

MISSION STATEMENT: We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

VISION STATEMENT: Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

ACTION MEETING on June 18, 2018, Matawan Regional High School, 450 Atlantic Ave., Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Gentile called the Regular Action Meeting to order at 7:03 pm.

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE

Ms. Gentile read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on April 2, 2018 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

IV. ROLL CALL

Present:	Ms. Kathleen Gentile - President	Ms. Anissa Esposito - Vice President
	Mr. Kevin Ahearn	Mr. Kenneth Aitken
	Dr. Jeff Delaney	Ms. Allison Friedman
	Ms. Tara Martinez	Ms. Joelle Nappi

Absent: Mr. Weymouth Brittingham

Also Present: Dr. Joseph Majka, Superintendent of Schools

Present: Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction
Mr. Alex Ferreira, School Business Administrator/Board Secretary
Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs
Mr. Michael Liebmann, Director of Personnel
Mr. Dave Palumbo, Assistant to the School Business Administrator
Mr. David Rubin, Board Attorney

V. MINUTES

It was moved by Ms. Esposito seconded by Mr. Ahearn and approved by a unanimous roll call vote to approve the following minutes. Ms. Friedman abstained from Committee of the Whole Meeting, Regular Action Meeting and Executive Session Minutes of May 7 and May 21, 2018.

- Minutes of May 7, 2018, Committee of the Whole Meeting
- Minutes of May 7, 2018, Executive Session I and II
- Minutes of May 21, 2018, Regular Action Meeting
- Minutes of May 21, 2018, Executive Session

VI. BOARD PRESIDENT'S REPORT

Board President, Ms. Gentile made the following statements:

- Ms. Gentile presented Griffin Hayward with a certificate of appreciation and wished him good luck in college
- Ms. Gentile spoke about NJSBA School Board Members Jefferson Award for service for communities
 - A representation of the work that all volunteers do for our communities
- Ms. Gentile – introduction of the resolutions for state funding
- Ms. Gentile – congratulations on all promotions across school district

VII. SUPERINTENDENT'S REPORT

Dr. Majka made the following statements:

- Dr. Majka introduced Ms. Zwerger for NYU presentation
 - Presentation by Ms. Zwerger on NYU Equity Team work and 5 recommendations
- Dr. Majka introduced Mr. Van Horn, Principal Cliffwood Elementary School for recognition of retirees
 - Mr. Van Horn – comments on A. Molinari
- Dr. Majka introduced Ms. Bera, Principal, Strathmore Elementary School for recognition of retirees
 - Ms. Bera – comments on S. Arnone and D. Yorks
- Dr. Majka introduced Ms. Janover, Principal, Ravine Drive Elementary School for recognition of retirees
 - Ms. Janover – comments on C. Armano, B. Danback and L. Forgie
- Dr. Majka introduced Mr. Jerabek, Principal, Lloyd Road Elementary School for recognition of retirees
 - Mr. Jerabek – comments on E. Caruso
- Dr. Majka introduced Mr. Eyler, Principal, Matawan-Aberdeen Middle School for recognition of retirees
 - Mr. Eyler – comments on G. Festa, D. Iozia and L. Viel
- Dr. Majka introduced Ms. Ruscavage, Principal, Matawan Regional High School in recognition of retirees
 - Ms. Ruscavage – comments on R. Turley and E. Zeppilli
- Dr. Majka introduced Mr. Nasr, Supervisor, Operations & Maintenance for recognition of retirees
 - Mr. Nasr – comments on S. Cotter and D. Tefteller
- Dr. Majka introduced the Education Foundation Grant Recipients
 - Education Foundation introduced grant recipients and projects

VIII. STUDENT REPRESENTATIVE'S REPORT

- Griffin Hayward spoke about plans for college
- High School – prom, Academy Award Ceremony, Career Day
- Middle School – Pie Fundraiser for cancer research, 8th grade dance
- Lloyd Road – promotion ceremony
- Strathmore – promotion ceremony
- Ravine Drive – promotion ceremony
- Cambridge Park – preschool professional development, school trips

It was moved by Ms. Esposito seconded by Ms. Martinez that the Board take recess at 8:03 pm.

The Board returned to Open Session at 8:16 pm.

IX. CURRICULUM AND INSTRUCTION

Mr. Bombardier reviewed the Curriculum and Instruction Agenda on which the Board will take action. Mr. Bombardier stated there is a walk in item to add to the Curriculum and Instruction Agenda. A motion was moved by Ms. Esposito and seconded by Mr. Ahearn.

X. SPECIAL SERVICES

Ms. Perez reviewed the Special Services Agenda on which the Board will take action.

A motion was moved by Ms. Esposito and seconded by Mr. Aitken.

XI. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda on which the Board will take action. Mr. Liebmann stated there are 2 walk in items to add to the Personnel Agenda and possible 2 more once the items are discussed in Executive Session.

A motion was moved by Ms. Martinez and seconded by Ms. Friedman.

The Board had questions on aide rehiring. Mr. Liebmann addressed the concern.

XII. FINANCE/TRANSPORTATION

Mr. Ferreira reviewed the Finance/Transportation Agenda on which the Board will take action.

A motion was moved by Ms. Martinez and seconded by Ms. Friedman.

The Board had a question on the aide resolution. Mr. Ferreira addressed the concern.

XIII. PUBLIC COMMENTS RELATING TO AGENDA ITEMS

A member of the public had comments on the importance of the ESS Program at the High School. Ms. Perez addressed the concern.

A student provided perspective on value and importance of the ESS to students

XIV. ACTION ON AGENDA ITEMS

CURRICULUM AND INSTRUCTION

The following items were then approved by a unanimous roll call vote.

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

Policy: #6471 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following new courses for Matawan-Aberdeen Middle School and Matawan Regional High School for the 2018/19 school year:

- Course Title:** STEAM Experience 1 - MS
STEAM Experience 2 - MS
Project Lead the Way: Automation & Robotics - MS
Computer Science Discoveries – MS
Script Analysis and Performance – HS

Rationale: Supports District Goal #1; Improve achievement for all students; objective 1a: Research and plan the implementation of a STEM/Engineering elective for students at Matawan-Aberdeen Middle School for the 2018/19 school year.

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following new textbooks for 2018/2019 school year:

- 1) The Sociology of Group Conflict and Change (7th Edition, 2015) – MRHS
- 2) Spanish 101: TU MUNDO (1st Edition by Andrade, et. al., McGraw Hill, 2014) – MRHS
- 3) Spanish 102: TU MUNDO (1st Edition by Andrade, et. al., McGraw Hill, 2014) - MRHS

Rationale: As per NJDOE regulations, all districts must have a written policy and procedure for textbook replacement. The Matawan-Aberdeen Regional School District reviews and evaluates textbooks every five years to ensure alignment to state standards and content relevance. Textbooks are re-evaluated when curriculum guides are revised, new courses are established, and/or when programmatic changes occur.

Total Cost: NTE: \$1,800.00 (Sociology) Account #: 11-190-100-640-04-0000-0
 NTE: \$4,700.00 (Spanish) Account #: 11-190-100-640-04-0000-0

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following teachers for their participation and compensation in the *Sheltered English Instruction (SEL)* Model, a professional development training workshop to take place on June 27, 28, and 29, 2018.

Ravine Drive	Strathmore	Cliffwood	Lloyd Road	Middle School	High School
Angela Bruder	Robin Bradley	Traci Fins	Shara Moran	Patricia Hillyer	Sheri Borchers
Lisa Schultz	Angela Basirico	Elba Gonzalez			
	Liza Schneider	Regina Maiello			
	Amy Tomkins	Laura Pappas			
		Gabrielle Petruccio			
		Susan White			

Rationale: This professional development workshop will train select K-12 ESL Homeroom Cluster Teachers and ESL staff on the *Sheltered English Instruction (SEL)*.

Cost: \$6,750.00 Account #: Title II-A (PD)

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract/proposal between Houghton Mifflin Harcourt and the Matawan-Aberdeen Regional School District to provide instructional materials and professional development training for the implementation of *Literacy by Design* for grades two and three for the 2018/19 school year.

Rationale: This purchase is based upon the recommendation of the Language Arts Committee and will support the implementation of the revised English Language Arts Curriculum for grades two and three for the 2018/19 school year. **Literacy by Design** is a core literacy curriculum which features whole class interaction followed by differentiated small group instruction and shared connections followed by independent focus. A consistent instructional path ensures seamless reciprocity between Reading and Writing Workshop. This comprehensive, balanced literacy program is fully correlated to the New Jersey Student Learning Standards (NJLS) and provides all the tools needed to inspire students through the art of active literacy.

Cost for Professional Development: NTE: \$70,000.00 Account #: 11-000-221-320-04-0000-0
 12 days (4 days/building)

Cost for Student and Teacher Materials: NTE: \$83,300.00 Account #: 11-190-100-610-04-0000-2

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve renewal of the contract for *Rubicon Atlas Curriculum Mapping Software* for the 2018/19 school year.

Rationale: Rubicon Atlas is a web-based, completely customizable application designed to manage the curriculum mapping process and facilitate collaboration among teachers across subjects, grades, schools, and districts. This software will support educators and administrators in making complex curriculum decisions in order to advance and improve the learning experience.

Cost: \$12,650.00 Account #: 11-190-100-610-04-0000-2

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education continue its online subscription with *BrainPop* for a period of 12 months, from July 1, 2018 through June 30, 2019.

Rationale: BrainPop provides students and staff with 24/7 access to interactive lessons, assessments, videos and online simulations to support the implementation of the curriculum for all Pre-K-12 content areas. BrainPop creates animated, curricular content that engages students and supports individual, team, and whole-class learning. Brain Pop characters help teachers introduce new topics and illustrate complex concepts. Brain Pop also allows teachers and students to monitor and track their learning through online quizzes, game play, and activities.

Cost: \$7,146.00

Account #: 11-190-100-610-04-0000-2

7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education continue its online subscription with *Reflex Math* for a period of 12 months, from July 1, 2018 through June 30, 2019.

Rationale: Reflex Math is a 24/7 adaptive online system that supports students in grades 1 through 5 to become fluent with their math facts.

Cost: NTE: \$13,200.00 (4 schools)

Account #: 11-190-100-610-04-0000-2

8. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve an online subscription for *Gizmos* for a period of 12 months, from July 1, 2018 through June 30, 2019 for grades 4-8.

Rationale: Gizmos provides 24/7 access to on-line simulations for math and science to support students, teachers, and parents.

Cost: NTE: \$5,200.00

Account #: 11-190-100-610-04-0000-2

9. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract renewal with *Learning Ally* online instructional resources for students in grades K-8.

Rationale: *Learning Ally* is a 24/7 online resource to support struggling readers achieve success in the classroom by providing access to grade level audio books, textbooks and resources. Learning Ally is a research-based program proven to improve reading comprehension, boosts confidence and saves time on schoolwork.

Cost: NTE: \$5,800.00

Account#: 11-190-100-610-04-0000-2

10. The superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve *EduTyping* student licenses for the 2018/19 school year.

Rationale: EduTyping provides 24/7 access to web-based keyboarding software, a comprehensive keyboarding curriculum, classroom management tools, and interactive student games and competitions.

Cost: NTE: 3,200.00

Account #: 11-190-100-610-04-0000-2

11. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district membership to the *Monmouth University Principals' Academy* for the period July 1, 2018 through June 30, 2019.

Rationale: This membership will provide continuing professional development for school level administrators. This comprehensive membership includes attendance for school administrators at each of the four sessions that will be held during the 2018/19 school year.

Cost: \$350.00

Account #: Title II-A PD

12. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district membership to the *Monmouth University Superintendents' Academy* for the period July 1, 2018 through June 30, 2019.

Rationale: This membership will provide continuing professional development for district level administrators. This comprehensive membership includes attendance for district level administrators at each of the four sessions that will be held during the 2018/19 school year.

Cost: \$350.00

Account #: Title II-A PD

13. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district membership to the *Monmouth University Central Jersey Consortium for Excellence and Equity in Education (CJCEE)* for the period July 1, 2018 through June 30, 2019.

Rationale: This membership will provide continuing professional development focused on inter-district collaboration and shared learning for continuous improvement in eliminating the disparities in academic

achievement and engagement to ensure the future success of traditionally underachieving students. This comprehensive membership includes attendance for up to five district representatives at each of the eight sessions that will be held during the 2018-2019 school year.

Cost: \$2,000.00

Account #: Title II-A PD

14. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district membership to the *Monmouth County Curriculum Consortium (MC3)* for the period July 1, 2018 through June 30, 2019.

Rationale: This membership will provide continuing professional development for district level administrators on topics related to curriculum, instructional, assessment, and professional development. This comprehensive membership includes attendance for up to five administrators at each of the three professional development summits, and attendance for up to three district administrators at each of the monthly MC3 meetings that will be held during the 2017/18 school year.

Cost: \$375.00

Account #: Title II-A PD

15. The superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following tuition costs for Cambridge Park Preschool for the 2018/19 school year.

Full Day Tuition	\$6,600.00
Half Day Tuition	\$4,950.00
Full Day Reduced Tuition	\$4,600.00
Half Day Reduced Tuition	\$3,950.00

Rationale: These tuition points consider a variety of issues, including competitive rates in our area and what the families we are targeting can afford. The full day price point provides a cost effective incentive for parents to register their children in our full day program. Reduced rates are set at 75% of the full tuition costs. Students who qualify for free and/or reduced lunch using the US Department of Agriculture guidelines are eligible for reduced tuition rates.

16. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the NJ Child Assault Prevention Project (CAP) Elementary Teen, Special Needs, and “No More Bullies, No More Victims” grant application for the 2018/19 school year.

Rationale: NJCAP is a statewide prevention program whose mission is to provide schools and communities with information and resources to reduce children’s vulnerability to assault. “No More Bullies, No More Victims” is an initiative of the New Jersey Child Assault Prevention (NJ CAP) for our Grades K-5 schools. The program offers a series of workshops for staff, parents, and students to assess the specific nature of bullying in the school and trains adults in appropriate intervention strategies and to improve student interaction.

K-8 CAP’s Bullying Prevention Program

Total Cost to District: \$2,528.00
 Total Amount of Grant: \$2,528.00

Special Needs CAP Program

Total Cost to District: \$929.70
 Total Amount of Grant: \$2,169.30

Elementary CAP Program:

Total Cost to District: \$1,188.90
 Total Amount of Grant: \$3,963.90

Account #: 11-000-221-320-04-0000-0

17. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the subscription to Educational Software for Guiding Instruction (*ESGI*) for fifteen Kindergarten teachers for the 2018/19 school year.

Rationale: ESGI is an assessment platform for conducting one-on-one assessments for emergent and non-readers. ESGI assessments allow teachers to efficiently target and differentiate instruction. Each subscription license includes access to preloaded assessments, customizable parent letters, and individual/group reporting.

Cost: \$1,920.00

Account #: 11-190-100-610-04-0000-2

SPECIAL SERVICES

The following items were then approved by a unanimous roll call vote.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the following student:

Student	Provider	Cost	Effective Dates
157870	MMC	\$750.00*	5/14/18-5/25/18 retroactive
160003	MMC	\$750.00*	5/14/18-5/25/18 retroactive
161324	Children’s Specialized Hospital	\$1,360.00*	5/18/18-6/8/18 retroactive
161386	Education Inc.	\$5,250.00*	3/16/18-6/22/18 retroactive
157206	Professional Education Services	\$2,100.00*	3/9/18-4/20/18 retroactive
156971	Children’s Specialized Hospital	\$4,556.00*	10/2/17-1/31/18 retroactive

Cost: \$14,766.00* Account#: 11-150-100-320-09-000-0

2. **Revised** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend out of district placements for the 2017/18 school year:

Student	Classification	School	Reason	Cost	Effective Dates
156971	Traumatic Brain Injury	Center for Life Long Learning	IEP	Revised cost is \$1,540.00* (Previously approved on 3/26/18)	5/18/17-6/30/18 retroactive
157082	Emotionally Disturbed	Winslow Township	DGP&P Placement	\$33,766.69* Originally approved on 4/30/18 for \$27,040.69 from 10/23/17-2/19/18	10/23/17-3/29/18 retroactive

Cost: \$35,306.69 Account#: 11-000-100-566-09-000-0

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend out of district placements for the 2017/18 school year:

Student	Classification	School	Reason	Cost	Effective Dates
157751	Visually Impaired	Holmdel High School	IEP	\$47,558.80	3/5/18-6/19/18 retroactive

Cost: \$47,558.80 Account#: 11-000-100-562-09-0000-0

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of district placement for the 2018 ESY Program and the 2018/19 School Year.

Student	Classification	School	Reason	Cost	Effective Dates
157082	Moderate Intellectual Disability	Children’s Center of Monmouth	IEP	\$67,092.84	7/2/18-6/30/19

Cost: \$67,092.84 Account#: 11-000-100-566-09-0000-0

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of district placement for the 2018 ESY Program.

Student	Classification	School	Reason	Cost	Effective Dates
156190	Autistic	The Shore Center	IEP	\$11,500.00	6/25/18-8/7/18
157154	Autistic	The Shore Center	IEP	\$11,500.00	6/25/18-8/7/18
158861	Autistic	The Shore Center	IEP	\$11,500.00	06/25/18-8/7/18

Cost: \$34,500.00

Account#: 11-000-100-566-09-0000-0

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the agreement with the following providers for the 2018/19 school year on an as needed basis.

***EBS Scope of Services**

Service	Hourly Rate
Speech Therapy Services	\$76.50 per hour
Occupational Therapy Services	\$76.50 per hour
Physical Therapy Services	\$79.50 per hour
School Social Worker	\$75.00 per hour
Psychologist	\$82.50 per hour
LDTTC	\$76.50 per hour
BCBA (Board Certified Behavior Analyst)	\$104.50 per hour
Structured Learning Experience (SLE) Coordinator	\$85.00 per hour

***Kaleidoscope Scope of Services**

Service	Hourly Rate
Occupational Therapy	\$85.00 per hour
Physical therapy	\$85.00 per hour
Speech Therapy	\$85.00 per hour
Social Worker	\$85.00 per hour
Nursing Services	\$44.00 per hour

***Ardor Health Solutions**

Service	Hourly Rate
Occupational Therapy	\$75.00
Speech Therapy	\$75.00

***Department of Education Approved Provider**

Rationale: The utilization of an agency may be required in certain situations including but not limited to the following:

Additional therapy

Evaluation needs that cannot be covered by existing staff

In the event a staff member goes out on leave and the position cannot be covered with a district staff member

In situations where a specialized certification is required

Cost: \$65,000.00

Account #: 20-250-200-320-00-0000-0

7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following evaluators/agencies on an as needed basis for the 2018/19 school year:

Neurologist

Service Provider	Cost	Effective Date
Dr. Lewis Milrod, M.D. Pediatric Neurologist, 80 State Route 27 Edison, NJ 08820	\$550.00 per Neurologic Exam	7/1/18-6/30/19
Dr. Denise Aloisio, M.D. Neurodevelopmental Disabilities 1944 State Route 33, Suite 204 Neptune, NJ 07753	\$450.00 per Evaluation	7/1/18-6/30/19
Freehold Child Diagnostic Center, Inc. 501 Iron Bridge Road Suite 6 Freehold, NJ 07728	Psychiatric \$750.00 (office) \$550.00 (school evals) Psychiatric Fit to Return \$350.00 (conducted by nurse) Emergency Medical clearance \$175.00 current/\$450 new clients	7/1/18-6/30/19
Dr. Kelly Wilder-Willis, Ph.D. 621 Shrewsbury Avenue, Suite 243 Shrewsbury, NJ 07701	Neuropsychological full battery \$2,700.00 Neuropsychological Eval \$1,900.00 Individual Batteries \$200.00/hour	7/1/18-6/30/19
Dr. R. Worth 179 Avenue of the Commons Shrewsbury, NJ 07702	\$550.00 per psychiatric evaluation	7/1/18-6/30/19
Dr. William Ernst 495 Iron Bridge Road, Suite 8 Freehold, NJ 07728	\$3,000.00 Neuropsychological Evaluation	7/1/18-6/30/19

Related Services Evaluations & Consultations as Listed:

Service Provider	Cost	Effective Date
Advancing Opportunities 1005 Whitehead Road Extension Ste.1 Ewing, NJ 08638	\$1200.00 per evaluation \$150.00 per hour for training \$60.00 per hour for travel	7/1/18-6/30/19
Summit Speech School 705 Center Avenue New Providence, NJ 07974	\$155.00 per hour	7/1/18-6/30/19
Teresa Sawers Moser Tender Touch Occupational Therapy 1 Bethany Road, Suite 64 Hazlet, NJ 07730	\$250.00 per evaluation	7/1/18-6/30/19
CPC Behavioral Healthcare 10 Industrial Way East Eatontown, NJ 07724	\$450.00 Psychiatric Evaluation	7/1/18-6/30/19
Alex Troitino 108 Gallows Hill Road Cranford, NJ 07017	\$450.00 per Bilingual Speech Evaluation	7/1/18-6/30/19

Service Provider	Cost	Effective Date
The Bilingual Child Study Team Dr. Andre J. Francois 47 Leah way Parsippany, NJ 07054	\$1,000.00 per Bilingual Speech Evaluation \$1,000.00 per Educational Evaluation \$1,000.00 per Speech Evaluation \$1,000.00 per Social Evaluation \$1,000.00 per Battelle (BDI) Evaluation	7/1/18-6/30/19
JVS - Vocational Evaluation 111 Prospect Street East Orange, NJ 07017	\$900.00 per Vocational Evaluation	7/1/18-6/30/19
Brett DiNovi & Associates 1771 Springdale Road Cherry Hill, NJ 08003	\$45.00 per hour Clinical Associate \$125.00 per hour Behavior Consultant	7/1/18-6/30/19
Allcare Therapy Service, LLC Kent Plaza 4772 Route 9 South Howell, NJ 07731	\$325.00 per Occupational Evaluation \$84.00 per hour for Occupational Therapy	7/1/18-6/30/19
Learning Tree Multi- Cultural/Multi-Lingual Evaluation and Consulting, Inc. 238 West End Avenue Green Brook, NJ 08812	\$750.00 per Spanish Evaluation \$780.00 per Other Language Evaluation	7/1/18-6/30/19
New Hope Psychological Services 3 Aster Way Dayton, NJ 08810	\$550.00 per Bilingual Speech Evaluation	7/1/18-6/30/19
ITS Translation Services 2810 Morris Avenue Suite 201 Union, NJ	\$75.00 per hour for Spanish Evaluation \$85.00 per hour for any other Foreign Language	7/7/18-6/30/19
Resilience Psychiatric Services 901 West Main Street Building A Suite 367 Freehold, NJ 07728	\$500.00 per Psychiatric Evaluation	7/1/18-6/30/19
Melissa Hickey 12 Ticonderoga Ave. Oceanport, NJ 07757	\$340.00 Woodcock Johnson IV Test of Achievement and Oral Language \$300.00 WJ IV Test of Early Cognitive And Academic Development (ECAD) \$250.00 Comprehensive Test of Phonological Processing 2 \$150.00 Young Children's Achievement Test	7/1/18-6/30/19
Bernadette M. Racioppi, PT, DPT PO Box 402 Allenwood, NJ 08720	\$97.00 per hour for Physical Therapy	7/1/18-6/30/19
Allcare Therapy Services Kent Plaza 4772 Route 9 South Howell, NJ 07731	\$325.00 Occupational Therapy Evaluation \$84.00 per hour for Occupational Therapy	7/1/18-6/30/19

Audiological Evaluation

Service Provider	Cost	Effective Date
Sandra Fields Kuhn, Au.D., CCC 223 Monmouth Road West Long Branch, NJ	\$275.00 Audiological Evaluation \$520.00 Audiological and Central Auditory Processing Testing	7/1/18-6/30/19

Rationale: Various evaluations must be completed as per N.J.A.C 6A:14 based on individual student need.
Cost: \$15,000.00 **Account #:** 11-000-217-320-09-0000-0
Account #: 20-250-200-300-09-0000-0

8. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve four staff members to receive training in the Handle with Care Behavior Management System for the 2018/19 school year. The four staff members will be certified to train additional staff members in the district. After staff members receive training they will be certified to implement the Handle with Care Behavior Management System.

Rationale: The district requires staff to receive appropriate training to intervene effectively when students are in crisis. The district previously used the Crisis Prevention Institute Behavior Management System. Handle with Care is a similar system which focuses on verbal de-escalation of crisis situations. Handle with Care also provides staff training with situations that may require physical restraint to ensure the safety of students and staff. By having 4 staff members trained to be trainers, the district can train additional staff members more efficiently. The Handle with Care training program is a federally approved vendor and is in full compliance with: Children’s Healthcare Act of 2000; Health and Human Services Departmental Appeals Board rulings; Centers for Medicare and Medicaid Services regulations; Federal case law; Americans With Disabilities Act; No Child Left Behind Act; Section 504 of the Rehabilitation Act of 1973; Individuals with Disabilities Education Improvement Act, and including various other federal and state laws.
Cost: **NTE:** \$5,000.00 **Account #:** 11-000-219-580-09-0000-0

9. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Beautiful Minds of Princeton LLC on an as needed basis for the 2018/19 school year for student program evaluation, consultation and professional development:
Cost: **NTE:** \$7,000.00 **Account #:** 20-250-200-300-09-0000-0

10. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Unique Learning System, an online, interactive, standard based curriculum specifically designed for students with special needs in grade PK-12+ for the 2018/19 school year.
Rationale: Unique Learning System’s curriculum provides a way for special education instruction to include ALL students in the same activity, with different levels of expectation in content areas: ELA, Mathematics, Science, and Social Studies.
Targeted Students: Students in our Cognitively Impaired (CI) classrooms and selected Autism classrooms at the PK through age 21.
Cost: **NTE:** \$10,000.00 **Account #:** 20-250-100-320-09-0000-0

11. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve **Rethink**, a proprietary web-based training, curriculum, and data tracking platform for children with special needs for the 2018/19 school year.
Rationale: **Rethink** offers teaching staff a comprehensive curriculum that addresses the needs of special education students across functioning and grade levels with four main pedagogical focuses: core developmental skills, inclusive practices, transition planning, and behavior. Rethink curriculum makes it easy for teachers to address common core standards while helping students make progress on IEP goals and objectives. It includes data analysis which makes it easy for teachers to evaluate student IEP progress and engage in evidence based practices. By using Rethink to input and track data, teaches will have access to automatically generated data graphs and progress reports in Realtime, providing beautiful, accessible, and easy to understand evidence of student progress that can lead to more effective classroom interventions. The program is also inclusive of parent training and programs to help transfer skills to the home.

Targeted Students: Students in our Autism Programs in grades PK-12+ through age 21.
Cost: NTE: \$11,510.00 **Account #:** 20-250-100-320-09-000-0

12. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Peace Love and Horses for the 2018/19 school year.

Rationale: Peace Love and Horses is a non-profit corporation dedicated to providing special populations with an opportunity to experience the healing power of horses and farm life. This organization provides vocational training programs for young adults with Autism and/or intellectual disabilities. Students will be visiting the farm to receive classroom instruction in the areas of communication skills, social skills, life skills, self-management, and community awareness.

Targeted Students: Autism classes grade 4 and up.
Cost: NTE: \$4,320.00 **Account #:** 20-250-100-320-09-000-0

13. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve an online subscription for Newsela for a period of 12 months, from July 1, 2018 through June 30, 2019 for Matawan-Aberdeen Middle School and Matawan Regional High School.

Rationale: Newsela is a database of current events stories tailor-made for classroom use to differentiate nonfiction reading. Indexed by broad theme (e.g. War and Peace, Arts, Science, Health, Law, Money), stories are both student-friendly and can be accessed in different formats by reading level. Parent access is included in the cost.

Cost: \$18,000.00 **Account #:** 20-250-100-320-09-000-0

PERSONNEL

The following items were then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. RESIGNATIONS/RETIREMENTS

Policy: 4121.1 Individual Contracts Certificated Staff
 4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
Luciano, Melinda	CO	Central Office Registrar/ Central Office Receptionist	Resignation	12/2/2013	7/10/2018
Reynolds, Sheldon	CO	Mechanic	Resignation	2/12/2018	6/8/2018 (Retroactive)
Weinstein, Bonnie	MA	Teacher of Special Education	Resignation	12/20/2011	8/15/2018
Forge, Linda	RD	Elementary Teacher	Retirement	9/1/2004	9/1/2018
Lamicela, Joseph	HS	Instructional Assistant	Resignation	9/1/2015	7/17/2018

B. LEAVE OF ABSENCE

Policy: 4151 Attendance Patterns
 4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type of Leave	With/W/O Pay	Effective Dates
Di Liberti, Larisa	LR	Teacher of Music	Medical Leave	With Pay	6/4/18 -6/13/18 (Half Day)
			Medical Leave	Without Pay	6/13/18 (Half Day)-6/22/18 (Retroactive)
Schifini, Samantha (Formerly Griggs)	CO	Bus/Van Driver	FMLA/NJFLA	Without Pay/With Benefits	9/4/18-11/26/18
Sullivan, Jacqueline	MA	Teacher of Special Education	Maternity Leave	With Pay	9/4/18-9/21/18
			FMLA/NJFLA	Without Pay	9/24/18-12/14/18
			Personal Leave	Without Pay	12/17/18-12/21/18
Langer, Annette	ST	School Nurse	FLMA Intermittently	Without Pay	5/30/18-6/30/18

Name	Loc	Position	Type of Leave	With/W/O Pay	Effective Dates
Carhuff-Pickell, Corinne	ST	Instructional Assistant	Personal Day	Without Pay	6/15/18 & 6/21/18 & 5/29/18 (Retroactive)
Preuss, Rosalie	LR	School Nurse	Personal Day	Without Pay	5/9/18 (Retroactive)
Reynolds, Sheldon	CO	Mechanic	Personal Day	Without Pay	5/1/18-5/3/18, 5/15/18 Half Day, 5/17/18-5/18/18, 5/21/18 & 5/29/18 & 6/6/18 Half Day & 6/7/18 Half Day (Retroactive)
Moran, Shara	LR	Elementary Teacher	Personal Day	Without Pay	5/16/18-5/18/18, 5/21/18 (Retroactive)
De Vencenza, Donald	CO	Bus/Van Driver	Medical Leave	With Pay	5/3/18-5/14/18
			Medical Leave	Without Pay	5/15/18-6/30/18 (Retroactive)
Geroni, Frances	CL	Teacher of Physical Education	Medical Leave	With Pay	6/1/18-10/5/18 Amended Dates Previously BOE Approved: 7/24/17, 11/27/17, 1/22/18, 3/26/18 (Retroactive)
Varma-Kumar, Yamini	HS	Teacher of Chemistry	Personal Leave	Without Pay/Without Benefits	9/1/18-6/30/19
Bartolotta, Geena	CO	Bus/Van Driver	Personal Leave	Without Pay	5/30/18 (Half Day) (Retroactive)
Nau, Sara	CL	Teacher	Medical Leave	With Pay	4/9/18-6/30/18 (Retroactive)
Gregg, Jennifer	MA	Teacher	Personal Leave	Without Pay	5/29/18-5/30/18 (Retroactive)
Tomasello, Louise	HS	Teacher	Medical Leave	With Pay	5/15/18-6/22/18 (Retroactive)
Torres, Melissa	RD	Teacher	Personal Leave	Without Pay	5/17/18 (Half Day) (Retroactive)
Turchiano, Carol	RD	Instructional Assistant	Personal Leave	Without Pay	5/14/18 & 5/22/18 & 6/11/18 (Retroactive)
Santoro, Danielle	LR	Teacher	Personal Leave	Without Pay	5/16/18-5/17/18 5/18/18 (Half Day) & 6/13/18 (Retroactive)
Bauer, Jennifer	LR	Child Study Team Occupational Therapist	Medical Leave	Without Pay	6/21/18 Half Day & 6/22/18
Cairns, Danielle	HS	Teacher	Personal Leave	Without Pay	6/13/18 (Retroactive)
Sommer, Lynne	MA	Teacher	Medical Leave	With Pay	6/18/18-6/22/18 Extension Previously approved 5/21/18

C. APPOINTMENTS

Policy: 4111/4211 Recruiting, Selection and Hiring
 4142/4242 Salary Checks and Deductions
 4122 Substitute Teachers Student Teachers/Interns
 4213/4214 Assignment/Transfer

1. Appointments

Name	Loc	Position	Step	Salary/Stipend	# Int	Replace Reason	Effective Dates
Extra-Curricular Activities/Hourly Activities							
Burfeindt, Craig	HS	Videographer	N/A	\$40.00/Hour 10 Hour Maximum	1	District Diversity Training Informational Video	Summer 2018

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

2. Appointments/Reappointments

The Superintendent recommends: that the Board of Education approve the appointment/reappointment of the individuals listed below for the 2018/19 School Year

The Board also directs the Superintendent or his designee to notify those individuals of their appointment/reappointment in accordance with the contractual provisions pertaining.

