

MISSION STATEMENT: We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

VISION STATEMENT: Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

ACTION MEETING on April 30, 2018, Matawan Regional High School, 450 Atlantic Ave., Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Gentile called the Regular Action Meeting to order at 7:00 pm.

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE

Ms. Gentile read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on April 2, 2018 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

IV. ROLL CALL

Present:	Ms. Kathleen Gentile - President	Mr. Kevin Ahearn
	Mr. Kenneth Aitken	Mr. Weymouth Brittingham
	Dr. Jeff Delaney	Ms. Anissa Esposito
	Ms. Tara Martinez	Ms. Joelle Nappi

Absent: Ms. Allison Friedman

Also Present: Dr. Joseph Majka, Superintendent of Schools
Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction
Mr. Alex Ferreira, School Business Administrator/Board Secretary
Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs
Mr. Michael Liebmann, Director of Personnel
Mr. David Rubin, Board Attorney

V. MINUTES

It was moved by Ms. Esposito seconded by Mr. Ahearn and approved by a unanimous roll call vote to approve the following minutes.

- Minutes of March 12, 2018, Committee of the Whole Meeting
- Minutes of March 12, 2018, Executive Session
- Minutes of March 26, 2018, Regular Action Meeting
- Minutes of March 26, 2018, Executive Session

The Superintendent’s Report was presented prior to the Board President’s Report

VI. SUPERINTENDENT’S REPORT

Dr. Majka made the following statements:

- Dr. Majka introduced Ms. Janover, Principal, Ravine Drive Elementary School
 - Ms. Janover introduced students for Community Service, students that donated hair, 3rd grade chorus and students that led the Pledge of Allegiance
 - Presentation by 3rd grade chorus, “I have a Voice”
- Dr. Majka introduced Ms. Ruscavage and Mr. Tyburczy
 - Mr. Tyburczy accepted a donation for the track equipment
- Dr. Majka presented a statement on the budget
 - Ms. Gentile made statement on overall status of budget process
 - Board of Education Members had a discussion on the budget development and exhausting all possibilities before reaching staff
 - Impact on future budgets
- Dr. Majka introduced Mr. Ferreira
 - Discussion on possible incentive
 - Discussion on calculation and incentives
 - Open enrollment/Board approval of plans

VII. BOARD PRESIDENT’S REPORT

Board President, Ms. Gentile made the following statements:

- Thank you to Ms. Janover for the student presentations
- Reminder for Board of Superintendent evaluation timeline

VIII. STUDENT REPRESENTATIVE’S REPORT

- High School – College planning/decisions, Thespian One Act, High School Spring Sports
- Cliffwood – Autism Awareness
- Lloyd Road – Student Council Leukemia Fund Raiser
- Strathmore – Juvenile Diabetes Fund Raiser
- Cambridge Park – Focus on sleep and wellness

IX. CURRICULUM AND INSTRUCTION

Mr. Bombardier reviewed the Curriculum and Instruction Agenda on which the Board would take action. Ms. Perez reviewed the Special Services Agenda on which the Board would take action. Ms. Perez noted there is a Walk-In Item to add to the Special Services Agenda.

A motion was moved by Ms. Esposito and seconded by Ms. Martinez.

X. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda on which the Board would take action.

A motion was moved by Ms. Esposito and seconded by Ms. Nappi.

The Board had comments on retirements, congratulations and well wishes
The Board had questions on overloads. Mr. Liebmann addressed the questions.

XI. POLICY

Mr. Liebmann reviewed the Policy Agenda requesting the Board approve and adopt the second reading of the listed policies.

A motion was moved by Mr. Aitken and seconded by Ms. Esposito.

XII. FINANCE/TRANSPORTATION

Mr. Ferreira reviewed the Finance/Transportation Agenda on which the Board would take action without Item #6 due to potential language revisions.

A motion was moved by Ms. Esposito and seconded by Mr. Ahearn.

XIII. PUBLIC COMMENTS RELATING TO AGENDA ITEMS

Public (P) Comments

- P1
 - Surprised on privatization
 - Potential voluntary plans and right now there are not changes to plans, voluntary move
 - 2% cap and impact on budget based on previous administrations
 - Impact of state aid and other revenue sources
 - Budget allocations and appropriations and roll of staff and impact
 - Impact of budget cuts to staff
 - Impact of negotiations and staff layoffs
- P2
 - Question as it pertains to using Source 4 Teachers to outsource aides
- P3
 - Privatization and impact on custodial services and possible impact on students
- P4
 - Impact/role of aides on development of students
 - Financial impact vs. student impact
 - Potential increased enrollment
 - Fair settlement
- P5
 - Application for tiered support
 - Data mining and impact to students
 - Student data collection and privacy
 - Outcome based education and goals
 - Student records and socio emotional learning
- P6
 - Nurse at LR
 - Role of nurse vs other nursing professional
 - Role of nurse in education
 - Value of nurses to district

XIV. ACTION ON AGENDA ITEMS

CURRICULUM AND INSTRUCTION

The following items were then approved by a unanimous roll call vote.

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

Policy: #6471 Travel/Reimbursable Expenses
Rationale: Required estimates to abide by law and policy

B. OTHER

1. The Superintendent recommends the Matawan-Aberdeen Regional School District Board of Education approved the attached 2018 – 2019 Staff Holiday Schedule. **(Curriculum & Instruction Attachment #2).**

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the agreement between Hackensack Meridian Health, American Heart Association and the Matawan-Aberdeen Regional School District to provide Cardiopulmonary Resuscitation (CPR) training for all freshman students at Matawan Regional High School on May 21, 2018 during Health/PE classes.

Rationale: Supports District Goal #4; Objective 1: Maintain a safe, healthy and supportive environment; Objective 2: Establish cohesive relationships between students, educators and the community.

Cost: No cost to district

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Julia Thompson to represent New Jersey in the National Speech and Debate Association competition in Ft. Lauderdale, Florida from Saturday, June 16, 2018 through Saturday, June 23, 2018 and Lauren Sodono, as her chaperone. The purpose of this overnight trip is to compete in the National Speech and Debate Association competition. Senior, Julia Thompson is the New Jersey State Champion in Informative Speaking. She will be the New Jersey representative at the National Speech and Debate Association competition. Julia also earned the National Speech and Debate Association's Academic All American Award. This coveted award recognizes academic rigor, competitive speech and debate success and personal excellence.

Rationale: Speech and Debate National Competition

Cost for Chaperone: **NTE \$2,600** Student costs to be covered through fundraising and donations.

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the New Jersey Tiered System of Supports (NJTSS) Technical Assistance Application for the 2018-2019 school year.

Rationale: Supports District Goal # 1; Objective 2c. The New Jersey Department of Education (NJDOE) is offering districts the opportunity to receive technical assistance for one selected school on the implementation of the New Jersey Tiered System of Supports (NJTSS) framework. The NJDOE will award this opportunity to a total of two schools within the state. Schools participating in the NJTSS technical assistance project will receive 10-days of customized technical assistance for the school leadership team working in one elementary school; coaching for the school leadership team regarding implementation of the New Jersey Tiered System of Supports; capacity-building activities for the school leadership team that includes framework evaluation, implementation plan development, initiative data collection, and professional development planning.

Cost: All project activities will be provided at no cost to the district. Districts will have free access to all resources provided as part of this project.

C. SPECIAL SERVICES

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction the following students:

Student	Provider	Cost	Effective Dates
155761	MMC	\$750.00*	3/20/18-4/2/18
160003	MMC	\$825.00*	3/27/18-4/10/18
160010	MMC	\$300.00*	3/19/18-3/22/18
157274	MMC	\$975.00*	4/20/18-5/4/18

Cost: NTE: \$2,850.00* **Account #:** 11-219-100-320-09-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following out of district placements for 2017-2018:

Student	Classification	Location	Reason	Cost	Effective Dates
162452	Homeless	North Brunswick	Homeless	\$4,455.15*	11/30/17-6/30/18 (Retroactive)
161900	Homeless	Penn’s Grove	Homeless	\$6,630.87*	2/21/18-6/30/18 (Retroactive)
158689	Other Health Impaired	Summit Speech School	IEP	\$10,240.00**	9/1/17-6/30/18 (Retroactive)
162317	Other Health Impaired	Collier School	IEP	\$16,270.00***	4/11/18-6/22/18 (Retroactive)
162981	Other Health Impaired	Burlington County Special School District	IEP	\$39,631.00***	3/26/18-6/22/18 (Retroactive)
157082	Emotionally Disturbed	Winslow Township MS	DCP&P Placement	\$27,040.69***	10/23/17-2/19/18 (retroactive)
161386	Emotionally Disturbed	Collier School	IEP	\$32,542.00***	1/8/18 – 6/22/18 (Retroactive)
157274	Other Health Impaired	Collier School	IEP	\$33,463.00***	1/3/218-6/22/18 (Retroactive)
158347	Other Health Impaired	Cornerstone Day School	IEP	\$15,468.48***	9/27/17-11/29/17 (Retroactive)

Cost: \$11,086.02* **Account #:** 11-150-100-320-09-0000-0
Cost: \$10,540.00** **Account #:** 11-000-217-320-09-0000-0
Cost: \$164,415.17*** **Account #:** 11-000-100-566-09-0000-0

3. Revised: The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following student to attend out of district placement for the 2017 – 2018 school year:

Student	Class	School	Reason	Cost	Effective Dates
160565	Other Health Impaired	Douglas Development Center	IEP	\$75,396.00 Originally Board Approved on 11/27/17 for \$62,830.00	9/1/17-6/30/18 (Retroactive)

4. Revised: The Superintendent recommends that the Matawan-Aberdeen Regional School District approve the following Related Services Evaluations & Consultations for the 2017 -2018 school year. Amount previously approved June 19, 2017

Provider	Cost	Effective Dates
CPC Behavioral Healthcare 10 Industrial Way East Eatontown, NJ 07724	\$450.00/Comprehensive Psychiatric Evaluation Originally Board approved on 6/19/17 for \$250.00/Psychiatric Evaluation	4/1/18-6/22/18 (Retroactive)

5. The Superintendent recommends the following instructional services and consultation for the 2017 – 2018 school year.

Student	Class	School	Reason	Cost	Effective Dates
158689	Speech/Language IERP	Summit Speech School	IEP	\$10,240.00	9/1/17-6/30/18 (Retroactive)

PERSONNEL

The following items were then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. RESIGNATIONS/RETIREMENTS

Policy: 4121.1 Individual Contracts Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
Bloomer, Kathleen	CO	Bus/Van Driver	Retirement	10/22/1991	6/30/2018
Zeppilli, Elizabeth	BCC	Teacher of Special Education	Retirement	3/12/2002	6/30/2018
Cairns, Danielle	HS	Teacher of Special Education	Resignation	9/1/2017	6/30/2018
Morillo, Deborah	RD	Educational Media Specialist	Resignation	9/1/2010	6/30/2018
Arnone, Suzanne	ST	Elementary Teacher	Retirement	9/1/1994	6/30/2018
Alvarez, Robert	HS	Teacher of Special Education	Resignation	9/1/2017	6/30/2018
Caruso, Eve	LR	Elementary Teacher	Retirement	2/25/1998	6/30/2018
Armanno, Carol	RD	English as a Second Language ESL	Retirement	9/1/2003	6/30/2018
Izworski, Kevin	HS	Teacher of Science	Resignation	9/1/2014	4/30/2018 (Retroactive)
Extra-Curricular Activities					
Carnovsky, Robert	HS	Assistant Football Coach	Resignation	10/23/2017 BOE Approved	4/12/2018 (Retroactive)
Vasilenko, Nicholas	HS	Assistant Football Coach	Resignation	5/22/2017 BOE Approved	4/12/2018 (Retroactive)
Bloss, Justin	HS	Assistant Football Coach	Resignation	5/22/2017 BOE Approved	4/12/2018 (Retroactive)
Mc KURTH, JULIE	HS	Dance Coach	Resignation	5/22/2017 BOE Approved	4/17/2018 (Retroactive)

B. LEAVE OF ABSENCE

Policy: 4151 Attendance Patterns
4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type of Leave	With/W/O Pay	Effective Dates
Walter, Kathleen	HS	Teacher of Social Studies	Family Leave	Without Pay	3/26/18-6/20/18 Intermittently (Retroactive)
Di Liberti, Larisa	LR	Teacher of Music	Medical Leave	With Pay Without Pay	6/4/18-6/19/18 (Half Day) 6/20/18-6/22/18
Miller, David	MA	Teacher of Social Studies	Family Leave FMLA/NJFLA	Without Pay	5/1/18-5/15/18

