

**MISSION STATEMENT:** We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

**VISION STATEMENT:** Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

**ACTION MEETING** on August 26, 2019, Administration Building, 1 Crest Way, Aberdeen, NJ.

**I. CALL TO ORDER**

President, Ms. Friedman called the Regular Action Meeting to order at 6:02 pm.

**II. PLEDGE OF ALLEGIANCE**

**III. STATEMENT OF ADEQUATE NOTICE**

Ms. Friedman read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on August 6, 2019 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

**IV. ROLL CALL**

Present:	Ms. Allison Friedman - President	Mr. Weymouth Brittingham
	Dr. Jeff Delaney	Mr. John Montone
	Ms. Randi Moore	Ms. Joelle Nappi
	Ms. Shari Whalen	

Absent: Mr. Kevin Ahearn, Ms. Anissa Esposito

Also Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction

Present: Mr. Alex Ferreira, School Business Administrator/Board Secretary  
Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs  
Mr. Michael Liebmann, Director of Personnel  
Mr. David Rubin, Board Attorney

**V. MINUTES**

It was moved by Ms. Nappi seconded by Ms. Whalen and approved by a unanimous roll call vote to approve the following minutes.

- Regular Action Meeting Minutes – July 22, 2019
- Executive Session Meeting Minutes – July 22, 2019

**VI. SUPERINTENDENT’S REPORT**

Dr. Majka made the following statements:

- None

**VII. BOARD PRESIDENT’S REPORT**

Ms. Friedman made the following statements:

- Ms. Friedman explained the reason for the earlier start of the meeting
- Ms. Friedman introduced Ms. Winecoff
  - Ms. Winecoff discussed purpose for training regarding Board communications protocols
    - Ms. Winecoff discussed chain of command
    - Reviewed characteristics of effective school boards
    - Reviewed sample of Board norms and expectations from Fair Haven BOE
    - Reviewed communication norms worksheet
    - Board discussion on topics presented by Ms. Winecoff
    - Board outline of baseline goals for social media policy
    - Review of next steps and timeliness as to next steps
- Ms. Friedman discussed MAEF fundraiser and routine meetings are 2<sup>nd</sup> Wednesday of each month
- Ms. Friedman reviewed preschool introduction meetings and goal of Preschool Expansion Aid application
- Ms. Friedman presented Mr. Bond with certification of donation

**VIII. STUDENT REPRESENTATIVE’S REPORT**

- None

**IX. CURRICULUM AND INSTRUCTION**

Mr. Bombardier reviewed the Curriculum and Instruction Agenda on which the Board will take action.

A motion was moved by Mr. Brittingham and seconded by Ms. Nappi.

- Board discussion on code of conducts and restorative justice

**X. SPECIAL SERVICES**

Ms. Perez reviewed the Special Services Agenda on which the Board will take action.

A motion was moved by Ms. Whalen and seconded by Ms. Nappi.

**XI. PERSONNEL**

Mr. Liebmann reviewed the Personnel Agenda on which the Board will take action.

A motion was moved by Ms. Nappi and seconded by Ms. Moore.

- Board discussion on anti-bullying staffing

**XII. POLICY**

Mr. Liebmann reviewed the Policy Agenda on which the Board will take action on the second reading.

A motion was moved by Ms. Nappi and seconded by Ms. Moore.

**XIII. FINANCE/TRANSPORTATION**

Mr. Ferreira reviewed the Finance/Transportation Agenda on which the Board will take action.

A motion was moved by Ms. Moore and seconded by Ms. Nappi.

- Board discussion on transportation bid

**XIV. PUBLIC COMMENTS RELATING TO AGENDA ITEMS**

- P1 – Comment on social media discussion
  - Comment on use of Facebook and socialization

**XV. ACTION ON AGENDA ITEMS****CURRICULUM AND INSTRUCTION**

The following items were then approved by a unanimous roll call vote.

**A. TRAVEL**

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

**Policy:** #6471 Travel/Reimbursable Expenses

**Rationale:** Required estimates to abide by law and policy

**B. OTHER**

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the summer 2019 curriculum guide updates. **(Curriculum & Instruction Attachment #2)**

**Rationale:** The summer 2019 curriculum updates are necessary to align curricula with the 2014 and 2016 New Jersey Student Learning Standards and the curricular requirements mandated by NJQSAC. As per N.J.A.C. 6A:3-3.1; all school districts are required to board approve new and/or revise curricula that clearly and specifically align with the most recent State Board adopted version of the NJ standards for each of the nine K-12 content areas.

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve and adopt all existing district curricula and textbooks for the 2019-2020 school year.

**Rationale:** Pursuant to the state and federal administrative rules and regulations, curricula (NJSLs) and textbooks must be approved each year by the local District Board of Education.

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following observation and evaluation instruments for the 2019-2020 school year:

1. *Danielson Framework for Teaching (FfT) 2013 Edition*
2. *NJ Pre-K Danielson Evaluation Rubric 2011 Edition (developed by Early Childhood Consortium with NJDOE)*
3. *NJ Athletic Trainers Evaluation Rubric*
4. *NJSCA's New Jersey School Counselor Evaluation Rubric, 2013*
5. *Social Worker Evaluation Rubric*
6. *Speech Language Pathologist Rubric*
7. *Occupational Therapist Evaluation Rubric*
8. *Behavior Specialist Rubric*
9. *LDTC Evaluation Rubric*
10. *School Psychologist Rubric*
11. *Nurse Evaluation Rubric*
12. *NJ Library Media Specialist Evaluation Rubric*
13. *Marshall Principal Evaluation Instrument*
14. *New Jersey Principal Evaluation for Professional Learning Observation Instrument (NJPEPL)*

**Rationale:** The TEACHNJ Act requires the implementation of educator evaluation systems. Districts must comply with all elements of TEACHNJ as well as all other statutory requirements. The observation/evaluation rubrics noted above were discussed and approved at the District Evaluation Advisory Committee (DEAC) at the August 16, 2017 meeting. Given that roles such as educational services staff, counselors, and other specialists have varied job descriptions in districts across the state, the creation of common evaluation practice instruments is difficult. As a result, the New Jersey Department of Education will continue to provide school districts with great latitude in evaluating staff members in these roles. Districts can choose to continue existing practice, adopt or adapt instruments from instrument providers, or create their own.

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2019-2020 Observation and Evaluation Guidelines.

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the utilization of the highly effective teacher practice protocol as a flexibility option for highly effective tenured teachers during the 2019-2020 school year, as per Achieve NJ regulations.

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2019-2020 District Professional Development Plan (PDP).

7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the Statement of Assurance (SOA) for the District Mentoring Plan and the District Professional Development Plan for the 2019-2020 school year.

**Rationale:** School district leaders must annually affirm through a Statement of Assurance (SOA) that the district-level professional development plan (PDP) has been developed in accordance with all regulations as specified in N.J.A.C. 6A:9C-4.2. These requirements apply to all public school districts, charter schools, approved private schools for students with disabilities (APSSD), and those nonpublic schools who choose to follow state requirements and whose staff members hold positions that require the possession of instructional, education services and administrator certificates.

8. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district’s participation in the Monmouth County Arts & Education Program for the 2019-2020 school year for any middle school or high school student that is selected. If a student is selected, all fees, including transportation, will be funded by the parent/guardian. Transportation will be provided by the Monmouth County Arts & Recreation Program.

**Cost:** There is no cost to the district for this program

9. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2019-2020 MARSD ScIP Committee Members. Staff members highlighted in red will also serve on the DEAC committee for the 2019-2020 school year.

High School	Middle School	Lloyd Road	Cambridge Park	Cliffwood	Ravine Drive	Strathmore
Aaron Eyer Frank Liotti Phil Tyburczy Sean Cronin Jessie Zitarosa Louise Wegryzn Dee Dellert Kevin Burns Nick Christathakis Sheri Borchers Rachel Miseo Tara Gurney Matthew Goetz	Michael C. Wells Richard Abrahamsen Tyniesha Douglas Samantha Dansky Dustin Reynolds Amy Raiola Leah Layton Kerri Maltese Tara Wilson Nick Vasilenko Kristine Nilsen	Joseph Jerabek Cristina Olsen Wenona DuBrosky Susan Kyvelos Dave Lehman Mary Biaginati Cori Patterson Elissa Varricchio Raquel Colao	Maggie Lazur Rachel Alvarez Christine D’Angelo Susan Ripple	Mark Van Horn Alyssa Pappas Nicole Gonzalez Laura Pappas Regina Maiello Shannon Polakowski Christine Cherence Nicole Aiello Maryann Cacopardo	Pat Janover Christine Lenihan Susan Pisano Tara Barry Vanessa Dawson David Saraiva Angela Bruder Kristen Fisco	Kelly Bera Meredith Smith Melissa Cullen Sheryl Preiser James Pappas Kathleen Feen Jaqueline Kruzik

10. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following documents for the 2019-2020 school year:

- a. PreK Parent/Student Handbook
- b. K-5 Parent /Student Handbook
- c. Grade K-3 Code of Conduct
- d. Grade 4-5 Code of Conduct
- e. Matawan-Aberdeen Middle School (MAMS) Code of Conduct
- f. Matawan Regional High School (MRHS) Code of Conduct
- g. Athletic Handbook for Coaches
- h. Athletic Handbook for Parents
- i. District Medical Emergency Action Plan

- j. *Matawan-Aberdeen Middle School Parent/Student Handbook*
- k. *Matawan Regional High School Parent/Student Handbook*

**11.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Wendy Riley for her participation in the MC3 Teacher’s College Reader’s Workshop Summer Learning Conference that took place on August 7, 2019 at Millstone Township Middle School.