All appointments/reappointments are subject to all applicable laws, regulations, policies, and bargaining agreements. In the case of unforeseen budgetary constraints or enrollment/placement changes, additional non-renewals or reductions in force may be required. Reassignments and transfers may be made by the Superintendent via recommendation to the Board at any time in accordance with applicable statutes, regulations, or policies. All of the above is also subject to any applicable provision or individually executed contracts.

Effective Date: 2018/19 School year and/or fiscal year and or/ short-term contract, as appropriate for the category so assigned.

Reappointments – 2018/19 School Year Number to be determined

Last Name	First Name	2017/18 Loc	2018/19 Loc	Emp Type	Position Instructional Assistants	2018/19 Salary Per 2017/18 Salary Guide Pending MAREA Negotiations	2018/19 Step Per 2017/18 Steps Pending MAREA Negotiations
Non Certificated Staff							
Bocchieri	Michelle	MA	TBD	10	Instructional Assistant	TBD	TBD
Calandra	Debra	CL	TBD	10	Instructional Assistant	TBD	TBD
Carhuff-Pickell	Corinne	ST	TBD	10	Instructional Assistant	TBD	TBD
Conceicao	Brandon	HS	TBD	10	Instructional Assistant	TBD	TBD
Curcie	Amanda	CL	TBD	10	Instructional Assistant	TBD	TBD
Davidson	Debra	RD	TBD	10	Instructional Assistant	TBD	TBD
Dela Rosa Hona	Lara	CP	TBD	10	Instructional Assistant	TBD	TBD
Demonte	Agnes	CL	TBD	10	Instructional Assistant	TBD	TBD
Feihl	Ann Margaret	ST	TBD	10	Instructional Assistant	TBD	TBD
Fiedler	Charnell	CP	TBD	10	Instructional Assistant	TBD	TBD
Folchetti	Maryann	LR	TBD	10	Instructional Assistant	TBD	TBD
Greco	Dawn	LR	TBD	10	Instructional Assistant	TBD	TBD
Grillo	Kendra	LR	TBD	10	Instructional Assistant	TBD	TBD
Hagan	Scott	HS	TBD	10	Instructional Assistant	TBD	TBD
Lamicela	Joseph	HS	TBD	10	Instructional Assistant	TBD	TBD
Maqqar	Jeand'arc	CP	TBD	10	Instructional Assistant	TBD	TBD
Miller	Anthony	HS	TBD	10	Instructional Assistant	TBD	TBD
Osmanovic	Milena	CP	TBD	10	Instructional Assistant	TBD	TBD
Panicker	Shreeba	CP	TBD	10	Instructional Assistant	TBD	TBD
Perchuk	Tara	RD	TBD	10	Instructional Assistant	TBD	TBD
Peters Esposito	Mindy	CP	TBD	10	Instructional Assistant	TBD	TBD
Potter	Magda	CL	TBD	10	Instructional Assistant	TBD	TBD
Prewitt	Caroline	CP	TBD	10	Instructional Assistant	TBD	TBD
Roberts	Edward	LR	TBD	10	Instructional Assistant	TBD	TBD
Rupa	Rao	ST	TBD	10	Instructional Assistant	TBD	TBD
Santos	Loriann	CL	TBD	10	Instructional Assistant	TBD	TBD
Schueller	Melanie	MA	TBD	10	Instructional Assistant	TBD	TBD
Slee Wojnar	Kathleen	CP	TBD	10	Instructional Assistant	TBD	TBD
Tay	Kathleen	LR	TBD	10	Instructional Assistant	TBD	TBD
VAN Dewater	ERIN	MA	TBD	10	Instructional Assistant	TBD	TBD
Veres	Lisa	LR	TBD	10	Instructional Assistant	TBD	TBD
Vidal	Mary	RD	TBD	10	Instructional Assistant	TBD	TBD
Wietecha	Robert	HS	TBD	10	Instructional Assistant	TBD	TBD
Zitzman	Denise	CL	TBD	10	Instructional Assistant	TBD	TBD

Last Name	First Name	2017/18	2018/19	Emp	Position Instructional	2018/19 Salary	2018/19
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		Loc	Loc	Type	Assistants	Per 2017/18 Salary Guide Pending MAREA Negotiations	Step Per 2017/18 Steps Pending MAREA Negotiations
Certificated Staff							
Torres	Melissa	RD	RD	10	Teacher	TBD	TBD

Effective Date: 9/1/18-6/30/19

3. College Student Observers/Teachers 2018/19 School Year

Name	College	Cooperating Teacher and/or Administrator	School/Area
Sylvester, Stephanie	Monmouth University	Gloria Natale Special Education Gabrielle Petruccio General Education	CL – Elementary School Yearlong Clinical Practice 2018/19 School Year
Terjanian, Taleen	Rutgers University	Dina Ciambuschini	CL – Elementary Special Education Student Observer June 2018 Alternate Route 4 Hours

Rationale: Student will be able to complete course work requirements toward degree and certification.

Cost: None to the Board Effective Date: 2017/18 and 2018/19 School Year

4. Musical Director – June 2018 State Competition

Name	Position	Cost	Reason
Ryan, Justin	Musical Director	Rehearsal and Competition \$150.00 Total	Leave of Absence

Effective: May 30, 2018 Rehearsal Night June 1, 2018 Competition Night Retroactive

Account # 11-401-100-100-11-0000-2

5. K-3 Curriculum Committee

Name	Position	Activity	Max Hours	Cost/Hour	Total Cost	Loc	Effective
Bruder, Angela	K-3 Curriculum Committee – Curriculum “Thought Partner”	Curriculum Writing	25	\$30	\$750	RD	2017/18 School Year

Account # 11-240-100-101-11-0000-0

6. Substitutes 2017/18 and 2018/19 School Year

Category	Account Number
Transportation	11-000-270-160-11-0000-9
Giammarino, Frank	Substitute Transportation Assistant
Rice, Pauline	Substitute Bus/Van Driver
Easterday, Joanne	Substitute Bus/Van Driver
Nurse	11-000-213-104-11-0000-9
Bodley-Orriss, Courtney	Substitute Nurse
Hulsart, Kimberly	Substitute Nurse
Mahoney, Kathleen	Substitute Nurse
Mallozzi, Catharina	Substitute Nurse
Olufsen, Carole	Substitute Nurse
Schifano, Noreen	Substitute Nurse
Stankard, Jamie	Substitute Nurse
Payroll	11-000-251-100-11-0000-1-
Valentin, Marianne	Substitute Payroll Assistant

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

7. Volunteers –2018/19 School Year

Name	Location	Activity	Effective Date
Coyle, Michele	HS	Cheerleading	2018/19 School Year
Gumina, Kyrie	LR	ESY Volunteer	Summer 2018
Perez, Elena	LR	ESY Volunteer	Summer 2018
Rao, Advika	LR	ESY Volunteer	Summer 2018
Esposito, Emily	LR	ESY Volunteer	Summer 2018

NOTE: The law on background checks requires ultimate clearance prior to any employment becoming final.

8. Home Instruction

ID.	Subject	School	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total Hours Per Subject/ Class	Effective Dates
156587	Spanish I	HS	Fajardo, Carol	Fajardo, Carol	2	7	14	5/2/18-5/30/18 (Retroactive)
159111	Math	MA	Cahill, Laura	Toomey, Joanne	2.5	4	10	4/12/18-5/11/18 (Retroactive)
159111	Social Studies	MA	Bebel, Helen	Tarrazi, Dylan	2.5	4	10	4/12/18-5/11/18 (Retroactive)
159111	Science	MA	Towle, Catherine	Hillyer, Patricia	2.5	4	10	4/12/18-5/11/18 (Retroactive)
159111	Language Arts	MA	Spafford, Dana	D'agostino, Nicole	2.5	4	10	4/12/18-5/11/18 (Retroactive)
161366	Reading	RD/LR	Blake, Samantha/ Schultz, Lisa	Longo, Andrea (Lloyd Road)	3	8	34	5/4/18-6/15/18 (Retroactive)
161366	Math	RD/LR	Blake, Samantha/ Schultz, Lisa	Longo, Andrea (Lloyd Road)	3	8	34	5/4/18-6/15/18 (Retroactive)
161366	Social Studies	RD/LR	Blake, Samantha/ Schultz, Lisa	Longo, Andrea (Lloyd Road)	2	8	16	5/4/18-6/15/18 (Retroactive)
161366	Science	RD/LR	Blake, Samantha/ Schultz, Lisa	Longo, Andrea (Lloyd Road)	2	8	16	5/4/18-6/15/18 (Retroactive)
159111	Math	MA	Cahill, Laura	Toomey, Joanne	2.5	4	10	4/12/18-5/11/18 (Retroactive)
159111	Social Studies	MA	Bebel, Helen	Tarrazi, Dylan	2.5	4	10	4/12/18-5/11/18 (Retroactive)
159111	Science	MA	Towle, Catherine	Hillyer, Patricia	2.5	4	10	4/12/18-5/11/18 (Retroactive)
159111	Language Arts	MA/CL	Spafford, Dana	D'Agostino, Nicole (Cliffwood)	2.5	4	10	4/12/18-5/11/18 (Retroactive)
161324	Language Arts	CL	Pappas, Alyssa/ Werner, Kelli	Pappas, Alyssa/ Werner, Kelli	2.5	4	10	5/22/18-6/15/18 (Retroactive)
161324	Math	CL	Pappas, Alyssa/ Werner, Kelli	Pappas, Alyssa/ Werner, Kelli	2.5	4	10	5/22/18-6/15/18 (Retroactive)
161324	Social Studies	CL	Pappas, Alyssa/ Werner, Kelli	Pappas, Alyssa/ Werner, Kelli	2.5	4	10	5/22/18-6/15/18 (Retroactive)
161324	Science	CL	Pappas, Alyssa/ Werner, Kelli	Pappas, Alyssa/ Werner, Kelli	2.5	4	10	5/22/18-6/15/18 (Retroactive)
162041	Reading/Writing	RD	Fico, Kristina	Aronowitz, Nicole (Strathmore)	2.5	11	27.5	4/9/18-6/15/18 (Retroactive)
162041	Math	RD	Fico, Kristina	Aronowitz, Nicole (Strathmore)	2.5	11	27.5	4/9/18-6/15/18 (Retroactive)
162041	Science	RD	Fico, Kristina	Aronowitz, Nicole (Strathmore)	2.5	11	27.5	4/9/18-6/15/18 (Retroactive)
162041	Social Studies	RD	Fico, Kristina	Aronowitz, Nicole (Strathmore)	2.5	11	27.5	4/9/18-6/15/18 (Retroactive)
159720	Language Arts	CL	Pappas, Laura/ Aiello, Nicole	Basarico, Angela (Strathmore)	2.25 45 mins., 3x/week	4	9	6/1/18-6/15/18 (Retroactive)
160134	ESL/Social Studies	LR	Riley, Jessica	Longo, Andrea	2	4	8	6/6/18-6/15/18 (Retroactive)
160134	Math	LR	Chalmers, Jessie	Longo, Andrea	1.5	4	6	6/6/18-6/15/18 (Retroactive)

ID.	Subject	School	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total Hours Per Subject/ Class	Effective Dates
160134	Science	LR	Chalmers, Jessie	Longo, Andrea	1.5	4	6	6/6/18-6/15/18 (Retroactive)
161469	Geometry	HS	Komito, Marc	Wietecha, Corinne	2	3	6	5/25/18-6/16/18 (Retroactive)
161469	Chemistry	HS	Mohammed, Patrick	Milan, Gregory	2	3	6	5/25/18-6/16/18 (Retroactive)
161469	English 2	HS	Moller, Jennifer	Furman, Jessica	2	3	6	5/25/18-6/16/18 (Retroactive)
161469	US History 1	HS	Carnovsky, Robert	Carnovsky, Robert	2	3	6	5/25/18-6/16/18 (Retroactive)
155761	Food & Nutrition 1	HS	Berger, Krista	Claudio, Shannon	2	7	14	5/1/18-6/15/18 (Retroactive)
155761	Business Administration/ Management	HS	Mesko, Cindy	Bernstein, Daniel	2	7	14	5/1/18-6/15/18 (Retroactive)
155761	English 4	HS	Pisani, Laura	Castelli, Courtney	2	7	14	5/1/18-6/15/18 (Retroactive)
155761	Forensic Science	HS	Mingrone, Christopher	Milan, Gregory	2	7	14	5/1/18-6/15/18 (Retroactive)
155761	ESS: Life Skills	HS	Alvarez, Robert	Milan, Gregory	2	7	14	5/1/18-6/15/18 (Retroactive)
156587	Spanish 1	HS	Fajardo, Carol	Fajardo, Carol	2	2	4	5/31/18-6/15/18 (Retroactive)
156587	English 1	HS	Pape, Kimberly	Kaiser, Heather	2	3	6	5/29/18-6/15/18 (Retroactive)
156587	Lab Biology	HS	Borchers, Sheri	Milan, Gregory	2	3	6	5/29/18-6/15/18 (Retroactive)
156587	Algebra 1	HS	Goldberg, Deborah	Wilson, Tara	2	3	6	5/29/18-6/15/18 (Retroactive)
156587	World Cultures	HS	Bloss, Justin	Kaiser, Heather	2	3	6	5/29/18-6/15/18 (Retroactive)
158041	US History 2	HS	Carnovsky, Robert	Kaiser, Heather	2	5	10	5/11/18-6/15/18 (Retroactive)
158041	Oceanography	HS	Hodnick, Helen	Hodnick, Helen	2	5	10	5/11/18-6/15/18 (Retroactive)
155391	Math	HS	Certa, Anthony	Certa, Anthony	2.5	4	10	5/18/18-6/15/18 (Retroactive)
155391	English	HS	Cairns, Danielle	Certa, Anthony	2.5	4	10	5/18/18-6/15/18 (Retroactive)
155391	Life Skills Science	HS	Ventorino, Toniann	Certa, Anthony	2.5	4	10	5/18/18-6/15/18 (Retroactive)
155391	Social Studies	HS	Certa, Anthony	Certa, Anthony	2.5	4	10	5/18/18-6/15/18 (Retroactive)
161852	PK4	CP	Farley, Caitlin	Rocco, Sandra	10	6	60	7/2/18-8/13/18
157124	US History 1	HS	Kaiser, Heather	Kaiser, Heather	2.5	2	5	5/16/18-5/30/18 (Retroactive)
157124	Lab Chemistry	HS	Mohammed, Patrick	Milan, Gregory	2.5	2	5	5/16/18-5/30/18 (Retroactive)
157124	Geometry	HS	Provines, Effie	Wietecha, Corinne	2.5	2	5	5/16/18-5/30/18 (Retroactive)
157124	English 2	HS	Moller, Jennifer	Kaiser, Heather	2.5	2	5	5/16/18-5/30/18 (Retroactive)

9. Translators – All Languages and Sign Language Interpreter for Hearing Impaired 2018/19 School Year

Name	Location	Position/Language/Cost Translator - \$30.00/Hour As Needed	Effective Dates
Di Palma, Nadine – Cliffwood Elementary School	District Wide	Spanish	9/1/18-6/30/19
Giornalista, Patty High School	District Wide	Spanish	9/1/18-6/30/19
Uriarte, Grace – Central Office	District Wide	Spanish	9/1/18-6/30/19
Potter, Magda – Cliffwood Elementary School	District Wide	Spanish	9/1/18-6/30/19

Name	Location	Position/Language/Cost Translator - \$30.00/Hour As Needed	Effective Dates
Rao, Rupa – Strathmore Elementary School	District Wide	Hindi, Bengali	9/1/18-6/30/19
Rocco, Sandra – Cambridge Park Pre-k	District Wide	Sign Language Interpreter for Hearing Impaired - \$50.00/Hour As Needed	9/1/18-6/30/19

10. HIB Team – (Anti-Bullying Specialists) 2018/19 School Year

Name	Location
Alvarez, Rachel	Cambridge Park
Levine, Jamie	Cliffwood Elementary School
Ninger, Ellen	Ravine Drive Elementary School
Ninger, Ellen	Strathmore Elementary School
Kinsella, Kristen	Lloyd Road Elementary School
Feen, Kathy	Matawan-Aberdeen Middle School
Leuin, Harvey	Matawan Regional High School

11. Affirmative Action Team – 2018/19 School Year

Name	Location
Rocco, Sandra	Cambridge Park
Nicolaou, Tara	Cliffwood Elementary School
Barry, Tara	Ravine Drive Elementary School
Small, Alexandra	Strathmore Elementary School
Biagianti, Mary	Lloyd Road Elementary School
Starr, Diana	Matawan Aberdeen Middle School
Malave, Robert	Matawan Regional High School

12. Summer Interns – Technology Department (Part-Time) 2018/19

Name	Position	Hours	Cost/Hour – Total
Bettios, Christopher	Technician P/T	244	\$10.00/Hour - \$2,440.00
Hayward, Griffin	Technician P/T	244	\$10.00/Hour - \$2,440.00
Mallozzi, Christopher	Technician P/T	244	\$10.00/Hour - \$2,440.00
Patel, Meet	Technician P/T	244	\$10.00/Hour - \$2,440.00
Ramadan, Abdullah	Technician P/T	244	\$10.00/Hour - \$2,440.00

Rationale: Summer interns serve a valuable function in the District’s upkeep of computers at all schools and the Administration Building. Technology summer interns work in each building throughout the summer cleaning and maintaining district computers in preparation for the next school year.

Account#: 11-000-261-101-11-0000-9

Effective: 7/6/18-9/30/18

13. AP Tests and Grading 2017/18 School Year

Name	Position	Location	Total
Rogers, Kimberly	Teacher	High School	\$490.00
Castelli, Courtney	Teacher	High School	\$470.00
Lisciandro, Tara	Teacher	High School	\$160.00
Jackman, Neil	Teacher	High School	\$170.00
Cornacchia, Mario	Teacher	High School	\$170.00
Bernstein, Daniel	Teacher	High School	\$87.00

Account #: 11-421-100-178-11-0000-6

Cost: \$ 35.00/Hour - Student Contact - \$30.00/HOUR - All Grading And Non Student Contact

14. AP Testing – PSAT Testing – PARCC Testing – Test Prep – Staff Coverage 2017/18 School Year

Name	Position	Location	Total
Prinzi, Maria	Secretary 12 Months	High School	\$7,529.13 (Rate of Pay \$23.94)

Account #: 11-000-218-105-11-0000-9

15. High School Chorus 2017/18 School Year

Name	Position	Location	Total
Greenspan, Nadine	Teacher of Music	High School	\$55.00

Reimbursement for Honored Guest Dinner

Account #: 11-401-100-100-11-0000-2

16. MAMS Springs Musical Rehearsals & Performances – 2017/18 School Year

Name	Position	Location	Total
Hamersma, Carol	Pit Band Musician	MAMS	\$450.00
Macirowski, Andrew	Pit Band Musician	MAMS	\$450.00
Marriner, Robert	Pit Band Musician	MAMS	\$525.00

Account #: 11-401-100-500-40-0000-0

17. Staff Array Changes

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/Reason
Ventorino, ToniAnn HS.TCH.SPECIALLED.03	HS – 0.40	Biology Resource Program	HS – 0.40	Biology Resource Program	5/1/18-6/30/18 (Izowski Resignation) (Retroactive) Amended O/L Previously Approved 4/30/18
	HS – 0.20	Environmental Science Resource Program	HS – 0.20	Environmental Science Resource Program	
	HS – 0.25	Lab Biology ICR	HS – 0.25	Lab Biology ICR	
	HS – 0.15	Science Autism Class 11-213-100-101-11-0000-2	HS – 0.15 HS – 0.20 O/L	Science Autism Class Environmental Science Resource Program	
Lisciandro, Tara HS.TCHWORLD.LANG.02	HS - 0.20	Italian 3	HS - 0.20	Italian 3	Baldassarini Leave of Absence 5/22/18-6/22/18
	HS - 0.40	Italian 4	HS - 0.40	Italian 4	
	HS - 0.20	AP Italian	HS - 0.20	AP Italian	
	HS – 0.20	Tomorrow’s Teachers	HS – 0.20 0.20 O/L	Tomorrow’s Teachers Conversational Italian Language & Culture	
Nunziante, Marybeth HS.TCHWORLD.LANG.06	HS – 0.40	Italian 3	HS – 0.40	Italian 3	Baldassarini Leave of Absence 5/22/18-6/22/18
	HS – 0.60	Italian 2	HS – 0.60 HS - 0.20 O/L HS – 0.20 O/L	Italian 2 Italian 1 Conversational Italian Language & Culture	
Coughlin, Charlotte HS.TCHWORLD.LANG.04	HS – 0.20	Spanish 2	HS – 0.20	Spanish 2	Baldassarini Leave of Absence 5/22/18-6/22/18
	HS – 0.60	Spanish 3	HS – 0.60	Spanish 3	
	HS – 0.20	Spanish 4	HS – 0.20 HS – 0.20 O/L	Spanish 4 Italian 1	
Sodono, Lauren HS.TCHWORLD.LANG.11	HS – 0.20	Academy Workshop/Play Prod.	HS – 0.20	Academy Workshop/Play Prod.	Baldassarini Leave of Absence 5/22/18-6/22/18
	HS – 0.20	Academy Performing Arts 1	HS – 0.20	Academy Performing Arts 1	
	HS – 0.20	Academy Performing Arts 2	HS – 0.20	Academy Performing Arts 2	
	HS – 0.40	Oral Communications	HS – 0.40 HS – 0.20 O/L	Oral Communications Academy Vocal Music	
Burfeindt, Craig HS.TCH.BUSINESS.02	HS – 0.40	Studio Production & Broadcasting Production	HS – 0.20	Studio Production & Broadcasting Production	9/1/18-6/30/19
	HS – 0.20	Digital Video & Film Production	HS – 0.20	Digital Video & Film Production	
	HS – 0.20	Intro to Digital Media Production	HS – 0.20	Intro to Digital Media Production	
	HS – 0.20	Work Study/Community Service	HS – 0.20	Work Study/Community Service ESS – Life Skills	
Amended Staff Array Change – Previously Approved September 25, 2017					
Longo, Andrea	LR - 0.60 HS - 0.40	In Class Resource/Pull Out Replacement English	LR - 0.60 HS - 0.40 LR - 0.20 O/L Amended FTE Additional 13 Mins Per Day Payment of \$2,038.33	In Class Resource/Pull Out Replacement English	9/1/17-6/30/18 (Retroactive)

18. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of June 4, 2018.

Incidents Reported	Confirmed HIB Incidents
4	2

19. Administration Contracts 2018/19 School Year

- a. School Business Administrator/Board Secretary Contract for 2018/19 school year; approved by the Executive County Superintendent
- b. Assistant Superintendent for Curriculum and Instruction Contract for 2018/19 school year; approved by the Executive County Superintendent
- c. Assistant Superintendent for Special Services and Programs Contract for 2018/19 school year; approved by the executive County Superintendent

20. Other

- a. 2018/19 Extended School Year Additional Appointments **Personnel Attachment #1**
- b. 2018/19 Summer Curriculum Writing K-12 **Personnel Attachment #2**
- c. 2018/19 Extra-Curricular/Hourly Activities – Appointments **Personnel Attachment #3**
- d. 2018/19 Mentoring Plan **Personnel Attachment #4**
- e. 2018/19 Staff Listing **Personnel Attachment #5**
- f. Musical Director Justin Ryan - Graduation Pianist 4-10 Hours – June 2018
\$35.00/Hour - Account# 11-402-100-100-11-0000-2
- g. Administrative Leave of Absence With Pay Employee #5295 (Effective: June 7, 2018 – TBD)
- h. CST Members – Extra Hours Intermittently – 2017/18 School Year \$35.00/Hour – Accompany student until Parental Pickup Account # 11-421-100-178-11-0000-X
 - Jillian Salsano
 - Kristina Saccomondo
- i. CST Members – Evaluation/Report Writing – 2017/18 School Year \$35.00/Hour – Not to exceed \$105.00 Account # 11-421-100-178-11-0000-X
 - Kaylan Geraldles

20. Appointment - Summer Curriculum and Instruction – Writing

Name	Activity	Hours	Cost/Hour	Total Cost	Location
Facer, Christine	Spanish 2 nd Grade 3 rd Grade 4 th Grade 5 th Grade	60 Hours (15 Hours per Course)	\$30	\$1,800	CO
Brown, Katie	ESL 2 nd Grade 3 rd Grade 4 th Grade 5 th Grade	60 Hours (15 Hours per Course)	\$30	\$1,800	CO
Milan,	Lab	25 Hours	\$30	\$750	CO

Name	Activity	Hours	Cost/Hour	Total Cost	Location
Gregory	Chemistry				
Coughlin, Charlotte	Spanish 3	15 Hours	\$30	\$450	CO
Blodgett, Madeleine	French 3	15 Hours	\$30	\$450	CO
Portee-Wells, Patricia	Latin 3	15 Hours	\$30	\$450	CO

FINANCE/TRANSPORTATION

The following items were then approved by a unanimous roll call vote. Ms. Nappi abstained from her portion of the bills list on this agenda and voted no on Item 22.

A. BUSINESS OPERATIONS

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Payroll for May 2018 and Bills List for June 2018 (Available for review in Board Secretary’s Office)

Policy #6470 Payment of Claims

May 2018, Payroll	\$3,833,285.73
June 2018, Bills List	\$3,164,407.31
TOTAL	\$6,997,693.04

2. Transfer of Funds for April and May 2018 (Available for review in Board Secretary’s Office)

Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **April and May 2018** as presented.

3. S-1701 Reporting for April 2018

Board Secretary Report for **April 2018**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **April 2018**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **April 30, 2018**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.



Alex Ferreira
Board Secretary

June 18, 2018
Date

4. Final Bills List and Transfers – 2017/18 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education authorize the Business Administrator to prepare a final bills list for the 2017/18 school year for bills to be paid between June 18, 2018 and June 30, 2018, to be confirmed at the Board meeting to be held on Monday, July 23, 2018. Further, to authorize the Business Administrator to employ line item transfers as necessary in order to bring all accounts into balance as of June 30, 2018.

5. Revised Treasurer’s Report for Fiscal Year 2017/18

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the revised Treasurer’s Report for the following months: January, February and March 2018.

6. District Physician for the 2018/19 School Year

WHEREAS, there exists a need for physician services for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of \$7,000, appropriated from Account # 11-000-230-320-30-1402-0 for the 2018/19 school year; and

WHEREAS, such medical services can be provided only by a licensed physician and Dr. Matthew Speesler, MD is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints Dr. Matthew Speesler to serve as District Physician; and

WHEREAS, funds in the amount of \$7,000 are or will be available for this purpose and appropriated from Account # 11-000-230-320-1402-0

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Dr. Matthew Speesler as District Physician and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A-5a. (1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A: 18A 2.h. as “services rendered or performed by a person authorized by law to practice a recognized profession and

whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.” Compensation for this contract shall be set at \$7,000 annually, not to exceed: \$10,000.

7. District Transportation Officer for the 2017/18 School Year

WHEREAS, pursuant to Administrative Code 6A:27-9.2 et seq. the Matawan-Aberdeen Regional School District Board of Education needs to appoint a District Transportation Officer for the 2017/18 School Year responsible for distributing specifications.

BE IT RESOLVED, the Matawan-Aberdeen Regional School District Board of Education hereby appoints the School Business Administrator to assume the role of the District Transportation Officer responsible for distributing specifications.

8. Transfer of Unexpended Appropriations and/or Excess Revenue to Capital Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into the Capital Reserve account at year end, and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has determined that up to \$750,000 is available for such purposes to transfer into the Capital Reserve account,

NOW THEREFORE BE IT RESOLVED by the Matawan-Aberdeen Regional School District Board of Education that it hereby authorizes the district’s Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

9. Transfer of Unexpended Appropriations and/or Excess Revenue to Maintenance Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into the Maintenance Reserve account at year end, and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has determined that up to \$800,000 is available for such purposes to transfer into the Maintenance Reserve account,

NOW THEREFORE BE IT RESOLVED by the Matawan-Aberdeen Regional School District Board of Education that it hereby authorizes the district’s Business Administrator to establish this account if necessary and make this transfer consistent with all applicable laws and regulations.

10. Inter-local School Resource Officer Agreement

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Inter-local School Resource Officer Agreement at a cost shown below for a period of 5 years beginning July 1, 2018 through June 30, 2023.

School Year	Obligation	Payment Due
2018/19	\$75,500	\$37,750 on December 31, 2018
		\$37,750 on June 30, 2019
2019/20	\$78,500	\$39,250 on December 31, 2019
		\$39,250 on June 30, 2020
2020/21	\$81,500	\$40,750 on December 31, 2020
		\$40,750 on June 30, 2021
2021/22	\$84,500	\$42,250 on December 31, 2021
		\$42,250 on June 30, 2022

2022/23	\$87,500	\$43,750 on December 31, 2022
		\$43,750 on June 30, 2023

11. State of New Jersey Funding Formula

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education is the official policy making body of the Matawan-Aberdeen Regional School District; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education recognizes the importance and duty of maintaining a quality education pursuant to the Constitution of the State of New Jersey to provide a thorough and efficient education to all pupils; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education believes that the school district should receive state aid based on the State of New Jersey’s statutorily approved school funding formula; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has not received the appropriate funding based upon the calculation of the State of New Jersey’s statutorily approved school funding formula; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has not received the appropriate funding to implement state-initiated and state-mandated programs to promote innovation and efficiency; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has seen a negative and detrimental impact to the ability to provide a thorough and efficient education to the students it serves;

NOW, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education petitions the New Jersey State Legislature and the Governor of the State of New Jersey to address the funding shortfalls that school districts have encountered and continue to encounter in an effort to provide a thorough and efficient education;

BE IT FURTHER RESOLVED that the Matawan-Aberdeen Regional School District Board of Education directs the Board Secretary to submit a certified copy of this resolution to Members of the New Jersey State Assembly Education Committee, Members of the New Jersey State Finance Committee, New Jersey State Representatives for District 12 (Aberdeen), Senator Samuel D. Thompson, Assemblyman Robert D. Clifton and Assemblyman Ronald S. Dancer, New Jersey State Representatives for District 13 (Matawan), Senator Declan J. O’Scanlon, Jr., Assemblywoman Serena DiMaso and Assemblywoman Amy H. Handlin and the State of New Jersey Governor’s Office with the goal of providing these representatives with a clear indication of the Board of Education’s position regarding the impact of continued shortages to state funding and the impact that such action has on the students of the Matawan-Aberdeen Regional School District, and the community of the municipalities of the Borough of Matawan and Township of Aberdeen.

