

MISSION STATEMENT: We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

VISION STATEMENT: Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

ACTION MEETING on August 27, 2018, Administration Building, 1 Crest Way, Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Gentile called the Regular Action Meeting to order at 7:01 pm.

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE

Ms. Gentile read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on February 7, 2018 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

IV. ROLL CALL

Present:	Ms. Kathleen Gentile-President	Ms. Anissa Esposito-Vice President-(arrived at 7:19 pm)
	Mr. Kevin Ahearn	Mr. Weymouth Brittingham
	Dr. Jeff Delaney	Ms. Allison Friedman
	Ms. Tara Martinez	Ms. Joelle Nappi

Absent: Mr. Kenneth Aitken

Also Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction

Present: Mr. Alex Ferreira, School Business Administrator/Board Secretary
Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs
Mr. Michael Liebmann, Director of Personnel
Mr. Dave Palumbo, Asst to the School Business Administrator/Board Secretary
Mr. David Rubin, Board Attorney

V. MINUTES

It was moved by Ms. Friedman seconded by Mr. Ahearn and approved by a unanimous roll call vote to approve the following minutes.

- Minutes of July 23, 2018, Regular Action Meeting
- Minutes of July 23, 2018, Executive Session

VI. BOARD PRESIDENT’S REPORT

Board President, Ms. Gentile made the following statements:

- Dr. Majka had an unexpected minor medical procedure and will be out for a few days. He will be back for the beginning of the school year.
- Welcome back to the staff and students
- The district typically sees some issues at the start of the school year relating to transportation and facilities and those issues will get ironed out as the year starts. The Board understands these concerns and looks forward to helping the administration address them as needed

VII. SUPERINTENDENT’S REPORT

In Dr. Majka’s absence, Mr. Ferreira made the following statements:

- Mr. Ferreira talked about the current issues and updates regarding transportation and subscription bussing
 - There will be a committee meeting on August 28, 2018
 - Goal to get hazardous routes policy
 - Breakdown of subscription data
 - Impact of new Cambridge Park routes on general operation
 - No bids received for Cambridge Park routes nor Subscription routes
 - Subscription deposit refund update expected for September 24, 2018
- Mr. Ferreira talked about the meal balances
 - Policy revised 2016 that allowed for charging
 - Policy was to reset the balances and get certain collection mechanisms
 - Outstanding balances ballooned to over \$32K in June 2018
 - Routine policy review in Spring 2018 and concern of outstanding balances by the Board
 - Focus is to address issue of balances but at the same time support students that have extraordinary needs
 - Provides flexibility to Principal to support students
 - Update to the Board during return to school and later in the Fall
 - Update to the community to coincide on Master Eligibility List in October
 - Intent of all procedures is to address needs on a proactive nature

VIII. CURRICULUM AND INSTRUCTION

Mr. Bombardier reviewed the Curriculum and Instruction Agenda on which the Board will take action.

A motion was moved by Ms. Esposito and seconded by Ms. Nappi. Ms. Gentile and Ms. Nappi abstained from their portion of Item A

- A Board member inquired as to how many students are involved in the Husky Early College Program
- Congratulations on several ongoing Curriculum and Instruction initiatives and opportunities such as the Papermill Playhouse Program.

IX. SPECIAL SERVICES

Ms. Perez reviewed the Special Services Agenda on which the Board will take action.

A motion was moved by Ms. Nappi and seconded by Ms. Martinez.

X. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda to include Walk-In on which the Board will take action.

A motion was moved by Ms. Friedman and seconded by Mr. Ahearn.

Under staff array changes, David Deegan’s overload will begin 11/16/18 and conclude 1/31/19.

A member of the Board wished all of the teachers who are resigning or retiring well.

XI. POLICY

Mr. Liebmann reviewed the Policy Agenda requesting the Board approve the second reading of the listed policies.

A motion was moved by Ms. Nappi and seconded by Ms. Esposito.

It was noted that policy #5512 needs to be approved with a single reading. Ms. Gentile asked if any member of the Board had a problem with that. There were no objections.

It was moved by Ms. Nappi and seconded by Ms. Friedman to table the Use of School Facilities, Policy 7510. This was then approved by a unanimous roll call vote. A straw poll was conducted to identify members of the Board interested in reviewing the Facility Use Policy.

XII. FINANCE/TRANSPORTATION

Mr. Ferreira reviewed the Finance/Transportation Agenda to include walk-in items 17 and 18 on which the Board will take action.

A motion was moved by Ms. Esposito and seconded by Ms. Friedman.

- There was a discussion regarding the Finance Agenda

Mr. Ferreira discussed the paving project at Cliffwood which is a walk-in item. Certain issues arose when the contractor milled the parking lot which will not give the parking lot as long of a life span. Therefore three options were proposed. The first is to do nothing and complete the paving as stated in the specifications with no additional cost. The second option is to repair the area of the pavement in question at a cost of \$48,000 which will extend the life of the pavement and be completed in time for the start of school. Finally, the Board can opt to completely stop the project and completely repave the parking lot from the beginning, which will cost approximately \$120,000, however, the parking lot would not be completed in time for the start of school. It is the administration's recommendation that option #2 be selected. There was a discussion among the Board and consent was reached.

A member of the Board was concerned with the HVAC and paving and the timing of the start of school. Mr. Ferreira addressed the concern.

The Board inquired about the increased "Not to Exceed" (NTE) for the labor attorney from 2017/18. Mr. Ferreira addressed the concerns.

XIII. PUBLIC COMMENTS RELATING TO AGENDA ITEMS

- A member of the public discussed the hazardous route; safe route maps; committee work; interaction with the Police Department on routes

XIV. ACTION ON AGENDA ITEMS**CURRICULUM AND INSTRUCTION**

The following items were then approved by a unanimous roll call vote. Ms. Gentile and Ms. Nappi abstained from their respective portions of the Travel Agenda. .

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

Policy: #6471 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following Board Goals for the 2018 – 2019 school year:

2018 – 2019 Matawan-Aberdeen Regional Board of Education Goals

Goal 1: Ensure implementation of the Strategic Plan for the 2018-2019 school year and assist the Superintendent in the implementation of the plan through the Board meeting agenda.

Goal 2: The Board and the Board members will continue with training opportunities to become a Master Board as well as Certified Board Members.

Goal 3: Work with the Administration and Board attorney to develop Social Media Policy to be utilized by all district groups.

Goal 4: Educate the community on state funding for school districts.

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the summer 2018 curriculum guide updates. **(Curriculum & Instruction Attachment #2)**

Rationale: The summer 2018 curriculum updates are necessary to align curricula with the 2014 and 2016 New Jersey Student Learning Standards and the curricular requirements mandated by NJQSAC. As per N.J.A.C. 6A:3-3.1; all school districts are required to board approve new and/or revise curricula that clearly and specifically align with the most recent State Board adopted version of the NJ standards for each of the nine K-12 content areas.

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve and adopt all existing district curricula and textbooks for the 2018-2019 school year.

Rationale: Pursuant to the state and federal administrative rules and regulations, curricula (NJSLs) and textbooks must be approved each year by the local District Board of Education.

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following observation and evaluation instruments for the 2018-2019 school year:

1. *Danielson Framework for Teaching (FfT) 2013 Edition*
2. *NJ Pre-K Danielson Evaluation Rubric 2011 Edition (developed by Early Childhood Consortium with NJDOE)*
3. *NJ Athletic Trainers Evaluation Rubric*
4. *NJSCA's New Jersey School Counselor Evaluation Rubric, 2013*
5. *Social Worker Evaluation Rubric*
6. *Speech Language Pathologist Rubric*
7. *Occupational Therapist Evaluation Rubric*
8. *Behavior Specialist Rubric*

9. *LDTIC Evaluation Rubric*
10. *School Psychologist Rubric*
11. *Nurse Evaluation Rubric*
12. *NJ Library Media Specialist Evaluation Rubric*
13. *Marshall Principal Evaluation Instrument*
14. *New Jersey Principal Evaluation for Professional Learning Observation Instrument (NJPEPL)*

Rationale: The TEACHNJ Act requires the implementation of educator evaluation systems. Districts must comply with all elements of TEACHNJ as well as all other statutory requirements. The observation/evaluation rubrics noted above were discussed and approved at the District Evaluation Advisory Committee (DEAC) at the August 16, 2017 meeting. Given that roles such as educational services staff, counselors, and other specialists have varied job descriptions in districts across the state, the creation of common evaluation practice instruments is difficult. As a result, the New Jersey Department of Education will continue to provide school districts with great latitude in evaluating staff members in these roles. Districts can choose to continue existing practice, adopt or adapt instruments from instrument providers, or create their own.

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2018-2019 Observation and Evaluation Guidelines.
6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the utilization of the highly effective teacher practice protocol as a flexibility option for highly effective tenured teachers during the 2018-2019 school year, as per Achieve NJ regulations.
7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2018-2019 District Professional Development Plan (PDP).
8. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the Statement of Assurance (SOA) for the District Mentoring Plan and the District Professional Development Plan for the 2018-2019 school year.

Rationale: School district leaders must annually affirm through a Statement of Assurance (SOA) that the district-level professional development plan (PDP) has been developed in accordance with all regulations as specified in N.J.A.C. 6A:9C-4.2. These requirements apply to all public school districts, charter schools, approved private schools for students with disabilities (APSSD), and those nonpublic schools who choose to follow state requirements and whose staff members hold positions that require the possession of instructional, education services and administrator certificates.

9. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract between consultant Toby Karten, of Tampka Educational Products LLC., and the Matawan-Aberdeen Regional School District to provide six days of onsite professional development and coaching support focused on co-teaching.

Rationale: This professional development will support the district in creating a co-teaching framework. This collaborative process will include teachers, principals, and central office staff. An outside consultant will facilitate the training/coaching protocol to build the capacity of teaching staff and support the district in developing a sustainable K-12 co-teaching model. This PD supports District Goal # 1 - Increase achievement for all students.

Cost: NTE: \$9,600.00

Account #: Title IIA (PD) 20-270-200-320-00-0000-0

10. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract between Wilson Language Training Corporation and the Matawan-Aberdeen Regional School District to provide six days of onsite professional development and coaching support focused on the implementation of Foundations as part of our Multi-Tiered System of Supports for interventionists and K-1 teachers for the 2018-2019 school year.

Rationale: This expenditure will support the second phase of our implementation of the Wilson Foundations program adopted in the 2017-2018 school year. Wilson Foundations provides research-based materials and strategies to support the development of foundational reading skills including phonemic awareness, phonics/word study, high frequency word study, vocabulary, spelling and comprehension strategies.

Supports District Goal #1 Increase achievement for all students; Objective 1.2: Interventions for struggling students; Objective 1.8: Meaningful and targeted professional development.

Cost for Professional Development: NTE: \$11,125.00 **Account #:**11-000-221-320-04-0000-0
6 days (2 days PD/4 days coaching)

11. The Superintendent recommends that the Matawan-Aberdeen Regional School district Board of Education approve Matawan Regional High School’s adoption into the Paper Mill Playhouse Adopt-A-School Project. MRHS will be part of this program beginning in September 2018 and commencing in June 2022.

Supports District Goal #1 Increase achievement for all students; Objective 3: Provide opportunities for students to explore their personal passions.

Rationale: The program is designed to introduce New Jersey High school students to the performing arts, to stimulate partnerships between educators, artists, and businesses, and to encourage the permanent inclusion of arts programming as an integral part of New Jersey’s educational system. In 1992, the Adopt-A-School Project was selected by the John F. Kennedy Center for the Performing Arts as a model arts-in-education program. Students at each “adopted” school work through a four year program that includes on-site participation and in-school residencies with industry professionals.

Cost: There is no cost to the district for this program

12. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the students accepted into the Husky Early College Academy to attend a program orientation at Brookdale Community College on Thursday, August 30, 2018.

Rationale: Providing this opportunity will allow for Husky Early College Academy students to better understand the expectations of the program, tour the campus of Brookdale, and speak with the coordinator from the college for a Q&A session.

Supports District Goal #1 Increase achievement for all students; Objective 4b: Research and plan the implementation of an Early College High School program for implementation in 2018-2019 designed to provide students the opportunity to receive a high school diploma and an associate degree, by taking a mixture of high school and college classes in a small class size learning environment.

Cost: \$330.00 (Transportation) **Account #:** 11-000-218-890-30-2103-0

13. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district’s participation in the Monmouth County Arts & Education Program for the 2018-2019 school year for any middle school or high school student that is selected. If a student is selected, all fees, including transportation, will be funded by the parent/guardian. Transportation will be provided by the Monmouth County Arts & Recreation Program.

Rationale: Supports District Goal # 1 Increase achievement for all students; Objective 3: Provide opportunities for students to explore their personal passions.

Cost: There is no cost to the district for this program

14. The Superintendent recommends that the Matawan-Aberdeen Regional School District approve the agreement between Matawan Regional High School and the Net Generation School Partnership Program for the 2018-2019 school year.

Rationale: “Net Generation” is sponsored by the United States Tennis Association whose main focus is to provide students the opportunity to learn, play, and enjoy the game of tennis by assisting and enhancing tennis instruction in physical education classes. As a partner, Matawan Regional High School will receive a complete tennis curriculum, professional development to facilitate the implementation of the curriculum, and tennis equipment for use during physical education classes.

Supports District Goal #1 Increase achievement for all students; Objective 3: Provide opportunities for students to explore their personal passions, Objective 4a: Develop and implement programs to foster the social and emotional development of all students.

Cost: There is no cost to the district

15. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2018-2019 MARS D ScIP Committee Members. Staff members highlighted in red will also serve on the DEAC committee for the 2018-2019 school year.

High School	Middle School	Lloyd Road	Cambridge Park	Cliffwood	Ravine Drive	Strathmore
Aaron Eyler	Mike Wells	Joseph Jerabek	Maggie	Mark Van	Pat Janover	Kelly Bera
Frank Liotti	Richard Abrahamsen	Cristina Olsen	Lazur	Horn	Christine	Meredith Smith
Phil Tyburczy	Tyniesha Douglas	Wenona DuBrosky	Melissa	Alyssa	Lenihan	Melissa Cullen
Sean Cronin	Dustin Reynolds	Susan Kyvelos	Falciglia	Pappas	Tara Barry	Erin Cagnina
Jessie Zitarosa	Amy Raiola	Dave Lehman	Christine	Nicole	Jill Donovan	Sheryl Preiser
Louise Wegryzn	Leah Layton	Mary Biaginati	D’Angelo	Gonzalez	Vanessa	James Pappas
Dee Dellert	Kerri Maltese	Cori Patterson	Caitlin	Felecia	Dawson	Allison Christie
Kevin Burns	Tara Wilson	Elissa Varricchio	Farley	Abramowitz	Patricia	
Nick Christathakis	Nick Vasilenko	Meghan Reistrom		Tara	Church	
Sheri Borchers	Samantha Dansky	Raquel Colao		Goldheimer	Angela	
Sheryl Kish				Susan White	Bruder	
Rachel Miseo				Nicole	Kristen	
Tara Gurney				Saviano	Fisco	
				Laura		
				Pappas		
				Alycia		
				Svenson		
				Kathleen		
				Vergaretti		
				Michele		
				Ruscavage		

16. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following documents for the 2018-2019 school year:

- a. *Matawan-Aberdeen Middle School Parent/Student Handbook*
- b. *Matawan Regional High School Parent/Student Handbook*

17. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following new textbooks for the 2018-2019 school year:

- 1) Reach A: Read Together Student Books, (1st Edition 2011) K- ESL
- 2) Reach D: Student Anthology, (1st Edition 2011) Gr. 3 – ESL

Rationale: As per NJDOE regulations, all districts must have a written policy and procedure for textbook replacement. The Matawan-Aberdeen Regional School District reviews and evaluates textbooks every five years to ensure alignment to state standards and content relevance. Textbooks are re-evaluated when curriculum guides are revised, new courses are established, and/or when programmatic changes occur.

Cost: \$4,400.00

Account #: 11-190-100-640-04-0000-0

18. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the District's participation in the Student and Exchange Visitor Program (SEVP) for the 2018-2019 school year.

Rationale: This program will support learning opportunities for district students and staff. International Ambassadors play an integral role in the new student experience.

SPECIAL SERVICES

The following items were then approved by a unanimous roll call vote.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the following student:

Student	Provider	Cost	Effective Dates
161852	Children’s Specialized Hospital	\$690.00	7/31/18-8/3/18

Cost: \$690.00

Account#:11-150-100-320-09-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to receive Extraordinary Services in an Out Of District placement for the 2018 ESY Program and the 2018-2019 School Year.

Student	Classification	School	Cost	Effective Dates
160316	Autistic	Hawkswood School	\$38,850.00	7/5/18-6/30/19 (retroactive)
161187	Autistic	Hawkswood School	\$38,850.00	7/5/18-6/30/19 (retroactive)
46	Autistic	Search Day Program	\$37,400.00	7/2/18-6/30/19 (retroactive)
156581	Autistic	The Center School	\$30,000.00	7/2/18-6/30/19 (retroactive)

Cost: \$145,100.00

Account#: 11-000-217-320-09-0000-0

3. **REVISED-**The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of district placement for the 2018 ESY Program and 2018-2019 School Year.

Student	Classification	School	Cost	Effective Dates
161884	Emotionally Disturbed	Honor Ridge Academy	\$87,756.00 – Originally approved for \$84,561.00 on 7/23/18	7/5/18-6/30/19 (retroactive)
157785	Autistic	The Newgrange School	59,599.44 – Originally approved for \$59,316.74 on 7/23/18	9/1/18-6/30/19

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of district placement for the 2018 ESY Program and/or 2018-2019 School Year.

Student	Classification	School	Cost	Effective Dates
156402	Multiply Disabled	Lakeview School	\$99,676.50	7/9/18-6/30/19 (retroactive)
70	Multiply Disabled	Lakeview School	\$99,676.50	7/9/18-6/30/19 (retroactive)
163064	Pre-School Child w/ a Disability	Lakeview School	\$97,303.25	7/16/18-6/30/19 (retroactive)
156836	Emotionally Disturbed	CPC Behavioral Healthcare	\$66,960.00	09/06/18-6/30/19
158817	Other Health Impaired	CPC Behavioral Healthcare	\$66,960.00	09/06/18-6/30/19
161366	Other Health	Rutgers Day	\$77,657.00	7/5/18-6/30/19 (retroactive)

Student	Classification	School	Cost	Effective Dates
	Impaired	School		

Cost: \$430,576.25 Account#:11-000-217-320-09-0000-0
 Cost: \$77,657.00 Account#:11-000-100-562-09-0000-0

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Tuition Adjustment for the 2016-2017 School Year.