**Rationale:** Retroactive approval for attendance. This workshop provided K-2 educators with information, strategies and tools designed to raise the level of teaching and learning using the Reader’s Workshop model of literacy instruction.

**Cost:** No Cost to the District

**12.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Kathleen Joyce, Tara Barry and James Zibbell for participation and compensation in the Lindamood Bell Visualizing and Verbalizing Training that took place on August 19 and August 20, 2019.

**Rationale:** Retroactive approval for participation in the Lindamood Bell Visualizing and Verbalizing® (V/V®) workshop.

**Cost:** NTE: \$1,200.00 **Account #:** Title II-A (PD)

**\*13.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contracts with Teaching Strategies GOLD® (**TS Gold**) to provide professional development training, materials and print/digital resources for Preschool teachers for the 2019-2020 school year

**Rationale:** Teaching Strategies GOLD® is an authentic, observational assessment system for early childhood students that is fully aligned to the NJ Student Learning Standards/Preschool Teaching and Learning Standards. The system is designed to be implemented with any developmentally appropriate curriculum and blends observational assessment with performance tasks for predictors of school success in the areas of literacy and numeracy. Teaching Strategies GOLD® is inclusive of children with disabilities, children who are English-language learners and children who demonstrate competencies beyond typical developmental expectations. The primary purpose of Teaching Strategies GOLD® is to document children’s learning over time, inform instruction, identify at-risk children, and facilitate communication with families and stakeholders. Teaching Strategies GOLD® is not intended as a screening or diagnostic measure. The information obtained will be used as one part of a larger system of data collection for decision making.

**Cost:** Quote 84138 – CP Only - \$30,145 **Account #:** PREK  
**Cost:** Quote 84643 - Pending PEA Funding – \$22,437 **Account #:** PEA Funded  
**Total Cost:** \$ 52,582

**\*14.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a partnership agreement with **Tools of the Mind (TOM)** and the Matawan-Aberdeen Regional School District for the 2019 – 2020 school year. This is in addition to the Tools of the Mind partnership agreement for nine (9) preschool classrooms previously approved at the June 17, 2019 Board of Educating Meeting.

**Rationale:** The Tools of the Mind (TOM) curriculum will be implemented in all preschool classrooms for the 2019-2020 school year. Tools of the Mind is an early childhood education curriculum that focuses on both cognitive skills and academic skills. Tools of the Mind gives teachers the tools to ensure every child becomes a successful learner, developing the underlying cognitive, social and emotional skills needed to reach his or her highest potential.

**Cost:** \$33,750.00 (9 classrooms) **Account #:** PEA

**\*15.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following staff members for their participation in the Cohort # 2 Tools of the Mind Curriculum Training to take place on September 10 and September 11, 2019. Cohort # 1 teachers previously approved at the July 22, 2019 Board of Education Meeting for Tools of the Mind Training on August 26-27, 2019.

ST, CL, YMCA & Select CP Teachers	ST, CL, YMCA & Select CP Instructional Assistants
Brianna Belcastro - CP	TBD - CL
Jenn Philippi - CP	TBD - ST
Kate Sidley - CP	TBD - ST
Magy Naguib - CP	TBD - ST
Maria Stagich - CP	TBD –ST
Melanie Walsh – CP	TBD - ST
Taylor Connelly - CP	Caroline Incorvaia - CL
Julie Schaeffer (day 1) – CP	Carrie Prewitt - CL
Susan Ripple - CP	Val Dhume - CL
Alexandra Small - ST	TBD - YMCA
Christina Oczkowski - ST	TBD – YMCA
TBD - YMCA	TBD – YMCA
TBD - YMCA	TBD – YMCA
TBD - YMCA	TBD – YMCA
TBD - YMCA	

**Rationale:** This is a two day workshop will train Pre-K teachers and Instructional Assistants on the Tools of the Mind Curriculum that will be implemented in all Pre-K classrooms for the 2019-2020 school year.

**Cost:** No Cost to District

**\*16.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following change of hours for all preschool classes/locations for the 2019 – 2020 school year:

- Staff Arrival: 8:45 AM
- Student Arrival: 8:50 AM
- Student Dismissal: 2:45 PM
- Staff Dismissal: 3:30 PM

**17.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the participation for one team of Matawan Regional High School students in the Future Problem Solving Program of New Jersey’s Global Issues Competition.

**Rationale:** This registration fee covers the 2019 – 2020 school year for students taking the Media Research Seminar course. Students who compete in Future Problem Solving will explore challenges and propose an action plan to complex societal problems.

**Cost:** \$120.00

**Account #:** 11-000-223-580-04-0000-0

**SPECIAL SERVICES**

The following items were then approved by a unanimous roll call vote.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend a public school placement for the 2018-2019 School Year.

<b>Student</b>	<b>School</b>	<b>Cost</b>	<b>Effective Dates</b>
163258	South Brunswick School District	\$5,976.00	2/15/19-6/26/19 (retroactive)

**Cost:** \$5,976.00 **Account #:** 11-000-100-562-09-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of district placement for the 2019-2020 School Year.

<b>Student</b>	<b>School</b>	<b>Cost</b>	<b>Effective Dates</b>
162981	CPC Behavioral Healthcare	\$74,820.90	7/8/19-6/30/20 (retroactive)
162403	CPC Behavioral Healthcare	\$74,820.90	7/8/19-6/30/20 (retroactive)
158797	CPC Behavioral Healthcare	\$74,820.90	7/8/19-6/30/20 (retroactive)
159555	CPC Behavioral Healthcare	\$74,820.90	7/8/19-6/30/20 (retroactive)
157785	The Newgrange School	\$74,508.38	7/1/19-6/30/20 (retroactive)
161880	The Newgrange School	\$74,508.38	7/1/19-6/30/20 (retroactive)

**Cost:** \$448,300.36 **Account #:** 11-000-100-566-09-0000-0

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following service provider to provide one –to-one RN/LPN Nursing services for the 2019 ESY as well as the 2019-2020 school year.

<b>Student</b>	<b>Provider</b>	<b>Cost</b>	<b>Effective Dates</b>
163001	Bayada Home Health Care, Inc.	\$83,475.00	7/1/19-6/30/20 (retroactive)
161949	Bayada Home Health Care, Inc.	\$83,475.00	7/1/19-6/30/20 (retroactive)
163064	Bayada Home Health Care, Inc.	\$126,000.00	7/1/2019-6/30/20 (retroactive)

**Cost:** \$292,950.00 **Account#:** 11-000-217-320-09-0000-0

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following provider for the 2019-2020 school year to incorporate a holistic approach to provide student wellness and overall health habits.

<b>Service Provider</b>	<b>Cost</b>	<b>Effective Dates</b>
Lisa Cronin, Certified Yoga Instructor	\$60.00 per hour *	9/4/19-6/30/20

**Cost:** NTE: \$3,000.00 **Account #:** 11-000-216-320-09-0000-0  
**Account #:** 20-470-100-500-11-0000-0

\*The cost will be prorated for 30 min or 45 min depending on the student schedule.

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the agreement with the following providers for the 2019-2020 school year to provide educational services for the students who are blind or visually impaired.

Service Provider	Cost	Effective Dates
Commission of the Blind & Visually Impaired	\$11,400.00	9/1/19-6/30/20

**Cost:** \$11,400.00

**Account #:** 11-000-100-569-09-0000-0

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Raritan Bay YMCA Area contract for the period of January 3, 2020- March 27, 2020.

**Rationale:** The district is offering the YMCA program as a component of our special education programs for selected classes. Access will be provided to all common areas of the building: pool, café area, gymnasium, fitness center and locker rooms.

**Cost:** \$2,069.10

**Account#:** 11-214-100-890-09-0000-0



**PERSONNEL**

The following items were then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

**A. RESIGNATIONS/RETIREMENTS**

Policy: 4121.1 Individual Contracts Certificated Staff  
 4121.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
MARSD Staff					
Davenport, Krystal HS.ADMSPT.SEC.01	HS	Secretary 12 Months	Resignation	9/4/2018	7/30/2019 (Retroactive)
Arvanitis, Deborah CO.ADMSPT.BUS.PR. BEN	CO	Payroll/Benefits Manager	Resignation	9/17/2018	9/30/2019 (60 day rule may apply)

**B. LEAVE OF ABSENCE**

Policy: 4151 Attendance Patterns  
 4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type of Leave	With/ W/O Pay	Effective Dates
Hollinger, Jessica	MAMS	Child Study Team LDT/C	Personal Leave	Without Pay	10/30/19
Bunzel, Richard	CO	Bus/Van Driver	Medical Leave	With Pay	9/4/19-9/30/19
			Medical Leave	Without Pay	10/1/19-12/31/19
Buchanan, Laura RD.TCH.ELEM.01. 04	RD	Elementary Teacher	Maternity Leave	With Pay	4/29/19-5/31/19
			Disability Phase	Without Pay	6/3/19-6/14/19
			Personal Leave	Without Pay/Without Benefits	6/17/19-6/24/19
			FMLA/NJFLA	Without Pay	9/3/19-11/25/2019
			Personal Leave	Without Pay/Without Benefits	11/26/19-12/19/19 (Retroactive) Amended Dates Previously BOE Approved 2/25/19 & 5/20/19
Six, Lauren CO.CST.OT.02	CL	CST Occupational Therapist	Maternity Leave	With Pay	10/21/19-12/12/19
			Disability Phase	Without Pay	12/13/19-3/6/20
			FMLA/NJFLA	Without Pay	12/13/19-3/6/20
Fins, Traci CL.TCH.ELEM.02. 02	CL	Elementary Teacher	Maternity Leave	With Pay	10/23/19-1/3/20
			Disability Phase	Without Pay	1/6/20-3/27/20
			FMLA/NJFLA	Without Pay/Without Benefits	3/30/20-4/08/20`
			Personal Leave	Without Pay/Without Benefits	3/30/20-4/08/20`
Barry, Tara RD.TCH.SPECIAL. ED.03	RD	Elementary Teacher	Maternity Leave	With Pay	10/24/19-11/22/19
			Disability Phase	Without Pay	11/25/19-2/18/20
			FMLA/NJFLA	Without Pay	11/25/19-2/18/20

**C. APPOINTMENTS**

- Policy: 4111/4211 Recruiting, Selection and Hiring
- 4142/4242 Salary Checks and Deductions
- 4122 Substitute Teachers Student Teachers/Interns
- 4213/4214 Assignment/Transfer

**1. Appointments – MARSD Staff**

(\*Positions/Employment is dependent on final approval of anticipated Preschool Expansion State Funding.