12. Participate in the Fair Funding Action Committee

WHEREAS, pursuant to the School Funding Reform Act (SFRA), The Matawan-Aberdeen Regional School District Board of Education is an underfunded school district;

WHEREAS, attention must be called to the Commissioner of Education, legislators, and the Governor of the State of New Jersey, demanding that our public schools are funding equitably;

WHEREAS, the Fair Funding Action Committee is recognized as a statewide fair school funding activist organization with the ability to coordinate and connect other underfunded school districts statewide;

WHEREAS, the Fair Funding Action Committee’s objective is to achieve full and equitable school funding for all of New Jersey’s Public Schools through the allocations of state school aid in accordance to SFRA, without applying adjustment aid (“Hold Harmless Aid”) or enrollment growth caps in time for Boards of Education to strike their next school budgets;

NOW THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education become a member of the Fair Funding Action Committee.

13. Allocation and Submission of the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the allocation and authorize the submission of the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant for fiscal year 2018/19.

	Grant Title	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$407,019.00
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$88,840.00
Title III	Grants and Subgrants for English Language Acquisition and Language Enhancement	\$21,329.00
Title III - Immigrant	Supplemental Immigrant Student Aid	\$3,022.00
Title IV	Student Support and Academic Enrichment	\$24,494.00

14. Allocation and Submission of the Grant Application for the Individuals with Disabilities Education Act (IDEA-B)

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the allocation and authorize the submission of the grant plan for the Individuals with Disabilities Education Act (IDEA-B) for fiscal year 2018/19.

Grant Title	Amount
IDEA Basic – Public Share	\$832,485.00
IDEA Pre-school	\$81,230.00

15. Renewal of Frontline Education

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5(a)(19) the Matawan-Aberdeen Regional School District Board of Education approve the renewal of a contract with Frontline Education for IEP-Direct, unlimited for internal employees (\$17,811.00) and Applicant Tracking, unlimited usage for internal employees (\$4,547.27). Total Renewal Fee for period July 1, 2018 - June 30, 2019 is \$22,358.27. Funds are or will be available appropriated from Accounts # 11-000-219-390-07-0000-0 and 11-000-230-340-02-0000-1.

16. Co-Op with Hazlet Board of Education for Refuse for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, award the co-op with the Hazlet Board of Education for refuse with Sakoutis Brothers Disposal for the 2018/19 school year as per Bid Specifications, awarded on May 21, 2018 by the Hazlet Board of Education. The co-op will commence on July 1, 2018. The total fee for the 2018/19 is not to exceed \$12,951.00.

Account: 11-000-262-422-12-0000-0

17. Nursing Services for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Educational Services Commission of New Jersey, New Jersey state approved Cooperative Pricing System #ESCNJ 16/17-26 for the 2018/19 school year to provide registered nursing services to the district at the following rates for services described:

Substitute School Nurse \$37.50 per hour
 RN \$29.70 per hour
Account: 11-000-213-320-30-1402-0 **NTE:** \$15,000.00

18. Nursing Services for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Monmouth-Ocean Educational Services Commission of Tinton Falls, New Jersey for the 2018/19 school year to provide registered nursing services to the district at the following rates for services described:

RN \$56.00 per hour
 LPN \$44.50 per hour
Account: 11-000-213-320-30-1402-0 **NTE:** \$15,000.00

19. Receipt of Quotations and Award of Contract for Maintenance of District Paging System (Q 19-01) for the 2018/19 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited quotation proposals to secure Maintenance of District Paging System for the 2018/19 school year (hereinafter the “Work”); and

WHEREAS, as a result of the solicitation, on May 22, 2018, the following proposals were received:

Vendor	Quote Amount
Coskey’s TV & Radio Sales & Service	\$83.75 hourly rate \$83.75 each additional hour
East Coast Sound & Communications, LLC	\$135.00 hourly rate \$85.00 each additional hour

NOW, THEREFORE BE IT RESOLVED that, after evaluating each proposal based upon the criteria established in the quotation document, the Board of Education hereby awards the Contract for Work to:

Vendor	Quote Amount
Coskey’s TV & Radio Sales & Service	*\$83.75 hourly rate

* Awarded based on hourly rate not including parts and materials.

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

Account: 11-000-252-340-07-0000-0 **Not to exceed:** \$15,000.00

20. Receipt of Bids and Award of Contract for Athletic Trips (Bid B-19-02) for the 2018/19 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited bid proposals for the provision of Athletic Trips, for the 2018/19 school year (the “Work”); and

WHEREAS, on May 24, 2018 the following bid proposals were received and publicly read;

Vendor	Amount
Jay’s Bus Service, Inc.	\$25,350.00

WHEREAS, pursuant to N.J.S.A. 18A:18A-22 (d), a Board of Education may reject all bids for a given project when, after further review, the Board wants to substantially revise the specifications for the goods or services;

BE IT RESOLVED, after a full and comprehensive review of the project and the bids received, and upon recommendation of the School Business Administrator, the district does in fact need to substantially revise the specifications and hereby rejects all bids received for this project; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the rebidding of this project as soon as possible.

21. Receipt of Bids and Award of Contract for Refurbished Computers (Bid B-19-03) for the 2018/19 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Refurbished Computers for the 2018/19 School year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on May 24, 2018 the following bid proposals were received and publicly read; and

Vendor	Amount
2 nd Gear, LLC	\$97,063.96
CDI Computer Dealers, Inc.	\$117,773.00
STS Education	\$95,520.00
VIG Solutions, Inc.	\$99,999.00

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work to the lowest responsible bidder as referenced below in the following values and amounts:

Vendor	Amount
STS Education	\$95,520.00

Account #: 11-190-100-610-07-0000-0 **Not to exceed:** \$120,000.00

22. Receipt of Bids and Award of Contract for Instructional & Non-Instructional Assistants (Bid B-19-04) for the 2018/20 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Instructional & Non-Instructional Assistants for the 2018/20 School years (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on May 24, 2018 the following bid proposals were received and publicly read; and

Vendor	Mark-Up %
Delta-T Group	30%
Education Solution Services Support Service, LLC	27.5%
General Healthcare Resources (GHR)	27% - substitute 34% - full time benefit eligible
Insight Workforce Solutions, LLC	27.99%

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work to the lowest responsible bidder as referenced below in the following values and amounts:

Vendor	Mark-Up %
Education Solution Services Support Service, LLC	27.5%

Account #: 11-190-100-320-11-0000-0 **Not to exceed:** \$200,000.00

23. Receipt of Bids and Award of Contract for Custodial Services (Bid B-19-07) for the 2018/20 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Custodial Services for the 2018/20 School years (hereinafter the “Work”); and

WHEREAS, on April 18, 2018 bid proposals were received and publicly read: and

WHEREAS, on May 7, 2018 pursuant to N.J.S.A. 18A:18A-22 (d), the Board rejected all bids for the Work due to the substantial revision of the specifications.

WHEREAS, the Board subsequently solicited rebid proposals for the Work; and

WHEREAS, on May 31, 2018 the following bid proposals were received and publicly read;

Vendor	Base Bid (Sum of Year 1 & 2)	Alternate Bids (Charged Yearly)				Total
		A(1) 2 Vans	A(2) Field Rake	A(3) EAW System	A(4) Skid Steer	
						Sum of Year 1 & 2 plus Alternates 1-4
Pritchard Industries	\$3,316,609.80	\$20,000.00	\$5,000.00	\$4,375.00	\$11,250.00	\$3,397,859.80
Atalian Global Services	\$3,317,244.00	\$19,190.00	\$4,261.00	\$6,946.00	No Bid	\$3,378,038.00
Aramark	\$3,325,647.65	\$13,683.93	\$2,988.36	\$5,196.00	\$7,975.21	\$3,385,334.65

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby intends to award the Contract for Equipment and Services to the lowest responsible bidder for the base bid and alternate amounts A(1) through A(4)

Aramark	\$3,385,334.65
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Account #: 11-000-262-420-12-0000-0

24. Receipt and Rejection of Proposals for Data Management and Assessment System (Proposal No. CC 19-01) for the 2018/19 School Year

On June 12, 2018 at 2:00 pm, **five (5)** proposals for Data Management Assessment System were received from the following:

Vendor
LinkIt!, New York, NY
Otus, Chicago, IL
Pearson, Iowa City, IA
Performance Matters Learning, Sandy, UT
Solix Technologies, Santa Clara, CA

WHEREAS, pursuant to N.J.S.A. 18A:18A-22 (d), a Board of Education may reject all bids for a given project when, after further review, the Board wants to substantially revise the specifications for the goods or services; and

BE IT RESOLVED, after a full and comprehensive review of the project and the bids received, and upon recommendation of the School Business Administrator, the district does in fact need to substantially revise the specifications and hereby rejects all proposals received for this project;

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the rebidding of this project as soon as possible.

25. Renewal Agreement with Blackboard (formerly Schoolwires) for 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the renewal agreement with Blackboard (formerly Schoolwires) for District web hosting for the period of July 1, 2018 - June 30, 2019.

Account #: 11-000-252-340-07-0000-0 Cost not to exceed: \$12,000.00

26. Renewal of Food Services Management Company for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education renew the contract with Chartwells as the District’s Food Service Management Company (FSMC) for the 2018/19 School year in accordance with the following terms and conditions:

This addendum begins on July 1, 2018 and ends on June 30, 2019.

A. Management Fee(s) / Guarantees

1) Fees

Management Fee Chartwells shall charge the School Food Authority a Management Fee of twelve thousand dollars (\$12,000) per month for 10 months for an annual total of one hundred twenty thousand dollars (\$120,000) during the academic year.

2) Guarantee

Conditional Guaranteed Return Chartwells guarantees that the return to the SFA from the Food Service Program for the school year will be \$75,000. If the annual operating statement shows a return less than \$75,000, Chartwells will reduce its Management Fee by the difference between the actual and the guaranteed amount, but in no event shall the reimbursement obligation exceed the amount of Chartwells’ Management Fee, as set forth above. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

27. Establishment of Meal Prices for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following price schedule as calculated under the Paid Lunch Equity (PLE) Tool for the 2018/19 School Year.

	Breakfast	Adult	Lunch	Adult
Elementary	\$1.15	\$1.95	\$2.70	\$3.95
Middle School	\$1.30	\$1.95	\$2.85/\$2.95*	\$3.95
High School	\$1.40	\$1.95	\$3.10/\$3.20*/\$3.45**	\$3.95
Reduced	\$0.30		\$0.40	

*Sandwich Central

**Premium Lunch

Note: a’la carte options may change due to USDA nutritional guidelines. A full listing of the a’la carte menu and pricing will be available on the district’s website under the Finance Department.

28. Microsoft Licensing 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission Cooperative Pricing System.

Vendor	CDW-G
Contract	ESCNJ 18/19-03
Account	11-190-100-610-07-0000
Amount	Not to Exceed \$27,500
Description	Annual Agreement for: Windows Desktop, Microsoft Office Pro,

	Microsoft Server Client Access License, Microsoft Server Data Center Edition, Microsoft Server Standard Addition – Pricing is based on the number of full-time district employees that utilize network services.
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29. Firewall Support Contract 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase in the following amount to be made through the Educational Services Commission Cooperative Pricing System

Vendor	CDW
Contract	ESCNJ 18/19-03
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$11,000
Description	Palo Alto Support Contract, 1 year

30. Internet Content Filtering 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following proprietary purchase.

Vendor	Trebron
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$13,100
Description	Internet Content Filtering

31. Endpoint Security Software 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission Cooperative Pricing System

Vendor	CDW-G
Contract	ESCNJ 18/19-03
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$14,200
Description	Sophos Cloud Endpoint security software

32. Chromebook Cart 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase in the following amount to be made through the Educational Services Commission Cooperative Pricing System

Vendor	CDW-G
Contract	ESCNJ 18/19-03
Account	11-190-100-610-07-0000-0
Amount	Not to Exceed \$9,600
Description	Spectrum Cloud32 Computer Carts, qty. 6

33. Wired Network, 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	Argentium Solutions
Contract	Data Communications Equipment Contract # 41210
Account	12-000-252-730-07-0000-0
Amount	Not to exceed \$20,000
Description	Network Switches

34. Wireless Network 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	Turn-key Technologies
Contract	Data Communications Equipment Contract # 41210
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$11,100
Description	Annual support contract

35. Web Site (MARSD.ORG) Hosting 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	Blackboard
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$12,000
Description	District Web Hosting

36. File Server 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	Dell
Contract	MNWNC-108/89967
Account	12-000-252-730-07-0000-0
Amount	Not to Exceed \$11,100
Description	Dell PowerEdge R640 Server, qty. 1

37. VMware Host Server 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	Dell
Contract	MNWNC-108/89967
Account	12-000-252-730-07-0000-0
Amount	Not to Exceed \$14,000
Description	Dell PowerEdge R740 Server, qty. 1

38. Chromebooks 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	Dell
Contract	MNWNC-108/89967
Account	11-190-100-610-07-0000-0
Amount	Not to Exceed \$62,000

Description	Dell 13 3380 Chromebooks, qty. 204
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39. HP Chromebox 2018/19 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase in the following amount to be made through the Educational Services Commission Cooperative Pricing System

Vendor	CDW-G
Contract	ESCNJ 18/19-03
Account	11-190-100-610-07-0000-0
Amount	Not to Exceed \$26,320
Description	Chromebox, qty. 112

40. Drainage Work at Matawan Regional High School and Cambridge Park Pre-school for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following services, in the following amount to be made through the shared service agreement with Aberdeen Township providing for shared competitive pricing on publicly bid contracts

Vendor	B&W Construction Co. of NJ
Contract	Shared Service Aberdeen Resolution 2016-95
Account	12-000-400-450-12-0000-0
Amount	\$42,625
Description	Drainage work at the High School and Cambridge Park Schools

41. Construction Related Asbestos Work at Various Schools for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following services, in the following amount to be made through Educational Data Cooperative Pricing System

Vendor	Academy Construction, Inc.
Contract	Ed Data 8521
Account	12-000-400-450-12-0000-0
Amount	Not to exceed \$15,000
Description	Construction related asbestos work at various schools

42. Change Order #1 – HVAC Replacement Systems at Matawan-Aberdeen Middle School and Ravine Drive Elementary School

Contract	HVAC Replacement Systems at Matawan-Aberdeen Middle School and Ravine Drive Elementary School FVHD #4804F1	
Contractor	SMBA Construction, LLC	
Change Order #	1	
Amount	-\$10,980.00	
Description	Credit to Owner for the deletion of contract work (sheetrock soffits at 13 classrooms) at RD	-\$10,980.00
	Total for Change Order # 1	-\$10,980.00

43. Change Order #1 – Paving Reconstruction at Matawan Regional High School & Concrete Replacement at Matawan-Aberdeen Middle School

Contract	Paving Reconstruction at Matawan Regional High School & Concrete Replacement at Matawan-Aberdeen Middle School	
Contractor	L & L Paving Co., Inc.	
Change Order #	1	
Amount	-\$12,000.00	
Description	Credit to Owner for Unused Allowance	-\$12,000.00
	Total for Change Order # 1	-\$12,000.00

44. Change Order #1 – HVAC Replacement Systems at Matawan-Aberdeen Middle School and Ravine Drive Elementary School

Contract	HVAC Replacement Systems at Matawan-Aberdeen Middle School and Ravine Drive Elementary School FVHD #4804F1	
Contractor	Electrical Design & Construction Corp	
Change Order #	1	
Amount	-\$10,975.00	
Description	Credit to Owner for the deletion of contract work (existing ceiling lighting removal/temporary support therefor/and reinstallation of the same) at the Matawan Middle School	-\$10,975.00
	Total for Change Order # 1	-\$10,975.00

45. Change Order #1 – HVAC Replacement Systems at Matawan-Aberdeen Middle School and Ravine Drive Elementary School

Contract	HVAC Replacement Systems at Matawan-Aberdeen Middle School and Ravine Drive Elementary School FVHD #4804F1	
Contractor	Electrical Applications, Inc.	
Change Order #	1	
Amount	-\$2,483.62	
Description	Credit to Owner for the deletion of contract work (deletion of (12) recessed soffit lights at (3) classrooms) at the Ravine Drive Elementary School	-\$2,483.62
	Total for Change Order # 1	-\$2,483.62

46. Acceptance of Donation for the National Speech & Debate Tournament

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from an anonymous donor to be allocated for the National Speech & Debate Tournament trip. This donation is valued at \$250.00.

47. Acceptance of Donation for the National Speech & Debate Tournament

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the William Woods Tate, Jr. Memorial Fund to be used to offset student travel expenses for the Speech and Debate Tournament trip. This donation is valued at \$150.00.

48. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during May 2018:

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Fire Drill	5/7/18 @ 2:00 pm
Cambridge Park Pre-school	Medical Emergency/Shelter in Place	5/15/18 @ 10:00 am
Cambridge Park Pre-school	Fire Drill	5/24/18 @ 9:30 am
Strathmore Elementary School	Fire Drill	5/1/18 @ 2:05 pm
Strathmore Elementary School	Evacuation	5/25/18 @ 9:40 am

School Name	Security Drill Type	Date & Time
Cliffwood Elementary School	Fire Drill	5/21/18 @ 10:45 am
Cliffwood Elementary School	Active Shooter	5/22/18 @ 10:38 am
Lloyd Road Elementary School	Fire Drill	5/23/18 @ 9:55 am
Lloyd Road Elementary School	Bomb Threat	5/29/18 @ 2:20 pm
Matawan-Aberdeen Middle School	Fire Drill	5/18/18 @ 2:10 pm
Matawan-Aberdeen Middle School	Evacuation	5/29/18 @ 1:30 pm
Ravine Drive Elementary School	Fire Drill	5/22/18 @ 9:47 am
Ravine Drive Elementary School	Evacuation-Bomb Threat	5/23/18 @ 10:55 am
Matawan Regional High School	Fire Drill	5/2/18 @ 12:37 pm
Matawan Regional High School	Security/Evacuation	5/3/18 @ 8:30 am
Matawan Regional High School	Medical Emergency	5/4/18 @ 1:30 pm

TRANSPORTATION

1. The following bus evacuation drills occurred as follows:

School	Date	Location	Supervised by
Matawan Regional High School	May 2, 2018	Front Driveway	Assistant Principal Mr. Liotti
Cliffwood Elementary School	June 4, 2018	Front Driveway	Principal Mr. Van Horn
Ravine Drive Elementary School	June 4, 2018	Side Loop	Principal Ms. Janover

2. Inter-local Agreement Resolution - Township of Aberdeen

Matawan-Aberdeen Regional School District shall enter into an Inter-local Government Services Agreement with the Township of Aberdeen, pursuant to the provisions of NJSA 18A:20-22 and NJSA 40:8A-1, et seq., for the purposes permitted under the statutes, including, but not limited to the use of school district buses to be used for the Township’s 2018 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Aberdeen Township. Approved by Aberdeen Township on April 19, 2018 - Resolution No. 2018-69.

XV. UNFINISHED BUSINESS

None

XVI. NEW BUSINESS

- Review of Battle of Monmouth Battlefield Events
- Matawan Aberdeen Chamber of Commerce Gala
- Congratulations to Right Your Life and MARS D for K.E.Y.S. Program

XVIII. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

None

XIX. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy Matters; Personnel Matters; Litigation Update; Negotiations Matters and Security Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

It was moved by Ms. Esposito seconded by Ms. Martinez that the Board convene in Executive Session and approved by a unanimous voice vote at 9:27 pm.

The Board returned to Open Session at 10:44 pm

PERSONNEL

It was moved by Ms. Esposito seconded by Ms. Nappi and approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

21. 2018/2019 Non Bargaining Unit Salary Increase

Employee #	Salary 2016/17	2.65% Increase	Total 2017/18	2.65% Increase	Total 2018/19
6001	\$41,000.00	\$1,086.50	\$42,086.50	\$1,115.29	\$43,201.79
5885	-	-	\$150,000.00	\$3,975.00	\$153,975.00
6132	\$19,188.00	\$508.48	\$19,696.48	-	-
5821	\$47,307.00	\$1,253.64	\$48,560.64	\$1,286.86	\$49,847.49
4131	\$122,302.00	\$3,241.00	\$125,543.00	-	\$125,543.00
4145	\$45,126.00	\$1,195.84	\$46,321.84	\$1,227.53	\$47,549.37
6179	\$143,000.00	-	\$143,000.00	5.3% - \$7,579.00	\$150,579.42
4653	\$45,829.00	\$1,214.47	\$47,043.47	\$1,246.65	\$48,290.12
4191	\$48,932.00	\$1,296.70	\$50,228.70	\$1,331.06	\$51,559.76
5755	\$65,125.00	-	\$73,008.00 Pro-rated through 11/17/17	-	-
5289	\$36,175.00	\$958.64	\$37,133.64	\$984.04	\$38,117.68
5366	\$92,116.00	\$2,441.07	\$94,557.07	-	\$94,557.07
6152		-	\$150,000.00	\$3,975.00	\$153,975.00
5300	\$51,018.00	\$1,351.98	\$52,669.98	\$1,395.75	\$54,065.73
4898	\$58,286.00	\$1,544.58	\$59,830.58	\$1,585.51	\$61,416.09

22. Other - 2018/19 Increment Withholding - Employee # 4830

XIX. ADJOURNMENT

On a motion by Ms. Esposito seconded by Ms. Martinez and a unanimous roll call vote the Board adjourned the meeting at 10:46 pm.

Respectfully submitted,



Alex Ferreira
School Business Administrator/Board Secretary

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
JUNE 18, 2018**

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	TRANSPORTATION	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Palumbo, Dave	CO	6/20/2018	Brick Township Board of Education Brick, NJ	New Jersey Department of Education FY 19 ESEA Application Work Session	\$0.00	\$18.91**	\$0.00	\$0.00	\$18.91**	NO
Rawls, Elford	CO	6/20/2018	Brick Township Board of Education Brick, NJ	New Jersey Department of Education FY 19 ESEA Application Work Session	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Tobia, Mona	CO	6/20/2018	Brick Township Board of Education Brick, NJ	New Jersey Department of Education FY 19 ESEA Application Work Session	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Liotti, Frank	HS	10/23/2018	National Conference Center & Holiday Inn East Windsor, NJ	New Jersey Policy Chiefs Foundation 2018 Safe School Symposium	\$210.00*	\$0.00	\$0.00	\$0.00	\$210.00*	NO
								TOTAL	\$228.19	
*Amount being charged to Account #11-000-223-580-04-0000-0										
**Amount being charged to Account # 11-000-230-585-11-0000-0										
***Amount being charged to Account #11-000-251-580-11-0000-0										
****Amount being charged to Account #11-000-230-580-01-0000-0										
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day, NTE: N/A										
REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.										

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
PERSONNEL OFFICE
Summer 2018 ESY Recommendations**

Special Education Extended School Year Program

Students 8:30 AM – 11:30 AM
Staff 8:15 AM – 11:45 AM
Monday – Friday
July 2 to August 13 (30 days) (No School July 4th)

Title I and Title III Programs

Students 8:30 AM – 11:30 AM
Staff 8:15 AM – 11:45 AM
(Monday – Thursday)
July 9 to August 9 (20 days)

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
1 Berman, Lauren Riley, Jessica Saviano, Nicole	Title 1 Teachers FY 19 Title 1 Funds	4	Title 1 Summer Grades 1-3 Monday-Thursday	70 Each	\$40	\$11,200 (\$2,800 each)	Lloyd Road
2 Colao, Raquel DuBrosky, Wenona Oliveira, Jessica	Title 1 Teachers FY 19 Title 1 Funds	4	Title 1 Summer Grades 4 -5 Monday-Thursday	70 Each	\$40	\$11,200 (\$2,800 each)	Lloyd Road
3 Abramowitz, Felecia Lenihan, Christine Tomkins, Amy	Title 1 Kindergarten Teachers FY 19 Title 1 Funds	3	Title 1 Kindergarten Jumpstart Program - for NEW rising Kindergarten students with no preschool experience Monday-Thursday	70 Each	\$40	\$8,400 (\$2,800 each)	Lloyd Road
4 Altman, Robyn Chodkiewicz, Beth Dansky, Samantha Fins, Traci Johannesen, Michele Wietecha, Corinne Ellerson, Alyssa*	Title 1 Substitutes	4	Substitutes for Title 1 Programs Monday-Thursday	N/A	\$40 Hourly per diem	TBD	Lloyd Road
5 Gonzalez, Elba Kapadia, Vishakha Ogurek, Mayra Paone, Krysten Matarazzo, Nicole*	Title III ESL Teachers FY 19 Title III Funds	5	ESL Program Grades K – 5 Monday-Thursday	70 Each	\$40	\$14,000 (\$2,800 each)	Lloyd Road
6 Dhume, Valerie PSD AU Small, Alexandra PK-K LLD Spagnuolo, Kristy PSD Whartnaby, Melissa PSD AU	Pre-K Special Ed Teacher (PSD) 11-216-100-101-11-0000-7	4	ESY	105 each	\$40	\$16,800 (\$4,200 each)	Lloyd Road
7 Altman, Robyn Dhume, Valerie** Fins, Tracie Johannesen, Michele** McFadden, Mary Beth Ellerson, Alyssa*	Special Ed Teacher Sub (Preschool) 11-216-100-101-11-0000-7	4	ESY	N/A	\$40	TBD	Lloyd Road

Personnel Attachment #1

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
PERSONNEL OFFICE
Summer 2018 ESY Recommendations**

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
Franzese, Jenna* Martinez, Shusan*							
8 Berdel, Brad Bocchieri, Michelle Brown, Lisa Cannela, Mary Carrante, Marlene Cella, Alex Collins, Sharon D'Alessio, Brianna Grillo, Kendra Gray, Jeffrey Gwidz, Nicole Hagan, Scott Lamicela, Joseph Letowsky, Beth Mackey, Laetiffa Mergner, Suzanne Miller, Anthony O'Brien, Denise Osmanovic, Milena Rao, Rupa Roberts, Edward Schueller, Melanie Walsh, Nancy Califano, Felicia Edelstein, Danielle* Gonzalez, Andrea* Kruzik, Gabriella* Martinez, Shushan* McPherson, Lisa* Patel, Payal* Quionones, Shuantee* Stynes, Theresa* Torres, Ariana* Totillo, Jennifer* Vizaino, Carolina*	Instructional Assistant (PK-12) 11-216-100-106-11-0000-7	25	ESY	105 each	TBD	TBD	Lloyd Road
9 Edelstein, Joy Esposito, Mindy Wojnar, Kathleen Franzese, Jenna*	Instructional Assistant Sub 13-422-100-106-11-0000-8	10	ESY	N/A	TBD	TBD	Lloyd Road
10 Biagianti, Mary K-1 CI Farley, Caitlin PK-K PSD Lepkowski, Kelly* K-2 AU Dancsecs, Jackie* K-2 MD	Special Education Self Contained Teacher (grades K-3) 11-204-100-101-11-0000-7 & 11-214-100-100-11-0000-7	6	ESY	105 each	\$40	\$25,200 (\$4,200 each)	Lloyd Road
11 Bennett, Brittany 4-6 AU Conceicao, Brandon** 11-12 AU Joyce, Kathy Layton, Leah 8-10 AU Perchuk, Tara** 3-4 MD Pickell, Lee 8-12 CI Santoro, Danielle 4-5 MD	Special Education Teacher (grades 4-12) 11-204-100-101-11-0000-7 & 11-214-100-100-11-0000-7	9	ESY	105 each	\$40	\$37,800 (\$4,200 each)	Lloyd Road

June 18, 2018 BOE Meeting

*Out of District Employee

** District Aides with Teaching Certification

Personnel Attachment #1

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
PERSONNEL OFFICE
Summer 2018 ESY Recommendations**

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
Wilensky, Daniel 5-7 AU Salerneo, Ashley* 1-3 LLD							
12 Altman, Robyn Chalmers, Jessie Chodkiewicz, Beth Fisco, Kristen Johannesen, Michele McFadden, Mary Beth Sloan, Michelle Smolokoff Mary Beth Ellerson, Alyssa* Franzese, Jenna* Martinez, Shushan*	Special Education Self Contained Teacher (K-12) Sub 11-214-100-106-11-0000-7 & 11-204-100-101-11-0000-7	8	ESY	N/A	\$40	TBD	Lloyd Road
13 Barrett, Edward	Special Education Teacher (CVR or REACH) 11-204-100-101-11-0000-7 & 11-214-100-100-11-0000-7	1	REACH program runs from 7/2 to approx. 8/9 (23 days) 8:15-11:30 to teach and visit job sites	74.75	\$40	\$2,990	Lloyd Road
14 Berdel, Brad Carrante, Marlene Gray, Jeffrey Levy, Josh	Instructional Assistant (CVR or REACH) 11-214-100-106-11-0000-7	9	REACH program runs from 7/2 to approx. 8/9 (23 days) 8:15-11:45	80.5 each	TBD	TBD	Lloyd Road
15 Kelly, Lauren Salsano, Jillien Zibell, Jamie	(CST) Social Worker 11-000-219-104-11-0000-7	3	Case management, IEP meetings	as needed	\$40	TBD	DISTRICT
16 Binns, Daphne Kelly, Lauren Salsano, Jillien Zibell, Jamie	(CST) Social Worker 11-000-219-104-11-0000-7	4	Evaluations	12 shared cases	\$200 per case	\$2,400	DISTRICT
17 Haney, Gerard Jaeger, Tara Mainieri, Dora Saccomondo, Kristina	(CST) Psychologist 11-000-219-104-11-0000-7	3	Case management, IEP meetings	as needed	\$40	TBD	DISTRICT
18 Haney, Gerard Jaeger, Tara Mainieri, Dora Nangano, Jennifer Saccomondo, Kristina	(CST) Psychologist 11-000-219-104-11-0000-7	4	Evaluations	12 shared cases	\$200 per case	\$2,400	DISTRICT
19 Hollinger, Jessica Miles, Lauren	(CST) Learning Consultant 11-000-219-104-11-0000-7	3	Case management, IEP meetings	as needed	\$40	TBD	DISTRICT
20 Hollinger, Jessica Miles, Lauren	(CST) Learning Consultant 11-000-219-104-11-0000-7	3	Evaluations	12 shared cases	\$200 per case	\$2,400	DISTRICT
21 Moore, Susan	Nurse 11-000-213-104-11-0000-7	1	Summer Evaluations	8	\$40	\$320	DISTRICT

June 18, 2018 BOE Meeting
*Out of District Employee
** District Aides with Teaching Certification

Personnel Attachment #1

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
PERSONNEL OFFICE
Summer 2018 ESY Recommendations**