Name	Loc	Position	Type of Leave	With/W/O Pay	Effective Dates
Arnone, Suzanne	ST	Elementary Teacher	Medical Leave	With Pay	3/26/18-4/13/18 (Retroactive)
Murphy, Kevin	HS	Teacher of Health & Physical Education	Personal Leave	Without Pay	3/29/18-3/30/18 (Retroactive)
Certa, Anthony	HS	Teacher of Special Education	Personal Leave	Without Pay	3/30/18 (Retroactive)
Rogers, Kimberly	HS	Teacher of English	Personal Leave	Without Pay	3/30/18 (Retroactive)
Pallitto, Nancy	CL	Instructional Assistant	Medical Leave	With Pay	4/1/18-4/30/18 (Retroactive) Amended Date Previously BOE Approved 2/26/18 & 3/26/18 (Retroactive)
Bernstein, Daniel	HS	Teacher of Business Organization	Personal Leave	Without Pay	5/25/18
Varma-Kumar, Yamini	HS	Teacher of Science	Personal Leave	Without Pay	5/29/18-5/30/18
Robles Arroya, Vanessa	CO	Transportation Assistant	Personal Leave	Without Pay	3/30/18 (Half Day) *Using UDP for other Half Day (Retroactive)
Komito, Marc	HS	Teacher of Mathematics	Medical Leave	With Pay	4/10/18-5/18/18 Amended Dates Previously BOE Approved 3/26/18 (Retroactive)
Miller, Anthony	HS	Instructional Assistant	Personal Leave FMLA/NJFLA	Without Pay	3/30/18 (Retroactive)
Coughlin, Charolotte	HS	Teacher of World Language	Personal Leave FMLA/NJFLA	Without Pay	3/30/18 and 4/19/18- 4/20/18 and 5/3/18- 5/04/2018 (Retroactive)
Mainieri, Dora	LR	CST School Psychologist	Personal Leave	Without Pay	3/30/18 (Retroactive)
Fischer, Alexis	LR	Elementary Teacher	Personal Leave	Without Pay	3/30/18 (Retroactive)
Mirnasiri, Nayer	HS	Instructional Assistant	Personal Leave	Without Pay	3/28/18-3/30/18 (Retroactive)
Baldwin, Kelly	HS	Teacher of Mathematics	Personal Leave	Without Pay	5/25/18
Zimmer, Theresa	LR	Elementary Teacher	Personal Leave	Without Pay	3/30/18 (Retroactive)
Walling, Linda	HS	Instructional Assistant	Personal Leave	Without Pay	3/28/18 and 3/29/18 (Half Days) and 4/16/20 (Retroactive)
Jennings, Casey	ST	Teacher of Special Education	Personal Leave	Without Pay/Without Benefits	9/1/18-6/30/19
Rocco, Sandra	CP	Teacher of Special Education	Personal Leave	Without Pay	5/2/18
Vidal, Rodolfo	HS	Teacher of World Language	Personal Leave	Without Pay/Without Benefits	9/1/18-6/30/19
Burden, Colleen	ST	Elementary Teacher	Personal Leave	Without Pay	6/6/18-6/8/18
Osmanovic, Milena	CP	Instructional Assistant	Personal Leave	Without Pay	5/7/18-5/11/18

Name	Loc	Position	Type of Leave	With/W/O Pay	Effective Dates
Kliemisch, Nicole	LR	Elementary Teacher	Maternity Leave	With Pay	4/17/18-4/27/18
			Disability Phase	Without Pay	4/30/18-6/22/18
			FMLA/NJFLA	Without Pay	9/1/18-11/21/18 Amended Dates Previously BOE Approved 2/26/18 (Retroactive)
Carhuff-Pickell, Corinne	ST	Instructional Assistant	Personal Leave	Without Pay	4/16/18-4/17/18 (Retroactive)
Blodgett, Madeleine	HS	Teacher of World Language	Personal Leave	Without Pay	4/27/17 and 4/30/18 Amended Dates Previously BOE Approved 12/18/17 (Retroactive)
Nau, Sara	CL	Elementary Teacher	Medical Leave	With Pay	4/9/18-6/30/18 (Retroactive)
Morrison, Hollieann	ST	Teacher of Special Education	Medical Leave	Without Pay	5/2/18-6/30/18

C. APPOINTMENTS

- Policy: 4111/4211 Recruiting, Selection and Hiring
- 4142/4242 Salary Checks and Deductions
- 4122 Substitute Teachers Student Teachers/Interns
- 4213/4214 Assignment/Transfer

1. Mentor 2017-2018 School Year

Mentoring Teacher	Subject	Location
Bebel, Helen	Social Studies	Middle School, Rachel Cena (Long term substitute for B. Hamilton Vacancy)

Rationale: To assist first year teachers in the performance of their duties and adjustment to the challenges of their teaching assignment; reduce novice teacher attrition; improve the effectiveness of new teachers; and enhance knowledge of and strategies related to the CCSS to facilitate student achievement and growth by implementing the Board Approved Mentoring Plan pursuant to NJAC 6A:9B-6.

Cost: None to the District. Provisional Teacher assumes total responsibility for paying the Mentor Teacher

Effective Date: 2017/2018 School Year

2. College Student Observers/Teachers 2017/2018 School Year

Name	College	Cooperating Teacher and/or Administrator	School/Area
Turchiano, Carol	University of Phoenix	Shultz, Lisa Amended Cooperating Teacher (Replacing Christine Lenihan BOE approved 3/26/18)	RD – Elementary Student Observer Spring 2018

Rationale: Student will be able to complete course work requirements toward degree and certification.

Cost: None to the Board Effective Date: 2017/2018 School Year

3. Substitutes 2017/018 and 2018/2019 School Year

Category	Account Number
Transportation	11-000-270-160-11-0000-9
Kopko, Delores	Substitute Transportation Assistant

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

4. Volunteers–2017/2018 School Year

Name	Location	Activity	Effective Date
Mandese, Thomas	HS	Track and Field	2017/2018 School Year
Nikitin, Igor	HS	HS Tennis	2017/2018 School Year

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

5. Home Instruction

ID.	Subject	School	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total Hours Per Subject/ Class	Effective Dates
161040	Language Arts	CL	Pappas/Alyssa Werner, Kelli	Small, Alexandra Schneider, Liza Vergaretti, Kathleen	2.5	4	10	4/1/18-4/30/18 (Retroactive)
161040	Math	CL	Pappas/Alyssa Werner, Kelli	Small, Alexandra Schneider, Liza Vergaretti, Kathleen	2.5	4	10	4/1/18-4/30/18 (Retroactive)
161040	Social Studies	CL	Pappas/Alyssa Werner, Kelli	Small, Alexandra Schneider, Liza Vergaretti, Kathleen	2.5	4	10	4/1/18-4/30/18 (Retroactive)
161040	Science	CL	Pappas/Alyssa Werner, Kelli	Small, Alexandra Schneider, Liza Vergaretti, Kathleen	2.5	4	10	4/1/18-4/30/18 (Retroactive)
159720	Language Arts	CL	Pappas, Laura Aiello, Nicole	Basarico, Angela (Strathmore)	2.25 (45 minutes 3 x/week)	4	9	4/1/1-4/30/18 (Retroactive)
158451	Forensic Science	HS	Milan, Gregory	Milan, Gregory	2.5	6	15	2/22/18-3/12/18 (Retroactive)
158451	Geometry	HS	Stetz Diane	Toomey, Joanne (MAMS)	2.5	6	15	2/22/18-3/12/18 (Retroactive)
162317	Math	MA	Toomey, Joanne	Wietecha, Corinne	2.5	4	10	3/5/18-3/29/18 (Retroactive)
162317	Science	MA	Hillyer, Patricia	Hillyer Patricia	2.5	4	10	3/5/18-3/29/18 (Retroactive)
162317	Social Studies	MA	Grigoli, Jeremy	Tarrazi, Dylan	2.5	4	10	3/5/18-3/29/18 (Retroactive)
1623117	Language Arts	MA	Furman, Jessica	Raiola, Amy	2.5	4	10	3/5/18-3/29/18 (Retroactive)
156587	English 1	HS	Pape, Kimberly	Kaiser, Heather	2	2	4	3/19/18-3/29/18 (Retroactive)
156587	Lab Biology	HS	Borchers, Sheri	Milan, Gregory	2	2	4	3/19/18-3/29/18 (Retroactive)
156587	Algebra 1	HS	Goldberg, Deborah	Wilson, Tara	2	2	4	3/19/18-3/29/18 (Retroactive)
156587	World Cultures	HS	Bloss, Justin	Kaiser, Heather	2	2	4	3/19/18-3/29/18 (Retroactive)
159246	Math	MA	Lubniewski, Laurie	Lubniewski, Laurie	2.5	1 Day	.50	3/13/18 (Retroactive)
159246	Science	MA	DeBe Voise, Margaret	Bliss, Jacqueline	2.5	1 Day	.50	3/13/18 (Retroactive)
159246	Social Studies	MA	Tarrazi, Dylan	Tarrazi, Dylan	2.5	1 Day	.50	3/13/18 (Retroactive)
159246	Language Arts	MA	Raiola, Amy	Raiola, Amy	2.5	1 Day	.50	3/13/18 (Retroactive)
155391	Math	HS	Certa, Anthony	Certa, Anthony	2.5	4	10	3/23/18-4/27/18 (Retroactive)
155391	English	HS	Cairns, Danielle	Certa, Anthony	2.5	4	10	3/23/18-4/27/18 (Retroactive)
155391	Life Skills Science	HS	Ventorino, Toniann	Certa, Anthony	2.5	4	10	3/23/18-4/27/18 (Retroactive)
155391	Social Studies	HS	Certa, Anthony	Certa, Anthony	2.5	4	10	3/23/18-4/27/18 (Retroactive)
155820	English 4	HS	Paulus, Carolyn	Paulus, Carolyn	2.0	6	12	3/19/18-4/30/18 (Retroactive)
155820	US History 2	HS	Brubaker, Mark	Brubaker, Mark	2.0	6	12	3/19/18-4/30/18 (Retroactive)

I.D.	Subject	School	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total Hours Per Subject/ Class	Effective Dates
155820	US History 1	HS	Brubaker, Mark	Brubaker, Mark	2.0	6	12	3/19/18-4/30/18 (Retroactive)
155820	English 3	HS	Cassery, Kathleen	Paulus, Carolyn	2.0	6	12	3/19/18-4/30/18 (Retroactive)
155820	Environmental Science	HS	Izworski, Kevin	Milan, Gregory	2.0	6	12	3/19/18-4/30/18 (Retroactive)
156094	US History 2	HS	Kaiser, Heather	Kaiser, Heather	2	16	32	1/7/18-4/16/18 (Retroactive)
156094	English 3	HS	McDede, Maria	Furman, Jessica	2	16	32	1/7/18-4/16/18 (Retroactive)
156094	Lab Physics	HS	Melikhova, Julia	Milan, Gregory	2	16	32	1/7/18-4/16/18 (Retroactive)
156094	Algebra 2	HS	Greco, Joseph	Wietecha, Corinne	2	16	32	1/7/18-4/16/18 (Retroactive)
156587	English 1	HS	Pape, Kimberly	Kaiser, Heather	2	3	6	3/30/18-4/26/18 (Retroactive)
156587	Lab Biology	HS	Borchers, Sheri	Milan, Gregory	2	3	6	3/30/18-4/26/18 (Retroactive)
156587	Algebra 1	HS	Goldberg, Deborah	Wilson, Tara	2	3	6	3/30/18-4/26/18 (Retroactive)
156587	World Cultures	HS	Bloss, Justin	Kaiser, Heather	2	3	6	3/30/18-4/26/18 (Retroactive)
162357	ELA/Social Studies	LR	Altman, Robyn	Chalmers, Jessie	2	4	8	4/23/18-5/23/18 (Retroactive)
162357	Math	LR	Chalmers, Jessie/ Turchiano, Carol	Chalmers, Jessie	2	4	8	4/23/18-5/23/18 (Retroactive)
162357	Science	LR	Chalmers, Jessie/ Turchiano, Carol	Chalmers, Jessie	1	4	4	4/23/18-5/23/18 (Retroactive)
160134	ELA/Social Studies	LR	Riley, Jessica	Longo, Andrea	2	4	8	4/19/18-5/18/18 (Retroactive)
160134	Math	LR	Moore, Ryan	Longo, Andrea	2	4	8	4/19/18-5/18/18 (Retroactive)
160134	Science	LR	Chalmers, Jessie	Longo, Andrea	1	4	4	4/19/18-5/18/18 (Retroactive)
155963	Career Empowerment	HS	Marsh, Charles	Carnovsky, Robert	2.5	10	25	2/6/18-4/26/18 (Retroactive)
155963	English 4	HS	Paulus, Carolyn	Carnovsky, Robert	2.5	4	10	3/22/18-4/26/18 (Retroactive)
161366	Reading	RD	Blake, Samantha/ Schultz, Lisa	Longo, Andrea	2	4	8	4/9/18-5/4/18 (Retroactive)
161366	Math	RD	Blake, Samantha/ Schultz, Lisa	Longo, Andrea	2	4	8	4/9/18-5/4/18 (Retroactive)
161366	Social Studies	RD	Blake, Samantha/ Schultz, Lisa	Longo, Andrea	2	4	8	4/9/18-5/4/18 (Retroactive)
161366	Science	RD	Blake, Samantha/ Schultz, Lisa	Longo, Andrea	2	4	8	4/9/18-5/4/18 (Retroactive)

Account # 11-150-100-101-11-0000-1 Regular Education - #11-000-219-101-09-0000-0 Special Education

