

MISSION STATEMENT

We are committed to achieving the NJ Core Curriculum Content and Common Core State Standards in all areas, and providing a safe and supportive environment where students are inspired, empowered, and encouraged to excel.

VISION STATEMENT

Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as honorable members of society.

ACTION MEETING on April 25, 2016, Administration Building, 1 Crest Way, Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Esposito called the Regular Action Meeting to order at 7:00 pm.

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE

Ms. Esposito read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on December 19, 2015. This notice was sent to the Asbury Park Press, the Star Ledger, the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

IV. ROLL CALL

Present:	Ms. Anissa Esposito - President	Dr. Jeff Delaney - Vice President
	Mr. Kenneth Aitken	Mr. Weymouth Brittingham (arrived @ 7:03 pm)
	Ms. Allison Friedman	Ms. Kathleen Gentile
	Ms. Tara Martinez	Ms. Joelle Nappi
	Ms. Africa Nelson	

Absent:

Also Present: Dr. Joseph Majka, Superintendent of Schools
Dr. Karen Jones, Assistant Superintendent Curriculum and Instruction
Mr. Thomas M. Venanzi, Interim School Business Administrator/Board Secretary
Mr. Brian Walsh, Director of Personnel
Ms. Nelyda Perez, Director of Special Services
Mr. Dave Palumbo, Asst. to the Interim School Business Administrator/Asst. Board Secretary
Mr. David Rubin, Board Attorney

V. MINUTES

It was moved by Dr. Delaney seconded by Ms. Nelson and approved by a unanimous roll call vote to approve the following minutes. Ms. Nappi abstained from the minutes of the March 14, 2016 Committee of the Whole and Executive Session meetings. Ms. Nelson abstained from the minutes of the March 14, 2016 Committee of the Whole and Executive Session meetings and the March 21, 2016 Regular Action and

Executive Session meetings. Ms. Friedman and Ms. Martinez abstained from the minutes of the March 21, Regular Action and Executive Session meetings.

Minutes of March 14, 2016, Committee of the Whole Meeting
Minutes of March 14, 2016, Executive Session
Minutes of March 21, 2016, Regular Action Meeting
Minutes of March 21, 2016, Executive Session
Minutes of April 11, 2016, Committee of the Whole Meeting
Minutes of April 11, 2016, Executive Session

VI. BOARD PRESIDENT’S REPORT

Ms. Esposito discussed the amazing groundbreaking of Owen’s playground. The next day was even more amazing with no less than hundreds of people showing up during the day. She thanked the “Where Angels Play Foundation” and the Taraszkievicz Family.

Mr. Brittingham arrived at 7:03 pm.

VII. SUPERINTENDENT’S REPORT

Superintendent of Schools, Dr. Majka made the following statements:

Dr. Majka stated the playground groundbreaking and the volunteers who helped build Owen’s playground was one of the greatest experiences he’s had in 15 years.

Dr. Majka stated there was a donation recognition that will be postponed until the next meeting. He asked Dr. Jones to discuss the preschool program and QSAC results.

Dr. Jones stated that the Matawan-Aberdeen Regional School District is now a high performing school district. As for QSAC, the district received a score of 100% in all areas except in Instruction and Program where we received an 84%.

Dr. Jones asked Ms. Kruzik and Ms. Rocco to discuss the preschool wrap-around program known as PAWS. Dr. Jones stated it’s a tuition based program that will be an enterprise fund much like the food service. Ms. Kruzik and Ms. Rocco presented the program to the Board through a PowerPoint presentation.

A member of the Board inquired who the vendor will be that runs the program. Dr. Jones addressed the concern.

A member of the Board asked if the administration was looking to start the program in September and if the students can attend for a full day. Dr. Jones addressed the concerns.

There were a few questions from the Board including what an enterprise fund is, how the program will be funded, how many more kids are projected to be enrolled and if students will be served lunch. Mr. Venanzi, Dr. Jones and Dr. Majka addressed the concerns.

VIII. STUDENT REPRESENTATIVE’S REPORT

The student representative, Adam Elliot made the following statements:

Recognized everyone who contributed to Owen’s playground.

Strathmore Elementary is preparing for its first ever Disney Day. All proceeds will go towards building Owen’s playground.

Ravine Drive is preparing for its art show on May 5th.

The Lloyd Road academic bowl team placed 7th out of 24 teams at the academic bowl. In addition the staff vs. staff volleyball game will be held on April 27th.

The middle school congratulated the Pluffs' on their accomplishments with the Special Olympics bowling team.

At the high school the civic leaders will be honored by the state board of education as volunteer students of the year.

IX. CURRICULUM AND INSTRUCTION

Dr. Jones reviewed the Curriculum and Instruction Agenda on which the Board would take action. Ms. Perez discussed the Special Services items.

A member of the Board inquired as to the rationale behind Curriculum and Instruction agenda item #C4. Ms. Perez addressed the concern.

The Board had a couple of questions regarding the direct services to be provided to the special education students and the “not to exceed” amount. Ms. Perez addressed the concern.

A motion was moved by Ms. Gentile and seconded by Ms. Martinez.

X. PERSONNEL

Mr. Walsh reviewed the Personnel Agenda on which the Board would take action.

A motion was moved by Ms. Nappi and seconded by Ms. Friedman.

Mr. Walsh noted that the staffing array changes for the 2015/2016 school year should state “Hallway Safety and Security Monitor.” In addition a few corrections were made to the rehire list which has already been corrected. Also, the County Superintendent approved the contract of the Assistant Superintendent of Curriculum and Instruction.

Mr. Walsh stated there was a walk-in resolution as well.

A member of the Board inquired if the substitute for Ms. O’Neil would be a Source 4 Teacher employee or a full-time district substitute. Mr. Walsh addressed the concern.

A member of the Board asked if the substitute position for the Latin teacher at the high school can be filled. Mr. Walsh addressed the concern.

A member of the Board noted that date of leave for Ms. Walling should be retroactive. Mr. Walsh stated that was true and that the date of leave for Ms. Gross should be retroactive as well.

XI. FINANCE/TRANSPORTATION

Mr. Venanzi reviewed the Finance/Transportation Agenda on which the Board would take action.

A motion was moved by Ms. Nappi and seconded by Mr. Aitken.

Mr. Venanzi noted that the adoption of the 2016/2017 budget is on the agenda and that time will be allowed for public comments regarding the budget.

XII. PUBLIC COMMENTS RELATING TO BOARD AGENDA ITEMS AND PUBLIC HEARING ON THE 2016-17 BUDGET

There were none.

XIII. ACTION ON AGENDA ITEMS

CURRICULUM AND INSTRUCTION

The following items were then approved by a unanimous roll call vote. Ms. Gentile abstained from her portion of the travel agenda.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and the district’s Professional Development Plan. (**Curriculum & Instruction Attachment #1**)

Policy: #6471 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy.

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the NJ Child Assault Prevention Project (CAP) Elementary Teen, Special Needs, and “No More Bullies, No More Victims” grant applications for the 2016 – 2017 school year.

Rationale: NJCAP is a statewide prevention program whose mission is to provide schools and communities with information and resources to reduce children’s vulnerability to assault. “No More Bullies, No More Victims” is an initiative of the New Jersey Child Assault Prevention (NJ CAP) for our Grades K-8 schools. The program offers a series of workshops for staff, parents, and students to assess the specific nature of bullying in the school and trains adults in appropriate intervention strategies and to improve student interaction.

Elementary CAP Program:

Total Cost to District: \$1,692.00
Total Amount of Grant: \$5,640.00

Special Needs CAP Program:

Total Cost to District: \$ 561.30
Total Amount of Grant: \$1,871.00

No More Bullies, No More Victims Program:

Total Cost to District: \$2,219.50
Total Amount of Grant: \$4,439.00

Account #: 11-190-100-520-20-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve an opportunity for up to twenty middle and high school students to attend the 4th Annual Middle and High School Student Leadership Forum, as part of our district membership in the Central Jersey Consortium for Excellence and Equity, at Monmouth University in West Long Branch, NJ on June 1, 2016 from 9 am to 2 pm. Students will be accompanied by school counselors, Daryl McKurth and Kristina Leach, as well as at least one district administrator.

Rationale: The goal of the one day forum is to help develop student leadership in the area of equity, to develop a multi-district network of emerging leaders, “to enlighten a diverse group of middle and high school students about current issues in education to empower them to aid in recreating equity for all within their respective school/districts” (quote from invitation).

Cost: \$500.00

Account #: 11-000-270-162-11-0000-5

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the District School Statement of Assurance to the Executive County Superintendent for approval to operate summer programs:

- ESL Extended Year – Grades 1 – 6
- Literacy (Language Arts) – Grades 1 – 5
- ESY – Special Education – Grades PK – 12
- G&T Summer STEM Academy – Grades 2 & 3

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the donation of a Snap Circuit Kit, a Raspberry Pi, and a Circuit Scribe from the Institute of Electrical and Electronics Engineers (IEEE), Electron Devices Society and the EPICS/Engineering Projects in Community Service group. These STEM supplies are valued at \$275.00

Rationale: The IEEE is donating these STEM supplies as a gesture of appreciation for having one student from Matawan Regional High School attend all seven sessions of the IEEE supported Engineering Mini Academy at Neptune High School. The IEEE is sponsoring a training session at Brookdale Community College on May 4, 2016 in order for the District Technology Coach to learn how to create lesson plans and experiments with these STEM items.

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approved the amended 2015 – 2016 school calendar to reflect the change of date for commencement exercises for the Matawan-Aberdeen Middle School and Matawan Regional High School **(Curriculum & Instruction Attachment #2)**.

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve an opportunity for four high school Civic Leadership students to attend the New Jersey State Board of Education’s Student Recognition Program to be held on May 18, 2016.

Rationale: Each spring, the State Board of Education honors students who have made significant contributions to their schools, communities, and/or families. For 2016, the Civic Leadership students from Matawan Regional High School were selected by the Monmouth County Executive County Superintendent for this prestigious honor. Four MRHS Civic Leadership students will be honored formally by the Commissioner and State Board of Education at a special recognition ceremony to be held on May 18, 2016.

Cost: \$500.00

Account #: 11-000-270-162-11-0000-5

C. SPECIAL SERVICES

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend out of district placements for the 2015 – 2016 regular school year and ESY program:

Student	Classification	School	Reason	Cost	Effective Date
159175	Emotionally Disturbed	Collier	Per IEP	\$29,000.00	1/19/16-6/30/16 (Retroactive)
54	Autistic	Woods	Per IEP	\$64,781.60	12/10/16-6/30/16 (Retroactive)

A. RESIGNATION/RETIREMENTS

Policy: 4121.1 Individual Contracts Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Date of Hire	Effective Dates
Flaherty, David	CO	Director of Security	Resignation	8/10/15	6/30/16
Warren, Michael	HS	Instructional Assistant Autism Program	Resignation	9/1/15	4/29/16
Gagliardi, Michelle	MA	Teacher of Special Education	Resignation	9/1/15	6/30/16
Weissman, Michael	CO	Computer Technician	Resignation	9/1/15	5/10/16
Kapner, Jennifer	RD	Elementary Teacher Grade 2	Resignation	9/1/13	6/30/16
Ferrara, Nicole	RD	Elementary Teacher Grade 2	Resignation	9/1/15	6/30/16
Firestine Smith, Aimee	LR	Elementary Teacher Grade 5	Resignation	2/24/15	6/30/16
Wachsstock, Baila	RD	Occupational Therapist Child Study Team P/T	Resignation	3/2/15	6/30/16

B. LEAVE OF ABSENCE

Policy: 4151 Attendance Patterns
4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type Of Leave	With/ W/O Pay	Effective Dates
O'Neill, Michelle	HS	Teacher of Social Studies	Personal Leave	Without Pay/Without Benefits	9/1/16–6/30/17
Yacovelli, Cynthia	HS	Secretary 12 Months Child Study Team	Medical Leave	Without Pay	3/22/16 Half Day 3/23/16–3/24/16 (Retroactive)
Fisco, Kristen	RD	Teacher of Special Education	Maternity Leave Disability Phase Maternity Leave FMLA	With Pay Without Pay Without Pay	5/2/16–5/12/16 5/13/16 5/16/16–6/24/16
Greenspan, Nadine	MA	Teacher of Music	Personal Leave	Without Pay	4/8/16 (Retroactive)
Alston, Lisa	ST	Instructional Assistant	Personal Leave	Without Pay	4/4/16 (Retroactive)
Walling, Linda	HS	Instructional Assistant	Personal Leave	Without Pay	4/7/16–4/8/16 (Retroactive)
Grosso, Cheryl	CP	Instructional Assistant	Medical Leave	Without Pay	4/11/16–TBD (Retroactive)
Berdel, Brad	HS	Hallway Safety & Security Monitor	Personal	Without Pay	5/16/16–5/20/16
Coccio, Isabelle	HS	Personal Aide	Personal	Without Pay	6/13/16–6/14/16
Ashed, Jillian	CL	Instructional Assistant	Personal	Without Pay	9/8/16–12/20/16
Portee-Wells, Patricia	HS	Teacher of Latin	Medical Leave Medical Leave	With Pay Without Pay	4/20/16–5/9/16 (Retroactive) 5/10/16–5/20/16
Ulrich, Valerie	CL	Elementary School Principal	Personal Leave FMLA	With Pay Without Pay	4/26/16–5/5/16 5/6/16–7/29/16
Langer, Annette	ST	School Nurse	Personal	Without Pay	6/8/16–6/10/16

