

MISSION STATEMENT

We are committed to achieving the New Jersey Core Curriculum Content Standards at all grade levels and providing a safe and supportive environment where educators inspire, empower, and encourage students to excel.

VISION STATEMENT

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

ACTION MEETING on August 27, 2012, Administration Building, One Crest Way, Aberdeen, NJ.

I. CALL TO ORDER

Board President, Charles Kenny called the Regular Action Meeting to order at 7:02 PM.

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE

Mr. Kenny read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on May 4, 2012. This notice was sent to the Asbury Park Press, the Star Ledger, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

IV. ROLL CALL

Present:	Mr. Charles Kenny-President	Ms. Elizabeth Hayward-Vice President
	Mr. Kenneth Aitken	Mr. Dennis Daniels
	Dr. Jeff Delaney	Mr. Gerald Donaghue
	Ms. Anissa Esposito	Dr. Todd Larchuk
	Ms. Patricia Phillips	

Absent:

Also Present: Mr. David M. Healy, Superintendent of Schools
Dr. Patrick Piegari, Interim Deputy Superintendent of Schools
Dr. Marc Natanagara, Assistant Superintendent for Curriculum and Instruction
Mr. James H. Strimple, Jr. Interim School Business Administrator/Board Secretary
Mr. David F. Palumbo, Assistant to the Business Administrator/Assistant Board Secretary
Mr. David Rubin, Board Counsel

V. MINUTES

It was moved by Ms. Hayward, seconded by Ms. Esposito and approved by a unanimous roll call vote to approve the following minutes: Mr. Daniels, Mr. Donaghue and Ms. Esposito abstained from the July 23, 2012 Regular Action Meeting and Executive Session Meeting Minutes. Mr. Donaghue, Mr. Kenny and Ms. Phillips abstained from the August 6, 2012 Special Meeting and Executive Meeting Minutes. Mr. Daniels and Mr. Donaghue abstained from the August 13, 2012 Special Meeting and Executive Meeting Minutes.

Minutes of July 23, 2012, Regular Action Meeting
Minutes of July 23, 2012, Executive Session
Minutes of August 6, 2012, Special Meeting
Minutes of August 6, 2012, Executive Session
Minutes of August 13, 2012, Special Meeting
Minutes of August 13, 2012, Executive Session

VI. BOARD PRESIDENT’S REPORT

Mr. Kenny stated that classes will begin on Thursday, September 6th with the opportunity for all to start over and be everything you can be.

Administrators and staff have been working to ensure we get off to a great start.

Mr. Kenny stated that New Jersey Monthly Magazine has ranked Matawan Regional High School 92 out of 382 high schools in New Jersey with only 3 high schools within Monmouth County ranking higher.

VII. SUPERINTENDENT’S REPORT

Mr. Healy stated he is looking forward to an exciting school year.

Mr. Healy stated he was extremely pleased with last year’s initiatives, he is very optimistic about the changes within our district and he is looking forward to working towards an excellent learning experience for our students this year.

Lloyd Road Elementary School held its 4th grade orientation and a meet and greet for the new principal, Dr. Dionne Ledford and for the new vice principal, Ms. Mona Tobia which was a huge success with a packed house.

On Monday August 27th, the district held its Olweus training for new building administrators.

The High School Freshman Orientation will be held this Thursday.

The Middle School Administration will have a meet and greet at the auditorium on Thursday at 5 PM.

VIII. CURRICULUM AND INSTRUCTION

Mr. Healy reviewed the Curriculum and Instruction Agenda on which the Board will take action tonight.

There was a discussion among the Board regarding differentiated instruction at the Middle School.

There was a discussion among the Board regarding revisions to the Special Education Curriculum.

It was noted by the Board that the approval of EBS should indicate that it is being approved retroactively.

Dr. Piegari noted that on Attachment #2 the Cambridge Park 4 hour session should state 8:50AM – 10:50 AM for the AM session and 10:50 AM – 12:50 PM for the PM session.

IX. PERSONNEL

Dr. Piegari reviewed the Personnel Agenda on which the Board will take action tonight.

X. FINANCE/TRANSPORTATION

Mr. Strimple reviewed the Finance Agenda on which the Board will take action tonight.

XI. PUBLIC COMMENTS RELATING TO BOARD AGENDA ITEMS

There were no comments from the public.

XII. VOTE ON AGENDA ITEMS

CURRICULUM AND INSTRUCTION

It was moved by Ms. Esposito, seconded by Ms. Hayward and approved by a unanimous roll call vote to approve the following items:

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. TRAVEL

1. Pursuant to travel policy #4033, the following staff is approved for travel related to training and seminars. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

Policy: 4033 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy.

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the renewal of the existing master subscription with NWEA (Northwest Evaluation Association).

Rationale: Renewal of the annual contract with NWEA as an in-district assessment tool which will monitor student progress. NWEA will be utilized by students in grades 2 through 8 at Cliffwood Elementary School, Ravine Drive Elementary School, Strathmore Elementary School, Lloyd Road Elementary School and Matawan-Aberdeen Middle School.

Cost: \$26,416.00

Account: 11-000-218-390-07-0000-0 and
11-000-218-590-20-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Cindy Weinrich as an educational consultant to provide professional development for the September 4, 2012 in-service day. Ms. Weinrich is an independent contractor with McGraw-Hill for the *Everyday Math* program. Ms. Weinrich will work with 2nd and 3rd grade teachers on effective instructional strategies which integrate the new Common Core State Standards for mathematics.

Rationale: With the new adoption of the Common Core State Standards for Mathematics in September 2012, teachers of grades 2 and 3 will develop a deeper understanding of the new standards and how they can be effectively implemented within the district's math program.

Cost: \$1,000.00 Account: 11-000-221-320-04-0000-0

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Cindy Weinrich as an educational consultant to provide professional development for the October 8, 2012 in-service day. Ms. Weinrich is an independent contractor with McGraw-Hill for the *Everyday Math* program. Ms. Weinrich will work with 4th and 5th grade teachers on effective instructional strategies which integrate the new Common Core State Standards for mathematics.

Rationale: With the new adoption of the Common Core State Standards for Mathematics in September 2012, teachers of grades 4 and 5 will develop a deeper understanding of the new standards and how they can be effectively implemented within the district's math program.

Cost: \$1,000.00 Account: 11-000-223-320-04-0000-0

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Terrie L. Newbold as an educational consultant to provide professional development for the October 8, 2012 in-service day. Ms. Newbold is an independent contractor with McGraw-Hill for the *Everyday Math* program. Ms. Newbold will work with 4th and 5th grade teachers on effective instructional strategies which integrate the new Common Core State Standards for mathematics.

Rationale: With the new adoption of the Common Core State Standards for Mathematics in September 2012, teachers of grades 4 and 5 will develop a deeper understanding of the new standards and how they can be effectively implemented within the district's math program.

Cost: \$1,000.00 Account: 11-000-223-320-04-0000-0

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Cindy Weinrich as an educational consultant to provide on-site coaching/professional development K-5 for five days during the 2012-2013 school year. Ms. Weinrich is an independent contractor with McGraw-Hill for the *Everyday Math* program. Ms. Weinrich will provide in-class coaching, and work with K-5 grade teachers on effective instructional strategies.

Rationale: With the new adoption of the Common Core State Standards for Mathematics in September 2012, and the district's adoption of the *Everyday Math* – 2012 edition, teachers will benefit from in-class coaching to ensure that the new program is being effectively implemented.

Cost: \$5,000.00 (\$1000.00 a day/five days) Account: 11-000-221-320-04-0000-0

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Rutgers University Graduate School of Education to provide on-site professional development for the September 4, 2012 in-service day. A Consultant from Rutgers University Graduate School of Education will work with 6th, 7th and 8th grade teachers on Differentiation of Instruction.

Rationale: To support Middle School Teachers in differentiating instruction for special education and regular education students.

Cost: \$3,000.00 Account: 11-000-223-320-04-0000-0

7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the adoption of the new school hours for Matawan Regional High School for the 2012-2013 school year. **(Curriculum & Instruction Attachment #2)**

Rationale: For purposes of balancing all periods to be of equal time at the high school

8. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the acceptance of the following Grant funds:

Grant Title: NASA Summer of Innovation Mini-Grant Program
 Amount: \$2,500.00 (\$1,700 stipends & \$800.00 supplies)
 Staff: Patricia Hillyer (\$500.00 stipend), Sean Cronin, Debbie Mescal, JoAnn DeVito, Catherine Riggelman, Margaret DeBeVoise & Linda Viel (\$200.00 stipend each)
 School: Matawan-Aberdeen Middle School (Grades 6 -8)
 Project: This Grant includes 6 hours of professional development STEM lessons provided by NASA for the Middle School Science Teachers. The Teachers will be paid a stipend to attend and given materials to use in the classroom.

9. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the revised Curriculum for the following courses:

Elementary School Curriculum Guides	Middle School Curriculum Guides	High School Curriculum Guides	High School Curriculum Guides
Language Arts – Kindergarten	Language Arts – Grade 6	Academy Algebra 2	English 2 Honors
Language Arts – Grade 1	Language Arts – Grade 7	Algebra 1	English 3
Language Arts – Grade 2	Language Arts – Grade 8	Algebra 2	English 3 Honors
Language Arts – Grade 3	Science – Grade 6	Algebra 2 Honors	English 4 (Level 1)
Language Arts – Grade 4	Science Grade 7	Academy Geometry	English 4 (Level 2)
Language Arts – Grade 5	Social Studies – Grade 8	Geometry	English 4 Honors
Math - Kindergarten	Visual Arts -- Grades 6-8	Geometry Honors	Academy Biology
Math – Grade 1		Conversational Spanish	Lab Biology
Math – Grade 2		Italian 1	Lab Biology Honors
Math – Grade 3		Spanish 1	Lab Physics
Math – Grade 4		French 1	Lab Physics Honors
Math – Grade 5		Ceramics	Lab Anatomy and Physiology
Visual Arts – Grades K-5		Dance Comp./Health	Physical Ed 9-12
		Jazz Dance/Health	Health 9

Elementary School Curriculum Guides	Middle School Curriculum Guides	High School Curriculum Guides	High School Curriculum Guides
		Digital Photo	US 1
		Drawing	US 1 Honors
		Foods and Nutrition 1-2	US 2
		Web Page Design 1	US 2 Honors
		English 1	World Cultures
		English 1 Honors	World Cultures Honors
		English 2	

Rationale: Curriculum guides are revised to reflect the Common Core State Standards for Language Arts and Mathematics, and the New Jersey Core Curriculum Content Standards for Physical Education, Science, Social Studies, Visual and Performing Arts and World Languages.

C. SPECIAL SERVICES

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend out of district placements for the 2012-2013 School Year:

STUDENT	CLASS	SCHOOL	REASON	COST	EFF DATE
19	Multiply Disabled	The Gateway School	Continued Placement	\$52,221.00	07/05/2012-06/30/2013(ESY)
63	Multiply Disabled	The Harbor School	Continued Placement	\$51,458.00	07/05/2012-06/30/2013
156367	Multiply Disabled	The Harbor School	Continued Placement	\$51,458.00	07/05/2012-06/30/2013
122016	Cognitive Impaired Mod	Hawkswood School	Continued Placement	\$62,540.00	07/05/2012-06/30/2013
131001	Emotionally Disabled	The Center School	Continued Placement	\$49,689.00	09/05/2012-06/30/2013
152107	Specific Learning Disabled	CPC Behavioral Healthcare	Continued Placement	\$69,700.00	07/09/2012-06/30/2013 ESY
156135	Multiply Disabled	CPC Behavioral Healthcare	Continued Placement	\$69,700.00	07/09/2012-06/30/2013 ESY
157212	Multiply Disabled	CPC Behavioral Healthcare	Continued Placement	\$69,700.00	07/09/2012-06/30/2013 ESY
158057	Emotionally Disabled	CPC Behavioral Healthcare	Continued Placement	\$69,700.00	07/09/2012-06/30/2013 ESY
157467	Autistic	Bayshore Jointure Commission DLC Shore Center for Students with Autism	Continued Placement	\$45,450.00	09/06/2012-06/30/2013
158107	Autistic	Bayshore Jointure Commission DLC Shore Center for Students with Autism	Continued Placement	\$45,450.00	09/06/2012-06/30/2013

STUDENT	CLASS	SCHOOL	REASON	COST	EFF DATE
157154	Autistic	Bayshore Jointure Commission DLC Shore Center for Students with Autism	Continued Placement & Continued Services 1-1 aide	\$45,450.00 \$32,500.00	09/06/2012- 06/30/2013 09/06/2012- 06/30/2013
157588	Communication Impaired	Bayshore Jointure Commission DLC Shore Center for Students with Autism	Continued Placement & Continued Services 1-1 aide	\$45,450.00 \$32,500.00	09/06/2012- 06/30/2013 09/06/2012- 06/30/2013
156190	Autistic	Bayshore Jointure Commission DLC Shore Center for Students with Autism	Continued Placement & Continued Services 1-1 aide	\$45,450.00 \$32,500.00	09/06/2012- 06/30/2013 09/06/2012- 06/30/2013
157267	Autistic	Bayshore Jointure Commission DLC Shore Center for Students with Autism	Continued Placement	\$45,450.00	09/06/2012- 06/30/2013
132006	Autistic	Collier Youth Services – JET Program (student attends Oakwood School)	IEP Placement For ESY Only	\$3,450.00	07/09/2012- 08/17/2012 ESY

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following services:

SERVICE PROVIDER	COST	EFFECTIVE DATE
Daniel Steinhauser Physical Therapist	\$75.00 per hour 1 day per week-30 minute session as per student IEP Not to exceed \$1,500.00	09/06/2012-06/30/2013
Alexis DeJianne Occupational Therapist EBS	\$75.00 per hour Extended school year program days per week \$3,150.00	06/26/2012-08/05/2012 (Retroactive)
Virginia Mathers Occupational Therapist EBS	\$75.00 per hour Extended school year program 4 days per week \$1,725.00	06/26/2012-08/05/2012 (Retroactive)

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Raritan Bay Area YMCA Service Agreement for 9/1/12-6/30/13.

Rationale: We are offering the YMCA program as a component of our special education program for selected classes. We will have access to all common areas of the building: pool, Café area, gymnasium, fitness center, and locker rooms.

Cost: \$240.00 month (Total \$2,400.00) 12 Youth Memberships-no more than 12 students (with their aides). Only approved students of MARSD will be allowed to utilize the membership.

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a contract with Occupational Therapy Services through the Middlesex Regional Educational Services Commission.