6. Staff Array Changes

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Provines, Effie HS.TCH.MATH.08	HS – 0.60 HS – 0.40	Geometry 10-12 Geometry 10-12 ICR 11-140-100-101-11-0000-1	HS – 0.60 HS – 0.40 HS – 0.20 O/L	Geometry 10-12 Geometry 10-12 ICR Geometry 10-12	4/10/18-5/18/18 M Komito (Medical Leave) Amended Date Previously BOE Approved 3/26/18 (Retroactive)
Sa, Joana HS.TCH.MATH.04	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.20	Algebra Foundations Algebra 2 Honors Geometry 10-12 Algebra 2 11-140-100-101-11-0000-1	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.20 HS – 0.20 O/L	Algebra Foundations Algebra 2 Honors Geometry 10-12 Algebra 2 College Career Readiness - Math	4/10/18-5/18/18 M Komito (Medical Leave) Amended Date Previously BOE Approved 3/26/18 (Retroactive)
Jackman, Neil HS.TCH.MATH.06	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.10 HS – 0.10	Academy Algebra 2/Trigonometry AP Calculus AB AP Calculus BC Multivariable Calculus Topics in Mathematics for 21 st Century Careers in Math 11-140-100-101-11-0000-1	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.10 HS – 0.10 HS – 0.20 O/L	Academy Algebra 2/Trigonometry AP Calculus AB AP Calculus BC Multivariable Calculus Topics in Mathematics for 21 st Century Careers in Math Pre-Calculus	4/10/18-5/18/18 M Komito (Medical Leave) Amended Date Previously BOE Approved 3/26/18 (Retroactive)
Dandola De-Paolo, Andrea HS.TCH.MATH.07	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20	AP Statistics Statistics AP Computer Science STEM Technology Advanced Algebra//Trigonometry 11-140-100-101-11-0000-1	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 O/L	AP Statistics Statistics AP Computer Science STEM Technology Advanced Algebra//Trigonometry Geometry 10-12	4/10/18-5/18/18 M Komito (Medical Leave) Amended Date Previously BOE Approved 3/26/18 (Retroactive)
Stetz, Diane HS.TCH.MATH.09	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20	Academy Geometry Algebra I ICR Algebra I Geometry 9 Honors ACE Math 11-140-100-101-11-0000-1	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 O/L	Academy Geometry Algebra I ICR Algebra I Geometry 9 Honors ACE Math Geometry Honors 10-12	4/10/18-5/18/18 M Komito (Medical Leave) Amended Date Previously BOE Approved 3/26/18 (Retroactive)
Maida, Michele HS.ADMSPT.SEC.07	HS – 0.60 MA – 0.40	Secretary 10.5 – Media Center Secretary 10.5 – Media Center 11-000-222-105-11-0000-1	HS – 1.00	Secretary 10.5 Months	4/16/18-6/30/18 (Cameron Transfer) (Retroactive)
Peters-Esposito, Mindy CP.ADMSPT.IA.23	CP – 1.00	Instructional Assistant 1:1 Personal IEP Driven 11-216-100-106-11-0000-1	CP – 1.00	Instructional Assistant IEP Driven 11-216-100-106-11-0000-1	4/11/18-6/30/18 (Retroactive)
Di Geronimo, Christine CP.ADMSPT.IA.12	CP – 1.00	Instructional Assistant IEP Driven 11-216-100-106-11-0000-1	CP – 1.00	Instructional Assistant 1:1 Personal IEP Driven 11-216-100-106-11-0000-1	4/11/18-6/30/18 (Retroactive)
Hollinger, Jessica CO.CST.LDT/C.02	HS – 1.00	CST – LDT/C 11-000-219-104-11-0000-1	HS – 1.00 HS – 0.20 O/L	CST – LDT/C CST – Social Work Case Management	4/12/18-6/30/18 (Retroactive)
Nangano, Jennifer, PhD. CO.CST.PSYCH.03	HS – 1.00	CST – Psychologist 11-000-219-104-11-0000-1	HS – 1.00 HS – 0.20 O/L	CST – Psychologist CST – Social Work Case Management	4/12/18-6/30/18 (Retroactive)

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Harnett, Christopher HS.TCH.LANG.ARTS.1 2	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.20	English 1 Level 1 English 1 Level 2 ICR US History 2 ICR (S.E.) English 2 Level 1 11-140-100-101-11-0000-1	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.20 HS – 0.20 O/L	English 1 Level 1 English 1 Level 2 ICR US History 2 ICR (S.E.) English 2 Level 1 Lab Bio ICR	5/1/18-6/30/18 (Izworski Resignation)
Brubaker, Mark HS.TCH.SPECIALED.02	HS – 0.40 HS – 0.40 HS – 0.20	US History 1 Resource Prog. US History 2 Resource Prog. US History 2 ICR 11-213-100-101-11-0000-2	HS – 0.40 HS – 0.40 HS – 0.20 HS – 0.20 O/L	US History 1 Resource Prog. US History 2 Resource Prog. US History 2 ICR Lab Bio ICR	5/1/18-6/30/18 (Izworski Resignation)
Kinneman, Katelyn HS.TCH.SPECIALED.14	HS – 0.60 HS – 0.20 HS – 0.20	Geometry Resource Program Algebra 2 ICR Algebra 1 Resource Program 11-213-100-101-11-0000-2	HS – 0.60 HS – 0.20 HS – 0.20 HS – 0.25 O/L	Geometry Resource Program Algebra 2 ICR Algebra 1 Resource Program Lab Bio ICR	5/1/18-6/30/18 (Izworski Resignation)
Fitzgerald, Conor HS.TCH.SPECIALED.17	HS – 0.10 HS – 0.10 HS – 0.75 HS – 0.05	Forensic Science ICR Environmental Science ICR Lab Chemistry ICR Extra Duty Coverage 11-213-100-101-11-0000-2	HS – 0.10 HS – 0.10 HS – 0.75 HS – 0.04	Forensic Science ICR Environmental Science ICR Lab Chemistry ICR Lab Bio ICR Lab Day 1	5/1/18-6/30/18 (Izworski Resignation)
Baldwin, Kelly HS.TCH.SPECIALED.01	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.20	Algebra 1 ICR Geometry 10-12 ICR 21 st Century Math & Financial Applications Reach Mathematical Applications 11-213-100-101-11-0000-2	HS – 0.20 HS – 0.40 HS – 0.20 HS – 0.20 HS – 0.04 O/L	Algebra 1 ICR Geometry 10-12 ICR 21 st Century Math & Financial Applications Reach Mathematical Applications Lab Bio ICR Lab Day 2	5/1/18-6/30/18 (Izworski Resignation)
Ventorino, Toni Ann HS.TCH.SPECIALED.03	HS – 0.40 HS – 0.20 HS – 0.25 HS – 0.10 HS – 0.05	Biology Resource Program Environmental Science Resource Program Lab Biology ICR Science Autism Class Extra Duty Coverage 11-213-100-101-11-0000-2	HS – 0.40 HS – 0.20 HS – 0.25 HS – 0.10 HS – 0.15 O/L	Biology Resource Program Environmental Science Resource Program Lab Biology ICR Science Autism Class Environmental Science Resource Program	5/1/18-6/30/18 (Izworski Resignation)

7. High School Chaperones – Graduation 2018

Name	Replacing	Effective
Miller, Anthony	Hollinger, Jessica Previously BOE Approved 1/22/18	June 2018

Cost: Three Hours (3) at \$25.00 per hour **Account #**11-421-100-178-11-0000-6 **Effective:** June 2018

8. Other - 2018/2019 Annual Appointments

- Policy: 4111/4211 Recruiting, Selection and Hiring
- 4142/4242 Salary Checks and Deductions
- 4122 Substitute Teachers Student Teachers/Interns
- 4213/4214 Assignment/Transfer

a. Appointments/Reappointments - The Superintendent recommends: that the Board of Education approve the appointment/reappointment of the individuals listed on **Personnel Attachment #1 – Rehire List – Certificated Staff 2018/2019 School Year**

The Board also directs the Superintendent or his designee to notify those individuals of their appointment/reappointment in accordance with the contractual provisions pertaining. All appointments/reappointments are subject to all applicable laws, regulations, policies, and bargaining agreements. In the case of unforeseen budgetary constraints or enrollment/placement changes, additional non-renewals or reductions in force may be required. Reassignments and transfers may be made by the

Superintendent via recommendation to the Board at any time in accordance with applicable statutes, regulations, or policies. All of the above is also subject to any applicable provision or individually executed contracts.

Effective Date: 2018/2019 School year and/or fiscal year and or/ short-term contract, as appropriate for the category so assigned.

b. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of April 9, 2018.

Incidents Reported	Confirmed HIB Incidents
2	0

- c. **Employee #5775** - Administrative Leave of Absence with Pay 3/18/18-6/30/18 (Retroactive)
- Employee #4207** - Administrative Leave of Absence with Pay 3/30/18-4/12/18 (Retroactive)

POLICY

The following items were then approved by a unanimous roll call vote.

1. The Superintendent recommends that the Matawan Aberdeen Regional School District Board of Education approve and adopt the second reading of the following policies as a result of the audit of the district’s policy manual by Strauss Esmay

M indicates mandated by State law

Policy/Regulation #	Title
P 3111	Creating Positions
P 3124	Employment Contract
P 3125.2	Employment of Substitute Teachers
P/R 3126	District Mentoring Program
P 3141	Resignation
P/R 3142	Nonrenewal of Non Tenured Teaching Staff Member
P/R 3144	Certification of Tenure Charges
P 3159	Teaching Staff Member/School District Reporting Responsibilities
P/R 3160	Physical Examination (M)
P/R 3221	Evaluation of Teachers (M)
P/R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
P/R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
P/R 3224	Evaluation of Principals, Vice Principals and Assistant Principals (M)
P/R 3230	Outside Activities
P3231	Outside Employment as Athletic Coach
P/R 3240	Professional Development for Teachers and School Leaders (M)
P 3322	Staff Member’s Use of Personal Cellular Telephone/Other Communications Devices
P 3324	Right of Privacy
P/R 4146	Nonrenewal of Non Tenured Support Staff
P 4159	Support Staff Member/School District Reporting Responsibilities
P 4160	Physical Examination (M)
P 4212	Attendance
P/R 4230	Outside Activities
P 4322	Staff Member’s Use of Personal Cellular Telephones/Other Communications Devices
P 4324	Right of Privacy

Policy/Regulation #	Title
P/R 5111	Eligibility of Resident/Nonresident Students (M)
P/R 5116	Education of Homeless Children
P/R 5310	Health Services (M)
P 5337	Service Animals
P/R 5350	Student Suicide Prevention
P 5460	High School Graduation (M)
P 5514	Student Use of Vehicles on School Grounds
P/R 5610	Suspension (M)
P 5615	Suspected Gang Activity
P 5620	Expulsion (M)

FINANCE/TRANSPORTATION

The following items were then approved by a unanimous roll call vote.

A. BUSINESS OPERATIONS

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

- 1. Payroll for March 2018 and Bills List for April 2018** (Available for review in Board Secretary’s Office)
Policy #6470 Payment of Claims

March 2018, Payroll	\$3,767,416.54
April 2018, Bills List	\$2,575,512.44
TOTAL	\$6,342,928.98

- 2. Transfer of Funds for February 2018** (Available for review in Board Secretary’s Office)
Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **February 2018** as presented.

- 3. S-1701 Reporting for February 2018**
Board Secretary Report for **February 2018**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **February 2018**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **February 28, 2018**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.



Alex Ferreira
Board Secretary

April 30, 2018
Date

4. Adoption of the 2018/19 Proposed Budget

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the resolution pertaining to the approval of the 2018/19 budget as presented at the public hearing on April 30, 2018, as follows:

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education adopted a tentative budget for the 2018/19 fiscal year on March 26, 2018, to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 25, 2018; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 27, 2018; and

WHEREAS, the budget was presented to the public during a public hearing on April 30, 2018; and

WHEREAS BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education withdraws \$600,000 as budgeted in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, for other capital project costs of concrete, curbs and parking lots at Matawan Regional High School, Lloyd Road Elementary and Cliffwood Elementary Schools. The total cost of these projects is \$600,000, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education requests the approval of a maintenance reserve withdrawal in the amount of \$800,000 for the purposes of funding the general fund maintenance accounts, 11-000-261-420 and 11-000-261-610; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education requests the approval of an emergency reserve withdrawal in the amount of \$150,000 for the purposes of the purchase of a radio system to be used for security and communication purposes; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the ability to exceed the 2% cap permitted on the general fund local tax levy increase for certain increases on the premiums for health insurance and through the use of health insurance banked cap to balance the 2018/19 budget; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has determined that \$519,716 is necessary in health insurance adjustment and \$506,978 is needed in health insurance waiver banked cap adjustment to balance the general fund for the 2018/19 fiscal year budget in order to maintain existing programs, implement mandated programs and remain in alignment with the district’s goals and objectives for the upcoming fiscal year; and

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the 2018/19 budget supported by a general fund local tax levy in the following amounts:

General Fund	\$69,256,544
Special Revenue Fund	\$1,243,555

Debt Service Fund	\$2,954,318
Total Tentative Budget	\$73,454,417

BE IT FURTHER RESOLVED that the Matawan-Aberdeen Regional School District Board of Education approves the tax levy to be raised in the following amounts:

	Matawan	Aberdeen	Total
General Fund	\$17,387,247	\$36,682,635	\$54,069,882
Debt Service Fund	\$822,367	\$1,734,984	\$2,557,351
Total Taxes to be Raised	\$18,209,614	\$38,417,619	\$56,627,233

5. Authorization to Implement the 2018/19 Budget

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education authorize the Superintendent and School Business Administrator/Board Secretary to implement the 2018/19 budget pursuant to local and state policies.

6. Resolution Authorizing Submission of an Additional Spending Proposal to the Legally Qualified Voters of the School District at the Annual School Election

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT IN THE COUNTY OF MONMOUTH, NEW JERSEY AS FOLLOWS:

a. It is hereby determined that an additional spending proposal will be submitted for voter approval at the Annual School Election. The form of the proposal will read substantially as follows with such adjustments as provided by bond counsel in accordance with guidelines or requirements of the Department of Education:

PROPOSAL FOR ADDITIONAL FUNDS

Resolved, that there should be raised an additional \$400,000 for General Funds in the same school year (2018-19). The Board of Education recognizes that the need exists for additional security personnel in addition to the existing School Resource Officer currently provided to the district as a result of the shared service agreement with the Township of Aberdeen. The additional taxes will be used exclusively for the purposes of hiring up to seven Township of Aberdeen or Borough of Matawan police officers to provide additional security during normal school day hours in excess of the needs of a thorough and efficient education and the expenditures necessary to achieve the NJSLS. Approval of this tax proposal will result in a permanent increase in the district's tax levy.