C. APPOINTMENTS

Policy: 4111/4211 Recruiting, Selection and Hiring
 4142/4242 Salary Checks and Deductions
 4122 Substitute Teachers Student Teachers/Interns
 4213/4214 Assignment/Transfer

1. Appointments

Name	Loc	Position	Step	Salary/ Stipend	# Int	Replace Reason	Effective Dates
Van Horn, Mark	CL	Acting Elementary School Principal	Step-03	\$140,585.00 Pro-rated \$21.74 Per Diem Differential	1	Ulrich (Leave of Absence)	4/26/16–6/30/16
Nieves, Jennise	HS	Substance Awareness Coordinator (SAC)	Step 08	\$73,130.00	10	Hitchman (Retirement)	9/1/16–6/30/17
Cameron, Kathryn	HS	Secretary 12 Months	Step-01	\$26,900.00	6	McGuinness (Retirement)	7/1/16–6/30/17
Koos, Carolyn	LR	Acting Assistant Principal	Step-01	\$126,267.00 (Pro-rated)	3	Van Horn (Acting Cliffwood Elementary Principal)	4/26/16-6/30/16

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

2. Educators for Home Services and Parental Training

Name	Position	Cost/Effective Date
Palomo, Hrisanthi Certa, Anthony Wilensky, Daniel Generoso, Susan	Provide Home Services and Parental Training for Parents/Families of Children with Autism	\$35.00/Hour 2015/2016 School Year

Rationale: A critical aspect related to educating students with Autism Spectrum Disorders is related to ensuring that the skills learned during the school day can be generalized to other settings. This will enable parents to learn how to implement specific strategies in various settings.

Account #20-250-100-100-09-0000-0

3. Substitutes – 2016/2017 School Year

Category	Account Number
Transportation	11-000-270-160-11-0000-9
Bartolotta, Genna	Substitute Bus/Van Driver
Keating, Lisa	Substitute Bus/Van Driver
Navaro, Victor	Substitute Bus/Van Driver
Rice, Pauline	Substitute Bus/Van Driver
Rizzo, Shannon	Substitute Bus/Van Driver
Howell, Matthew	Substitute Aide
Mc CARTHY, DONNA	Substitute Aide
Poulsen, Nicole	Substitute Aide
Terranova, Gaye	Substitute Aide
Weaver, Mary	Substitute Aide
Nurse	11-000-213-104-11-000-9
Bodley-Orriss, Courtney	Substitute Nurse
Mahoney, Kathleen	Substitute Nurse
Nastro, Gina	Substitute Nurse
Olufsen, Carole	Substitute Nurse

Category	Account Number
Schifano, Noreen	Substitute Nurse

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

4. College Student Observer(s)/Teacher(s)

Name	College	Cooperating Teacher and/or Administrator	School/Area
Hayes, Kathleen	Rider University	Bartlett, Mallory	MA – Special Services School Psychologist Internship 2016-2017 School Year
Reamer, Keyana	Rider University	Notaro, Blair/ Mc Kurth Daryl	MA – SAC/School Counseling Internship 2016-2017 School Year
Zelishovsky, Hannah	Western Governors University	Starr, Diana/ Polakowski, Shannon	MA/CL – Special Education Student Teacher September 2016–December 2016

Rationale: Student will be able to complete course work requirements toward degree and certification.

Cost: None Effective Date: 2015/2016 and 2016/2017 School Year

5. Chaperones–High School Graduation Ceremony/Prom June 2016

	Last Name	First Name	Location
1	Aprilante	Tara	High School Graduation
2	Antista	Maria	High School Graduation
3	Hueston	Emily	High School Graduation
4	Cannella	Mary	High School Prom
5	Wietecha	Robert	High School Prom

Cost: Three Hours (3) at \$25.00 per hour

Account Number: 11-421-100-178-11-0000-6

Effective: June 2016

6. Curriculum & Instruction–Curriculum Revisions

Name	Position	Staff	Activity	Max Hours	Cost/Hour	Total Cost	Loc
a) Borchers, Sheri b) Borchers, Sheri d) Mohammed, Patrick/ Olechnowicz, Jeffrey e) Varma-Kumar, Yamini f) Melikova, Julia g) Melikova, Julia h) Kaplan, Daniel k) Hodnicky, Helen l) Kaplan, Daniel Items c), i) and j) have previously been approved.	HS Science –Existing Full Year Course Revisions a) Lab Biology b) Lab Bio Honors d) Lab Chemistry e) Lab Chemistry Honors f) Lab Physics g) Lab Physics Honors h) Physics of the 21st Century k) Oceanography l) Academy Engineering	12	Revise curriculum and pacing guide to align with the Next Generation Science Standards (NGSS) using Rubicon Atlas Curriculum Mapping Software	240 (20 Hours per course)	\$30	\$7,200	CO
a) Tomasello, Louise	HS Science – Existing Half Year Course Revisions a) Environmental Science	4	Revise curriculum and pacing guide to align with the Next Generation Science Standards (NGSS) using Rubicon Atlas Curriculum Mapping Software	40 (10 Hours per course)	\$30	\$1,200	CO

Rationale: Fulfills the requirement by the NJDOE to align all middle and high school science curricular to the NGSS by September 2016. Teachers have been receiving ongoing professional development to support the transition to these new standards prior to beginning the curriculum revision process. The approval of hours for MS and HS curriculum writing will allow the district to begin the curriculum revision process prior to the summer when many staff has vacations and other obligations planned. This will also allow curriculum designers ample time to elicit feedback from colleges who may not be available in the summer months. The hours for MS and HS science curriculum writing were budgeted through C & I for the 2015-2016 school year.

Account Number: 11-000-221-104-04-0000-2

7. Summer Curriculum Revisions

Name	Position	Staff	Activity	Max Hours	Cost/ Hour	Total Cost	Loc
Sodono, Lauren	HS English Oral Communications	1	Update curriculum guide to align with new instructional resource	20 hours	\$30	\$600	CO

Previously approved July 27, 2015 – Additional Hours (20) needed.
Account #11-000-221-104-04-0000-2

8. Technology/Google Committee

Name	Position	Staff	Activity	Max Hours	Cost/ Hr	Total Cost	Loc
CL Hickey, Joanne RD Lenihan, Christine ST Ambrose, Stephanie LR Weinstein, Bonnie MS Wilson, Tara HS Wegrzyn, Louise Coach Irons, Mark	Technology Committee	7 Total CL-1 RD-1 ST-1 LR-1 MS-1 HS-1 Tech Coach-1	Assist in the identification of Google Applications for rollout in 2016-2017; make recommendations for altering Google privileges for staff and students; make recommendations for revised technology consent forms; make recommendations for the utilization of online social media tools for staff and students; review and make recommendations for completing the 3-year Technology Plan. Work to be completed April – June.	4 hours (Each)	\$30	\$840	CO

Account Number: 11-000-221-104-04-0000-2

9. Home Instructors – 2016/2017 School Year

Name	Subject
All MARSD Certificated Staff	All Subjects

Cost: \$35.00/Hour

Account Number: 11-150-100-101-11-0000-1

10. Home Instruction

ID No.	Subject/Class	Loc	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total No. of Hour Per Subject/Class	Effective Dates
155963	Conversational Spanish Language and Culture	HS	Fajardo, Carol	Fajardo, Carol	2	8	16	2/1/16-3/24/16 (Retroactive)
156458	English 1 Honors	HS	Gallo, James	Greenman, Jessica	2	3	6	3/7/16-3/24/16 (Retroactive)
156458	Academy Lab Biology	HS	Servidio, Paul	Milan, Gregory	2	3	6	3/7/16-3/24/16 (Retroactive)
156458	Academy Algebra 2/Trig	HS	Jackman, Neil	Jackman, Neil	2	3	6	3/7/16-3/24/16 (Retroactive)

ID No.	Subject/Class	Loc	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total No. of Hour Per Subject/Class	Effective Dates
156458	World Cultures Honors	HS	Carnovsky, Robert	Carnovsky, Robert	2	3	6	3/7/16-3/24/16 (Retroactive)
157124	Math	MA	Scheuing, James	Wietecha, Corinne	2.5	12 Weeks + 2 Days	31	3/21/16-6/24/16 (Retroactive)
157124	Language Arts	MA	Maltese, Kerri	Mc Fadden, Mary Beth	2.5	12 Weeks + 2 Days	31	3/21/16-6/23/16 (Retroactive)
157124	Science	MA	Viel, Linda	Milan, Gregory	2.5	11 Weeks	27.5	4/15/16-6/23/16 (Retroactive)
157124	Social Studies	MA	Hamilton, Brittany	Tarrazi, Dylan	2.5	12 Weeks + 2 Days	31	3/21/16-6/23/16 (Retroactive)
159624	ELA/SS	LR	Moore, Ryan	Longo, Andrea	4	10	40	4/11/16-6/17/16 (Retroactive)
159624	Science	LR	Moore, Ryan	Longo, Andrea	1	10	10	4/11/16-6/17/16 (Retroactive)
159624	Math	LR	Moore, Ryan	Longo, Andrea	2	10	20	4/11/16-6/17/16 (Retroactive)
158377	ELA/SS	LR	Peterson, Ellen	Longo, Andrea	2	10	20	4/11/16-6/17/16 (Retroactive)
158377	Math	LR	Firestine, Aimee	Longo, Andrea	1	10	10	4/11/16-6/17/16 (Retroactive)
158377	Science	LR	Firestine, Aimee	Longo, Andrea	1	10	10	4/11/16-6/17/16 (Retroactive)
155929	English 2 Honors	HS	Castelli, Courtney	Greenman, Jessica	2	5	10	2/22/16-4/5/16 (Retroactive)
155929	US History 1 Honors	HS	Wegrzyn, Louise	Carnovsky, Robert	2	5	10	2/22/16-4/5/16 (Retroactive)
155929	English 2 Honors	HS	Castelli, Courtney	Greenman, Jessica	2	4	8	4/6/16-5/3/16 (Retroactive)
155929	US History 1 Honors	HS	Wegrzyn, Louise	Carnovsky, Robert	2	4	8	4/6/16-5/03/16 (Retroactive)
155462	English 2	HS	Mc Dede, Maria	Mc Dede, Maria	2	1	2	4/7/16-4/20/16 (Retroactive)
155462	U S History 1	HS	Gillette, Aridare	Bloss, Justin	2	1	2	4/7/16-4/20/16 (Retroactive)
155462	Chemistry	HS	Milan, Gregory	Milan, Gregory	2	1	2	4/7/16-4/20/16 (Retroactive)
157432	U S History 2	HS	Gillette, Aridare	Bloss, Justin	2	3	6	4/4/16-4/22/16 (Retroactive)
157432	Forensic Science	HS	Ventorino, Toni Ann	Milan, Gregory	2	3	6	4/4/16-4/22/16 (Retroactive)
157432	English 3	HS	Malave, Robert	Friscia, Mary Jane	2	3	6	4/4/16-4/22/16 (Retroactive)
160898	World Cultures	HS	Walsh, Matthew	Bloss, Justin	2	1	2	4/6/16-4/19/16 (Retroactive)
160898	Lab Biology	HS	Tomasello, Louise	Milan, Gregory	2	1	2	4/6/16-4/19/16 (Retroactive)
160898	Algebra 1	HS	Stetz, Diane	Wilson, Tara	2	1	2	4/6/16-4/19/16 (Retroactive)
158347	Language Arts	MA	DiNoia, Theresa	Raiola, Amy	2.5	12	30	4/13/16-6/23/16 (Retroactive)
158347	Science	MA	Mescal, Debra	Mescal, Debra	2.5	12	30	4/13/16-6/23/16 (Retroactive)
158347	Social Studies	MA	Miller, David	Miller, David	2.5	12	30	4/13/16-6/23/16 (Retroactive)

ID No.	Subject/Class	Loc	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total No. of Hour Per Subject/Class	Effective Dates
158347	Math	MA	Hynes, Gina	Wilson, Tara	2.5	12	30	4/13/16-6/23/16 (Retroactive)

Account Number: 11-150-100-101-11-0000-1

11. Pit Musician – High School Spring Musical 2015/2016

Name	Instrument	Rate	Total Not To Exceed \$450.00
(*) Malone, Stephen	Guitar	\$75.00 Per Service (6)	\$450.00

Account # 11-401-100-340-30-0000-1

Effective: March 17-20, 2016 (Retroactive)

(*) Employee

12. Pit Musician – Middle School Spring Musical 2015/2016

Name	Instrument	Rate	Total Not To Exceed \$500.00
Borcellil, Vincent	Trumpet	\$70.00 Per Service (7)	\$490.00
Erdt, Conrad	Keyboard	\$70.00 Per Service (7)	\$490.00
Hengeli, Lauren	Woodwind Musician	\$70.00 Per Service (7)	\$490.00
(*) Malone, Stephen	Guitar	\$70.00 Per Service (7)	\$490.00
Marriner, Robert	Bass	\$70.00 Per Service (7)	\$490.00
Monteiro, Edward	Keyboard	\$70.00 Per Service (6)	\$420.00
Kovac, Randy	Drummer	\$70.00 Per Service (7)	\$490.00

Account Number: 11-401-100-500-40-0000-0

Effective: April 2016 (*) Employee

13. Staffing Array Changes 2015/2016 School Year

Name	From Loc/Fte	Assignment	To Loc/Fte	Assignment	Effective Date/Reason
Harris, Daryl	HS – 0.61	Hallway Safety & Security Monitor	HS – 0.84	Hallway Safety & Security Monitor	5/16/16-5/20/16 (Berdel Personal Leave)
Jackson, William	HS – 0.61	Hallway Safety & Security Monitor	HS – 0.84	Hallway Safety & Security Monitor	5/16/16-5/20/16 (Berdel Personal Leave)
Shine, Robert	HS – 0.61	Hallway Safety & Security Monitor	HS – 0.84	Hallway Safety & Security Monitor	5/16/16-5/20/16 (Berdel Personal Leave)
Vaccaro, Michael	HS – 0.61	Hallway Safety & Security Monitor	HS – 0.84	Hallway Safety & Security Monitor	5/16/16-5/20/16 (Berdel Personal Leave)

14. Other

A. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of April 11, 2016.