Name	Loc	Position	Step	Salary/ Stipend 2019/2020 Salary Guide	# Int	Replace Reason	Effective Dates
Homowitz, Rainelda CP.ADMSPT.SEC.01	CP	Secretary 12 Months Director of Preschool	Step-01	\$28,555.00 + \$1,485.00 BA Stipend + \$1,600.00 CO Receptionist + \$1,400.00 Principal Secretary = \$33,040.00	5	* New Position State Funded	9/1/19-6/30/20
Lazur, Margaret CO.ADM.DIRECTOR.PK	CP	Director of Pre School	Step-01	\$138,429.00 2017/2018 MRAA Guide Pending Negotiations	6	* New Position State Funded	9/1/19-6/30/20
Menconi, Karen CP.TCH.PREK.GE.02	CP	Preschool Teacher	Step C-02	\$50,165.00	15	Ford (Transfer)	9/1/19-6/30/20
Walsh, Melanie CP.TCH.PREK.GE.03	CP	Preschool Teacher	Step C-01	\$49,965.00	15	New Position	9/1/19-6/30/20
Hanna, Jaklin CP.TCH.PREK.GE.04	CP	Preschool Teacher	Step C-04	\$50,965.00	15	* New Position State Funded	9/1/19-6/30/20
Connelly, Taylor P. CP.ADMSPT.IA.13	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	15	* New Position State Funded	9/1/19-6/30/20
Belcastro, Brianna CP.TCH.SPECIAL.ED.09	CP	Preschool Teacher	Step E-01	\$56,990.00	14	New Position	9/1/19-6/30/20
Johnson, Alexa CP.TCH.ES.NURSE.01	CP	School Nurse	Step C-04	\$50,965.00	6	Hemple	9/1/19-6/30/20
Papierniak, Ann Marie CP.ADMSPT.IA.02	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	6	* New Position State Funded	9/1/19-6/30/20
Franzese, Jenna CP.ADMSPT.IA.03	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	6	* New Position State Funded	9/1/19-6/30/20
Pineda, Flor CP.ADMSPT.IA.03	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	6	* New Position State Funded	9/1/19-6/30/20
Stagich, Maria B. CP.ADMSPT.IA.11	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	6	* New Position State Funded	9/1/19-6/30/20

Name	Loc	Position	Step	Salary/ Stipend 2019/2020 Salary Guide	# Int	Replace Reason	Effective Dates
Mc Cormick, Tara CP.ADMSP.T.IA.11	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	6	* New Position State Funded	9/1/19-6/30/20
Morris, Anita CP.ADMSP.T.IA.12	CP	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	6	* New Position State Funded	9/1/19-6/30/20
Stout, Janise CP.TCH.SPECIAL.ED.10	CP	Master Teacher	Step F-08	\$75,815.00	8	* New Position State Funded	9/1/19-6/30/20
Santora, Kimberly	CL	Preschool Teacher	Step E-01	\$56,990.00	15	* New Position State Funded	9/1/19-6/30/20
Cisek, Paul HS.ADMSP.T.IA.12	HS	Instructional Assistant	Step-01	\$21,285.00 + \$1,485.00 BA Stipend = \$22,770.00	TBD	New Position	9/1/19-6/30/20
Huebsch, Krista HS.TCH.BUSINESS.01	HS	Teacher of Business	Step E-01	\$56,990.00	3	Mesko (Resignation)	9/1/19-6/30/20
Encarnacion, Haley LR.TCH.SPECIAL.ED.15	LR	Teacher of Special Education (Replacement Position)	Step E-01	\$56,990.00 (Prorated)	4	Gallitelli Formerly: Chalmers (Leave of Absence)	9/1/19- 12/13/19
Cuhna, Chellsea LR.ADMSP.T.SEC.03	LR	Secretary 10.5 Months (Replacement Position)	Step-01	\$23,365.00	5	Gascot (Leave of Absence)	8/28/19- 12/20/19
Miller, Elizabeth MA.TCH.SPECIAL.ED.11	MA MS	Teacher of Special Education – Math	Step C-02	\$50,165.00	11	Santoro (Resignation)	9/1/19-6/30/20
Altiero, Elysia MA.TCH.SPECIAL.ED.24	MA MS	Teacher of Special Education Social Studies/Language Arts ICR	Step E-02	\$57,190.00	2	Apple/Bliss (Transfer)	9/1/19-6/30/20
Roche, Jenna	RD	Teacher of Special Education P/T	Step C-01	\$34,975.00 (FTE 0.70%)	10	New Position	9/1/19-6/30/20
Lesky, Justin RD.TCH.FINEARTS.MU.01	RD/ ST	Teacher of Music	Step C-01	\$49,965.00	17	Sardoni (Resignation)	9/1/19-6/30/20
Pelose, Nicole ST.TCH.SPECIAL.ED.06	ST	Teacher of Special Education Grade 2 ICR	Step C-01	\$49,965.00	8	New Position	9/1/19-6/30/20
Oczkowski, Christina ST.TCH.PREK.02	ST	Preschool Teacher	Step E-01	\$56,990.00	15	* New Position State Funded	9/1/19-6/30/20

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork

**2. Home Instruction 2018/2019 & 2019/2020 School Year**

<b>I.D.</b>	<b>Subject</b>	<b>School</b>	<b>Classroom Teacher</b>	<b>Home Instruction Teacher</b>	<b>Hrs Per Week</b>	<b>No. of Weeks</b>	<b>Total Hrs Per Subject/ Class</b>	<b>Effective Dates</b>
159362	Language Arts	MAMS	Layton, Leah	D'Agostino, Nicole	2.5	6	15	7/1/19-8/12/19 (Retroactive)
159362	Math	MAMS	Russo, Susan	Wietecha, Corinne	2.5	6	15	7/1/19-8/12/19 (Retroactive)
156402	Occupational Therapy	OOD	N/A	VNA	1	7	7	7/1/19-8/16/19 (Retroactive)
156402	Physical Therapy	OOD	N/A	VNA	1	7	7	7/1/19-8/16/19 (Retroactive)
156402	Speech Therapy	OOD	N/A	ALLCARE	.5	7	3.5	7/1/19-8/16/19 (Retroactive)
156402	Science	OOD	N/A	Mellock, Megan	2.5	7	17.50	7/1/19-8/16/19 (Retroactive)
156402	Social Studies	OOD	N/A	Mellock, Megan	2.5	7	17.50	7/1/19-8/16/19 (Retroactive)
156402	Math	OOD	N/A	Mellock, Megan	2.5	7	17.50	7/1/19-8/16/19 (Retroactive)
156402	Language Arts	OOD	N/A	Mellock, Megan	2.5	7	17.50	7/1/19-8/16/19 (Retroactive)
156322	English 3	HS	Paulus, Carolyn	Kaiser, Heather	2.5	10	25	6/25/19-9/4/19 (Retroactive)

**Account #:** GE: 11-150-100-101-11-0000-1 \$45.00/Hour SE: 11-219-100-101-11-0000-1 \$45.00/Hour

**3. College Student Observers/Teachers/Interns 2019/2020 School Year**

<b>Name</b>	<b>College</b>	<b>Cooperating Teacher Administrator</b>	<b>School/Area</b>
Chmielowicz, Madeline	Monmouth University	Mary Biagianti Kristine Maniscalchi	LR – Elementary Special Education/ General Education Student Teacher 2019/2020 School Year
Nugent, Nicole	Monmouth University	Nicole Aiello/Laura Pappas	CL – Elementary Special Education/ General Education Clinical Practice (Student Teaching) 2019/2020 School Year
Serkus, Brittany	Georgian Court University	Kristina Saccomondo	CO – Special Services Child Study Team School Psychology Externship 2019/2020 School Year