The additional taxes, if authorized, will be used exclusively for the purposes described herein. The proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

b. This Board of Education hereby approves and adopts the proposal set forth above and, subject to the approval of the legal voters of the school district, hereby determines to carry out the purposes described therein.

c. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2 and to request the County Clerk to arrange for it to be voted on at the Annual School Election.

d. The Business Administrator/Board Secretary is hereby further authorized and directed to send a certified copy of the proposal to the Executive County Superintendent for approval as required by N.J.S.A. 18A:7F-5(d)(9), N.J.S.A. 18A:7F-39 and N.J.A.C. 6A:23A-12.13.

e. The Board shall include a copy of the proposal as part of the legal notice of public hearing on the budget required pursuant to N.J.S.A. 18A:22-11, when possible, shall post it at the public hearing held on the budget pursuant to N.J.S.A. 18A:22-12 and shall request that the County Clerk have a copy printed on the sample ballot pursuant to N.J.S.A. 19:60-10.

f. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, Bond Counsel and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution.

7. Authorized Signatures

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize the following signatures for money market, checking and savings accounts:

Accounts	Authorized Signature
Food Services Account	Board Secretary and Assistant to the Board Secretary

8. Cancellation of Outstanding Checks

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the cancellation of all Outstanding Checks in the General Fund; Athletic Fund; Middle School Student Activity Fund; Lloyd Road Student Activity Fund and Net Payroll Account prior to June 30, 2017.

Account	Total Amount
General Fund	\$10,457.52
Athletic Fund	\$800.00
Middle School Student Activity Fund	\$12.00
Lloyd Road Student Activity Fund	\$7.24
Net Payroll Account	\$1,299.02

9. Receipt of Quotations and Award of Contract for Hood and Grease Trap Cleaning for the 2018/19 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited quotation proposals for Hood and Grease Trap Cleaning for the 2018/19 school year (the “Work”); and

WHEREAS, as a result of the solicitation, on April 12, 2018, the following proposals were received:

Vendor	Amount
New System Hood Cleaning	\$10,750.00

and

NOW, THEREFORE BE IT RESOLVED that, after evaluating each proposal based upon the criteria established in the quotation document, the Board of Education hereby awards the Contract for Work to:

New System Hood Cleaning	\$10,750.00
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BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

Account: 61-910-310-420-11-0000-0

Not to exceed: \$10,750.00

10. Resolution Approving General Banking Services – RFP 19-01

On April 11, 2018 at 2:00 pm, four (4) proposal(s) for General Banking Services were received from the following:

Vendor	Address
Bank of America	100 North Tryon Street, Charlotte, NC 28255
Investors Bank	101 JFK Parkway, Short Hills, NJ 07078
Santander Bank	200 Park Avenue, Florham Park, NJ 07932
TD Bank	6000 Atrium Way, MT. Laurel, NJ 08054

Upon review by Mr. Alex Ferreira, Business Administrator/Board Secretary, Purchasing Agent, and based upon the evaluation analysis completed by the Evaluation Committee, your Committee of the Whole, the Superintendent hereby recommends the award of contract for General Banking Services as follows

Investors Bank	101 JFK Parkway, Short Hills, NJ 07078
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Purpose of Contract: To provide banking services from a banking institution eligible to act as a depository for public funds in the State of New Jersey and comply with all federal, state and local laws and regulations.

Evaluation Process: The respondents’ proposals were reviewed and evaluated by the following Evaluation Committee:

- Mr. Alex Ferreira
- Mr. Dave Palumbo
- Ms. Elaine Badalamenti

- using the following criteria:
- I. Technical Criteria
 - II. Management Criteria
 - III. Cost Criteria

Methodology of Awarding Contract:

The Evaluation Committee reviewed the proposal and evaluated it on a one hundred (100) point system as follows:

	Category	Combined Value Points	Combined Points Earned
I.	Technical Criteria A. Remote Deposit B. Positive Pay C. Drive Thru D. Online Banking E. Complete Bank Statements	30	23.4
II.	Management Criteria A. Customer Service B. Representative Availability C. Location	30	24.3
III.	Cost Criteria A. Monthly Fee B. Interest Rate C. Check/deposit slip cost	40	40

Selection of Vendor: Investors Savings Bank will offer the District with the most competitive banking services and fee structure.

The term of contract will be from July 1, 2018 through June 30, 2019.

11. Radio Communication Infrastructure Upgrade for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following service, in the following amount to be made through the State Contract Pricing System.

Vendor	PMC Associates
Contract	NJ State Contract #83900
Account	12-000-266-730-11-0000-0 - \$120,000.00 11-000-266-420-11-0000-0 - \$11,914.94
Amount	NTE \$131,915.94
Description	Radio Communication Infrastructure Upgrade

12. Award of Contract for Asbestos Project Management for the 2017-2018 School Year

WHEREAS, asbestos project management and testing is required in connection to capital projects at Matawan Regional High School, Matawan Aberdeen Middle School, Ravine Drive Elementary School, Strathmore Elementary School, Cambridge Park Pre-School, Cliffwood Avenue Elementary School, and Lloyd Road Elementary School; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) has approved Environmental Connection, Inc. with principal offices located at 120 North Warren Street, Trenton, NJ 08608, as the district’s asbestos monitor for 2017-2018 school year (the “Work”).

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint Environmental Connection, Inc. to provide asbestos abatement design, project management, monitoring, and testing without competitive bidding as “professional services” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A-5a.(q)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2.h. as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall set at the following rate schedule:

Principal - \$190.00/hr
Project Manager - \$90.00/hr
Building Inspector - \$70.00/hr
Administrative Assistant - \$45.00/hr
Industrial Hygiene Technician - \$560/Day
PLM Bulk Sample Analyses - \$15/ea
TEM Bulk Sample Analyses - \$65/ea
Phase Contrast Microscopy (PCM) Air Samples - \$12.00/ea
Reports & Project Close-out - \$400.00/school

13. Location Release for Short Film entitled “A Shot in the Dark”

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education authorize the Superintendent and School Business Administrator/Board Secretary to execute a location release requested by St John Vianney for a film entitled “A Shot in the Dark” which depicts wrestling competitions filmed at Matawan Regional High School on December 15, 2012 and February 6, 2013.

14. Teacher of the Year Recognition Luncheon

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the recognition of the 2017/2018 Teachers of the Year and the Educational Services Professionals of the Year pursuant to the Governor's Educator of the Year Program, and the approval of the staff members and administrators to attend the Monmouth County Educator of the Year Luncheon on May 24, 2018, at Monmouth University, at the cost of \$960.00.

15. Acceptance of Donation from the Husky Track Club

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the Matawan Regional High School Husky Track Club in the amount of

\$1,356.27. This donation will be used to purchase sporting equipment for the Boys and Girls Track Program.

16. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during March 2018:

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Shelter in Place	3/6/18 @ 1:20 pm
Cambridge Park Pre-school	Fire Drill	3/19/18 @ 10:15 am
Strathmore Elementary School	Fire Drill	3/6/18 @ 9:30 am
Strathmore Elementary School	Bomb Threat	3/12/18 @ 2:45 pm
Cliffwood Elementary School	Fire Drill	3/19/18 @ 2:58 pm
Cliffwood Elementary School	Shelter in Place	3/23/18 @ 9:58 am
Lloyd Road Elementary School	Fire Drill	3/26/18 @ 2:05 pm
Lloyd Road Elementary School	Lock Down	3/27/18 @ 10:20 am
Matawan-Aberdeen Middle School	Fire Drill	3/16/18 @ 8:35 am
Matawan-Aberdeen Middle School	Lock Down	3/20/18 @ 2:00 pm
Ravine Drive Elementary School	Lock Down	3/12/18 @ 1:18 pm
Ravine Drive Elementary School	Fire Drill	3/19/18 @ 2:35 pm
Matawan Regional High School	Lock Down Security Drill/Wave Test	3/12/18 @ 9:15 am
Matawan Regional High School	Fire Drill	3/15/18 @ 12:37 pm

B. TRANSPORTATION

1. Award of Joint Transportation Route for the 2017/18 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Joint Transportation Route for the 2017/18 school year with Eatontown School District as the Host District.

Destination	Host	Joiner	Effective Dates	Cost
Children’s Center	Eatontown School District	MARSD	10/10/17-6/21/18	\$1,533.98

Rationale: Jointure is required to transport homeless student

XV. UNFINISHED BUSINESS

- Possible Board Resolution regarding state funding
- Financial Disclosure Statements are due today

XVI. NEW BUSINESS

- Board Member attendance at Security Presentation by vendor and new technology
- Board participation at Education Foundation Golf Event on June 3rd

XVII. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

Public (P) Comments:

- P1
 - Dedication of Strathmore Staff and MARSD Staff
 - Investment and value to district
 - Growth and investment to benefit district
 - Impact on staff
 - Protect investment in staff
- P2
 - Teacher in district and impact on students
 - Possible retirement and impact of Chapter 78

- P3
 - Teacher in district and resident
 - Devotion of time and money to students
 - District participate in many events not paid for by district
 - Demands grow every day
 - Less money in paycheck
- P4
 - Question as it pertains to roll of tax levy cap and Chapter 78 introduction
 - Impact on tax relief and Chapter 78
 - Impact of 2% levy and budget process
- P5
 - Possible retirement
 - Making less money
- P6
 - Professional time and time in district
 - Settle contract
 - Wage justice and role of teachers
- P7
 - Teacher in district
 - Settle contract
 - Steps for Board to request additional state aid
 - Impact on morale of staff on re-hire notices
 - Role of privatization

XVIII. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy Matters; Personnel Matters; Litigation Update; Negotiations Matters and Security Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

It was moved by Ms. Esposito seconded by Mr. Ahearn that the Board convene in Executive Session and approved by a unanimous voice vote at 9:05 pm.

After Executive Session, Dr. Majka made the Board aware of the following concerns from members of the community.

- POW Flag
 - Community member wants to donate POW Flag for Strathmore
 - Board discussion on role of POW Flag meaning and age appropriate education
 - Board consensus to display flags at all schools

The Board returned to Open Session at 10:10 pm.

XIX. ADJOURNMENT

On a motion by Ms. Esposito seconded by Ms. Nappi and a unanimous roll call vote the Board adjourned the meeting at 10:12 pm.

Respectfully submitted,



Alex Ferreira
School Business Administrator/Board Secretary

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
APRIL 30, 2018**

Curriculum and Instruction Attachment #1

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	TRANSPORTATION	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Irons, Mark	CO	5/10/2018	Millstone Middle School Millstone, NJ	MC3 Applied Digital Skills Training with GSUITE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Nieves, Jennise	KEYS/ HS	5/10/2018	Millstone Middle School Millstone, NJ	MC3 Applied Digital Skills Training with GSUITE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Perez, Nelly	CO	5/11/2018	Leigh University Bethlehem, PA	Lehigh University 46th Special Education Law Conference	\$195.00**	\$46.81**	\$0.00	\$0.00	\$241.80**	NO
Lazur, Margaret	CO	5/16/2018, 5/17/2018, 5/18/2018	Harrah's Resort Atlantic City, NJ	NJAPSA Spring Leadership Conference	\$599.00**	\$0.00	\$0.00	\$0.00	\$599.00**	NO
Perez, Nelly	CO	5/16/2018, 5/17/2018, 5/18/2018	Harrah's Resort Atlantic City, NJ	NJAPSA Spring Leadership Conference	\$599.00**	\$76.00	\$198.00**	\$40.00**	\$913.00**	NO
Bombardier, John	CO	5/18/2018	NYU Kimmel Center for University Life New York City	NYU (TACD) Disproportionality: Race, Policy, and Justice	\$23.16*	\$25.10*	\$0.00	\$0.00	\$48.26*	NO
Liebmann, Mike	CO	5/23/2018	American Legion Hall Toms River, NJ	Strauss Esmay Spring 2018 HIB Training Program	\$145.00***	\$0.00	\$0.00	\$0.00	\$145.00***	NO
Bloss, Justin	HS	5/31/2018	Rutgers University New Brunswick, NJ	NJDOE/Rutgers University School Climate Showcase and Learning Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	YES
Burns, Kevin	HS	5/31/2018	Rutgers University New Brunswick, NJ	NJDOE/Rutgers University School Climate Showcase and Learning Event	\$0.00	\$9.92*	\$0.00	\$0.00	\$9.92*	YES

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
APRIL 30, 2018**

Gross, Zachary	HS	5/31/2018	Rutgers University New Brunswick, NJ	NJDOE/Rutgers University School Climate Showcase and Learning Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	YES
Liebmann, Mike	CO	6/1/2018	Brookdale Community College Lincroft, NJ	Strauss Esmay Annual School Law & Policy Seminar	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Rawls, Elford	CO	6/1/2018	Learning Resource Center Trenton, NJ	New Jersey Department of Education Exploring Entrepreneurship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Casserty, Kathleen	HS	6/4/2018	Georgian Court University Lakewood, NJ	Garden State Google Summit	\$199.00*	\$0.00	\$0.00	\$0.00	\$199.00*	YES
Gross, Zachary	HS	6/4/2018	Georgian Court University Lakewood, NJ	Garden State Google Summit	\$175.00*	\$18.23*	\$0.00	\$0.00	\$193.23*	YES
Kish, Sheryl	HS	6/4/2018	Georgian Court University Lakewood, NJ	Garden State Google Summit	\$199.00*	\$0.00	\$0.00	\$0.00	\$199.00*	YES
Wegrzyn Louise	HS	6/4/2018	Georgian Court University Lakewood, NJ	Garden State Google Summit	\$199.00*	\$14.14*	\$0.00	\$0.00	\$213.14*	YES
Rawls, Elford	CO	6/4/2018	FEA/NJPSA Monroe, NJ	Legal One: Meeting NJ's Mandate: Evidence-Based Practices in Substance Use Prevention & Effective Responses to the Opiate Crisis	\$100.00*	\$0.00	\$0.00	\$0.00	\$100.00*	NO
									TOTAL	\$2,861.35
*Amount being charged to Account #11-000-223-580-04-0000-0										
**Amount being charged to Account #20-250-200-580-09-0000-0										
***Amount being charged to Account #11-000-230-585-02-0000-0										
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day, NTE: \$829.50										
REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.										