Incidents Reported	Confirmed HIB Incidents
3	1

2016/2017 Annual Appointments

- Policy: 4111/4211 Recruiting, Selection and Hiring
- 4142/4242 Salary Checks and Deductions
- 4122 Substitute Teachers Student Teachers/Interns
- 4213/4214 Assignment/Transfer

B. Appointments/Reappointments

The Superintendent recommends: that the Board of Education approve the appointment/reappointment of the individuals listed on **Personnel Attachment #1 – Rehire List 2016/2017 School Year**

The Board also directs the Superintendent or his designee to notify those individuals of their appointment/reappointment in accordance with the contractual provisions pertaining.

NOTE: * All appointments and re-appointments are being approved at this time in order to meet the April 30 contractual requirements for bargaining unit employees.

All appointments/reappointments are subject to all applicable laws, regulations, policies, and bargaining agreements. In the case of unforeseen budgetary constraints or enrollment/placement changes, additional non-renewals or reductions in force may be required. Reassignments and transfers may be made by the Superintendent via recommendation to the Board at any time in accordance with applicable statutes, regulations, or policies. All of the above is also subject to any applicable provision or individually executed contracts.

EFFECTIVE DATE: **2016/2017** School year and/or fiscal year and or/ short-term contract, as appropriate for the category so assigned.

C. 2016/2017 Contract of Employment

Assistant Superintendent of Curriculum & Instruction

FINANCE/TRASPORTATION

The following items were then approved by a divided roll call vote. Ms. Friedman voted no on agenda item A.5.

A. BUSINESS OPERATIONS

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

- 1. Payroll for March 2016 and Bills List for April 2016** (Available for review in Board Secretary’s Office)
Policy #6470 Payment of Claims

March 2016, Payroll	\$3,429,840.71
April 2016, Bills List	\$2,551,421.89
TOTAL	\$5,981,262.60

- 2. Transfer of Funds for March 2016** (Available for review in Board Secretary’s Office)
Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

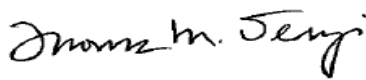
NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **March 2016** as presented.

3. S-1701 Reporting for March 2016

Board Secretary Report for **March 2016**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **March 2016**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **March 31, 2016**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.



 Thomas M. Venanzi
 Board Secretary

April 25, 2016
 Date

4. Adoption of the 2016-17 Proposed Budget

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the adoption of the 2016-17 proposed budget as follows:

General Fund	\$65,378,595
Special Revenue Fund	\$ 1,139,890
Debt Service Fund	<u>\$ 1,871,150</u>
Total Proposed Budget	\$68,389,635

5. Acknowledgment of Amount to be Raised for Local Taxes

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education acknowledge that \$50,596,991 be raised in local taxes which includes the use of \$525,735 for a health insurance premium adjustment and \$1,036,964 in unused banked cap for the General Fund and that \$1,871,150 be raised in local taxes for the Debt Service Fund for a total amount of \$52,468,141 for the 2016-17 ensuing school year as follows:

	Total	Matawan	Aberdeen
General Fund	\$50,596,991	\$16,624,936	\$33,972,055
Debt Service Fund	<u>\$ 1,871,150</u>	<u>\$ 614,814</u>	<u>\$ 1,256,336</u>
Total Taxes to be Raised	\$52,468,141	\$17,239,750	\$35,228,391

6. Authorization to Implement the 2016-17 Budget

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education authorize the Superintendent and Business Administrator/Board Secretary to implement the 2016-17 budget pursuant to local and state policies.

7. Receipt of Bids and Award of Contract for Sports and Educational Field Trips (Bid # 17-01)

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited bid proposals to secure Sports and Educational Field Trips for the 2016-2017 School year (hereinafter the “Work”);

and

WHEREAS, on April 6, 2016 bid proposals were received and publicly read; and

WHEREAS, as a result of the bid, on April 6, 2016 the following bid proposals were received:

Vendor	Educational Field Trips between 9:30 am & 1:30 pm	Educational Field Trips starting before 9:30 am and/or ending after 1:30 pm	Sports Trips Monday – Friday any times, excludes legal holidays	Any trips (sports or educational occurring on weekends or legal holiday
Durham School Services	\$82.00 hourly	No submission	No submission	\$82.00 hourly
Unlimited Auto, Inc.	\$195.00 hourly	\$249.00 hourly	\$232.00 hourly	\$265.00 hourly

and

WHEREAS, the Board has determined that the lowest responsive and responsible bidder for the Work is, Durham School Services, 49 Kanes Lane, Middletown, NJ for: Educational Field Trips between 9:30am and 1:30 pm in the amount of \$82.00 hourly and for any trips (sports or educational occurring on weekends or legal holiday in the amount of \$82.00 hourly and Unlimited Autos, Inc., PO Box 375, Keyport, NJ for: Educational Field Trips starting before 9:30 am and/or ending after 1:30 pm for \$249.00 hourly and for Sports Trips Monday-Friday any time, excludes legal holidays for \$232.00 hourly.

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work in the above-referenced values and amounts to both Durham School Services and Unlimited Autos, Inc. respectively.

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

Line Item # 11-000-270-512-05-1402-0

Not to exceed \$70,000.00

8. Approval of Change Orders

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

Change Order 2 - HVAC Work at High School

Contract	HVAC Work at High School	
Contractor	Sun Electrical Construction Corp	
Change Order Number	2	
Amount	\$2,519.15	
Description	Remove and re-install ballasts in existing classroom lighting fixtures	\$1,862.45
	Temporary feed electric power to classroom unit ventilators	\$656.70
	This change order was necessary due to field conditions that were discovered during demolition and could not have been anticipated as part of the original scope of work since the condition was not visible.	
	Total amount of change order	\$2,519.15

Change Order 3 – ATC Replacement at Cambridge Park and HVAC Work at High School

Contract	ATC Replacement at Cambridge Park and HVAC Work at High School	
Contractor	Sun Electrical Construction Corp	
Change Order Number	3	
Amount	-\$2,966.36	
Description	Credit for deletion of electrical wiring for four (4) ATC panels as shown on Drawing E202HS	
	Total amount of change order	-\$2,966.36

9. NJSIG Safety Grant (2016-17)

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a safety grant from the New Jersey Schools Insurance Group (NJSIG) for the period July 1, 2016 through June 30, 2017 in the amount of \$8,486.00, and that the funds be appropriated to fund/program/function 20-001-200-610-11-0000-0 to offset the cost of the purchase of additional security cameras for the district.

10. Change of Date for Graduation 2016

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the change of date for commencement exercises for the Matawan-Aberdeen Middle School beginning at 2pm and the Matawan Regional High School beginning at 5pm graduating classes of 2016 from June 24, 2016 to June 23, 2016. The commencement exercises will be held at the Recreation and Events Center located at Brookdale Community College, Lincroft, NJ.

11. Professional Services Agreement for the 2016-17 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a professional services agreement with Fraytak Veisz Hopkins Duthie, P.C., (FVHD) for architectural services for the 2016 Referendum Projects at a total fee of \$1,296,800 for basic services plus reimbursable expenses in accordance with the agreement on file in the office of the School Business Administrator/Board Secretary.

12. Approval of Settlement Agreement

Be It Resolved, that a settlement is hereby approved in the matter of W.K. and C.K. o/b/o M.K. v. Matawan-Aberdeen Regional Board of Education, OAL Dkt. No. EDS 05168-13, Agency Dkt. No. 2013-19372, and that the Board President is authorized to execute a written settlement agreement memorializing the terms agreed upon by the parties.

13. Acceptance of a Donation from Mr. Richard Okolsky/Integrated Technology Group

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from Mr. Richard Okolsky/Integrated Technology Group, for a Portable Audio System which will used for school functions at Cambridge Park Elementary School. This donation is valued at \$1,960.00.

14. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during March 2016:

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Fire Drill	3/8/16 @ 10:45 am
Cambridge Park Pre-school	Fire Drill	3/22/16 @ 1:00 pm

School Name	Security Drill Type	Date & Time
Strathmore Elementary School	Fire Drill	3/1/16 @ 10:30 am
Strathmore Elementary School	Lockdown	3/4/16 @ 10:45 am
Cliffwood Elementary School	Fire Drill	3/8/16 @ 11:10 am
Cliffwood Elementary School	Lockdown	3/22/16 @ 2:43 pm
Lloyd Road Elementary School	Fire Drill	3/9/16 @ 10:15 am
Lloyd Road Elementary School	Bomb Threat	3/23/16 @ 9:05 am
Matawan-Aberdeen Middle School	Fire Drill	3/3/16 @ 1:25 pm
Matawan-Aberdeen Middle School	Shelter in Place	3/21/16 @ 1:45 pm
Ravine Drive Elementary School	Fire Drill	3/9/16 @ 9:23 am
Ravine Drive Elementary School	Shelter in Place	3/15/16 @ 11:24 am
Matawan Regional High School	Fire Drill	3/1/16 @ 1:30 pm
Matawan Regional High School	Lockdown	3/14/16 @ 8:30 am

B. TRANSPORTATION

1. Award of Transportation Route for the 2015-16 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Transportation Route for the 2015-16 school year.

RTE #	Destination	Contractor	# of Days	Per Diem	Eff Dates	Cost
#5460	MAMS and LR	S & S Transportation	57	\$114.19	4/4/16- 6/30/16	\$6,508.83
					Total	\$6,508.83

Rationale: The quote threshold was being approached requiring us to seek bids for a new contract to complete the route through end of the school year. MOESC does the bidding for these routes.

XV. UNFINISHED BUSINESS

There was none.

XVI. NEW BUSINESS

A member of the Board congratulated the administration for the out of the box thinking on the preschool wrap-around program. He would also like to see the District hire a part-time grant writer. Dr. Majka addressed the concern.

XVII. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

A member of the public stated that the current transportation coordinator is listed as a bus driver. Dr. Majka addressed the concern.

XVIII. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Confidential Personnel Matters - Interview Candidates for School Business Administrator/Board Secretary. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 90 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

It was moved by Ms. Martinez, seconded by Ms. Nappi that the Board convene in Executive Session and approved by a unanimous voice vote at 7:44 pm.

The Board returned to Open Session at 9:04 pm.

PERSONNEL

It was moved by Dr. Delaney seconded by Ms. Nappi and approved by a unanimous roll call vote to approve the following items:

C. APPOINTMENTS

- Policy: 4111/4211 Recruiting, Selection and Hiring
- 4142/4242 Salary Checks and Deductions
- 4122 Substitute Teachers Student Teachers/Interns
- 4213/4214 Assignment/Transfer

1. Appointments

Name	Loc	Position	Step	Salary/ Stipend	# Int	Replace Reason	Effective Dates
Ferreira, Alexandre	CO	School Business Administrator/ Board Secretary	N/A	\$143,000.00	11	Venanzi (Interim)	7/1/16-6/30/17

2. School Business Administrator/Board Secretary Contract, Pursuant to terms of the written employment contract for 2016/2017 school year approved by the Executive County Superintendent.

EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Confidential Student Matters - HIB Reports and Confidential Legal Matters – Litigation Update. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 90 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

It was moved by Ms. Nappi, seconded by Ms. Gentile that the Board convene in Executive Session and approved by a unanimous voice vote at 9:10 pm.