**Rationale:** Student will be able to complete course work requirements toward degree and certification.

**Cost:** None to the Board

**4. Extra-Curricular Activities – 2019-2020**

Name	Loc	Activity	Position	2019/2020 Step/Stipends	Effective Date
<b>Athletic Activities</b>					
Carnovsky, Robert	HS	Baseball	Head Coach	Step-03 \$8,640.00	2019/2020 School Year
Scheuing, James	HS	Baseball	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Vasilenko, Nicholas	HS	Baseball	Assistant Coach Split	Step-03 \$3,100.00	2019/2020 School Year
Jamandron, Matthew	HS	Baseball	Assistant Coach Split	Step-03 \$3,100.00	2019/2020 School Year
Deegan, David	MAMS	Baseball	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Flaherty, Zachary	HS	Football	Assistant Coach	Step-01 \$6,400.00	2019/2020 School Year
Peterson, Jacelyn	HS	Softball	Head Coach	Step-02 \$7,860.00	2019/2020 School Year
Muratore, Allie	HS	Softball	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Dellert, Deirdre	HS	Softball	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Williams, Devonn	MAMS	Softball	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Turner, Sam	HS	Boys Track & Field	Head Coach	Step-03 \$8,460.00	2019/2020 School Year
Walsh, Matthew	HS	Boys Track & Field	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Spadaccini, Dylan	HS	Boys Track & Field	Assistant Coach	Step-02 \$5,670.00	2019/2020 School Year
Grigoli, Jeremy	MAMS	Boys Track & Field	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Mergner, Suzanne	HS	Girls Track & Field	Head Coach	Step-03 \$8,460.00	2019/2020 School Year
Bagley, Dorothy	HS	Girls Track & Field	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Bloss, Justin	HS	Girls Track & Field	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Dean, Brian	MAMS	Girls Track & Field	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
Monro, David	HS	Boys & Girls Track & Field	Assistant Coach	Step-03 \$6,200.00	2019/2020 School Year
<b>Non-Athletics</b>					
Nieves, Jennise	HS	SAC	Coordinator	\$5,750.00	2019/2020 School Year
Caldera, Glenn	HS	Color Guard	Guard	\$3,940.00	2019/2020 School Year
O'Brien, Denise	LR	Board Game Club	Advisor	\$1,130.00	2019/2020 School Year
DuBrosky, Wenona	LR	Indoor Soccer Intramural	Advisor	\$1,130.00	2019/2020 School Year
Bruder, Angela	RD	Safety Patrol	Advisor	\$1,020.00	2019/2020 School Year
<b>Hourly Activities</b>					
Gonzalez, Andrea	HS	One To One	Aide	Per Diem Hourly Rate	2019/2020 School Year

Caldwell, Sheila	LR	Summer Theater Workshop	Substitute Nurse	\$40.00/Hour	2019/2020 School Year
Miseo, Rachel	HS	Academic Tutorial	Teacher	\$30.00/Hour	2018/2019 School Year (Retroactive)

**5. Instructional Assistants as Substitute Teachers 2019-2020 School Year**

Category	School	Account Number for Substitute Teaching
Teacher	As Needed	Per MAREA Contract Daily Per Diem Rate
Johannesen, Michele	Lloyd Road Elementary School	11-216-100-101-11-0000-9

**6. Volunteers – 2019/2020 School Year**

Name	Location	Activity	Effective Date
Kelso, Stacilynn	High School	March Band	2019/2020 School Year
Kelso, Stacilynn	High School	Winter Guard	2019/2020 School Year

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork

**7. Affirmative Action Team – 2019/2020 School Year**

School	Name	Telephone
Central Office Affirmative Action Officer	Alex Ferreira	732 705-4016
Cambridge Park	Ripple, Susan	732 705-4000
Cliffwood	Tara Nikolaou	732 705 5600
Ravine Drive	Tara Barry	732 705-5800
Strathmore	Alexandra Small	732 705-5900
Lloyd Road	Mary Biagiatti	732 705-5700
Middle School	Abrahamsen, Richard	732 705-5400
High School	Frank Liotti	732 705-5200

**8. School Anti-Bullying Specialists 2019/2020 School Year**

School	Name	Telephone
Central Office District Anti-Bullying Coordinator	Michael Liebmann	732 705 4005
Cambridge Park	Rachel Alvarez	732 705-4000
Cliffwood	Jamie Levine	732 705 5600
Ravine Drive	Kathy Feen	732 705-5800
Strathmore	Kathy Feen	732 705-5900
Lloyd Road	Kathy Tay	732 705-5700
Lloyd Road Alternate	Gabrielle Giacchi	732 705-5700
Middle School	Harvey Leuin	732 705-5400
Middle School Alternate	JUSTINE Lostocco	732 705-5400
High School	Gabriella Goetz	732 705-5200
High School Alternate	Rebecca Groninger	732 705-5200

**9. Staff Array Changes – 2019/2020 School Year**

(\*)Positions/Employment is dependent on final approval of anticipated Preschool Expansion State Funding.

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Nicolaou, Tara CL.TCH.SPECIAL.ED.08	CL - 1.00	Special Education Autism Program	CL – 1.00	Preschool Teacher	9/1/19-6/30/20
Naguib, Magy CL.TCH.ELEM.KD.04	CL – 1.00	Kindergarten Teacher	CP – 1.00	Preschool Teacher CP-.TCH.PREK.GE.01	9/1/19-6/30/20
PERCHUK, TARA CL.ADMSP.TA.05	RD – 1.00	Instructional Assistant	CL – 0.50 CL – 0.50	Instructional Assistant P/T Teacher (Differential Rate Step C-01 \$49,965.00) CL.ADMSP.TA.18	9/1/19-6/30/20

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Incorvaia, Caroline CP.ADMSP.T.IA.03	CP – 1.00	Instructional Assistant	CL – 1.00	Instructional Assistant CL.ADMSP.T.IA.20	9/1/19-6/30/20
Prewitt, Caroline CP.ADMSP.T.IA.06	CP – 1.00	Instructional Assistant	CL – 1.00	Instructional Assistant CL.ADMSP.T.IA.21	9/1/19-6/30/20
Hagan, Scott HS.ADMSP.T.IA.08	HS – 1.00	Instructional Assistant	LR – 1.00	Instructional Assistant LR.ADMSP.T.IA.07	9/1/19-6/30/20
Uriarte, Ana CP.ADMSP.T.SEC.01	CP – 1.00	Secretary 12 Months Step-09 \$37,510.00 + \$1,600.00 Central Office Receptionist + \$300.00 Longevity = \$39,410.00	CO – 1.00	Central Office Registrar (Replacement Position) CO.ADMSP.T.REGISTRAR.01 Step-09 \$37,510.00 + \$800.00 Registrar Stipend + \$300.00 longevity = \$38,610.00	8/27/19-2/28/20
Smolokoff, Mary Beth MA.TCH.SPECIAL.ED.08	MAMS – 1.00	Social Studies Grade 8 ICR	MAMS – 1.00	Science Grade 8 ICR	9/1/19-6/30/20
Reistrom, Meghan MA.TCH.SPECIAL.ED.19	MAMS – 1.00	ICR ELA/SS LLD	MAMS – 0.67 MAMS – 0.33	LLD ELA LLD Social Studies	9/1/19-6/30/20
Mingrone, Christopher HS.TCH.SCIENCE.08	HS – 0.50 HS – 0.50	Physics Lab Physics Lab ICR	HS – 0.48 HS – 0.48 HS – 0.04	Physics Lab Physics Lab ICR Extra Duty	9/1/19-6/30/20
Marzella, Dana HS.TCH.SPECIAL.ED.15	HS – 1.00	Chemistry Lab ICR	HS – 0.96 HS – 0.04	Chemistry Lab Extra Duty	9/1/19-6/30/20
Massimini, Geoffrey HS.TCH.SCIENCE.02	HS - 0.50 HS - 0.25 HS - 0.25	Biology Lab Biology Lab Honors Anatomy & Physiology- Lab 101-11-0000-1	HS – 0.48 HS – 0.24 HS – 0.24 HS – 0.04	Biology Lab Biology Lab Honors Anatomy & Physiology Lab Extra Duty	9/1/19-6/30/20
Milan, Gregory HS.TCH.SCIENCE.07	HS - 0.25 HS - 0.25 HS - 0.10 HS - 0.10 HS - 0.10 HS - 0.20	Biology Lab Honors Chemistry Lab POR Meteorology Astronomy Forensic Science Foundations of Biology 11-140-100-101-11-0000-1	HS – 0.24 HS – 0.24 HS – 0.20 HS – 0.20 HS – 0.12	Biology Lab Honors Chemistry Lab POR Meteorology Astronomy Foundations of Biology	9/1/19-6/30/20
Hodnicky, Helen HS.TCH.SCIENCE.03	HS - 0.60 HS - 0.25 HS - 0.10 HS - 0.05	Oceanography Biology Lab Forensic Science Extra Duty	HS – 0.60 HS – 0.24 HS – 0.10 HS – 0.06	Oceanography Lab Biology Forensic Science Extra Duty	9/1/19-6/30/20
Melikhova, Julia HS.TCH.SCIENCE.05	HS – 0.75 HS – 0.25	Physics Lab Physics Lab Honors	HS – 0.72 HS – 0.24 HS – 0.04	Physics Lab Physics Lab Honors Extra Duty	9/1/19-6/30/20
Nieves, Jennise BCC.HS.ES.SAC.02	HS – 1.00	Student Assistant Counselor (SAC)	KEYS – 1.00	Student Assistant Counselor (SAC)	9/1/19-6/30/20
Olechnowicz, Jeffrey HS.TCH.SCIENCE.12	HS – 0.25 HS – 0.75	Chemistry Lab Honors Chemistry Lab	HS – 0.72 HS – 0.24 HS – 0.04	Chemistry Lab Chemistry Lab Honors Extra Duty	9/1/19-6/30/20
Tomasello, Louise HS.TCH.SCIENCE.10	HS – 0.50 HS – 0.50	Biology Lab Honors Biology Lab ICR	HS – 0.48 HS – 0.48 HS – 0.04	Biology Lab Honors Biology Lab ICR Extra Duty	9/1/19-6/30/20
Shalhoub, Mary Kate HS.TCH.SPECIAL.ED.06	HS – 1.00	Biology Lab ICR	HS – 0.96 HS – 0.04	Biology Lab ICR Extra Duty	9/1/19-6/30/20
Mohammed, Patrick HS.TCH.SCIENCE.06	HS – 1.00	Chemistry Lab ICR	HS – 0.96 HS – 0.04	Chemistry Lab ICR Extra Duty	9/1/19-6/30/20
Servidio, Paul HS.TCH.SCIENCE.09	HS – 0.25 HS – 0.25 HS – 0.25 HS – 0.25	Biology Lab Academy Anatomy & Physiology Lab Academy Anatomy & Physiology Lab Honors Molecular Cell Biology (STEM)	HS – 0.24 HS – 0.24 HS – 0.24 HS – 0.28	Biology Lab Academy Anatomy & Physiology Lab Academy Anatomy & Physiology Lab Honors Molecular Cell Biology (STEM)	9/1/19-6/30/20