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT

School Calendar 2018-2019

STAFF HOLIDAYS

MAINTENANCE HOLIDAYS

July	4	Independence Day
September	3	Labor Day
November	9	Veteran's Day (Observance)
November	22	Thanksgiving Day
November	23	Day after Thanksgiving
December	24	Undesignated Day #1
December	25	Christmas Day
December	26	Work day after Christmas
December	31	Undesignated day #2
January	1	New Year's Day
January	21	* Martin Luther King Jr. Day
February	18	President's Day
April	19	Good Friday
April	22	Undesignated Day #3
May	27	Memorial Day

*Being observed in lieu of Lincoln's Birthday

12 MONTH STAFF HOLIDAYS

July	4	Independence Day
September	3	Labor Day
September	10, 11	Rosh Hashanah
September	19	Yom Kippur
November	8, 9	NJEA Convention/Veterans Day
November	22	Thanksgiving Day
November	23	Day after Thanksgiving
December	24-31	Winter Recess
January	1	Winter Recess
January	21	Martin Luther King, Jr. Day
February	18	President's Day
April 19 -		Spring Break
April 26		
May	27	Memorial Day

BUS DRIVER HOLIDAYS

October	8	Columbus Day
November	9	Veteran's Day (Observance)
November	22	Thanksgiving Day
December	25	Christmas Day
January	1	New Year's Day
January	21	*Martin Luther King Jr. Day
February	18	President's Day
April	19	Good Friday
May	27	Memorial Day

*Being observed in lieu of Lincoln's Birthday

INSTRUCTIONAL/NON-INSTRUCTIONAL/ 10.5 MONTH SECRETARIAL HOLIDAYS

September	3	Labor Day
September	10,11	Rosh Hashanah
September	19	Yom Kippur
October	8	Teacher In-Service
November	8, 9	NJEA Convention/Veterans Day
November	22	Thanksgiving Day
November	23	Day after Thanksgiving
December	24-31	Winter Recess
January	1	Winter Recess
January	21	Martin Luther King, Jr. Day
February	18	President's Day
March	8	Teacher In-Service
April 19 -		Spring Break
April 26		
May	27	Memorial Day

Tentative Last Day of School June 24, 2019

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT School Calendar 2018-2019

TOTAL NUMBER OF DAYS

	<u>STUDENTS</u>	<u>TEACHERS</u>
September	14	16
October	22	23
November	18	18
December	15	15
January	21	21
February	19	19
March	20	21
April	16	16
May	22	22
June	16*	16*
TOTAL	183*	187* (With 4 Prof. Days included in count)
*includes 3 snow days		

TEACHER PROFESSIONAL DEVELOPMENT DAYS

Tuesday, September 4, 2018	Full Day	Teacher Workshops/Professional Development
Wednesday, September 5, 2018	Full Day	Teacher Workshops/Professional Development
Monday, October 8, 2018	Full Day	Teacher Workshops/Professional Development
Friday, March 8, 2019	Full Day	Teacher Workshops/Professional Development

*Tentative Last Day of School June 24, 2019

LAST NAME	FIRST NAME	LOC	TYPE	UPC CODE	POSITION	2018-2019 SALARY by 2017-2018 Salary Guide Pending MRAA Negotiations	2018-2019 STEP by 2017-2018 STEP Pending MRAA Negotiations
MRAA							
Abrahamsen	Richard	MA	12	MA.ADM.PRIN.ASST.01	ASSISTANT PRINCIPAL	150,208.00	STEP-07
Bera	Kelly	ST	12	ST.ADM.PRIN	PRINCIPAL	155,329.00	STEP-07
Cronin	Sean	HS	12	HS.ADM.PRIN.ASST.01	ASSISTANT PRINCIPAL/SUPERVISOR STUDENT PERSONNEL SERVICES	133,844.00	STEP-1A
Douglas	Tyniesha	MA	12	MA.ADM.PRIN.ASST.02	ASSISTANT PRINCIPAL	132,111.00	STEP-01
Eyler	Aaron	MA	12	MA.ADM.PRIN	PRINCIPAL	143,629.00	STEP-1B
Janover	Patricia	RD	12	RD.ADM.PRIN	PRINCIPAL	155,329.00	STEP-07
Jerabek	Joseph	LR	12	LR.ADM.PRIN	PRINCIPAL	152,829.00	STEP-07
Kaeser	Regina	CO	12	CO.ADMSP.TR.N.COORD	TRANSPORTATION COORDINATOR	82,769.00	STEP-04
Lazur	Margaret	CO	12	CO.ADM.ASST.DIR.PRIN	ASSISTANT PRINCIPAL CAMBRIDGE PARK PRE SCHOOL	132,111.00	STEP-01
Liotti	Frank	HS	12	HS.ADM.PRIN.ASST.02	ASSISTANT PRINCIPAL	150,208.00	STEP-07
Nasr	Adam	CO	12	CO.O&M.DIRECTOR	DIRECTOR OF FACILITIES	125,503.00	STEP-03
Olsen	Cristina	LR	12	LR.ADM.PRIN.ASST	ASSISTANT PRINCIPAL	133,844.00	STEP-01A
Rawls-Dill	Elford	CO	12	CO.ADM.DIR.C&I.6-12	DIRECTOR OF C&I 6-12	138,429.00	STEP-01
Ruscavage	Michele	HS	12	HS.ADM.PRIN	PRINCIPAL-HS	161,329.00	STEP-07
Tobia	Mona	CO	12	CO.ADM.DIR.PREK.5	DIRECTOR OF C&I PREK-5	149,629.00	STEP-05
Tyburczy	Philip	HS	12	HS.ADM.AP.DIR.ATHLET	ASSISTANT PRINCIPAL IN CHARGE OF DISTRICT ATHLETICS	144,242.00	STEP-05
Van Horn	Mark	CL	12	CL.ADM.PRIN	PRINCIPAL	149,629.00	STEP-05
Wells	Michael	HS	12	HS.ADM.PRIN.ASST.03	ASSISTANT PRINCIPAL	147,708.00	STEP-07
Zitarosa	Celestine	CL	12	CL.ADMSP.TA.07	ASSISTANT PRINCIPAL	155,329.00	STEP-07
MAREA							
Gallo	Maria	BCC	10	BCC.TRANS.COUNSELOR	CST - SOCIAL WORKER	92,350.00	STEP F-11
Lo Stocco	Justine	BCC	10	BCC.SAC.01	CST SUBSTANCE ABUSE COORDINATOR	56,410.00	STEP E-02
Abramowitz	Felecia	CL	10	CL.TCH.ELEM.KD.02	TEACHER	76,400.00	STEP C-10
Aiello	Nicole	CL	10	CL.TCH.SPECIAL.ED.04	TEACHER	56,090.00	STEP E-01
Alli	Asma	CL	10	CL.TCH.ESL.01	TEACHER	70,450.00	STEP F-07
Anderson	Sonali	CL	10	CL.TCH.ELEM.KD.01	TEACHER	89,999.00	STEP E-11
Bauer	Lisa	CL	10	CL.TCH.ACAD.TALENTED	TEACHER	90,949.00	STEP E-11
Bergrin	Barbara	CL	10	CL.TCH.SPECIAL.ED.07	TEACHER	84,600.00	STEP C-11
Berman	Lauren	CL	10	CL.TCH.BASIC.SK.04	TEACHER	89,999.00	STEP E-11
Binns	Daphne	CL	10	CO.CST.SOCIAL.WKR.07	CST SOCIAL WORKER	68,130.00	STEP E-07
Butler	Charlene	CL	10	CL.TCH.ELEM.03.02	TEACHER	83,900.00	STEP C-11
Cacopardo	MaryAnn	CL	10	CL.TCH.BASIC.SK.02	TEACHER	92,350.00	STEP F-11

	Ciambuschini	Dina	CL	10	CL.TCH.SPECIAL.ED.09	TEACHER	49,590.00	STEP C-02
	D' Agostino	Nicole	CL	10	CL.TCH.SPECIAL.ED.01	CST - BEHAVIORIST	56,090.00	STEP E-01
	Fins	Traci	CL	10	CL.TCH.SPECIAL.ED.06	TEACHER	56,090.00	STEP E-01
	Geroni	Frances	CL	10	CL.TCH.PHYSED.01	TEACHER	84,600.00	STEP C-11
	Goldheimer	Tara	CL	10	CL.TCH.ELEM.01.01	TEACHER	49,590.00	STEP C-02
	Gonzalez	Nicole	CL	10	CL.TCH.BASIC.SK.01	TEACHER	56,640.00	STEP C-06
	Irons	Mark	CL	10	DIST.STEM.COACH.01	PK-12 TEACHER COACH (STEM)	73,130.00	STEP E-08
	Levine	Jamie	CL	10	CL.TCH.ES.02	SCHOOL COUNSELOR	56,090.00	STEP E-01
	Maglione	Allison	CL	10	CL.TCH.ELEM.03.03	TEACHER	49,590.00	STEP C-02
	Maiello	Regina	CL	10	CL.TCH.ELEM.02.01	TEACHER	64,100.00	STEP F-5.5
	Minneci	Frances	CL	10	CL.TCH.ES.01	LIBRARIAN/MEDIA SPECIALIST/COMPUTER/HEALTH	92,350.00	STEP F-11
	Molinari	Doreen	CL	10	CO.CST.SPEECH.04	CST - SPEECH THERAPIST	87,850.00	STEP D-11
	Molinari	Ann	CL	10	CL.TCH.ELEM.02.02	TEACHER	94,000.00	STEP F-11
	Naguib	Magy	CL	10	CL.TCH.ELEM.KD.04	TEACHER	56,640.00	STEP C-06
	Natale	Gloria	CL	10	CL.TCH.SPECIAL.ED.08	TEACHER	49,190.00	STEP C-01
	Nau	Sara	CL	10	CL.TCH.BASIC.SK.05	TEACHER	91,649.00	STEP E-11
	O' Brien	Matthew	CL	10	CL.TCH.ELEM.02.03	TEACHER	49,190.00	STEP C-01
	Pappas	Alyssa	CL	10	CL.TCH.ELEM.03.01	TEACHER	57,285.00	STEP E-3.5
	Pappas	Laura	CL	10	CL.TCH.ELEM.03.05	TEACHER	54,800.00	STEP C-5.5
	Petruccio	Gabrielle	CL	10	CL.TCH.ELEM.01.04	TEACHER	56,090.00	STEP E-01
	Pirog	Colleen	CL	10	CO.CST.SPEECH.03	CST - SPEECH THERAPIST	56,410.00	STEP E-02
	Polakowski	Shannon	CL	10	CL.TCH.SPECIAL.ED.03	TEACHER	61,150.00	STEP C-07
	Reese	Mary Ann	CL	10	CL.TCH.ES.03	NURSE	89,500.00	STEP D-11
	Royston	Joann	CL	10	CL.TCH.ELEM.03.04	TEACHER	52,960.00	STEP C-05
	Saviano	Nicole	CL	10	CL.TCH.ELEM.02.04	TEACHER	49,190.00	STEP C-01
	Six	Lauren	CL	10	CO.CST.OT.03	CST - OCCUPATIONAL THERAPIST	58,410.00	STEP F-01
	Stelluto	Jennifer	CL	10	CL.TCH.SPECIAL.ED.05	TEACHER	56,090.00	STEP E-01
	Svenson	Alycia	CL	10	CL.TCH.ELEM.01.03	TEACHER	49,190.00	STEP C-01
	Trezza	Andrea	CL	10	CO.CST.BEHAVIOR.01	CST - BEHAVIORIST	89,999.00	STEP E-11
	Vergaretti	Kathleen	CL	10	CL.TCH.BASIC.SK.03	TEACHER	92,350.00	STEP F-11
	Walker	Martine	CL	10	CL.TCH.ELEM.KD.03	TEACHER	85,700.00	STEP F-10
	Werner	Kelli	CL	10	CL.TCH.SPECIAL.ED.02	TEACHER	56,410.00	STEP E-02
	Caldwell	Sheila	CP	10	CP.TCH.ES.01	NURSE	70,950.00	STEP D-08
	Carey	Elizabeth	CP	10	CP.TCH.SPECIAL.ED.03	TEACHER	49,190.00	STEP C-01
	Chan-Philippi	Jennifer	CP	10	CP.TCH.SPECIAL.ED.07	TEACHER	63,620.00	STEP E-06
	D' Angelo	Christine	CP	10	CO.CST.SPEECH.09	CST - SPEECH THERAPIST	65,940.00	STEP F-06
	Falciglia	Melissa	CP	10	CP.TCH.SPECIAL.ED.05	TEACHER	57,070.00	STEP E-03