SERVICE PROVIDER	COST	EFFECTIVE DATE
Occupational Therapy Services	\$103.00 per hour Up to 3.5 hours per week-2 days per week Not to exceed \$14,420.00	09/06/2012-06/30/2013

PERSONNEL

It was moved by Ms. Phillips, seconded by Ms. Esposito and approved by a unanimous roll call vote to approve the following items. Mr. Donaghue abstained from item 7c, Personnel Attachment 1, MARSD Staff Salaries for the 2012/2013 school year.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. RESIGNATIONS/RETIREMENTS

- POLICY: 4112.1 Individual Contracts-Certificated Staff
- 4212.1 Individual Contracts Non-Certificated Staff

NAME	LOC	POSITION	REASON	DATE OF HIRE	EFF DATES
PALMER, AARON	CO	Computer Network Technician	Resignation	09/01/2011	9/13/2012 30 Day rule applies
SANSONE, MARY	CP	Instructional Assistant	Resignation	01/04/2010	08/13/2012 (Retroactive)
CHANOWICH, MARY BETH	CL	Instructional Assistant	Resignation	09/01/2011	08/15/2012 (Retroactive)

B. LEAVE OF ABSENCE

- POLICY: 4151 Attendance Patterns
- 4151.1 Personal Illness and Injury/Health and Hardship

NAME	LOC	POSITION	TYPE OF LEAVE	WITH/ WITHOUT PAY	EFF DATE
BARILKA, CASEY	LR	Elementary Teacher	Personal	Without Pay	09/21/2012
SEGUI, JESSICA	HS	English Teacher	Maternity Leave	Without Pay	09/06/2012-11/02/2012
			Disability Phase		
			FMLA	Without Pay	11/03/2012-01/25/2013
			Personal Leave	Without Pay/Without Benefits	01/26/2013-05/31/2013

C. APPOINTMENTS

POLICY: 4111/4211 Recruiting, Selection and Hiring
 4142/4242 Salary Checks and Deductions
 4122 Substitute Teachers Student Teachers/Interns
 4213/4214 Assignment/Transfer

1. APPOINTMENTS

NAME	SCH	POSITION	STEP	SALARY/STIPEND	# INT	REPLACE REASON	EFF DATES
SANSONE, ALANA	MAMS	Instructional Assistant Special Education Autism Program	STEP 2-3	\$17,950.00	6	New Position Autism Program	09/01/2012-06/30/2013
CONROY, SARA	HS	Teacher of English (Replacement Position)	STEP C-01	\$46,160.00	6	Fegan (Personal Leave)	09/01/2012-06/30/2013
KRESLEIN, DAMIEN	CO	Transportation Assistant P/T	N/A	\$18.65/Hour 4 Hours/Day	3	Enrollment	09/01/2012-06/30/2013

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

2. MENTOR - 2012/2013 SCHOOL YEAR

NAME	SUBJECT	LOCATION
Susan Pisano	Elementary - All Subjects	Ravine Drive Elementary School
John Kaye	Physical Education/Health Education	Matawan Regional High School
Barbara Bergrin	Special Education	Lloyd Road Elementary School
Laura Pappas	Elementary - All Subjects	Cliffwood Elementary School
Emily Hawrylko	Language Arts	Matawan Aberdeen Middle School
Kathleen Redzinak	Special Education	Matawan Aberdeen Middle School
Marybeth Smolokoff	Special Education	Matawan Aberdeen Middle School
Michelle O'Neill	Language Arts	Matawan Regional High School

RATIONALE: Provisional Teacher assumes total responsibility for paying the Mentor Teacher pursuant to NJAC6:11.3.2c

COST: None to the Board

EFFECTIVE: 2012/2013 School year

3. AFFIRMATIVE ACTION TEAM MEMBER - 2012/2013

NAME	LOCATION
Tara Barry (Replacing David Lehman)	Ravine Drive Elementary School

4. EXTRA CURRICULAR ACTIVITIES

NAME	POSITION	STIPEND	EFF DATE
Baldassini, Andre	Co-Advisor National Honor Society	\$630.00	09/01/2012-06/30/2013

5. ACTIVITIES - VOLUNTEERS

NAME	ACTIVITY	LOCATION	EFF DATE
Bloss, Justin	Football	High School	09/01/2012-06/30/2013
Burns, Kevin	Football	High School	09/01/2012-06/30/2013
Davis, Scott	Football	High School	09/01/2012-06/30/2013

NAME	ACTIVITY	LOCATION	EFF DATE
Jackson, William	Football	High School	09/01/2012-06/30/2013
Scott, Rodney	Football	High School	09/01/2012-06/30/2013
Wietecha, Robert	Football	High School	09/01/2012-06/30/2013

6. STAFF ARRAY CHANGES

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	NEW ASSIGNMENT	EFF DATES/ REASON
MALAVE, ROBERT	HS - 0.20 HS - 0.20 HS - 0.60	English 3 Honors LA Lab English 3 Level 1	HS - 0.20 HS - 0.20 HS - 0.40 HS - 0.20	English 3 Honors LA Lab English 3 Level 1 English 3 Level 2 ICR	09/01/2012 - 06/30/2013
MAROLDO, SHANNON	HS - 0.40 HS - 0.40 HS - 0.20	English 4 Level 2 ICR English 3 Level 1 Print Journalism 1 & 2	HS - 0.20 HS - 0.40 HS - 0.20 HS - 0.20	English 4 Level 2 ICR English 3 Level 1 Print Journalism 1&2 and Advanced Journalism English 4 Level 2	09/01/2012 - 06/30/2013
MC DEDE, MARIA	HS - 0.60 HS - 0.20 HS - 0.20	English 3 Level 2 ICR English 2 Level 2 ICR English 4 Honors	HS - 0.40 HS - 0.20 HS - 0.20 HS - 0.20	English 3 Level 2 ICR English 2 Level 2 ICR English 4 Honors English 3 Level 1	09/01/2012 - 06/30/2013
BURNS, KEVIN	HS - 0.20 HS - 0.40 HS - 0.20 HS - 0.20	Algebra 2/Algebra 2 Honors 9 Algebra 1 ICR Algebra 1 Geometry 9	HS - 0.20 HS - 0.60 HS - 0.20	Algebra 2/Algebra 2 Honors 9 Algebra 1 Geometry 9	09/01/2012 - 06/30/2013
WYNES, NICOLE	HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.40	Algebra 2 Level 2 Algebra 2 Honors Algebra 2 Level 1 Algebra 2 Level 2 ICR	HS - 0.40 HS - 0.20 HS - 0.20 HS - 0.20	Algebra 2 Level 2 Academy Algebra 2/Trigonometry Algebra 2 Level 1 Algebra 2 Level 2 ICR	09/01/2012 - 06/30/2013
BORCHERS, SHERI	HS - 0.50 HS - 0.25 HS - 0.25	Lab Biology Level 1 Lab Biology Level 2 Lab Biology Level 2 ICR	HS - 0.75 HS - 0.25	Lab Biology Level 1 Forensic Science	09/01/2012 - 06/30/2013
HODNICKY, HELEN	HS - 1.00	Lab Oceanography	HS - 0.80 HS - 0.20	Lab Oceanography Oceanography ICR	09/01/2012 - 06/30/2013
MASSIMINI, GEOFFREY	HS - 0.25 HS - 0.25 HS - 0.25 HS - 0.25	Lab Biology Level 1 Lab Biology Level 2 ICR Lab Biology Honors Lab Anatomy & Physiology	HS - 0.25 HS - 0.25 HS - 0.25 HS - 0.25	Lab Biology Level 1 Lab Biology Level 2 ICR Lab Biology Honors Lab Anatomy & Physiology	09/01/2012 - 06/30/2013
MINGRONE, CHRISTOPHE	HS - 0.60 HS - 0.20 HS - 0.20 HS - 0.05 O/L	Forensic Science Meteorology Lab Physics Lab Physics(\$3,645.00)	HS - 0.40 HS - 0.20 HS - 0.40 HS - 0.10 O/L	Forensic Science Meteorology Lab Physics Lab Physics(\$7,290.00)	09/01/2012 - 06/30/2013
MOHAMMED, PATRICK	HS - 0.75 HS - 0.25	Lab Chemistry Level 1 Lab Chemistry Level 2 ICR	HS - 0.25 HS - 0.50 HS - 0.20	Lab Chemistry Level 1 Lab Chemistry Level 2 Forensic Science	09/01/2012 - 06/30/2013
OLECHNOWICZ, JEFFREY	HS - 0.20 HS - 0.25 HS - 0.50	Forensic Science Lab Chemistry Level 1 Lab Chemistry Level 2	HS - 0.75 HS - 0.25	La Chemistry Level 1 Lab Chemistry Level 2 ICR	09/01/2012 - 06/30/2013
BLOSS, JUSTIN	HS - 0.60 HS - 0.40	US History 1 US History 2 ICR	HS - 0.80 HS - 0.20	U S History 1 World Cultures Level 2 ICR	09/01/2012 - 06/30/2013

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	NEW ASSIGNMENT	EFF DATES/ REASON
MARSH, CHARLES	HS - 0.40 HS - 0.20 HS - 0.20 HS - 0.20	World Cultures World Cultures Honors World Cultures ICR US History 1 ICR	HS - 0.40 HS - 0.20 HS - 0.20 HS - 0.20	World Cultures World Cultures Honors World Cultures ICR US History 1	09/01/2012 - 06/30/2013
DOUCETTE, SUSAN	HS - 0.50 HS - 0.20 HS - 0.20	Biology Level 2 ICR Environmental Science Resource Program English 4 Resource Program	HS - 0.50 HS - 0.20 HS - 0.20	Biology Level 2 ICR Environmental Science Resource Program Forensic Science ICR	09/01/2012 - 06/30/2013
FRISCIA, MARY JANE	HS - 0.60 HS - 0.40	English 2 ICR English 3 ICR	HS - 0.40 HS - 0.20 HS - 0.20 HS - 0.20	English 2 ICR English 3 ICR English 2 Resource Program US History 1 Resource Program	09/01/2012 - 06/30/2013
KISH, SHERYL	HS - 0.40 HS - 0.40 HS - 0.20	Algebra 2 ICR Algebra 1 ICR Geometry Resource Program	HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20	Algebra 2 ICR Algebra 1 ICR Geometry Resource Program Algebra 1 Resource Program World Cultures Level 2 ICR	09/01/2012 - 06/30/2013
QUINN, KATHLEEN	HS - 0.40 HS - 0.40 HS - 0.20	English 1 ICR World Cultures ICR US History 1 ICR	HS - 0.40 HS - 0.40 HS - 0.20	English 1 ICR World Cultures ICR Conversational Spanish Language & Culture	09/01/2012 - 06/30/2013
STEAD, THOMAS	HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20	Algebra 1 Algebra 2 Geometry Biology Chemistry	HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20	ACE Forensic/Environmental Science ACE Math 11-12 ACE Biology/Chemistry/ Environmental Science ACE Math 9-10 Algebra 1 ICR	09/01/2012 - 06/30/2013
VENTORINO, TONIANNE	HS - 0.20 HS - 0.20 HS - 0.60 0.15 O/L	Forensic Science Resource Program Oceanography ICR Lab Chemistry ICR Lab Chemistry ICR (\$5,807.50)	HS - 0.20 HS - 0.20 HS - 0.50	Environmental Science Resource Program Oceanography ICR Lab Chemistry Level 2 ICR	09/01/2012 - 06/30/2013
VINA, WILLIAM	HS - 0.40 HS - 0.20 HS - 0.40	Geometry ICR Algebra 2 Resource Program Pre-Algebra Resource Program	HS - 0.20 HS - 0.20 HS - 0.40 HS - 0.20	Geometry ICR 10-12 Algebra 2 Resource Program Pre-Algebra Resource Program English 2 Level 2 ICR	09/01/2012 - 06/30/2013
WALSH, MATTHEW	HS - 0.40 HS - 0.20 HS - 0.20 HS - 0.20	US History 2 ICR World Cultures US History 1 US History 2	HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20 HS - 0.20	US History 2 ICR ACE World Cultures/US History 1 US History 1 ICR ACE US History 2 ACE Economics/Sociology	09/01/2012 - 06/30/2013
ZEPELLI, ELIZABETH	HS - 0.20 HS - 0.20 HS - 0.60	English 3 ICR English 3 Resource Program English 4 ICR	HS - 0.20 HS - 0.20 HS - 0.40 HS - 0.20	English 3 ICR English 3 Resource Program English 4 ICR English 4 Resource Program	09/01/2012 - 06/30/2013
BALDWIN, HARRY	HS - 0.40 HS - 0.40 HS - 0.20 HS - 0.20 O/L	Latin 1 Latin 2 Latin 3 Latin 4 O/L (\$14,141.67)	HS - 0.40 HS - 0.40 HS - 0.20 HS - 0.20 O/L HS - 0.20 O/L	Latin 1 Latin 2 Latin 3 Latin 3 (\$28,283.33 = 2 O/L's) Latin 4	09/01/2012 - 06/30/2013
HARNETT, DEBORAH	LR - 1.00	Instructional Assistant BD Class	CL - 1.00	Instructional Assistant Autism Program	09/01/2012 - 06/30/2013

NAME	FROM LOC/FTE	ASSIGNMENT	TO LOC/FTE	NEW ASSIGNMENT	EFF DATES/ REASON
RADONCIC, ERMINA	LR - 1.00	Instructional Assistant CI Class	CP - 1.00	Instructional Assistant Pre-school Disabilities Class	09/01/2012 - 06/30/2013

7. OTHER

a. SUICIDE PREVENTION & DRUG POLICY

Marie Hitchman - Review Suicide Prevention & Drug Policy to New Staff Members
 \$67.12 per hour - 3 Hour Total
 Effective: August 29, 2012

b. DISTRICT SPANISH TRANSLATOR AND HEARING IMPAIRED INTERPRETER

NAME	LOC	POSITION	HOURLY RATE	EFF DATE
GIORNALISTA, PATRICA	District	Spanish Translator	\$30.00/hour On an as needed basis	09/01/2012- 06/30/2013
URIARTE, GRACE	District	Spanish Translator	\$30.00/hour On an as needed basis	09/01/2012- 06/30/2013
ROCCO, SANDRA	District	Hearing Impaired Sign Language Interpreter	\$40.00/hour On an as needed basis	09/01/2012- 06/30/2013

c. MARSD STAFF SALARIES FOR THE 2012/2013 SCHOOL YEAR-(Personnel Attachment #1)

d. EXTRA CURRICULAR WRITING - SUMMER Additional Hours

TEACHER	POSITIONS	ACTIVITY	ADDITIONAL HOURS	COST/HR	TOTAL COST
ANGELA BRUDER	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	6	\$20.00 an hour	Total: \$120.00
RAQUEL COLAO	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	24	20.00 an hour	Total: \$480.00
WENONA DUBROSKY	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	2	\$20.00 an hour	Total: \$40.00
RANDI EISENBERG	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	6	\$20.00 an hour	Total: \$120.00
MICHELLE GROSS	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	2	\$20.00 an hour	Total: \$40.00
JOANN NOCERA	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	30	\$20.00 an hour	Total: \$600.00
LAUREN PARIS	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	18	\$20.00 an hour	Total: \$360.00

TEACHER	POSITIONS	ACTIVITY	ADDITIONAL HOURS	COST/HR	TOTAL COST
BONNIE WEINSTEIN	Book Selection Committee – Grades 3-5	Additional hours to accommodate completion of task	10	\$20.00 an hour	Total: \$200.00
LYN LEWIS	General and Vocal Music K-5	Includes teacher training and planning; realignment of curriculum to NJCCCS	3	\$20.00 an hour	Total: \$60.00

Account: 11-000-221-1047-04-000-2

e. BAYADA HOME HEALTH CARE

The Superintendent recommends: The approval of a school nursing services agreement with Bayada Nurses, Inc. for the 2012/2013 school year to provide a registered nurse to the district on a substitute basis at a rate of \$61.00 per hour.