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Malave, Robert BCC.TCH.LANG.ARTS.01	HS – 1.00	Language Arts	KEYS – 1.00	Language Arts	9/1/19-6/30/20
Gallo, Maria BCC.SOCIAL.WKR.01	HS – 1.00	CST Social Worker	KEYS – 1.00	Social Worker	9/1/19-6/30/20
Borchers, Sheri HS.TCH.SCIENCE.01	HS – 0.50 HS – 0.30 HS – 0.20	Biology Lab ICR Foundations of Biology Forensic Science	HS – 0.48 HS – 0.30 HS – 0.20 HS – 0.02	Biology Lab ESL Forensic Science Extra Duty	9/1/19-6/30/20
Sa, Joana HS.TCH.MATH.04	HS – 0.40 HS – 0.20 HS – 0.40	Pre-Calc Honors Algebra 1 Honors Algebra 1	HS – 0.40 HS – 0.40 HS – 0.20	Pre-Calc Honors Algebra 1 Honors Algebra 1	9/1/19-6/30/20
Small, Alexandra ST.TCH.SPECIAL.ED.03	ST – 1.00	In Class Resource – Kindergarten	ST – 1.00	Preschool Teacher ST.TCH.PREK.01 *State Funded	9/1/19-6/30/20
Alvarez, Rachel CO.CST.SOCIAL.WKR.05	CP – 1.00	CST Social Worker	CP – 1.00	PIRT Preschool Intervention Response Team Specialist CO.CST.PIRT.01 *State Funded	9/1/19-6/30/20
Kinneman, Katelyn HS.TCH.SPECIAL.ED.14	HS - 0.20 HS - 0.40 HS - 0.40	Geometry POR Geometry ICR Algebra 1 POR 11-213-100-101-11-0000-2	ST (RD/CL) – 1.00	Child Study Team LDT/C CO.CST.LDT/C.04 *State Funded	9/1/19-6/30/20
Feen, Kathy ST.TCH.ES.02	RD – 0.50 ST – 0.50	Counselor Counselor	ST – 1.00	Counselor ST.TCH.ES.02 *State Funded	9/1/19-6/30/20
Saccamondo, Kristina CO.CST.PSYCH.04	ST – 0.50 RD – 0.50	CST School Psychologist	CP – 1.00	CST School Psychologist CO.CST.PSYCH.04 *State Funded	9/1/19-6/30/20
Ripple, Susan CP.TCH.SPECIAL.ED.01	CP – 1.00	Teacher of Special Education Preschool	CP – 0.50 CP – 0.50	Master Teacher Teacher Special Education Preschool *State Funded	9/1/19-6/30/20
DeBeVoise, Margaret MA.TCH.SCIENCE.01	MAMS - 0.33 MAMS - 0.67	Science Grade 6 Science ICR Grade 6 11-130-100-101-11-0000-1	MAMS - 0.33 MAMS - 0.67 MAMS – 0.33 O/L	Science Grade 6 Science ICR Grade 6 Science LLD 11-130-100-101-11-0000-1	9/1/19-6/30/20
Wangen, Georgette MA.TCH.MATH.12	MAMS – 0.33 MAMS – 0.67	Math Grade 8 ICE Geometry	MAMS – 0.67 MAMS – 0.33 MAMS – 0.33 O/L	Math Grade 8 ICR Geometry Math 6	9/5/19-11/22/19 Lubniewski Maternity Leave Coverage
Fiorilli, Christina MA.TCH.MATH.07	MAMS – 0.67 MAMS – 0.33	Math Grade 7 Accelerated Math Grade 7	MAMS – 0.67 MAMS – 0.33 MAMS – 0.33 O/L	Math Grade 7 Accelerated Math Grade 7 Math 6	9/5/19-11/22/19 Lubniewski Maternity Leave Coverage

**10. Curriculum and Instruction**

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	Loc
Bruder, Angela Levine, Jamie	Health Grades K-3 Curriculum Revisions (To include units on Mindfulness & Class Meetings)	2	Curriculum Revisions	15 Hours Each	\$35.00	Not to exceed \$1,050.00	CO
Mammano, Amy Foti, Stephanie	Health Grades 4-5 Curriculum Revisions (To include units on Mindfulness & Class Meetings)	2	Curriculum Revisions	15 Hours Each	\$35.00	Not to exceed \$1,050.00	CO

Account #: 11-000-221-104-04-0000-2

**11. Summer – ESY 2019/2020**

Name	Position	Assignment	Hours	Cost	Loc
Leuin, Harvey	SPS School Counselor	Summer Hours	15 Hours	\$40.00/Hour	MAMS
LoStocco, Justine	SPS School Counselor	Summer Hours	20 Hours	\$40.00/Hour	MAMS
Hollinger, Jessica	LDT/C	Summer CST Case	As Needed	\$40.00/Hour	MAMS



Name	Position	Assignment	Hours	Cost	Loc
		Management			
Sands, Noreen	Pre School Teacher	IEP Meetings	As Needed	\$40.00/Hour	CP
Burlew, Brianna	ESY Teacher	Additional Hours Student Related	30 Hours	\$50.00/Hour	CP

**12. AP Tests and Grading 2018/2019 (Retroactive)**

Name	Loc	Position	Cost
Castelli, Courtney	High School	Teacher of English	\$660.00
Dandola-DePaulo Andrea	High School	Teacher of Mathematics	\$165.00
Jackman, Neil	High School	Teacher of Mathematics	\$200.00
Moller, Robert	High School	Teacher of Social Studies	\$300.00
Rogers, Kimberly	High School	Teacher of English	\$672.50

Account #: 11-421-100-178-11-0000-6

**13. Graduation Chaperone/Musical Assistance 2018/2019 (Retroactive)**

Name	Loc	Cost
Greenspan, Nadine	High School	\$30.00/Hour 3 Hours - Total \$90.00

**14. Mentors – 2019/2020 School Year**

Mentoring Teacher	Location
Fisco, Kristen	Ravine Drive Elementary School
Chan-Philippi, Jennifer	Cambridge Park Preschool
Natale, Gloria	Cliffwood Elementary School
Bruder, Angela	Ravine Drive Elementary
Fisco, Kristen	Ravine Drive Elementary
Murray, Paula	Ravine Drive Elementary
Borchers, Sheri	Matawan Regional High School
Wegrzyn, Louise	Matawan Regional High School
Miles, Lauren	Matawan Regional High School
Zupkus, Emily	Matawan Regional High School
Colao, Raquel	Lloyd Road Elementary School
Foti, Stephanie	Lloyd Road Elementary School
Reinecke, Taylor	Matawan Aberdeen Middle School

**Rationale:** To assist first year teachers in the performance of their duties and adjustment to the challenges of their teaching assignment; reduce novice teacher attrition; improve the effectiveness of new teachers; and enhance knowledge of and strategies related to the CCSS to facilitate student achievement and growth by implementing the Board Approved Mentoring Plan pursuant to NJAC 6A:9B-6.

**Cost:** None to the District. Provisional Teacher assumes total responsibility for paying the Mentor Teacher

**Effective Date:** 2019/2020 School Year

**15. Other**

**a. HIB Report**

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of July 22, 2019.

