

SALEM SCHOOL SYSTEM
Salem, Connecticut

BY LAWS OF THE BOARD

BOARD MEMBER DEVELOPMENT

The complexity of the Board of Education membership demands opportunities for development, study and training for Board members. The Board of Education places a high priority on the importance of a planned and continuing program of in-service education for its members.

In order to develop leadership capabilities, become informed about current issues in education, and improve their skills as members of a policy-making body, Board members may:

- Participate in in-service activities planned by the Board and by the administration for staff members, as appropriate;
- Attend conferences, workshops and conventions held by state and national school board associations and other educational organizations; and
- Read publications addressing Board member concerns.

To control both the investment of time and funds necessary to implement this policy, the Board establishes these procedures:

- The Superintendent of Schools will inform Board members, in a timely fashion, of upcoming conferences, conventions and workshops. The Board will decide with meetings appear to be most likely to produce the greatest benefit to the Board and the district;
- Funds for participation at such meetings will be budgeted. When funds are limited, the Board will designate which members would be most appropriate to participate at a given meeting;
- If authorized to attend, and reimbursement is approved by the entire Board, Board members will be reimbursed, upon request, for reasonable and necessary expenses actually incurred; and
- When a conference, convention or workshop is not attended by the full Board, those who do participate will be requested to share, by means of written or oral reports, information, recommendations and materials acquired at the meeting.

1st Reading: March 26, 1996
Policy Adopted: April 9, 1996