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
22 Moore, Susan	Nurse 11-000-213-104-11-0000-7	1	Special Education 8:15 AM – 11:45 AM	105 hours	\$40	\$4,200	Lloyd Road
23 D'Agostino, Nicole	Behaviorist 11-000-216-104-11-0000-7	1	SE Classes 8:30 AM- 11:30 AM	90 hours	\$40	\$3,600	Lloyd Road
24 D'Angelo, Chrisitne Geraldles, Kaylan Gumina, Linda Molinari, Doreen Pirog, Colleen Sidley, Kate	(CST) Speech/ Language Specialist 11-000-219-104-11-0000-7	6	Student service time (8:30-11:30)	360 hours shared max	\$50	\$18,000 total maximum	Lloyd Road
25 D'Angelo, Chrisitne Geraldles, Kaylan Pirog, Coleen Sidley, Kate	(CST) Speech/ Language Specialist 11-000-219-104-11-0000-7	6	IEP meetings	as needed	\$50	TBD	DISTRICT
26 Sidley, Kate TBD	(CST) Speech/ Language Specialist 11-000-219-104-11-0000-7	3	Evaluations	12 shared cases	\$200 per case	\$2,400	DISTRICT
29 Levine, Jamie	Social Worker 11-000-219-104-11-0000-7	1	Program Services- social skills 8:30-11:30 (20 days)	40	\$40	\$1,600	Lloyd Road
30 Bruder, Angela Cacopardo, Maryann Dansky, Samantha Ford, Jennifer Kyvelos, Susan Maltese, Kerri Sobieski, Cynthia Tarrazi, Dylan Wietecha, Corrine	Teacher – General Ed 11-000-219-104-11-0000-7	9	IEP Meetings	12 shared cases	\$40	TBD	DISTRICT
31 Altman, Robyn Blake, Samantha* Chalmers, Jessie Chodkiewicz, Beth Ford, Jennifer	Teacher – Special Ed 11-000-219-104-11-0000-7	2	IEP Meetings	12 shared cases	\$40	TBD	DISTRICT
32 Miles, Lauren Zibbell, Jamie	CST Member 11-000-219-104-11-0000-7	2	Scheduling	20 shared hours	\$40	\$800	DISTRICT

Guidance

Dates and Times TBD

Posting #	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
34 Didio, Blair (18 hours) Feen, Kathy (20 hours) McKurth, Daryl (18 hours)	Student Personnel Services (MS) 11-000-218-104- 40-0040-1	3	Hours to complete 504 updates, scheduling reviews and other tasks at the discretion of the Principal. Must be able to work August 21-31.	56 Shared	\$40	\$2,240	Middle School

June 18, 2018 BOE Meeting

*Out of District Employee

** District Aides with Teaching Certification

Personnel Attachment #1

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
PERSONNEL OFFICE
Summer 2018 ESY Recommendations**

35 DecCosta, Flo Gerard, Gabby Leach, Kristina Leuin, Harvey Palumbo, Christine	Student Personnel Services (HS) 11-000-218-104-30-0030-1 (Dates TBD)	5	Hours to be shared at the discretion of the principal	125 Shared	\$40	\$5,000	High School
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Summer Athletics
Dates and Times TBD

Posting #	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
36 Kaye, John Marsh, Charles	Teacher 11-402-100-100-11-0000-2	2	Weight Training (Shared Hours)	70 Shared	\$40	\$2,800	High School

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
PERSONNEL OFFICE
Summer K-12 Curriculum Writing**

When submitting your payroll voucher, please be sure to include the Board Approval Date and Account # 11-000-224-104-04-0000-2

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
ELEMENTARY SCHOOL CURRICULUM GUIDES (K-5)							
1 Berman, Lauren Saviano, Nicole Winchel, Wendy	ELA - Reading Grade 2	4	Curriculum Writing	240 (60 hours per person)	\$30	\$7,200	CO
2 DeFilippo, Joni Paone-Hurd, Krysten Preiser, Sheryl	ELA - Reading Grade 3	4	Curriculum Writing	240 (60 hours per person)	\$30	\$7,200	CO
3 Berman, Lauren Saviano, Nicole	ELA - Writing Grade 2	4	Curriculum Writing	240 (60 hours per person)	\$30	\$7,200	CO
4 DeFilippo, Joni Paone-Hurd, Krysten Preiser, Sheryl	ELA - Writing Grade 3	4	Curriculum Writing	240 (60 hours per person)	\$30	\$7,200	CO
5 Smith, Meredith	Science-Grade 2	1-2	Curriculum Writing	10 (5 hours per person)	\$30	\$300	CO
6 Paone-Hurd, Krysten Preiser, Sheryl	Science-Grade 3	1-2	Curriculum Writing	10 (5 hours per person)	\$30	\$300	CO
7 Smith, Meredith	Social Studies-Grade 2	1-2	Curriculum Writing	30 (15 hours per person)	\$30	\$900	CO
8 Maglione, Allison Preiser, Sheryl	Social Studies-Grade 3	1-2	Curriculum Writing	30 (15 hours per person)	\$30	\$900	CO
9 Nikolic, Alissa Reistrom, Meghan	Social Studies-Grade 4	1-2	Curriculum Writing	30 (15 hours per person)	\$30	\$900	CO
10 Kyvelos, Susan	Social Studies-Grade 5	1-2	Curriculum Writing	30 (15 hours per person)	\$30	\$900	CO

Personnel Attachment #2

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
11 Orr, Daisy	Art <ul style="list-style-type: none"> • Kindergarten • 1st grade • 2nd grade • 3rd grade • 4th grade • 5th grade 	1-3	Curriculum Revisions	60 hours (10 hours per course)	\$30	\$1800	CO
12 Pruitt, Ronald	Music <ul style="list-style-type: none"> • Kindergarten • 1st grade • 2nd grade • 3rd grade • 4th grade • 5th grade 	1-3	Curriculum Revisions	60 hours (10 hours per course)	\$30	\$1800	CO
13 DiBrienza, Kerri Minneci, Frances	Computers <ul style="list-style-type: none"> • Kindergarten • 1st grade 	1-3	Curriculum Writing	40 hours (20 hours per course)	\$30	\$1200	CO
14 DiBrienza, Kerri Minneci, Francis	Library / Media <ul style="list-style-type: none"> • Kindergarten • 1st grade 	1-3	Curriculum Revisions	40 hours (20 hours per course)	\$30	\$1200	CO
15 DiBrienza, Kerri Minneci, Francis	Technology-Media/Computers <ul style="list-style-type: none"> • 2nd grade • 3rd grade 	1-3	Curriculum Writing	40 hours (20 hours per course)	\$30	\$1200	CO
16 Lehman, David	Technology-Media/Computers <ul style="list-style-type: none"> • 4th grade • 5th grade 	1-2	Curriculum Writing	40 hours (20 hours per course)	\$30	\$1200	CO
17 Church, Patricia	Physical Education <ul style="list-style-type: none"> • Kindergarten • 1st grade • 2nd grade • 3rd grade • 4th grade • 5th grade 	1-6	Curriculum Revisions	60 hours (10 hours per course)	\$30	\$1800	CO
18 Church, Patricia	Health <ul style="list-style-type: none"> • Kindergarten • 1st grade • 2nd grade • 3rd grade • 4th grade • 5th grade 	1-6	Curriculum Revisions	60 hours (10 hours per course)	\$30	\$1800	CO
19 Garrett, Carolina Facer, Christine	Spanish <ul style="list-style-type: none"> • 2nd grade • 3rd grade • 4th grade • 5th grade 	1-3	Curriculum Writing	120 hours (30 hours per course)	\$30	\$3,600	CO
20 Brown, Katie Leslie, Kathryn Matarazzo, Nicole	ESL <ul style="list-style-type: none"> • 2nd grade • 3rd grade • 4th grade • 5th grade 	1-2	Curriculum Writing	240 hours (15 hours per course)	\$30	\$1,800	CO

Personnel Attachment #2

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
MIDDLE SCHOOL CURRICULUM GUIDES (6-8)							
21 Lubniewski, Laurie Raiola, Amy	Math Grade 6	2	Curriculum Revisions	30 hours (15 hours/ teacher)	\$30	\$900	CO
22 Lubniewski, Laurie	Math Grade 7	2	Curriculum Revisions	30 hours (15 hours/ teacher)	\$30	\$900	CO
23 Wietecha, Corinne	Math Grade 8	2	Curriculum Revisions	30 hours (15 hours/ teacher)	\$30	\$900	CO
24 Pattwell, Jourdan Raiola, Amy Tarazzi, Dylan	Social Studies Grade 6	2	Curriculum Writing	60 hours (30 hours/ teacher)	\$30	\$1,800	CO
25 Pattwell, Jourdan Raiola, Amy	Social Studies Grade 7	2	Curriculum Writing	60 hours (30 hours/ teacher)	\$30	\$1,800	CO
26 Raiola, Amy Patwell, Jourdan	Social Studies Grade 8	2	Curriculum Writing	60 hours (30 hours/ teacher)	\$30	\$1,800	CO
27 Irons, Mark	S.T.E.A.M. Experience I	2	Curriculum Writing	60 hours (30 hours/ teacher)	\$30	\$1,800	CO
28 Deegan, David	Computer Science Discoveries	1	Curriculum Writing	25 hours	\$30	\$750	CO
29 Irons, Mark	Project Lead the Way: Automation & Robotics	1	Curriculum Writing	25 hours	\$30	\$750	CO
HIGH SCHOOL CURRICULUM GUIDES (9-12)							
30 Bernstein, Daniel	(Academy) Intro to Management	1	Curriculum Writing	25	\$30	\$750	CO
31 Mesko, Cindy	(Academy) Intro to Marketing	1	Curriculum Writing	25	\$30	\$750	CO
32 Mesko, Cindy	(Academy) Computer Applications	1	Curriculum Writing	25	\$30	\$750	CO
33 Bernstein, Daniel	Senior Seminar: Timely Topics for Today's Business	1	Curriculum Writing	25	\$30	\$750	CO
34 Bernstein, Daniel	Business Admin & Management	1	Curriculum Revisions	25	\$30	\$750	CO
35 Mesko, Cindy	Sports & Entertainment Marketing	1	Curriculum Revisions	25	\$30	\$750	CO
36 Mesko, Cindy	Computer Applications	1	Curriculum Revisions	15	\$30	\$450	CO
37 Mesko, Cindy	Desktop Publishing	1	Curriculum Revisions	15	\$30	\$450	CO
38 Hor, Brock	Graphic Design	1	Curriculum Revisions	15	\$30	\$450	CO
39 Hor, Brock	Digital Photography	1	Curriculum Revisions	15	\$30	\$450	CO
40 Hor, Brock	Web Page Design 1	1	Curriculum Revisions	15	\$30	\$450	CO
41 Hor, Brock	Web Page Design 2	1	Curriculum Revisions	15	\$30	\$450	CO
42 Hor, Brock	Web Page Design 3	1	Curriculum Writing	25	\$30	\$750	CO
43 Cotter, Kevin	Symphonic Band	1	Curriculum Revisions	25	\$30	\$750	CO
44 Removed July 23, 2018	Concert Choir 1	1	Curriculum Revisions	15	\$30	\$450	CO
45 Cotter, Kevin	Theory & Harmony	1	Curriculum Revisions	25	\$30	\$750	CO

Personnel Attachment #2

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
Removed July 23, 2018							
46 Cotter, Kevin	(Academy) Instrumental Music	1	Curriculum Revisions	25	\$30	\$750	CO
47 Cotter, Kevin	Wind Ensemble Band	1	Curriculum Revisions	25	\$30	\$750	CO
48 Miseo, Rachel	Journalism 1	1	Curriculum Revisions	15	\$30	\$450	CO
49 Miseo, Rachel	Journalism 2	1	Curriculum Revisions	15	\$30	\$450	CO
50 Sodono, Lauren	Performing Arts 1	1	Curriculum Writing	25	\$30	\$750	CO
51 Removed July 23, 2018	Performing Arts 2	1	Curriculum Writing	25	\$30	\$750	CO
52 Sodono, Lauren	(Academy) Performing Arts 1	1	Curriculum Writing	25	\$30	\$750	CO
53 Removed July 23, 2018	(Academy) Performing Arts 2	1	Curriculum Writing	25	\$30	\$750	CO
54 Sodono, Lauren	Oral Communications	1	Curriculum Revisions	25 hours	\$30	\$750	CO
55 Cornacchia, Mario	Calculus Honors	1	Curriculum Writing	25 hours	\$30	\$750	CO
56 Dandola-DePaolo, Andrea	STEM Technology	1	Curriculum Writing	25 hours	\$30	\$750	CO
57 McKurth, Julie	Dance	1	Curriculum Writing	25 hours	\$30	\$750	CO
58 Gurney, Tara Removed July 23, 2018	Artists Career Training	1	Curriculum Writing	30 hours	\$30	\$900	CO
59 Gurney, Tara Removed July 23, 2018	AP Art History	1	Curriculum Writing	30 hours	\$30	\$900	CO
60 Antista, Maria	Health 9	1	Curriculum Writing	25 hours	\$30	\$750	CO
61 Mergner, Suzanne	Challenger PE	1	Curriculum Writing	25 hours	\$30	\$750	CO
62 Hodnick, Helen	Oceanography	1	Curriculum Revisions	15 hours	\$30	\$450	CO
63 Kaplan, Daniel	Academy Physics	1	Curriculum Revisions	25 hours	\$30	\$750	CO
64 Milan, Greg (Formerly Mohammed, P)	Lab Chemistry	1	Curriculum Writing	25 hours	\$30	\$750	CO
65 Olechnowicz, Jeff	Lab Chemistry Honors	1	Curriculum Writing	25 hours	\$30	\$750	CO
66 Olechnowicz, Jeff	AP Lab Chemistry	1	Curriculum Writing	25 hours	\$30	\$750	CO
67 Kaiser, Heather	US History I	1	Curriculum Revisions	20 hours	\$30	\$600	CO
68 Kaiser, Heather O'Neill, Michelle	US History II	1	Curriculum Revisions	20 hours	\$30	\$600	CO
69 O'Neill, Michelle	Race, Class & Ethnicity	1	Curriculum Writing	30hours	\$30	\$900	CO
70 Kaiser, Heather	Sociology	1	Curriculum Revisions	25 hours	\$30	\$750	CO
71 Bloss, Justin	Civic Leadership 1	1	Curriculum Writing	25 hours	\$30	\$750	CO
72 Bloss, Justin	Civic Leadership 2	1	Curriculum Writing	25 hours	\$30	\$750	CO
73 Craparo, Michael	Economics 1	1	Curriculum Revisions	20 hours	\$30	\$600	CO
74 Craparo, Michael	Economics 2	1	Curriculum Revisions	25 hours	\$30	\$750	CO
75 Bernstein, Daniel	AP Economics	1	Curriculum Writing	25	\$30	\$750	CO
76	Law for Business	1	Curriculum	25	\$30	\$750	CO

Personnel Attachment #2

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	School
Kaiser, Heather			Writing				
77 Claudio, Shannon	Introduction to General Shop	1	Curriculum Revisions	10	\$30	\$300	CO
78 Claudio, Shannon	Woodworking	1	Curriculum Writing	25	\$30	\$750	CO
79 Claudio, Shannon	Furniture Design and Craft	1	Curriculum Writing	25	\$30	\$750	CO
80 Marsh, Charles	Career Empowerment	1	Curriculum Revisions	15	\$30	\$450	CO
81 Ogurek, Mayra	Brookdale Spanish 101	1	Curriculum Writing	25	\$30	\$750	CO
82 Ogurek, Mayra	Brookdale Spanish 102	1	Curriculum Writing	25	\$30	\$750	CO
83 Palumbo, Christine McDede, Maria	Brookdale HUDV 107	1	Curriculum Writing	25	\$30	\$750	CO
84 Baldwin, Kelly	Foundations of Algebra	1	Curriculum Revisions	25	\$30	\$750	CO
85 Coughlin, Charlotte	Spanish 3	1	Curriculum Revisions	15	\$30	\$450	CO
86 Blodgett, Madeleine	French 3	1	Curriculum Revisions	15	\$30	\$450	CO
87 Portee- Wells, Patricia	Latin 3	1	Curriculum Revisions	15	\$30	\$450	CO
88 Sodono, Lauren	Script Analysis and Performance	1	Curriculum Writing	25	\$30	\$750	CO
89 Gurney, Tara	Art Majors	1	Curriculum Writing	30	\$30	\$900	CO
90 Gurney, Tara	AP Art Studio	1	Curriculum Writing	30	\$30	\$900	CO
91 Burfeindt, Craig	Studio Production & Broadcasting	1	Curriculum Writing	20	\$30	\$600	CO
92 Burfeindt, Craig	Digital Video & Film Production	1	Curriculum Writing	20	\$30	\$600	CO
93 Burfeindt, Craig	Introduction to Digital Media Production	1	Curriculum Writing	10	\$30	\$300	CO
94 Carnovsky, Sharon K-3 Church, Patricia 4-5	DPA	1	Curriculum Writing	20	\$30	\$600	CO

2018-2019 Extra-Curricular Recommendations

GROUP I SPORTS/A - 2016/2017 STIPENDS/STEP POSITIONS (PENDING MAREA NEGOTIATIONS)								
LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Goetz	Matthew	3	\$ 14,340.00	6/18/2018	HS	11-402-100-100-11-0000-2	Athletic Program	TRAINER
Giraldo	John	2	\$ 10,030.00	6/18/2018	HS	11-402-100-100-11-0000-2	Basketball - Boys'	HEAD COACH
O'Brien	Matthew	1	\$ 3,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Basketball - Boys'	CO-ASSISTANT COACH
Jetter	Chris	1	\$ 3,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Basketball - Boys'	CO-ASSISTANT COACH
Harris	Darryl	3	\$ 7,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Basketball - Boys'	ASSISTANT COACH
Oliver	Felicia	3	\$ 10,090.00	6/18/2018	HS	11-402-100-100-11-0000-2	Basketball - Girls'	HEAD COACH
Bowman	Jennifer	1	\$ 6,400.00	6/18/2018	HS	11-402-100-100-11-0000-2	Basketball - Girls'	ASSISTANT COACH
Walsh	Matthew	3	\$ 7,290.00	6/18/2018	MA	11-402-100-100-11-0000-3	Basketball - Boys' 6-7-8	ASSISTANT COACH
Feen	Kathy	3	\$ 7,290.00	6/18/2018	MA	11-402-100-100-11-0000-3	Basketball - Girls' 6-7-8	ASSISTANT COACH
Antista	Maria	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Berdel	Brad	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Bowman	Jennifer	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Carnovsky	Robert	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Dellert	Deirdre	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Feen	Kathy	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Friedl	J.P	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Geran	Thomas	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Kaye	John	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Kelly	Connie	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Loeb	Paul	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Marsh	Charles	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
McCabe	Kenneth	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Miller	David	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Pickell	Lee	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Saffioti	John	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Schueller	Melanie	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Shine	Robert	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Sobieski	Cynthia	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Sommer	Lynne	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Vasilenko	Nicholas	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Wietecha	Robert	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Wilensky	Daniel	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Williams	Devenn	N/A	\$62.50/Game	6/18/2018	HS/MS	11-402-100-100-11-0000-1	Crowd Control	TICKET SELLERS/CROWD CONTROL
Kaye	John	3	\$ 10,090.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	HEAD COACH
Marsh	Charles	3	\$ 7,290.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	ASSISTANT COACH
Christathakus	Nicholas	3	\$ 7,290.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	ASSISTANT COACH
Citro	Nicholas	3	\$ 7,290.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	ASSISTANT COACH
Mandeville	Kenneth	3	\$ 7,290.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	ASSISTANT COACH
O'Brien	Matthew	1	\$ 3,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	CO-ASSISTANT COACH
VACANT					HS	11-402-100-100-11-0000-2	Football	CO-ASSISTANT COACH
Davis	Austin	1	\$ 3,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	CO-ASSISTANT COACH
Sims	Jamie	1	\$ 3,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Football	CO-ASSISTANT COACH

2018-2019 Extra-Curricular Recommendations

LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
GROUP I SPORTS/B - 2016/2017 STIPENDS/STEP POSITIONS (PENDING MAREA NEGOTIATIONS)								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Carnovsky	Robert	3	\$ 8,460.00	6/18/2018	HS	11-402-100-100-11-0000-2	Baseball	HEAD COACH
Scheuing	James	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Baseball	ASSISTANT COACH
Jamandron	Matthew	1	\$ 2,585.00	6/18/2018	HS	11-402-100-100-11-0000-2	Baseball	CO-ASSISTANT COACH
Vailenko	Nicholas	3	\$ 3,100.00	6/18/2018	HS	11-402-100-100-11-0000-2	Baseball	CO-ASSISTANT COACH
Deegan	David	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Baseball 6-7-8	ASSISTANT COACH
VACANT					HS	11-402-100-100-11-0000-2	Cheerleaders (Per Season) Fall - Football	HEAD COACH
VACANT					HS	11-402-100-100-11-0000-2	Cheerleaders (Per Season) Winter - Basketball	HEAD COACH
VACANT					HS	11-402-100-100-11-0000-2	Cheerleaders (Per Season) Fall - Football	ASSISTANT COACH
VACANT					HS	11-402-100-100-11-0000-2	Cheerleaders (Per Season) Winter - Basketball	ASSISTANT COACH
Haines	Erin	1	\$ 3,440.00	6/18/2018	HS	11-402-100-100-11-0000-2	Dance (Per Season) Fall	HEAD COACH
Haines	Erin	1	\$ 3,440.00	6/18/2018	HS	11-402-100-100-11-0000-2	Dance (Per Season) Winter	HEAD COACH
Williams	Devenn	3	\$ 8,460.00	6/18/2018	HS	11-402-100-100-11-0000-2	Field Hockey - Girls'	HEAD COACH
Dellert	Dee	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Field Hockey - Girls'	ASSISTANT COACH
Antista	Maria	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Field Hockey - Girls'	ASSISTANT COACH
Sommer	Lynne	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Field Hockey 6-7-8	ASSISTANT COACH
Isaacson	Tyler	3	\$ 8,460.00	6/18/2018	HS	11-402-100-100-11-0000-2	Soccer - Boys'	HEAD COACH
Burns	Kevin	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Soccer - Boys'	ASSISTANT COACH
McCabe	Kenneth	3	\$ 8,460.00	6/18/2018	HS	11-402-100-100-11-0000-2	Soccer - Girls'	HEAD COACH
Reineke	Taylor	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Soccer - Girls'	ASSISTANT COACH
Deegan	David	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Soccer - Boys' 6-7-8	ASSISTANT COACH
Scheuing	James	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Soccer - Girls' 6-7-8	ASSISTANT COACH
VACANT					HS	11-402-100-100-11-0000-2	Softball - Girls'	HEAD COACH
VACANT					HS	11-402-100-100-11-0000-2	Softball - Girls'	ASSISTANT COACH
VACANT					HS	11-402-100-100-11-0000-2	Softball - Girls'	ASSISTANT COACH
VACANT					MA	11-402-100-100-11-0000-3	Softball 6-7-8	ASSISTANT COACH
Turner	Samuel	3	\$ 8,460.00	6/18/2018	HS	11-402-100-100-11-0000-2	Track - Boys'	HEAD COACH
Burns	Kevin	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Track - Boys'	ASSISTANT COACH
Walsh	Matthew	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Track - Boys'	ASSISTANT COACH
Mergner	Suzanne	3	\$ 8,460.00	6/18/2018	HS	11-402-100-100-11-0000-2	Track - Girls'	HEAD COACH
Bagley	Dorothy	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Track - Girls'	ASSISTANT COACH
Bloss	Justin	2	\$ 5,670.00	6/18/2018	HS	11-402-100-100-11-0000-2	Track - Girls'	ASSISTANT COACH
Grigoli	Jeremy	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Track (Boys) 6-7-8	ASSISTANT COACH
Dean	Brian	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Track (Girls) 6-7-8	ASSISTANT COACH
Monro	David	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Track (Boys/Girls) 6-7-8	ASSISTANT COACH
VACANT					HS	11-402-100-100-11-0000-2	Wrestling	HEAD COACH
Brown	Eric	3		6/18/2018	HS	11-402-100-100-11-0000-2	Wrestling	ASSISTANT COACH
Saraiva	David	3	\$ 6,200.00	6/18/2018	HS	11-402-100-100-11-0000-2	Wrestling	ASSISTANT COACH
Wlensky	Daniel	3	\$ 6,200.00	6/18/2018	MA	11-402-100-100-11-0000-3	Wrestling 6-7-8	ASSISTANT COACH
GROUP II SPORTS - 2016/2017 STIPENDS/STEP POSITIONS (PENDING MAREA NEGOTIATIONS)								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Dean	Brian	3	\$ 5,920.00	6/18/2018	MA	11-402-100-100-11-0000-3	Cross Country - Girls/Boys	ASSISTANT COACH
Harnett	Christopher	1	\$ 4,740.00	6/18/2018	MA	11-402-100-100-11-0000-3	Cross Country - Girls/Boys	ASSISTANT COACH
Lasko	Andrew	3	\$ 6,820.00	6/18/2018	HS	11-402-100-100-11-0000-2	Cross Country - Boys'	HEAD COACH
Murphy	Kevin	3	\$ 5,920.00	6/18/2018	HS	11-402-100-100-11-0000-2	Cross Country - Boys'	ASSISTANT COACH
Bagley	Dorothy	3	\$ 6,820.00	6/18/2018	HS	11-402-100-100-11-0000-2	Cross Country - Girls'	HEAD COACH
Mergner	Suzanne	3	\$ 5,920.00	6/18/2018	HS	11-402-100-100-11-0000-2	Cross Country - Girls'	ASSISTANT COACH
Mergner	Suzanne	3	\$ 6,820.00	6/18/2018	HS	11-402-100-100-11-0000-3	Winter Track - Girls	HEAD COACH
Burns	Kevin	3	\$ 6,820.00	6/18/2018	HS	11-402-100-100-11-0000-2	Winter Track - Boys	HEAD COACH
Murphy	Kevin	3	\$ 5,920.00	6/18/2018	HS	11-402-100-100-11-0000-2	Winter Track - Boys	ASSISTANT COACH
Bloss	Justin	1	\$ 4,740.00	6/18/2018	HS	11-402-100-100-11-0000-2	Winter Track - Girls	ASSISTANT COACH

2018-2019 Extra-Curricular Recommendations

LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
GROUP III SPORTS - 2016/2017 STIPENDS/STEP POSITIONS (PENDING MAREA NEGOTIATIONS)								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Carnovsky	Robert	3	\$ 3,045.00	6/18/2018	HS	11-402-100-100-11-0000-2	Bowling Boys'/Girls'	CO-HEAD COACH
Hughes	Susanne	3	\$ 3,045.00	6/18/2018	HS	11-402-100-100-11-0000-2	Bowling Boys'/Girls'	CO-HEAD COACH
VACANT					HS	11-402-100-100-11-0000-2	Tennis - Boys'	HEAD COACH
VACANT					HS	11-402-100-100-11-0000-2	Tennis - Girls'	HEAD COACH
ATHLETICS INTRAMURAL ACTIVITY - MIDDLE SCHOOL								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Sommer	Lynne	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Intra-Mural Basketball WINTER	COACH
Tarrazi	Dylan	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Intra-Mural Basketball WINTER	COACH
Hughes	Susanne	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Intra-Mural Bowling	COACH
Grigoli	Jeremy	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Intramural Floor Hockey FALL	COACH
Stevens	Roderick	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Intramural Floor Hockey FALL	COACH
Carnovsky	Sharon	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Volleyball Intramural - SPRING	COACH
Sommer	Lynne	N/A	\$ 1,045.00	6/18/2018	MA	11-402-100-100-11-0000-3	Volleyball Intramural - SPRING	COACH
NON ATHLETIC ACTIVITIES - HIGH SCHOOL CLUBS								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
McDede	Maria	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Academic Challenge Team	Advisor
VACANT					HS	11-401-100-100-11-0000-2	African-American Student Union	Advisor
Gross	Zachary	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	ANIME Club (Formerly Manga)	Advisor
Lasko	Andrew	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Archery Club	Advisor
Hueston	Emilly	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Art Club	Advisor
Cotter	Kevin	N/A	\$ 7,300.00	6/18/2018	HS	11-401-100-100-11-0000-2	Band	Director
Domenick	Samantha	N/A	\$ 1,013.00	6/18/2018	HS	11-401-100-100-11-0000-2	Band	Co-Assistant Director
Swchwarz	Benjamin	N/A	\$ 1,013.00	6/18/2018	HS	11-401-100-100-11-0000-2	Band	Co-Assistant Director
Clark	Amy	N/A	\$ 1,013.00	6/18/2018	HS	11-401-100-100-11-0000-2	Band	Co-Assistant Director
VACANT					HS	11-401-100-100-11-0000-2	Chamber Choir	Advisor
Certa	Anthony	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Chess Club	Advisor
Mesko	Cindy	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	D.E.C.A. (Distributed Education Clubs of America) Formerly: FBLA	Advisor
Walling	Linda	N/A	\$ 3,330.00	6/18/2018	HS	11-401-100-100-11-0000-2	Drama Thesplan Society	Coach
Delgado	Israel	N/A	\$ 1,970.00	6/18/2018	HS	11-401-100-100-11-0000-2	Drill	Co-Instructor
Clark	Curtis	N/A	\$ 1,970.00	6/18/2018	HS	11-401-100-100-11-0000-2	Drill	Co-Instructor
McDede	Maria	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	English Honor Society	Advisor
Tomasello	Louise	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Environmental Club	Advisor
Walling	Linda	N/A	\$ 4,920.00	6/18/2018	HS	11-401-100-100-11-0000-2	Fall Drama Production	Producer/Director
Pickens	Sam	N/A	\$ 3,340.00	6/18/2018	HS	11-401-100-100-11-0000-2	Fall Drama Production	Production Design/Construction
Prinzi	Maria	N/A	\$ 1,490.00	6/18/2018	HS	11-401-100-100-11-0000-2	Fall Drama Production	Production Assistant
Servidio	Paul	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	FMLA (Future Medical Leaders of America)	Advisor
Claudio	Shannon	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Food & Fashion Club	Advisor
Sodono	Lauren	N/A	\$ 4,260.00	6/18/2018	HS	11-401-100-100-11-0000-2	Forensics	Advisor
Gallo	James	N/A	\$ 1,340.00	6/18/2018	HS	11-401-100-100-11-0000-2	Freshman Class	Advisor
Caldera	Glenn	N/A	\$ 3,940.00	6/18/2018	HS	11-401-100-100-11-0000-2	Guard	Instructor