Incidents Reported	Confirmed Incidents
7	3

**b.** The Superintendent recommends the approval of Compensation for Staff Members Transfers as follows:

Name	From School	To School	Account #	Total
Meany, Karen	Ravine Drive	Lloyd Road	11-230-100-101-11-30	\$25.00/Hour

Name	From School	To School	Account #	Total
	Elementary School	Elementary School		Max: 5 Hours
Cagnina, Erin	Strathmore Elementary School	Cliffwood Elementary School	11-230-100-101-11-30	\$25.00/Hour Max: 5 Hours
Marion, Colleen	Strathmore Elementary School	Strathmore Elementary School	11-110-100-101-11	\$25.00/Hour Max: 5 Hours
Cordi, Nicole	Strathmore Elementary School	Strathmore Elementary School	11-110-100-101-11	\$25.00/Hour Max: 5 Hours
Colaneri, Joni (Formerly: DiFilippo)	Strathmore Elementary School	Strathmore Elementary School	11-120-100-101-11-2	\$25.00/Hour Max: 5 Hours
Kushwara, Christina	Strathmore Elementary School	Strathmore Elementary School	11-120-100-101-11-2	\$25.00/Hour Max: 5 Hours
Hausmann, Kathryn	Strathmore Elementary School	Strathmore Elementary School	11-230-100-100-11	\$25.00/Hour Max: 5 Hours
Brereton, Helen	Strathmore Elementary School	Strathmore Elementary School	11-230-100-100-11	\$25.00/Hour Max: 5 Hours
Naguib, Magy	Cliffwood Elementary School	Cambridge Park Preschool	11-105-100-101-11	\$25.00/Hour Max: 5 Hours

**c. Job Description**

The Superintendent recommends that the Board of Education approve the following Job Descriptions for the 2019/2020 School year.

- ESL PD Coach ESL Professional Development Coach (ESSA Title II-A Grant Funded)
- Title I Coach/Coordinator

**d. Nursing Staff Compensation – Cliffwood Elementary/Strathmore Elementary**

The Superintendent recommends that the Board of Education approve the following additional working hours due to the different starting time of Preschool and Elementary School for the 2019/2020 School year.

Annette Langer – School Nurse – Strathmore Elementary School  
 Additional 20 minutes/day = \$24.21/Daily per day worked

Sheila Caldwell – School Nurse – Cliffwood Elementary School  
 Additional 20 minutes/day = \$22.81/Daily per day worked

**e. Pediatric Nursing Program Student Observers Brookdale Community College 2019-2020**

**Rationale:** Facilitates student learning and growth and development of the pediatric population for Nursing 162; Orthopedic, Obstetric and Pediatric Rotation (All students are fully immunized, including Mantoux, and have completed criminal history background checks as they work in hospitals.)

**f. Title 1, Title II-A, Title III & Title IV Recommendations Personnel Attachment #1**

**POLICY**

The following items were then approved for a first reading by a unanimous roll call vote.

1. The Superintendent recommends that the Matawan Aberdeen Regional School District Board of Education approve the first reading of the following policy:

**M** indicates mandated by State law

<b>Series</b>	<b>Category</b>	<b>Policy/ Regulation #</b>	<b>Title</b>
5000	Program	R5460	High School Graduation

FINANCE/TRANSPORTATION

The following items were then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. BUSINESS OPERATIONS

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Payroll for July 2019 and Bills List for August 2019 (Available for review in Board Secretary’s Office)  
Policy #6470 Payment of Claims

July 2019, Payroll	\$679,653.18
August 2019, Bills List	\$2,121,584.35
<b>TOTAL</b>	<b>\$2,801,237.53</b>

2. Transfer of Funds for June 2019 (Available for review in Board Secretary’s Office)  
Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **June 2019** as presented.

3. S-1701 Reporting for June 2019  
Board Secretary Report for **June 2019**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **June 2019**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **June 30, 2019**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

\_\_\_\_\_  
Alex Ferreira  
Board Secretary

August 26, 2019  
Date

**4. Approval of 2019/20 ESEA Title I Grant Funding of Staff Salaries**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the ESEA Title I as the funding source for the following staff:

Staff Member	Loc	Job Title	UPC	%	Line Item	Total Salary
Lauren Berman	CL	Title I Interventionist	CL.TCH.BASIC.SK.O4	75%	20-231-100-101-11-0000-1	\$91,099
				25%	11-230-100-101-11-0000-1	
Raquel Colao	LR	Title I Interventionist	LR.TCH.BASIC.SK.05	75%	20-231-100-101-11-0000-1	\$91,099
				25%	11-230-100-101-11-0000-1	
Ashley Padgett	LR	Title I Interventionist Part Time	LR.LITERACY.INTERV .1 (Part time Title I only)	100%	20-231-100-101-11-0000-1	\$45,592

**5. Nonpublic Services for Fiscal Year 2019/20**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the following funding for Nonpublic Services for fiscal year 2019/20.

Technology Aid	\$7,020
Security Aid	\$29,250
Textbook Aid	\$10,278
Nursing Services	\$18,915

**6. Approval of Waivers for Educational Space for the 2019/20 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve submission of the annual applications to the Executive County Superintendent for Monmouth County, to elect for the 2019/20 school year for the following:

School	Room	Waiver
Cliffwood	13	Dual Use
Strathmore	4	Dual Use
Strathmore	15	Bathroom (K)
Strathmore	17	Bathroom (K)
Strathmore	20	Dual Use
Strathmore	27	Square Footage (PK)
Strathmore	28	Square Footage (PK)
Strathmore	28	Bathroom (PK)
Strathmore	30	Square Footage (PK)
Strathmore	30	Bathroom (PK)
YMCA	1	Square Footage (PK)
YMCA	1	Bathroom (PK)
YMCA	2	Square Footage (PK)
YMCA	2	Bathroom (PK)
YMCA	3	Square Footage (PK)
YMCA	3	Bathroom (PK)
YMCA	5	Square Footage (PK)
YMCA	5	Bathroom (PK)
YMCA	6	Square Footage (PK)
YMCA	6	Bathroom (PK)
YMCA	7	Square Footage (PK)
YMCA	7	Bathroom (PK)

**7. Approval of PlanConnect, LLC as Third Party Administrator**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve PlanConnect, LLC as the Third Party Administrator as shown below

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, hereby approves PlanConnect, LLC as the Third Party Administrator for its Section(s) 403(b) of the Internal Revenue Code of 1986, as amended, Plan(s), pursuant to the Hold Harmless and Third Party Administrative Agreement between Matawan-Aberdeen Regional School District Board of Education and PlanConnect, LLC.

**8. Receipt of Bids and Award of Contract for Athletic and Field Trips (Bid 20-08) for the 2019/20 School Year**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared the bid specifications to secure Athletic & Field Trips for the 2019/20 School year (hereinafter the “Work”); and

WHEREAS, as a result of the solicitation, on August 15, 2019 the following proposals were received:

Vendor	Amount
Garas Trans LLC	\$19,354 as outlined in Exhibit A

NOW, THEREFORE BE IT RESOLVED, that the Board of Education hereby award the Contract for Work to the lowest responsible bidder as referenced below in the following values and amounts:

Vendor	Amount
Garas Trans LLC	\$9,113 as outlined in Exhibit B

BE IT FURTHER RESOLVED, that the Board rejects all other bids. The bids exceed the cost estimates for the goods or services pursuant to NJSA 18A:18A-22.

**9. District Fiber Optic Replacement**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

<b>Vendor</b>	Turn-key Technologies
<b>Contract</b>	Data Communications Equipment Contract # 41210
<b>Account</b>	12-000-252-730-07-0000-0
<b>Amount</b>	Not to exceed \$80,000
<b>Description</b>	District Internal Building Fiber Optic Replacement

**10. Renewal for the Maintenance and Repair of District Owned Vehicles**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, (renewal of contracts) renew the contract with Aberdeen Light Truck for the 2019/20 school year after finding that the contract is being implemented in an efficient manner. The renewal will commence on July 1, 2019 with a .974% increase. The total renewal fee for the 2019/20 is not to exceed \$305,800.

**11. Change Order #3 – HVAC System Replacements at Matawan-Aberdeen Middle School and Ravine Drive Elementary School – FVHD 4804E/4804F1**

<b>Contract</b>	HVAC System Replacements at Matawan-Aberdeen Middle School and Ravine Drive Elementary School - FVHD 4804E/4804F1	
<b>Contractor</b>	Thassian Mechanical Contracting, Inc.	
<b>Change Order #</b>	3	
<b>Amount</b>	(-\$3,500)	
<b>Description</b>	Credit to Owner for duct leakage testing	(-\$3,500)
	Total for Change Order # 3	(-\$3,500)

**12. Acceptance of Donation from the Strathmore Elementary PTO**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the Strathmore Elementary PTO to purchase a new Projector System, which will enhance curriculum and events in the cafeteria. This donation is valued at \$12,278.75.

**13. Fire and Evacuation Drills**

The following Fire and Evacuation Drills occurred during **July** 2019:

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Fire Drill	7/22/19 @ 12:15 pm
Cambridge Park Pre-school	Lock Down	7/24/19 @ 12:15 pm
Cambridge Park Pre-school	Shelter in Place	7/25/19 @ 10:15 am
Cliffwood Elementary School	Lock Down	7/25/19 @ 10:00 am
Cliffwood Elementary School	Fire Drill	7/16/19 @ 8:45 am
Lloyd Road Elementary School	Lock Down	7/23/19 @ 10:25 am
Lloyd Road Elementary School	Fire Drill	7/24/19 @ 10:25 am

**B. TRANSPORTATION**

**1. Award of Transportation Route Renewals for the 2019/20 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Transportation Route Renewals for the 2019/20 school year.

Rte #	Destination	Contractor	# of Days	Per Diem	Effective Dates	Cost
680W	The Shore Center	Durham	210	203.40	7/1/19-6/30/20 Retroactive	\$42,714.94
654/655	St. John/St. Ben/Strathmore	Shamrock Stagecoach	180	238.98	9/1/19-6/30/20	43,016.93

**XVI. UNFINISHED BUSINESS**

- None

**XVII. NEW BUSINESS**

- P1 – Update Board on recycling process previously discussed
  - Meeting with Mr. Nasr and Dr. Majka
  - Review school based information/needs for program
  - Idling law and punishment

**XVIII. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS**

**XIX. EXECUTIVE SESSION**

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy Matters and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will not take place.

