### MISSION STATEMENT

We are committed to achieving the New Jersey Core Curriculum Content Standards at all grade levels and providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

# **VISION STATEMENT**

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

### I. CALL TO ORDER

Board President, Mr. Kenny called the Board Retreat to order at 8:48 AM.

## II. PLEDGE OF ALLEGIANCE

Board President, Mr. Kenny led the group in the Pledge of Allegiance.

## III. STATEMENT OF ADEQUATE NOTICE

Mr. Kenny read the following Statement:

"The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on October 28, 2011. The notice was sent to the Asbury Park Press, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Aberdeen-Matawan Joint Free Public Library. The notice was also placed on the district's web site."

### IV. ROLL CALL

Present: Mr. Charles Kenny-President Ms. Elizabeth Hayward-Vice President

Mr. Dennis Daniels

Ms. Anissa Esposito

Dr. Jeff Delaney

Dr. Todd Larchuk

Ms. Patricia Phillips

Absent: Mr. Gerald Donaghue

Mr. Kenneth Aitken

Also Mr. David Healy-Superintendent of Schools

Present: Dr. Patrick Piegari-Interim Deputy Superintendent of Schools

#### V. INTRODUCTION

Board President, Mr. Charles Kenny, discussed the following:

- Board's goal for the day
- OSAC
- Superintendent's Contract
- Board Self Evaluation
- Board's past goals
- SMART Goals

#### VI. GENERAL SESSION

Dr. Larchuk presented the Strengths, Weaknesses/Limitations, Opportunities and Threats (SWOT) Analysis

#### VII. SUPERINTENDENT'S PRESENTATION

Mr. Healy discussed the areas that should be addressed by the Goals:

- School Improvement Status AYP
- Student Achievement
- Finance
- Environment

#### VIII. BREAK OUT SESSION

The Board was divided into two groups. Each group was responsible for developing 3 Goals with criteria.

### IX. GOAL DEVELOPMENT

The Board reconvened as a whole to discuss each group's proposed Goals. The Board developed the following:

1. Reduce non-proficiency in reading in the third (3<sup>rd</sup>) grade to 15% as measured by student performance on the NJASK.

Baseline - Spring 2011-2012 Goal - 2012-2013

2. Prepare an annual budget so that the annual increase is less than 1.5% from the prior year without reducing programs.

(Increase efficiency, increase non-tax based revenue)

3. Create a school climate of high morale for students and staff.

Student survey increase 5% Suspensions decrease 10% Reduce EVVR 10%

4. Reduce the ASHA by 25% from the 2011 percentage.

The Board developed 4 Goals with the intent that the Superintendent has the option to achieve 3 out of the 4 Goals.

## X. PUBLIC COMMENT

Laura Porter addressed the Board on the proposed Goals.

## XI. CLOSING REMARKS

The Board requested the Superintendent review the Goals with his Administrative Team and reply to the Board with comments/concerns via Board Notes.

The Draft Goals will be on the Agenda for the January COW for Board discussion.

The finalized Goals will be on the Agenda for the January Regular Action Meeting for adoption.

#### XII. ADJOURNMENT

A motion by Mr. Daniels, seconded by Ms. Esposito and a unanimous roll call vote the Board adjourned the meeting at 2:05 PM.

Respectfully submitted,

Elizabeth Hayward Vice President