The Board returned to Open Session at 10:29 pm.

FINANCE

It was moved by Ms. Nappi seconded by Ms. Gentile and approved by a unanimous roll call vote to approve the following item:

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

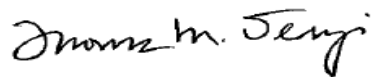
Approval of Settlement Agreement

Be It Resolved, that a settlement is hereby approved in the matter of Y.H. and F.H. o/b/o A.H. v. Matawan-Aberdeen Regional Board of Education, OAL Dkt. No. EDS 13274-15N/EDS 02199-16N, Agency Ref. No. 2016-23873, and that the Board President is authorized to execute a written settlement agreement memorializing the terms agreed upon by the parties.

XIX. ADJOURNMENT

On a motion by Ms. Nelson, seconded by Ms. Nappi and a unanimous roll call vote the Board adjourned the meeting at 10:31 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Thomas M. Venanzi".

Thomas M. Venanzi
Interim School Business Administrator/Board Secretary

**DRAFTMATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
April 25, 2016**

Curriculum and Instruction Attachment #1

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS/MISC.	TOTAL	SUB YES/NO
Majka, Joseph	CO	5/3/2016	Battleground Country Club Manalapan, NJ	Cornerstone School Understanding and Managing School Avoidance in the Public School Setting	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Nangano, Jennifer	HS	5/3/2016	Battleground Country Club Manalapan, NJ	Cornerstone School Understanding and Managing School Avoidance in the Public School Setting	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Perez, Nelyda		5/3/2016	Battleground Country Club Manalapan, NJ	Cornerstone School Understanding and Managing School Avoidance in the Public School Setting	\$0.00	\$8.37*	\$0.00	\$0.00	\$0.00	\$8.37*	NO
Zibbell, Jamie	MS	5/3/2016	Battleground Country Club Manalapan, NJ	Cornerstone School Understanding and Managing School Avoidance in the Public School Setting	\$0.00	\$8.06*	\$0.00	\$0.00	\$0.00	\$8.06*	NO
Olsen, Cristina	CO	5/11/2016 5/12/2016 5/13/2016	Caesars Hotel Atlantic City, NJ	NJASA & NJAPSA Maximizing Leadership Effectiveness with One Vision	\$525.00*	\$42.35*	\$60.00*	\$194.00*	\$160.00*	\$981.35*	NIO
Perez, Nelyda	CO	5/11/2016 5/12/2016 5/13/2016	Caesars Hotel Atlantic City, NJ	NJASA & NJAPSA Maximizing Leadership Effectiveness with One Vision	\$525.00*	\$54.75*	\$60.00*	\$0.00	\$160.00*	\$799.75*	NO
Gentile, Kathleen	CO	5/10/2016	NJSBA Monroe Twp., NJ	New Jersey School Board Association Governance IV: Legal Update	\$0.00	\$7.93***	\$0.00	\$0.00	\$0.00	\$7.93***	NO

**DRAFTMATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
April 25, 2016**

Curriculum and Instruction Attachment #1

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS/MISC.	TOTAL	SUB YES/NO
Eyler, Aaron	MS	5/19/2016	NJPSA Monroe Twp., NJ	New Jersey Department of Education Focus Group of Teacher Preparation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Oppegaard, Richard	CO	5/20/2016	NJ Convention Center Edison, NJ	MRESC 2016 Vendor Expo	\$0.00	\$11.47**	\$0.00	\$0.00	\$0.00	\$11.47**	NO
Venanzi, Thomas	CO	5/20/2016	NJ Convention Center Edison, NJ	MRESC 2016 Vendor Expo	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Irons, Mark	CO	5/24/2016	Double Tree Hotel Tinton Falls, NJ	2016 TechExtend Technology Solutions Summit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Ninger, Ellen	HS	5/24/2016	Lawrenceville, NJ	Behavioral Health Matters Integrative Treatment of Complex Trauma for Adolescents	\$35.00*	\$0.00	\$35.00	\$0.00	\$0.00	\$35.00*	NO
Baker, Kristen	LR	5/26/2016	Richard Stockton University Galloway, NJ	The Ceceilyn Miller Institute for Leadership & Diversity in America School Climate & Anti-Bullying	\$115.00*	\$28.52*	\$2.75*	\$0.00	\$0.00	\$146.27*	NO
Walsh, Brian	CO	5/26/2016	Richard Stockton University Galloway, NJ	The Ceceilyn Miller Institute for Leadership & Diversity in America School Climate & Anti-Bullying	\$115.00****	\$49.22****	\$0.00	\$0.00	\$0.00	\$164.22****	NO

**DRAFTMATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
April 25, 2016**

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS/MISC.	TOTAL	SUB YES/NO
Spaur, Isabel	ST	6/1/2016	Hyatt Regency New Brunswick, NJ	NJTESOL/NJBE Leadership and Partnership for Language Acquisition	\$229.00*	\$5.27*	\$0.00	\$0.00	\$0.00	\$237.27*	NO
Irons, Mark	CO	6/4/2016	Red Bank Middle School Red Bank, NJ	Evolving Educators Google Boot Camp	\$199.00*	\$0.00	\$0.00	\$0.00	\$0.00	\$199.00*	NO
Rogers, Kimberly	HS	6/9/2016	Brookdale Community College Lincroft, NJ	Brookdale Dual Enrollment Workshop	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	YES
									TOTAL	\$2,598.69	
*Amount being charged to Account #20-270-200-500-00-0000-0/11-000-223-580-04-0000-0											
**Amount being charged to Account #11-000-251-580-11-0000-0											
***Amount being charged to Account #11-000-230-585-11-0000-0											
****Amount being charged to Account #110-000-230-585-02-0000-0											
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day NTE: \$118.50											

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT 2015 - 2016 SCHOOL CALENDAR

<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th colspan="7">SEPTEMBER 2015</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td></tr> </table>	SEPTEMBER 2015							S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			<p>September: 2,3 Staff In-Service Day 4 - No School for Students & Staff 7 - Labor Day 8 - First Day for Students 14,15 Rosh Hashanah 23- Yom Kippur Total Days for Students: 14</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th colspan="7">FEBRUARY 2016</th></tr> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td></td><td></td><td></td><td></td></tr> </table>	FEBRUARY 2016							S	M	T	W	T	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29					<p>February: 3 - Half Day Students Pre-K-8 12 - Staff In-Service Day 15 - Presidents' Weekend Total Days for Students: 19</p>														
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KEY: = No School for Students Only
 = No School for Students & Staff
 = 1/2 Day Students & Staff
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Marking Periods
 1: Sept 8-Nov 17 (45 days)
 2: Nov 18-Feb 2 (45 days)
 3: Feb 3-Apr 15 (45 days)
 4: Apr 18-June 23 (47 days*)

Progress Reports
 1st MP: Oct 14
 2nd MP: Dec 22
 3rd MP: Mar 8
 4th MP: May 18

**Total days for teaching staff: 189*
 Total days for students: 183***

PARENT CONFERENCE DATES (FOUR HOUR SESSIONS)		
11/19/15	Pre-K	Afternoon Conferences - CP
11/23/15	K-3	Afternoon CL, RD, ST
11/24/15	Pre-K-3	Evening CL, RD, ST, CP
12/01/15	HS	Afternoon Conferences - Grades 9-12
12/01/15	MS	Evening Conferences - Grades 6-8
12/02/15	HS	Evening Conferences - Grades 9-12
12/02/15	MS	Afternoon Conferences - Grades 6-8
12/15/15	HS	Afternoon Conferences - Grades 9-12
12/15/15	MS	Evening Conferences - Grades 6-8
12/16/15	HS	Evening Conferences - Grades 9-12
12/16/15	MS	Afternoon Conferences - Grades 6-8
01/20/16	LR	Afternoon Conferences - Grades 4-5
01/21/16	LR	Evening Conferences - Grades 4-5
01/26/16	LR	Afternoon Conferences - Grades 4-5
01/27/16	LR	Evening Conferences - Grades 4-5
03/02/16	Pre-K	Afternoon Conferences - CP
03/09/16	Pre-K-3	Evening CL, RD, ST, CP
03/10/16	K-3	Afternoon CL, RD, ST

***Note:** Three extra days have been built into the calendar for emergencies, weather closings, etc. For each of these days not used, the last day of school for students and teachers will be reduced by one day, beginning June 24, in reverse order. If **additional** emergency closing days need to be made up, they will be deducted from subsequent days scheduled as days closed and/or added as half-days beginning June 24. Please note that May 27 will be used as a snow day once the 3 others have been exhausted.

Matawan-Aberdeen Regional School District staff must make vacation and personal plans with the understanding that if a revised schedule is implemented due to emergencies, etc., the Board will not grant personal leave, with or without pay, for these days. Requests for any other leaves of absence (i.e., sick leave or family illness) on these days may require a physician's verification.

= Marking Period
 = Parent Conferences
 = Dates of proposed Board of Education meetings
 = Progress Reports

MARSD
2016/2017
REHIRE LIST

	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
NON BARGAINING							
1	Badalamenti	Elaine	CO	ACCOUNTANT/PURCHASING SUPERVISOR	N/A	41,000.00	41,000.00
2	Ciani	Susan	CO	ADMINISTRATIVE ASSISTANT PAYROLL	N/A	19,188.00	19,188.00
3	Deleonardo	Christine	CO	CONFIDENTIAL EXECUTIVE SECRETARY	N/A	47,307.00	47,307.00
4	Dugal	Kevin	CO	MANAGER OF INFORMATION SYSTEMS & TECHNOLOGY	N/A	122,302.00	122,302.00
5	Ferrara	Francine	CO	CONFIDENTIAL EXECUTIVE SECRETARY	N/A	44,626.00	44,126.00
6	Gallagher	Darlene	CO	CONFIDENTIAL EXECUTIVE SECRETARY	N/A	45,529.00	45,229.00
7	Giaimo	Mary	CO	CONFIDENTIAL EXECUTIVE SECRETARY	N/A	48,932.00	48,632.00
8	Guidie	Darla	CO	PAYROLL/HEALTH BENEFITS MANAGER	N/A	65,125.00	65,125.00
9	Jones	Karen	CO	ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION	N/A	159,695.00	159,695.00
10	Lazar	Betsy	CO	BOOKKEEPER/ACCOUNTS PAYABLE/RECEIVABLE	N/A	36,175.00	35,875.00
11	Majka	Joseph	CO	SUPERINTENDENT OF SCHOOLS	N/A	162,400.00	162,400.00
12	Palumbo	David	CO	ASSISTANT TO THE BUSINESS ADMINISTRATOR	N/A	92,116.00	92,116.00
13	Puleo	Carla	CO	CONFIDENTIAL EXECUTIVE SECRETARY	N/A	51,018.00	51,018.00
14	Randazzo	Catherine	CO	ADMINISTRATIVE ASSISTANT/CONFIDENTIAL EXECUTIVE SECRETARY	N/A	58,286.00	57,986.00
15	Walsh	Brian	CO	DIRECTOR OF HUMAN RESOURCES	N/A	138,887.00	138,887.00
MRAA							
1	Abrahamsen	Richard	MA	ASSISTANT PRINCIPAL	STEP-07	147,038.00	144,538.00
2	Bera	Kelly	ST	PRINCIPAL	STEP-07	152,159.00	149,659.00
3	Bombardier	John	CO	DIRECTOR OF ACCOUNTABILITY	STEP-04	144,859.00	144,859.00
4	Eyler	Aaron	MA	PRINCIPAL	STEP-1A	138,859.00	136,859.00
5	Janover	Patricia	RD	PRINCIPAL	STEP-07	152,159.00	149,659.00
6	Jerabek	Joseph	LR	PRINCIPAL	STEP-07	149,659.00	149,659.00
7	Liotti	Frank	HS	ASSISTANT PRINCIPAL	STEP-07	147,038.00	144,538.00
8	Nasr	Adam	CO	SUPERVISOR OF OPERATIONS & MAINTENANCE	STEP-05	88,793.00	88,793.00
9	Olsen	Cristina	CO	ASSISTANT DIRECTOR	STEP-04	124,300.00	124,300.00
10	Perez	Nelyda	CO	DIRECTOR OF SPECIAL SERVICES	STEP-1A	136,859.00	136,859.00

REVISED

MARSD
2016/2017
REHIRE LIST

PERSONNEL ATTACHMENT #1

	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
11	Ruscavage	Michele	HS	PRINCIPAL	STEP-07	158,159.00	149,659.00
12	Spells	Wayne	CP	PRINCIPAL/DIRECTOR	N/A	147,981.00	149,659.00
13	Tobia	Mona	MA	ASSISTANT PRINCIPAL	STEP-04	139,339.00	139,339.00
14	Tyburczy	Philip	HS	ASSISTANT PRINCIPAL IN CHARGE OF DISTRICT ATHLETICS	STEP-04	139,339.00	139,339.00
15	Ulrich	Valerie	CL	PRINCIPAL	STEP-04	144,859.00	144,859.00
16	Van Horn	Mark	LR	ASSISTANT PRINCIPAL	STEP-04	139,339.00	139,339.00
17	Wells	Michael	HS	ASSISTANT PRINCIPAL	STEP-06	142,805.00	142,805.00
18	Zitarosa	Celestine	CO	DIRECTOR OF ACCOUNTABILITY	STEP-07	152,159.00	149,659.00