2018-2019 Extra-Curricular Recommendations

LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Delgado	Elyse	N/A	\$ 3,930.00	6/18/2018	HS	11-401-100-100-11-0000-2	Guard	Assistant Instructor
Pickell	Lee	N/A	\$ 4,670.00	6/18/2018	HS	11-401-100-100-11-0000-2	High School Challenger Team	Coach
Walling	Linda	N/A	\$ 2,540.00	6/18/2018	HS	11-401-100-100-11-0000-2	History & Government Club	Advisor
Pickell	Lee	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Interact Club	Advisor
Bernstein	Daniel	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Investment Club	Advisor
Cotter	Kevin	N/A	\$ 3,040.00	6/18/2018	HS	11-401-100-100-11-0000-2	Jazz Band	Director
Sa	Joana	N/A	\$ 1,740.00	6/18/2018	HS	11-401-100-100-11-0000-2	Junior Class	Advisor
Mancuso	Kathleen	N/A	\$ 1,500.00	6/18/2018	HS	11-401-100-100-11-0000-2	Key Club	Advisor
Gurney	Tara	N/A	\$ 2,020.00	6/18/2018	HS	11-401-100-100-11-0000-2	Literary Journal	Advisor
Cotter	Kevin	N/A	\$ 1,900.00	6/18/2018	HS	11-401-100-100-11-0000-2	Marching Band	Director
Komito	Marc	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Mathematics Competitions League	Advisor
Jackman	Neil	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Math Honor Society	Advisor
Coughlin	Charlotte	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Mind Over Mat: Yoga & Meditation Club	Advisor
Carnovsky	Robert	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Mock Trial	Advisor
Miseo	Rachel	N/A	\$ 5,420.00	6/18/2018	HS	11-401-100-100-11-0000-2	MRHS NEWS (Huskievew)	Advisor
Burfeindt	Craig	NA	\$ 1,080.00	6/18/2018	HS	11-401-100-100-11-0000-2	MSG Varsity	Consultant
Mancuso	Kathleen	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	National Honor Society	Co-Advisor
Cannella	Mary	N/A	Hourly Per Diem	6/18/2018	HS	11-401-100-100-11-0000-2	One to One	Aide
Mackey	Latieffa	N/A	Hourly Per Diem	6/18/2018	HS	11-401-100-100-11-0000-2	One to One	Aide
Coccio	Isabel	N/A	Hourly Per Diem	6/18/2018	HS	11-401-100-100-11-0000-2	One to One	Aide
Lamicela	Joseph	N/A	Hourly Per Diem	6/18/2018	HS	11-401-100-100-11-0000-2	One to One	Aide
Palumbo	Christine	N/A	\$ 2,265.00	6/18/2018	HS	11-401-100-100-11-0000-2	Peer Leadership	Co-Leader
Gerard	Gabrielle	N/A	\$ 2,265.00	6/18/2018	HS	11-401-100-100-11-0000-2	Peer Leadership	Co-Leader
Sloan	Michelle	N/A	\$ 915.00	6/18/2018	HS	11-401-100-100-11-0000-2	Peer Buddy	Advisor
Pickell	Lee	N/A	\$ 915.00	6/18/2018	HS	11-401-100-100-11-0000-2	Peer Buddy	Advisor
Sarlo	Matthew	N/A	\$ 3,920.00	6/18/2018	HS	11-401-100-100-11-0000-2	Percussion	Instructor
Kaplan	Daniel	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Physics Club	Advisor
Kaplan	Daniel	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Robotics Club	Advisor
McDede	Maria	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	SADD	Advisor
Gerard	Gabriella	N/A	\$ 630.00	6/18/2018	HS	11-401-100-100-11-0000-2	Safe Space	Co-Advisor
LoStocco	Justine	N/A	\$ 630.00	6/18/2018	HS	11-401-100-100-11-0000-2	Safe Space	Co-Advisor
Kaplan	Daniel	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Science National Honor Society	Advisor
Walling	Linda	N/A	\$ 2,200.00	6/18/2018	HS	11-401-100-100-11-0000-2	Senior Class	Advisor
Portee-Wells	Patricia	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Sophomore Class	Advisor
Wells II	Michael W.	N/A	\$ 2,020.00	6/18/2018	HS	11-401-100-100-11-0000-2	Sound & Lighting Club	Advisor
Walling	Linda	NA	\$ 6,570.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Production/Director
Cotter	Kevin	N/A	\$ 3,340.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Musical Director
VACANT					HS	11-401-100-100-11-0000-2	Spring Musical Production	Vocal Director
Pickens	Sam	N/A	\$ 4,020.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Production/Design/Construction
Solomon	Phillip	N/A	\$ 1,485.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Co-Choreographer
McKurth	Julie	NA	\$ 1,485.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Co-Choreographer
Wells II	Michael W.	N/A	\$ 2,580.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Technical Director
Prinzi	Maria	N/A	\$ 1,490.00	6/18/2018	HS	11-401-100-100-11-0000-2	Spring Musical Production	Production Assistant
Kish	Sheryl	N/A	\$ 1,400.00	6/18/2018	HS	11-401-100-100-11-0000-2	Student Accounts	Manager
Certa	Anthony	N/A	\$ 2,510.00	6/18/2018	HS	11-401-100-100-11-0000-2	Student Council	Co-Advisor
Brubaker	Mark	N/A	\$ 2,510.00	6/18/2018	HS	11-401-100-100-11-0000-2	Student Council (Replacement Position)	Co-Advisor
Prinzi	Maria	NA	\$ 3,800.00	6/18/2018	HS	11-401-100-100-11-0000-2	Student Information Systems	Coordinator
Nieves	Jennise	N/A	\$ 5,750.00	6/18/2018	HS	11-401-100-100-11-0000-2	Substance Awareness Coordinator - STIPEND	Coordinator
Burfeindt	Craig	N/A	\$ 5,580.00	6/18/2018	HS	11-401-100-100-11-0000-2	TV Studio	Manager
Burfeindt	Craig	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Telecommunications Club	Advisor
Caldera	Glenn	N/A	\$ 1,600.00	6/18/2018	HS	11-401-100-100-11-0000-2	Winter Color Guard	Director
Wells	Michael	N/A	\$ 1,600.00	6/18/2018	HS	11-401-100-100-11-0000-2	Winter Color Guard	Assistant
Anzano	Al	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	Woodworking Club	Advisor
Lisciandro	Tara	N/A	\$ 1,320.00	6/18/2018	HS	11-401-100-100-11-0000-2	World Language Honor Society (Foreign)	Advisor
Fajardo	Carol	N/A	\$ 5,430.00	6/18/2018	HS	11-401-100-100-11-0000-2	Yearbook & Business Manager	Manager

2018-2019 Extra-Curricular Recommendations

LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
NON ATHLETIC ACTIVITIES - MIDDLE SCHOOL								
LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Tarrazi	Dylan	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	Academic Bowl 6-8	Advisor
VACANT		N/A	\$ 1,320.00		MA	11-401-100-100-11-0000-3	African-American Student Union	Advisor
Stevens	Roderick	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	Art Club	Advisor
Tarrazi	Dylan	N/A	\$ 2,020.00	6/18/2018	MA	11-401-100-100-11-0000-3	Audio Visual Department	Advisor
Wells	Gerard	N/A	\$ 3,310.00	6/18/2018	MA	11-401-100-100-11-0000-3	Band	Director
Tarrazi	Dylan	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	6 Grade Class	Advisor
VACANT		N/A			MA	11-401-100-100-11-0000-3	7 Grade Class	Advisor
Bebel	Helen	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	8 Grade Class	Advisor
Miller	David	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	Chess Club	Advisor
Mescal	Debra	N/A	\$ 1,400.00	6/18/2018	MA	11-401-100-100-11-0000-3	Environmental Club	Advisor
Nilsen	Kristine	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	Junior National Honor Society	Advisor
Dansky	Samantha	N/A	\$ 2,020.00	6/18/2018	MA	11-401-100-100-11-0000-3	Literary/Art Magazine	Advisor
VACANT		N/A	\$ 1,320.00		MA	11-401-100-100-11-0000-3	Math Club	Advisor
Tarrazi	Dylan	N/A	\$ 1,320.00	6/18/2018	MA	11-401-100-100-11-0000-3	Multi-Cultural Club	Advisor
Feen	Kathy	N/A	\$ 2,590.00	6/18/2018	MA	11-401-100-100-11-0000-3	Peer Leadership	Advisor
Bliss	Jacqueline	N/A	\$ 915.00	6/18/2018	MA	11-401-100-100-11-0000-3	Peer Buddy	Advisor
VACANT		N/A	\$ 915.00	6/18/2018	MA	11-401-100-100-11-0000-3	Peer Buddy	Advisor
DeBeVoise	Margaret	N/A	\$ 1,260.00	6/18/2018	MA	11-401-100-100-11-0000-3	Science Club	Advisor
Hillyer	Patricia	N/A	\$ 1,260.00	6/18/2018	MA	11-401-100-100-11-0000-3	Science Competition Team	Advisor
Sobieski	Cynthia	N/A	\$ 2,020.00	6/18/2018	MA	11-401-100-100-11-0000-3	School Newspaper	Advisor
Schnakenberg	Paula	N/A	\$ 1,400.00	6/18/2018	MA	11-401-100-100-11-0000-3	Student Accounts	Manager
Dansky	Samantha	N/A	\$ 2,020.00	6/18/2018	MA	11-401-100-100-11-0000-3	Student Organization Council	Advisor
Hillyer	Patricia	N/A	\$ 1,260.00	6/18/2018	MA	11-401-100-100-11-0000-3	Technology Club (STEM)	Advisor
Wells	Gerald	N/A	\$ 6,100.00	6/18/2018	MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Director
Mosely-Aviles	Remoh	N/A	\$ 3,130.00	6/18/2018	MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Vocal Director
Cotter	Kevin	N/A	\$ 3,140.00	6/18/2018	MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Musical Director (Band)
Tirone	Samantha	N/A	\$ 2,930.00	6/18/2018	MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Choreographer
Balog	Perry	N/A	\$ 2,990.00	6/18/2018	MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Production/Design/Construction
Leeman	Patrick	N/A	\$ 2,580.00	6/18/2018	MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Technical Director
VACANT		N/A	\$ 1,490.00		MA	11-401-100-100-11-0000-3	Theater Arts Spring Musical Production	Production Assistant
VACANT		N/A	\$ 6,580.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Director/Coordinator
VACANT		N/A	\$ 5,920.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Director
VACANT		N/A	\$ 3,340.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Musical Director
VACANT		N/A	\$ 3,340.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Vocal Director
VACANT		N/A	\$ 4,020.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Production Design/Construction
VACANT		N/A	\$ 1,490.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Production Assistant
VACANT		N/A	\$ 2,970.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Choreographer
VACANT		N/A	\$ 2,970.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Choreographer
VACANT		N/A	\$ 2,580.00		MA	11-401-100-100-11-0000-3	SUMMER THEATER	Technical Director
Greenspan	Nadine	N/A	\$ 2,050.00	6/18/2018	MA	11-401-100-100-11-0000-3	Vocal Chorus	Advisor
Lubniewski	Laurie	N/A	\$ 1,150.00	6/18/2018	MA	11-401-100-100-11-0000-3	Willow Tree	Advisor
VACANT		N/A	\$ 1,320.00		MA	11-401-100-100-11-0000-3	World Language Club	Advisor
Lubniewski	Laurie	N/A	\$ 2,035.00	6/18/2018	MA	11-401-100-100-11-0000-3	Yearbook	Co-Advisor
Sobieski	Cynthia	N/A	\$ 2,035.00	6/18/2018	MA	11-401-100-100-11-0000-3	Yearbook	Co-Advisor

2018-2019 Extra-Curricular Recommendations

LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
NON ATHLETIC ELEMENTARY SCHOOLS								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Minneci	Frances	N/A	\$ 1,130.00	6/18/2018	CL	11-401-100-100-11-0000-1	Environmental Club	Advisor
Pappas	Laura	N/A	\$ 1,020.00	6/18/2018	CL	11-401-100-100-11-0000-1	Safety Patrol	Advisor
Levine	Jamie	NA	\$ 1,830.00	6/18/2018	CL	11-401-100-100-11-0000-1	Peer Buddy	Advisor
Winther	Margaret	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Academic Bowl	Advisor
Orr	Daisy	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Art Club	Advisor
O'Brien	Denise	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Book Room	Manager
VACANT		N/A	\$ 1,130.00		LR	11-401-100-100-11-0000-1	Chess Club	Advisor
VACANT		N/A	\$ 1,130.00		LR	11-401-100-100-11-0000-1	Chorus Club	Co-Advisor
Lasko	Dawn	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Chorus Club	Co-Advisor
Lehman	David	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Indoor Soccer Intramural	Coach
VACANT		N/A	\$ 1,130.00		LR	11-401-100-100-11-0000-1	Musical Performing Arts Club	Advisor
Moore	Ryan	N/A	\$ 915.00	6/18/2018	LR	11-401-100-100-11-0000-1	Peer Buddy	Co-Advisor
Ashed	Jillian	N/A	\$ 915.00	6/18/2018	LR	11-401-100-100-11-0000-1	Peer Buddy	Co-Advisor
Du Brosky	Wenona	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	STEM Club	Advisor
Maniscalchi	Kristine	N/A	\$565.00	6/18/2018	LR	11-401-100-100-11-0000-1	Student Council	Co-Advisor
Zwirko	Tracy	N/A	\$ 565.00	6/18/2018	LR	11-401-100-100-11-0000-1	Student Council	Co-Advisor
Lehman	David	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Technology Club	Advisor
Kinsella	Kristen	N/A	\$ 1,130.00	6/18/2018	LR	11-401-100-100-11-0000-1	Board Game Club (Formerly: Yearbook Club)	Advisor
Bruder	Angela	N/A	\$ 565.00	6/18/2018	RD	11-401-100-100-11-0000-1	Engineering Club (Formerly Environmental Club)	Co-Advisor
Lenihan	Christine	N/A	\$ 565.00	6/18/2018	RD	11-401-100-100-11-0000-1	Engineering Club (Formerly Environmental Club)	Co-Advisor
Meany	Karen	N/A	\$ 1,020.00	6/18/2018	RD	11-401-100-100-11-0000-1	Safety Patrol	Advisor
Bruder	Angela	N/A	\$ 915.00	6/18/2018	RD	11-401-100-100-11-0000-1	Peer Buddy	Advisor
Fisco	Kristen	N/A	\$ 915.00	6/18/2018	RD	11-401-100-100-11-0000-1	Peer Buddy	Advisor
VACANT		N/A	\$ 915.00		ST	11-401-100-100-11-0000-1	Peer Buddy	Advisor
VACANT		N/A	\$ 915.00		ST	11-401-100-100-11-0000-1	Peer Buddy	Advisor
VACANT		N/A	\$ 1,020.00		ST	11-401-100-100-11-0000-1	Safety Patrol	Advisor
NON ATHLETIC/ATHLETIC ACTIVITY - DISTRICT								
LAST	NAME	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Daber	James	N/A	\$25.00/Hour	6/18/2018	DIST	11-402-100-100-11-0000-2	Athletic Program	Substitute Athletic Trainer
Solatoria	Jan Ross	N/A	\$25.00/Hour	6/18/2018	DIST	11-402-100-100-11-0000-2	Athletic Program	Substitute Athletic Trainer
Panico	Deanna	N/A	\$25.00/Hour	6/18/2018	DIST	11-402-100-100-11-0000-2	Athletic Program	Substitute Athletic Trainer
Godowski	Donna	N/A	\$20.00/Hour	6/18/2018	DIST	11-000-213-104-11-0000-1	CPR Certified	Trainer
Goetz	Matthew	2	\$6,130.00	6/18/2018	DIST	11-402-100-100-11-0000-2	Equipment	Manager
Barrett	Edward	N/A	\$ 3,135.00	6/18/2018	DIST	11-402-100-100-11-0000-2	Special Olympics (\$1045.00/Season)	Coach
VACANT		N/A	\$ 3,135.00		DIST	11-402-100-100-11-0000-2	Special Olympics (\$1045.00/Season)	Coach
VACANT		N/A	\$ 1,000.00		HS	Grant Funded	Unified Track	Coach
MARSD	TEACHERS	N/A	\$35.00/Hour	5/21/2018	DIST	11-150-100-101-11-0000-1	HOME INSTRUCTORS	Instructor
Czimcharo	Joseph	N/A	\$8,235.00	6/18/2018	DIST	11-000-261-100-11-0000-1	Maintenance	Lead Mechanic
Godowski	Donna	N/A	\$40.00/Hour (20 Hours Max)	6/18/2018	HS	11-000-123-102-11-0000-9	School Nurse SPORTS PACKET REVIEW	Nurse
Moore	Susanne	N/A	\$40.00/Hour (20 Hours Shared Max)	6/18/2018	MA	11-000-123-102-11-0000-9	School Nurse SPORTS PACKET REVIEW	Nurse
Reese	Mary Ann	N/A	\$40.00/Hour (20 Hours Shared Max)	6/18/2018	MA	11-000-123-102-11-0000-9	School Nurse SPORTS PACKET REVIEW	Nurse
VACANT		N/A	\$40.00/Hour		HS/MS	11-000-123-102-11-0000-9	Substitute School Nurse SPORT PACKET REVIEW	Nurse
VACANT		N/A	\$40.00/Hour (5 Hours Max)		HS	11-401-100-104-11-0000-2	School Nurse Band Competition	Nurse
VACANT		N/A	\$40.00/Hour (5 Hours Max)		HS	11-401-100-104-11-0000-2	School Nurse Powder Football	Nurse
VACANT		N/A	\$40.00/Hour (5 Hours Max)		HS	11-401-100-104-11-0000-2	School Nurse Homecoming Dance	Nurse
Marino	Michael	N/A	\$20.00/Hour	6/18/2018	DIST	11-401-100-100-11-0000-0	Video - BOE Meetings/School Functions	Videographer
Gonzalez	Louis	N/A	\$20.00/Hour	6/18/2018	DIST	11-401-100-100-11-0000-0	Video - BOE Meetings/School Functions	Videographer

2018-2019 Extra-Curricular Recommendations

LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
HOURLY ACTIVITIES								
LAST	FIRST	STEP	2016-2017 STIPEND (Pending MAREA Negotiations)	BOARD APPROVAL	LOC	ACCOUNT NO.	ACTIVITY	POSITION
Certa	Anthony	N/A	\$25.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	After School Detention	Monitor
Milan	Gregory	N/A	\$25.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	After School Detention	Monitor
Gross	Zachary	N/A	\$25.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	After School Detention	Monitor
Brubaker	Mark	N/A	\$25.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	After School Detention	Monitor
VACANT		N/A	\$25.00/Hour		HS	11-421-100-178-11-0000-6	After School Detention	Monitor
VACANT		N/A	\$25.00/Hour		HS	11-421-100-178-11-0000-6	After School Detention	Monitor
McDede	Maria	N/A	\$50.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	SAT PREP ENGLISH - FALL	Instructor
Stetz	Diane	N/A	\$50.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	SAT PREP MATH - FALL	Instructor
McDede	Maria	N/A	\$50.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	SAT PREP ENGLISH - SPRING	Instructor
Stetz	Diane	N/A	\$50.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	SAT PREP MATH - SPRING	Instructor
Kaye	John	N/A	\$25.00/Hour	6/18/2018	HS	11-402-100-100-11-0000-2	Strength & Conditioning Weight Training Winter	Instructor
Brown	Eric	N/A	\$25.00/Hour	6/18/2018	HS	11-402-100-100-11-0000-2	Strength & Conditioning Weight Training Spring	Instructor
Jackman	Neil	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - MATHEMATICS	Instructor
Sa	Joana	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - MATHEMATICS	Instructor
Stetz	Diane	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - MATHEMATICS	Instructor
VACANT		N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - ENGLISH	Instructor
Kaplan	Daniel	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - PHYSICS	Instructor
Melikhova	Julia	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - PHYSICS	Instructor
Milan	Gregory	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - CHEMISTRY	Instructor
Borchers	Sheri	N/A	\$35.00/Hour	6/18/2018	HS	11-421-100-178-11-0000-6	Tutorial Program - BIOLOGY	Instructor
VACANT		N/A	Per Diem Hourly Rate	6/18/2018	LR	11-421-100-178-11-0000-3	One to One	Aide
VACANT		N/A	Per Diem Hourly Rate	6/18/2018	LR	11-421-100-178-11-0000-3	One to One	Aide
Winther	Margaret	N/A	\$35.00/Hour	6/18/2018	LR	11-421-100-178-11-0000-3	Structured Homework Club	Teacher
Johannesen	Michele	N/A	\$35.00/Hour	6/18/2018	LR	11-421-100-178-11-0000-3	Structured Homework Club	Teacher
Scheuing	Adrienne	N/A	\$35.00/Hour	6/18/2018	LR	11-421-100-178-11-0000-3	Structured Homework Club	Substitute Teacher
O'Brien	Denise	N/A	\$35.00/Hour	6/18/2018	LR	11-421-100-178-11-0000-3	Structured Homework Club	Substitute Teacher
Cahill	Laura	N/A	\$25.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Before/After School Detention	Monitor
McFadden	Mary Beth	N/A	\$25.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Before/After School Detention	Monitor
Tarrazi	Dylan	N/A	\$25.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Before/After School Detention	Monitor
Wieteche	Corinne	N/A	\$25.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Before/After School Detention	Monitor
VACANT		N/A	\$35.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	LINDAMOOD BELL	Advisor
Cahill	Laura	N/A	\$35.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Tutorial Program (Academic Assistance)	Instructor
McFadden	Mary Beth	N/A	\$35.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Tutorial Program (Academic Assistance)	Instructor
Tarrazi	Dylan	N/A	\$35.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Tutorial Program (Academic Assistance)	Instructor
Wieteche	Corinne	N/A	\$35.00/Hour	6/18/2018	MA	11-421-100-178-11-0000-5	Tutorial Program (Academic Assistance)	Instructor
Bruder	Angela	N/A	\$35.00/Hour	6/18/2018	RD	11-421-100-178-11-0000-1	ESL Tutorial Program	Instructor
Lenihan	Christine	N/A	\$35.00/Hour	6/18/2018	RD	11-421-100-178-11-0000-1	ESL Tutorial Program Substitute	Instructor

Personnel Attachment #4

**MATAWAN-ABERDEEN
REGIONAL SCHOOLS

NEW STAFF
MENTORING
PLAN

2018-2019**

DISTRICT PROFILE SHEET

Name of District: **Matawan-Aberdeen Regional School District**

District Code: **3040**

County Code: **25**

District Address: **1 Crest Way
Aberdeen, NJ 07747**

Chief School Administrator: **Joseph G. Majka, JD – Superintendent of
Schools**

Mentoring Program Contact: Michael J. Liebmann, Director of Personnel

Mentoring Program Contact's Phone: **732-705-4004**

Mentoring Program Contact's e-mail: mliebmann@marsd.org

Type of District: **PreK-12**

SECTION 2 - NEEDS ASSESSMENT

A. Current Assessment of the Mentoring for Quality Induction Program

The Matawan-Aberdeen Regional School District makes an ongoing effort to match mentors and novice teachers by grade level and/or subject area. Whenever possible, common planning periods are also assigned. Mentors and novice teachers meet at mutually convenient times to discuss topics such as classroom management, parent/guardian communication, conferencing, district regulations and policies, school procedures, student safety drills, curriculum, instructional strategies, student classroom and standardized assessment, lesson plans and New Jersey Student Learning Standards (NJSLs).

School administrators meet periodically with both the mentors and novice teachers to assess the program. Each year, novice teachers attend a two day new teacher orientation program. At this orientation, novice teachers learn more about the district, receive technology training, attend a building orientation, receive training in classroom management, special education, and meet representatives from the Offices of Personnel, Curriculum, and Business.

The Director of Personnel organizes new teacher meetings throughout each year. Topics for discussion at these meetings may include: observations and evaluations, instructional practices, overviews of district curriculum, legal updates and information, school safety, expectations and procedures, student records and confidentiality, affirmative action/harassment, bullying, and parent/guardian communication and conferencing. The district seeks to have a collaborative and supportive culture for novice teachers employed by the district.

B. Current Needs of District Mentoring Plan

- To increase the number of qualified mentors so that an adequate number of mentors are available to meet the mentoring needs at each school.
- To provide additional training opportunities for those teachers who volunteer to mentor novice teachers.
- To ensure that mentors and novice teachers are matched by grade level and/or subject area.
- To develop appropriate action plans for mentors and novice teachers.
- To provide time for novice teachers to observe classes taught by their mentors, classes of teachers who demonstrate an identified area of expertise, and /or teachers who are considered master teachers.
- To develop a formal schedule for mentors to meet with novice teachers.
- To ensure that all staff members in each school support novice teachers.

- To provide additional professional development courses and/or in-service programs to ensure that both mentors and novice teachers are provided opportunities to meet the New Jersey Professional Standards for teachers. Topics may include, but not be limited to, the following: subject matter knowledge, human growth and development, diverse learners, instructional planning and strategies, assessment, learning environment, special needs, communication, collaboration and partnership, classroom management and professional development.
- To create evaluative instruments to assess the success of the district's mentoring plan and develop a process for revision, if necessary.
- To provide additional opportunities for novice teachers to utilize and incorporate technology into their preparation, lessons, and communications.
- To provide novice teachers with additional information on district policies and procedures.

SECTION 3 - VISION AND GOALS

A. Mentoring Program Vision

The Matawan-Aberdeen Regional School District strives to hire the best qualified teachers and will provide them with a variety of opportunities for professional growth. Furthermore, the district will motivate all novice teachers in an effort for them to develop a passion for teaching by providing educational experiences within a challenging, supportive environment that prepares them to become master teachers. These experiences may be provided by their mentors, colleagues and administrators. These experiences will include graduate study, attendance at conferences and workshops, participation in the Matawan-Aberdeen Professional Development workshop days, and mentoring by an experienced teacher who is held in high regard by peers and administration.

B. Mentoring Program Goals

The goals of Matawan-Aberdeen Regional School District's Mentoring Program are as follows:

- To assist novice teachers in the performance of their duties and responsibilities.
- To provide novice teachers with the opportunity to excel by offering them opportunities for professional growth.
- To give novice teachers opportunities to gain insights into "best practices" in the field of education.
- To facilitate the transition of novice teachers into the school district and the community.
- To assist novice teachers in enhancing communication skills with students, parent/guardians, colleagues, administrators, and the community.

- To enable novice teachers to expand their knowledge of subject matter and in teaching strategies/techniques.
- To encourage novice teachers to develop an excellent rapport with all members of the school and community.
- To assist novice teachers in the development of lesson plans to maximize instructional effectiveness.
- To help novice teachers understand New Jersey Student Learning Standards and to ensure that these standards are incorporated into their lesson plans.
- To provide novice teachers with opportunities to learn more about differentiated instruction, learning styles, and multiple intelligences to meet the varied students needs in the classroom.
- To assist novice teachers in the development and implementation of effective classroom management strategies.
- To enable all novice teachers to reach their maximum potential.
- To enhance novice teachers' understanding of school and district policies and procedures.
- To revitalize mentor teachers' passion for teaching and learning.
- To assist novice teachers in the performance of their duties and adjustment to the challenges of teaching.
- To continue to promote effective teaching strategies that will ensure the integration of technology throughout the curriculum.
- To enhance teachers' knowledge, skills and understanding to participate as active, responsible members of the professional community, engaging in a wide range of reflective practices, pursuing opportunities to grow professionally and to establish collegial relationships to enhance the teaching and learning process.
- To enhance teachers' knowledge, skills and understanding to successfully adapt and modify instruction to accommodate the special learning needs of all students.

SECTION 4 - MENTOR SELECTION

A. Guidelines for Selection of Mentors

- The teacher is tenured in the district and actively teaching.
- If such a teacher is unavailable, a certified teacher with at least three years of teaching within the previous 5 years, and who is actively teaching in the district.

- The teacher is committed to the goals of the local mentor plan, including respect for the confidential nature of the mentor/novice relationship.
- The teacher has demonstrated exemplary command of content area knowledge and pedagogy.
- The teacher must have earned a rating of effective or highly effective on the most recent summative evaluations. If a summative score is not available, then a rating of effective or highly effective on recent evaluation(s).
- The teacher is experienced in the subject area in which the novice is teaching, where possible, and where not possible, in a closely aligned subject area.
- The teacher is knowledgeable about his/her social/workplace norms of the district, board of education and the community.
- The teacher is knowledgeable about the resources and opportunities in the district and is able to act as a referral to the novice teacher.
- The teacher agrees to complete an approved comprehensive mentor-training program and attend meetings after school that will not exceed the contractual agreement.
- The mentor may not serve as mentee's direct supervisor or conduct evaluations on the mentee.
- All certified staff members will receive a communication from the Director of Personnel. Interested applicants will receive an application and reference forms to be completed. The principal shall recommend the candidates for their buildings after careful consideration and screening of the application and references that are submitted.
- The Director of Personnel will receive the applications and reference forms completed by two (2) colleagues attesting to the ability of the applicant to serve as a member of the district's mentoring pool.
- Each school principal will receive a list of approved mentors and along with the Director of Personnel will match each novice teacher to a mentor based on the district's established criteria. This list will be revised as needed.
- Each mentor will agree to attend mentor training sessions organized by the Director of Personnel and the School Improvement Panel.

B. Application Process

- Certificated staff members will receive a communication from the Director of Personnel explaining the mentor program.

- Staff members who are interested in serving as a mentor for a novice teacher will complete an application, obtain two references, and submit all documentation to the Principal.
- Mentor recommendations will be made by the building Principal to the Director of Personnel, who will provide those recommendations to the Superintendent. The final step will be approval by the Board of Education.
- Staff members will be notified of their status as a mentor by the Director of Personnel.
- Prior to serving as a mentor, a staff member must agree to attend a mentor training session.

C. Criteria for Selection of Mentors

- The mentor teacher will possess a valid and current New Jersey teaching certificate.
- The mentor teacher will be a tenured teacher or will be recommended for tenure.
- The mentor teacher will agree to participate in sustained, ongoing mentor training.
- The mentor teacher will make a commitment to work with a novice teacher for at least one year.
- The mentor teacher will agree to maintain confidentiality for all mentor-novice teacher discussions and activities.
- The mentor teacher will agree to ongoing program evaluation and will remain committed to the goals of the district's mentoring program.
- The mentor teacher will be well versed in "best practices" dealing with teaching strategies and techniques.
- The mentor teacher will be certified in the subject area or will have experience in teaching at the same grade level as the novice teacher whenever possible.
- The mentor teacher will possess strong interpersonal skills.
- The mentor teacher will be held in the highest regard by peers and administrators.
- The mentor teacher will be knowledgeable about the available resources and opportunities in the district and will act as a referral source for the novice teacher.
- The mentor teacher will have demonstrated exemplary command of content area knowledge and of pedagogy.

- The mentor teacher must have been present for the majority of the previous year and not on leave.

SECTION 5 - ROLES AND RESPONSIBILITIES

A. Mentors

- The mentor will provide a full school year (30 weeks) of 1:1 mentoring.
- The mentor will participate in ongoing sustained mentor training.
- The mentor will meet at least twice a month with the novice teacher to answer any questions, to provide on going support, and to plan and reflect on classroom practices aligned with the New Jersey Professional Standards for Teachers.
- The mentor will provide opportunities for the novice teacher to observe both the mentor and other highly experienced and qualified teachers.
- The novice teacher agrees to meet with mentor once a week for the first four weeks.
- The novice teacher will agree to meet with his/her mentor at least twice a month after the first 4 weeks of weekly meetings.
- The mentor will observe the novice teacher and conduct a meeting to discuss the lesson.
- The mentor will provide the novice teacher with information regarding conferences and workshops that may be valuable to the novice Teacher's professional growth.
- The mentor will document all mentoring activities in a log and the attached monthly charts.
- The mentor will maintain confidentiality regarding all mentor-novice teacher discussions and activities.
- The mentor teacher will review the district's observation and evaluation practices with the novice teacher.
- The mentor will assist the novice teacher in understanding all district and school policies and procedures.
- The mentor will share his/her expertise in teaching strategies and techniques with the novice teacher.
- The mentor will serve as a model for the novice teacher.