Student	Classification	School	Cost	Effective Dates
162435	Behavioral Disability	Lord Sterling	\$4,356.00 – Originally approved for \$59,212.00 7/26/17actual cost is \$63,568.00	2016-2017 School Year

Rationale: The Out Of District School was audited therefore there was a tuition adjustment.

Cost: \$4,356.00 Account#:11-000-217-320-09-0000-0

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the agreement with the following providers for the 2018-2019 school year on an as needed basis for staff coverage.

***ITG Innovative Therapy Group**

Specialty	Rates
Speech-Language Pathologist	\$72.00 per hour

NTE: \$30,000

7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following MOU with the Community YMCA Counseling and Social Services for the 2018-2019 school year.

Rationale: This is an extension of services to include the elementary schools. The Community YMCA and The Matawan-Aberdeen Regional School District agree to work collaboratively in supporting the children and families served by our mutually agreed upon programs that emphasize skill building and development of healthy coping skills to facilitate positive behavior and growth in school, home and the community.

Cost: NTE: \$7,000.00 **Account#:** 20-280-200-320-00-0000-0

PERSONNEL

The following items were then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. RESIGNATIONS/RETIREMENTS

Policy: 4121.1 Individual Contracts Certificated Staff

4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
Walliczek, Terri RD.TCH.FINEARTS.M U.02	RD	Teacher of Music	Resignation	9/1/2005	8/15/2018 (Retroactive)
Tilton, Marie CO.ADMSP.T.BUS.PR.B ENEFIT	CO	Payroll/Benefits Manager	Resignation	1/2/2018	8/24/2018
Geroni, Frances CL.TCH.PHYSED.01	CL	Teacher of Physical Education	Retirement	9/1/1972	10/1/2018
Reese, Mary Ann MA.TCH.ES.NURSE.01	MA	School Nurse	Retirement	9/1/1984	9/1/2018 (Amended Date) Previously approved 7/23/18
Gabriel, Brian HS.TCH.SCIENCE.10	HS	Teacher of Science	Resignation	9/1/2017	8/14/2018 (Retroactive)
Emili, Jessica RD.TCH.ES.01	RD	School Librarian/Media Specialist	Resignation	9/1/2009	10/21/2018
Carhuff-Pickell, Corinne CL.ADMST.IA.19	CL	Instructional Assistant	Resignation	9/1/2014	8/22/2018 (Retroactive)
Extra-Curricular/Hourly Activities					
Davis, Austin	HS	Co-Assistant Football Coach	Resignation	6/18/2018	7/29/2018 (Retroactive)
Igneri, Christopher	HS	Co-Assistant Football Coach	Resignation	7/23/2018	8/03/2018 (Retroactive)

B. LEAVE OF ABSENCE

Policy: 4151 Attendance Patterns

4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type Of Leave	With/W/O Pay	Effective Dates
Reynolds, Dustin	MA	Teacher of Science	Personal Leave	Without Pay	11/6/18-11/7/18
Folchetti, Maryann	CP	Instructional Assistant	Medical Leave	Without Pay	9/1/18-11/12/18 (Amended dates – previously approved 5/22/18)
Nunziante, Mary Beth	HS	Teacher of Italian	Personal Leave	Without Pay	9/28/18 & 11/5/18-11/12/18

C. APPOINTMENTS

- Policy: 4111/4211 Recruiting, Selection and Hiring
- 4142/4242 Salary Checks and Deductions
- 4122 Substitute Teachers Student Teachers/Interns
- 4213/4214 Assignment/Transfer

1. Appointments

Note: The Law on Background Checks Requires Ultimate Clearance Prior to any Employment Becoming Final, in Addition to Pre-Employment Paperwork

Name	Loc	Position	Step	Salary/Stipend Pending MAREA Negotiations	# Int	Replace Reason	Effective Dates
Davenport Krystal HS.ADMSPT.SEC.01	HS	Secretary 12 Months	Step-01	\$26,900.00 Pending MAREA Negotiations	4	Cameron (Transfer)	9/4/18- 6/30/19
Potter, Magda CL.ADMSPT.IA.11	CL	Instructional Assistant Kindergarten	Step-01	\$19,630.00 + AA Stipend \$805.00 Total = \$20,435.00 Pending MAREA Negotiations	1	Part Time Employee to Full Time	9/5/18- 6/30/19
Reynolds, Mary Ellen CL.ADMSPT.IA.12	CL	Instructional Assistant Kindergarten	Off Guide	\$24,784.48 + BA Stipend \$1,485.00 Longevity \$500.00 Total \$26,769.48 Pending MAREA Negotiations	1	Part Time Employee to Full Time	9/5/18- 6/30/19
Vidal, Mary CL.ADMSPT.IA.12	CL	Instructional Assistant Kindergarten	Step-01	\$19,630.00 + BA Stipend \$1,485.00 TOTAL = \$21,115.00 Pending MAREA Negotiations	1	Part Time Employee to Full Time	9/5/18- 6/30/19
Goode, Rose ST.ADMSPT.IA.08	ST	Instructional Assistant P/T Kindergarten	Step-01	\$11,385.40 + \$861.30 BA Stipend = \$12,246.70 Pending MAREA Negotiations	3	Vacancy	9/5/18- 6/30/19
Mercado, Wilimina ST.ADMSPT.IA.09	ST	Instructional Assistant P/T Kindergarten	Step-01	\$11,385.40 + \$861.30 BA Stipend = \$12,246.70 Pending MAREA Negotiations	3	Vacancy	9/5/18- 6/30/19
Largie, Joyce ST.ADMSPT.IA.12	ST	Instructional Assistant P/T Kindergarten	Step-01	\$11,385.40 + \$861.30 BA Stipend = \$12,246.70 Pending MAREA Negotiations	3	Vacancy	9/5/18- 6/30/19
Turchiano, Carol RD.ADMSPT.IA.05	RD	Instructional Assistant P/T Kindergarten	Step-01	\$11,385.40 + \$861.30 BA Stipend = \$12,246.70 Pending MAREA Negotiations	2	Vacancy	9/5/18- 6/30/19

Name	Loc	Position	Step	Salary/Stipend Pending MAREA Negotiations	# Int	Replace Reason	Effective Dates
Reda, Vilma RD.ADMSPT.IA.06	RD	Instructional Assistant P/T Kindergarten	Step-01	\$11,385.40 + \$861.30 BA Stipend = \$12,246.70 Pending MAREA Negotiations	2	Vacancy	9/5/18-6/30/19
D'Alessio, Brianna MA.TCH.SPECIAL.E D.22	MA	Teacher of Special Education	Step-D-01	\$53,910.00 Pending MAREA Negotiations	8	Weinstein (Resignation)	9/1/18-6/30/19
Bowman, Jennifer CL.TCH.PHYSED.01	CL	Teacher of Physical Education	Step-C-01	\$49,190.00 Pending MAREA Negotiations	1	Geroni (Retirement)	9/1/18-6/30/19
Arvanitis, Deborah CO.ADMSPT.BUS.PR. BENEFIT	CO	Payroll/Benefits Manager	N/A	\$67,600.00	8	Tilton (Resignation)	9/19/18-6/30/19 (or sooner)
Christathakis, Nicholas HS.TCH.LANG.ARTS.05	HS	Teacher of English	Step E-02	\$56,410.00 Pending MAREA Negotiations	1	Malave (Transfer to K.EYS)	9/1/18-6/30/19
Sardoni, Chelsea RD.TCH.FINEARTS. MU.02	RD	Teacher of Music	Step-C-01	\$49,190.00 Pending MAREA Negotiations	1	Walliczek (Resignation)	9/1/18-6/30/19
Stankard, Jamie CP.TCH.ES.NURSE.01	CP	School Nurse Non Instructional	Step-C-01	\$43,041.25 FTE = .875% Pending MAREA Negotiations	1	Mallozzi (Transfer)	9/1/18-6/30/19
Mallozzi, Catharina MA.TCH.ES.NURSE.01	MA	School Nurse Non Instructional	Step-C-05	\$52,960.00 Pending MAREA Negotiations	1	Reese (Retirement)	9/1/18-6/30/19
Marzella, Dana HS.TCH.SPECIAL.ED.15	HS	Teacher of Special Education	Step-C-01	\$49,190.00 Pending MAREA Negotiations	4	Izowski (Resignation)	9/1/18-6/30/19
Shalhoub, Mary Kate HS.TCH.SPECIAL.ED.06	HS	Teacher of Special Education	Step-C-01	\$49,190.00 Pending MAREA Negotiations	4	Bergrin (Transfer)	9/1/18-6/30/19
Rohlander, Kathryn CO.CST.SOCIAL.WK R.01	HS	Child Study Team Social Worker	Step-E-01	\$56,090.00 Pending MAREA Negotiations	9	Gallo (Transfer to KEYS)	9/1/18-6/30/19
Basile, Adam CO.O&M.MECH.04	CO	Operations & Maintenance Mechanic	Step-01	\$42,700.00 Pending MAREA Negotiations	3	Reynolds (Resignation)	9/17/18-6/30/19 (or sooner)
Zupkus, Emily CO.CST.PSYCH.06	CO	CST School Psychologist	Step-F-06	\$65,940.00 Pending MAREA Negotiations	6	New Position	9/1/18-6/30/19
Lombardo, Antonio BCC.TCH.SCIENCE.01	BCC	KEYS Program Teacher of Science	Step-F-01	\$58,410.00 Pending MAREA Negotiations	5	New Position	9/1/18-6/30/19