Rationale: To provide a registered nurse on a substitute basis when the district is unable to obtain a substitute nurse for an absent nurse and/or field trip. No change in hourly cost from 2011/2012 school year.

Effective: September 1, 2012 - June 30, 2012

f. Approve Darla Reed to complete retroactive payments for staff as per the MRTA contract up to \$6,000.00 @ an hourly rate of \$30.82 from August 3, 2012 thru December 31, 2012 (Retroactive)

FINANCE/TRANSPORTATION

It was moved by Mr. Aitken seconded by Mr. Daniels and approved by a unanimous roll call vote to approve the following items.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. BUSINESS OPERATIONS

1. **Bills List for August 2012** (Available for review in Board Secretary’s Office)
Policy #3326 Payment for Goods and Services

July 2012, Payroll	\$506,214.89
August 2012, Bills List	\$2,286,885.99
TOTAL:	\$2,793,100.88

2. **Transfer of Funds for July, 2012** (Available for review in Board Secretary’s Office)
Policy # 3160 Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted

WHEREAS N.J.A.C. 6:20-2.13 “Over expenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.A.C. 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfer be approved:

3. The Report of the Treasurer (Month ending Supplemental June 2012 and July, 2012)
 Policy # 3571 Financial Reports

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the Treasurer’s Report for the Month of **Supplemental June 2012 and July, 2012** which is in agreement with the Board Secretary’s Report.

4. The Board Secretary’s Financial Report (Month ending Supplemental June 2012 and July, 2012)
 Policy # 3571 Financial Reports

The Board of Education hereby accepts the Board Secretary’s Financial Report for the month of **Supplemental June 2012 and July, 2012**, as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Pursuant to N.J.A.C. 6:20-2:13(e), the Board of Education certify that as of **Supplemental June 2012 and July 31, 2012**; and after review of the Secretary’s monthly financial report for the same month (appropriations section), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-3:13(b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

5. Receipt of Bids and Award of Contract for District-wide Wireless System (B-12-07 Wireless System)

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited bid proposals for work in accordance with specifications prepared for the district-wide implementation of an ARUBA wireless system; and

WHEREAS, on August 9, 2012, bid proposals were received and publicly read; and

WHEREAS, as a result of the bid, on August 9, 2012, one bid proposal was received from the following vendor:

Vendor	Bid Amount
Turn-Key Technologies	\$132,544.20

and

WHEREAS, after review of all bids by Board Counsel; and

WHEREAS, the Board has determined that the lowest responsive and responsible bidder for the Work is Turn-Key Technologies, 2500 Main Street, Suite 10, Sayreville, NJ 08872 awarded in the amount of \$132,544.20; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work in the above-referenced values and amounts to Turn-Key Technologies.

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

6. Agreement with Delta Dental, Group No. 7069

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education enter into agreement with Delta Dental. The rates are guaranteed from July 1, 2012 to June 30, 2014. The rates are as follows:

Coverage	Monthly Charges
Premier Super-Composite	\$113.49
Preferred Super-Composite	\$ 92.02

7. Approval of Extra Curricular Stipends

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Extra Curricular Stipends for the 2012-2013 and 2013-2014 school years in accordance with the approved MRTA contract. (Finance Attachment #1)

8. Approval of Purchase through Dell Computers

In accordance with N.J.S.A.18A:18A-10(a) and N.J.A.C. 5:34-7.29 the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the purchase of 6 computer carts containing 30 Dell Netbook computers per cart for a total of 180 Dell Netbook computers. Purchase will be made from Dell, State Contractor # A70256 at a cost of \$92,246.34.

Rationale: The computers will be utilized by students at Matawan-Aberdeen Middle School. The computers will be utilized in daily instruction, for research and writing projects, and electronic student assessments.

9. Routine Business Travel 2012-2013

Policy: # 4033 Travel/Reimbursable Expenses

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education pursuant to Travel policy # 4033, approve the following staff for travel related to routine business for the 2012-2013 school year:

Name	Position	Year Total
Lauren Kelly	CST – Social Worker	\$650.00
TOTAL		\$650.00

10. Allocation and Submission of the Grant Plan for the No Child Left Behind Act (NCLB)

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the allocation and authorize the submission of the grant plan for the No Child Left Behind Act (NCLB) for fiscal year 2012-2013.

TITLE I, PART A	Improving Basic Programs Operated by Local Education Agencies	\$303,316
TITLE II, PART A	Teacher and Principal Training and Recruiting Fund	\$ 81,734
TITLE III	Grants and Subgrants for English Language Acquisition and Language Enhancement	\$ 18,539
TOTAL		\$403,589

11. Allocation and Submission of the Grant Plan for the Individuals with Disabilities Education Act (IDEA-B)

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the allocation and authorize the submission of the grant plan for the Individuals with Disabilities Education Act (IDEA-B) for fiscal year 2012-2013.

GRANT TITLE	AMOUNT
IDEA Basic	\$856,262
IDEA Pre-school	\$ 22,082

B. TRANSPORTATION**1. Bid Receipts for Pupil Transportation Routes – Received August 14, 2012**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education receive Pupil Transportation Route Bids as per **Transportation Attachment 1**.

2. Rejection of Bid Transportation Route for the 2012-2013 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education reject the following bid Transportation Route for the 2012-2013 school year. The cost exceeds the allowable amount of \$884.00 per student for non-public transportation as set forth by N.J.S.A. 18A:39-1a.

RTE#	DESTINATION	CONTRACTOR	# OF DAYS	PER DIEM	EFF DATES	COST
684	St Ambrose School	First Student, Inc.	180	\$209.50	9/1/12 – 6/30/13	\$37,710.00
	(24 Students)				Total	\$37,710.00

3. Award of Bid Contracts for Transportation Routes for the 2012-2013 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Bid Contracts for Transportation Routes for the 2012-2013 school year.

RTE#	DESTINATION	CONTRACTOR	# OF DAYS	PER DIEM	EFF DATES	COST
680	The Shore Center	Wehrle's Bus Service	180	\$189.00	7/1/12 – 6/30/13	\$34,020.00
681	Search Day @ Defino School	Keyport Auto / Shamrock	180	\$157.00	7/1/12 – 6/30/13	\$28,260.00
682	Academy Learning Center	Irvin Raphael, Inc.	180	\$217.63 w/aide	7/1/12 – 6/30/13	\$39,173.40
683	Lloyd Rd School	Keyport Auto / Shamrock	180	\$224.00 w/aide	9/1/12- 6/30/13	\$40,320.00
					Total	\$141,773.40

4. Award of Joint Transportation Contracts for the 2012-2013 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Joint Transportation Contracts for the 2012-2013 school year with Matawan-Aberdeen Regional School District as the Joiner District.

RTE#	DESTINATION	HOST	JOINER	# OF DAYS	JOINER PER DIEM	EFF DATES	ESTIMATED COST
SR069	Gateway School	Morris Co. ESC	MARSD	29	\$99.75	7/1/12–8/31/12	\$2,892.75
M178	New Road Parlin	MOESC	MARSD	30	\$93.80	7/1/12–8/31/12	\$2,814.00
M100	Academy Learning Ctr	MOESC	MARSD	29	239.36 w/aide	7/1/12–8/31/12	\$6,941.44
M111	Bright Beginning Learning Ctr	MOESC	MARSD	29	\$103.95 w/aide	7/1/12–8/31/12	\$3,014.55
0005	Douglas Develop	MOESC	MARSD	34	\$114.33 w/aide	7/1/12–8/31/12	\$3,887.22
M235	Search Day	MOESC	MARSD	2	\$187.69	7/1/12–8/31/12	\$375.38
						Total	\$19,925.34

XIII. UNFINISHED BUSINESS

The board discussed the status and schedule of the boilers being installed at Cliffwood Elementary School.

XIV. NEW BUSINESS

Mr. Aitken requested that the administration review the process for dealing with student class schedules at the high school when students seek a change to their schedule.

Dr. Larchuk requested an update on the suggested list of measures to be given to the Board by the Administration regarding the Board goal of having every student reading at grade level by the third grade.

Ms. Esposito requested the status of the surveys which is the second Board goal.

Ms. Esposito asked about the possibility of the Board touring the new vocational facilities.

Mr. Aitken requested an update regarding the resolution of the use of the PTO funds at Lloyd Road Elementary School.

Mr. Aitken questioned the rates paid to substitutes hired by Source 4 Teachers that work within the district. There is a concern that the district will not get qualified teachers.

XV. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

A question was asked regarding the location of the wireless system and hot spots throughout the district.

A comment was made regarding the need for more guidance counselors at the high school when students discuss their schedules.

Mr. Kenny stated that the contract for Source 4Teachers will be discussed during Executive Session.

XVI. EXECUTIVE SESSION

It was moved by Ms. Phillips, seconded by Ms. Hayward, that the Board convene in Executive Session and approved by a unanimous voice vote at 8:17 PM to discuss the following:

- Interview candidate for the position of School Business Administrator
- MRAA Negotiations Update
- Update on Legal Matters
- Source 4 Teachers Contractual Matters

The Board returned to Open Session at 9:57 PM.

XVIII. ADJOURNMENT

On a motion by Ms. Phillips, seconded by Ms. Hayward and a unanimous roll call vote the Board adjourned the meeting at 9:58 PM.

Respectfully submitted,

James H. Strimple, Jr.
Interim Business Administrator/Interim Board Secretary

APPROVED STAFF TRAVEL 2012-2013

Regular Action Meeting

08/27/12

Curriculum & Instruction Attachment # 1

NAME	BUILD	DATES	LOCATION	TITLE	REGIS-FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS	TOTAL	SUB-YES/NO
Piegari Ed.D, Pat	CO	10/23/12 - 10/25/12	Atlantic City Convention Center, Atlantic City, NJ	NJSBA/NJASA/NJASBO Workshop & Exhibition	\$112.50	\$53.95	\$25.00	\$190.00	\$165.00	\$546.45	NO
Cronin, Sean	MA	10/11/12 - 10/12/12	Garden State Convention Center, Somerset, NJ	New Jersey Science Teachers Convention	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Wfetecha, Corinne	MA	10/04/12 - 10/05/12	The National Conference Center, East Windsor, NJ	The Association of Mathematics Teachers of New Jersey Annual Conference	\$0.00	\$12.09	\$0.00	\$0.00	\$0.00	\$12.09	YES
Langer, Annette	ST	10/17/12	The Palace, Somerset, NJ	21st Annual AAP/NJ School Health Conference	\$140.00	\$7.99	\$2.00	\$0.00	\$0.00	\$149.99	YES
									TOTAL	\$708.53	

REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.



Matawan Aberdeen Regional School District

SCHOOL HOURS 2012-2013

	CAMBRIDGE PARK		CL	RD	ST	LR	MS	HS
	AM	PM						
REGULAR SCHOOL HOURS	8:50 AM 11:20 AM	12:05 PM 2:35 PM	9:20 AM 3:35 PM	9:20 AM 3:35 PM	9:20 AM 3:35 PM	8:50 AM 3:05 PM	8:04 AM 2:30 PM	7:25 AM 2:14 PM
90 MINUTE DELAY	10:20 AM 12:05 PM	12:50 PM 2:35 PM	10:50 AM 3:35 PM	10:50 AM 3:35 PM	10:50 AM 3:35 PM	10:20 AM 3:05 PM	9:34 AM 2:30 PM	8:55 AM 2:14 PM
INCLIMENT WEATHER (EARLY DISMISSAL)	8:50 AM 11:20 AM	CANCELED	9:20 AM 1:20 PM	9:20 AM 1:20 PM	9:20 AM 1:20 PM	8:50 AM 12:50 PM	8:04 AM 12:04 PM	7:25 AM 11:25 AM
4-HOUR SESSION (PARENT CONFERENCES)	8:50 AM 11:20 AM	12:05 PM 2:35 PM	9:20 AM 1:20 PM	9:20 AM 1:20 PM	9:20 AM 1:20 PM	8:50 AM 12:50 PM	8:04 AM 12:04 PM	7:25 AM 11:25 AM
4 HOUR SESSIONS (DISTRICT WIDE)	8:50 AM 10:50 AM	10:50 AM 12:50 PM	9:20 AM 1:20 PM	9:20 AM 1:20 PM	9:20 AM 1:20 PM	8:50 AM 12:50 PM	8:04 AM 12:04 PM	7:25 AM 11:25 AM