- The mentor will advise the novice teacher on ways to develop an excellent rapport with students, staff, parents/guardians, administration, and the community.
- The mentor will evaluate the district's mentoring program and make suggestions for revision or improvement.
- The mentor will establish regular conferencing times with the novice teacher to discuss needs, provide ongoing support, and plan and reflect on classroom practices aligned with the New Jersey Professional Standards for Teachers.

B. Novice Teacher

- The novice teacher agrees to receive a full school year (30 weeks) of 1:1 mentoring.
- The novice teacher will be enrolled by the district in the mandated New Jersey Department of Education Provisional Teacher Program.
- The novice teacher agrees to meet with mentor once a week for the first four weeks.
- The novice teacher will agree to meet with his/her mentor at least twice a month after the first 4 weeks of intensive meetings.
- The novice teacher will strive to grow professionally by attending conferences, workshops, and courses.
- The novice teacher will maintain confidentiality for all mentor-novice teacher activities.
- The novice teacher will document all mentoring activities in a log and the attached monthly charts.
- The novice teacher will observe other teachers and allow his/her mentor to observe his/her classes.
- The novice teacher will evaluate the mentoring program and make suggestions for revision or improvement.
- The novice teacher will reflect on his/her experience as a novice teacher and offer suggestions for improvement in the mentoring program.
- The novice teacher will make payments through the payroll department and not make direct payments to the mentor.
- The novice teacher agrees to pay the mentor the mentoring fee of \$550.00 (2018-2019) which will be completed through equalized and automatic payroll deductions arranged through the Business Office.

SECTION 6 - PROFESSIONAL LEARNING COMPONENTS FOR MENTORS

- Complete training prior to beginning mentoring.
- Participate in district in-service/staff development days. (Standards 2, 6, 7, 8, 9)
- Attend after school professional meetings. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Request to attend conferences and workshops. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Observe lessons taught by colleagues and novice teacher. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Access professional journals, on-line resources, books, videos, etc. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Serve on school and/or district committees. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Meet at least twice a month with novice teacher. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Participate in additional activities based on individual mentor's professional needs.
- Guide and support the novice teacher in developing professional goals and learning activities that are formulated to improve classroom teaching. (Standards 3, 4, 7, 8, 10, 11)
- The mentor may work with the novice teachers to determine what will be focused on during classroom visitations by collaboratively planning lessons, making suggestions for improvement, and by modeling lessons. (Standards 1, 3)
- The mentor may infuse reflective questioning techniques to help the novice teacher reflective and brainstorm on various strategies to modify lessons in order to meet the diverse learning needs of the students in the classroom. (Standards 2, 6, 7, 8)
- The mentor may be provided with opportunities to meet with other mentors, in order to share successes, experiences, and problem solving, to allow the mentor to continue to grow professionally. (Standards 3, 6, 10)
- The mentor will provide assistance and strategies to help novice teachers build relationships with colleagues, parents, administrators, and students. (Standards 8, 9)

- The mentor may be provided with opportunities to discuss any areas that the novice teacher would like assistance. By strengthening the collaborative relationships, the novice teacher may be more comfortable in communicating areas of improvement and strength. (Standards 5, 8, 9)

SECTION 7 - PROFESSIONAL LEARNING COMPONENTS FOR NOVICE TEACHERS

- Attend the district's new teacher orientation, which is held prior to the start of the school year. (Standards 3, 9, 10)
- Participate in district in-service/staff development days. (Standards 2, 6, 7, 8, 9)
- Attend after school professional meetings. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Request to attend conferences and workshops. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Attend professional development courses offered by the district. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Observe lessons taught by colleagues and mentor teacher. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Access professional journals, on-line resources, books, videos, etc. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Serve on school and/or district committees. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Meet at least twice a month with mentor teacher. (Standards 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11)
- Establish a comfortable learning environment by providing consistent, proactive discipline, and effective classroom management strategies. (Standard 4, 7, 10)
- The novice teacher may work with the mentor to develop lessons that effectively link NJSLs, instruction implementation, and assessment. They may work on effective scheduling techniques, daily lessons, or units of study. (Standards 4, 7, 9)
- The district will provide professional development opportunities to the novice teacher, as stated in the local professional development plan. (Standard 9)
- The novice teacher will work with the mentor to gain a better understanding of students learning capacity, styles of learning, and student development levels, that are appropriate for the grade level that the novice teacher is working in, in order to more effectively reach each student. (Standards 1, 10)

- The novice teacher will work with the mentor to determine various ways to assess student learning within the classroom. (Standards 6, 10)

SECTION - 8 MENTORING ACTION PLAN FOR IMPLEMENTATION

A. July to August

- Mentors receive training in the role and responsibilities of a mentor teacher, including, but not limited to: the district's evaluation rubric and practice instrument; the NJ Professional Standards for Teachers; classroom observation skills; facilitating adult learning; and leading reflective conversations about practice.
- Mentors and novice teachers attend an orientation session covering program expectations, participant responsibilities and program activities.
- The mentors and novice teachers meet in the novice teacher's classroom to discuss practical considerations for the opening of school such as: room arrangements, classroom rules, school procedures, obtaining supplies, and lesson plans for the first week.

B. September to November

- The mentor and novice teacher meet at least once a week, during the first four weeks, and then twice a month, both formally and informally, to discuss issues of instruction and classroom management.
- Mentors provide emotional support to novice teachers.
- Mentors observe their novice teachers twice a month and provide feedback.
- Novice teachers observe their mentor teacher twice a month and discuss strategies and techniques.
- Mentor and novice teachers establish a dialogue on effective teaching.
- New teacher after-school training session scheduled for October.
- Review teacher evaluation tool and rubric. Mentee conducts a self-assessment using the rubric and reviews with mentor.
- Document topics discussed on the monthly meeting lists provided in the mentoring plan.
- Mentor works with mentee to complete a Professional Development Plan during the first 30 days of new teaching assignment.

C. December to June

- Mentors and novice teachers will meet at least twice a month.
- Novice teacher observes in mentor's classroom, as needed.
- Mentors and novice teachers review their professional relationship to determine whether it should continue.
- New teacher after-school training session scheduled for October, December, February, and March.
- Document topics discussed on the monthly meeting charts provided in the mentoring plan.

D. Mid – June

- Mentoring training continues.
- Administrators, novices, and mentors evaluate the program.
- New teachers and mentors attend recognition meeting after-school during the second week of June.
- Document topics discussed on the monthly meeting charts provided in the mentoring plan.

SECTION - 9 RESOURCE OPTIONS USED

The following resources are available for the district's mentors and novice teachers:

- A minimum of 30 hours provided by an approved mentor teacher.
- Workshops and other professional development experiences as developed by the School Improvement Panel and Curriculum & Instruction Department.
- Informal and formal feedback as part of the observation process.
- Collaborative discussions with experienced teachers.
- Visitation and co-teaching with retired teachers from the district.
- Books, videos, websites, and other reference materials.

SECTION 10 - FUNDING RESOURCES

The following resources may be considered to support the district's mentoring program:

- State funds for mentor program as available

- The Matawan-Aberdeen Regional School District budget
- Matawan-Aberdeen Education Foundation Grants
- Federal Grants as available

The novice teacher will have the responsibility of compensation of the mentor teacher for receiving services provided by the teachers as mentor.

SECTION 11 - PROGRAM EVALUATION

The Superintendent of Schools, Director of Personnel and Assistant Superintendent of Curriculum & Instruction will evaluate the mentoring program annually and will make recommendations for possible changes and revisions. Mentors and novice teachers will be given the opportunity to evaluate the mentoring program twice during the school year: once in the middle of the year and once at the end of the year. The evaluation instruments that will be used can be located in the appendix. Questionnaires will be distributed to mentors and novice teachers to ascertain their feelings and beliefs about the success of the district's mentoring program. After the data has been gathered, a report will be provided to the superintendent. The Director of Personnel will meet with district administrators to discuss the benefits of the mentoring program, as well as ways in which it can be amended for it to be improved.

ALTERNATE ROUTE TEACHERS – 34-WEEK MENTORING PLAN

The 34-week plan for novice alternate route teachers is for novice teacher candidates that only hold a Certificate of Eligibility (CE) for their current teaching assignment. The mentor/mentee agreement will include all of the components of the traditional mentoring agreement. Additionally, the following tasks, orientation and guided practice in each of the following areas will be of focus during the first 4-weeks of employment:

- New Jersey Student Learning Standards
- District evaluation tools and rubrics
- Classroom management and discipline
- State and district assessment of student progress and achievement
- Lesson planning, including setting goals, meeting objectives and developing assessment tools
- District policies and procedures
- School policies and procedures
- New Jersey Professional Standards for Teachers
- The understanding and use of district technology
- Teaching strategies and techniques
- Communicating and conferencing with parents
- Comprehensive review of district policies and procedures
- Mentor/mentee meet at least once a week for the first 8 weeks of assignment;
- Mentor leads mentee through a guided self-assessment on district's evaluation instrument

The 34 week mentoring program must include the following:

- One full school year of mentoring from the beginning of the assignment
- Mentor/mentee must meet at least once a week for the first 8 weeks of assignment.
- Mentor leads mentee in guided self-assessment on the district's teacher evaluation instrument.
- Comprehensive orientation to district policies and procedures.
- **Mentee agrees to pay mentor the five-hundred fifty dollar (\$550.00) regular mentoring fee and four hundred fifty dollars (\$450.00) for the additional 4 weeks of the 34 week mentoring agreement (Total \$1000.00).
- Payments must be arranged through the payroll department and through automatic payroll deductions.

**2018-2019 rate

MENTORING APPLICATION AND REFERENCES

Completion of this form indicates that you have a desire to mentor a novice teacher in the Matawan-Aberdeen Regional School District. A copy, **with required signatures**, is to be submitted to the Director of Personnel.

NAME: _____ SCHOOL: _____

E-MAIL: _____ SCHOOL PHONE: _____

ASSIGNMENT: _____ YEARS TEACHING: _____

YEARS IN CURRENT POSITION: _____

HOME ADDRESS: _____

CITY: _____ ZIP: _____

What abilities and experiences do you bring to the process of mentoring novice teachers?

I understand that I must receive training in the role and responsibilities of a mentor teacher, communication skills, and peer coaching. I agree to meet with novice teacher on a regular basis throughout the year. The district will provide the initial training prior to the beginning of the school.

Signature of applicant: _____

*It is the responsibility of the applicant to obtain the signature of the building principal and two colleagues who are familiar with the Mentor Teacher's work to verify the following statement:

The applicant has the qualities inherent in establishing a trusting relationship with the beginning professional. The applicant will be able to help the Novice Teacher face the realities of teaching and guide him/her in setting appropriate goals. The applicant is able to consistently model effective teaching strategies.

(Building Principal) (Date)

(Colleague) (Date)

(Colleague) (Date)

MID-YEAR NEEDS ASSESSMENT QUESTIONNAIRE FOR NOVICE TEACHERS

Part A. Please choose the response for each item that most closely indicates your level of need for assistance in the area described.

Possible responses:

- A. Little or no need** for assistance in this area **D. High need** for assistance in this area
B. Some need for assistance in this area **E. Very high need** for assistance in this area
C. Moderate need for assistance in this area

- _____ 1. Finding out what is expected of me as a
- _____ 2. Communicating with the principal
- _____ 3. Communicating with other teachers
- _____ 4. Communicating with parents
- _____ 5. Organizing and managing my classroom
- _____ 6. Maintaining student discipline
- _____ 7. Obtaining instructional resources and materials
- _____ 8. Planning for instruction
- _____ 9. Managing my time and work load
- _____ 10. Diagnosing student needs
- _____ 11. Evaluating student progress
- _____ 12. Motivating students
- _____ 13. Assisting students with special needs
- _____ 14. Dealing with individual differences among students
- _____ 15. Understanding the curriculum
- _____ 16. Completing administrative paperwork
- _____ 17. Using a variety of teaching methods
- _____ 18. Facilitating group discussions
- _____ 19. Grouping for effective instruction
- _____ 20. Administering standardized assessments
- _____ 21. Understanding the school system's teacher evaluation process
- _____ 22. Understanding my legal rights and responsibilities as a teacher
- _____ 23. Dealing with stress
- _____ 24. Dealing with association-related issues
- _____ 25. Becoming aware special services provided by the school district

Part B. Please respond to the following items; use the reverse, if needed.

26. List any professional needs you have that are not addressed by the preceding items.
27. What additional types of support should the school district provide to you and to other novice teachers?

Thank you for your cooperation!

Please return completed form to the Director of Personnel's Office by January 18, 2019

MID-YEAR NEEDS ASSESSMENT QUESTIONNAIRE FOR MENTOR TEACHERS

Part A. Please choose the response for each item that most closely indicates your level of need for assistance in the area described.

Possible responses:

- A. Little or no need** for assistance in this area **D. High need** for assistance in this area
B. Some need for assistance in this area **E. Very high need** for assistance in this area
C. Moderate need for assistance in this area

- _____ 1. Learning more about what is expected of me as a mentor
- _____ 2. Collecting classroom observation data
- _____ 3. Diagnosing needs of my novice teacher
- _____ 4. Interpersonal skills
- _____ 5. Assisting my novice teacher with classroom management
- _____ 6. Helping my novice teacher develop a variety of effective teaching strategies
- _____ 7. Using principles of adult learning to facilitate the professional growth of my novice teacher
- _____ 8. Socializing my novice teacher into school culture
- _____ 9. Helping my novice teacher maintain student discipline
- _____ 10. Helping my novice teacher design
- _____ 11. Finding resources and materials for my novice teacher
- _____ 12. Providing emotional support for my novice teacher
- _____ 13. Co-teaching with my novice teacher
- _____ 14. Managing my time and work
- _____ 15. Problem-solving strategies
- _____ 16. Helping my novice teacher motivate students
- _____ 17. Helping my novice teacher diagnose student needs
- _____ 18. Helping my novice teacher deal with individual differences among students
- _____ 19. Helping my novice teacher evaluate student progress
- _____ 20. Engaging in expert coaching of my novice teacher

Part B. Please respond to the following items; use the reverse, if needed.

- 21. List any needs that you have as a mentor that are not addressed by the preceding items.

- 22. What additional types of support should the school district provide to you and to other mentors?

Thank you for your cooperation!

Please return completed form to the Director of Personnel's Office by January 18, 2019

END OF YEAR QUESTIONNAIRE FOR NOVICE TEACHERS

In an effort to improve our mentoring program, we would like to gather some information from you. The responses received from both novice teachers and mentors will be shared with you in the form of aggregated data.

Please read each question carefully and respond by writing your answer in the space provided. Return your completed questionnaire the Director of Personnel's office. Thank you, in advance, for your responses!

1. If you were going to mentor a novice teacher, what would you do to build a trusting, professional relationship with him or her?
2. How did you and your mentor manage finding time to meet?
3. In a typical week, how many times did you meet with your mentors? _____ times
4. Did you meet (please check all that apply): _____ at a specified time _____ as needed _____ other (please specify):
5. How many times did you observe in your mentor's classroom during the year? _____ times
6. How many times did you observe other faculty members teaching during the year? _____ times
7. How many times did your mentor observe you teaching during the year? _____ times
8. Did you discuss these observations? If yes, were those discussions meaningful?

Open-ended questions (Please use reverse, if needed)

1. The biggest challenge that I faced this year was...
2. During this first year, I wish I had Known...
3. One problem that I could not handle was...
4. One benefit of having a mentor was...
5. The most important thing I learned from my mentor was...
6. If I were a mentor working with a novice teacher, I would be sure to...
7. If I were to design a mentor training program, I would emphasize...

Thank you for your cooperation!

Please return completed form to the Director of Personnel's Office by June 14, 2019

END OF YEAR QUESTIONNAIRE FOR MENTORS

In an effort to improve our mentoring program, we would like to gather some information from you. The responses received from both novice teachers and mentors will be shared with you in the form of aggregated data.

Please read each question carefully and respond by writing your answer in the space provided. Return your completed questionnaire the Director of Personnel's office. Thank you, in advance, for your responses!

My role as a Mentor and the support received from others

1. How many years have you been a mentor? _____ years
2. What individuals, activities, or reading were most helpful in enabling you to understand your role as a mentor?
 - Individuals:

 - Activities:

 - Readings:
3. What kinds of administrative support were most valuable in helping you to fulfill your role?
4. Which types of administrative support were not as valuable?
5. How many times did you observe in your novice teacher's classroom during the year? _____ times
6. How many times did your novice teacher observe you teaching during the year? _____ times
7. To your knowledge, how many times did your novice teacher observe other faculty members teaching during the year? _____ times
8. What other resources did you guide your novice teacher to use?

Thank you for your cooperation!

Please return completed form to the Director of Personnel's Office by June 14, 2019

END OF YEAR QUESTIONNAIRE FOR MENTORS (Page 2 of 2)

9. Please describe any strategies you employed to find time to meet with your novice teacher.
10. Please describe any strategies you believe the district should employ to facilitate providing time to meet with your novice teacher.
11. Please describe any strategies you used that were effective in building a collegial relationship with your novice teacher.

Open-ended Questions (Please use the reverse, if needed)

12. One real benefit of being a mentor was...
13. The biggest challenge that I had this year as a mentor was...
14. As mentor, I wish I had known...
15. If I were to give advice to a new mentor, it would be...
16. The most important thing I learned from my novice teacher was...
17. One problem that my novice teacher had that I could not handle was...
18. If I were to design a mentor training program, I would emphasize...

Thank you for your cooperation!

Please return completed form to the Director of Personnel's Office by June 14, 2019

DISTRICT PROFESSIONAL DEVELOPMENT ACTION PLAN FOR IMPLEMENTATION

TOPIC	STAFF TO BE SERVICED	LOCATION/DATE	RESOURCES/MATERIALS	ACTIVITY	EVALUATION STRATEGY	PERSON RESPONSIBLE
Preparing for New School Year & District Procedures and Policies	Novice Teachers	Professional Development Central Office 8:00 - 3:30 Last Week in August	Topic Information Packet and Professional materials	Workshops	Workshop Evaluation Forms	Director of Personnel
The Teacher Evaluation Model (Danielson/ Realtime)	Novice Teachers	Professional Development Central Office 8:30 – 3:30 Last Week in August	Topic Information Packet and Professional materials	Workshops	Workshop Evaluation Forms	Assistant Superintendent of C & I
Classroom Management for New Teachers	Novice Teachers	New Teacher Training October Central Office	Topic Information Packet and Professional materials	Workshops	Workshop Evaluation Forms	Director of Personnel
Mentor/Novice Teacher Meetings	Novice Teachers	TBD by Mentors/Mentee	Handouts	Discussions Question-Answer Sessions	Mentor Log	Mentors
Harassment, Intimidation, Bullying & Classroom Climate	Novice Teachers	By September 30	Topic Information Packet and Professional materials	Online Training Module (SafeSchools)	Workshop Evaluation Forms	District Anti-Bullying Coordinator

DISTRICT PROFESSIONAL DEVELOPMENT ACTION PLAN FOR IMPLEMENTATION (continued)

TOPIC	STAFF TO BE SERVICED	LOCATION/DATE	RESOURCES/MATERIALS	ACTIVITY	EVALUATION STRATEGY	PERSON RESPONSIBLE
Standards Review (NJ SLS)	Novice Teachers	Building/Ongoing	Handouts	Discussion	Lesson Plan Review Observations	Administration
Special Education Law & Processes	Novice Teachers	New Teacher Training February Central Office	Topic Information Packet and Professional materials	Workshop	Workshop Evaluation Forms	Assistant Superintendent of Student Services & Programs
Classroom Visitations	Novice Teachers	Classroom Ongoing	Substitutes	Observe Veteran Teachers/ Discussion	Follow-Up Discussion Novice Log	Administration Novice Teachers
Legal Updates	Novice teachers	Third Week in April	Topic Information Packet and Professional materials	Workshops	Workshop Evaluation	Director of Personnel
Professional Development Plan	Novice Teachers	September April	Handouts	Planning and review	Principal	SciPs
Introduction to Technology	Novice Teachers	Last Week in August	Handouts	Workshops	Workshop Evaluation Form	Director of Technology/ Technology Coaches

Mentor/Novice Teacher Topics

September Meeting Topics and Hours **Meeting Dates** _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

September Mentoring activities and ideas:

- Introduce the novice teacher to staff (don't forget secretaries and custodians)
- Familiarize the novice teacher with the building (include faculty bathrooms/fire routes, etc.)
- Show the novice teacher how to use the copier and how to handle other office supplies
- Help the novice teacher to obtain supplies
- Exchange email and phone information
- Assist the novice teacher in completing necessary paperwork for the beginning of the year
- Familiarize the novice teacher with building policies
- Discuss arrival and dismissal routines
- Provide and give a brief overview of a school handbook (if they have not received one)
- Assist the novice teacher with submitting lesson plans
- Set up regular weekly/monthly meetings for the remainder of the year
- Ensure the novice teacher has a copy of all curriculum
- Assist the novice teacher in planning for "Back to School Night"
- Explain and support the novice teacher in how to complete attendance using the online systems
- Discuss special needs of students and review IEPs and 504 plans
- Review how to access IEP information
- Explain the building schedule and how it works
- Assist with methods to keep logs of classroom behavior for future and preventative behavioral issues, concerns or modifications
- Discuss the importance of seeing the school nurse for medical information in class and any information they should expect to receive from the school nurse
- Assist the novice teacher with together his/her grade book, including reviewing the grading policy
- Discuss the Parent Portal and how it works
- Assist the novice teacher with organizing his/her classroom to best address the needs of the students (prior to school starting if possible)
- Assist the novice teacher with establishing routines for attendance, homework, and rules
- Assist the novice teacher with establishing a set of goals for the first month of school
- Review technology resources (hardware, software)
- Ensure access is available (passwords, logins) for all necessary and online programs, apps, services, etc.
- Introduce the novice teacher to all special area instructors and Special Education services
- Review emergency building procedures including fire drills/lock downs, evacuations, etc.
- Provide a great deal of encouragement to the novice teacher
- Provide information about preparing substitute plans
- Review assessment strategies (formal and informal) as well as grading procedures
- Share materials and teaching methods with the novice teacher

- Encourage the novice teacher to display student work and create a print-rich environment
- Explain benchmarks and district/state/national assessments and timelines
- Share a little about yourself as a professional and as a person to build rapport and trust
- Discuss information communication with parents (appropriate responses, emails, phone calls, meetings, informal and formal discussions, etc).
- Model how to maintain a log of communication
- Review the school's yearly calendar and discuss any upcoming events
- Assist the novice teacher in preparing a Professional Development Plan during the first month.
- Discuss the importance of keeping a paper trail and accurate records of PD hours
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Mentor/Novice Teacher Topics

October Meeting Topics and Hours

Meeting Dates _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

October Mentoring activities and ideas:

- Discuss procedures, preparation and best practices for parent/teacher conferences
- Discuss teacher evaluations – Help answer any questions about the Danielson/Realtime process and rubrics
- Review how to prepare for report cards
- Monitor classroom management techniques
- Develop behavior modification strategies (continuing from September)
- Discuss management of instructional tasks and timelines (time management in teaching lessons)
- Explain procedures for planning field trips and how to submit requests for undesignated personal and personal illness days
- Discuss importance of being aware of cultural differences, especially in relation to holidays
- Analyze lesson plans (especially the writing of objectives and use of NGSS/CCCS/CCSS, etc.)
- Assist the novice teacher in planning his/her first formal observation
- Discuss comfort level with curriculum and where extra assistance may be necessary
- Discuss struggling students and if they are possible referrals to I & RS, 504, or CST.
- Ensure familiarity with HIB and referrals to DCP&P.
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by November 16, 2018

Mentor/Novice Teacher Topics

November Meeting Topics and Hours

Meeting Dates _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

November Mentoring activities and ideas:

- Review how students are responding to instruction – classroom climate
- Review how to prepare report cards
- Discuss parent/teacher conferences and best practices (continued from October)
- Monitor classroom management techniques
- Develop behavior modification strategies (continued from Sept/Oct)
- Manage completion of instructional tasks and deadlines (assessments, time management during instruction, etc.)
- Explain procedures for planning a field trip and how to submit requests fro undesignated personal days and personal illness days
- Discuss being aware of cultural differences especially in relation to holidays
- Analyze lesson plans (especially the writing of objectives and assessment practices)
- Assist the novice teacher in planning for the first evaluation or review the first evaluation with the novice teacher
- Discuss comfort level with curriculum and where extra assistance may be necessary
- Discuss struggling students and if they are possible referrals for I & RS, 504 or CST
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by December 14, 2018

Mentor/Novice Teacher Topics

December Meeting Topics and Hours Meeting Dates _____ thru _____

Please check all areas discussed and keep a copy for your records.

December Mentoring activities and ideas:

- Discuss how to handle parents after report cards
- Discuss how to assist students continue to grow academically
- Discuss appropriate ways to conduct lessons regarding holidays and inform the novice teacher of the building's allowable practices and procedures (holidays, movies, songs, parties, lessons, etc.)
- Write short notes of reinforcement and support (for the novice teacher and the novice teacher to students)
- Conduct informal observations and conferences
- Allow the novice teacher to observe a lesson in your class or arrange for an observation of another highly effective teacher
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by January 11, 2019

Mentor/Novice Teacher Topics

January Meeting Topics and Hours

Meeting Dates _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

January Mentoring activities and ideas:

- Examine how and if the novice teacher is establishing positive relationships with students and teachers
- Review teaching experiences that the novice teacher has encountered
 - Discuss highlights
 - Evaluate growth experiences
 - Celebrate successes
 - Examine and discuss unsuccessful moments focusing on ways to improve
- Review IEPs, 504s and any relevant documentation of the special needs of, and accommodations or modifications for, students
- Continue informal communications on a weekly basis
- Complete mid-year Assessment Questionnaire found in the Mentoring Plan and send to the Personnel Department
- Discuss and/or plan for 2nd formal observation
- Discuss mid-terms exams (if applicable)
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by February 15, 2019

Mentor/Novice Teacher Topics

February Meeting Topics and Hours _____ **Meeting Dates** _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

February Mentoring activities and ideas:

- Review and discuss district office staff roles, departments, and support services
- Share literature, research findings and professional journals
- Discuss use of community resources, such as guest speakers and field trips
- Review report card procedures
- Begin discussion of procedures for standardized testing
- Discuss mentee concerns you may have
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by March 15, 2019

Mentor/Novice Teacher Topics

March Meeting Topics and Hours

Meeting Dates _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

March Mentoring activities and ideas:

- Discuss the novice teacher's concerns and needs
- Review professional organizations and encourage involvement
- Reinforce behavioral modification strategies
- Work on peer-based relationship with the novice teacher before Spring Break
- Discussion of budget issues and the NJEA role
- Review parent/teacher conference procedures and report cards comments
- Review implementation of PDP
- Discuss progress of students and benchmarks in preparation for standardized tests
- Discuss 30 week evaluation
- Discuss and/or plan for final formal evaluation
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by April 19, 2019

Mentor/Novice Teacher Topics

April & May Meeting Topics and Hours **Meeting Dates** _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

April & May Mentoring activities and ideas:

April

- Discuss testing procedures
- Share any concerns the mentee or mentor may have regarding instruction or other professional duties
- Other: _____
- Other: _____

May

- Discuss procedures for ending the year
- Consider ideas for last weeks of school that engage the students in meaningful activities
- Prepare for final report cards
- Discuss plans and procedures for student placements
- Explain how to order supplies for the next school year
- Other: _____
- Other: _____

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by June 7, 2019

Mentor/Novice Teacher Topics

June Meeting Topics and Hours **Meeting Dates** _____ **thru** _____

Please check all areas discussed and keep a copy for your records.