2. Mentors – 2018/2019 School Year

Mentoring Teacher	Subject	Location
TBD	TBD	TBD
Barry, Tara	Elementary – All Subjects	Ravine Drive
Lenihan, Christine	Elementary – All Subjects	Ravine Drive
Cagnina, Erin	Elementary – All Subjects	Strathmore

Mentoring Teacher	Subject	Location
Colao, Raquel	Elementary – All Subjects	Lloyd Road
Baumert, Deana	Special Education	Middle School
Sobieski, Cynthia	Language Arts	Middle School
Borchers, Sheri	Science	High School
Kish, Sheryl	Special Education	High School
Nieves, Jennise	SAC	High School

Rationale: To assist first year teachers in the performance of their duties and adjustment to the challenges of their teaching assignment; reduce novice teacher attrition; improve the effectiveness of new teachers; and enhance knowledge of and strategies related to the CCSS to facilitate student achievement and growth by implementing the Board Approved Mentoring Plan pursuant to NJAC 6A:9B-6. **Cost:** None to the District. Provisional Teacher assumes total responsibility for paying the Mentor Teacher
Effective Date: 2018/2019 School Year

3. Extra-Curricular/Hourly Activities

Name	School	Activity	Position	(2016/2017) Step/Stipends Pending MAREA Negotiations	Effective Date
Group I Sports Activities					
O’Brien, Matthew	HS	Football	Assistant Coach	Step-01 \$6,400.00	2018/2019 School Year
O’Steen, Ryan	HS	Wrestling	Head Coach	Step-01 \$6,920.00	2018/2019 School Year
Wietecha, Robert	HS	Football	Co–Assistant Coach	Step-03 \$3,645.00	2018/2019 School Year
Coyle, Michele	HS	Cheerleading Fall Season	Assistant Coach	Step-01 \$2,560.00	2018/2019 School Year
Coyle, Michele	HS	Cheerleading Winter Season	Assistant Coach	Step-01 \$2,560.00	2018/2019 School Year
Non Athletic Activities					
Pruitt, Ronald	LR	Musical Performing Arts Club	Advisor	\$1,130.00	2018/2019 School Year
Ryan, Justin	HS	High School Spring Musical	Vocal Director	\$3,340.00	2018/2019 School Year
Reynolds, Dustin	MA	7 th Grade Class	Advisor	\$1,320.00	2018/2019 School Year
Hourly Activities					
Coccio, Isabelle	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Hagan, Scott	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Walling, Linda	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Cannella, Mary	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Mackey, Latieffa	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Wietecha, Robert	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Scheuller, Melanie	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Conceicao, Brandon	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year
Miller, Anthony	HS	Instructional Assistant	1:1 Aide	Per Diem Rate On As Needed Basis	2018/2019 School Year

Note: The Law on Background Checks Requires Ultimate Clearance Prior to any Employment Becoming Final, in Addition to Pre-Employment Paperwork

4. Professional Development Committee

Name	Position	Activity	Max Hours	Cost/Hour	Total Cost	Loc
Grade 4 TBD	District Wide Data & Assessment Committee	Planning and Leading Professional Development	15 Hours Per Person	\$30	\$9,000	CO
Grade 5 TBD	1 teacher Grade 4					
	1 teacher Grade 5 (Lloyd Road)					
High School Casserly, Kathleen Pattwell, Jourdan (MA)	5 Teachers HS representing Math, ELA Special Ed, Science & Technology					

5. Curriculum & Instruction - Title I, Title II-A, Title III & Title IV – 2018-2019

NAME	Position	Staff	Activity	Max Hours	Cost/Hour	Total Cost	Loc
Berman, Lauren (CL) Colao, Raquel (LR)	Title I Coordinators Title I Account #: 20-231-200-101-11-0000-1	2 (1 per school – CL & LR)	Title I Coordinators will be responsible for planning and delivering Title I parent and student workshops, compiling and analyzing multiple measures of student achievement data to monitor the progress of Title I students and programs at Cliffwood, and Lloyd Road on a monthly basis.	100 (50 hours per person)	\$30	\$3,000	CO
Berman, Lauren Ciambuschini, Dina Vergaretti, Kathleen	Cliffwood Title I Supplemental Before-School program Teachers Title I Account #: 20-231-100-101-11-0000-1	3	Provide before-school supplemental academic assistance to Title I students four days per week (Mon-Thurs.) at 1.25 hours per day. Title I Supplemental Before-School Program from September 17, 2018 through June 13, 2019. Total: 139 Days	521.25 (173.75 hours per person)	\$35	\$18,244	CO
TBD TBD TBD	Cliffwood Title I Supplemental Before-School program Substitute Teachers Title I Account #: 20-231-100-101-11-0000-1	3	Provide before-school supplemental academic assistance to Title I students four days per week (Mon-Thurs.) at 1.25 hours per day. Title I Supplemental Before-School Program from September 17, 2018 through June 13, 2019.	TBD	\$35	\$TBD	CO
Fischer, Alexis Riley, Jessica Winther, Margaret	Lloyd Road Title I Supplemental Before-School program Teachers Title I Account #: 20-231-100-101-11-0000-1	3	Provide 45-minutes of before-school supplemental academic assistance to Title I students four days per week (Mon-Thurs.) at 1 hour per day Title I Supplemental Before-School Program from September 17, 2018 through June 13, 2019. Total: 139 Days	522 (174 hours per person)	\$35	\$18,270	CO
Mammano, Amy Riley, Jessica TBD	Lloyd Road Title I Supplemental Before-School program Substitute Teachers Title I Account #: 20-231-100-101-11-0000-1	3	Provide before-school supplemental academic assistance to Title I students four days per week (Mon-Thurs.) at 1.25 hours per day. Title I Supplemental Before-School Program from September 17, 2018 through June 13, 2019.	TBD	\$35	\$TBD	CO

NAME	Position	Staff	Activity	Max Hours	Cost/Hour	Total Cost	Loc
Wietecha, Corinne TBD TBD	M.O.S.T. Program Staff Title I Account #: 20-231-100-101-11-0000-1	3 (1 ELA Teacher, 1 Math Teacher, 1 Counselor)	Provide after-school academic assistance to Title I students - 2 hours per day; 2 days per week; 40 sessions total beginning November 2018 and Running through May 2019	120 (40 hours per person)	\$35	\$4,200	CO
Minnecci, Frances (CL) Bruder, Angela (RD) Spaur, Isabel (ST)	ESL Tutorial Teachers Title III Account #: 20-241-100-101-11-0000-1	3	Provide before-school supplemental ESL Tutorial services to identified ESL students in Grades K-3, two days per week (Tuesdays & Thursdays) at 1.25 hours per day. ESL Tutorial to run from September 18, 2018 through May 30, 2019 Total: 67 Days	251.25 (83.75 hours per person)	\$35	\$8,794	CO
Lenihan, Christine TBD TBD	ESL Tutorial Substitute Teachers Title III Account #: 20-241-100-101-11-0000-1	3	Provide before-school supplemental ESL Tutorial services to identified ESL students in Grades K-3, two days per week (Tuesdays & Thursdays) at 1.25 hours per day. ESL Tutorial to run from September 18, 2018 through May 30, 2019 Total: 67 Days	TBD	\$35	TBD	CO
Spaur, Isabel (ST) Alli, Asma (CL) TBD (RD) TBD (MS) TBD (HS)	ESL Family Night Workshops Title III Account #: 20-241-200-101-11-0000-1	5 (1 ESL teacher from CL, RD, ST, MS, HS)	Plan and deliver (6) ESL Family Workshops during the 2018-2019 School year. Dates TBD	60 (12 hours per person)	\$30	\$1,800	CO
Leslie, Kathryn	ESL PD Coach Title II-A Account #: 20-270-200-101-00-0000-0	1	ESL PD Coach to provide before/ after-school professional development/instructional strategies to support staff who work with ESL students; updating ESL curricular resources and documents; progress monitoring current and former ELLs; offering guidance and support to teachers and admin as it relates to supporting and instructing English Language Learners.	100	\$30	\$3,000	CO
<u>Cliffwood</u> Royston, JoAnn TBD TBD TBD TBD <u>Ravine Drive</u> Barry, Tara Bruder, Angela Dawson, Vanessa Lenihan, Christine Paone-Hurd, Krysten <u>Strathmore</u> TBD TBD TBD TBD TBD <u>Middle School</u> Unterburger, Erica Wietecha, Corinne TBD TBD <u>High School</u>	School-Based Technology Committee Members Title IV Account #: 20-280-200-101-11-0000-1	30 (4-5 staff per school - K-12)	School-based technology Committee members to participate in the Future Ready NJ Needs Assessment and Future Ready School Level Data Collection and Certification Process during the 2018-2019 school year under the direction of the building principal.	200 (33 hours per school - K-12)	\$30	\$6,000	CO

NAME	Position	Staff	Activity	Max Hours	Cost/Hour	Total Cost	Loc
Casserly, Kathleen Dandola-DePaolo, Andrea Gross, Zachary Wegrzyn, Louise TBD							
<u>Cliffwood</u> Abramowitz, Felecia White, Susan (1 st) TBD (2 nd) Royston, JoAnn (3 rd) <u>Ravine Drive</u> Lenihan, Christine (K) Barry, Tara (1 st) Torres, Melissa (2 nd) Bruder, Angela (3 rd) <u>Strathmore</u> Marion, Colleen (K) Tomkins, Amy (1 st) TBD (2 nd) DeFilippo, Joni (3 rd)	K-3 Curriculum Committee - Curriculum "Thought Partners" C&I Local Account Number 11-000-221-104-11-000-1	12 (1 teacher per grade level per building)	Curriculum "Thought Partners" to collaborate and plan curricular units and assessments; share ideas, strategies, and resources; identify PD needs; plan and deliver PD (as needed); assist in curricular updates (as needed) throughout the 2018- 2019 school year in collaboration with building principals; Director of C&I and grade level colleagues.	120 hours 10 per teacher	\$30	\$3600	CO