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

	LAST NAME	FIRST NAME	LOC	JOB TITLE	EMP TYPE	2012/2013 SALARY	STEP
1	Abrahamson	Richard	MA	Assistant Principal	12	130,603.00	STEP-07
2	Abramowitz	Felecia	CL	Teacher - Kindergarten	10	57,240.00	STEP C-12
3	Acosta	Alicia	HS	Teacher - PE	10	74,600.00	STEP E-14
4	Adelson	Brenda	LR	Teacher - Grades 1-5	10	87,480.00	STEP E-17
5	Albanese	Azuree	ST	Teacher - PE	10	55,720.00	STEP E-8.5
6	Alli	Asma	CL	Teacher - ESL	10	58,360.00	STEP F-09
7	Alston	Lisa	ST	Instructional Assistant	10	12,971.70	STEP-07
8	Alvarez	Dawn	RD	Teacher - Kindergarten	10	87,480.00	STEP E-17
9	Anderson	Sonali	CP	Teacher - Pre-School	10	72,000.00	STEP E-13.5
10	Anzano	Albert	HS	Teacher - Grades 9-12	10	87,480.00	STEP E-17
11	Aprilante	Tara	CL	Teacher - Art	10	54,560.00	STEP E-06
12	Armanno	Carol	RD	Teacher - ESL	10	87,480.00	STEP E-17
13	Arnone	Suzanne	ST	Teacher - Basic Skills	10	89,800.00	STEP F-17
14	Arolla	Allison	DIST	Speech Therapist	10	53,340.00	STEP E-01
15	Ashed	Jillian	CL	Personal Aide	10	18,880.00	STEP-05
16	Bacharde	Tiffany	CL	Teacher - Grades 1-5	10	54,485.00	STEP D-9.5
17	Baldasserini	Andre	HS	Teacher - Music	10	48,220.00	STEP C-08
18	Baldwin	Harry	HS	Teacher - Grades 9-12	10	84,850.00	STEP D-16
19	Banafato	Frank	HS	Instructional Assistant	10	22,365.00	STEP-07
20	Barbato	Gerarda	HS	Teacher - Art	10	91,300.00	STEP F-17
21	Barilka	Casey	LR	Teacher - Grades 1-5	10	67,420.00	STEP C-14
22	Barkawitz	Edward	CO	Bus/Van Driver	10	11,103.75	BUS-3
23	Barnes	Barbara	HS	Teacher - Art	10	81,800.00	STEP C-17
24	Barrett	Edward	HS	Teacher - Autism	10	54,560.00	STEP E-06
25	Barry	Tara	RD	Teacher - Grades 1-5	10	46,760.00	STEP C-04
26	Barsi	Jennifer	ST	Teacher - Grades 1-5	10	55,720.00	STEP E-8.5
27	Bauer	Lisa	RD	Teacher - Grades 1-5	10	87,480.00	STEP E-17
28	Baumert	Deana	MA	Teacher - Grades 6-8	10	51,460.00	STEP D-03
29	Bebel	Helen	MA	Teacher - Grades 6-8	10	64,420.00	STEP E-12
30	Bera	Kelly	ST	Principal-Elementary	12	137,904.00	STEP-07
31	Bergrin	Barbara	LR	Teacher - Grades 1-5	10	81,100.00	STEP C-17
32	Bernstein	Daniel	HS	Teacher - Grades 9-12	10	53,340.00	STEP E-01
33	Bishop	Mary	LR	Teacher - Grades 1-5	10	87,030.00	STEP E-16
34	Black	Dolores	LR	Teacher - Grades 1-5	10	89,800.00	STEP F-17
35	Blodgett	Madeleine	MA	Teacher - ESL	10	57,290.00	STEP E-10
36	Bloomer	Kathleen	CO	Bus/Van Driver	10	39,230.05	BUS-10
37	Bloss	Justin	HS	Teacher - Grades 9-12	10	53,340.00	STEP E-01
38	Bombardier	John	CO	Director of Instruction & Evaluation K-12	12	127,904.00	STEP-02
39	Borchers	Sheri	HS	Teacher - Grades 9-12	10	46,760.00	STEP C-04
40	Bottone	Nicole	CL	Teacher - Grades 1-5	10	48,220.00	STEP C-08
41	Brereton	Helen	ST	Teacher - Grades 1-5	10	74,600.00	STEP E-14
42	Brophy	Eileen	LR	Teacher - Grades 1-5	10	87,255.00	STEP E-16.5
43	Brown	Eric	HS	Teacher - PE	10	46,160.00	STEP C-01
44	Brown	Lisa	CP	Instructional Assistant	10	27,690.00	STEP-10
45	Bruder	Angela	RD	Teacher - Grades 1-5	10	46,760.00	STEP C-04
46	Brudner	Hillary	ST	Instructional Assistant	10	23,965.00	STEP-08
47	Bunzel	Richard	CO	Bus/Van Driver	10	32,248.13	BUS-7
48	Buonomo	Teresa	MA	Teacher - Grades 6-8	10	55,145.00	STEP E-7.5
49	Burden	Colleen	ST	Teacher - Kindergarten	10	87,480.00	STEP E-17
50	Burfeindt	Craig	HS	Teacher - Grades 9-12	10	73,050.00	STEP C-15
51	Burns	Kevin	HS	Teacher - Grades 9-12	10	46,160.00	STEP C-01
52	Butler	Charlene	CL	Teacher - Grades 1-5	10	80,300.00	STEP C-17
53	Cacopardo	Maryann	CL	Teacher - Grades 1-5	10	74,320.00	STEP F-13.5
54	Cagnina	Erin	ST	Teacher - Grades 1-5	10	66,740.00	STEP F-12
55	Cahill	Laura	MA	Teacher - Grades 6-8	10	47,060.00	STEP C-05
56	Caldwell	Sheila	CP	School Nurse	10	50,110.00	STEP C-10
57	Cannella	Mary	MA	Personal Aide	10	22,780.00	STEP-08
58	Carnovsky	Robert	HS	Teacher - Grades 9-12	10	74,600.00	STEP E-14
59	Carnovsky	Sharon	LR	Teacher - Grades 1-5	10	48,220.00	STEP C-08
60	Carrante	Marlene	HS	Instructional Assistant	10	23,965.00	STEP-08
61	Caruso	Eve	LR	Teacher - Grades 1-5	10	85,300.00	STEP D-17
62	Casserly	Kathleen	HS	Teacher - Resource	10	55,400.00	STEP E-08

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

	LAST NAME	FIRST NAME	LOC	JOB TITLE	EMP TYPE	2012/2013 SALARY	STEP
63	Castelli	Courtney	HS	Teacher - Grades 9-12	10	54,560.00	STEP E-06
64	Catalano	Patricia	CL	Teacher - Kindergarten	10	86,800.00	STEP D-17
65	Caulfield	Janette	HS	Teacher - Grades 9-12	10	89,575.00	STEP F-16.5
66	Chalmers	Jessie	MA	Teacher - Grades 6-8	10	46,160.00	STEP C-01
67	Chodkiewicz	Beth	MA	Teacher - Resource	10	89,800.00	STEP F-17
68	Christie	Allison	ST	Teacher - Art	10	55,400.00	STEP E-08
69	Christophe	Martha	LR	Librarian/Media Specialist	10	54,890.00	STEP E-07
70	Church	Patricia	RD	Teacher - PE	10	80,300.00	STEP C-17
71	Cinquegrana	Susan	CO	Bus/Van Driver	10	33,906.60	BUS-8-9
72	Claudio	Shannon	HS	Teacher - Grades 9-12	10	47,380.00	STEP C-06
73	Coccio	Isabelle	HS	Hallway Safety Monitor P/T	10	12,736.80	STEP-07
74	Colao	Raquel	LR	Elementary Teacher as Literacy Coach	10	67,420.00	STEP C-14
75	Colburn	Kendra	HS	Teacher - Grades 9-12	10	85,300.00	STEP D-17
76	Collins	Sharon	CL	Personal Aide	10	22,780.00	STEP-08
77	Comforti	Donna	CO	Confidential Secretary - Assistant Superintendent C&I	12	40,000.00	N/A
78	Conrad	Christina	MA	Teacher - MD	10	54,890.00	STEP E-07
79	Conroy	Sara	HS	Teacher Replacement for <i>Amber Fegan</i>	10	46,160.00	STEP C-01
80	Conte	Loretta	CO	Bus/Van Driver	10	31,090.50	BUS-3
81	Cornacchia	Mario	HS	Teacher - Grades 9-12	10	76,920.00	STEP F-14
82	Cosentino	Karina	MA	Teacher - Grades 6-8	10	57,290.00	STEP E-10
83	Costa	Allison	CL	Teacher - Resource	10	46,460.00	STEP C-03
84	Costello	Laurie	MA	Teacher - Grades 6-8	10	46,760.00	STEP C-04
85	Cotter	Shawn	CO	Maintenance	12	66,758.00	STEP M-10
86	Coltrel	Patricia	LR	Teacher - Grades 1-5	10	85,300.00	STEP D-17
87	Coughlin	Charlotte	HS	Teacher - Grades 9-12	10	55,110.00	STEP D-10
88	Craparo	Michael	HS	Teacher - Grades 9-12	10	53,640.00	STEP E-03
89	Cronin	Sean	MA	Teacher - Grades 6-8	10	53,640.00	STEP E-03
90	Cruz	Kathy	MA	Teacher - Grades 6-8	10	46,460.00	STEP C-02
91	Cullen	Melissa	ST	Teacher - Grades 1-5	10	57,290.00	STEP E-10
92	Czimcharo	Joseph	CO	Maintenance	12	40,100.00	STEP-01
93	Damasco	Amanda	RD	Teacher - Resource	10	46,460.00	STEP C-02
94	Danback	Barbara	RD/ST	School Counselor	10	89,800.00	STEP F-17
95	Dansereau	Steven	MA	Teacher - Grades 6-8	10	55,400.00	STEP E-08
96	Dansky	Samantha	MA	Teacher - Replacement Position <i>Theresa Buonomo</i>	10	46,160.00	STEP C-01
97	De Be Voise	Margaret	MA	Teacher - Grades 6-8	10	89,800.00	STEP F-17
98	De Costa	Florence	HS	Guidance Counselor	10	89,800.00	STEP F-17
99	De Michele	Karen	CL	Instructional Assistant	10	19,435.00	STEP-03
100	De Monte	Agnes	CL	Personal Aide	10	17,950.00	STEP-03
101	De Vito	Joann	MA	Teacher - Grades 6-8	10	90,600.00	STEP F-17
102	Dean	Brian	MA	Teacher - PE	10	57,240.00	STEP C-12
103	Debek	Ewa	CO	Bus/Van Driver	10	33,906.60	BUS-8-9
104	Deegan	David	MA	Teacher - Grades 6-8	10	87,480.00	STEP E-17
105	Dela Rosa-Hona	Lara	CO	Transportation Assistant	10	15,190.43	N/A
106	Deleonardo	Christine	CO	Confidential Secretary - Business Office	12	40,000.00	N/A
107	Dellert	Deirdre	HS	Teacher - PE	10	87,480.00	STEP E-17
108	Dhume	Valerie	CP	Personal Aide	10	18,880.00	STEP-05
109	Di Brienza	Kerri	ST	Librarian/Media Specialist/Elementary Teacher	10	57,720.00	STEP F-08
110	Di Capua	Michele	ST	Secretary - 10 Months	10	19,250.00	STEP-2-3
111	Di Giovanni	Donna	CL	Teacher - Grades 1-5	10	47,545.00	STEP C-6.5
112	Di Liberti	Larisa	LR	Teacher - Grades 1-5	10	87,480.00	STEP E-17
113	Di Mario	Joseph	MA	Teacher - Grades 6-8	10	64,420.00	STEP E-12
114	Di Noia	Theresa	MA	Teacher - Grades 6-8	10	60,120.00	STEP E-11
115	Diaz-Valle	Evelyn	RD	Instructional Assistant	10	25,285.00	STEP-09
116	Ditre	Jennifer	CL	Teacher - Grades 1-5	10	47,380.00	STEP C-06
117	Dlugokenski	Carol	CP	Secretary - 12 Months	12	31,880.00	STEP-07
118	Donaghue	Lori	RD	Instructional Assistant	10	23,585.00	STEP-08
119	Donnelly	Mary	LR	School Counselor	10	87,480.00	STEP E-17
120	Donovan	Colin	LR	Teacher - Grades 1-5	10	57,240.00	STEP C-12
121	Donovan	Jill	RD	Teacher - Grades 1-5	10	60,120.00	STEP E-11
122	Doucette	Susan	HS	Teacher - Resource	10	89,800.00	STEP F-17
123	Downey	Teresa	MA	Teacher - Grades 6-8	10	89,800.00	STEP F-17
124	Doyle	Kathleen	LR	Personal Aide	10	18,880.00	STEP-05

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

	LAST NAME	FIRST NAME	LOC	JOB TITLE	EMP TYPE	2012/2013 SALARY	STEP
125	Doyle	Mary Ellen	RD	Teacher - Kindergarten	10	57,240.00	STEP C-12
126	Du Brosky	Wenona	ST	Teacher - Grades 1-5	10	89,800.00	STEP F-17
127	Dugal	Kevin	CO	Manager of Information Systems & Technology	12	91,160.00	N/A
128	Dymond-Drake	Zack	CL	School Social Worker	10	53,640.00	STEP E-2-3
129	Edelstein	Joy	MA	Instructional Assistant	10	23,585.00	STEP-08
130	Eisenberg	Randi	RD	Teacher - Grades 1-5	10	60,120.00	STEP E-11
131	El - Rehawy	Lois	ST	Secretary - 12 Months	12	48,550.00	STEP-14
132	Emili	Jessica	MA	Educational Media Specialist	10	53,640.00	STEP E-03
133	Falla	Francine	LR	Secretary - 12 Months	12	34,680.00	STEP-09
134	Fajardo	Carol	HS	Teacher - Grades 9-12	10	79,850.00	STEP C-16
135	Feen	Kathleen	MA	Guidance Counselor	10	57,720.00	STEP F-08
136	Fegan	Amber	HS	Teacher - Grades 9-12	10	55,400.00	STEP E-08
137	Feihl	Ann-Margaret	ST	Personal Aide	10	17,950.00	STEP-03
138	Festa	Grace	MA	Secretary - 12 Months	12	50,935.00	N/A
139	Festa	Paula	MA	Teacher - Grades 6-8	10	80,300.00	STEP C-17
140	Fileccia	Laura	ST	Instructional Assistant	10	11,272.30	STEP-03
141	Fineran	Heather	CO	Transportation Assistant	10	16,878.25	N/A
142	Fineran	Melissa	CO	Bus/Van Driver	10	30,773.93	BUS-6
143	Fiore	Jill	MA	Instructional Assistant	10	19,185.00	STEP-01
144	Fiorilli	Christina	MA	Teacher - Grades 6-8	10	87,030.00	STEP E-16
145	Fiorino	Meghan	ST	Teacher - LLD	10	47,380.00	STEP C-06
146	Fischetti	Judith	LR	Secretary - 10 Months	10	32,980.00	STEP-12
147	Fisco	Kristen	RD	Teacher - Grades CI	10	54,560.00	STEP E-06
148	Flaum	Randy	CO	LDT/C	10	60,120.00	STEP E-11
149	Flynn	Nancy	LR	Teacher - Grades 1-5	10	82,550.00	STEP F-15
150	Folchetti	Mary Ann	LR	Personal Aide	10	18,150.00	STEP-04
151	Ford	Jennifer	RD	Teacher P/T	10	26,820.00	STEP E-02-03
152	Forgie	Linda	RD	Teacher - Kindergarten	10	48,860.00	STEP C-09
153	Foti	Stephanie	LR	Teacher - Grades 1-5	10	53,940.00	STEP E-04
154	Francis	Rochelle	HS	Teacher - Resource	10	91,300.00	STEP F-17
155	Freundel	Myra	CL	Teacher - Kindergarten	10	86,100.00	STEP D-17
156	Fricchione	Anne Marie	MA	Teacher - Grades 6-8	10	85,075.00	STEP D-16.5
157	Fricovsky	Katy	HS	Teacher - Grades 9-12	10	58,985.00	STEP F-9.5
158	Friscia	Mary Jane	HS	Teacher - Resource	10	74,600.00	STEP E-14
159	Galletti	Elyse	CL	Instructional Assistant	10	20,585.00	STEP-06
160	Gallagher	Darlene	CO	Confidential Secretary - Curriculum/Instruction	12	40,000.00	N/A
161	Gallo	Maria	HS/LR	School Social Worker	10	89,800.00	STEP F-17
162	Gardner	Veronica	CO	Transp. Coordinator	12	79,208.00	N/A
163	Gawron	Valerie	MA	Teacher - Art	10	46,160.00	STEP C-01
164	Generoso	Susan	CL	Teacher - Autism	10	51,460.00	STEP D-02
165	Georgalas	Florence	HS	Secretary - 12 Months	12	52,800.00	STEP-12
166	Geran	John	HS	Teacher - Grades 9-12	10	88,980.00	STEP E-17
167	Geroni	Frances	CL	Teacher - PE	10	81,800.00	STEP C-17
168	Gerrity	Mary Ann	CL	Instructional Assistant	10	13,679.30	STEP-08
169	Gialmo	Mary	CO	Confidential Secretary - Superintendent	12	41,100.00	N/A
170	Giornalista	Patricia	CL	Secretary - 12 Months	12	31,585.00	STEP-08
171	Godowski	Donna	HS	School Nurse	10	89,800.00	STEP F-17
172	Goetz	Matthew	HS	Teacher - PE	10	53,640.00	STEP E-03
173	Goldberg	Deborah	HS	Teacher - Grades 9-12	10	87,480.00	STEP E-17
174	Goldstone	Chani	MA	Teacher - Grades 6-8	10	82,550.00	STEP F-15
175	Gonzalez	Louis	CO	Computer Network Technician	12	37,400.00	STEP-03
176	Gorman	C. Marshall	MA	Teacher - Grades 6-8	10	89,800.00	STEP F-17
177	Gorman	Rebecca	CL	Teacher - Music	10	91,300.00	STEP F-17
178	Gray	Barbara	MA	Teacher - Resource	10	57,240.00	STEP C-12
179	Greenman	Jessica	HS	Teacher - Grades 9-12	10	54,240.00	STEP E-05
180	Greenspan	Nadine	MA	Teacher - Music	10	86,800.00	STEP D-17
181	Gregg	Jennifer	MA	Teacher - Grades 6-8	10	67,420.00	STEP C-14
182	Griffith	Elizabeth	CP	Instructional Assistant	10	20,585.00	STEP-06
183	Grigoli	Jeremy	MA	Teacher - Grades 6-8	10	62,440.00	STEP F-11
184	Grigoli	Kimberly	LR	Teacher - Grades 1-5	10	55,400.00	STEP E-08
185	Gross	Michele	ST	Teacher - Grades 1-5	10	87,480.00	STEP E-17
186	Gross	Zachary	HS	Educational Media Specialist	10	53,640.00	STEP E-03