	Farley	Caitlin	CP	10	CP.TCH.SPECIALED.06	TEACHER	49,190.00	STEP C-01
	Geraldes	Kaylan	CP	10	CO.CST.SPEECH.11	CST SPEECH THERAPIST	56,090.00	STEP E-01
	Nicolaou	Tara	CP	10	CP.TCH.SPECIALED.04	TEACHER	57,070.00	STEP E-03
	Ripple	Susan	CP	10	CP.TCH.SPECIALED.01	TEACHER	63,650.00	STEP C 7.5
	Rocco	Sandra	CP	10	CP.TCH.SPECIALED.02	TEACHER	62,260.00	STEP F-05
	Saccomondo	Kristina	CP	10	CO.CST.PSYCH.04	CST - PSYCHOLOGIST	58,410.00	STEP F-01
	Salsano	Jillien	CP	10	CO.CST.SOCIAL.WKR.05	CST - SOCIAL WORKER P/T	43,189.30	STEP E-01
	Spagnuolo	Kristy	CP	10	CP.TCH.SPECIALED.09	TEACHER	56,410.00	STEP E-02
	Antista	Maria	HS	10	HS.TCH.PE.10	TEACHER	49,190.00	STEP C-01
	Anzano	Albert	HS	10	HS.TCH.VOCPRACART.03	TEACHER	89,999.00	STEP E-11
	Baldasserini	Andre	HS	10	HS.TCH.FINEART.MU.01	TEACHER	56,640.00	STEP C-06
	Baldwin	Kelly	HS	10	HS.TCH.SPECIALED.01	TEACHER	56,410.00	STEP E-02
	Barrett	Edward	HS	10	HS.TCH.SPECIALED.12	TEACHER	57,500.00	STEP E-04
	Bernstein	Daniel	HS	10	HS.TCH.BUSINESS.02	TEACHER	56,090.00	STEP E-01
	Blodgett	Madeleine	HS	10	HS.TCH.WORLD.LANG.08	TEACHER	73,130.00	STEP E-08
	Bloss	Justin	HS	10	HS.TCH.SOCIAL.09	TEACHER	56,090.00	STEP E-01
	Borchers	Sheri	HS	10	HS.TCH.SCIENCE.01	TEACHER	57,070.00	STEP E-03
	Brown	Eric	HS	10	HS.TCH.PE.01	TEACHER	49,190.00	STEP C-01
	Brubaker	Mark	HS	10	HS.TCH.SPECIALED.02	TEACHER	56,090.00	STEP E-01
	Burfeindt	Craig	HS	10	HS.TCH.VOCPRACART.04	TEACHER	82,950.00	STEP C-11
	Burns	Kevin	HS	10	HS.TCH.MATH.01	TEACHER	56,090.00	STEP E-01
	Carnovsky	Robert	HS	10	HS.TCH.SOCIAL.01	TEACHER	89,999.00	STEP E-11
	Cassery	Kathleen	HS	10	HS.TCH.SPECIALED.07	TEACHER	65,940.00	STEP F-06
	Castelli	Courtney	HS	10	HS.TCH.LANG.ARTS.09	TEACHER	59,820.00	STEP F-04
	Certa	Anthony	HS	10	HS.TCH.SPECIALED.16	TEACHER	49,190.00	STEP C-01
	Claudio	Shannon	HS	10	HS.TCH.VOCPRACART.01	TEACHER	57,500.00	STEP E-04
	Colburn	Kendra	HS	10	HS.TCH.MATH.02	TEACHER	88,800.00	STEP D-11
	Cornacchia	Mario	HS	10	HS.TCH.MATH.03	TEACHER	92,350.00	STEP F-11
	Cotter	Kevin	HS	10	HS.TCH.FINEART.MU.02	TEACHER	56,640.00	STEP C-05
	Coughlin	Charlotte	HS	10	HS.TCH.WORLD.LANG.04	TEACHER	73,130.00	STEP E-08
	Craparo	Michael	HS	10	HS.TCH.SOCIAL.04	TEACHER	56,410.00	STEP E-02
	Dandola De Paolo	Andrea	HS	10	HS.TCH.MATH.07	TEACHER	79,950.00	STEP G-08
	De Costa	Florence	HS	10	HS.TCH.ES.06	GUIDANCE COUNSELOR - SPS	92,350.00	STEP F-11
	Dellert	Deirdre	HS	10	HS.TCH.PE.02	TEACHER	90,949.00	STEP E-11
	Fajardo	Carol	HS	10	HS.TCH.WORLD.LANG.03	TEACHER	83,900.00	STEP C-11
	Fitzgerald	Conor	HS	10	HS.TCH.SPECIALED.17	TEACHER	56,090.00	STEP E-01
	Frischia	Mary Jane	HS	10	HS.TCH.SPECIALED.04	TEACHER	89,999.00	STEP E-11

Gabriel	Brian	HS	10	HS.TCH.SCIENCE.10	TEACHER	58,410.00	STEP F-01
Gerard	Gabriella	HS	10	HS.TCH.ES.10	SCHOOL COUNSELOR	56,410.00	STEP E-01
Godowski	Donna	HS	10	HS.TCH.ES.03	NURSE	92,350.00	STEP F-11
Goetz	Matthew	HS	10	HS.TCH.PE.08	TEACHER	56,410.00	STEP E-02
Goldberg	Deborah	HS	10	HS.TCH.MATH.05	TEACHER	89,999.00	STEP E-11
Greco	Joseph	HS	10	HS.TCH.MATH.10	TEACHER	56,410.00	STEP E-02
Gross	Zachary	HS	10	HS.TCH.ES.01	MEDIA SPECIALIST	58,730.00	STEP F-02
Gurney	Tara	HS	10	HS.TCH.FINEARTS.01	TEACHER	57,500.00	STEP E-04
Harnett	Christopher	HS	10	HS.TCH.LANG.ARTS.12	TEACHER	56,090.00	STEP E-01
Harrington	Meghan	HS	10	HS.TCH.SOCIAL.10	TEACHER	83,380.00	STEP E-10
Hodnick	Helen	HS	10	HS.TCH.SCIENCE.03	TEACHER	92,350.00	STEP F-11
Hollinger	Jessica	HS	10	CO.CST.LDT/C.02	CST - LDT/C	92,350.00	STEP F-11
Hor	Brock	HS	10	HS.TCH.FINEARTS.04	TEACHER	61,780.00	STEP E-5.5
Hueston	Emily	HS	10	HS.TCH.FINEARTS.02	TEACHER	49,190.00	STEP C-01
Jackman	Neil	HS	10	HS.TCH.MATH.06	TEACHER	96,850.00	STEP G-11
Kaiser	Heather	HS	10	HS.TCH.SOCIAL.07	TEACHER	61,040.00	STEP F 4.5
Kaplan	Daniel	HS	10	HS.TCH.SCIENCE.04	TEACHER	96,850.00	STEP G-11
Karatzia Devaney	Nicole	HS	10	HS.TCH.PE.03	TEACHER	68,130.00	STEP E-07
Kaye	John	HS	10	HS.TCH.PE.04	TEACHER	90,949.00	STEP E-11
Kinneman	Katelyn	HS	10	HS.TCH.SPECIAL.14	TEACHER	56,090.00	STEP E-01
Kish	Sheryl	HS	10	HS.TCH.SPECIAL.10	TEACHER	92,350.00	STEP F-11
Komito	Marc	HS	10	HS.TCH.MATH.11	TEACHER	85,700.00	STEP F-10
Lasko	Andrew	HS	10	HS.TCH.PE.05	TEACHER	89,999.00	STEP E-11
Leach	Kristina	HS	10	HS.TCH.ES.02	GUIDANCE COUNSELOR - SPS	56,410.00	STEP E-02
Leuin	Harvey	HS	10	HS.TCH.ES.05	GUIDANCE COUNSELOR - SPS	89,999.00	STEP E-11
Lisciandro	Tara	HS	10	HS.TCH.WORLD.LANG.02	TEACHER	87,850.00	STEP D-11
Malave	Robert	HS	10	HS.TCH.LANG.ARTS.05	TEACHER	89,999.00	STEP E-11
Mallozzi	Catharina	HS	10	HS.TCH.LANG.ARTS.05	NURSE NON INSTRUCTIONAL P/T	32,305.60	STEP C-05
Mancuso	Kathleen	HS	10	HS.TCH.SPECIAL.05	TEACHER	56,090.00	STEP E-01
Marsh	Charles	HS	10	HS.ADMSP.T.CAREER.EMP	TEACHER	73,130.00	STEP E-08
Massimini	Geoffrey	HS	10	HS.TCH.SCIENCE.02	TEACHER	76,400.00	STEP C-10
Mc Dede	Maria	HS	10	HS.TCH.LANG.ARTS.08	TEACHER	62,260.00	STEP F-05
Mc Kurth	Julie	HS	10	HS.TCH.PE.09	TEACHER	59,940.00	STEP E-05
Melikhova	Julia	HS	10	HS.TCH.SCIENCE.05	TEACHER	63,620.00	STEP E-06
Mergner	Suzanne	HS	10	HS.TCH.PE.06	TEACHER	82,950.00	STEP C-11
Mesko	Cindy	HS	10	HS.TCH.BUSINESS.01	TEACHER	56,090.00	STEP E-01
Milan	Gregory	HS	10	HS.TCH.SCIENCE.07	TEACHER	89,999.00	STEP E-11

Mingrone	Christopher	HS	10	HS.TCH.SCIENCE.08	TEACHER	89,999.00	STEP E-11
Miseo	Rachel	HS	10	HS.TCH.LANG.ARTS.13	TEACHER	49,190.00	STEP C-01
Mohammed	Patrick	HS	10	HS.TCH.SCIENCE.06	TEACHER	54,890.00	STEP D-03
Moller	Jennifer	HS	10	HS.TCH.LANG.ARTS.02	TEACHER	89,999.00	STEP E-11
Moller	Robert	HS	10	HS.TCH.SOCIAL.05	TEACHER	57,500.00	STEP E-04
Murphy	Kevin	HS	10	HS.TCH.PE.07	TEACHER	63,620.00	STEP E-06
Nangano	Jennifer	HS	10	CO.CST.PSYCH.03	CST - PSYCHOLOGIST	63,230.00	STEP G-02
Nieves	Jennise	HS	10	HS.ES.SAC.01	SUBSTANCE ABUSE COORDINATOR- SAC	78,880.00	STEP E-08
Nunziante	Marybeth	HS	10	HS.TCH.WORLD.LANG.06	TEACHER	77,950.00	STEP F-8.5
O' Neill	Michelle	HS	10	HS.TCH.SOCIAL.08	TEACHER	58,570.00	STEP F-1.5
Ogurek	Mayra	HS	10	HS.TCH.WORLD.LANG.07	TEACHER	92,350.00	STEP F-11
Olechnowicz	Jeffrey	HS	10	HS.TCH.SCIENCE.13	TEACHER	49,190.00	STEP C-01
Palumbo	Christine	HS	10	HS.TCH.ES.07	SCHOOL COUNSELOR	63,230.00	STEP G-02
Pape	Kimberly	HS	10	HS.TCH.LANG.ARTS.10	TEACHER	92,350.00	STEP F-11
Paulus	Carolyn	HS	10	HS.TCH.SPECIALED.11	TEACHER	54,230.00	STEP D-02
Pickell	Lee	HS	10	HS.TCH.SPECIALED.13	TEACHER	50,600.00	STEP C-04
Pickens	Samuel	HS	10	HS.TCH.FINEARTS.03	TEACHER	76,580.00	STEP E-8.5
Pisani	Laura	HS	10	HS.TCH.LANG.ARTS.06	TEACHER	80,755.00	STEP E-9.5
Portee Wells	Patricia	HS	10	HS.TCH.WORLD.LANG.01	TEACHER	54,230.00	STEP D-02
Provines	Effie	HS	10	HS.TCH.MATH.08	TEACHER	82,950.00	STEP C-11
Rogers	Kimberly	HS	10	HS.TCH.LANG.ARTS.07	TEACHER	89,999.00	STEP E-11
Sa	Joana	HS	10	HS.TCH.MATH.04	TEACHER	56,090.00	STEP E-01
Segui	Jessica	HS	10	HS.TCH.LANG.ARTS.03	TEACHER	63,620.00	STEP E-06
Servidio	Paul	HS	10	HS.TCH.SCIENCE.09	TEACHER	96,850.00	STEP G-11
Sloan	Michelle	HS	10	HS.TCH.SPECIALED.18	TEACHER	57,760.00	STEP D-05
Sodono	Lauren	HS	10	HS.TCH.LANG.ARTS.11	TEACHER	49,190.00	STEP C-01
Stetz	Diane	HS	10	HS.TCH.MATH.09	TEACHER	68,650.00	STEP C-8.5
Tomasello	Louise	HS	10	CO.ADMSP.T.BUS.PR.BEN	TEACHER	50,600.00	STEP C-04
Varma Kumar	Yamini	HS	10	HS.TCH.SCIENCE.12	TEACHER	59,940.00	STEP E-05
Ventorino	Toni Ann	HS	10	HS.TCH.SPECIALED.03	TEACHER	49,590.00	STEP C-02
Vidal	Rodolfo	HS	10	HS.TCH.WORLD.LANG.05	TEACHER	68,450.00	STEP D-7.5
Walsh	Matthew	HS	10	HS.TCH.SOCIAL.03	TEACHER	56,410.00	STEP E-02
Walter	Cathleen	HS	10	HS.TCH.SOCIAL.06	TEACHER	82,950.00	STEP C-11
Wegrzyn	Louise	HS	10	HS.TCH.SOCIAL.02	TEACHER	64,100.00	STEP F-5.5
Adelson	Brenda	LR	10	LR.TCH.BASIC.SK.01	TEACHER	89,999.00	STEP E-11
Altman	Robyn	LR	10	LR.TCH.SPECIAL.ED.15	TEACHER	56,090.00	STEP E-01
Alvarez	Rachel	LR	10	CO.CST.SOCIAL.WKR.06	SCHOOL SOCIAL WORKER	57,500.00	STEP E-04