It was moved by Mr. Brittingham seconded by Ms. Nappi that the Board convene in Executive Session and approved by a unanimous voice vote at 8:13 pm.

The Board returned to Open Session at 8:59 pm.

**XX. ADJOURNMENT**

On a motion by Ms. Nappi seconded by Ms. Moore and a unanimous roll call vote the Board adjourned the meeting at 9:00 pm.

Respectfully submitted,



Alex Ferreira  
School Business Administrator/Board Secretary



**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR ACTION MEETING  
AUGUST 26, 2019**

*Curriculum and Instruction Attachment #1*

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Donovan, Jill	CL	Various On-Line PD	On-Line PD Course	Wonder Workshop Intro to Coding and Robotics	\$200.00*	\$0.00	\$0.00	\$0.00	\$200.00*	NO
Wells, Michael	MS	9/18/2019	Monmouth County Prosecutor's Office Freehold, NJ	Training for Superintendent's, Principals, Juvenile Officers & School Resource Officers 2019 MOA Between Education and Law Enforcement and School Threat	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Cardinoza, Kimberly	CP	9/20/2019	Millstone Elks Lodge Clarksburg, NJ	Handle with Care Instructor Recertification	\$450.00***	\$0.00	\$0.00	\$0.00	\$450.00***	NO
D'Agostino, Nicole	RD	9/20/2019	Millstone Elks Lodge Clarksburg, NJ	Handle with Care Instructor Recertification	\$450.00***	\$11.84***	\$0.00	\$0.00	\$461.84***	NO
Trezza, Andrea	CL/ MS/ HS	9/20/2019	Millstone Elks Lodge Clarksburg, NJ	Handle with Care Instructor Recertification	\$450.00***	\$11.90***	\$0.00	\$0.00	\$461.90***	NO
Zibbell, Jamie	MS	9/20/2019	Millstone Elks Lodge Clarksburg, NJ	Handle with Care Instructor Recertification	\$450.00***	\$13.51***	\$0.00	\$0.00	\$463.51***	NO
Janover, Patricia	RD	9/27/2019	Brick Township PD Center Brick, NJ	NJPSA/FEA Developing Socially & Emotionally Healthy Students	\$149.00*	\$0.00	\$0.00	\$0.00	\$149.00*	NO
Gross, Zachary	HS/MS /LR	9/27/2019	Woodbridge Public Library Fords, NJ	Future Problem Solving 2019 Coach Training	\$50.00*	\$0.00	\$0.00	\$0.00	\$50.00*	NO
Bombardier, John	CO	10/10/2019	Educational Services Commission of New Jersey Conference Center Piscataway, NJ	Rutgers Institute for Improving Student Achievement Guiding Restorative Justice into District Policy, Code of Conduct & Practice	\$145.00**	\$0.00	\$0.00	\$0.00	\$145.00*	NO

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR ACTION MEETING  
AUGUST 26, 2019**

*Curriculum and Instruction Attachment #1*

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Perez, Nelyda	CO	10/10/2019	Educational Services Commission of New Jersey Conference Center Piscataway, NJ	Rutgers Institute for Improving Student Achievement Guiding Restorative Justice into District Policy, Code of Conduct & Practice	\$145.00**	\$0.00	\$0.00	\$0.00	\$145.00*	NO
Liebmann, Mike	CO	10/10/2019	Educational Services Commission of New Jersey Conference Center Piscataway, NJ	Rutgers Institute for Improving Student Achievement Guiding Restorative Justice into District Policy, Code of Conduct & Practice	\$145.00**	\$0.00	\$0.00	\$0.00	\$145.00*	NO
Rawls-Dill, Elford	CO	10/10/2019	Educational Services Commission of New Jersey Conference Center Piscataway, NJ	Rutgers Institute for Improving Student Achievement Guiding Restorative Justice into District Policy, Code of Conduct & Practice	\$145.00**	\$0.00	\$0.00	\$0.00	\$145.00*	NO
Tobia, Mona	CO	10/10/2019	Educational Services Commission of New Jersey Conference Center Piscataway, NJ	Rutgers Institute for Improving Student Achievement Guiding Restorative Justice into District Policy, Code of Conduct & Practice	\$145.00**	\$0.00	\$0.00	\$0.00	\$145.00*	NO
Fay, Nicole	CO	10/15/2019	NJASBO Mt. Laurel, NJ	NJASBO Office of State Comptroller/State Reports	\$100.00****	\$31.27****	\$0.00	\$0.00	\$131.27****	NO
Lagarenne, Patricia	CO	10/15/2019	NJASBO Mt. Laurel, NJ	NJASBO Office of State Comptroller/State Reports	\$100.00****	\$26.18****	\$0.00	\$0.00	\$126.18****	NO
Lazur, Margaret	CP	10/18/2019	Doubletree Hotel Somerset, NJ	New Jersey Association for the Education of Young Children Conference	\$185.00*****	\$0.00	\$0.00	\$0.00	\$185.00*****	NO
Perez, Nelyda	CO	10/18/2019	Ocean Place Resort Long Branch, NJ	NJPSA/NJACD Fall Conference	\$149.00***	\$0.00	\$0.00	\$0.00	\$149.00***	NO

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR ACTION MEETING  
AUGUST 26, 2019**

*Curriculum and Instruction Attachment #1*

<b>NAME</b>	<b>BLDG</b>	<b>DATES</b>	<b>LOCATION</b>	<b>TITLE</b>	<b>REGIS FEE</b>	<b>Transportation</b>	<b>LODGING</b>	<b>MEALS/ MISC.</b>	<b>TOTAL</b>	<b>SUB YES/NO</b>
Baumert, Deana	MS	10/22/2019	Princeton Marriott at Forrestal Princeton, NJ	New Jersey Science Convention 2019	\$180.00*	\$36.88*	\$0.00	\$0.00	\$216.80*	YES
O'Neill, Michelle	HS	10/23/2019	Atlantic City Convention Center Atlantic City, NJ	New Jersey School Board Association Workshop	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	YES
Wells, Michael	MS	10/23/2019, 11/12/2019, 12/17/2019	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA Legal One Special Education Workshops	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Janover, Patricia	RD	11/15/2019	Memorial Middle School Eatontown, NJ	Regional Professional Development Academy Bridging the Gap Between Principals & Practice	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Bombardier, John	CO	11/20/2019, 1/6/2020, 2/3/2020	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA New Jersey Leadership Academy Leading for an Equitable System of Teaching & Learning	\$450.00**	\$0.00	\$0.00	\$0.00	\$450.00**	NO
Eyler, Aaron	HS	11/20/2019, 1/6/2020, 2/3/2020	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA New Jersey Leadership Academy Leading for an Equitable System of Teaching & Learning	\$450.00**	\$0.00	\$0.00	\$0.00	\$450.00**	NO
Jerabek, Joseph	LR	11/20/2019, 1/6/2020, 2/3/2020	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA New Jersey Leadership Academy Leading for an Equitable System of Teaching & Learning	\$450.00**	\$0.00	\$0.00	\$0.00	\$450.00**	NO
Rawls-Dill, Elford	CO	11/20/2019, 1/6/2020, 2/3/2020	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA New Jersey Leadership Academy Leading for an Equitable System of Teaching & Learning	\$450.00**	\$0.00	\$0.00	\$0.00	\$450.00**	NO

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR ACTION MEETING  
AUGUST 26, 2019**

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Tobia, Mona	CO	11/20/2019, 1/6/2020, 2/3/2020	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA New Jersey Leadership Academy Leading for an Equitable System of Teaching & Learning	\$450.00**	\$0.00	\$0.00	\$0.00	\$450.00**	NO
Wells, Michael	MS	11/20/2019, 1/6/2020, 2/3/2020	FEA Conference Center Monroe Twp., NJ	NJPSA/FEA New Jersey Leadership Academy Leading for an Equitable System of Teaching & Learning	\$450.00**	\$0.00	\$0.00	\$0.00	\$450.00**	NO
Janover, Patricia	RD	3/27/2019	Memorial Middle School Eatontown, NJ	Regional Professional Development Academy ADHD in Your Classroom	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
								<b>TOTAL</b>	\$6,469.50	
*Amount being charged to Account #11-000-223-580-04-0000-0										
**Amount being charged to Account #11-000-230-585-02-0000-0										
***Amount being charged to Account #11-000-219-580-09-0000-0										
****Amount being charged to Account #11-000-251-580-11-0000-0										
*****Amount being charged to Account #20-250-200-580-09-0000-0										
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day, NTE: \$237.00										
REQUIRED ESTIMATE TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.										