6. Curriculum & Instruction – Summer Curriculum Writing Additional Hours

Name	Position	Activity	Max Hours	Cost/Hour	Total Cost	School
Claudio, Shannon	Introduction to General Shop	Curriculum Revisions	15 Additional Hours	\$30	\$450	CO
Kaplan, Daniel	Academy Physics	Curriculum Revisions	15 Additional Hours	\$30	\$450	CO

Account# 11-000-224-104-04-0000-2 –
Cost: Pending MAREA Negotiations

7. Summer Theater – Additional Hours

Name	Position	Activity	Max Hours	Cost/Hour	Total Cost	Loc
Moore, Susan	District Head Nurse	Extended hours for Summer Theater	9 Hours Retroactive	\$40.00	\$360.00	Lloyd Road

Account # 11-000-213-104-11-0000-7
Cost: Pending MAREA Negotiations

8. Summer ESY – IEP Meetings 2018

Name	Position	Activity	Max Hours	Cost/Hour	Total Cost	School
Binns, Daphne	(CST) Social Worker 11-000-219-104-11-0000-7	Case management, IEP meetings	as needed	\$40	TBD	District

Additional CST Staff Member – All others previously approved 6/18/18.
Cost: Pending MAREA Negotiations

9. Affirmative Action Team – 2018/2019 School Year

Name	Location	Effective Date/Reason
Liotti, Frank	High School	2018/2019 School Year Replacing Robert Malave transfer to KEYS Program

Rationale: As per N.J.A.C.6A:7-15, each District Board of Education shall annually form an Affirmative Action Team to conduct a needs assessment and to assist the affirmative action officer with the Comprehensive Equity Plan.

Cost: None **Effective:** 2018-2019 School Year

10. Staff Array Changes

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Stevens, Rod MA.TCH.FINEARTS.01	MA – 1.00	Teacher of Art Drawing & Painting	MA – 1.00 MA – 0.17 O/L	Art Drawing & Painting Art Drawing & Painting	9/1/18-11/15/18
Deegan, David MA.TCH.COMPUTER.01	MA – 1.00	Computer Literacy	MA – 1.00 MA – 0.17 O/L	Computer Literacy Computer Literacy	11/16/18-1/31/19
Lorefice, Lindsey MA.TCH.FINEART.MU.02	MA – 1.00	Music	MA – 1.00 MA – 0.17 O/L	Music Music	2/1/19-4/8/19
Junquet, Kristen MA.TCH.FINEARTS.02	MA – 1.00	Art	MA – 1.00 MA – 0.17 O/L	Art Art	4/9/19-6/24/19
Baldwin, Kelly HS.TCH.SPECIAL.ED.01	HS – 0.40 HS – 0.20 HS – 0.40	Algebra 2 ICR Geometry 10-12 ICR Foundations of Algebra ICR	HS – 0.40 HS – 0.20 HS – 0.20 HS – 0.20	Algebra 1 ICR Geometry 10-12 ICR Foundations of Algebra ICR Algebra 1 ICR	9/1/18-6/30/19 Decrease in number of sections required per IEP
Casserly, Kathleen HS.TCH.SPECIAL.ED.07	HS - 0.60 HS – 0.40	English 1 Resource Program LLD English/Social Studies	HS – 0.60 HS – 0.20 HS – 0.20	English 1 Resource Program English 1 Resource Program World Cultures Resource Program	9/1/18-6/30/19 More Specific assignment
Frischia, Mary Jane HS. TCH.SPECIAL.ED.04	HS – 0.20 HS – 0.40 HS – 0.40	English 2 Resource Program English 3 ICR English 2 ICR	HS – 0.40 HS – 0.20 HS – 0.20 HS – 0.20	English 3 Resource Program English 4 Resource Program English 1 Resource Program English 3 ICR	9/1/18-6/30/19 Realignment of staff based on student need
Certa, Anthony HS.TCH.SPECIAL.ED.16	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.40	Math Applications Transitional Skills Reading and Writing SLE	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20	English CI Life Skills CI Social Studies CI Math CI Science CI	9/1/18-6/30/19 Teacher consistency from year to year
Fitzgerald, Conor HS.TCH.SPECIAL.ED.17	HS – 0.10 HS – 0.10 HS – 0.75 HS – 0.05	Forensic Science ICR Geophysical Science ICR Lab Chemistry ICR Extra Duty Coverage	HS – 0.25 HS – 0.75	Lab Biology ICR Lab Chemistry ICR	9/1/18-6/30/19 Realignment of staff based on student need
Kinnerman, Katelyn HS.TCH.SPECIAL.ED.14	HS – 0.20 HS – 0.20 HS – 0.60	Geometry Resource Program Algebra 2 Resource Program Algebra 1 Resource Program	HS – 0.20 HS – 0.20 HS – 0.40 HS – 0.20	Geometry Resource Program Algebra 2 Resource Program Algebra 1 Resource Program Intro to Algebra Resource Program	9/1/18-6/30/19 Increase of number of POR sections based on IEP
Paulus, Carolyn HS.TCH.SPECIAL.ED.11	HS – 0.40 HS – 0.20 HS – 0.40	English 3 Resource Program English Corrective Reading English 2 Resource Program	HS – 0.20 HS – 0.40 HS – 0.40	English 3 Resource Program English Corrective Reading English 2 Resource Program	9/1/18-6/30/19 Increase of subscribed sections based on IEP
Mancuso, Kathleen HS.TCH.SPECIAL.ED.05	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.30	English CI Life Skills CI Social Studies CI Math CI Science CI	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.40	Math Applications Transitional Skills Reading and Writing SLE	9/1/18-6/30/19 Teacher consistency from year to year
Craparo, Michael HS.TCH.SOCIAL.04	HS – 0.20 HS – 0.20 HS – 0.30 HS – 0.20 HS – 0.10	US History ICR AP Government & Politics Economics 1 Economics 2 Law for Business	HS – 0.20 HS – 0.20 HS – 0.30 HS – 0.20 HS – 0.10	US History ICR US History 2 Economics 1 Economics 2 Law for Business	9/1/18-6/30/19 Elimination of course
Walter, Cathleen HS.TCH.SOCIAL.06	HS – 0.40 HS – 0.40 HS – 0.20	US History 2 Honors US History 2 ICR US History 2	HS – 0.40 HS – 0.40 HS – 0.20	US History 2 Honors US History 2 ICR US History 1 Honors	9/1/18-6/30/19 Realignment of staff based on student need
Frisina, Salvatore HS.TCH.SPECIAL.ED.08	HS – 1.00	Student Disabilities – Life Skills	HS – 1.00	Student Disabilities – Autism	9/1/18-6/30/19 Clarification of Array