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

	LAST NAME	FIRST NAME	LOC	JOB TITLE	EMP TYPE	2012/2013 SALARY	STEP
187	Grosso	Cheryl	CP	Instructional Assistant	10	25,965.00	STEP-09
188	Gumina	Linda	ST	Speech Therapist	10	87,480.00	STEP E-17
189	Hampton	Mary	CO	Bus/Van Driver	10	36,456.48	BUS-10
190	Hamzic	Hidajet	CO	Maintenance	12	66,358.00	STEP M-10
191	Harnett	Deborah	LR	Instructional Assistant	10	23,965.00	STEP-08
192	Harpoottlan	Lee	MA	Teacher - Grades 6-8	10	60,120.00	STEP E-11
193	Harrington	Meghan	MA	Teacher - Grades 6-8	10	64,420.00	STEP E-12
194	Harris	Darryl	HS	Hallway Safety Monitor	10	19,435.00	STEP-03
195	Haughey	Michael	LR	Teacher - Grades 1-5	10	47,710.00	STEP C-07
196	Hausmann	Kathryn	ST	Teacher - Grades 1-5	10	54,240.00	STEP E-05
197	Hawrylko	Emily	MA	Teacher - Grades 6-8	10	53,940.00	STEP E-04
198	Healy	David	CO	Superintendent of Schools	12	165,000.00	N/A
199	Hebding	Evelyn	ST	Instructional Assistant	10	24,265.00	STEP-08
200	Hensel	Christopher	HS	Teacher - Music	10	46,460.00	STEP C-03
201	Herman	Carolyn	LR	Teacher - Grades 1-5	10	54,560.00	STEP E-06
202	Herman	Erin	RD/CL/	School Psychologist II	10	55,960.00	STEP F-2-3
203	Hickey	Joann	CL	Teacher - Grades 1-5	10	47,710.00	STEP C-07
204	Hillyer	Patricia	MA	Teacher - Grades 6-8	10	89,800.00	STEP F-17
205	Hitchman	Marie	HS/MA	SAC/Social Worker	10	89,800.00	STEP F-17
206	Hodnicki	Helen	HS	Teacher - Grades 9-12	10	71,720.00	STEP F-13
207	Hoernle	Carol	HS	Teacher - Grades 9-12	10	87,480.00	STEP E-17
208	Hollinger	Jessica	HS/LR	LDT/C	10	80,150.00	STEP F-14
209	Holmes	Kristina	HS	Guidance Counselor	10	53,640.00	STEP E-02
210	Holynskij	Larissa	ST	Teacher - Grades 1-5	10	52,940.00	STEP C-11
211	Hor	Brock	HS	Teacher - Art	10	47,965.00	STEP C-7.5
212	Howell	Matthew	LR	Assistant Principal until 9/17/2012	12	122,478.00	STEP-02
213	Hromyak	Tara	CP	Teacher - Pre-School - Autism	10	47,060.00	STEP C-05
214	Hudak	Jennifer	ST	Teacher - Kindergarten	10	73,050.00	STEP C-15
215	Hughes	Susanne	LR	Teacher - Grades 1-5	10	47,380.00	STEP C-06
216	Hynes	Gina	MA	Teacher - Grades 6-8	10	56,040.00	STEP E-09
217	Ifantis	Stavros	CO	Bus/Van Driver	10	32,248.13	BUS-7
218	Incorvaia	Caroline	CL	Instructional Assistant	10	19,435.00	STEP-03
219	Iozia	Diane	MA	Teacher - Grades 6-8	10	47,060.00	STEP C-05
220	Jackman	Neil	HS	Teacher - Grades 9-12	10	93,850.00	STEP G-16
221	Jackson	William	HS	Hallway Safety Monitor P/T	10	12,736.80	STEP-07
222	Jakubowski	Joseph	CO	Interim Director of Special Services	12	525.00/Day	Per Diem
223	Janover	Patricia	RD	Principal - Elementary	12	132,404.00	STEP-05
224	Jarzabek	Chester	CO	Interim Supervisor of Operations & Maintenance	12	85,000.00	N/A
225	Jennings	Casey	ST	Teacher - LLD	10	54,560.00	STEP E-06
226	Johannessen	Michele	LR	Instructional Assistant	10	24,265.00	STEP-08
227	Jones	Hazel	CO	Transportation Assistant	10	22,241.73	N/A
228	Joyce	Kathleen	MA	Teacher - Resource	10	74,320.00	STEP F-13.5
229	Kaeser	Regina	CO	Bus/Van Driver	10	28,406.70	BUS-06
230	Kaiser	Heather	HS	Teacher - Grades 9-12	10	54,890.00	STEP E-07
231	Kaplan	Daniel	HS	Teacher - Grades 9-12	10	94,300.00	STEP G-17
232	Karatzia-Devaney	Nicole	HS	Teacher - PE	10	56,040.00	STEP E-09
233	Kaye	John	HS	Teacher - PE	10	87,480.00	STEP E-17
234	Kelly	Lauren	DIST	School Social Worker	10	53,640.00	STEP E-2-3
235	Kish	Sheryl	HS	Teacher - Resource	10	89,800.00	STEP F-17
236	Klugman	Rivkah	MA/CL	Speech Therapist	10	55,400.00	STEP E-08
237	Knoepfel	Robert	MA	Teacher - Grades 6-8	10	89,800.00	STEP F-17
238	Knudsen	Paula	CO	Bus/Van Driver	10	15,545.25	BUS-03
239	Koch	Bridget	RD	School Nurse	10	69,400.00	STEP E-13
240	Komito	Marc	HS	Teacher - Grades 9-12	10	64,420.00	STEP E-12
241	Kops	Leslie	ST	Instructional Assistant	10	10,877.90	STEP-03
242	Kosbab	Kelli	CO	Bus/Van Driver	10	28,406.70	BUS-06
243	Kosmyna	Carl	HS	Teacher - Grades 9-12	10	88,980.00	STEP E-17
244	Kostelnik	Karen	CO	Transportation Assistant	10	18,566.08	N/A
245	Kruzik	Jacqueline	CP	Instructional Assistant	10	24,265.00	STEP-08
246	Kushwara	Christina	ST	Teacher - Grades 1-5	10	57,210.00	STEP F-07
247	Kyvelos	Susan	LR	Teacher - Grades 1-5	10	60,120.00	STEP E-11
248	Lambert	Elizabeth	HS	Secretary - 12 Months	12	25,670.00	STEP-04

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

	LAST NAME	FIRST NAME	LOC	JOB TITLE	EMP TYPE	2012/2013 SALARY	STEP
249	Lambert	Lynne	MA	Teacher - Grades 6-8	10	69,400.00	STEP E-13
250	Langer	Annette	ST	School Nurse	10	89,800.00	STEP F-17
251	Lasko	Andrew	HS	Teacher - PE	10	80,230.00	STEP E-15
252	Lasko	Dawn	CL	Teacher - Grades 1-5	10	74,600.00	STEP E-14
253	Lathrop	Margret	ST/CL	Teacher - Grades 1-5	10	55,090.00	STEP C-11.5
254	Layton	Leah	MA	Teacher - Resource	10	87,480.00	STEP E-17
255	Lazar	Betsy	CO	Bookkeeper	12	28,780.00	STEP-07
256	Lazur	Margaret	LR	Teacher - Grades 1-5	10	59,610.00	STEP F-10
257	Ledford, Ed.D	Dionne	LR	Principal-Elementary	12	129,404.00	STEP-03
258	Lehman	David	LR	Teacher - Grades 1-5	10	60,120.00	STEP E-11
259	Lemma	Cheryl	MA	Secretary - 12 Months	12	32,265.00	STEP-08
260	Lenge	Tatiana	MA	Teacher - Grades 6-8	10	58,040.00	STEP F-8.5
261	Lenihan	Christine	RD	Teacher - Kindergarten	10	47,060.00	STEP C-05
262	Lepre	Denise	RD	Teacher - Art	10	80,300.00	STEP C-17
263	Letowsky	Beth	CL	Instructional Assistant	10	33,785.00	STEP-12
264	Leuin	Harvey	HS	Guidance Counselor	10	87,480.00	STEP E-17
265	Levine-Nikolic	Alissa	LR	Teacher - Grades 1-5	10	77,415.00	STEP E-14.5
266	Lewis	Jessica	RD	Speech Therapist	10	54,240.00	STEP E-05
267	Lewis	Lyn	LR	Teacher - Grades 1-5	10	80,300.00	STEP C-17
268	Leyra	Kristine	CO	Attendance/Residency Officer	10	14,616.00	N/A
269	Liebowitz	Karen	RD	Secretary - 10 Months	10	22,000.00	STEP-07
270	Liotti	Frank	HS	Assistant Principal	12	130,603.00	STEP-07
271	Lisciandro	Tara	HS	Teacher - Grades 9-12	10	67,220.00	STEP D-13
272	Loeb	Paul	MA	Teacher - PE	10	81,800.00	STEP C-17
273	Logue	Doreen	CO	Bus/Van Driver	10	28,406.70	BUS-06
274	Longo	Andrea	LR	Teacher - Grades 1-5	10	48,860.00	STEP C-09
275	Loniewski	Rebecca	CL	Teacher - Grades 1-5	10	46,460.00	STEP C-02
276	Lucey	Tiffany	HS	Teacher - Replacement Position <i>Katy Fricovsky</i>	10	57,720.00	STEP F-08
277	Lyttle	Barbara	RD	Teacher - Resource	10	91,300.00	STEP F-17
278	Lyttle	Kristin	MA	Instructional Assistant	10	19,185.00	STEP-01
279	Mac Donald	Gillian	ST	Teacher - Grades 1-5	10	54,560.00	STEP E-06
280	Mackey	Latieffa	HS	Instructional Assistant	10	19,435.00	STEP-03
281	Mahoney	Timothy	MA	Teacher - PE	10	50,110.00	STEP C-10
282	Maida	Michele	HS	Personal Aide	10	21,380.00	STEP-07
283	Main	Pamela	HS	Guidance Counselor	10	88,980.00	STEP E-17
284	Malave	Robert	HS	Teacher - Grades 9-12	10	74,600.00	STEP E-14
285	Mallozzi	Catharina	HS	School Nurse P/T	10	28,626.00	STEP C-07
286	Mammano	Amy	LR	Teacher - Grades 1-5	10	62,270.00	STEP E-11.5
287	Mandelbaum	Raellen	LR	Instructional Assistant	10	34,465.00	STEP-12
288	Maniscalchi	Kristine	LR	Teacher - Grades 1-5	10	87,480.00	STEP E-17
289	Marion	Colleen	ST	Teacher - Kindergarten	10	66,740.00	STEP F-12
290	Maroldo	Shannon	HS	Teacher - Grades 9-12	10	54,240.00	STEP E-05
291	Marsh	Ann	LR	Secretary - 10 Months	10	21,700.00	STEP-07
292	Marsh	Charles	HS	Teacher - Grades 9-12	10	57,290.00	STEP E-10
293	Massimini	Geoffrey	HS	Teacher - Grades 9-12	10	57,240.00	STEP C-12
294	Mastrangelo	Lauren	CP	Teacher - Pre-School - Autism	10	53,940.00	STEP E-04
295	Matarese	Victoria	RD	Instructional Assistant	10	21,265.00	STEP-06
296	Matos	Silvino	CO	Maintenance	12	66,358.00	STEP M-10
297	Mc Cabe	Kenneth	MA	Teacher - PE	10	87,030.00	STEP E-16
298	Mc Dede	Maria	HS	Teacher - Grades 9-12	10	54,890.00	STEP E-07
299	Mc Fadden	Mary Beth	MA	Teacher - Resource	10	88,980.00	STEP E-17
300	Mc Ginniss	Kelly	MA	Instructional Assistant	10	19,185.00	STEP-02
301	Mc Guinness	Linda	HS	Secretary - 12 Months	12	34,285.00	STEP-10
302	Mc Kurth	Daryl	MA	Guidance Counselor	10	55,400.00	STEP E-08
303	Mc Peek	Catherine	RD	Personal Aide	10	13,212.40	STEP-08
304	Meany	Karen	RD	Teacher - Basic Skills	10	89,800.00	STEP F-17
305	Melikhova	Julia	HS	Teacher - Grades 9-12	10	55,400.00	STEP E-08
306	Mergner	Suzanne	HS	Teacher - PE	10	67,420.00	STEP C-14
307	Merz	Christine	CO	Transportation Dispatcher	12	46,285.00	BUS-07
308	Mescal	Debra	MA	Teacher - Grades 6-8	10	57,290.00	STEP E-10
309	Mezzacappa	Melissa	HS	Teacher Replacement Position <i>Laura Pisani</i>	10	53,340.00	STEP E-01
310	Mickley	Geraldine	HS	Teacher - Grades 9-12	10	52,940.00	STEP C-11