MRTA

1	Abramowitz	Felecia	CL	TEACHER	STEP C-10	76,400.00	76,400.00
2	Acosta	Alicia	MA	TEACHER	STEP E-11	89,999.00	89,999.00
3	Adelson	Brenda	LR	TEACHER	STEP E-11	89,999.00	89,999.00
4	Aiello	Nicole	CL	TEACHER	STEP C-01	49,190.00	49,190.00
5	Albanese	Azuree	ST	TEACHER	STEP E-6	63,620.00	63,620.00
6	Alli	Asma	CL	TEACHER	STEP F-07	70,450.00	70,450.00
7	Alston	Lisa	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-06	15,172.80	14,137.50
8	Altman	Robyn	LR	TEACHER	STEP C-01	27,564.40	27,564.40
9	Alvarez	Rachel	CL	TEACHER	STEP E-04	57,500.00	57,500.00
10	Alvarez	Dawn	RD	TEACHER	STEP E-11	89,999.00	89,999.00
11	Ambrose	Stephanie	ST	TEACHER	STEP E-03	57,070.00	57,070.00
12	Anderson	Sonali	CP	TEACHER	STEP E-11	89,999.00	89,999.00
13	Antista	Maria	HS	TEACHER	STEP C-01	49,190.00	49,190.00
14	Anzano	Albert	HS	TEACHER	STEP E-11	89,999.00	89,999.00
15	Aprilante	Tara	HS	TEACHER	STEP E-04	57,500.00	57,500.00
16	Armanno	Carol	RD	TEACHER	STEP E-11	89,999.00	89,999.00
17	Arnone	Suzanne	ST	TEACHER	STEP F-11	93,300.00	92,350.00

REVISED

**MARSD
2016/2017
REHIRE LIST**

PERSONNEL ATTACHMENT #1

	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
18	Ashed	Jillian	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-03	21,415.00	21,415.00
19	Bacharde	Tiffany	CL	TEACHER	STEP D-12.5	64,195.00	64,195.00
20	Baker	Kristin	LR	SOCIAL WORKER	STEP E-1.5	56,250.00	56,250.00
21	Bakley	Sarah	ST	LDT/C - Child Study Team	STEP E-09	78,130.00	78,130.00
22	Baldasserini	Andre	HS	TEACHER	STEP C-06	56,640.00	56,640.00
23	Banafato	Frank	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-06	26,160.00	24,375.00
24	Barilka	Casey	LR	TEACHER	STEP C-11	82,950.00	82,950.00
25	Barkawitz	Edward	CO	BUS/VAN DRIVER	STEP-06-07	31,265.33	25.45/Hr.
26	Barrett	Edward	HS	TEACHER	STEP E-04	57,500.00	57,500.00
27	Barry	Tara	RD	TEACHER	STEP C-2.5	49,840.00	49,840.00
28	Barsi	Jennifer	ST	TEACHER	STEP E-6.5	65,875.00	65,875.00
29	Bartlett	Mallory	MA	PSYCHOLOGIST - Child Study Team	STEP F-01	58,410.00	58,410.00
30	Basirico	Angela	ST	TEACHER	STEP C-01	49,190.00	49,190.00
31	Bauer	Jennifer	CP	OCCUPATIONAL THERAPIST - Child Study Team	STEP E-07	68,130.00	68,130.00
32	Bauer	Lisa	CL	TEACHER	STEP E-11	90,949.00	89,999.00
33	Baumert	Deana	MA	TEACHER	STEP D-02	27,115.00	27,115.00 Sabbatical
34	Beatrice	Kathleen	CO	BUS/VAN DRIVER P/T	STEP-02	32,110.00	\$24.70 Hour
35	Bebel	Helen	MA	TEACHER	STEP E-10	83,380.00	83,380.00
36	Berdel	Brad	HS	HALL AIDE-10 MOS	STEP-01	19,630.00	19,630.00
37	Berger	Krista	HS	TEACHER	STEP C-08	66,150.00	66,150.00
38	Bergrin	Barbara	LR	TEACHER	STEP C-11	84,600.00	82,950.00
39	Berman	Lauren	CL	TEACHER	STEP D-11	87,850.00	87,850.00
40	Bernstein	Daniel	HS	TEACHER	STEP E-01	56,090.00	56,090.00
41	Biagianni	Mary	LR	TEACHER	STEP E-11	89,999.00	89,999.00
42	Blodgett	Madeleine	HS	TEACHER	STEP E-08	73,130.00	73,130.00
43	Bloomer	Kathleen	CO	BUS/VAN DRIVER	STEP-10	41,614.55	30.85/Hr.

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44	Bloss	Justin	HS	TEACHER	STEP E-01	56,090.00	56,090.00
45	Borchers	Sheri	HS	TEACHER	STEP E-03	57,070.00	57,070.00
46	Boyce	Thomas	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
47	Brereton	Helen	ST	TEACHER	STEP E-11	89,999.00	89,999.00
48	Brisebois	Kirsten	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
49	Brophy	Eileen	LR	TEACHER	STEP E-11	89,999.00	89,999.00
50	Brown	Lisa	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-09	31,480.00	29,925.00
51	Brown	Eric	HS	TEACHER	STEP C-01	49,190.00	49,190.00
52	Brubaker	Mark	HS	TEACHER	STEP E-01	56,090.00	56,090.00
53	Bruder	Angela	RD	TEACHER	STEP C-03	50,090.00	50,090.00
54	Brudner	Hillary	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,835.00	26,050.00
55	Buchanan	Laura	RD	TEACHER	STEP E-03	57,070.00	57,070.00
56	Bunzel	Richard	CO	BUS/VAN DRIVER	STEP-10	37,899.23	30.85/Hr.
57	Burden	Colleen	ST	TEACHER	STEP E-11	89,999.00	89,999.00
58	Burfeindt	Craig	HS	TEACHER	STEP C-11	82,950.00	82,950.00
59	Burns	Kevin	HS	TEACHER	STEP C-01	49,190.00	49,190.00
60	Butler	Charlene	CL	TEACHER	STEP C-11	83,900.00	82,950.00
61	Cacopardo	Maryann	CL	TEACHER	STEP F-11	92,350.00	92,350.00
62	Cagnina	Erin	ST	TEACHER	STEP F-10	85,700.00	85,700.00
63	Cahill	Laura	MA	TEACHER	STEP C-03	50,090.00	50,090.00
64	Calandra	Debra	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
65	Caldwell	Sheila	CP	NURSE	STEP D-08	70,950.00	70,950.00
66	Cannella	Mary	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	26,550.00	26,050.00
67	Carhuff-Pickell	Corinne	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
68	Carnovsky	Robert	HS	TEACHER	STEP E-11	89,999.00	89,999.00
69	Carnovsky	Sharon	LR	TEACHER	STEP C-06	56,640.00	56,640.00

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70	Carrante	Marlene	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,835.00	26,050.00
71	Caruso	Eve	LR	TEACHER	STEP D-11	87,850.00	87,850.00
72	Casserly	Kathleen	HS	TEACHER	STEP F-06	65,940.00	65,940.00
73	Castelli	Courtney	HS	TEACHER	STEP E-04	57,500.00	57,500.00
74	Catalano	Patricia	CL	TEACHER	STEP D-11	89,500.00	87,850.00
75	Caulfield	Janette	HS	TEACHER	STEP F-11	92,350.00	92,350.00
76	Certa	Anthony	HS	TEACHER	STEP C-01	49,190.00	49,190.00
77	Chalmers	Jessie	LR	TEACHER	STEP E-01	56,090.00	56,090.00
78	Chodkiewicz	Beth	MA	TEACHER	STEP F-11	93,300.00	92,350.00
79	Christie	Allison	ST	TEACHER	STEP E-06	63,620.00	63,620.00
80	Church	Patricia	RD	TEACHER	STEP C-11	82,950.00	82,950.00
81	Cinquegrana	Susan	CO	BUS/VAN DRIVER	STEP-10	37,899.23	30.85/Hr.
82	Clark	Janette	CO	TRANSPORTATION ASSISTANT	STEP-01	18,100.00	20.00/Hour
83	Claudio	Shannon	HS	TEACHER	STEP D-04	55,320.00	55,320.00
84	Coccio	Isabelle	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-06	24,675.00	24,375.00
85	Colao	Raquel	LR	TEACHER	STEP C-11	82,950.00	82,950.00
86	Colburn	Kendra	HS	TEACHER	STEP D-11	88,800.00	87,850.00
87	Collins	Sharon	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	26,550.00	26,050.00
88	Conceicao	Brandon	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
89	Conte	Loretta	CO	BUS/VAN DRIVER	STEP-06-07	28,860.30	25.45/Hr.
90	Cornacchia	Mario	HS	TEACHER	STEP F-11	92,350.00	92,350.00
91	Cosentino	Karina	LR	TEACHER	STEP E-6	63,620.00	63,620.00
92	Costello	Laurie	MA	TEACHER	STEP E-03	57,070.00	57,070.00
93	Cotter	Shawn	CO	MAINTENANCE	STEP M-15	70,668.00	69,110.00
94	Cottrell	Patricia	LR	TEACHER	STEP D-11	87,850.00	87,850.00
95	Coughlin	Charlotte	HS	TEACHER	STEP E-08	73,130.00	73,130.00

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96	Craparo	Michael	HS	TEACHER	STEP E-02	56,410.00	56,410.00
97	Crawford	Emily	MA	TEACHER	STEP E-03	57,070.00	57,070.00
98	Cronin	Sean	HS	TEACHER	STEP F-02	58,730.00	58,730.00
99	Cullen	Melissa	ST	TEACHER	STEP E-7	68,130.00	68,130.00
100	Cupano	Kayla	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
101	Curcie	Amanda	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
102	Czimcharo	Joseph	CO	MAINTENANCE	STEP M-05	49,723.00	48,965.00
103	Danback	Barbara	RD	SCHOOL COUNSELOR	STEP F-11	92,350.00	92,350.00
104	Dandola-De Paolo	Andrea	HS	TEACHER	STEP G-8	79,950.00	79,950.00
105	D'Angelo	Christine	MA	SPEECH THERAPIST - Child Study Team	STEP F-06	65,940.00	65,940.00
106	Dansky	Samantha	MA	TEACHER	STEP C-01	49,190.00	49,190.00
107	De Be Voise	Margaret	MA	TEACHER	STEP F-11	93,300.00	92,350.00
108	De Costa	Florence	HS	GUIDANCE COUNSELOR - Student Personnel Services	STEP F-11	92,350.00	92,350.00
109	De Fillippo	Joni	ST	TEACHER	STEP C-01	49,190.00	49,190.00
110	De Gennaro	Sara	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	14,480.00	20.00/Hour
111	De Michele	Karen	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	22,000.00	20,515.00
112	De Monte	Agnes	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	20,515.00	20,515.00
113	De Vincenzo	Donald	CO	BUS/VAN DRIVER	STEP-04-05	28,576.80	25.20/Hr.
114	Dean	Brian	MA	TEACHER	STEP C-10	76,400.00	76,400.00
115	Debek	Ewa	CO	BUS/VAN DRIVER	STEP-10	37,899.23	30.85/Hr.
116	Deegan	David	MA	TEACHER	STEP E-11	89,999.00	89,999.00
117	Dela Rosa Hona	Lara	CO	TRANSPORTATION ASSISTANT	STEP-01	17,775.00	20.00/Hour
118	Dellert	Deirdre	HS	TEACHER	STEP E-11	90,949.00	89,999.00
119	Deutsch	Aida	LR	SPEECH THERAPIST - Child Study Team	STEP E-01	56,090.00	56,090.00
120	Dhume	Valerie	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-04	22,315.00	22,315.00
121	Di Brienza	Kerri	ST	LIBRARIAN/MEDIA SPECIALIST/ELEMENTARY	STEP F-06	65,940.00	65,940.00