Ashed	Jillian	LR	10	LR.TCH.SPECIAL.ED.10	TEACHER	49,190.00	STEP C-01
Barilka	Casey	LR	10	LR.TCH.BASIC.SK.05	TEACHER	82,950.00	STEP C-11
Bauer	Jennifer	LR	10	CO.CST.OT.01	CST - OCCUPATIONAL THERAPIST	68,130.00	STEP E-07
Biagianti	Mary	LR	10	LR.TCH.SPECIAL.ED.02	TEACHER	89,999.00	STEP E-11
Brophy	Eileen	LR	10	LR.TCH.ELEM.05.01	TEACHER	89,999.00	STEP E-11
Calvosa	Helena	LR	10	CO.CST.SPEECH.10	CST - SPEECH THERAPIST P/T	56,090.00	STEP E-01
Cardinoza	Kimberly	LR	10	CO.CST.BEHAVIOR.02	CST - BEHAVIORIST	68,130.00	STEP E-07
Carnovsky	Sharon	LR	10	LR.TCH.PHYSED.02	TEACHER	56,640.00	STEP C-06
Chalmers	Jessie	LR	10	LR.TCH.SPECIAL.ED.11	TEACHER	56,090.00	STEP E-01
Colao	Raquel	LR	10	LR.TCH.BASIC.SK.06	TEACHER	87,850.00	STEP D-11
Cosentino	Karina	LR	10	LR.TCH.ELEM.05.04	TEACHER	63,620.00	STEP E-06
Di Liberti	Larisa	LR	10	LR.TCH.FINEARTS.MU01	TEACHER	91,649.00	STEP E-11
Donovan	Colin	LR	10	LR.TCH.PHYSED.01	TEACHER	76,400.00	STEP C-10
Du Brosky	Wenona	LR	10	LR.TCH.ELEM.05.08	TEACHER	93,300.00	STEP F-11
Eisenberg	Randi	LR	10	LR.TCH.ELEM.04.11	TEACHER	78,130.00	STEP E-09
Fischer	Alexis	LR	10	LR.TCH.ELEM.04.03	TEACHER	49,190.00	STEP C-01
Flynn	Nancy	LR	10	LR.TCH.BASIC.SK.03	TEACHER	93,300.00	STEP F-11
Foley	Allison	LR	10	CO.CST.SPEECH.01	CST - SPEECH THERAPIST	56,090.00	STEP E-01
Foti	Stephanie	LR	10	LR.TCH.SPECIAL.ED.09	TEACHER	56,740.00	STEP E-2.5
Frisina	Salvatore	LR	10	LR.TCH.SPECIAL.ED.06	TEACHER	56,410.00	STEP E-02
Gwizdz	Nicole	LR	10	LR.TCH.SPECIAL.ED.14	TEACHER	56,410.00	STEP E-02
Haughey	Michael	LR	10	LR.TCH.ELEM.05.02	TEACHER	52,960.00	STEP C-05
Herman	Carolyn	LR	10	LR.TCH.ELEM.04.05	TEACHER	57,285.00	STEP E-3.5
Hughes	Susanne	LR	10	LR.TCH.FINEARTS.MU03	TEACHER	50,600.00	STEP C-04
Kelly	Lauren	LR	10	CO.CST.SOCIAL.WKR.04	CST - SOCIAL WORKER	56,410.00	STEP E-02
Kinsella	Kristen	LR	10	LR.TCH.ES.01	SCHOOL COUNSELOR	56,090.00	STEP E-01
Kliemisch	Nicole	LR	10	LR.TCH.ELEM.04.12	TEACHER	50,600.00	STEP C-04
Kyvelos	Susan	LR	10	LR.TCH.ELEM.05.03	TEACHER	78,130.00	STEP E-09
Lasko	Dawn	LR	10	LR.TCH.ELEM.05.11	TEACHER	89,999.00	STEP E-11
Lehman	David	LR	10	LR.TCH.ES.COMPTR.01	TEACHER	78,130.00	STEP E-09
Levine Nikolic	Alissa	LR	10	LR.TCH.ELEM.04.06	TEACHER	89,999.00	STEP E-11
Longo	Andrea	LR	10	LR.TCH.SPECIAL.ED.03	TEACHER	61,150.00	STEP C-07
Mainieri	Dora	LR	10	CO.CST.PSYCH.05	CST - PSYCHOLOGIST	58,410.00	STEP F-01
Mammano	Amy	LR	10	LR.TCH.ELEM.05.06	TEACHER	80,755.00	STEP E-9.5
Maniscalchi	Kristine	LR	10	LR.TCH.ELEM.05.07	TEACHER	89,999.00	STEP E-11
Miller	Catherine	LR	10	LR.TCH.WORLD.LANG.01	TEACHER	83,380.00	STEP E-10
Moore	Ryan	LR	10	LR.TCH.SPECIAL.ED.13	TEACHER	49,190.00	STEP C-01

	Moran	Shara	LR	10	LR.TCH.ELEM.05.05	TEACHER	49,840.00	STEP C-2.5
	Orr	Daisy	LR	10	LR.TCH.FINEARTS.A01	TEACHER	83,380.00	STEP E-10
	Pangborn	Sandra	LR	10	LR.TCH.BASIC.SK.04	TEACHER	89,999.00	STEP E-11
	Patterson	Cori	LR	10	LR.TCH.ELEM.04.07	TEACHER	66,150.00	STEP C-08
	Peterson	Ellen	LR	10	LR.TCH.ELEM.04.04	TEACHER	86,689.50	STEP E-10.5
	Preuss	Rosalie	LR	10	LR.TCH.ES.NURSE	NURSE	65,950.00	STEP D-07
	Reistrom	Meghan	LR	10	LR.TCH.SPECIAL.ED.01	TEACHER	59,940.00	STEP E-05
	Riley	Jessica	LR	10	LR.TCH.SPECIAL.ED.05	TEACHER	49,190.00	STEP C-01
	Sakowski	Donna	LR	10	LR.TCH.ELEM.04.01	TEACHER	90,949.00	STEP E-11
	Santoro	Danielle	LR	10	LR.TCH.SPECIAL.ED.08	TEACHER	63,650.00	STEP C-7.5
	Scheuing	Adrienne	LR	10	LR.TCH.ELEM.04.13	TEACHER	91,649.00	STEP E-11
	Varricchio	Elissa Ann	LR	10	LR.TCH.ELEM.04.08	TEACHER	57,070.00	STEP E-03
	Winther	Margaret	LR	10	LR.TCH.ELEM.05.10	TEACHER	83,900.00	STEP C-11
	Wolf	Barbara	LR	10	LR.TCH.BASIC.SK.02	TEACHER	89,999.00	STEP E-11
	Yaccarine	Francesca	LR	10	LR.TCH.ELEM.04.10	TEACHER	56,090.00	STEP E-01
	Zimmer	Theresa	LR	10	LR.TCH.SPECIAL.ED.07	TEACHER	61,150.00	STEP C-07
	Zwirko	Tracy	LR	10	LR.TCH.ELEM.05.09	TEACHER	71,150.00	STEP C-09
	Acosta	Alicia	MA	10	MA.TCH.PHYSED.01	TEACHER	89,999.00	STEP E-11
	Apple	Michael	MA	10	MA.TCH.SPECIAL.ED.20	TEACHER	56,090.00	STEP E-01
	Baumert	Deana	MA	10	MA.TCH.SPECIAL.ED.15	TEACHER	58,730.00	STEP F-02
	Bebel	Helen	MA	10	MA.TCH.SOCIAL.01	TEACHER	83,380.00	STEP E-10
	Bennett	Brittany	MA	10	MA.TCH.SPECIAL.ED.18	TEACHER	49,190.00	STEP C-01
	Black	Laura	MA	10	MA.TCH.LANG.ARTS.10	TEACHER	57,070.00	STEP E-03
	Bliss	Jacqueline	MA	10	MA.TCH.SPECIAL.ED.21	TEACHER	56,090.00	STEP E-01
	Cahill	Laura	MA	10	MA.TCH.MATH.03	TEACHER	50,090.00	STEP C-03
	Chodkiewicz	Beth	MA	10	MA.TCH.SPECIAL.ED.03	TEACHER	93,300.00	STEP F-11
	Crawford	Emily	MA	10	MA.TCH.LANG.ARTS.01	TEACHER	57,070.00	STEP E-03
	Dansky	Samantha	MA	10	MA.TCH.LANG.ARTS.04	TEACHER	56,090.00	STEP E-01
	De Be Voise	Margaret	MA	10	MA.TCH.SCIENCE.01	TEACHER	93,300.00	STEP F-11
	Dean	Brian	MA	10	MA.TCH.PHYSED.04	TEACHER	76,400.00	STEP C-10
	Deegan	David	MA	10	MA.TCH.COMPUTER.01	TEACHER	89,999.00	STEP E-11
	Di Mario	Joseph	MA	10	MA.TCH.SOCIAL.02	TEACHER	83,380.00	STEP E-10
	Di Noia	Theresa	MA	10	MA.TCH.LANG.ARTS.03	TEACHER	78,130.00	STEP E-09
	Didio	Blair	MA	10	MA.TCH.ES.06	TEACHER	56,090.00	STEP E-01
	Downey	Teresa	MA	10	MA.TCH.WORLD.LANG.02	TEACHER	92,350.00	STEP F-11
	Emili	Jessica	MA	10	MA.TCH.ES.04	EDUCATIONAL MEDIA SPECIALIST/COMPUTER LITERACY	56,090.00	STEP E-01
	Feen	Kathleen	MA	10	MA.TCH.ES.02	GUIDANCE COUNSELOR - SPS	65,940.00	STEP F-06

Fiorilli	Christina	MA	10	MA.TCH.MATH.08	TEACHER	89,999.00	STEP E-11
Fricchione	Anne Marie	MA	10	MA.TCH.WORLD.LANG.03	TEACHER	87,850.00	STEP D-11
Furman	Jessica	MA	10	MA.TCH.LANG.ARTS.14	TEACHER	56,740.00	STEP E-2.5
Gallagher	Amy	MA	10	CO.CST.SPEECH.06	CST - SPEECH THERAPIST	89,999.00	STEP E-11
Garrett	Carolina	MA	10	MA.TCH.WORLD.LANG.01	TEACHER	59,940.00	STEP E-05
Goldstone	Chani	MA	10	MA.TCH.MATH.04	TEACHER	92,350.00	STEP F-11
Gray	Barbara	MA	10	MA.TCH.SPECIAL.ED.10	TEACHER	76,400.00	STEP C-10
Greenspan	Nadine	MA	10	MA.TCH.FINEART.MU.01	TEACHER	89,500.00	STEP D-11
Gregg	Jennifer	MA	10	MA.TCH.LANG.ARTS.06	TEACHER	82,950.00	STEP C-11
Grigoli	Jeremy	MA	10	MA.TCH.SOCIAL.04	TEACHER	80,450.00	STEP F-09
Haney	Gerard	MA	10	CO.CST.PSYCH.01	CST - PSYCHOLOGIST	63,620.00	STEP E-06
Hillyer	Patricia	MA	10	MA.TCH.SCIENCE.02	TEACHER	93,300.00	STEP F-11
Hynes	Gina	MA	10	MA.TCH.MATH.05	TEACHER	70,450.00	STEP F-07
Joyce	Kathleen	MA	10	MA.TCH.SPECIAL.ED.02	TEACHER	92,350.00	STEP F-11
Junquet	Kristen	MA	10	MA.TCH.FINEARTS.02	TEACHER	49,190.00	STEP C-01
Lambert	Lynne	MA	10	MA.TCH.MATH.07	TEACHER	89,999.00	STEP E-11
Laplaga	Alyssa	MA	10	CO.CST.SPEECH.08	CST - SPEECH THERAPIST	56,090.00	STEP E-01
Layton	Leah	MA	10	MA.TCH.SPECIAL.ED.05	TEACHER	90,949.00	STEP E-11
Layton	Jo Anne	MA	10	MA.TCH.SCIENCE.06	TEACHER	70,450.00	STEP F-07
Lenge	Tatiana	MA	10	MA.TCH.MATH.09	TEACHER	68,195.00	STEP F-6.5
Leslie	Kathryn	MA	10	MA.TCH.ESL.01	TEACHER	75,450.00	STEP F-08
Lorefice	Lindsey	MA	10	MA.TCH.FINEART.MU.02	TEACHER	49,190.00	STEP C-01
Lubniewski	Laurie	MA	10	MA.TCH.MATH.01	TEACHER	57,070.00	STEP E-03
Maltese	Kerri	MA	10	MA.TCH.LANG.ARTS.07	TEACHER	50,090.00	STEP C-03
Mc Cabe	Kenneth	MA	10	MA.TCH.PHYSED.02	TEACHER	89,999.00	STEP E-11
Mc Fadden	Mary Beth	MA	10	MA.TCH.SPECIAL.ED.06	TEACHER	91,649.00	STEP E-11
Mc Kurth	Daryl	MA	10	MA.TCH.ES.01	GUIDANCE COUNSELOR - SPS	63,620.00	STEP E-06
McGuirk	Lauren	MA	10	MA.TCH.SPECIAL.ED.17	TEACHER	53,910.00	STEP D-01
Mescal	Debra	MA	10	MA.TCH.SCIENCE.03	TEACHER	73,130.00	STEP E-08
Miles	Lauren	MA	10	CO.CST.LDT/C.01	CST - LDT/C	73,130.00	STEP E-08
Miller	David	MA	10	MA.TCH.SOCIAL.05	TEACHER	83,380.00	STEP E-10
Monro	Christine	MA	10	MA.TCH.LANG.ARTS.05	TEACHER	89,999.00	STEP E-11
Monro	David	MA	10	MA.TCH.SPECIAL.ED.13	TEACHER	89,999.00	STEP E-11
Montano	Maureen	MA	10	MA.TCH.SPECIAL.ED.07	TEACHER	89,500.00	STEP D-11
Moore	Susan	MA	10	MA.TCH.ES.03	NURSE	87,850.00	STEP D-11
Nilsen	Kristine	MA	10	MA.TCH.LANG.ARTS.09	TEACHER	92,350.00	STEP F-11
Oliveira	Jessica	MA	10	MA.TCH.SPECIAL.ED.19	TEACHER	56,090.00	STEP E-01