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

	LAST NAME	FIRST NAME	LOC	JOB TITLE	EMP TYPE	2012/2013 SALARY	STEP
311	Milan	Gregory	HS	Teacher - Grades 9-12	10	87,480.00	STEP E-17
312	Miller	Catherine	LR	Teacher - Grades 1-5	10	64,420.00	STEP E-12
313	Miller	David	MA	Teacher - Grades 6-8	10	64,420.00	STEP E-12
314	Mingrone	Christopher	HS	Teacher - Grades 9-12	10	87,480.00	STEP E-17
315	Minneci	Frances	CL	Librarian/Media Specialist	10	89,800.00	STEP F-17
316	Mintz	Karen	ST	Teacher - Grades 1-5	10	54,560.00	STEP E-06
317	Minue	Patricia	CO	Bus/Van Driver	10	36,056.48	BUS-10
318	Mizzi-Andriola	Amanda	RD	Teacher - Grades 1-5	10	54,240.00	STEP E-05
319	Mohammed	Patrick	HS	Teacher - Grades 9-12	10	47,060.00	STEP C-05
320	Molinari	Ann	CL	Teacher - Kindergarten	10	90,600.00	STEP F-17
321	Molinari	Doreen	CP	Speech Therapist	10	85,300.00	STEP D-17
322	Moller	Jennifer	HS	Teacher - Grades 9-12	10	72,000.00	STEP E-13.5
323	Moller	Robert	HS	Teacher - Grades 9-12	10	54,560.00	STEP E-06
324	Monaco	Angela	CO	Secretary - 12 Months	12	39,980.00	STEP-09
325	Monro	Christine	MA	Teacher - Grades 6-8	10	74,600.00	STEP E-14
326	Monro	David	MA	Teacher - Resource	10	69,400.00	STEP E-13
327	Montano	Maureen	MA	Teacher - Resource	10	86,800.00	STEP D-17
328	Moore	Ryan	LR	Teacher - Replacement Position (9/1/12 - 11/2/12)	10	9,232.00	STEP C-01
329	Moore	Ryan	LR	Instructional Assistant (11/03/12 - 06/30/13)	10	15,548.00	STEP-03
330	Morillo	Deborah	RD	Educational Media Specialist	10	62,240.00	STEP D-12
331	Morrison	Hollieann	CL	Teacher - Autism	10	46,460.00	STEP C-03
332	Morrissey	Christina	RD	Teacher - Kindergarten	10	87,030.00	STEP E-16
333	Moscinski	Janet	ST	Instructional Assistant	10	14,073.70	STEP-08
334	Munck	Leigh	LR	Speech Therapist	10	88,980.00	STEP E-17
335	Murphy	Kevin	HS	Teacher - PE	10	55,400.00	STEP E-08
336	Murray	Paula	RD	Teacher - Grades 1-5	10	80,230.00	STEP E-15
337	Nasser	Christopher	RD	Teacher - PE	10	47,380.00	STEP C-06
338	Natanagara, Ed.D	Marc	CO	Assistant Superintendent of Curriculum & Instruction	12	145,000.00	N/A
339	Nau	Sara	CL	Teacher - Grades 1-5	10	88,980.00	STEP E-17
340	Nazarian	Gloria	CO	Transportation Assistant	10	15,190.43	N/A
341	Nazarian	Gregory	CO	Bus/Van Driver	10	30,773.93	BUS-06
342	Nestor	Susan	MA	School Nurse	10	72,420.00	STEP D-14
343	Nilsen	Kristine	MA	Teacher - Grades 6-8	10	89,800.00	STEP F-17
344	Ninger	Ellen	HS	Guidance Counselor	10	89,350.00	STEP F-16
345	Nocera	Jo Ann	LR	Teacher - Grades 1-5	10	80,230.00	STEP E-15
346	Noren	Joyce	LR	Teacher - Resource	10	89,800.00	STEP F-17
347	Northington	Cleo	CO	Bus/Van Driver	10	36,056.48	BUS-10
348	Norwood	Janice	MA	Instructional Assistant	10	21,265.00	STEP-06
349	Nunziante	Marybeth	HS	Teacher - Grades 9-12	10	61,025.00	STEP F-10.5
350	O' Brien	Denise	ST	Instructional Assistant	10	24,265.00	STEP-08
351	Ogurek	Mayra	HS	Teacher - Grades 9-12	10	89,800.00	STEP F-17
352	O'Leary	Grace	CO	Transportation Assistant	10	12,658.69	N/A
353	Olechnowicz	Jeffrey	HS	Teacher - Grades 9-12	10	46,160.00	STEP C-01
354	Olsen	Cristina	CO	Assistant Director of Special Services/Autism Programs	10	87,500.00	N/A
355	O'Neill	Michelle	HS	Teacher - Grades 9-12	10	53,640.00	STEP E-03
356	Orr	Daisy	LR	Teacher - Grades 1-5	10	64,420.00	STEP E-12
357	Osmanovic	Milena	CP	Instructional Assistant	10	19,635.00	STEP-04
358	Otterbein	Kathryn	HS/LR	School Psychologist II	10	53,640.00	STEP E-2-3
359	Pallitto	Nancy	RD	Instructional Assistant	10	23,285.00	STEP-08
360	Palumbo	David	CO	Assistant to the Business Administrator/Board Secretary	12	81,475.00	N/A
361	Palumbo	Susan	RD	Secretary - 12 Months	12	51,843.00	N/A
362	Pangborn	Sandra	RD	Teacher - Basic Skills	10	87,030.00	STEP E-16
363	Pape	Kimberly	MA	Teacher - Grades 6-8	10	82,550.00	STEP F-15
364	Pappas	Alyssa	CL	Teacher - Grades 1-5	10	54,560.00	STEP E-06
365	Pappas	James	ST	Teacher - PE	10	55,400.00	STEP E-08
366	Pappas	Laura	CL	Teacher - Basic Skills	10	47,965.00	STEP C-7.5
367	Paris	Lauren	LR	Teacher - Grades 1-5	10	62,220.00	STEP C-13
368	Patterson	Cori	LR	Teacher - Grades 1-5	10	50,110.00	STEP C-10
369	Pearsall	Susan	CP/CL/S	School Psychologist II	10	60,460.00	STEP G-03
370	Pellicione	Harriet	CO	Secretary - 12 Months	12	30,780.00	STEP-08
371	Peters-Esposito	Mindy	CL	Instructional Assistant	10	19,635.00	STEP-04
372	Peterson	Ellen	LR	Teacher - Grades 1-5	10	66,910.00	STEP E-12.5

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

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373	Petro	Colleen	HS	Teacher - Grades 9-12	10	81,800.00	STEP C-17
374	Pickell	Lee	HS	Teacher - CI	10	47,380.00	STEP C-06
375	Pickens	Samuel	HS	Teacher - Art	10	58,705.00	STEP E-10.5
376	Piegari	Pasquale	CO	Interim Deputy Superintendent	12	540.00/Day	Per Diem
377	Pisani	Laura	HS	Teacher - Grades 9-12	10	74,400.00	STEP E 13.5
378	Pisano	Susan	RD	Teacher - Grades 1-5	10	57,290.00	STEP E-10
379	Pisarczyk	Margaret	CO	Bus/Van Driver	10	32,248.13	BUS-8-9
380	Polakowski	Shannon	CL	Teacher - Resource	10	48,860.00	STEP C-09
381	Preiser	Sheryl	ST	Teacher - Grades 1-5	10	47,380.00	STEP C-06
382	Preuss	Rosalie	LR	School Nurse	10	53,860.00	STEP D-09
383	Prewitt	Caroline	CP	Personal Aide	10	18,150.00	STEP-04
384	Prinzi	Maria	HS	Secretary - 12 Months	12	39,980.00	STEP-08
385	Provines	Effie	HS	Teacher - Grades 9-12	10	70,235.00	STEP C-14.5
386	Puleo	Carla	CO	Confidential Secretary - Human Resources	12	44,020.00	N/A
387	Pysniak	Donna	CO	Accountant	12	36,450.00	STEP-02
388	Quinn	Kathleen	HS	Teacher - Resource	10	88,980.00	STEP E-17
389	Radisch	Cory	MA	Principal-Middle School	12	129,904.00	STEP-02
390	Radoncl	Erminda	LR	Instructional Assistant	10	19,685.00	STEP-05
391	Ramsey	Holly	CO	Bus/Van Driver	10	30,773.93	BUS-06
392	Randazzo	Catherine	CO	Administrative Assistant/Confidential Secretary - Human	12	50,031.00	N/A
393	Ratcliffe	Jill	ST	Personal Aide	10	29,620.00	STEP-11
394	Raymond	Diana	CO	Transportation Assistant	10	16,878.25	N/A
395	Read	Christine	MA	Teacher - Grades 6-8	10	57,290.00	STEP E-10
396	Redmond	Michael	MA	Teacher - Grades 6-8	10	69,400.00	STEP E-13
397	Redzlnak	Kathleen	MA	Teacher - CI	10	87,480.00	STEP E-17
398	Reed	Darla	CO	Administrative Assistant - Payroll/Health Benefits Manager	12	56,100.00	N/A
399	Reese	Mary Ann	CL	School Nurse	10	86,800.00	STEP D-17
400	Reigelsperger	Laura	CL/RD/	School Social Worker	10	89,800.00	STEP F-17
401	Reingle	Patricia	HS	Secretary - 10 Months	10	22,000.00	STEP-07
402	Reinhold	Catherine	CO	Bus/Van Driver	10	36,056.48	BUS-10
403	Reynolds	Mary Ellen	CL	Instructional Assistant	10	15,233.70	STEP-09
404	Ricca	Caroline	LR	Teacher - Grades 1-5	10	86,800.00	STEP D-17
405	Riggleman	Catherine	MA	Teacher - Grades 6-8	10	54,890.00	STEP E-07
406	Rigney	Penny	CL	Instructional Assistant	10	19,435.00	STEP-03
407	Riley	Wendy	ST	Teacher - Kindergarten	10	56,040.00	STEP E-09
408	Ripple	Susan	CP	Teacher - Pre-School - Disabilities	10	49,485.00	STEP C-9.5
409	Ritchie	Amy	CL	Speech Therapist	10	87,480.00	STEP E-17
410	Robles-Arroyo	Vanessa	CO	Transportation Assistant	10	10,126.95	N/A
411	Rocco	Sandra	CP	Teacher - Pre-School - Disabilities	10	57,210.00	STEP F-07
412	Rogers	Kimberly	HS	Teacher - Grades 9-12	10	87,255.00	STEP E-16.5
413	Rosoff	Jenny	CO	Transportation Assistant	10	15,190.43	N/A
414	Ruscavage	Michele	HS	Principal-High School	12	141,404.00	STEP-07
415	Russo	Susan	MA	Teacher - Resource	10	64,420.00	STEP E-12
416	Ryder	Angela	RD	Teacher P/T	10	23,690.00	STEP C-06
417	Safchik	Eleanor	ST	Teacher - Basic Skills	10	91,300.00	STEP F-17
418	Sakowski	Donna	LR	Teacher - Grades 1-5	10	87,480.00	STEP E-17
419	Sansone	Alana	MA	Instructional Assistant	10	17,790.00	STEP-2-3
420	Santoro	Danielle	LR	Teacher - Grades 1-5	10	49,485.00	STEP C-9.5
421	Scannella	Christine	LR	Teacher - Grades 1-5	10	54,890.00	STEP E-07
422	Scesney	Deborah	HS	Assistant Principal	12	133,103.00	STEP-07
423	Scheuing	Adrienne	RD	Teacher - Grades 1-5	10	88,280.00	STEP E-17
424	Scheuing	James	MA	Teacher - Grades 6-8	10	87,480.00	STEP E-17
425	Schnakenberg	Paula	MA	Secretary - 12 Months	12	33,280.00	STEP-07
426	Schneider	Liza	ST	Teacher - Grades 1-5	10	50,110.00	STEP C-10
427	Schneiderman	Gail	LR	Teacher - Grades 1-5	10	89,800.00	STEP F-17
428	Schoen	Peggy	HS	Secretary - 12 Months	12	47,035.00	STEP-13
429	Segui	Jessica	HS	Teacher - Grades 9-12	10	56,040.00	STEP E-09
430	Serden	Suzanne	LR	Teacher - Grades 1-5	10	86,800.00	STEP D-17
431	Servidio	Paul	HS	Teacher - Grades 9-12	10	93,850.00	STEP G-16
432	Shepard	Justin	MA	Teacher - Grades 6-8	10	46,760.00	STEP C-04
433	Sieman	Marla	MA	Teacher - Grades 6-8	10	86,100.00	STEP D-17
434	Silano	Susan	DIST	Elementary Literacy Coach	10	55,400.00	STEP E-08