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122	Di Capua	Michele	ST	SECRETARY 10.5 MONTHS	STEP-06-07	22,365.00	22,365.00
123	Di Liberti	Larisa	LR	TEACHER	STEP E-11	89,999.00	89,999.00
124	Di Mario	Joseph	MA	TEACHER	STEP E-10	83,380.00	83,380.00
125	Di Noia	Theresa	MA	TEACHER	STEP E-09	78,130.00	78,130.00
126	Diaz	David	CO	TECHNICIAN	STEP-06	39,900.00	39,900.00
127	Diaz-Valle	Evelyn	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-08	29,030.00	27,925.00
128	Dickson	Kaywana	MA	TEACHER	STEP E-01	56,090.00	56,090.00
129	Digeronimo	Christine	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
130	Dlugokenski	Carol	CP	SECRETARY 12 MONTHS	STEP-07	37,175.00	33,875.00
131	Donaghue	Lori	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,355.00	26,050.00
132	Donovan	Colin	LR	TEACHER	STEP C-10	76,400.00	76,400.00
133	Donovan	Jill	RD	TEACHER	STEP E-09	78,130.00	78,130.00
134	Downey	Teresa	MA	TEACHER	STEP F-11	92,350.00	92,350.00
135	Doyle	Mary Ellen	RD	TEACHER	STEP C-10	76,400.00	76,400.00
136	Du Brosky	Wenona	ST	TEACHER	STEP F-11	93,300.00	92,350.00
137	Dukes	Jennifer	CO	BUS/VAN DRIVER P/T	STEP-02	21,007.35	24.70/Hr.
138	Dulak	Martin	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
139	Edelstein	Joy	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,355.00	26,050.00
140	Eisenberg	Randi	LR	TEACHER	STEP E-09	78,130.00	78,130.00
141	Emili	Jessica	MA	EDUCATIONAL MEDIA SPECIALIST/COMPUTER LITERACY	STEP E-1	56,090.00	56,090.00
142	Fajardo	Carol	HS	TEACHER	STEP C-11	82,950.00	82,950.00
143	Fallon	Curran	CP	SOCIAL WORKER - Child Study Team	STEP E-05	59,940.00	59,940.00
144	Farley	Caitlin	ST	TEACHER	STEP C-01	49,190.00	49,190.00
145	Farrell	Colleen	CL	SPEECH THERAPIST - Child Study Team	STEP E-02	56,410.00	56,410.00
146	Feen	Kathleen	MA	GUIDANCE COUNSELOR - Student Personnel Services	STEP F-06	65,940.00	65,940.00
147	Feihl	Ann Margaret	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	21,320.00	20,515.00

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148	Festa	Grace	MA	SECRETARY 12 MONTHS	STEP-14	51,100.00	50,350.00
149	Fico	Kristina	RD	TEACHER	STEP E-01	56,090.00	56,090.00
150	Fineran	Heather	CO	BUS/VAN DRIVER	STEP-04-05	28,576.80	25.20/Hr.
151	Fineran	Melissa	CO	BUS/VAN DRIVER	STEP-09A	35,626.50	29.00/Hr.
152	Fiorilli	Christina	MA	TEACHER	STEP E-11	89,999.00	89,999.00
153	Fisco	Kristen	RD	TEACHER	STEP E-3.5	57,285.00	57,285.00
154	Flynn	Nancy	LR	TEACHER	STEP F-11	92,350.00	92,350.00
155	Folchetti	Mary Ann	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-03	21,415.00	21,415.00
156	Foley	Allison	LR	SPEECH THERAPIST - Child Study Team	STEP E-01	56,090.00	56,090.00
157	Ford	Jennifer	RD	TEACHER	STEP E-02	56,410.00	56,410.00
158	Forgie	Linda	RD	TEACHER	STEP C-07	61,150.00	61,150.00
159	Foti	Stephanie	LR	TEACHER	STEP E 2.5	56,740.00	56,740.00
160	Freshnock	Lauren	MA	TEACHER	STEP D-01	53,910.00	53,910.00
161	Fricchione	Anne Marie	MA	TEACHER	STEP D-11	87,850.00	87,850.00
162	Friscia	Mary Jane	HS	TEACHER	STEP E-11	89,999.00	89,999.00
163	Gallo	James	HS	TEACHER	STEP E-04	57,500.00	57,500.00
164	Gallo	Maria	HS	SOCIAL WORKER - Child Study Team	STEP F-11	92,350.00	92,350.00
165	Garrett	Carolina	MA	TEACHER	STEP E-05	59,940.00	59,940.00
166	Gascot	Deja	LR	SECRETARY 10.5 MONTHS	STEP-02	22,515.00	21,710.00
167	Generoso	Susan	CL	TEACHER	STEP F-2	58,730.00	58,730.00
168	Georgalas	Florence	HS	SECRETARY 12 MONTHS	STEP 14	58,550.00	50,350.00
169	Geroni	Frances	CL	TEACHER	STEP C-11	84,600.00	82,950.00
170	Gerrity	Mary Ann	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	15,865.90	15,109.00
171	Giammarino	Frank	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	14,480.00	20.00/Hour
172	Giornalista	Patricia	CL	SECRETARY 12 MONTHS	STEP-07	35,180.00	33,875.00
173	Godowski	Donna	HS	NURSE	STEP F-11	92,350.00	92,350.00

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174	Goetz	Matthew	HS	TEACHER	STEP E-02	56,410.00	56,410.00
175	Goldberg	Deborah	HS	TEACHER	STEP E-11	89,999.00	89,999.00
176	Goldheimer	Tara	CL	TEACHER	STEP C-02	49,590.00	49,590.00
177	Goldstone	Chani	MA	TEACHER	STEP F-11	92,350.00	92,350.00
178	Gonzalez	Nicole	CL	TEACHER	STEP C-06	56,640.00	56,640.00
179	Gonzalez	Louis	CO	TECHNICIAN	STEP-08	42,000.00	42,000.00
180	Grasso	Andrea	HS	TEACHER	STEP E-01	56,090.00	56,090.00
181	Gray	Barbara	MA	TEACHER	STEP C-10	76,400.00	76,400.00
182	Greenman	Jessica	MA	TEACHER	STEP E-2.5	56,740.00	56,740.00
183	Greenspan	Nadine	MA	TEACHER	STEP D-11	89,500.00	87,850.00
184	Gregg	Jennifer	MA	TEACHER	STEP C-11	82,950.00	82,950.00
185	Griffith	Elizabeth	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-05	24,110.00	23,305.00
186	Griggs	Samantha	CO	BUS/VAN DRIVER	STEP-04-05	30,958.20	25.20/Hr.
187	Grigoli	Jeremy	MA	TEACHER	STEP F-09	80,450.00	80,450.00
188	Grigoli	Kimberly	LR	TEACHER	STEP E-4	57,500.00	57,500.00
189	Gross	Zachary	HS	MEDIA SPECIALIST	STEP F-02	58,730.00	58,730.00
190	Grosso	Cheryl	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-08	29,710.00	27,925.00
191	Gumina	Linda	ST	SPEECH THERAPIST - Child Study Team	STEP E-11	89,999.00	89,999.00
192	Gwizdz	Nicole	LR	TEACHER	STEP C-02	49,590.00	49,590.00
193	Hamilton	Brittany	MA	TEACHER	STEP C-01	49,190.00	49,190.00
194	Hampton	Eric	CO	BUS/VAN DRIVER	STEP-03	28,576.80	25.20/Hr.
195	Hamzic	Hidajet	CO	MAINTENANCE	STEP M-15	70,668.00	69,110.00
196	Harnett	Christopher	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
197	Harnett	Deborah	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,835.00	26,050.00
198	Harrington	Meghan	HS	TEACHER	STEP E-10	83,380.00	83,380.00
199	Harris	Darryl	HS	HALL AIDE-10 MOS	STEP-02	13,420.00	12,514.15