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT**  
**Office of Curriculum and Instruction**  
**K-12 Curriculum Approvals**  
**Board Meeting Date: Monday August 26, 2019**

**ELEMENTARY SCHOOL CURRICULUM GUIDES (K-5)**

1. ELA/Social Studies - Grade 1
2. ELA/Social Studies - Kindergarten
3. ESL- Grade 2
4. ESL- Grade 3
5. Social Studies - Grade 2
6. Science - Grade 2
7. Social Studies - Grade 3
8. Science - Grade 3
9. Health--
  - a. Grades K-1 Morning Meetings/ Mindfulness
  - b. Grades 2-3 Morning Meetings/ Mindfulness
  - c. Grades 4-5 Morning Meetings/ Mindfulness

**MIDDLE SCHOOL CURRICULUM GUIDES (6-8)**

1. ELA (Literacy Lab/BSI) Grades 6-8
2. Social Studies - Grades 6-8
3. Civic Leadership Design & Sustainability Lab Grades 6-8
4. STEAM Interactive Circuits Design Grades 6-8
5. ESL Middle School Grades 6-8 Beginner
6. ESL Middle School Grades 6-8 Int/Advanced

**HIGH SCHOOL CURRICULUM GUIDES  
(9-12)**

1. ESL 9-12 Int/Advanced
2. ESL 6-12 Beginner
3. Media Research Seminar Grade 12

## PERSONNEL ATTACHMENT #1

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT  
Title 1, Title II-A, Title III & Title IV Postings**

**2019-2020**

<i>Posting #</i>	<i>Position</i>	<i>Staff</i>	<i>Activity</i>	<i>Max Hours</i>	<i>Cost /Hr.</i>	<i>Total Cost</i>	<i>Loc.</i>
<b>FY 20 Title 1 Funded</b> 1. Raquel Colao	<b>Lloyd Road Title 1 Coach / Coordinator</b>	1	Title 1 Coordinators will be responsible for planning and delivering Title 1 parent and student workshops, compiling and analyzing multiple measures of student achievement data to monitor the progress of Title 1 students and programs at Cliffwood, and Lloyd Road on a monthly basis.	100	\$30	\$3,000	CO
<b>FY 20 Title 1 Funded</b>	<b>Cliffwood Title 1 Coach/Coordinator</b>	1	Title 1 Coordinators will be responsible for planning and delivering Title 1 parent and student workshops, compiling and analyzing multiple measures of student achievement data to monitor the progress of Title 1 students and programs at Cliffwood, and Lloyd Road on a monthly basis.	100	\$30	\$3,000	CO
<b>FY 20 Title 1 Funded</b> 1. Sara Nau 2. Kathleen Vergaretti 3. Alycia Svenson	<b>Cliffwood Title 1 Supplemental Before-School program Teachers (Math &amp; ELA)</b>	5	Provide before-school supplemental academic assistance to Title 1 students four days per week (Mon-Thur) at 1.25 hours per day.	750 (150 hours per person)	\$35	\$26,250	CO
<b>FY 20 Title 1 Funded</b> 1. Christine Cherence	<b>Cliffwood Title 1 Supplemental Before-School program Substitute Teachers (Math &amp; ELA)</b>	5	Provide before-school supplemental academic assistance to Title 1 students on a substitute basis	NA	\$35	\$TBD	CO
<b>FY 20 Title 1 Funded</b> 1. Christine Cherence	<b>Cliffwood Title 1 Family Night Teachers</b>	4	Teachers to plan and facilitate Title 1 Family Nights during the 2019-2020 school year	48 (12 hours per teacher)	\$30	\$1,440	CO
<b>FY 20 Title 1 Funded</b> 1. Christine Cherence	<b>Program Coordinator: One School, One Book Program</b>	1	Teacher to plan and implement new schoolwide program. Facilitate 2 kickoff assemblies (Fall and Spring) and lead OS/OB Family Nights. Oversee OS/OB school activities including video and website.	Stipend	NA	\$1,000	CO

**PERSONNEL ATTACHMENT #1**

<p><b>FY 20 Title 1 Funded</b></p> <ol style="list-style-type: none"> <li>Jessica Riley</li> <li>Raquel Colao</li> <li>Amy Mammano</li> <li>Adrienne Scheuing</li> <li>Tracy Zwirko</li> <li>Alexis Fisher</li> </ol>	<p><b>Lloyd Road Title 1 Supplemental Before-School program Teachers (Math &amp; ELA)</b></p>	<p>6</p>	<p>Provide before-school supplemental academic assistance to Title 1 students four days per week (Mon-Thur) at 1.25 hours per day.</p>	<p>876 hours  (up to 146 hours each)</p>	<p>\$35</p>	<p>\$30,660</p>	<p>CO</p>
<p><b>FY 20 Title 1 Funded</b></p> <ol style="list-style-type: none"> <li>Susan Kyvelos</li> <li>Stephanie Foti</li> <li>Corinne Wietecha</li> </ol>	<p><b>Lloyd Road Title 1 Supplemental Before-School program Substitute Teachers (Math &amp; ELA)</b></p>	<p>5</p>	<p>Provide before-school supplemental academic assistance to Title 1 students on a substitute basis</p>	<p>NA</p>	<p>\$35</p>	<p>\$TBD</p>	<p>CO</p>
<p><b>FY 20 Title 1 Funded</b></p> <ol style="list-style-type: none"> <li>Ashley Padgett</li> </ol>	<p><b>Lloyd Road Title 1 Family Night Teachers</b></p>	<p>3</p>	<p>Teachers to plan and facilitate Title 1 Family Nights during the 2019-2020 school year</p>	<p>36  (12 hours per teacher)</p>	<p>\$30</p>	<p>\$1,080</p>	<p>CO</p>
<p><b>FY 20 Title III ESL Funded</b></p> <ol style="list-style-type: none"> <li>Isabel Spaur</li> <li>Vishakha Kapadia</li> <li>Frances Minneci</li> </ol>	<p><b>ESL Tutorial Teachers</b></p>	<p>3</p>	<p>Provide before-school supplemental ESL Tutorial services to identify ST, CL &amp; Remaining CP Teachers ESL students in Grades K-3, two days per week (Tuesdays &amp; Thursdays) at 1.25 hours per day.</p>	<p>258</p>	<p>\$35</p>	<p>\$9,030</p>	<p>CO</p>
<p><b>FY 20 Title III ESL Funded</b></p> <ol style="list-style-type: none"> <li>Amy Tomkins</li> </ol>	<p><b>ESL Tutorial Substitute Teachers</b></p>	<p>3</p>	<p>Provide before-school supplemental ESL Tutorial services to identified ESL students in Grades K-3, two days per week (Tuesdays &amp; Thursdays) at 1.25 hours per day. ESL Tutorial to run from September 18, 2018 through May 30, 2019</p> <p>Total: 67 Days</p>	<p>TBD</p>	<p>\$35</p>	<p>TBD</p>	<p>CO</p>
<p><b>FY 20 Title III ESL Funded</b></p> <ol style="list-style-type: none"> <li>Kathryn Leslie</li> <li>Asma Alli</li> <li>Isabel Spaur</li> <li>Vishakha Kapadia</li> <li>Madeleine Blodgett</li> </ol>	<p><b>ESL Family Night Workshops</b></p>	<p>5  (1 ESL teacher from CL, RD, ST, LR MS/HS)</p>	<p>Plan and deliver (4) ESL Family Workshops during the 2018-2019 School year. Dates TBD</p>	<p>40  (8hours per person)</p>	<p>\$30</p>	<p>\$1,200</p>	<p>CO</p>
<p><b>FY 20 Title II-A PD Funded</b></p> <ol style="list-style-type: none"> <li>Kathryn Leslie</li> <li>Vishakha Kapadia</li> </ol>	<p><b>ESL PD Coaches</b></p>	<p>2</p>	<p>ESL PD Coaches to provide before/ after-school professional development/instructional strategies to support staff who work with ESL students; updating ESL curricular resources and documents; progress monitoring current and former ELLs; offering guidance and support to teachers and admin as it relates to supporting and instructing English Language Learners.</p>	<p>100  (50 hours each)</p>	<p>\$30</p>	<p>\$3,000</p>	<p>CO</p>

**PERSONNEL ATTACHMENT #1**

<p><b>FY 20 Title IV Funded</b></p> <ol style="list-style-type: none"> <li>1. <b>JoAnn Royston</b></li> <li>2. <b>Corinne Wietecha</b></li> <li>3. <b>Susan Kyvelos</b></li> <li>4. <b>Stephanie Foti</b></li> <li>5. <b>Krysten Paone-Hurd</b></li> <li>6. <b>Amy Mammano</b></li> </ol>	<p><b>School-Based Technology Committee Members</b></p>	<p>TBD</p>	<p>School-based technology Committee members to review and evaluate new proposed technology programs, conduct Technology Needs Assessment, Support Technology Integration and PD</p>	<p>100 (17 hours per school to be divided among school tech team committee members</p>	<p>\$30</p>	<p>\$3,000</p>	<p>CO</p>
<p><b>FY 20 Title II-A PD Funded</b></p> <ol style="list-style-type: none"> <li>1. <b>JoAnn Royston</b></li> <li>2. <b>Christine Cherence</b></li> <li>3. <b>Corrine Wietecha</b></li> <li>4. <b>Amy Raiola</b></li> <li>5. <b>Lauren Berman</b></li> <li>6. <b>Krysten Paone-Hurd</b></li> </ol>	<p><b><u>Districtwide Data and Assessment Committee</u></b></p>	<p>20  (5 Teachers per School)</p>	<p>The district wide Data and Assessment Professional Development Committee will be responsible for planning and leading PD related to the implementation of the new assessment system, including PD focused on assessment creation using standards-aligned item banks, creating Data Locker templates.</p> <p>Committee members will also be responsible for working with administrators and grade level colleagues to plan and deliver PD to support teachers in the analysis of district wide data sources, identifying patterns and trends by standard and skill from district benchmarks, and compiling data analysis reports after each administration of district benchmark assessments.</p>	<p>300</p>	<p>\$30</p>	<p>\$9,000</p>	<p>CO</p>