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

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435	Slee-Wojnar	Kathleen	LR	Personal Aide	10	17,950.00	STEP-03
436	Sloan	Michelle	LR	Teacher - Grades 1-5	10	52,710.00	STEP D-07
437	Smith	Deborah S.	ST	Teacher - Resource	10	87,480.00	STEP E-17
438	Smith	Meredith	ST	Teacher - Kindergarten	10	54,890.00	STEP E-07
439	Smolokoff	Mary Beth	MA	Teacher - LLD	10	89,800.00	STEP F-17
440	Sobieski	Cynthia	MA	Teacher - Grades 6-8	10	46,760.00	STEP C-04
441	Sommer	Lynne	MA	Teacher - PE	10	87,480.00	STEP E-17
442	Sowa	Regina	CL	Teacher - Grades 1-5	10	57,720.00	STEP F-08
443	Sozomenu	Ann	RD	Teacher - Grades 1-5	10	88,280.00	STEP E-17
444	Spafford	Dana	MA	Teacher - Grades 6-8	10	57,290.00	STEP E-10
445	Spaur	Isabel	ST	Teacher - ESL	10	80,230.00	STEP E-15
446	Spells	Wayne	CP	Principal Cambridge Park Pre-school & Director Special	12	133,726.00	STEP-07
447	Spence	Gwen	CL	Teacher - Grades 1-5	10	86,800.00	STEP D-17
448	Stanek	Jacqueline	MA	Teacher - Resource	10	46,460.00	STEP C-03
449	Starr	Diana	MA	Teacher - Resource	10	53,640.00	STEP E-02
450	Stead	Thomas	HS	Teacher - Grades 9-12	10	89,800.00	STEP F-17
451	Stein	Cynthia	ST	Teacher - Basic Skills	10	86,100.00	STEP D-17
452	Stelzer	Traci	CL	Teacher - Grades 1-5	10	53,340.00	STEP E-01
453	Stetz	Diane	HS	Teacher - Grades 9-12	10	51,525.00	STEP C-10.5
454	Stevens	Vanessa	MA	Teacher - Resource	10	57,240.00	STEP C-12
455	Stevens III	Roderick B	MA	Teacher - Art	10	60,120.00	STEP E-11
456	Strimple, Jr.	James	CO	Interim School Business Administrator/Board Secretary	12	600.00/Day	Per Diem
457	Sturt	Frank	CO	Bus/Van Driver	10	26,649.00	BUS-03
458	Sullam	Joanne	RD	Teacher - Basic Skills	10	47,380.00	STEP C-06
459	Szymanski	Barbara	RD	Instructional Assistant	10	12,333.70	STEP-06
460	Takacs	Julie	HS	Teacher - PE	10	47,710.00	STEP C-07
461	Tarrazi	Dylan	MA	Teacher - Grades 6-8	10	58,040.00	STEP F-8.5
462	Tefteller	Daryl	CO	Maintenance	12	40,885.00	STEP-01
463	Thomas	Carol	CL	Teacher - Grades 1-5	10	87,480.00	STEP E-17
464	Thomas	Corinne	CO	Bus/Van Driver	10	26,762.40	BUS-04
465	Thompson	Gail	ST	Teacher - Grades 1-5	10	87,480.00	STEP E-17
466	Thomson	Lori	RD	Teacher - Grades 1-5	10	85,300.00	STEP D-17
467	Tobia	Mona	LR	Assistant Principal	12	122,478.00	STEP-02
468	Tomasello	Louise	HS	Teacher - Grades 9-12	10	47,380.00	STEP C-06
469	Tomkins	Amy	ST	Teacher - Grades 1-5	10	54,890.00	STEP E-07
470	Toomey	Joanne	CP	Teacher - Pre-School	10	53,220.00	STEP D-08
471	Trader	Jillian	HS	Teacher - Grades 9-12	10	53,640.00	STEP E-02
472	Trezza	Andrea	CL	Special Education Teacher as Behaviorist	10	80,230.00	STEP E-15
473	Turley	Rose-Marie	HS	Teacher - Grades 9-12	10	87,480.00	STEP E-17
474	Turner	Jodi	LR	Teacher - Grades 1-5	10	87,480.00	STEP E-17
475	Turner	Samuel	HS	Teacher - Grades 9-12	10	91,300.00	STEP F-17
476	Tyburczy	Philip	HS	Assistant Principal in charge of Athletics	12	122,478.00	STEP-02
477	Ulrich	Valerie	CL	Principal-Elementary	12	127,904.00	STEP-02
478	Uriarte	Ana	CO	Secretary - 12 Months	12	30,480.00	STEP-08
479	Vaccaro	Michael	HS	Hallway Safety Monitor P/T	10	10,797.00	STEP-01
480	Van Horn	Mark	MA	Assistant Principal	12	122,478.00	STEP-02
481	Varma-Kumar	Yamini	HS	Teacher - Grades 9-12	10	54,890.00	STEP E-07
482	Varricchio	Elissa Ann	LR	Teacher - Grades 1-5	10	54,400.00	STEP E-5.5
483	Vasile	Lauren	LR	Teacher - Grades 1-5	10	46,610.00	STEP C-3.5
484	Ventorino	Toni Ann	HS	Teacher - Resource	10	46,460.00	STEP C-02
485	Vergaretti	Kathleen	CL	Teacher - Basic Skills	10	76,920.00	STEP F-14
486	Vidal	Rodolfo	HS	Teacher - Grades 9-12	10	54,485.00	STEP D-9.5
487	Viel	Linda	MA	Teacher - Grades 6-8	10	91,300.00	STEP F-17
488	Vina	William	HS	Teacher - Resource	10	56,040.00	STEP E-09
489	Vitolo	Anthony	CO	Maintenance	12	47,858.00	STEP M-03
490	Vogler	Mary Lou	RD	Teacher - Grades 1-5	10	87,480.00	STEP E-17
491	Walker	Martine	CL	Teacher - Grades 1-5	10	66,740.00	STEP F-12
492	Wallace	Eileen	MA	Teacher - PE	10	73,050.00	STEP C-15
493	Walliczek	Terri	RD	Teacher - Music/Computers	10	54,890.00	STEP E-07
494	Walling	Linda	HS	Instructional Assistant	10	40,785.00	STEP-14
495	Walnock	Richard	RD	Teacher - Grades 1-5	10	87,480.00	STEP E-17
496	Walsh	Matthew	HS	Teacher - Resource	10	46,460.00	STEP C-02

MARSD
2012/2013 EMPLOYEE SALARIES

Revised August 27, 2012

Personnel Attachment #1

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497	Walsh	Nancy	CL	Instructional Assistant	10	23,585.00	STEP-08
498	Walter	Cathleen	HS	Teacher - Grades 9-12	10	80,300.00	STEP C-17
499	Wangen	Georgette	MA	Teacher - Grades 6-8	10	54,560.00	STEP E-06
500	Wassmer	Deborah	CP	Instructional Assistant	10	21,265.00	STEP-06
501	Wegrzyn	Louise	HS	Teacher - Grades 9-12	10	55,145.00	STEP E-7.5
502	Weiner	Linda	ST	Teacher - Kindergarten	10	74,600.00	STEP E-14
503	Weinstein	Bonnie	LR	Teacher - Grades 1-5	10	46,460.00	STEP C-02
504	Weissman	Linda	HS	Secretary - 12 Months	12	41,650.00	STEP-12
505	Wells	Gerard	MA	Teacher - Music	10	87,480.00	STEP E-17
506	Wells	Michael	HS	Assistant Principal	12	125,728.00	STEP-04
507	Werner	Kelli	CL	Teacher - BD	10	51,460.00	STEP D-03
508	West	Beverly	MA/CL/R	LDT/C	10	91,300.00	STEP F-17
509	Wietecha	Corinne	MA	Teacher - Grades 6-8	10	87,030.00	STEP E-16
510	Wietecha	Robert	HS	Hallway Safety Monitor P/T	10	11,855.35	STEP-03
511	Wilensky	Daniel	MA	Teacher - Grades 6-8	10	53,640.00	STEP E-02
512	Williams	Devenn	HS	Instructional Assistant	10	20,365.00	STEP-05
513	Wilson	Tara	MA	Teacher - Grades 6-8	10	52,380.00	STEP D-06
514	Winchel	Wendy	ST	Teacher - Grades 1-5	10	55,145.00	STEP E-7.5
515	Winther	Margaret	LR	Teacher - Grades 1-5	10	80,300.00	STEP C-17
516	Wolf	Barbara	LR	Teacher - Grades 1-5	10	87,480.00	STEP E-17
517	Wustrow	Cora	CL	Secretary - 12 Months	12	38,900.00	STEP-11
518	Wynes	Nichole	HS	Teacher - Grades 9-12	10	54,890.00	STEP E-07
519	Yorks	Diane	ST	Teacher - Grades 1-5	10	71,720.00	STEP F-13
520	Yourth	Mary Lou	RD	Instructional Assistant	10	14,665.30	STEP-09
521	Zanghi	Nancy	HS	Secretary - 12 Months	12	34,585.00	STEP-08
522	Zeller	Kerri	CO	Bus/Van Driver	10	26,649.00	BUS-03
523	Zeppilli	Elizabeth	HS	Teacher - Resource	10	80,300.00	STEP C-17
524	Zibbell	James	CL/CP/S	School Social Worker	10	57,290.00	STEP E-10
525	Zimmer	Theresa	LR	Teacher - Grades 1-5	10	48,860.00	STEP C-09
526	Zitarosa	Celestine	CO	Director of Accountability Language Arts/Humanities K-12	12	135,404.00	STEP-07
527	Zitzman	Denise	CL	Personal Aide	10	18,150.00	STEP-04
528	Zomro	Leslie	ST	Teacher - Music	10	87,480.00	STEP E-17
529	Zubritsky	Carole	MA	Secretary - 12 Months	12	34,285.00	STEP-10
530	Zwirko	Tracy	LR	Teacher - Grades 1-5	10	52,940.00	STEP C-11

2012-2013 Extra Curricular Stipends

	2012-13						2012-13	
	STEP 1	#	STEP 2	#	STEP 3	#	Cost	
Director of Athletics	11,470		12,450		13,410		\$	-
Ass't Director of Athletics	8,840		9,710		10,400		\$	-
Assoc. Director of Athletics	8,670		9,470		10,300		\$	-
Faculty Manager	6,750		7,700		8,610		\$	-
Equipment Manager	5,210		5,780		6,390		\$	-
Athletic Trainer	11,810		13,040		13,610	1	\$	13,610.00
							\$	-
Group I Sports - A	8,890		9,520		9,640	3	\$	28,920.00
Assistants	6,020		6,600	3	6,960	9	\$	82,440.00
Group I Sports - B	6,520		7,420		8,080	8	\$	64,640.00
(Cheerleaders) per season	3,230		3,680	2	4,080	2	\$	15,520.00
Assistants	4,850		5,340	4	5,950	20	\$	140,360.00
(Cheerleaders) per season	2,420		2,650	2	2,950		\$	5,300.00
Group II	5,350		5,940		6,520	3	\$	19,560.00
Assistants	4,470		4,970	1	5,670	4	\$	27,650.00
Group III	4,920		5,290	2	5,800	2	\$	22,180.00
Assistants	4,370		4,760		5,280		\$	-
				14		52		
Paid ticket Sellers			62.50	335				
Total Athletic Cost							\$	426,000

Intramural Activity Program
Middle School

	2012-13		Cost		Totals
	Stipend	#			
Bowling	970		\$ -		HS \$ 192,950.00
Two Hand Touch	970		\$ -		MS \$ 61,640.00
Softball	970		\$ -		Dist \$ 10,170.00
Winter Intramurals	970	2	\$ 1,940.00	\$ 5,820.00	Elem. 20,985
Fall Intramurals	970	2	\$ 1,940.00		
Spring Intramurals	970	2	\$ 1,940.00		
Special Olympics					Total Non-Athletic Cost \$ 285,745.00
Fall	970	2	\$ 1,940.00	\$ 10,170.00	
Winter	970	2	\$ 1,940.00		
Spring	970	2	\$ 1,940.00		
Total Extra Curricular Cost					\$ 711,745

Compensation For Non-Athletic Activity

Director of Music	1,620	\$	-
Computer Equipment Manager	4,980	\$	-
Adult High School Coordinator	13,350	\$	-
Local Professional Development Committee	1,210	\$	-
Mentoring Teachers - Alternate Route	890-1100		
- Traditional Route	550-820		
Educational Technology Support	11,310	\$	-
High School			
Guard Instructor	3,700	1	\$ 3,700.00
Drill Instructor	3,700	1	\$ 3,700.00
Assistant Guard	3,700	1	\$ 3,700.00
Percussion	3,700	1	\$ 3,700.00
Band Director	6,870	1	\$ 6,870.00
Marching Band	1,790	1	\$ 1,790.00
Ass't Band Director	2,860	1	\$ 2,860.00
Jazz Band Director	2,860	1	\$ 2,860.00
Chamber Choir	4,370	1	\$ 4,370.00
Student Council	4,720	1	\$ 4,720.00
Yearbook & Business Manager	5,110	1	\$ 5,110.00
MRHS News	5,110	1	\$ 5,110.00
Audio Visual Department	3,135		\$ -
Student Accounts	1,290	1	\$ 1,300.00
Senior Class Advisor(2)	2,060	1	\$ 2,060.00
or (1) @ full \$ value			
Junior Class Advisor (2)	1,640	1	\$ 1,640.00
or (1) @ full \$ value			
Sophomore Class Advisor	1,290	1	\$ 1,300.00
Freshmen Class Advisor	1,250	1	\$ 1,250.00

Drama Coach	3,135	1	\$	3,135.00	
Library Club	1,290		\$	-	
Forensics	4,000	1	\$	4,000.00	
Forensics - Assistant					
Honor Society	1,290	1	\$	1,300.00	
Science National Honor Society	1,290	1	\$	1,300.00	
For. Lang. Honor Society	1,210	1	\$	1,210.00	
Honors Math Club - Math Comp. League	1,210	1	\$	1,210.00	
Academic Challenge	1,290	1	\$	1,300.00	
Chess Club	1,290	1	\$	1,300.00	
Literary Journal	1,900	1	\$	1,900.00	
History & Govt. Club (3)	2,385	1	\$	2,385.00	
or (1) @ full \$ value					
Radio Club	1,210		\$	-	
Telecommunications	1,210	1	\$	1,210.00	
Peer Leadership	4,270	1	\$	4,270.00	
Assistants	2,440	1	\$	2,440.00	
TV Studio	5,280	1	\$	5,280.00	
Calculus Club - Math Honor Society	1,210	1	\$	1,210.00	
Physics Club	1,210	1	\$	1,210.00	
SADD	1,290	1	\$	1,300.00	
Afro-American Student Union	1,210	1	\$	1,210.00	
Environmental Club	1,290	1	\$	1,300.00	
Work Study	4,350	1			4,350
Key Club	1,400	1	\$	1,400.00	
Interact Club	1,210	1	\$	1,210.00	
Junior Statesman of America	1,210		\$	-	
Mock Trial	1,210	1	\$	1,210.00	
Pep Club	1,210		\$	-	
Ski Club	0				
Winter Guard Director	1,500	1	\$	1,500.00	
Winter Guard Ass't Director	1,500	1	\$	1,500.00	
D.E.C.A.	0				
F.B.L.A.	1,210	1			
H.O.S.A.	0				
V.I.C.A.	0				
Food & Fashion	1,210	1	\$	1,210.00	
Guitar Club	1,210	1	\$	1,210.00	
Safe Space Club	1,160	1	\$	1,160.00	
Woodworking Club	1,210	1	\$	1,210.00	
Student Information System Coordinator	3,585	1			
Testing Coordinator	8,690	1			
Sound and Lighting Club	1,900	1			
Amnesty International	1,210	1	\$	1,210.00	
High School					
Fall Drama					
Producer/Director	4,620	1	\$	4,620.00	
Production Design/Construction	3,160	1	\$	3,160.00	
Production Assistant	1,350	1	\$	1,350.00	
Spring Musical					
Producer/Director	6,190	1	\$	6,190.00	
Musical Director	3,160	1	\$	3,160.00	
Vocal Director	3,160	1	\$	3,160.00	
Production Design/Construction	3,780	1	\$	3,780.00	
Choreographer	2,800	1	\$	2,800.00	
Technical Director	2,440	1	\$	2,440.00	
Production Assistant	1,350	1	\$	1,350.00	
Consultant	1,350	1	\$	1,350.00	
Summer Production					
Director/Coordinator	6,190	1	\$	6,190.00	
Director	5,560	1	\$	5,580.00	
Vocal Director	3,160	1	\$	3,160.00	
Musical Director	3,160	1	\$	3,160.00	
Production Design/Construction	3,780	1	\$	3,780.00	
Choreographer (2)	2,800	2	\$	5,600.00	
Technical Director	2,440	1	\$	2,440.00	
Production Assistant	1,350	1	\$	1,350.00	
Crowd Control					21,000