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200	Haughey	Michael	LR	TEACHER	STEP C-05	52,960.00	52,960.00
201	Hausmann	Kathryn	ST	TEACHER	STEP E-3	57,070.00	57,070.00
202	Hebding	Evelyn	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	28,035.00	26,050.00
203	Hensel	Christopher	HS	TEACHER	STEP C-02	49,590.00	49,590.00
204	Herman	Carolyn	LR	TEACHER	STEP E 3.5	57,285.00	57,285.00
205	Hickey	Joann	CL	TEACHER	STEP C-05	52,960.00	52,960.00
206	Hillyer	Patricia	MA	TEACHER	STEP F-11	92,350.00	92,350.00
207	Hodnick	Helen	HS	TEACHER	STEP F-11	92,350.00	92,350.00
208	Hollinger	Jessica	HS	LDT/C - Child Study Team	STEP F-11	92,350.00	92,350.00
209	Holynskyj	Larissa	ST	TEACHER	STEP C-09	71,150.00	71,150.00
210	Hor	Brock	HS	TEACHER	STEP C 5.5	54,800.00	54,800.00
211	Hudak	Jennifer	ST	TEACHER	STEP E-11	89,999.00	89,999.00
212	Hueston	Emilly	HS	TEACHER	STEP C-01	49,190.00	49,190.00
213	Hughes	Susanne	LR	TEACHER	STEP C-04	50,600.00	50,600.00
214	Huhn	Dina	LR	TEACHER	STEP C-02	49,590.00	49,590.00
215	Hynes	Gina	MA	TEACHER	STEP E-07	68,130.00	68,130.00
216	Ignoscia	Sharon	MA	SPEECH THERAPIST - Child Study Team	STEP E-02	56,410.00	56,410.00
217	Incorvaia	Caroline	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	22,000.00	20,515.00
218	Iozia	Diane	MA	TEACHER	STEP C-03	50,090.00	50,090.00
219	Irons	Mark	MA	TEACHER	STEP E-08	73,130.00	73,130.00
220	Izworski	Kevin	HS	TEACHER	STEP C-01	49,190.00	49,190.00
221	Jackman	Neil	HS	TEACHER	STEP G-11	96,850.00	96,850.00
222	Jackson	William	HS	HALL AIDE-10 MOS	STEP-06	14,868.75	14,868.75
223	Jennings	Casey	ST	TEACHER	STEP E-2	56,410.00	56,410.00
224	Jimenez	Elizabeth	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	14,480.00	20.00/Hour
225	Johannesen	Michele	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	28,035.00	26,050.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
226	Johnson	Jesse	MA	TEACHER	STEP E-02	56,410.00	56,410.00
227	Jones	Hazel	CO	TRANSPORTATION ASSISTANT	STEP-01	24,030.00	20.00/Hour
228	Joyce	Kathleen	MA	TEACHER	STEP F-11	92,350.00	92,350.00
229	Kaeser	Regina	CO	DISPATCHER - BUS/VAN DRIVER	STEP-9A	50,905.00	48,720.00
230	Kaiser	Heather	HS	TEACHER	STEP E-4.5	58,720.00	58,720.00
231	Kapadia	Vishaka	RD	TEACHER	STEP E-02	56,410.00	56,410.00
232	Kaplan	Daniel	HS	TEACHER	STEP G-11	96,850.00	96,850.00
233	Karatzia-Devaney	Nicole	HS	TEACHER	STEP E-07	68,130.00	68,130.00
234	Kaye	John	HS	TEACHER	STEP E-11	90,949.00	89,999.00
235	Kelly	Lauren	LR	SOCIAL WORKER - Child Study Team	STEP E-02	56,410.00	56,410.00
236	Kelly	Suzette	CL	TEACHER	STEP C-01	49,190.00	49,190.00
237	Khachaturian	Marisa	MA	TEACHER	STEP E-01	56,090.00	56,090.00
238	Kinneman	Katelyn	HS	TEACHER	STEP C-01	49,190.00	49,190.00
239	Kish	Sheryl	HS	TEACHER	STEP F-11	92,350.00	92,350.00
240	Koch	Bridget	RD	NURSE	STEP E-10.5	86,689.50	86,689.50
241	Komito	Marc	HS	TEACHER	STEP E-10	83,380.00	83,380.00
242	Kopko	Delores	CO	SECRETARY 12 MONTHS	STEP-04-05	26,900.00	26,900.00
243	Kops	Leslie	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	12,365.60	11,898.70
244	Kosbab	Kelli	CO	BUS/VAN DRIVER	STEP-9A	35,626.50	29.00/Hr.
245	Kruzik	Jacqueline	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	28,035.00	26,050.00
246	Kushwara	Christina	ST	TEACHER	STEP F-05	62,260.00	62,260.00
247	Kyvelos	Susan	LR	TEACHER	STEP E-09	78,130.00	78,130.00
248	Labruzzo	Salvatore	CO	MAINTENANCE	STEP M-05	49,723.00	48,965.00
249	Lambert	Lynne	MA	TEACHER	STEP E-11	89,999.00	89,999.00
250	Lamicela	Joseph	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
251	Langer	Annette	ST	NURSE	STEP F-11	93,300.00	92,350.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
252	Lara	Lisa	CO	BUS/VAN DRIVER P/T	STEP-02	18,673.20	24.70/Hr.
253	Lasko	Dawn	CL	TEACHER	STEP E-11	89,999.00	89,999.00
254	Lasko	Andrew	HS	TEACHER	STEP E-11	89,999.00	89,999.00
255	Lathrop	Margret	ST	TEACHER	STEP C-9.5	73,775.00	73,775.00
256	Layton	Leah	MA	TEACHER	STEP E-11	90,949.00	89,999.00
257	Lazur	Margaret	LR	TEACHER	STEP F 7.5	72,950.00	72,950.00
258	Leach	Kristina	HS	GUIDANCE COUNSELOR - Student Personnel Services	STEP E-02	56,410.00	56,410.00
259	Leahy	Sydnie	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	14,480.00	20.00/Hour
260	Lehman	David	LR	TEACHER	STEP E-09	78,130.00	78,130.00
261	Lemma	Cheryl	MA	SECRETARY 12 MONTHS	STEP-07	35,860.00	33,875.00
262	Lenge	Tatiana	MA	TEACHER	STEP F-6.5	68,195.00	68,195.00
263	Lenihan	Christine	RD	TEACHER	STEP C-03	50,090.00	50,090.00
264	Lepre	Denise	RD	TEACHER	STEP C-11	82,950.00	82,950.00
265	Leslie	Kathryn	MA	TEACHER	STEP F-08	75,450.00	75,450.00
266	Letowsky	Beth	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-13	37,260.00	35,705.00
267	Leuin	Harvey	HS	GUIDANCE COUNSELOR - Student Personnel Services	STEP E-11	89,999.00	89,999.00
268	Levine-Nikolic	Alissa	LR	TEACHER	STEP E-11	89,999.00	89,999.00
269	Lewis	Lyn	LR	TEACHER	STEP C-11	82,950.00	82,950.00
270	Liebowitz	Karen	RD	SECRETARY 10.5 MONTHS	STEP-06	26,890.00	26,390.00
271	Lisciandro	Tara	HS	TEACHER	STEP D-11	87,850.00	87,850.00
272	Logue	Doreen	CO	BUS/VAN DRIVER	STEP-9A	35,626.50	29.00/Hr.
273	Longo	Andrea	LR	TEACHER	STEP C-07	61,150.00	61,150.00
274	Lopez	Silvana	CO	BUS/VAN DRIVER	STEP-04-05	28,576.80	25.20/Hr.
275	Lopreto	Gabrielle	CL	TEACHER	STEP E-01	56,090.00	56,090.00
276	Lorefice	Lindsey	MA	TEACHER	STEP C-01	49,190.00	49,190.00
277	Luciano	Melinda	LR	SECRETARY 12 MONTHS	STEP-01	30,785.00	26,900.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
278	Lyttle	Barbara	RD	TEACHER	STEP F-11	94,000.00	92,350.00
279	Mac Donald	Gillian	ST	TEACHER	STEP E-04	57,500.00	57,500.00
280	Mackey	Latieffa	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	22,000.00	20,515.00
281	Maglione	Allison	CL	TEACHER	STEP C-02	49,590.00	49,590.00
282	Maida	Michele	HS	SECRETARY 10.5 MONTHS	STEP-06	25,125.00	24,375.00
283	Maiello	Regina	CL	TEACHER	STEP F 5.5	64,100.00	64,100.00
284	Malave	Robert	HS	TEACHER	STEP E-11	89,999.00	89,999.00
285	Mallozzi	Catharina	HS	NURSE	STEP C-05	32,305.60	32,305.60
286	Malone	Stephen	MA	TEACHER	STEP F-01	58,410.00	58,410.00
287	Maltese	Kerri	MA	TEACHER	STEP C-03	50,090.00	50,090.00
288	Mammano	Amy	LR	TEACHER	STEP E-9.5	80,755.00	80,755.00
289	Mancuso	Kathleen	HS	TEACHER	STEP D-01	53,910.00	53,910.00
290	Mandelbaum	Raellen	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-13	37,940.00	35,705.00
291	Maniscalchi	Kristine	LR	TEACHER	STEP E-11	89,999.00	89,999.00
292	Marion	Colleen	ST	TEACHER	STEP F-10	85,700.00	85,700.00
293	Marsh	Ann	LR	SECRETARY 10.5 MONTHS	STEP-06	26,690.00	26,390.00
294	Marsh	Charles	MA	TEACHER	STEP E-08	73,130.00	73,130.00
295	Massimini	Geoffrey	HS	TEACHER	STEP C-10	76,400.00	76,400.00
296	Mastrangelo	Lauren	ST	TEACHER	STEP E-03	57,070.00	57,070.00
297	Matos	Silvino	CO	MAINTENANCE	STEP M-15	69,868.00	69,110.00
298	Mc Cabe	Kenneth	MA	TEACHER	STEP E-11	89,999.00	89,999.00
299	Mc Dede	Maria	HS	TEACHER	STEP E-05	59,940.00	59,940.00
300	Mc Fadden	Mary Beth	MA	TEACHER	STEP E-11	91,649.00	89,999.00
301	Mc Kurth	Julie	HS	GUIDANCE COUNSELOR - Student Personnel Services	STEP E-05	59,940.00	59,940.00
302	Mc Kurth	Daryl	MA	TEACHER	STEP E-06	63,620.00	63,620.00
303	Mc Nerney	Karen	ST	TEACHER	STEP E-04	57,500.00	57,500.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
304	Mc Peek	Catherine	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	15,399.00	15,109.00
305	Meany	Karen	RD	TEACHER	STEP F-11	93,300.00	92,350.00
306	Melikhova	Julia	HS	TEACHER	STEP E-06	63,620.00	63,620.00
307	Mergner	Suzanne	HS	TEACHER	STEP C-11	82,950.00	82,950.00
308	Mescal	Debra	MA	TEACHER	STEP E-08	73,130.00	73,130.00
309	Mesko	Cindy	HS	TEACHER	STEP E-01	56,090.00	56,090.00
310	Milan	Gregory	HS	TEACHER	STEP E-11	89,999.00	89,999.00
311	Miles	Lauren	MA	LDT/C - Child Study Team	STEP E-08	73,130.00	73,130.00
312	Miller	Catherine	LR	TEACHER	STEP E-10	83,380.00	83,380.00
313	Miller	David	MA	TEACHER	STEP E-10	83,380.00	83,380.00
314	Mingrone	Christopher	HS	TEACHER	STEP E-11	89,999.00	89,999.00
315	Minneci	Frances	CL	LIBRARIAN/MEDIA SPECIALIST/COMPUTER/HEALTH	STEP F-11	92,350.00	92,350.00
316	Mohammed	Patrick	HS	TEACHER	STEP D-03	54,890.00	54,890.00
317	Molinari	Doreen	CP	SPEECH THERAPIST - Child Study Team	STEP D-11	87,850.00	87,850.00
318	Molinari	Ann	CL	TEACHER	STEP F-11	94,000.00	92,350.00
319	Moller	Jennifer	HS	TEACHER	STEP E-11	89,999.00	89,999.00
320	Moller	Robert	HS	TEACHER	STEP E-04	57,500.00	57,500.00
321	Monro	Christine	MA	TEACHER	STEP E-11	89,999.00	89,999.00
322	Monro	David	MA	TEACHER	STEP E-11	89,999.00	89,999.00
323	Montano	Maureen	MA	TEACHER	STEP D-11	89,500.00	87,850.00
324	Moore	Ryan	LR	TEACHER	STEP C-01	49,190.00	49,190.00
325	Moran	Shara	LR	TEACHER	STEP C-2.5	49,840.00	49,840.00
326	Moreira	Jaime	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	12,246.70	11,385.40
327	Morillo	Deborah	RD	EDUCATIONAL MEDIA SPECIALIST/COMPUTER LITERACY	STEP D-10	81,200.00	81,200.00
328	Morrison	Hollieann	CL	TEACHER	STEP C 2.5	49,840.00	49,840.00
329	Morrissey	Christina	RD	TEACHER	STEP E-11	90,949.00	89,999.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
330	Moscinski	Janet	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	16,144.30	15,109.00
331	Mozo	Katarina	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
332	Murphy	Tara	RD	PSYCHOLOGIST	STEP F-01	58,410.00	58,410.00
333	Murphy	Kevin	HS	TEACHER	STEP E-06	63,620.00	63,620.00
334	Murray	Paula	RD	TEACHER	STEP E-11	89,999.00	89,999.00
335	Nangano	Jennifer	HS	PSYCHOLOGIST - Child Study Team	STEP G-02	63,230.00	63,230.00
336	Natale	Gloria	CL	TEACHER	STEP C-01	49,190.00	49,190.00
337	Nau	Sara	CL	TEACHER	STEP E-11	91,649.00	89,999.00
338	Nazarian	Gloria	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	16,290.00	20.00/Hour
339	Nestor	Susan	MA	NURSE	STEP D-11	87,850.00	87,850.00
340	Nicolaou	Tara	CP	TEACHER	STEP E-03	57,070.00	57,070.00
341	Nicoll	Brent	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
342	Nielsen	Jenny	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	16,290.00	20.00/Hour
343	Nilsen	Kristine	MA	TEACHER	STEP F-11	92,350.00	92,350.00
344	Ninger	Ellen	HS	GUIDANCE COUNSELOR - Student Personnel Services	STEP F-11	92,350.00	92,350.00
345	Northington	Cleo	CO	BUS/VAN DRIVER	STEP-10	37,899.23	30.85/Hr.
346	Norwood	Janice	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-05	25,090.00	23,305.00
347	Notaro	Blair	MA	TEACHER	STEP E-01	56,090.00	56,090.00
348	Nunziante	Marybeth	HS	TEACHER	STEP F-8.5	77,950.00	77,950.00
349	O' Brien	Denise	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	28,035.00	26,050.00
350	Ogurek	Mayra	HS	TEACHER	STEP F-11	92,350.00	92,350.00
351	Olechnowicz	Jeffrey	HS	TEACHER	STEP C-01	49,190.00	49,190.00
352	O'Mullan	Claudia	LR	OCCUPATIONAL THERAPIST - Child Study Team	STEP E-02	56,410.00	56,410.00
353	O'Neill	Michelle	HS	TEACHER	STEP E-1.5	56,250.00	56,250.00
354	Orr	Daisy	LR	TEACHER	STEP E-10	83,380.00	83,380.00
355	Osmanovic	Milena	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-03	22,900.00	21,415.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
356	Pallitto	Nancy	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,155.00	26,050.00
357	Palomo	Hrisanthi	HS	TEACHER	STEP E-01	56,090.00	56,090.00
358	Palumbo	Susan	RD	SECRETARY 12 MONTHS	N/A	52,093.00	52,093.00
359	Pangborn	Sandra	RD	TEACHER	STEP E-11	89,999.00	89,999.00
360	Panicker	Sreeba	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
361	Pape	Kimberly	HS	TEACHER	STEP F-11	92,350.00	92,350.00
362	Pappas	James	ST	TEACHER	STEP E-06	63,620.00	63,620.00
363	Pappas	Alyssa	CL	TEACHER	STEP E 3.5	57,285.00	57,285.00
364	Pappas	Laura	CL	TEACHER	STEP C 5.5	54,800.00	54,800.00
365	Patterson	Cori	LR	TEACHER	STEP C-08	66,150.00	66,150.00
366	Paulus	Carolyn	HS	TEACHER	STEP D-02	54,230.00	54,230.00
367	Paul-Witt	Jenna	CO	BUS/VAN DRIVER	STEP-04-05	28,576.80	25.20/Hr.
368	Pellicione	Harriet	MA	SECRETARY 12 MONTHS	STEP-07	34,375.00	33,875.00
369	Perchuk	Tara	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
370	Perna	Elizabeth	CP	TEACHER	STEP C-01	49,190.00	49,190.00
371	Peters-Esposito	Mindy	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-03	22,900.00	21,415.00
372	Peterson	Ellen	LR	TEACHER	STEP E-10.5	86,689.50	86,689.50
373	Pickell	Lee	HS	TEACHER	STEP C-04	50,600.00	50,600.00
374	Pickens	Samuel	HS	TEACHER	STEP E-8.5	76,580.00	75,630.00
375	Pisani	Laura	HS	TEACHER	STEP E-9.5	80,755.00	80,755.00
376	Pisano	Susan	RD	TEACHER	STEP E-08	73,130.00	73,130.00
377	Polakowski	Shannon	CL	TEACHER	STEP C-07	61,150.00	61,150.00
378	Portee-Wells	Patricia	HS	TEACHER	STEP D-02	54,230.00	54,230.00
379	Potter	Magda	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	11,852.30	11,385.40
380	Preiser	Sheryl	ST	TEACHER	STEP C-04	50,600.00	50,600.00
381	Preuss	Rosalie	LR	NURSE	STEP D-07	65,950.00	65,950.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
382	Prewitt	Caroline	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-04	23,120.00	22,315.00
383	Prinzi	Maria	HS	SECRETARY 12 MONTHS	STEP 08	43,575.00	35,375.00
384	Provines	Effie	HS	TEACHER	STEP C-11	82,950.00	82,950.00
385	Radoncic	Ermina	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-04	23,800.00	22,315.00
386	Raiola	Amy	MA	TEACHER	STEP E-04	57,500.00	57,500.00
387	Ramsey	Holly	CO	BUS/VAN DRIVER	STEP-9A	35,626.50	29.00Hr.
388	Rao	Rupa	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
389	Ratcliffe	Jill	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-11	33,155.00	32,405.00
390	Raymond	Diana	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	18,100.00	20.00/Hour
391	Redmond	Michael	MA	TEACHER	STEP F-11	92,350.00	92,350.00
392	Reese	Mary Ann	CL	NURSE	STEP D-11	89,500.00	87,850.00
393	Reingle	Patricia	HS	SECRETARY 12 MONTHS	STEP-06	32,675.00	32,175.00
394	Reinhold	Catherine	CO	BUS/VAN DRIVER	STEP-10	37,899.23	30.85/Hr.
395	Reistrom	Meghan	LR	TEACHER	STEP E-05	59,940.00	59,940.00
396	Reynolds	Mary Ellen	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-06	15,526.30	14,375.00
397	Ricca	Caroline	LR	TEACHER	STEP D-11	89,500.00	87,850.00
398	Riley	Wendy	ST	TEACHER	STEP E-07	68,130.00	68,130.00
399	Ripple	Susan	CP	TEACHER	STEP C 7.5	63,650.00	63,650.00
400	Ritchie	Amy	CL	SPEECH THERAPIST - Child Study Team	STEP E-11	89,999.00	89,999.00
401	Robertson	Kaitlyn	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
402	Robles-Arroyo	Vanessa	CO	TRANSPORTATION ASSISTANT P/T	STEP-01	16,290.00	20.00/Hour
403	Rocco	Sandra	CP	TEACHER	STEP F-05	62,260.00	62,260.00
404	Roche	Corinne	LR	TEACHER	STEP E-01	56,090.00	56,090.00
405	Rogers	Kimberly	HS	TEACHER	STEP E-11	89,999.00	89,999.00
406	Russo	Susan	MA	TEACHER	STEP E-09	78,130.00	78,130.00
407	Saccomondo	Kristina	CP	PSYCHOLOGIST - Child Study Team	STEP F-01	58,410.00	58,410.00