June Mentoring activities and ideas:

- Discuss mentee concerns
- Review year's events
- Discuss tips & building procedures for packing up classroom
- Discuss report cards, cumulative folders, fines due, etc. before report cards can be distributed
- Complete End-of-Year Questionnaire in Mentoring Plan Packet and send to the Personnel Department
- Other: _____
- Other: _____

Please list any comments or feedback that may help further this program for the future:

Current Month Hours _____ **Total Accumulated Hours** _____

Mentor Signature _____

Novice Teacher Signature _____

Please return completed form to the Director of Personnel's Office by the last day of school

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Lo Stocco	Justine	BCC	KEYS	BCC.SAC.01	TEACHER	SUBSTANCE ABUSE COORDINATOR (SAC)
Gallo	Maria	BCC	KEYS	BCC.TRANS.COUNSELOR	CST CHILD STUDY TEAM	TRANSITION COUNSELOR/SOCIAL WORKER
Ruscavage	Michele	HS	CL/RD/ST	CL.ADM.ASST.PRIN	ADMINISTRATION	ASSISTANT PRINCIPAL ELEMENTARY SCHOOLS
Van Horn	Mark	CL	CL	CL.ADM.PRIN	ADMINISTRATION	PRINCIPAL - CLIFFWOOD ELEMENTARY SCHOOL
Pallitto	Nancy	CL	TBD	CL.ADMSPT.IA.01	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Gerrity	Mary Ann	CL	TBD	CL.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Collins	Sharon	CL	TBD	CL.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
De Monte	Agnes	CL	TBD	CL.ADMSPT.IA.06	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Zitzman	Denise	CL	TBD	CL.ADMSPT.IA.07	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Hebding	Evelyn	CL	TBD	CL.ADMSPT.IA.08	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Walsh	Nancy	CL	TBD	CL.ADMSPT.IA.09	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Letowsky	Beth	CL	TBD	CL.ADMSPT.IA.10	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Potter	Magda	CL	TBD	CL.ADMSPT.IA.11	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Reynolds	Mary Ellen	CL	TBD	CL.ADMSPT.IA.12	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Santos	Loriann	CL	TBD	CL.ADMSPT.IA.13	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Calandra	Debra	RD	TBD	CL.ADMSPT.IA.14	ADMINISTRATIVE SUPPORT	ADMINISTRATIVE SUPPORT

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Curcie	Amanda	CL	TBD	CL.ADMSPT.IA.17	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Matthews	Helen	CL	CL	CL.ADMSPT.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Di Palma	Nadine	CL	CL	CL.ADMSPT.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 10.5 MONTHS
Bauer	Lisa	CL	CL/RD/ST	CL.TCH.ACAD.TALENTED	TEACHER	ACADEMICALLY TALENTED
Gonzalez	Nicole	CL	CL	CL.TCH.BASIC.SK.01	TEACHER	BASIC SKILLS
Cacopardo	Mary Ann	CL	CL	CL.TCH.BASIC.SK.02	TEACHER	BASIC SKILLS
Vergaretti	Kathleen	CL	CL	CL.TCH.BASIC.SK.03	TEACHER	BASIC SKILLS
Berman	Lauren	CL	CL	CL.TCH.BASIC.SK.04	TEACHER	BASIC SKILLS
Nau	Sara	CL	CL	CL.TCH.BASIC.SK.05	TEACHER	BASIC SKILLS
Goldheimer	Tara	CL	CL	CL.TCH.ELEM.01.01	TEACHER	ELEMENTARY - GRADE 1
White	Susan	CL	CL	CL.TCH.ELEM.01.02	TEACHER	ELEMENTARY - GRADE 1
Svenson	Alycia	CL	CL	CL.TCH.ELEM.01.03	TEACHER	ELEMENTARY - GRADE 1
Petruccio	Gabrielle	CL	CL	CL.TCH.ELEM.01.04	TEACHER	ELEMENTARY - GRADE 1
Maiello	Regina	CL	CL	CL.TCH.ELEM.02.01	TEACHER	ELEMENTARY - GRADE 2
Fins	Traci	CL	CL	CL.TCH.ELEM.02.02	TEACHER	ELEMENTARY - GRADE 2
Pappas	Alyssa	CL	CL	CL.TCH.ELEM.02.03	TEACHER	ELEMENTARY - GRADE 2
Saviano	Nicole	CL	CL	CL.TCH.ELEM.02.04	TEACHER	ELEMENTARY - GRADE 2

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Butler	Charlene	CL	CL	CL.TCH.ELEM.03.02	TEACHER	ELEMENTARY - GRADE 3
Maglione	Allison	CL	CL	CL.TCH.ELEM.03.03	TEACHER	ELEMENTARY - GRADE 3
Royston	Joann	CL	CL	CL.TCH.ELEM.03.04	TEACHER	ELEMENTARY - GRADE 3
Pappas	Laura	CL	CL	CL.TCH.ELEM.03.05	TEACHER	ELEMENTARY - GRADE 3
Anderson	Sonali	CL	CL	CL.TCH.ELEM.KD.01	TEACHER	ELEMENTARY - KINDERGARTEN
Abramowitz	Felecia	CL	CL	CL.TCH.ELEM.KD.02	TEACHER	ELEMENTARY - KINDERGARTEN
Walker	Martine	CL	CL	CL.TCH.ELEM.KD.03	TEACHER	ELEMENTARY - KINDERGARTEN
Naguib	Magy	CL	CL	CL.TCH.ELEM.KD.04	TEACHER	ELEMENTARY - KINDERGARTEN
Minneci	Frances	CL	CL	CL.TCH.ES.01	TEACHER	LIBRARY-MEDIA/TECHNOLOGY
Levine	Jamie	CL	CL	CL.TCH.ES.02	TEACHER	SCHOOL COUNSELOR
Caldwell	Sheila	CP	CL	CL.TCH.ES.03	TEACHER	NURSE
Alli	Asma	CL	CL	CL.TCH.ESL.01	TEACHER	ENGLISH AS SECOND LANGUAGE (ESL)
Geroni	Frances	CL	CL	CL.TCH.PHYSED.01	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Morrison	Hollieann	ST	CL	CL.TCH.SPECIAL.ED.01	TEACHER	SPECIAL EDUCATION
Werner	Kelli	CL	CL	CL.TCH.SPECIAL.ED.02	TEACHER	SPECIAL EDUCATION
Polakowski	Shannon	CL	CL	CL.TCH.SPECIAL.ED.03	TEACHER	SPECIAL EDUCATION
Aiello	Nicole	CL	CL	CL.TCH.SPECIAL.ED.04	TEACHER	SPECIAL EDUCATION

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Stelluto	Jennifer	CL	CL	CL.TCH.SPECIAL.ED.05	TEACHER	SPECIAL EDUCATION
Natale	Gloria	CL	CL	CL.TCH.SPECIAL.ED.08	TEACHER	SPECIAL EDUCATION
Ciambruschini	Dina	CL	CL	CL.TCH.SPECIAL.ED.09	TEACHER	SPECIAL EDUCATION
Nicolaou	Tara	CP	CL	CL.TCH.SPECIAL.ED.10	TEACHER	SPECIAL EDUCATION
Lazur	Margaret	CO	CO	CO.ADM.ASST.DIR.PRIN	ADMINISTRATION	ASSISTANT DIRECTOR/ASSISTANT PRINCIPAL SPECIAL SERVICES/CAMBRIDGE PARK PREK
Bombardier	John	CO	CO	CO.ADM.ASST.SUPT.C&I	ADMINISTRATIION	ASSISTANT SUPERINTENDENT FOR CURRICULUM & INSTRUCTION
Perez	Nelyda	CO	CO	CO.ADM.ASST.SUPT.SS	ADMINISTRATION	ASSISTANT SUPERINTENDENT FOR SPECIAL SERVICES & PROGRAMS
Palumbo	David	CO	CO	CO.ADM.BUS.ABA	ADMINISTRATIVE SUPPORT	ASSISTANT TO THE BUSINESS ADMINISTRATOR
Ferreira	Alexandre	CO	CO	CO.ADM.BUS.ADM.BD.SE	ADMINISTRATION	BUSINESS ADMINISTRATOR/BOARD SECRETARY
Rawls-Dill	Elford	CO	CO	CO.ADM.DIR.C&I.6-12	ADMINISTRATION	DIRECTOR CURRICULUM & INSTRUCTION 6-12
Liebmann	Michael	CO	CO	CO.ADM.DIR.PERSONNEL	ADMINISTRATION	DIRECTOR OF PERSONNEL
Tobia	Mona	CO	CO	CO.ADM.DIR.PREK.5	ADMINISTRATION	DIRECTOR CURRICULUM & INSTRUCTION PREK-5
Majka	Joseph	CO	CO	CO.ADM.SUPT	ADMINISTRATION	SUPERINTENDENT OF SCHOOLS
Badalamenti	Elaine	CO	CO	CO.ADM.SPT.BUS.ACCT	ADMINISTRATIVE SUPPORT	PURCHASING SUPERVISOR
Tilton	Marie	CO	CO	CO.ADM.SPT.BUS.PR.BEN	ADMINISTRATIVE SUPPORT	PAYROLL/HEALTH BENEFITS MANAGER
Lazar	Betsy	CO	CO	CO.ADM.SPT.BUS.SEC.01	ADMINISTRATIVE SUPPORT	BOOKKEEPER
Puleo	Carla	CO	CO	CO.ADM.SPT.CONF.SEC.0	ADMINISTRATIVE SUPPORT	CONFIDENTIAL EXECUTIVE SECRETARY PERSONNEL

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Gallagher	Darlene	CO	CO	CO.ADMSPT.CONF.SEC.3	ADMINISTRATIVE SUPPORT	CONFIDENTIAL EXECUTIVE SECRETARY C&I
Gaiimo	Mary	CO	CO	CO.ADMSPT.CONF.SEC.3	ADMINISTRATIVE SUPPORT	CONFIDENTIAL EXECUTIVE SECRETARY - SUPERINTENDENT
Ferrara	Francine	CO	CO	CO.ADMSPT.CONF.SEC.4	ADMINISTRATIVE SUPPORT	CONFIDENTIAL EXECUTIVE SECRETARY - C&I
Deleonardo	Christine	CO	CO	CO.ADMSPT.CONF.SEC.5	ADMINISTRATIVE SUPPORT	CONFIDENTIAL EXECUTIVE SECRETARY - BUSINESS OFFICE
Randazzo	Catherine	CO	CO	CO.ADMSPT.PER.AA.01	ADMINISTRATIVE SUPPORT	ADMINISTRATIVE ASSISTANT CONFIDENTIAL/EXECUTIVE SECRETARY PERSONNEL
Cameron	Kathryn	CO	CO	CO.ADMSPT.SS.CONF.SEC.01	ADMINISTRATIVE SUPPORT	CONFIDENTIAL EXECUTIVE SECRETARY - SPECIAL SERVICES
Pellicione	Harriet	CO	CO	CO.ADMSPT.SS.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Uriarte	Ana	CO	CO	CO.ADMSPT.SS.SEC.03	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS SPECIAL SERVICES
Kaeser	Regina	CO	CO	CO.ADMSPT.TRN.COORD	ADMINISTRATION	TRANSPORTATION COORDINATOR
Kopko	Delores	CO	CO	CO.ADMSPT.TRN.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Trezza	Andrea	CL	CL	CO.CST.BEHAVIOR.01	CST CHILD STUDY TEAM	BCBA BEHAVIORIST
Cardinoza	Kimberly	LR	LR	CO.CST.BEHAVIOR.02	CST CHILD STUDY TEAM	BCBA BEHAVIORIST
Miles	Lauren	MA	MA	CO.CST.LDT/C.01	CST CHILD STUDY TEAM	LDT/C
Hollinger	Jessica	HS	HS	CO.CST.LDT/C.02	CST CHILD STUDY TEAM	LDT/C
Bakley	Sarah	ST	CP/CL	CO.CST.LDT/C.03	CST CHILD STUDY TEAM	LDT/C
Bauer	Jennifer	LR	LR	CO.CST.OT.01	CST CHILD STUDY TEAM	OCCUPATIONAL THERAPIST
Six	Lauren	CL	CL	CO.CST.OT.03	CST CHILD STUDY TEAM	OCCUPATIONAL THERAPIST

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Haney	Gerard	MA	MA	CO.CST.PSYCH.01	CST CHILD STUDY TEAM	PSYCHOLOGIST
Jaeger	Tara	RD	CL	CO.CST.PSYCH.02	CST CHILD STUDY TEAM	PSYCHOLOGIST
Nangano	Jennifer	HS	HS	CO.CST.PSYCH.03	CST CHILD STUDY TEAM	PSYCHOLOGIST
Saccomondo	Kristina	CP	ST	CO.CST.PSYCH.04	CST CHILD STUDY TEAM	PSYCHOLOGIST
Mainieri	Dora	LR	LR	CO.CST.PSYCH.05	CST - CHILD STUDY TEAM	PSYCHOLOGIST
Zibbell	James	MA	MA	CO.CST.SOCIAL.WKR.03	CST CHILD STUDY TEAM	SOCIAL WORKER
Kelly	Lauren	LR	LR	CO.CST.SOCIAL.WKR.04	CST CHILD STUDY TEAM	SOCIAL WORKER
Salsano	Jillien	CP	RD	CO.CST.SOCIAL.WKR.05	CST CHILD STUDY TEAM	SOCIAL WORKER P/T
Alvarez	Rachel	LR	CP/LR	CO.CST.SOCIAL.WKR.06	CST CHILD STUDY TEAM	SOCIAL WORKER
Binns	Daphne	CL	CL	CO.CST.SOCIAL.WKR.07	CST CHILD STUDY TEAM	SOCIAL WORKER
Foley	Allison	LR	LR	CO.CST.SPEECH.01	CST CHILD STUDY TEAM	SPEECH THERAPIST
Gumina	Linda	ST	ST	CO.CST.SPEECH.02	CST CHILD STUDY TEAM	SPEECH THERAPIST
Pirog	Colleen	CL	CL	CO.CST.SPEECH.03	CST CHILD STUDY TEAM	SPEECH THERAPIST
Molinari	Doreen	CL	CL	CO.CST.SPEECH.04	CST - CHILD STUDY TEAM	SPEECH THERAPIST
Gallagher	Amy	MA	MA/CP	CO.CST.SPEECH.06	CST CHILD STUDY TEAM	SPEECH THERAPIST
Sidley	Kate	RD	RD/CP	CO.CST.SPEECH.07	CST CHILD STUDY TEAM	SPEECH THERAPIST
Laplaga	Alyssa	MA	MA/HS	CO.CST.SPEECH.08	CST CHILD STUDY TEAM	SPEECH THERAPIST

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
D' Angelo	Christine	CP	CP	CO.CST.SPEECH.09	CST CHILD STUDY TEAM	SPEECH THERAPIST
Calvosa	Helena	LR	LR	CO.CST.SPEECH.10	CST CHILD STUDY TEAM	SPEECH THERAPIST
Geraldes	Kaylan	CP	CP	CO.CST.SPEECH.11	CST CHILD STUDY TEAM	SPEECH THERAPIST
Nasr	Adam	CO	CO	CO.O&M.DIRECTOR	ADMINISTRATION	DIRECTOR - FACILITIES
Matos	Silvino	CO	CO	CO.O&M.MECH.01	SERVICE WORKER	MECHANIC - OPERATIONS & MAINTENANCE
Hamzic	Hidajet	CO	CO	CO.O&M.MECH.02	SERVICE WORKER	MECHANIC - OPERATIONS & MAINTENANCE
Czimcharo	Joseph	CO	CO	CO.O&M.MECH.03	SERVICE WORKER	MECHANIC - OPERATIONS & MAINTENANCE
Labruzzo	Salvatore	CO	CO	CO.O&M.MECH.05	SERVICE WORKER	MECHANIC - OPERATIONS & MAINTENANCE
Rechten	Michael	CO	CO	CO.O&M.MECH.06	SERVICE WORKER	MECHANIC - OPERATIONS & MAINTENANCE
Dugal	Kevin	CO	CO	CO.TCN.MANAGER	MANAGER	INFORMATION TECHNOLOGY
Gonzalez	Louis	CO	CO	CO.TCN.TECH.01	COMPUTER TECHNICIAN	INFORMATION TECHNOLOGY
Diaz	David	CO	CO	CO.TCN.TECH.02	COMPUTER TECHNICIAN	INFORMATION TECHNOLOGY
Weaver	Mary	CO	CO	CO.TRN.ASST.01	SERVICE WORKER	TRANSPORTATION ASSISTANT
Howell	Matthew	CO	CO	CO.TRN.ASST.02	SERVICE WORKER	TRANSPORTATION ASSISTANT
De Gennaro	Sara	CO	CO	CO.TRN.ASST.03	SERVICE WORKER	TRANSPORTATION ASSISTANT
Nazarian	Gloria	CO	CO	CO.TRN.ASST.04	SERVICE WORKER	TRANSPORTATION ASSISTANT
Poulsen	Nicole	CO	CO	CO.TRN.ASST.06	SERVICE WORKER	TRANSPORTATION ASSISTANT

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Nielsen	Jenny	CO	CO	CO.TRN.ASST.07	SERVICE WORKER	TRANSPORTATION ASSISTANT
Clark	Janet	CO	CO	CO.TRN.ASST.08	SERVICE WORKER	TRANSPORTATION ASSISTANT
Robles Arroyo	Vanessa	CO	CO	CO.TRN.ASST.09	SERVICE WORKER	TRANSPORTATION ASSISTANT
Jimenez	Elizabeth	CO	CO	CO.TRN.ASST.10	SERVICE WORKER	TRANSPORTATION ASSISTANT
Leahy	Sydnie	CO	CO	CO.TRN.ASST.11	SERVICE WORKER	TRANSPORTATION ASSISTANT
Beatrice	Kathleen	CO	CO	CO.TRN.DISPATCHER	ADMINISTRATIVE SUPPORT	TRANSPORTATION DISPATCHER
Lopez	Silvana	CO	CO	CO.TRN.DRIVER.01	SERVICE WORKER	BUS/VAN DRIVER
Cinquegrana	Susan	CO	CO	CO.TRN.DRIVER.03	SERVICE WORKER	BUS/VAN DRIVER
Bartolotta	Geena	CO	CO	CO.TRN.DRIVER.04	SERVICE WORKER	BUS/VAN DRIVER
Barkawitz	Edward	CO	CO	CO.TRN.DRIVER.05	SERVICE WORKER	BUS/VAN DRIVER
Fineran	Melissa	CO	CO	CO.TRN.DRIVER.06	SERVICE WORKER	BUS/VAN DRIVER
Hampton	Eric	CO	CO	CO.TRN.DRIVER.07	SERVICE WORKER	BUS/VAN DRIVER
Rizzo	Shannon	CO	CO	CO.TRN.DRIVER.08	SERVICE WORKER	BUS/VAN DRIVER
Schifini	Samantha	CO	CO	CO.TRN.DRIVER.09	SERVICE WORKER	BUS/VAN DRIVER
De Vincenzo	Donald	CO	CO	CO.TRN.DRIVER.10	SERVICE WORKER	BUS/VAN DRIVER
Paul Witt	Jenna	CO	CO	CO.TRN.DRIVER.11	SERVICE WORKER	BUS/VAN DRIVER
Northington	Cleo	CO	CO	CO.TRN.DRIVER.12	SERVICE WORKER	BUS/VAN DRIVER

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Bunzel	Richard	CO	CO	CO.TRN.DRIVER.13	SERVICE WORKER	BUS/VAN DRIVER
Fineran	Heather	CO	CO	CO.TRN.DRIVER.14	SERVICE WORKER	BUS/VAN DRIVER
Mc Carthy	Donna	CO	CO	CO.TRN.DRIVER.15	SERVICE WORKER	BUS/VAN DRIVER
Ramsey	Holly	CO	CO	CO.TRN.DRIVER.16	SERVICE WORKER	BUS/VAN DRIVER
Debek	Ewa	CO	CO	CO.TRN.DRIVER.17	SERVICE WORKER	BUS/VAN DRIVER
Logue	Doreen	CO	CO	CO.TRN.DRIVER.19	SERVICE WORKER	BUS/VAN DRIVER
Zeller	Kerri	CO	CO	CO.TRN.DRIVER.20	SERVICE WORKER	BUS/VAN DRIVER
Weaver	April	CO	CO	CO.TRN.DRIVER.21	SERVICE WORKER	BUS/VAN DRIVER
Dukes	Jennifer	CO	CO	CO.TRN.DRIVER.22	SERVICE WORKER	BUS/VAN DRIVER
Lara	Lisa	CO	CO	CO.TRN.DRIVER.23	SERVICE WORKER	BUS/VAN DRIVER
Lavoie	Nena	CO	CO	CO.TRN.DRIVER.24	SERVICE WORKER	BUS/VAN DRIVER
Brown	Lisa	CP	TBD	CP.ADMSPT.IA.01	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Grosso	Cheryl	CP	TBD	CP.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Incorvaia	Caroline	CP	TBD	CP.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Griffith	Elizabeth	CP	TBD	CP.ADMSPT.IA.04	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Osmanovic	Milena	CP	TBD	CP.ADMSPT.IA.05	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Prewitt	Caroline	CP	TBD	CP.ADMSPT.IA.06	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Dhume	Valerie	CP	TBD	CP.ADMSPT.IA.07	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Kruzik	Jacqueline	CP	TBD	CP.ADMSPT.IA.08	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Wassmer	Deborah	CP	TBD	CP.ADMSPT.IA.09	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Panicker	Sreeba	CP	TBD	CP.ADMSPT.IA.10	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Slee Wojnar	Kathleen	LR	TBD	CP.ADMSPT.IA.11	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Dela Rosa Hona	Lara	CO	TBD	CP.ADMSPT.IA.13	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Johannesen	Michele	CP	TBD	CP.ADMSPT.IA.14	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Fiedler	Charnell	CP	TBD	CP.ADMSPT.IA.16	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Maqqar	Jeand'Arc	CP	TBD	CP.ADMSPT.IA.17	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Peters Esposito	Mindy	CP	TBD	CP.ADMSPT.IA.23	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Georgalas	Florence	CO	CO	CP.ADMSPT.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Rocco	Sandra	CP	CP	CP.TCH.SPECIAL.ED.02	TEACHER	SPECIAL EDUCATION
O' Brien	Mathew	CL	CP	CP.TCH.SPECIAL.ED.04	TEACHER	SPECIAL EDUCATION
Ripple	Susan	CP	CP	CP.TCH.SPECIALED.01	TEACHER	SPECIAL EDUCATION
Carey	Elizabeth	CP	CP	CP.TCH.SPECIALED.03	TEACHER	SPECIAL EDUCATION
Falciglia	Melissa	CP	CP	CP.TCH.SPECIALED.05	TEACHER	SPECIAL EDUCATIION
Farley	Caitlin	CP	CP	CP.TCH.SPECIALED.06	TEACHER	SPECIAL EDUCATION

2018/2019 MARSD STAFF LISTING

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Chan-Philippi	Jennifer	CP	CP	CP.TCH.SPECIALED.07	TEACHER	SPECIAL EDUCATION
Spagnuolo	Kristy	CP	CP	CP.TCH.SPECIALED.09	TEACHER	SPECIAL EDUCATION
Irons	Mark	CL	MA	DIST.STEM.COACH.01	TEACHER	S.T.E.M.
Tyburczy	Philip	HS	HS	HS.ADM.AP.DIR.ATHLET	ADMINISTRATION	ASSISTANT PRINCIPAL IN CHARGE OF ATHLETICS
Eyler	Aaron	MA	HS	HS.ADM.PRIN	ADMINISTRATION	PRINCIPAL - HIGH SCHOOL
Cronin	Sean	HS	HS	HS.ADM.PRIN.ASST.01	ADMINISTRATION	ASSISTANT PRINCIPAL/SUPERVISOR STUDENT PERSONNEL SERVICES
Liotti	Frank	HS	HS	HS.ADM.PRIN.ASST.02	ADMINISTRATION	ASSISTANT PRINCIPAL - HIGH SCHOOL
Zitarosa	Celestine	CL	HS	HS.ADM.PRIN.ASST.03	ADMINISTRATION	ASSISTANT PRINCIPAL - HIGH SCHOOL
Marsh	Charles	HS	HS	HS.ADMSPT.CAREER.EMP	TEACHER	CAREER EMPOWERMENT
Shine	Robert	HS	HS	HS.ADMSPT.HL.MONT.01	MONITOR	HALL MONITOR
Harris	Darryl	HS	HS	HS.ADMSPT.HL.MONT.02	MONITOR	HALL MONITOR
Jackson	William	HS	HS	HS.ADMSPT.HL.MONT.03	MONITOR	HALL MONITOR
Pease	Robert	HS	HS	HS.ADMSPT.HL.MONT.04	MONITOR	HALL MONITOR
Berdel	Brad	HS	HS	HS.ADMSPT.HL.MONT.05	MONITOR	HALL MONITOR
Walling	Linda	HS	TBD	HS.ADMSPT.IA.01	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Carrante	Marlene	HS	TBD	HS.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Miller	Anthony	HS	TBD	HS.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT

2018/2019 MARSD STAFF LISTING

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Mackey	Latieffa	HS	TBD	HS.ADMSPT.IA.04	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Cannella	Mary	HS	TBD	HS.ADMSPT.IA.05	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Wietecha	Robert	HS	TBD	HS.ADMSPT.IA.07	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Coccio	Isabelle	HS	TBD	HS.ADMSPT.IA.08	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Hagan	Scott	HS	TBD	HS.ADMSPT.IA.09	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Conceicao	Brandon	HS	TBD	HS.ADMSPT.IA.11	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Shaw	Norreen	HS	HS	HS.ADMSPT.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Giornalista	Patricia	HS	HS	HS.ADMSPT.SEC.03	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Reingle	Patricia	HS	HS	HS.ADMSPT.SEC.04	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Zanghi	Nancy	HS	HS	HS.ADMSPT.SEC.05	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Prinzi	Maria	HS	HS	HS.ADMSPT.SEC.06	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Maida	Michele	HS	HS	HS.ADMSPT.SEC.07	ADMINISTRATIVE SUPPORT	SECRETARY 10.5 MONTHS
Nieves	Jennise	HS	HS/MA/KEYS	HS.ES.SAC.01	TEACHER	SUBSTANCE ABUSE COORDINATOR (SAC)
Mesko	Cindy	HS	HS	HS.TCH.BUSINESS.01	TEACHER	BUSINESS
Bernstein	Daniel	HS	HS	HS.TCH.BUSINESS.02	TEACHER	BUSINESS
Gross	Zachary	HS	HR/MA/LR	HS.TCH.ES.01	TEACHER	LIBRARY-MEDIA/TECHNOLOGY
Didio	Blair	MA	HS	HS.TCH.ES.02	TEACHER	SUBSTANCE ABUSE COORDINATOR

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Godowski	Donna	HS	HS	HS.TCH.ES.03	TEACHER	NURSE
Leuin	Harvey	HS	HS	HS.TCH.ES.05	TEACHER	GUIDANCE COUNSELOR - SPS
De Costa	Florence	HS	HS	HS.TCH.ES.06	TEACHER	GUIDANCE COUNSELOR - SPS
Palumbo	Christine	HS	HS	HS.TCH.ES.07	TEACHER	GUIDANCE COUNSELOR - SPS
Moore	Susan	MA	HS	HS.TCH.ES.09	TEACHER	DISTRICT HEAD NURSE
Gerard	Gabriella	HS	HS	HS.TCH.ES.10	TEACHER	GUIDANCE COUNSELOR - SPS
Baldasserini	Andre	HS	HS	HS.TCH.FINEART.MU.01	TEACHER	MUSIC
Cotter	Kevin	HS	HS	HS.TCH.FINEART.MU.02	TEACHER	MUSIC
Gurney	Tara	HS	HS	HS.TCH.FINEARTS.01	TEACHER	ART
Hueston	Emilly	HS	HS	HS.TCH.FINEARTS.02	TEACHER	ART
Pickens	Samuel	HS	HS	HS.TCH.FINEARTS.03	TEACHER	ART
Hor	Brock	HS	HS	HS.TCH.FINEARTS.04	TEACHER	ART
Moller	Jennifer	HS	HS	HS.TCH.LANG.ARTS.02	TEACHER	LANGUAGE ARTS
Segui	Jessica	HS	HS	HS.TCH.LANG.ARTS.03	TEACHER	LANGUAGE ARTS
Gallo	James	HS	HS	HS.TCH.LANG.ARTS.04	TEACHER	LANGUAGE ARTS
Malave	Robert	HS	HS	HS.TCH.LANG.ARTS.05	TEACHER	LANGUAGE ARTS
Pisani	Laura	HS	HS	HS.TCH.LANG.ARTS.06	TEACHER	LANGUAGE ARTS

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Rogers	Kimberly	HS	HS	HS.TCH.LANG.ARTS.07	TEACHER	LANGUAGE ARTS
Mc Dede	Maria	HS	HS	HS.TCH.LANG.ARTS.08	TEACHER	LANGUAGE ARTS
Castelli	Courtney	HS	HS	HS.TCH.LANG.ARTS.09	TEACHER	LANGUAGE ARTS
Pape	Kimberly	HS	HS	HS.TCH.LANG.ARTS.10	TEACHER	LANGUAGE ARTS
Sodono	Lauren	HS	HS	HS.TCH.LANG.ARTS.11	TEACHER	LANGUAGE ARTS
Miseo	Rachel	HS	HS	HS.TCH.LANG.ARTS.13	TEACHER	LANGUAGE ARTS
Burns	Kevin	HS	HS	HS.TCH.MATH.01	TEACHER	MATHEMATICS
Colburn	Kendra	HS	HS	HS.TCH.MATH.02	TEACHER	MATHEMATICS
Cornacchia	Mario	HS	HS	HS.TCH.MATH.03	TEACHER	MATHEMATICS
Sa	Joana	HS	HS	HS.TCH.MATH.04	TEACHER	MATHEMATICS
Goldberg	Deborah	HS	HS	HS.TCH.MATH.05	TEACHER	MATHEMATICS
Jackman	Neil	HS	HS	HS.TCH.MATH.06	TEACHER	MATHEMATICS
Dandola De Paolo	Andrea	HS	HS	HS.TCH.MATH.07	TEACHER	MATHEMATICS
Provines	Effie	HS	HS	HS.TCH.MATH.08	TEACHER	MATHEMATICS
Stetz	Diane	HS	HS	HS.TCH.MATH.09	TEACHER	MATHEMATICS
Greco	Joseph	HS	HS	HS.TCH.MATH.10	TEACHER	MATHEMATICS
Komito	Marc	HS	HS	HS.TCH.MATH.11	TEACHER	MATHEMATICS

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Brown	Eric	HS	HS	HS.TCH.PE.01	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Dellert	Deirdre	HS	HS	HS.TCH.PE.02	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Karatzia Devaney	Nicole	HS	HS	HS.TCH.PE.03	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Kaye	John	HS	HS	HS.TCH.PE.04	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Lasko	Andrew	HS	HS	HS.TCH.PE.05	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Mergner	Suzanne	HS	HS	HS.TCH.PE.06	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Murphy	Kevin	HS	HS	HS.TCH.PE.07	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Goetz	Matthew	HS	HS	HS.TCH.PE.08	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Mc Kurth	Julie	HS	HS	HS.TCH.PE.09	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Antista	Maria	HS	HS	HS.TCH.PE.10	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Borchers	Sheri	HS	HS	HS.TCH.SCIENCE.01	TEACHER	SCIENCE
Massimini	Geoffrey	HS	HS	HS.TCH.SCIENCE.02	TEACHER	SCIENCE
Hodnicky	Helen	HS	HS	HS.TCH.SCIENCE.03	TEACHER	SCIENCE
Kaplan	Daniel	HS	HS	HS.TCH.SCIENCE.04	TEACHER	SCIENCE
Melikhova	Julia	HS	HS	HS.TCH.SCIENCE.05	TEACHER	SCIENCE
Mohammed	Patrick	HS	HS	HS.TCH.SCIENCE.06	TEACHER	SCIENCE
Milan	Gregory	HS	HS	HS.TCH.SCIENCE.07	TEACHER	SCIENCE

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Mingrone	Christopher	HS	HS	HS.TCH.SCIENCE.08	TEACHER	SCIENCE
Servidio	Paul	HS	HS	HS.TCH.SCIENCE.09	TEACHER	SCIENCE
Gabriel	Brian	HS	HS	HS.TCH.SCIENCE.10	TEACHER	SCIENCE
Tomasello	Louise	HS	HS	HS.TCH.SCIENCE.11	TEACHER	SCIENCE
Varma Kumar	Yamini	HS	HS	HS.TCH.SCIENCE.12	TEACHER	SCIENCE
Olechnowicz	Jeffrey	HS	HS	HS.TCH.SCIENCE.13	TEACHER	SCIENCE
Carnovsky	Robert	HS	HS	HS.TCH.SOCIAL.01	TEACHER	SOCIAL STUDIES
Wegrzyn	Louise	HS	HS	HS.TCH.SOCIAL.02	TEACHER	SOCIAL STUDIES
Walsh	Matthew	HS	HS	HS.TCH.SOCIAL.03	TEACHER	SOCIAL STUDIES
Craparo	Michael	HS	HS	HS.TCH.SOCIAL.04	TEACHER	SOCIAL STUDIES
Moller	Robert	HS	HS	HS.TCH.SOCIAL.05	TEACHER	SOCIAL STUDIES
Walter	Cathleen	HS	HS	HS.TCH.SOCIAL.06	TEACHER	SOCIAL STUDIES
Kaiser	Heather	HS	HS	HS.TCH.SOCIAL.07	TEACHER	SOCIAL STUDIES
O' Neill	Michelle	HS	HS	HS.TCH.SOCIAL.08	TEACHER	SOCIAL STUDIES
Bloss	Justin	HS	HS	HS.TCH.SOCIAL.09	TEACHER	SOCIAL STUDIES
Harrington	Meghan	HS	HS	HS.TCH.SOCIAL.10	TEACHER	SOCIAL STUDIES
Baldwin	Kelly	HS	HS	HS.TCH.SPECIAL.ED.01	TEACHER	SPECIAL EDUCATION