Sloan, Michelle HS.TCH.SPECIAL.ED.18	HS – 1.00	Student Disabilities	HS. 1.00	Student Disabilities – Autism	9/1/18-6/30/19 Clarification of Array
Sa, Joana HS.TCH.MATH.04	HS – 0.40 HS – 0.20 HS – 0.20	Foundations of Algebra Algebra 2 Honors Algebra 2	HS – 0.40 HS – 0.20 HS – 0.40	Algebra 1 Algebra 2 Honors Algebra 2	9/1/18-6/30/19 Lack of subscribed sections of Foundations of Algebra
Mesko, Cindy HS.TCH.BUSINESS.01	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.30 HS – 0.10	Academy Accounting/Accountant Academy Computer Applications Business Administration/Mgmt. Sports Entertainment/Mtg. Entrepreneurship	HS – 0.20 HS – 0.20 HS – 0.40 HS – 0.10 HS – 0.10	Academy Accounting/Accountant Academy Computer Applications Sports Entertainment/Mtg. Entrepreneurship Business Administration/Management	9/1/18-6/30/19 Low enrollment for Business Administrative Course
Ventorino, Toni Ann HS.TCH.SPECIAL.ED.03	HS – 0.40 HS – 0.20 HS – 0.10 HS – 0.10 HS – 0.20	Biology Resource Program Forensic Science Resource Program Geophysical Science ICR Forensic Science ICR Environmental Science	HS – 0.40 HS – 0.20 HS – 0.40	Biology Resource Program Forensic Science Resource Program Environmental Science	9/1/18-6/30/19 Increase of number of POR sections based on IEP
Walsh, Matthew HS.TCH.SOCIAL.03	HS – 0.40 HS – 0.20 HS – 0.40	World Cultures US History 1 Honors US History 1	HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.20 HS – 0.10 HS – 0.10	World Cultures ICR US History 2 resource Program World Cultures Resource Program US History 1 POR Forensic Science ICR Geophysical Science ICR	9/1/18-6/30/19 Teacher change from RE to SE per IEP driven need
Goldberg, Deborah HS.TCH.MATH.05	HS – 0.80 HS – 0.20	Algebra 1 Geometry Honors Grade 9	HS – 0.40 HS – 0.40 HS – 0.20	Algebra 1 Algebra 1 ICR Geometry Honors Grade 9	9/1/18-6/30/19 Increase in number of ICR sections per IEP
Malave, Robert HS.TCH.LANG.ARTS.05	HS - 0.40 HS - 0.40 HS - 0.20	English 3 Honors English 3 Level 1 English 3 Level 2 ICR 11-140-100-101-11-0000-1	BCC – 1.00	K.E.YS. Program – Language Arts BCC.TCH.LANG.ARTS.01	9/1/18-6/30/19
Apple, Michael MA.TCH.SPECIAL.ED.20	MA – 0.33 MA – 0.67	Science Grade 8 ICR Science Grade 7 ICR	MA – 0.33 MA – 0.67 MA – 0.33 O/L	Science Grade 8 ICR Science Grade 7 ICR	9/1/18-11/27/18 McGuirk Maternity Leave Coverage
Gray, Barbara MA.TCH.SPECIAL.ED.10	MA – 0.50 MA – 0.50	Social Studies POR Grades 6-8 Science POR Grades 6-8	MA – 0.50 MA – 0.50 MA – 0.33 O/L	Social Studies POR Grades 6-8 Science POR Grades 6-8 Math Grade 8 ICR	9/1/18-11/27/18 McGuirk Maternity Leave Coverage
Reinecke, Taylor C. MA.TCH.SPECIAL.ED.12	MA – 0.67 MA – 0.33	Science ICR Grade 6 Science ICR Grade 7	MA – 0.67 MA – 0.33 MA – 0.33 O/L	Science ICR Grade 6 Science ICR Grade 7 Math Grade 8 ICR	9/1/18-11/27/18 McGuirk Maternity Leave Coverage
Monro, David MA.TCH.SPECIAL.ED.13	MA – 0.67 MA – 0.33	Math Grade 6 POR Math Grade 7 ICE	MA – 0.67 MA – 0.33 MA – 0.33 O/L	Math Grade 6 POR Math Grade 7 ICR Math Grade 8 POR	9/1/18-11/27/18 McGuirk Maternity Leave Coverage
Ruso, Susan MA.TCH.SPECIAL.ED.09	MA – 0.67 MA – 0.33	Math Grade 7 POR Math Grade 7 ICR	MA – 0.67 MA – 0.33 MA – 0.33 O/L	Math Grade 7 POR Math Grade 7 ICR Math Grade 8 ICR	9/1/18-11/27/18 McGuirk Maternity Leave Coverage
Stevens, Vanessa MA.TCH.SPECIAL.ED.01	MA – 0.67 MA – 0.33	Language Arts Grade 6 ICR Language Arts Grade 8 ICR	MA – 0.67 MA – 0.33 MA – 0.33 O/L	Language Arts Grade 6 ICR Language Arts Grade 8 ICR Math Grade 8 ICR	9/1/18-11/27/18 McGuirk Maternity Leave Coverage
Milan, Gregory HS.TCH.SCIENCE.07	HS – 0.25 HS – 0.25 HS – 0.50	Lab Chemistry Honors Lab Chemistry Level 2 Lab Chemistry Level 1	HS – 0.25 HS – 0.25 HS – 0.50	Lab Chemistry Honors Lab Biology Honors Lab Chemistry Level 1	9/1/18-6/30/19
Anzano, Albert HS.TCH.VOCPRACART.03	HS – 0.40 HS – 0.20 HS – 0.20 HS – 0.20	General Shop Woodworking Intro to General Shop Furniture Design and Craft	HS – 0.40 HS – 0.20 HS – 0.10 HS – 0.10 HS – 0.20	General Shop Woodworking Intro to General Shop Academy Engineering Furniture Design and Craft	9/1/18-6/30/19
Miles, Lauren CO.CST.LDT/C.01	MA – 1.00	LDT/C	HS – 1.00	LDT/C	9/1/18-6/30/19

Hollinger, Jessica CO.CST.LDT/C.02	HS – 1.00	LDT/C	MA – 1.00	LDT/C	9/1/18-6/30/19
Ratcliffe, Jill HS.ADMSP.T.IA.06	HS – 1.00	Instructional Assistant	LR – 1.00	Instructional Assistant LR.ADMSP.T.IA.02	9/1/18-6/30/19
Mallozzi, Catharina CP.TCH.ES.NURSE.01	CP - .875	School Nurse – Non Instructional	MA – 1.00	School Nurse – Non Instructional MA.TCH.ES.NURSE.03	9/1/18-6/30/19
Moore, Susan DIST.HEAD.NURSE	HS – 1.00	District Head Nurse	MA – 1.00	District Head Nurse DIST.HEAD.NURSE	9/1/18-6/30/19

11. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of July 23, 2018.

Incidents Reported	Confirmed Incidents
	2

12. OTHER

- a. Job Descriptions
 - ESL Professional Development Coach (ESSA Title II-A Grant Funded 2018-2019)
 - Title I Coordinator
 - b. 2018-2019 Comprehensive Equity Plan
 - c. Employee #4314 – Date of Hire 9/1/2001
 - Longevity Retro Payment for 2012-2013 = \$300.00
 - Longevity Retro Payment for 2013-2014 = \$300.00
 - Longevity Retro Payment for 2017-2018 = \$200.00
 - d. Pediatric Nursing Program Student Observers Brookdale Community College 2018/2019 School Year
- Rationale:** Facilitates student learning and growth and development of the pediatric population for Nursing 162; Orthopedic, Obstetric and Pediatric Rotation (All students are fully immunized, including Mantoux, and have completed criminal history background checks as they work in hospitals.)

POLICY

The following items were then approved by a unanimous roll call vote.

2. The Superintendent recommends that the Matawan Aberdeen Regional School District Board of Education approve the second reading of the following policy:

M indicates mandated by State law

Series	Category	Policy/Regulation #	Title
1000	Administration	P/R 1550	Equal Employment/Anti-Discrimination Practices (M)
2000	Program	P 2431	Athletic Competition (M)
2000	Program	R 2431.2	Medical examination prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
2000	Program	P 2431.8	Varsity Letters for Interscholastic Extracurricular Activities (M)
5000	Students	P/R 5350	Student Suicide Prevention (M)
5000	Students	P 5533	Student Smoking (M)
5000	Students	P 5535	Passive Breath Alcohol Sensor Device
5000	Students	P/R 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
8000	Operations	P 8462	Reporting Potentially Missing or Abused Children (M)

3. The Superintendent recommends that the Matawan Aberdeen Regional School District Board of Education approve the second reading of the following policy:

M indicates mandated by State law

Series	Category	Policy/Regulation #	Title
5000	Students	P 5512	Harassment, Intimidation and Bullying Investigation (HIB) (M)
5000	Students	P/R 5512	Harassment, Intimidation and Bullying Investigation Procedure (M)

Suspend the rules of Bylaw 0131 requiring two Board readings to adopt a policy and adopt policy 5512 Harassment, Intimidation, and Bullying with one reading to have this Policy effective for September 1, 2018

FINANCE/TRANSPORTATION

The following items were then approved by a unanimous roll call vote. Ms. Nappi abstained from Agenda Item #14.

A. BUSINESS OPERATIONS

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

- 1. **Payroll for July 2018 and Bills List for August 2018** (Available for review in Board Secretary’s Office)
Policy #6470 Payment of Claims

July 2018, Payroll	\$676,202.21
August 2018, Bills List	\$4,219,500.89
TOTAL	\$4,895,703.10

- 2. **S-1701 Reporting for June 2018**
Board Secretary Report for **June 2018**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **June 2018**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **June 30, 2018**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.



Alex Ferreira
Board Secretary

August 27, 2018
Date

- 3. **Flooring Installation for 5 Classrooms at Cliffwood Elementary School for the 2018/19 School Year**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited quotation proposals to secure pricing on Flooring Installation for 5 Classrooms for the 2018/19 school year (hereinafter the “Work”); and

NOW, THEREFORE BE IT RESOLVED that, after evaluating each proposal based upon the criteria established in the quotation, the Board of Education hereby awards the Contract for Work to:

Vendor	Quote Amount
Fox Floors	\$12,388

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

Account: 11-000-261-420-12-0000-6 Not to exceed: \$12,388

- 4. **Annual Cleaning, Inspection, Testing, and Startup of Package Boilers at 6 District Schools for the 2018/19 School Year**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) solicited quotation proposals to secure pricing on Annual Cleaning, Inspection, Testing, and Startup of Package Boilers at Matawan Regional High School, Matawan Aberdeen Middle School, Cambridge Park School, Cliffwood Avenue Elementary School, Ravine Drive Elementary School, and Strathmore Elementary School for the 2018/19 School Year (hereinafter the “Materials”); and

NOW, THEREFORE BE IT RESOLVED that, after evaluating each proposal based upon the criteria established in the quotation, the Board of Education hereby awards the Contract for Materials to:

Vendor	Quote Amount
Industrial Combustion Associates	\$16,070

BE IT FURTHER RESOLVED that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

Account: 11-000-261-420-12-0000-2, 11-000-261-420-12-0000-3, 11-000-261-420-12-0000-4,
11-000-261-420-12-0000-6, 11-000-261-420-12-0000-8, 11-000-261-420-12-0000-9

Not to exceed: \$16,070

5. Approval of Dual Use of Educational Space for the 2018/19 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve submission of the annual application to the Executive County Superintendent for Monmouth County, to elect for the 2018-2019 school year the dual use of Room 17 at Cliffwood Avenue Elementary School to be used simultaneously for both Speech Therapy and Occupational Therapy instruction. As required by code, instruction will be separated by placement of a divider in the room.