	Pattwell	Jourdon	MA	10	MA.TCH.LANG.ARTS.12	TEACHER	53,910.00	STEP D-01
	Raiola	Amy	MA	10	MA.TCH.LANG.ARTS.02	TEACHER	57,500.00	STEP E-04
	Redmond	Michael	MA	10	MA.TCH.COMPUTER.02	TEACHER	92,350.00	STEP F-11
	Reinecke	Taylor	MA	10	MA.TCH.SPECIAL.ED.12	TEACHER	53,910.00	STEP D-01
	Reynolds	Dustin	MA	10	MA.TCH.SCIENCE.04	TEACHER	49,590.00	STEP C-02
	Russo	Susan	MA	10	MA.TCH.SPECIAL.ED.09	TEACHER	78,130.00	STEP E-09
	Scheuing	James	MA	10	MA.TCH.MATH.11	TEACHER	90,949.00	STEP E-11
	Smolokoff	Mary Beth	MA	10	MA.TCH.SPECIAL.ED.08	TEACHER	92,350.00	STEP F-11
	Sobieski	Cynthia	MA	10	MA.TCH.LANG.ARTS.08	TEACHER	57,070.00	STEP E-03
	Sommer	Lynne	MA	10	MA.TCH.PHYSED.03	TEACHER	89,999.00	STEP E-11
	Spafford	Dana	MA	10	MA.TCH.LANG.ARTS.11	TEACHER	75,450.00	STEP F-08
	Starr	Diana	MA	10	MA.TCH.SPECIAL.ED.16	TEACHER	58,730.00	STEP F-02
	Stevens	Roderick B	MA	10	MA.TCH.FINEARTS.01	TEACHER	78,130.00	STEP E-09
	Stevens	Vanessa	MA	10	MA.TCH.SPECIAL.ED.01	TEACHER	76,400.00	STEP C-10
	Sullivan	Jacqueline	MA	10	MA.TCH.SPECIAL.ED.14	TEACHER	56,410.00	STEP E-02
	Tarrazi	Dylan	MA	10	MA.TCH.SOCIAL.06	TEACHER	68,195.00	STEP F-6.5
	Toomey	Joanne	MA	10	MA.TCH.MATH.10	TEACHER	61,440.00	STEP D-06
	Towle	Catherine	MA	10	MA.TCH.SCIENCE.05	TEACHER	58,720.00	STEP E-4.5
	Unterberger	Erica	MA	10	MA.TCH.MATH.12	TEACHER	49,590.00	STEP C-02
	Vasilenko	Nicholas	MA	10	MA.TCH.PHYSED.06	TEACHER	56,090.00	STEP E-01
	Wallace	Eileen	MA	10	MA.TCH.PHYSED.05	TEACHER	82,950.00	STEP C-11
	Wangen	Georgette	MA	10	MA.TCH.MATH.13	TEACHER	59,820.00	STEP F-04
	Weinstein	Bonnie	MA	10	MA.TCH.SPECIAL.ED.22	TEACHER	56,410.00	STEP E-02
	Wells	Gerard	MA	10	MA.TCH.FINEART.MU.03	TEACHER	90,949.00	STEP E-11
	Wietecha	Corinne	MA	10	MA.TCH.MATH.02	TEACHER	89,999.00	STEP E-11
	Wilensky	Daniel	MA	10	MA.TCH.SPECIAL.ED.04	TEACHER	56,410.00	STEP E-02
	Wilson	Tara	MA	10	MA.TCH.MATH.14	TEACHER	59,820.00	STEP F-04
	Zibbell	James	MA	10	CO.CST.SOCIAL.WKR.03	CST - SOCIAL WORKER	73,130.00	STEP E-08
	Alvarez	Dawn	RD	10	RD.TCH.ELEM.KD.02	TEACHER	89,999.00	STEP E-11
	Bacharde	Tiffany	RD	10	RD.TCH.BASIC.SK.05	TEACHER	64,195.00	STEP D-12.5
	Barry	Tara	RD	10	RD.TCH.ELEM.01.01	TEACHER	49,840.00	STEP C-2.5
	Bruder	Angela	RD	10	RD.TCH.ELEM.03.01	TEACHER	50,090.00	STEP C-03
	Buchanan	Laura	RD	10	RD.TCH.ELEM.01.04	TEACHER	59,390.00	STEP F-03
	Church	Patricia	RD	10	RD.TCH.PE.01	TEACHER	82,950.00	STEP C-11
	Dawson	Vanessa	RD	10	RD.TCH.BASIC.SK.03	TEACHER	59,940.00	STEP E-05
	Donovan	Jill	RD	10	RD.TCH.ELEM.02.03	TEACHER	78,130.00	STEP E-09
	Doyle	Mary Ellen	RD	10	RD.TCH.ELEM.KD.03	TEACHER	76,400.00	STEP C-10

Fico	Kristina	RD	10	RD.TCH.ELEM.01.02	TEACHER	56,090.00	STEP E-01
Fisco	Kristen	RD	10	RD.TCH.SPECIAL.ED.01	TEACHER	57,285.00	STEP E-3.5
Ford	Jennifer	RD	10	RD.TCH.SPECIAL.ED.03	TEACHER	56,410.00	STEP E-02
Forgie	Linda	RD	10	RD.TCH.BASIC.SK.01	TEACHER	61,150.00	STEP C-07
Jaeger	Tara	RD	10	CO.CST.PSYCH.02	CST - PSYCHOLOGIST	58,410.00	STEP F-01
Kapadia	Vishaka	RD	10	RD.TCH.ELEM.02.02	TEACHER	56,410.00	STEP E-02
Koch	Bridget	RD	10	RD.TCH.ES.01	NURSE	86,689.50	STEP E-10.5
Lenihan	Christine	RD	10	LR.TCH.ES.COMPTR.01	TEACHER	50,090.00	STEP C-03
Lepre	Denise	RD	10	RD.TCH.FINEARTS.01	TEACHER	82,950.00	STEP C-11
Lyttle	Barbara	RD	10	RD.TCH.SPECIAL.ED.02	TEACHER	94,000.00	STEP F-11
Meany	Karen	RD	10	RD.TCH.BASIC.SK.02	TEACHER	93,300.00	STEP F-11
Morrissey	Christina	RD	10	RD.TCH.ELEM.KD.04	TEACHER	90,949.00	STEP E-11
Murray	Paula	RD	10	RD.TCH.ELEM.02.01	TEACHER	89,999.00	STEP E-11
Ninger	Ellen	RD	10	RD.TCH.ES.03	GUIDANCE COUNSELOR - SPS	92,350.00	STEP F-11
Paone-Hurde	Krysten	RD	10	RD.TCH.ELEM.03.04	TEACHER	49,190.00	STEP C-01
Pisano	Susan	RD	10	RD.TCH.ELEM.01.03	TEACHER	73,130.00	STEP E-08
Saraiva	David	RD	10	RD.TCH.PE.02	TEACHER	49,190.00	STEP C-01
Schultz	Lisa	RD	10	RD.TCH.ELEM.03.03	TEACHER	56,410.00	STEP E-02
Sidley	Kate	RD	10	CO.CST.SPEECH.07	CST - SPEECH THERAPIST	57,070.00	STEP E-03
Silano	Susan	RD	10	RD.TCH.BASIC.SK.04	TEACHER	63,620.00	STEP E-06
Sullam	Joanne	RD	10	RD.TCH.ELEM.KD.06	TEACHER	50,600.00	STEP C-04
Thomson	Lori	RD	10	RD.TCH.ELEM.03.02	TEACHER	88,800.00	STEP D-11
Walliczek	Terri	RD	10	RD.TCH.FINEARTS.02	TEACHER	59,940.00	STEP E-05
Albanese	Azuree	ST	10	ST.TCH.PHYSED.02	TEACHER	63,620.00	STEP E-06
Aronowitz	Nicole	ST	10	ST.TCH.ELEM.03.02	TEACHER	49,190.00	STEP C-01
Bakley	Sarah	ST	10	CO.CST.LDT/C.03	CST - LDT/C	78,130.00	STEP E-09
Barsi	Jennifer	ST	10	ST.TCH.ELEM.01.03	TEACHER	65,875.00	STEP E-6.5
Basirico	Angela	ST	10	ST.TCH.ELEM.03.04	TEACHER	49,190.00	STEP C-01
Bowers	Gillian	ST	10	ST.TCH.ELEM.02.03	TEACHER	57,500.00	STEP E-04
Brereton	Helen	ST	10	ST.TCH.BASIC.SK.04	TEACHER	89,999.00	STEP E-11
Burden	Colleen	ST	10	ST.TCH.ELEM.KD.01	TEACHER	89,999.00	STEP E-11
Cagnina	Erin	ST	10	ST.TCH.BASIC.SK.03	TEACHER	85,700.00	STEP F-10
Christie	Allison	ST	10	ST.TCH.FINEARTS.ART	TEACHER	63,620.00	STEP E-06
Cullen	Melissa	ST	10	ST.TCH.ELEM.01.04	TEACHER	68,130.00	STEP E-07
Decker	Celeste	ST	10	ST.TCH.SPECIAL.ED.05	TEACHER	49,190.00	STEP C-01
De Filippo	Joni	ST	10	ST.TCH.ELEM.02.01	TEACHER	49,190.00	STEP C-01
Di Brienza	Kerri	ST	10	ST.TCH.ES.01	LIBRARIAN/MEDIA SPECIALIST	65,940.00	STEP F-06

	Gumina	Linda	ST	10	CO.CST.SPEECH.02	CST - SPEECH THERAPIST	89,999.00	STEP E-11
	Hausmann	Kathryn	ST	10	ST.TCH.BASIC.SK.02	TEACHER	57,285.00	STEP E-3.5
	Holynskij	Larissa	ST	10	ST.TCH.ELEM.02.02	TEACHER	71,150.00	STEP C-09
	Hudak	Jennifer	ST	10	ST.TCH.ELEM.01.01	TEACHER	89,999.00	STEP E-11
	Jennings	Casey	ST	10	ST.TCH.SPECIAL.ED.02	TEACHER - HR TO MAIL HOME	56,410.00	STEP E-02
	Kushwara	Christina	ST	10	ST.TCH.ELEM.03.03	TEACHER	62,260.00	STEP F-05
	Langer	Annette	ST	10	ST.TCH.ES.02	NURSE	93,300.00	STEP F-11
	Lathrop	Margret	ST	10	ST.TCH.WORLD.LANG.01	TEACHER	73,775.00	STEP C-9.5
	Marion	Colleen	ST	10	ST.TCH.ELEM.KD.02	TEACHER	85,700.00	STEP F-10
	Mastrangelo	Lauren	ST	10	ST.TCH.SPECIAL.ED.03	TEACHER	59,390.00	STEP F-03
	Mc Nerney	Karen	ST	10	ST.TCH.ELEM.01.05	TEACHER	57,500.00	STEP E-04
	Morrison	Hollieann	ST	10	ST.TCH.SPECIAL.ED.06	TEACHER	49,840.00	STEP C-2.5
	Pappas	James	ST	10	ST.TCH.PHYSED.01	TEACHER	63,620.00	STEP E-06
	Preiser	Sheryl	ST	10	ST.TCH.ELEM.03.05	TEACHER	50,600.00	STEP C-04
	Pruitt	Ronald	ST	10	ST.TCH.FINEARTS.MU01	TEACHER	49,190.00	STEP C-01
	Riley	Wendy	ST	10	ST.TCH.ELEM.KD.06	TEACHER	68,130.00	STEP E-07
	Schneider	Liza	ST	10	ST.TCH.ELEM.KD.04	TEACHER	66,150.00	STEP C-08
	Small	Alexandra	ST	10	ST.TCH.SPECIAL.ED.04	TEACHER	49,190.00	STEP C-01
	Smith	Deborah S.	ST	10	ST.TCH.SPECIAL.ED.01	TEACHER	89,999.00	STEP E-11
	Smith	Meredith	ST	10	ST.TCH.ELEM.KD.05	TEACHER	59,940.00	STEP E-05
	Spaur	Isabel	ST	10	ST.TCH.ESL.01	TEACHER	89,999.00	STEP E-11
	Tomkins	Amy	ST	10	ST.TCH.ELEM.01.02	TEACHER	59,940.00	STEP E-05
	Winchel	Wendy	ST	10	ST.TCH.ELEM.02.04	TEACHER	61,780.00	STEP E-5.5