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408	Sakowski	Donna	LR	TEACHER	STEP E-11	89,999.00	89,999.00
409	Santoro	Danielle	LR	TEACHER	STEP C-7.5	63,650.00	63,650.00
410	Santos	Loriann	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
411	Saraiva	David	RD	TEACHER	STEP C-01	49,190.00	49,190.00
412	Saviano	Nicole	ST	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	12,246.70	11,385.40
413	Scannella	Christine	LR	TEACHER	STEP E-3	57,070.00	57,070.00
414	Scheuing	James	MA	TEACHER	STEP E-11	89,999.00	89,999.00
415	Scheuing	Adrienne	ST	TEACHER	STEP E-11	91,649.00	89,999.00
416	Schnakenberg	Paula	MA	SECRETARY 12 MONTHS	STEP 07	36,975.00	33,875.00
417	Schneider	Liza	ST	TEACHER	STEP C-08	66,150.00	66,150.00
418	Schueller	Melanie	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	20,435.00	19,630.00
419	Schultz	Lisa	RD	TEACHER	STEP E-02	56,410.00	56,410.00
420	Segui	Jessica	HS	TEACHER	STEP E-06	63,620.00	63,620.00
421	Serden	Suzanne	LR	TEACHER	STEP D-11	89,500.00	87,850.00
422	Servidio	Paul	HS	TEACHER	STEP G-11	96,850.00	96,850.00
423	Shaw	Norreen	HS	SECRETARY 12 MONTHS	STEP-01	26,900.00	26,900.00
424	Shine	Robert	HS	HALL AIDE-10 MOS	STEP-01	11,974.30	11,974.30
425	Sibilia	Debra	HS	TRANSITION COORDINATOR P/T Child Study Team	STEP E-09	39,065.00	39,065.00
426	Sidley	Kate	RD	SPEECH THERAPIST - Child Study Team	STEP E-03	57,070.00	57,070.00
427	Silano	Susan	RD	TEACHER	STEP E-06	63,620.00	63,620.00
428	Simmonds	Alyssa	CL	SOCIAL WORKER Elementary	STEP E-02	56,410.00	56,410.00
429	Six	Lauren	CL	OCCUPATIONAL THERAPIST - Child Study Team	STEP E-01	56,090.00	56,090.00
430	Slee-Wojnar	Kathleen	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	20,515.00	20,515.00
431	Sloan	Michelle	LR	TEACHER	STEP D-05	57,760.00	57,760.00
432	Smith	Deborah S.	ST	TEACHER	STEP E-11	89,999.00	89,999.00
433	Smith	Meredith	ST	TEACHER	STEP E-05	59,940.00	59,940.00

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	LAST NAME	FIRST NAME	2015/ 2016 LOC	POSITION	2016/2017 STEP	2016/2017 SALARY <i>Includes Stipends & Longevity</i>	2016/2017 BASE SALARY
434	Smolokoff	Mary Beth	MA	TEACHER	STEP F-11	92,350.00	92,350.00
435	Sobieski	Cynthia	MA	TEACHER	STEP E-03	57,070.00	57,070.00
436	Sodono	Lauren	HS	TEACHER	STEP C-01	49,190.00	49,190.00
437	Sommer	Lynne	MA	TEACHER	STEP E-11	89,999.00	89,999.00
438	Spafford	Dana	MA	TEACHER	STEP E-08	73,130.00	73,130.00
439	Spaur	Isabel	ST	TEACHER	STEP E-11	89,999.00	89,999.00
440	Spence	Gwen	CL	TEACHER	STEP D-11	89,500.00	87,850.00
441	Spitz	Yael	CL	LDT/C - Child Study Team	STEP E-03	57,070.00	57,070.00
442	Stanek	Jacqueline	MA	TEACHER	STEP E-02	56,410.00	56,410.00
443	Starr	Diana	MA	TEACHER	STEP F-02	58,730.00	58,730.00
444	Stelluto	Jennifer	CL	TEACHER	STEP E-01	56,090.00	56,090.00
445	Stelzer	Traci	CL	TEACHER	STEP E-01	56,090.00	56,090.00
446	Stetz	Diane	HS	TEACHER	STEP C-8.5	68,650.00	68,650.00
447	Stevens	Roderick B	MA	TEACHER	STEP E-09	78,130.00	78,130.00
448	Stevens	Vanessa	MA	TEACHER	STEP C-10	76,400.00	76,400.00
449	Sturt	Frank	CO	BUS/VAN DRIVER	STEP-06-07	31,265.33	25.45/Hr.
450	Sullam	Joanne	RD	TEACHER	STEP C-04	50,600.00	50,600.00
451	Szymanski	Barbara	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-05	14,378.20	13,516.90
452	Tarrazi	Dylan	MA	TEACHER	STEP F-6.5	68,195.00	68,195.00
453	Tay	Kathleen	LR	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
454	Tefteller	Daryl	CO	MAINTENANCE	STEP M-05	49,723.00	48,965.00
455	Thomas	Carol	CL	TEACHER	STEP E-11	90,949.00	89,999.00
456	Thomson	Lori	RD	TEACHER	STEP D-11	88,800.00	87,850.00
457	Tomasello	Louise	HS	TEACHER	STEP C-04	50,600.00	50,600.00
458	Tomkins	Amy	ST	TEACHER	STEP E-05	59,940.00	59,940.00
459	Toomey	Joanne	MA	TEACHER	STEP D-06	61,440.00	61,440.00

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460	Torres	Melissa	RD	TEACHER	STEP E-01	56,090.00	56,090.00
461	Towle	Catherine	MA	TEACHER	STEP E-4.5	58,720.00	58,720.00
462	Trezza	Andrea	CL	TEACHER	STEP E-11	89,999.00	89,999.00
463	Turchiano	Carol	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	12,246.70	11,385.40
464	Turley	Rose Marie	HS	TEACHER	STEP E-11	89,999.00	89,999.00
465	Uriarte	Ana	ST	SECRETARY 12 MONTHS	STEP-11A	35,575.00	33,875.00
466	Vaccaro	Michael	HS	HALL AIDE-10 MOS	STEP-01	11,974.30	11,974.30
467	Van Dewater	Erin	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	21,115.00	19,630.00
468	Varma Kumar	Yamini	HS	TEACHER	STEP E-05	59,940.00	59,940.00
469	Varricchio	Elissa Ann	LR	TEACHER	STEP E-3	57,070.00	57,070.00
470	Vasilenko	Nicholas	MA	TEACHER	STEP E-01	56,090.00	56,090.00
471	Vatore	Sandra	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-01	20,435.00	19,630.00
472	Ventorino	Toni Ann	HS	TEACHER	STEP C-02	49,590.00	49,590.00
473	Verbovsky	Elizabeth	MA	OCCUPATIONAL THERAPIST P/T - Child Study Team	STEP E-02	45,128.00	45,128.00
474	Vergaretti	Kathleen	CL	TEACHER	STEP F-11	92,350.00	92,350.00
475	Viani	Erin	CL	TEACHER	STEP C-01	27,546.40	27,546.40
476	Vidal	Rodolfo	HS	TEACHER	STEP D-7.5	68,450.00	68,450.00
477	Viel	Linda	MA	TEACHER	STEP F-11	94,000.00	92,350.00
478	Vilela	Meghan	CO	SECRETARY 12 MONTHS	STEP-01	30,705.00	26,900.00
479	Vina	William	HS	TEACHER	STEP E-07	68,130.00	68,130.00
480	Vollaro	Elizabeth	MA	TEACHER	STEP E-01	56,090.00	56,090.00
481	Walker	Martine	CL	TEACHER	STEP F-10	85,700.00	85,700.00
482	Wallace	Eileen	MA	TEACHER	STEP C-11	82,950.00	82,950.00
483	Walliczek	Terri	RD	TEACHER	STEP E-05	59,940.00	59,940.00
484	Walling	Linda	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-14	42,885.00	40,650.00
485	Walsh	Nancy	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-07	27,155.00	26,050.00

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486	Walsh	Matthew	HS	TEACHER	STEP E-02	56,410.00	56,410.00
487	Walter	Cathleen	HS	TEACHER	STEP C-11	82,950.00	82,950.00
488	Wangen	Georgette	MA	TEACHER	STEP E-04	57,500.00	57,500.00
489	Wassmer	Deborah	CP	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-05	24,790.00	23,305.00
490	Weaver	April	CO	BUS/VAN DRIVER	STEP-04-05	30,958.20	25.20/Hr.
491	Wegrzyn	Louise	HS	TEACHER	STEP E-5.5	61,780.00	61,780.00
492	Weinstein	Bonnie	LR	TEACHER	STEP E-2	56,410.00	56,410.00
493	Wells	Gerard	MA	TEACHER	STEP E-11	90,949.00	89,999.00
494	Werner	Kelli	CL	TEACHER	STEP E-02	56,410.00	56,410.00
495	Wetjen	Jennifer	RD	TEACHER	STEP C-01	49,190.00	49,190.00
496	Whartnaby	Melissa	MA	BEHAVIORIST - Child Study Team	STEP E-03	57,070.00	57,070.00
497	White	Susan	ST	TEACHER	STEP C-01	49,190.00	49,190.00
498	Wietecha	Robert	HS	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-02	22,000.00	20,515.00
499	Wietecha	Corinne	MA	TEACHER	STEP E-11	89,999.00	89,999.00
500	Wilensky	Daniel	MA	TEACHER	STEP E-02	56,410.00	56,410.00
501	Williams	Devenn	MA	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-04	23,800.00	22,315.00
502	Wilson	Tara	MA	TEACHER	STEP D-04	55,320.00	55,320.00
503	Winchel	Wendy	ST	TEACHER	STEP E-5.5	61,780.00	61,780.00
504	Winther	Margaret	LR	TEACHER	STEP C-11	83,900.00	82,950.00
505	Wolf	Barbara	LR	TEACHER	STEP E-11	89,999.00	89,999.00
506	Wustrow	Cora	CL	SECRETARY 12 MONTHS	STEP-11	42,545.00	40,395.00
507	Wynes	Nichole	HS	TEACHER	STEP E-05	59,940.00	59,940.00
508	Yacovelli	Cynthia	HS	SECRETARY 12 MONTHS	STEP-04-05	26,900.00	26,900.00
509	Yorks	Diane	ST	TEACHER	STEP F-11	92,350.00	92,350.00
510	Yourth	Mary Lou	RD	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-08	16,837.40	16,196.50
511	Zanghi	Nancy	HS	SECRETARY 12 MONTHS	STEP-07	38,180.00	33,875.00

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512	Zeller	Kerri	CO	BUS/VAN DRIVER	STEP-06-07	31,265.33	25.45/Hr.
513	Zeppilli	Elizabeth	HS	TEACHER	STEP C-11	82,950.00	82,950.00
514	Zibbell	James	MA	SOCIAL WORKER - Child Study Team	STEP E-08	73,130.00	73,130.00
515	Zimmer	Theresa	LR	TEACHER	STEP C-07	61,150.00	61,150.00
516	Zitzman	Denise	CL	INSTRUCTIONAL ASSISTANTS-10 MO	STEP-03	21,415.00	21,415.00
517	Zomro	Leslie	ST	TEACHER	STEP E-11	90,949.00	89,999.00
518	Zwirko	Tracy	LR	TEACHER	STEP C-09	71,150.00	71,150.00