Substance Awareness Coordinator	5,380	0	\$	-		
Coordinator of SPS	12,280	0	\$	-	HS	192,950
Coordinator of Student Services	13,350	0	\$	-		
Department Chairpersons						
1-5 in dept.	4,620	0	\$	-		
each add'l person	360	0	\$	-		
Summer work	40	0	\$	-		
Physical Education Facilitator	2,620	0	\$	-		
Middle School						
Vocal Chorus	1,900	1	\$	1,900.00		
Band Director	3,130	1	\$	3,130.00		
Ass't Band Director	1,640		\$	-		
Student Organization	1,900	1	\$	1,900.00		
8th Gr. Class Advisor	1,210	1	\$	1,210.00		
7th Gr. Class Advisor	1,210	1	\$	1,210.00		
6th Gr. Class Advisor	1,210	1	\$	1,210.00		
Academic Bowl Advisor - 6th Gr.	1,210	1	\$	1,210.00		
Academic Bowl Advisor - 7th Gr.	1,210	1	\$	1,210.00		
Academic Bowl Advisor - 8th Gr.	1,210	1	\$	1,210.00		
Audio Visual Department	1,900	1	\$	1,900.00		
Yearbook Advisor	3,840	1	\$	3,840.00		
Cheerleaders	1,210		\$	-		
School Newspaper	1,900	1	\$	1,900.00		
Builders Club	1,290		\$	-		
Business Club	0					
Library Club	1,290		\$	-		
Ski Club	0					
Environmental Club	1,290	1	\$	1,300.00		
Afro-American Student Union	1,210	1	\$	1,210.00		
Coordinator Of Student Activities	13,350	0	\$	-		
Peer Leadership A'sst	2,440	1	\$	2,440.00		
Multi-Cultural Club	1,210	1	\$	1,210.00		
Literary/Art Magazine	1,900	1	\$	1,900.00		
Math Club	1,210	1	\$	1,210.00		
Science Club	1,150	1	\$	1,150.00		
Science Competition Team	1,150	1	\$	1,150.00		
Literary Club	1,210		\$	-		
Art Club	1,210	1	\$	1,210.00		
Chess Club	1,210	1	\$	1,210.00		
World Language Club	1,210	1	\$	1,210.00		
Willow Tree	1,040	1	\$	1,040.00		
National Geographic Competition Advisor	1,150	1	\$	1,150.00		
Unit Leaders - 1-7	4,620		\$	-		
- each add'l person	360		\$	-		
Summer work	40		\$	-		
Theater Arts						
Director	5,770	1	\$	5,770.00		
Vocal Director	2,960	1	\$	2,960.00		
Musical Director	2,960	1	\$	2,960.00		
Choreographer	2,770	1	\$	2,770.00		
Set Design/Construction	2,820	1	\$	2,820.00		
Technical Director	2,440	1	\$	2,440.00		
Production Consultant	1,350	1	\$	1,350.00		
Production Assistant	1,350	1	\$	1,350.00		
					MS	\$ 61,640.00
Elementary Schools						
Administrative Ass't	1,600		\$	-		
Book Room Manager	1,025	4	\$	4,100.00		
Safety Patrol	925	3	\$	2,775.00		
Clubs	1,025	10	\$	10,250.00		
Parent Resource Mgr.	965	4	\$	3,860.00	Elem.	\$ 20,985.00
TOTALS		137	\$	285,745		285,745
				TOTALS		711,745
				Increase 2.5%		17,793
						729,538

2013-2014 Extra Curricular Stipends

	2013-14				2013-14			
	STEP 1	#	STEP 2	#	STEP 3	#	Cost	
Director of Athletics	11,750		12,730		13,690			
Ass't Director of Athletics	9,050		9,920		10,610			
Assoc. Director of Athletics	8,880		9,680		10,510			
Faculty Manager	6,900		7,850		8,760			
Equipment Manager	5,325		5,895		6,505			
Athletic Trainer	12,050		12,900		13,850	1	13,850	
Group I Sports - A	9,100		9,730		9,740	3	29,220	
Assistants	6,150		6,730		7,020	12	84,240	
Group I Sports - B	6,650		7,550		8,160	8	65,280	
(Cheerleaders) per season	3,300		3,750		4,120	4	16,480	
Assistants	4,960		5,450		6,000	24	144,000	
(Cheerleaders) per season	2,460		2,690		3,000	2	6,000	
Group II	5,460		6,050		6,590	3	19,770	
Assistants	4,560		5,060		5,710	5	28,550	
Group III	5,040		5,410		5,880	4	23,520	
Assistants	4,480		4,870		5,380	0		
Paid ticket Sellers			62.50	335		66		
Total Athletic Cost							\$	436,910

Intramural Activity Program

	2013-14					Totals
	Stipend	#	Cost			
Middle School						
Bowling	1,000		\$ -			
Two Hand Touch	1,000		\$ -		HS	\$ 197,280.00
Softball	1,000		\$ -		MS	\$ 63,250.00
Winter Intramurals	1,000	2	\$ 2,000.00	\$ 6,000.00	Dist	\$ 10,450.00
Fall Intramurals	1,000	2	\$ 2,000.00		Elem.	\$ 21,805
Spring Intramurals	1,000	2	\$ 2,000.00			
Special Olympics						
Fall	1,000	2	\$ 2,000.00	\$ 10,450.00		
Winter	1,000	2	\$ 2,000.00			
Spring	1,000	2	\$ 2,000.00			
Total Non-Athletic Cost						\$ 292,785.00
Total Extra Curricular Cost						\$ 729,695

Compensation For Non-Athletic Activity

	Stipend	#	
Director of Music	1,660	-	\$ -
Computer Equipment Manager	5,100	-	\$ -
Adult High School Coordinator	13,680	-	\$ -
Local Professional Development Committee	1,250	-	\$ -
Mentoring Teachers - Alternate Route	910-1120	-	
- Traditional Route	560-830	-	
Educational Technology Support	11,590	-	\$ -
High School			
Guard Instructor	3,790	1	\$ 3,790.00
Drill Instructor	3,790	1	\$ 3,790.00
Assistant Guard	3,790	1	\$ 3,790.00
Percussion	3,790	1	\$ 3,790.00
Band Director	7,030	1	\$ 7,030.00
Marching Band	1,830	1	\$ 1,830.00
Ass't Band Director	2,930	1	\$ 2,930.00
Jazz Band Director	2,930	1	\$ 2,930.00
Chamber Choir	4,470	1	\$ 4,470.00
Student Council	4,830	1	\$ 4,830.00
Yearbook & Business Manager	5,230	1	\$ 5,230.00
MRHS News	5,230	1	\$ 5,230.00
Audio Visual Department	3,200		\$ -
Student Accounts	1,340	1	\$ 1,340.00
Senior Class Advisor(2)	2,100	1	\$ 2,100.00
or (1) @ full \$ value			
Junior Class Advisor (2)	1,680	1	\$ 1,680.00
or (1) @ full \$ value			
Sophomore Class Advisor	1,340	1	\$ 1,340.00
Freshmen Class Advisor	1,290	1	\$ 1,290.00

Drama Coach	3,210	1	\$	3,210.00	
Library Club	1,340		\$	-	
Forensics	4,100	1	\$	4,100.00	
Forensics - Assistant					
Honor Society	1,340	1	\$	1,340.00	
Science National Honor Society	1,340	1	\$	1,340.00	
For. Lang. Honor Society	1,250	1	\$	1,250.00	
Honors Math Club - Math Comp. League	1,250	1	\$	1,250.00	
Academic Challenge	1,340	1	\$	1,340.00	
Chess Club	1,340	1	\$	1,340.00	
Literary Journal	1,940	1	\$	1,940.00	
History & Govt. Club (3)	2,440	1	\$	2,440.00	
or (1) @ full \$ value					
Radio Club	1,250		\$	-	
Telecommunications	1,250	1	\$	1,250.00	
Peer Leadership	4,370	1	\$	4,370.00	
Assistants	2,500	1	\$	2,500.00	
TV Studio	5,400	1	\$	5,400.00	
Calculus Club - Math Honor Society	1,250	1	\$	1,250.00	
Physics Club	1,250	1	\$	1,250.00	
SADD	1,340	1	\$	1,340.00	
Afro-American Student Union	1,250	1	\$	1,250.00	
Environmental Club	1,340	1	\$	1,340.00	
Work Study	4,450	1			4,450
Key Club	1,440	1	\$	1,440.00	
Interact Club	1,250	1	\$	1,250.00	
Junior Statesman of America	1,250		\$	-	
Mock Trial	1,250	1	\$	1,250.00	
Pep Club	1,250		\$	-	
Ski Club					
Winter Guard Director	1,540	1	\$	1,540.00	
Winter Guard Ass't Director	1,540	1	\$	1,540.00	
D.E.C.A.					
F.B.L.A.	1,250	1			
H.O.S.A.					
V.I.C.A.					
Food & Fashion	1,250	1	\$	1,250.00	
Guitar Club	1,250	1	\$	1,250.00	
Safe Space Club	1,200	1	\$	1,200.00	
Woodworking Club	1,250	1	\$	1,250.00	
Student Information System Coordinator	3,670	1			
Testing Coordinator	8,900	1			
Sound and Lighting Club	1,940	1			
Amnesty International	1,250	1	\$	1,250.00	
High School					
Fall Drama					
Producer/Director	4,730	1	\$	4,730.00	
Production Design/Construction	3,230	1	\$	3,230.00	
Production Assistant	1,390	1	\$	1,390.00	
Spring Musical					
Producer/Director	6,340	1	\$	6,340.00	
Musical Director	3,230	1	\$	3,230.00	
Vocal Director	3,230	1	\$	3,230.00	
Production Design/Construction	3,870	1	\$	3,870.00	
Choreographer	2,870	1	\$	2,870.00	
Technical Director	2,500	1	\$	2,500.00	
Production Assistant	1,390	1	\$	1,390.00	
Consultant	1,390	1	\$	1,390.00	
Summer Production					
Director/Coordinator	6,340	1	\$	6,340.00	
Director	5,700	1	\$	5,700.00	
Vocal Director	3,230	1	\$	3,230.00	
Musical Director	3,230	1	\$	3,230.00	
Production Design/Construction	3,870	1	\$	3,870.00	
Choreographer (2)	2,870	2	\$	5,740.00	
Technical Director	2,500	1	\$	2,500.00	
Production Assistant	1,390	1	\$	1,390.00	
Crowd Control					21,000

Substance Awareness Coordinator	5,510	0	\$	-		
Coordinator of SPS	12,580	0	\$	-	HS	197,280
Coordinator of Student Services	13,680	0	\$	-		
Department Chairpersons						
1-5 in dept.	4,730	0	\$	-		
each add'l person	370	0	\$	-		
Summer work	40	0	\$	-		
Physical Education Facilitator	2,680	0	\$	-		
Middle School						
Vocal Chorus	1,940	1	\$	1,940.00		
Band Director	3,190	1	\$	3,190.00		
Ass't Band Director	1,680		\$	-		
Student Organization	1,940	1	\$	1,940.00		
8th Gr. Class Advisor	1,250	1	\$	1,250.00		
7th Gr. Class Advisor	1,250	1	\$	1,250.00		
6th Gr. Class Advisor	1,250	1	\$	1,250.00		
Academic Bowl Advisor - 6th Gr.	1,250	1	\$	1,250.00		
Academic Bowl Advisor - 7th Gr.	1,250	1	\$	1,250.00		
Academic Bowl Advisor - 8th Gr.	1,250	1	\$	1,250.00		
Audio Visual Department	1,940	1	\$	1,940.00		
Yearbook Advisor	3,930	1	\$	3,930.00		
Cheerleaders	1,250		\$	-		
School Newspaper	1,940	1	\$	1,940.00		
Builders Club	1,340		\$	-		
Business Club						
Library Club	1,340		\$	-		
Ski Club						
Environmental Club	1,340	1	\$	1,340.00		
Afro-American Student Union	1,250	1	\$	1,250.00		
Coordinator Of Student Activities	13,680	0	\$	-		
Peer Leadership A'sst	2,500	1	\$	2,500.00		
Multi-Cultural Club	1,250	1	\$	1,250.00		
Literary/Art Magazine	1,940	1	\$	1,940.00		
Math Club	1,250	1	\$	1,250.00		
Science Club	1,190	1	\$	1,190.00		
Science Competition Team	1,190	1	\$	1,190.00		
Literary Club	1,250		\$	-		
Art Club	1,250	1	\$	1,250.00		
Chess Club	1,250	1	\$	1,250.00		
World Language Club	1,250	1	\$	1,250.00		
Willow Tree	1,080	1	\$	1,080.00		
National Geographic Competition Advisor	1,190	1	\$	1,190.00		
Unit Leaders - 1-7	4,730		\$	-		
- each add'l person	370		\$	-		
Summer work	40		\$	-		
Theater Arts						
Director	5,900	1	\$	5,900.00		
Vocal Director	3,030	1	\$	3,030.00		
Musical Director	3,030	1	\$	3,030.00		
Choreographer	2,820	1	\$	2,820.00		
Set Design/Construction	2,880	1	\$	2,880.00		
Technical Director	2,500	1	\$	2,500.00		
Production Consultant	1,390	1	\$	1,390.00		
Production Assistant	1,390	1	\$	1,390.00		
					MS	\$ 63,250.00
Elementary Schools						
Administrative Ass't	1,640		\$	-		
Book Room Manager	1,065	4	\$	4,260.00		
Safety Patrol	965	3	\$	2,895.00		
Clubs	1,065	10	\$	10,650.00		
Parent Resource Mgr.	1,000	4	\$	4,000.00	Elem.	\$ 21,805.00
TOTALS		137	\$	292,785		292,785

TOTALS 729,695
 Inc 2.5% 729,538

MATAWAN - ABERDEEN SCHOOL DISTRICT PUPIL TRANSPORTATION ROUTES BID

Tuesday, August 14, 2012

Route 680 Shore Center				681 DeFino School				682 Academy Learning Center			
Contractor	Per Diem	Mileage	Aide for future use	Per Diem	Mileage	Aide		Per Diem	Mileage	Aide	
Durham	\$ 220.00	\$ 1.00	\$ 40.00	\$ 168.00	\$ 1.00	N/A		\$ 189.00	\$ 1.00	\$ 50.00	
1st Student	\$ 199.75	\$ 0.50	\$ 56.00	\$ 208.25	\$ 0.50	N/A		\$ 207.50	\$ 0.50	\$ 58.00	
Raphael Keyport Auto / Shamrock	\$ 209.23	\$ 1.95	\$ 51.25	\$ 163.00	\$ 1.95	N/A		\$ 171.50	\$ 1.95	\$ 46.13	
Wehrle's	\$ 214.00	\$ 1.25	\$ 40.00	\$ 157.00	\$ 1.25	N/A		\$ 197.00	\$ 1.25	\$ 40.00	
	\$ 189.00	\$ 1.50	\$ -	\$ 169.00	\$ 1.50	N/A		no bid			
683 Lloyd Road											
684 St. Ambrose											
Contractor	Per Diem	Mileage	Aide	Per Diem	Mileage	Aide		Per Diem	Mileage	Aide	
Durham	no bid			no bid		N/A					
1st Student	\$ 229.75	\$ 0.50	\$ 58.00	\$ 209.50	\$ 0.50	N/A					
Raphael Keyport Auto / Shamrock	\$ 204.73	\$ 1.95	\$ 46.13	\$ 251.51	\$ 1.95	N/A					
Wehrle's	\$ 184.00	\$ 1.25	\$ 40.00	no bid		N/A					
	no bid			no bid		N/A					