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Bergrin	Barbara	CL	HS	HS.TCH.SPECIAL.ED.06	TEACHER	SPECIAL EDUCATION
Frisina	Salvatore	LR	HS	HS.TCH.SPECIAL.ED.08	TEACHER	SPECIAL EDUCATION
Harnett	Christopher	HS	HS	HS.TCH.SPECIAL.ED.09	TEACHER	SPECIAL EDUCATION
Barrett	Edward	HS	HS	HS.TCH.SPECIAL.ED.12	TEACHER	SPECIAL EDUCATION
Certa	Anthony	HS	HS	HS.TCH.SPECIAL.ED.16	TEACHER	SPECIAL EDUCATION
Brubaker	Mark	HS	HS	HS.TCH.SPECIALED.02	TEACHER	SPECIAL EDUCATION
Ventorino	Toni Ann	HS	HS	HS.TCH.SPECIALED.03	TEACHER	SPECIAL EDUCATION
Frischia	Mary Jane	HS	HS	HS.TCH.SPECIALED.04	TEACHER	SPECIAL EDUCATION
Mancuso	Kathleen	HS	HS	HS.TCH.SPECIALED.05	TEACHER	SPECIAL EDUCATION
Casserly	Kathleen	HS	HS	HS.TCH.SPECIALED.07	TEACHER	SPECIAL EDUCATION
Kish	Sheryl	HS	HS	HS.TCH.SPECIALED.10	TEACHER	SPECIAL EDUCATION
Paulus	Carolyn	HS	HS	HS.TCH.SPECIALED.11	TEACHER	SPECIAL EDUCATIION
Pickell	Lee	HS	HS	HS.TCH.SPECIALED.13	TEACHER	SPECIAL EDUCATION
Kinneman	Katelyn	HS	HS	HS.TCH.SPECIALED.14	TEACHER	SPECIAL EDUCATION
Fitzgerald	Conor	HS	HS	HS.TCH.SPECIALED.17	TEACHER	SPECIAL EDUCATION
Sloan	Michelle	HS	HS	HS.TCH.SPECIALED.18	TEACHER	SPECIAL EDUCATION
Claudio	Shannon	HS	HS	HS.TCH.VOCPRACART.01	TEACHER	FOOD & NUTRITION/FASHION

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Anzano	Albert	HS	HS	HS.TCH.VOCPRACART.03	TEACHER	GENERAL SHOP/WOODWORKING
Burfeindt	Craig	HS	HS	HS.TCH.VOCPRACART.04	TEACHER	TV PRODUCTION
Portee Wells	Patricia	HS	HS	HS.TCH.WORLD.LANG.01	TEACHER	WORLD LANGUAGE
Lisciandro	Tara	HS	HS	HS.TCH.WORLD.LANG.02	TEACHER	WORLD LANGUAGE
Fajardo	Carol	HS	HS	HS.TCH.WORLD.LANG.03	TEACHER	WORLD LANGUAGE
Coughlin	Charlotte	HS	HS	HS.TCH.WORLD.LANG.04	TEACHER	WORLD LANGUAGE
Vidal	Rodolfo	HS	HS	HS.TCH.WORLD.LANG.05	TEACHER	WORLD LANGUAGE
Nunziante	Marybeth	HS	HS	HS.TCH.WORLD.LANG.06	TEACHER	WORLD LANGUAGE
Ogurek	Mayra	HS	HS	HS.TCH.WORLD.LANG.07	TEACHER	WORLD LANGUAGE
Blodgett	Madeleine	HS	HS	HS.TCH.WORLD.LANG.08	TEACHER	WORLD LANGUAGE
Lathrop	Margret	ST	HS	HS.TCH.WORLD.LANG.09	TEACHER	WORLD LANGUAGE
Jerabek	Joseph	LR	LR	LR.ADM.PRIN	ADMINISTRATION	PRINCIPAL - LLOYD ROAD ELEMENTARY SCHOOL
Olsen	Cristina	LR	LR	LR.ADM.PRIN.ASST	ADMINISTRATION	ASSISTANT PRINCIPAL - LLOYD ROAD ELEMENTARY SCHOOL
Folchetti	Mary Ann	LR	TBD	LR.ADMSPT.IA.01	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Roberts	Edward	LR	TBD	LR.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
De Michele	Karen	LR	TBD	LR.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Harnett	Deborah	LR	TBD	LR.ADMSPT.IA.04	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Banafato	Frank	LR	TBD	LR.ADMSPT.IA.05	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Tay	Kathleen	LR	TBD	LR.ADMSPT.IA.06	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
O' Brien	Denise	LR	TBD	LR.ADMSPT.IA.07	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Greco	Dawn	LR	TBD	LR.ADMSPT.IA.09	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Grillo	Kendra	LR	TBD	LR.ADMSPT.IA.10	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Veres	Lisa	LR	TBD	LR.ADMSPT.IA.11	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Marsh	Ann	LR	LR	LR.ADMSPT.MEDIA.01	ADMINISTRATIVE SUPPORT	SECRETARY 10.5 MONTHS - MEDIA
Yacovelli	Cynthia	LR	LR	LR.ADMSPT.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Gascot	Deja	LR	LR	LR.ADMSPT.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 10.5 MONTHS
Adelson	Brenda	LR	LR	LR.TCH.BASIC.SK.01	TEACHER	BASIC SKILLS
Wolf	Barbara	LR	LR	LR.TCH.BASIC.SK.02	TEACHER	BASIC SKILLS
Flynn	Nancy	LR	LR	LR.TCH.BASIC.SK.03	TEACHER	BASIC SKILLS
Barilka	Casey	LR	LR	LR.TCH.BASIC.SK.05	TEACHER	BASIC SKILLS
Colao	Raquel	LR	LR	LR.TCH.BASIC.SK.06	TEACHER	BASIC SKILLS
Sakowski	Donna	LR	LR	LR.TCH.ELEM.04.01	TEACHER	ELEMENTARY - GRADE 4
Latin	Donna	ST	LR	LR.TCH.ELEM.04.02	TEACHER	ELEMENTARY - GRADE 4
Fischer	Alexis	LR	LR	LR.TCH.ELEM.04.03	TEACHER	ELEMENTARY - GRADE 4

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Peterson	Ellen	LR	LR	LR.TCH.ELEM.04.04	TEACHER	ELEMENTARY - GRADE 4
Herman	Carolyn	LR	LR	LR.TCH.ELEM.04.05	TEACHER	ELEMENTARY - GRADE 4
Levine Nikolic	Alissa	LR	LR	LR.TCH.ELEM.04.06	TEACHER	ELEMENTARY - GRADE 4
Patterson	Cori	LR	LR	LR.TCH.ELEM.04.07	TEACHER	ELEMENTARY - GRADE 4
Varricchio	Elissa Ann	LR	LR	LR.TCH.ELEM.04.08	TEACHER	ELEMENTARY - GRADE 4
Pangborn	Sandra	LR	LR	LR.TCH.ELEM.04.09	TEACHER	ELEMENTARY - GRADE 4
Yaccarine	Francesca	LR	LR	LR.TCH.ELEM.04.10	TEACHER	ELEMENTARY - GRADE 4
Eisenberg	Randi	LR	LR	LR.TCH.ELEM.04.11	TEACHER	ELEMENTARY - GRADE 4
Kliemisch	Nicole	LR	LR	LR.TCH.ELEM.04.12	TEACHER	ELEMENTARY - GRADE 4
Scheuing	Adrienne	LR	LR	LR.TCH.ELEM.04.13	TEACHER	ELEMENTARY - GRADE 4
Brophy	Eileen	LR	LR	LR.TCH.ELEM.05.01	TEACHER	ELEMENTARY - GRADE 5
Haughey	Michael	LR	LR	LR.TCH.ELEM.05.02	TEACHER	ELEMENTARY - GRADE 5
Kyvelos	Susan	LR	LR	LR.TCH.ELEM.05.03	TEACHER	ELEMENTARY - GRADE 5
Cosentino	Karina	LR	LR	LR.TCH.ELEM.05.04	TEACHER	ELEMENTARY - GRADE 5
Moran	Shara	LR	LR	LR.TCH.ELEM.05.05	TEACHER	ELEMENTARY - GRADE 5
Mammano	Amy	LR	LR	LR.TCH.ELEM.05.06	TEACHER	ELEMENTARY - GRADE 5
Maniscalchi	Kristine	LR	LR	LR.TCH.ELEM.05.07	TEACHER	ELEMENTARY - GRADE 5

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Du Brosky	Wenona	LR	LR	LR.TCH.ELEM.05.08	TEACHER	ELEMENTARY - GRADE 5
Zwirko	Tracy	LR	LR	LR.TCH.ELEM.05.09	TEACHER	ELEMENTARY - GRADE 5
Winther	Margaret	LR	LR	LR.TCH.ELEM.05.10	TEACHER	ELEMENTARY - GRADE 5
Lasko	Dawn	LR	LR	LR.TCH.ELEM.05.11	TEACHER	ELEMENTARY - GRADE 5
Kinsella	Kristen	LR	LR	LR.TCH.ES.01	TEACHER	GUIDANCE COUNSELOR
Lehman	David	LR	LR	LR.TCH.ES.COMPTR.01	TEACHER	COMPUTER-TECHNOLOGY/CODING
Preuss	Rosalie	LR	LR	LR.TCH.ES.NURSE	TEACHER	NURSE
Leslie	Kathryn	MA	LR	LR.TCH.ESL.01	TEACHER	ENGLISH AS SECOND LANGUAGE (ESL)
Orr	Daisy	LR	LR	LR.TCH.FINEARTS.A01	TEACHER	ART
Di Liberti	Larisa	LR	LR	LR.TCH.FINEARTS.MU01	TEACHER	MUSIC
Hughes	Susanne	LR	LR	LR.TCH.FINEARTS.MU03	TEACHER	MUSIC
Donovan	Colin	LR	LR	LR.TCH.PHYSED.01	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Carnovsky	Sharon	LR	LR	LR.TCH.PHYSED.02	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Reistrom	Meghan	LR	LR	LR.TCH.SPECIAL.ED.01	TEACHER	SPECIAL EDUCATION
Biagianti	Mary	LR	LR	LR.TCH.SPECIAL.ED.02	TEACHER	SPECIAL EDUCATION
Longo	Andrea	LR	LR	LR.TCH.SPECIAL.ED.03	TEACHER	SPECIAL EDUCATION
Riley	Jessica	LR	LR	LR.TCH.SPECIAL.ED.05	TEACHER	SPECIAL EDUCATION

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Zimmer	Theresa	LR	LR	LR.TCH.SPECIAL.ED.07	TEACHER	SPECIAL EDUCATION
Foti	Stephanie	LR	LR	LR.TCH.SPECIAL.ED.09	TEACHER	SPECIAL EDUCATION
Ashed	Jillian	LR	LR	LR.TCH.SPECIAL.ED.10	TEACHER	SPECIAL EDUCATION
Chalmers	Jessie	LR	LR	LR.TCH.SPECIAL.ED.11	TEACHER	SPECIAL EDUCATION
Moore	Ryan	LR	LR	LR.TCH.SPECIAL.ED.13	TEACHER	SPECIAL EDUCATION
Thomson	Lori	RD	LR	LR.TCH.SPECIAL.ED.13	TEACHER	SPECIAL EDUCATION
Gwizdz	Nicole	LR	LR	LR.TCH.SPECIAL.ED.14	TEACHER	SPECIAL EDUCATION
Altman	Robyn	LR	LR	LR.TCH.SPECIAL.ED.15	TEACHER	SPECIAL EDUCATION
Ford	Jennifer	RD	LR	LR.TCH.SPECIAL.ED.16	TEACHER	SPECIAL EDUCATION
Decker	Celeste	ST	LR	LR.TCH.SPECIAL.ED.17	TEACHER	SPECIAL EDUCATION
Miller	Catherine	LR	LR	LR.TCH.WORLD.LANG.01	TEACHER	WORLD LANGUAGE
Wells	Michael	HS	MA	MA.ADM.PRIN	ADMINISTRATION	PRINCIPAL - MATAWAN ABERDEEN MIDDLE SCHOOL
Abrahamsen	Richard	MA	MA	MA.ADM.PRIN.ASST.01	ADMINISTRATION	ASSISTANT PRINCIPAL - MATAWAN ABERDEEN MIDDLE SCHOOL
Douglas	Tyniesha	MA	MA	MA.ADM.PRIN.ASST.02	ADMINISTRATION	ASSISTANT PRINCIPAL - MATAWAN ABERDEEN MIDDLE SCHOOL
Williams	Devenn	MA	TBD	MA.ADMSPT.IA.01	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Norwood	Janice	MA	TBD	MA.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Edelstein	Joy	MA	TBD	MA.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Bocchieri	Michelle	MA	TBD	MA.ADMSPT.IA.04	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Van DeWater	Erin	MA	TBD	MA.ADMSPT.IA.05	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Schueller	Melanie	MA	TBD	MA.ADMSPT.IA.06	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Schnakenberg	Paula	MA	MA	MA.ADMSPT.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Lemma	Cheryl	MA	MA	MA.ADMSPT.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Grimaldi	Millie	MA	MA	MA.ADMSPT.SEC.03	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Deegan	David	MA	MA	MA.TCH.COMPUTER.01	TEACHER	COMPUTER SCIENCE
Mc Kurth	Daryl	MA	MA	MA.TCH.ES.01	TEACHER	GUIDANCE COUNSELOR - SPS
Feen	Kathleen	MA	MA	MA.TCH.ES.02	TEACHER	GUIDANCE COUNSELOR - SPS
Reese	Mary Ann	CL	MA	MA.TCH.ES.03	TEACHER	NURSE
Leach	Kristina	HS	MA	MA.TCH.ES.06	TEACHER	GUIDANCE COUNSELOR - SPS
Greenspan	Nadine	MA	MA	MA.TCH.FINEART.MU.01	TEACHER	MUSIC
Lorefice	Lindsey	MA	MA	MA.TCH.FINEART.MU.02	TEACHER	MUSIC
Wells	Gerard	MA	MA	MA.TCH.FINEART.MU.03	TEACHER	MUSIC
Stevens	Roderick B	MA	MA	MA.TCH.FINEARTS.01	TEACHER	ART
Junquet	Kristen	MA	MA	MA.TCH.FINEARTS.02	TEACHER	ARTS
Crawford	Emily	MA	MA	MA.TCH.LANG.ARTS.01	TEACHER	LANGUAGE ARTS

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Raiola	Amy	MA	MA	MA.TCH.LANG.ARTS.02	TEACHER	LANGUAGE ARTS
Di Noia	Theresa	MA	MA	MA.TCH.LANG.ARTS.03	TEACHER	LANGUAGE ARTS
Monro	Christine	MA	MA	MA.TCH.LANG.ARTS.05	TEACHER	LANGUAGE ARTS
Gregg	Jennifer	MA	MA	MA.TCH.LANG.ARTS.06	TEACHER	LANGUAGE ARTS
Maltese	Kerri	MA	MA	MA.TCH.LANG.ARTS.07	TEACHER	LANGUAGE ARTS
Sobieski	Cynthia	MA	MA	MA.TCH.LANG.ARTS.08	TEACHER	LANGUAGE ARTS
Nilsen	Kristine	MA	MA	MA.TCH.LANG.ARTS.09	TEACHER	LANGUAGE ARTS
Black	Laura	MA	MA	MA.TCH.LANG.ARTS.10	TEACHER	LANGUAGE ARTS
Spafford	Dana	MA	MA	MA.TCH.LANG.ARTS.11	TEACHER	LANGUAGE ARTS
Pattwell	Jourdon	MA	MA	MA.TCH.LANG.ARTS.12	TEACHER	LANGUAGE ARTS
Dansky	Samantha	MA	MA	MA.TCH.LANG.ARTS.13	TEACHER	LANGUAGE ARTS
Furman	Jessica	MA	MA	MA.TCH.LANG.ARTS.14	TEACHER	LANGUAGE ARTS
Lubniewski	Laurie	MA	MA	MA.TCH.MATH.01	TEACHER	MATHEMATICS
Wietecha	Corinne	MA	MA	MA.TCH.MATH.02	TEACHER	MATHEMATICS
Cahill	Laura	MA	MA	MA.TCH.MATH.03	TEACHER	MATHEMATICS
Goldstone	Chani	MA	MA	MA.TCH.MATH.04	TEACHER	MATHEMATICS
Hynes	Gina	MA	MA	MA.TCH.MATH.05	TEACHER	MATHEMATICS

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Lambert	Lynne	MA	MA	MA.TCH.MATH.07	TEACHER	MATHEMATICS
Fiorilli	Christina	MA	MA	MA.TCH.MATH.08	TEACHER	MATHEMATICS
Lenge	Tatiana	MA	MA	MA.TCH.MATH.09	TEACHER	MATHEMATICS
Toomey	Joanne	MA	MA	MA.TCH.MATH.10	TEACHER	MATHEMATICS
Scheuing	James	MA	MA	MA.TCH.MATH.11	TEACHER	MATHEMATICS
Redmond	Michael	MA	MA	MA.TCH.MATH.12	TEACHER	MATHEMATICS
Wangen	Georgette	MA	MA	MA.TCH.MATH.13	TEACHER	MATHEMATICS
Wilson	Tara	MA	MA	MA.TCH.MATH.14	TEACHER	MATHEMATICS
Acosta	Alicia	MA	MA	MA.TCH.PHYSED.01	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Mc Cabe	Kenneth	MA	MA	MA.TCH.PHYSED.02	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Sommer	Lynne	MA	MA	MA.TCH.PHYSED.03	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Dean	Brian	MA	MA	MA.TCH.PHYSED.04	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Wallace	Eileen	MA	MA	MA.TCH.PHYSED.05	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Vasilenko	Nicholas	MA	MA	MA.TCH.PHYSED.06	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
De Be Voise	Margaret	MA	MA	MA.TCH.SCIENCE.01	TEACHER	SCIENCE
Hillyer	Patricia	MA	MA	MA.TCH.SCIENCE.02	TEACHER	SCIENCE
Mescal	Debra	MA	MA	MA.TCH.SCIENCE.03	TEACHER	SCIENCE

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Reynolds	Dustin	MA	MA	MA.TCH.SCIENCE.04	TEACHER	SCIENCE
Towle	Catherine	MA	MA	MA.TCH.SCIENCE.05	TEACHER	SCIENCE
Layton	Jo Anne	MA	MA	MA.TCH.SCIENCE.06	TEACHER	SCIENCE
Bebel	Helen	MA	MA	MA.TCH.SOCIAL.01	TEACHER	SOCIAL STUDIES
Di Mario	Joseph	MA	MA	MA.TCH.SOCIAL.02	TEACHER	SOCIAL STUDIES
Unterberger	Erica	MA	MA	MA.TCH.SOCIAL.03	TEACHER	SOCIAL STUDIES
Grigoli	Jeremy	MA	MA	MA.TCH.SOCIAL.04	TEACHER	SOCIAL STUDIES
Miller	David	MA	MA	MA.TCH.SOCIAL.05	TEACHER	SOCIAL STUDIES
Tarrazi	Dylan	MA	MA	MA.TCH.SOCIAL.06	TEACHER	SOCIAL STUDIES
Stevens	Vanessa	MA	MA	MA.TCH.SPECIAL.ED.01	TEACHER	SPECIAL EDUCATION
Joyce	Kathleen	MA	MA	MA.TCH.SPECIAL.ED.02	TEACHER	SPECIAL EDUCATION
Chodkiewicz	Beth	MA	MA	MA.TCH.SPECIAL.ED.03	TEACHER	SPECIAL EDUCATION
Wilensky	Daniel	MA	MA	MA.TCH.SPECIAL.ED.04	TEACHER	SPECIAL EDUCATION
Layton	Leah	MA	MA	MA.TCH.SPECIAL.ED.05	TEACHER	SPECIAL EDUCATION
Mc Fadden	Mary Beth	MA	MA	MA.TCH.SPECIAL.ED.06	TEACHER	SPECIAL EDUCATION
Montano	Maureen	MA	MA	MA.TCH.SPECIAL.ED.07	TEACHER	SPECIAL EDUCATION
Smolokoff	Mary Beth	MA	MA	MA.TCH.SPECIAL.ED.08	TEACHER	SPECIAL EDUCATION

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Russo	Susan	MA	MA	MA.TCH.SPECIAL.ED.09	TEACHER	SPECIAL EDUCATION
Gray	Barbara	MA	MA	MA.TCH.SPECIAL.ED.10	TEACHER	SPECIAL EDUCATION
Santoro	Danielle	LR	MA	MA.TCH.SPECIAL.ED.11	TEACHER	SPECIAL EDUCATION
Reinecke	Taylor	MA	MA	MA.TCH.SPECIAL.ED.12	TEACHER	SPECIAL EDUCATION
Monro	David	MA	MA	MA.TCH.SPECIAL.ED.13	TEACHER	SPECIAL EDUCATION
Sullivan	Jacqueline	MA	MA	MA.TCH.SPECIAL.ED.14	TEACHER	SPECIAL EDUCATION
Baumert	Deana	MA	MA	MA.TCH.SPECIAL.ED.15	TEACHER	SPECIAL EDUCATION
Starr	Diana	MA	MA	MA.TCH.SPECIAL.ED.16	TEACHER	SPECIAL EDUCATION
McGuirk	Lauren	MA	MA	MA.TCH.SPECIAL.ED.17	TEACHER	SPECIAL EDUCATION
Bennett	Brittany	MA	MA	MA.TCH.SPECIAL.ED.18	TEACHER	SPECIAL EDUCATION
Oliveira	Jessica	MA	MA	MA.TCH.SPECIAL.ED.19	TEACHER	SPECIAL EDUCATION
Apple	Michael	MA	MA	MA.TCH.SPECIAL.ED.20	TEACHER	SPECIAL EDUCATION
Bliss	Jacqueline	MA	MA	MA.TCH.SPECIAL.ED.21	TEACHER	SPECIAL EDUCATION
Garrett	Carolina	MA	MA	MA.TCH.WORLD.LANG.01	TEACHER	WORLD LANGUAGE
Downey	Teresa	MA	MA	MA.TCH.WORLD.LANG.02	TEACHER	WORLD LANGUAGE
Fricchione	Anne Marie	MA	MA	MA.TCH.WORLD.LANG.03	TEACHER	WORLD LANGUAGE
Janover	Patricia	RD	RD	RD.ADM.PRIN	ADMINISTRATION	PRINCIPAL - RAVINE DRIVE ELEMENTARY SCHOOL

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Donaghue	Lori	RD	TBD	RD.ADMSPT.IA.01	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Perchuk	Tara	RD	TBD	RD.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Davidson	Debra	RD	TBD	RD.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Mc Peek	Catherine	RD	TBD	RD.ADMSPT.IA.04	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Szymanski	Barbara	RD	TBD	RD.ADMSPT.IA.05	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Vidal	Mary	RD	TBD	RD.ADMSPT.IA.06	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
Diaz Valle	Evelyn	RD	TBD	RD.ADMSPT.IA.07	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Palumbo	Susan	RD	RD	RD.ADMSPT.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Liebowitz	Karen	RD	RD	RD.ADMSPT.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 10.5 MONTHS
Meany	Karen	RD	RD	RD.TCH.BASIC.SK.02	TEACHER	BASIC SKILLS
Dawson	Vanessa	RD	RD	RD.TCH.BASIC.SK.03	TEACHER	BASIC SKILLS
Silano	Susan	RD	RD	RD.TCH.BASIC.SK.04	TEACHER	BASIC SKILLS
Barry	Tara	RD	RD	RD.TCH.ELEM.01.01	TEACHER	ELEMENTARY - GRADE 1
Fico	Kristina	RD	RD	RD.TCH.ELEM.01.02	TEACHER	ELEMENTARY - GRADE 1
Pisano	Susan	RD	RD	RD.TCH.ELEM.01.03	TEACHER	ELEMENTARY - GRADE 1
Buchanan	Laura	RD	RD	RD.TCH.ELEM.01.04	TEACHER	ELEMENTARY - GRADE 1
Bacharde	Tiffany	RD	RD	RD.TCH.ELEM.01.05	TEACHER	ELEMENTARY - GRADE 1

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Murray	Paula	RD	RD	RD.TCH.ELEM.02.01	TEACHER	ELEMENTARY - GRADE 2
Donovan	Jill	RD	RD	RD.TCH.ELEM.02.03	TEACHER	ELEMENTARY - GRADE 2
Morrissey	Christina	RD	RD	RD.TCH.ELEM.02.04	TEACHER	ELEMENTARY - GRADE 2
Bruder	Angela	RD	RD	RD.TCH.ELEM.03.01	TEACHER	ELEMENTARY - GRADE 3
Schultz	Lisa	RD	RD	RD.TCH.ELEM.03.03	TEACHER	ELEMENTARY - GRADE 3
Paone-Hurde	Krysten	RD	RD	RD.TCH.ELEM.03.04	TEACHER	ELEMENTARY - GRADE 3
Alvarez	Dawn	RD	RD	RD.TCH.ELEM.KD.02	TEACHER	ELEMENTARY - KINDERGARTEN
Doyle	Mary Ellen	RD	RD	RD.TCH.ELEM.KD.03	TEACHER	ELEMENTARY - KINDERGARTEN
Lenihan	Christine	RD	RD	RD.TCH.ELEM.KD.05	TEACHER	ELEMENTARY - KINDERGARTEN
Sullam	Joanne	RD	RD	RD.TCH.ELEM.KD.06	TEACHER	ELEMENTARY - KINDERGARTEN
Koch	Bridget	RD	RD	RD.TCH.ES.01	TEACHER	NURSE
Emili	Jessica	MA	RD	RD.TCH.ES.02	TEACHER	LIBRARY-MEDIA/TECHNOLOGY
Ninger	Ellen	HS	RD/ST	RD.TCH.ES.03	TEACHER	GUIDANCE COUNSELOR - SPS
Kapadia	Vishaka	RD	RD	RD.TCH.ESL.01	TEACHER	ELEMENTARY - ESL
Lepre	Denise	RD	RD/CL	RD.TCH.FINEARTS.ART.01	TEACHER	ART
Walliczek	Terri	RD	RD/ST	RD.TCH.FINEARTS.MU.02	TEACHER	ART
Church	Patricia	RD	RD	RD.TCH.PE.01	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Saraiva	David	RD	RD/CL	RD.TCH.PE.02	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Fisco	Kristen	RD	RD	RD.TCH.SPECIAL.ED.01	TEACHER	SPECIAL EDUCATION
Lyttle	Barbara	RD	RD	RD.TCH.SPECIAL.ED.02	TEACHER	SPECIAL EDUCATION
Torres	Melissa	RD	RD	RD.TCH.SPECIAL.ED.03	TEACHER	SPECIAL EDUCATION
Blake	Samantha	RD	RD	RD.TCH.SPECIAL.ED.04	TEACHER	SPECIAL EDUCATION
D' Agostino	Nicole	CL	RD	RD.TCH.SPECIAL.ED.05	TEACHER	SPECIAL EDUCATION
Bera	Kelly	ST	ST	ST.ADM.PRIN	ADMINISTRATION	PRINCIPAL - STRATHMORE ELEMENTARY SCHOOL
Brudner	Hillary	ST	TBD	ST.ADMSPT.IA.02	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Alston	Lisa	ST	TBD	ST.ADMSPT.IA.03	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Feihl	Ann Margaret	ST	TBD	ST.ADMSPT.IA.06	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Ratcliffe	Jill	ST	TBD	ST.ADMSPT.IA.07	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Rao	Rupa	ST	TBD	ST.ADMSPT.IA.08	INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT
Radoncic	Ermina	ST	TBD	ST.ADMSPT.IA.09	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Carhuff Pickell	Corinne	ST	TBD	ST.ADMSPT.IA.11	ADMINISTRATIVE SUPPORT	INSTRUCTIONAL ASSISTANT
Kops	Leslie	ST	ST	ST.ADMSPT.SEC.01	ADMINISTRATIVE SUPPORT	SECRETARY 12 MONTHS
Di Capua	Michele	ST	ST	ST.ADMSPT.SEC.02	ADMINISTRATIVE SUPPORT	SECRETARY 10.5 MONTHS
Hausmann	Kathryn	ST	ST	ST.TCH.BASIC.SK.02	TEACHER	BASIC SKILLS

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Cagnina	Erin	ST	ST	ST.TCH.BASIC.SK.03	TEACHER	BASIC SKILLS
Brereton	Helen	ST	ST	ST.TCH.BASIC.SK.04	TEACHER	BASIC SKILLS
Hudak	Jennifer	ST	ST	ST.TCH.ELEM.01.01	TEACHER	ELEMENTARY - GRADE 1
Tomkins	Amy	ST	ST	ST.TCH.ELEM.01.02	TEACHER	ELEMENTARY - GRADE 1
Barsi	Jennifer	ST	ST	ST.TCH.ELEM.01.03	TEACHER	ELEMENTARY - GRADE 1
Cullen	Melissa	ST	ST	ST.TCH.ELEM.01.04	TEACHER	ELEMENTARY - GRADE 1
Mc Nerney	Karen	ST	ST	ST.TCH.ELEM.02.01	TEACHER	ELEMENTARY - GRADE 2
Holynskyj	Larissa	ST	ST	ST.TCH.ELEM.02.02	TEACHER	ELEMENTARY - GRADE 2
Bowers	Gillian	ST	ST	ST.TCH.ELEM.02.03	TEACHER	ELEMENTARY - GRADE 2
Winchel	Wendy	ST	ST	ST.TCH.ELEM.02.04	TEACHER	ELEMENTARY - GRADE 2
Smith	Meredith	ST	ST	ST.TCH.ELEM.02.05	TEACHER	ELEMENTARY - GRADE 2
De Filippo	Joni	ST	ST	ST.TCH.ELEM.03.02	TEACHER	ELEMENTARY - GRADE 3
Kushwara	Christina	ST	ST	ST.TCH.ELEM.03.03	TEACHER	ELEMENTARY - GRADE 3
Basirico	Angela	ST	ST	ST.TCH.ELEM.03.04	TEACHER	ELEMENTARY - GRADE 3
Preiser	Sheryl	ST	ST	ST.TCH.ELEM.03.05	TEACHER	ELEMENTARY - GRADE 3
Burden	Colleen	ST	ST	ST.TCH.ELEM.KD.01	TEACHER	ELEMENTARY - KINDERGARTEN
Marion	Colleen	ST	ST	ST.TCH.ELEM.KD.02	TEACHER	ELEMENTARY - KINDERGARTEN

2018/2019 MARSD STAFF LISTING

LAST NAME	FIRST NAME	17-18 LOC	18-19 Home School LOC	UPC CODE	POSITON	ASSIGNMENT
Schneider	Liza	ST	ST	ST.TCH.ELEM.KD.04	TEACHER	ELEMENTARY - KINDERGARTEN
Aronowitz	Nicole	ST	ST	ST.TCH.ELEM.KD.05	TEACHER	ELEMENTARY - KINDERGARTEN
Riley	Wendy	ST	ST	ST.TCH.ELEM.KD.06	TEACHER	ELEMENTARY - KINDERGARTEN
Di Brienza	Kerri	ST	ST	ST.TCH.ES.01	TEACHER	LIBRARY-MEDIA/TECHNOLOGY
Langer	Annette	ST	ST	ST.TCH.ES.02	TEACHER	NURSE
Spaur	Isabel	ST	ST	ST.TCH.ESL.01	TEACHER	ENGLISH AS SECOND LANGUAGE (ESL)
Christie	Allison	ST	ST/CL	ST.TCH.FINEARTS.ART.01	TEACHER	ART
Pruitt	Ronald	ST	CL/ST	ST.TCH.FINEARTS.MU01	TEACHER	MUSIC
Pappas	James	ST	ST	ST.TCH.PHYSED.01	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Albanese	Azuree	ST	ST	ST.TCH.PHYSED.02	TEACHER	PHYSICAL EDUCATION/HEALTH EDUCATION
Smith	Deborah S.	ST	ST	ST.TCH.SPECIAL.ED.01	TEACHER	SPECIAL EDUCATION
Jennings	Casey	ST	ST	ST.TCH.SPECIAL.ED.02	TEACHER	SPECIAL EDUCATION
Mastrangelo	Lauren	ST	ST/LR	ST.TCH.SPECIAL.ED.03	TEACHER	SPECIAL EDUCATION
Small	Alexandra	ST	ST	ST.TCH.SPECIAL.ED.04	TEACHER	SPECIAL EDUCATION