6. Change Order #2R – HVAC System Replacements at Matawan-Aberdeen Middle School and Ravine Drive Elementary School FVHD 4804F1

Contract	HVAC System Replacements at Matawan-Aberdeen Middle School and Ravine Drive Elementary School FVHD 4804F1	
Contractor	Electrical Applications, Inc.	
Change Order #	2	
Amount	\$3,540	
Description	Provide (39) new 2x4 LED light fixtures in the Gymnasium at the Ravine Drive Elementary School as per District request	\$3,540
	Total for Change Order # 2	\$3,540

7. Change Order #EC2 – HVAC System Replacements at Matawan-Aberdeen Middle School FVHD 4804E

Contract	HVAC System Replacements at Matawan-Aberdeen Middle School FVHD 4804E	
Contractor	Electrical Design & Construction	
Change Order #	EC-2	
Amount	\$7,280	
Description	Furnish and install (80) LED lighting fixtures in various classroom and office areas	\$7,280
	Total for Change Order # EC-2	\$7,280

8. Change Order #1 – Paving at Matawan-Aberdeen Middle School FVHD 5107

Contract	Paving at Matawan-Aberdeen Middle School FVHD 5107	
Contractor	Defino Contracting Company	
Change Order #	1	
Amount	\$3,800	
Description	Replacement of apron concrete on back road. Rebuild drainage basin in front lot	\$3,800
	Total for Change Order # 1	\$3,800

9. Receipt of Bids and Award of Contract for Security Vestibule Renovations at Cambridge Park Elementary School (FVHD 5104) for the 2018/19 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Security Vestibule Renovations at Cambridge Park Elementary School for the 2018/19 School year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on August 14, 2018 the following bid proposals were received and publicly read; and

Vendor	Base Bid	Alternate Bid-1 Carpet, Tile Flooring	Total
The G. Meyer Group	\$76,900.00	\$15,500.00	\$92,400.00

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work to the lowest responsible bidder as referenced below in the following values and amounts:

Vendor	Total
The G. Meyer Group	\$92,400.00

Account # 12-000-400-450-12-0000-0

10. Receipt of Bids and Award of Contract for Paving at Cliffwood Elementary School (B 19-13) for the 2018/19 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Paving at Cliffwood Elementary School for the 2018/19 school years (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on August 22, 2018 the following bid proposals were received and publicly read; and

Vendor	Black Rock Enterprises	Diamond Construction	Fiore Paving Co, Inc.	Garden State Sealing, Inc.	Shore Top Construction Corp.
Base Bid Paving Sep 8-11, 18	\$56,815.00	\$48,000.00	\$48,000.00	\$48,343.00	\$42,000.00
Alternate 1 Paving Nov 8-11, 18	\$56,815.00	\$58,000.00	\$3,000.00	\$43,342.00	\$43,000.00
Alternate 2 3-Concrete Sections Sep 8-11, 18	\$16,500.00	\$6,400.00	\$48,000.00	\$4,500.00	\$1,200.00
Alternate 2 3-Concrete Sections Nov 8-11, 18	\$16,500.00	\$6,400.00	\$3,000.00	\$3,750.00	\$1,200.00

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the Contract for Work to the lowest responsible bidder as referenced below in the following values and amounts:

	Garden State Sealing, Inc.
Base Bid-Paving Sep 8-11, 2018	\$48,343.00
Alternate 2-(3) Concrete Sections Sep 8-11, 2018	\$4,500.00

Account # 12-000-400-450-12-0000-0

11. Award of Contract for Athletic and Field Trips (Bid B 19-09) for the 2018/19 School Years

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Athletic & Field Trips for the 2018/19 School years (hereinafter the “Work”); and

WHEREAS, as a result of the solicitation, on July 18, 2018, the following proposals were received:

Vendor	Amount
R. Helfrich & Son Corp.	\$3,050.00 as outlined in Exhibit B
Unlimited Autos, Inc.	\$38,109.60 as outlined in Exhibit B

and

NOW, THEREFORE BE IT RESOLVED that after evaluating each proposal, the Board of Education awarded the Contract for Work, to Unlimited Autos, Inc. on July 23, 2018 for total amount outlined in Exhibit B for \$38,109.60 (net difference of \$875.00).

12. Receipt of Proposal and Award of Contract for Professional Development – CC 19-03

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a request for proposal to secure Professional Development for the 2018/2019 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited proposals for the Work; and

On August 21, 2018 at 2:00 PM, two (2) proposals for Professional Development were received from the following:

Vendor	Address
Lakeshore Learning	2695 E. Dominquez Street, Carson, CA 90895
Staff Development Workshops	1427 Fourteenth Street, Lakewood, NJ 08701

Upon review by Mr. Alex Ferreira, Business Administrator/Board Secretary, Purchasing Agent, and based upon the evaluation analysis completed by the Evaluation Committee, your Committee of the Whole hereby recommends the award of contract for Professional Development as follows:

Vendor	Address
Staff Development Workshops	1427 Fourteenth Street, Lakewood, NJ 08701

Purpose of Contract: To provide professional development and coaching support for K-12 teachers to support the implementation of the curriculum for each of the nine content areas, supporting teachers, designing assessments and enhancing the curriculum aligned with the NJ Student Learning Standards, in the areas of English, Language Arts, Mathematics, World Language and Social Studies.

Evaluation Process: The respondents’ proposals were reviewed and evaluated by the following Evaluation Committee:

- Mr. John Bombardier, Superintendent of Curriculum & Instruction
- Ms. Mona Tobia, Director of Curriculum & Instruction Pre-K -5
- Ms. Michele Ruscavage, Assistant Principal Pre-K - 5

using the following criteria:

- I. Technical Criteria
- II. Management Criteria
- III. Cost Criteria

Methodology of Awarding Contract:

The Evaluation Committee reviewed the proposal and evaluated it on a one hundred (100) point system as follows:

	Category	Value Points	Points Earned
I.	Technical Criteria Description of Services	60	55
II.	Management Criteria Business Organization - 15 Qualifications; Relevant Experience - 15	30	27
III.	Cost Criteria Fee Proposal	10	10

Selection of Vendor: Staff Development Inc. provided all of the requested Scope of Service requirements specified in the RFP. Additionally, Staff Development’s scope of service was specific to the needs of the district as outlined in our request, and have more experience working with suburban districts.

The term of the contract will be from July 1, 2018 through June 30, 2019.

Total estimated contract amount as follows:

Account #: 20-270-200-320-00-0000-0 **Contract not to exceed:** 45,000.00

13. Cooperative Sports Program Application for Ice Hockey with Howell High School for the 2018/19 and 2019/20 School Years

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a Cooperative Sports Program Application for Ice Hockey with Howell High School of the Freehold Regional High School District for the 2018/19 and 2019/20 school years.

14. Increase in Appropriation for Board Negotiations Attorney for the 2017/18 School Year

WHEREAS, on May 21, 2018 the board appointed Paul C. Kalac, licensed attorney with Weiner Law Group, 629 Parsippany Road, PO Box 438, Parsippany, NJ 07054-0438 is so recognized as such; and

WHEREAS, it is anticipated that unforeseen legal matters have arisen which will result in additional legal costs to the district.

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize an increase in the appropriation for board legal services from \$29,700 to \$92,000 to be appropriated from GAAP Account 11-000-230-331-11-0000-0.

15. Increase in Appropriation for Source 4 Teachers, Inc. for the 2017/18 School Year

WHEREAS, on June 19, 2017 the board appointed Source 4 Teachers Inc., is so recognized as such; and

WHEREAS, it is anticipated that unforeseen Substitute Teachers, Assistants and Clerical needs have arisen which will result in additional costs to the district.

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize an increase in the appropriation for Source 4 Teachers, Inc. from \$1,300,000 to \$1,428,724 to be appropriated from GAAP Account 11-190-100-321-11-0000-X.

16. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during **June 2018**

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Fire Drill	6/5/18 @ 2:00 pm
Cambridge Park Pre-school	Non-Emergency Evacuation	6/12/18 @ 2:00 pm
Strathmore Elementary School	Fire Drill	6/5/18 @ 9:45 am
Strathmore Elementary School	Lock Down	6/6/18 @ 10:20 am
Cliffwood Elementary School	Fire Drill	6/7/18 @ 2:40 pm
Cliffwood Elementary School	Evacuation	6/20/18 @ 10:00 am
Lloyd Road Elementary School	Fire Drill	6/11/18 @ 2:25 pm
Lloyd Road Elementary School	Evacuation Non-fire	6/19/18 @ 9:30 am
Matawan-Aberdeen Middle School	Fire Drill	6/1/18 @ 1:30 pm
Matawan-Aberdeen Middle School	Bomb Threat	6/7/18 @ 1:40 pm
Ravine Drive Elementary School	Shelter in Place to Evacuation-Bomb Threat	6/4/18 @ 11:51 am
Ravine Drive Elementary School	Fire Drill	6/5/18 @ 10:24 am
Matawan Regional High School	Fire Drill	6/4/18 @ 10:04 am
Matawan Regional High School	Evacuation	6/7/18 @ 1:30 pm

The following Fire and Evacuation Drills occurred during **July 2018**

School Name	Security Drill Type	Date & Time
Lloyd Road Elementary School	Lock Down	7/9/18 @ 11:00 am
Lloyd Road Elementary School	Fire Drill	7/12/18 @ 10:31 am

The following Fire and Evacuation Drills occurred during **August 2018**

School Name	Security Drill Type	Date & Time
Lloyd Road Elementary School	Active Shooter	8/6/18 @ 9:15 am
Lloyd Road Elementary School	Fire Drill	8/9/18 @ 10:49 am

17. Change Order #2 – Hot Water Heaters at Matawan Regional High School

Contract	Hot Water Heaters at Matawan Regional High School	
Contractor	Magic Touch Construction Co., Inc.	
Change Order #	2	
Amount	NTE \$23,112.22	
Description	Labor cost for new Hot Water Heaters to be installed. Equipment for the Hot Water heaters was approved on July 23, 2018. Labor cost for new Hot Water Heaters to be installed.	
	Total for Change Order # 2	NTE \$23,112.22

18. Change Order #2 – Paving at Matawan-Aberdeen Middle School-FVHD 5107

Contract	Paving at Matawan-Aberdeen Middle School-FVHD 5107	
Contractor	Defino Contracting Co	
Change Order #	2	
Amount	NTE \$48,800	
Description	Additional excavation and reinforcement of front parking lot at Matawan-Aberdeen Middle School	
	Total for Change Order # 2	NTE \$48,800.00

B. TRANSPORTATION

1. Bus Evacuation Drills

The following bus evacuation drills occurred as follows:

School	Date	Location	Supervised by
Lloyd Road Elementary School	April 19, 2018	Front Driveway	Principal, Mr. Jerabek

XV. UNFINISHED BUSINESS

- A Board member had questions on Board policy and procedures regarding pulling students from the line relating to the lunch policy

XVI. NEW BUSINESS

None

XVII. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

- A member of the public had a question on timing of the implementation of procedure as it relates to the lunch policy
- A member of the public questioned the Principals participation in the lunch rooms

XVIII. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy Matters; Personnel Matters; Litigation Update; Negotiations Matters and Security Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will not take place.

It was moved by Ms. Esposito seconded by Ms. Martinez that the Board convene in Executive Session and approved by a unanimous voice vote at 9:11 pm.

The Board returned to Open Session at 10:39 pm.

PERSONNEL

The following was moved by Mr. Ahearn seconded by Ms. Esposito and approved by a unanimous roll call vote.

C.13. Be It Resolved that the Board's initial finding in the matter of a HIB appeal hearing conducted on August 27, 2018, is hereby vacated, and the matter remanded to the Administration for further consideration and investigation.

XIX. ADJOURNMENT

On a motion by Ms. Martinez seconded by Ms. Nappi and a unanimous roll call vote the Board adjourned the meeting at 10:41 pm.

Respectfully submitted,

Alex Ferreira
School Business Administrator/Board Secretary

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
August 27, 2018**

Curriculum and Instruction Attachment #1

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	MILEAGE MAX	TOLLS- PARK	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Janover, Patricia	RD	9/24/2018	NJPSA/FEA Monroe, NJ	NJPSA/FEA New Jersey Principal Evaluation Leadership Reflection and Growth Tool	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Ruscavage, Michele	CL/RD/ ST	9/24/2018	NJPSA/FEA Monroe, NJ	NJPSA/FEA New Jersey Principal Evaluation Leadership Reflection and Growth Tool	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Gentile, Kathleen	CO	10/4/2018	Picatinny Arsenal Wharton, NJ	NJSBA/NASA I-STEAM Army Education Tour	\$0.00	\$32.79*	\$0.00	\$0.00	\$0.00	\$32.79*	NO
Moore, Susan	HS	10/17/2018	The Palace at Somerset Somerset, NJ	New Jersey Chapter of the American Academy of Pediatrics 27th Annual NJAAP School Health Conference	\$175.00***	\$12.95***	\$0.00	\$0.00	\$0.00	\$187.95***	NO
Lazur, Margaret	CO	10/22/2018, 10/23/2018, 10/24/218, 10/25/2018	Convention Center Atlantic City, NJ	New Jersey School Board Association Workshop	\$100.00****	\$0.00	\$0.00	\$0.00	\$264.00****	\$364.00****	NO
Baumert, Deana	MS	10/24/2018	Marriott Forrestal Village Princeton, NJ	NJ Science Teacher Convention	\$175.00***	\$7.50***	\$1.00***	\$0.00	\$0.00	\$183.50***	YES
Irons, Mark	MS	10/24/2018	Marriott Forrestal Village Princeton, NJ	NJ Science Teacher Convention	\$175.00***	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00***	YES
Junquet, Kristin	MS	10/24/2018	Marriott Forrestal Village Princeton, NJ	NJ Science Teacher Convention	\$175.00***	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00***	YES

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR ACTION MEETING
August 27, 2018**

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	MILEAGE MAX	TOLLS-PARK	LODGING	MEALS/MISC.	TOTAL	SUB YES/NO
Reynolds, Dustin	MS	10/23/2018, 10/24/2018	Marriott Forrestal Village Princeton, NJ	NJ Science Teacher Convention	\$295.00***	\$14.88***	\$0.00	\$0.00	\$0.00	\$309.88***	YES
Wells, Mike	MS	10/23/2018, 10/24/2018	Marriott Forrestal Village Princeton, NJ	NJ Science Teacher Convention	\$295.00***	\$0.00	\$0.00	\$0.00	\$0.00	\$295.00***	NO
Sullam, Joanne	RD	10/30/2018, 11/14/2018	Monmouth Mall Eatontown, NJ	Regional Professional Development Academy Understanding & Managing Challenging Behaviors of Children on the Autism Spectrum, Challenging Behaviors Pre-School Through Second Grade: Detection and Prevention	\$0.00	\$23.31***	\$.50*	\$0.00	\$0.00	\$23.81***	YES
Torres, Melissa	RD	10/25/2018, 11/16/2018, 12/14/2018	Monmouth Mall Eatontown, NJ	Regional Professional Development Academy Instructional Strategies to Engage Students, Inclusion: What To Do & What Not To Do, Managing the Classroom	\$0.00	\$27.54***	\$0.00	\$0.00	\$0.00	\$27.54***	YES
Eyler, Aaron	HS	10/31/2018	NJPSA Monroe, NJ	NJPSA Special Education Focus Group Committee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
									TOTAL	\$4,614.16	
*Amount being charged to Account #11-000-230-585-11-0000-0											
**Amount being charged to Account #11-000-230-585-02-0000-0											
***Amount being charged to Account #11-000-223-580-04-0000-0											
****Amount being charged to Account #11-000-219-580-09-0000-0											
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day, NTE: \$1,185.00											
REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.											

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
Office of Curriculum and Instruction
K-12 Curriculum Approvals
Board Meeting Date: Monday August 27, 2018

ELEMENTARY SCHOOL CURRICULUM GUIDES (K-5)

ELA - Grade 2

ELA - Grade 3

Science-Grade 2

Science-Grade 3

Social Studies-Grade 2

Social Studies-Grade 3

Social Studies-Grade 4

Curriculum & Instruction Attachment #2

Social Studies-Grade 5
Art <ul style="list-style-type: none">• Kindergarten• 1st grade• 2nd grade• 3rd grade• 4th grade• 5th grade
Music <ul style="list-style-type: none">• Kindergarten• 1st grade• 2nd grade• 3rd grade• 4th grade• 5th grade
Computer Literacy <ul style="list-style-type: none">• Kindergarten• 1st grade
Library / Media <ul style="list-style-type: none">• Kindergarten• 1st grade
Technology-Media/Computers <ul style="list-style-type: none">• 2nd grade• 3rd grade
Technology-Media/Computers <ul style="list-style-type: none">• 4th grade• 5th grade
Physical Education <ul style="list-style-type: none">• Kindergarten• 1st grade• 2nd grade• 3rd grade• 4th grade• 5th grade

Curriculum & Instruction Attachment #2

Health <ul style="list-style-type: none">• Kindergarten• 1st grade• 2nd grade• 3rd grade• 4th grade• 5th grade
Spanish <ul style="list-style-type: none">• 2nd grade• 3rd grade• 4th grade• 5th grade
ESL <ul style="list-style-type: none">• 4th grade• 5th grade
MIDDLE SCHOOL CURRICULUM GUIDES (6-8)
Math Grade 6
Math Grade 7
Math Grade 8
Social Studies Grade 6
Social Studies Grade 7
Social Studies Grade 8
S.T.E.A.M. Experience I
Computer Science Discoveries
Project Lead the Way: Automation & Robotics
HIGH SCHOOL CURRICULUM GUIDES (9-12)
(Academy) Intro to Management
(Academy) Intro to Marketing
(Academy) Computer Applications

Curriculum & Instruction Attachment #2

Senior Seminar: Timely Topics for Today's Business
Business Admin & Management
Sports & Entertainment Marketing
Computer Applications
Desktop Publishing
Graphic Design
Digital Photography
Web Page Design 1
Web Page Design 2
Web Page Design 3
Symphonic Band
(Academy) Instrumental Music
Wind Ensemble Band
Journalism 1
Journalism 2
(Academy) Performing Arts 1
Script Analysis & Performance
Oral Communications
Calculus Honors
STEM Technology
Dance
Health 9
Challenger PE
Academy Physics
Lab Chemistry

Curriculum & Instruction Attachment #2

Lab Chemistry Honors
AP Lab Chemistry
US History I
US History II
Race, Class, & Gender
Sociology
Civic Leadership 1
Civic Leadership 2
Economics 1
Economics 2
AP Economics
Law for Business
Introduction to General Shop
Woodworking
Furniture Design and Craft
Career Empowerment
Brookdale Spanish 101
Brookdale Spanish 102
Brookdale HUDV 107
Foundations of Algebra
Spanish 3
French 3
Latin 3
Art Majors
AP Art Studio
Studio Production & Broadcasting

Curriculum & Instruction Attachment #2

Digital Video & Film Production
Introduction to Digital Media Production