#### **REGULAR ACTION MEETING – November 25, 2019**

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<u>MISSION STATEMENT</u>: We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

<u>VISION STATEMENT</u>: Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

**ACTION MEETING** on November 25, 2019, Ravine Drive Elementary School, 170 Ravine Dr., Matawan, NJ.

#### CALL TO ORDER

President, Ms. Friedman called the Regular Action Meeting to order at 7:00 pm.

#### STATEMENT OF ADEQUATE NOTICE

Ms. Friedman read the following Statement:

"The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on February 1, 2019 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district's web site."

#### SUPERINTENDENT'S REPORT

Dr. Majka made the following statements:

- Dr. Majka introduced Ms. Zitarosa, Principal
  - o Ms. Zitarosa introduced 3<sup>rd</sup> grade chorus for Pledge of Allegiance and two songs

#### PLEDGE OF ALLEGIANCE

• Ms. Zitarosa presented Mr. Lloyd's daughter with letters from the children and students sang Happy Birthday

#### **SUPERINTENDENT'S REPORT (Continued)**

- Dr. Majka presented Mr. Lloyd's daughter with plaque on his 100<sup>th</sup> birthday for his service to the country and community
- Dr. Majka introduced Mr. Barilka
  - o Mr. Barilka presented Mr. Lloyd's daughter with certificate on behalf of MAREA (MRTA)

There was a recess at 7:17 pm for approximately 10 minutes

#### ROLL CALL - 7:22 pm

Present: Ms. Allison Friedman - President Mr. Kevin Ahearn

Dr. Jeff Delaney Mr. John Montone Ms. Randi Moore Ms. Joelle Nappi

Absent: Mr. Weymouth Brittingham, Ms. Shari Whalen

Also Dr. Joseph G. Majka, Superintendent of Schools

Present: Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction

Mr. Alex Ferreira, School Business Administrator/Board Secretary

Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs

Mr. Michael Liebmann, Director of Personnel

Mr. David Rubin, Board Attorney (arrived at 7:25 pm)

#### **BOARD PRESIDENT'S REPORT**

Ms. Friedman made the following statements:

- Ms. Friedman thanked Mr. Lloyd for his dedication to his country and town
- Ms. Friedman described process of Board vacancy
  - o Board member vacancy and asked Ms. Ascoli to provide the Board with an introduction
  - o Ms. Ascoli provided the Board and community with biography and interest in the position

It was moved by Mr. Ahearn seconded by Ms. Nappi and approved by a unanimous roll call vote to appoint Ms. Ascoli to the Board vacancy position

• Oath of Office – Ms. Ascoli

#### **SUPERINTENDENT'S REPORT (Continued)**

- Dr. Majka introduced Mr. Tyburczy
  - o Mr. Tyburczy gentlemen from Football Association regarding donation
- Dr. Majka introduced Mr. Bombardier
  - o Mr. Bombardier presented Strathmore PTO a certificate for their donation
- Dr. Majka introduced Mr. Liebmann
  - o Mr. Liebmann reviewed SSDS and HIB reporting for Jan 1, 2019 through Jun 30,2019

#### STUDENT REPRESENTATIVE'S REPORT

Anthony Peters made the following statements:

- Cambridge Park Halloween Parade; STEM concept of learning
- Strathmore Thankfulness; celebration of Veteran's Day, Mr. Montone led the parade; Veteran's visited
- Ravine Dr Welcome Interim Principal, Ms. Zitarosa; Thankfulness; honored Veteran's and Indigenous People
- Cliffwood Caring and community service; reading project; assembly
- Lloyd Rd Caring and community service; food drive; 1<sup>st</sup> PTO STEAM night
- Middle School National Junior Honor Society formed committees; Student Council conducted Make-A-Meal food drive in the community; auditions for Guys and Dolls; awards for Cross County, Soccer and Field Hockey; field trip to Philadelphia; Mood Boost; Pink Out; book fair
- High School Huskies 5-4 season concluded; open house; Assistant Principal Mrs. Carbajal; Parent Teacher Conferences; please join the students for the fall drama and band/choral concert

#### **MINUTES**

It was moved by <u>Ms. Nappi</u> seconded by <u>Ms. Moore</u> and approved by a unanimous roll call vote to approve the following minutes. Dr. Delaney abstained from the Regular Action and Executive Minutes of October 28, 2019.

- Committee of the Whole Meeting October 14, 2019, 2019
- Executive Sessions I and II Meetings October 14, 2019
- Regular Action Meeting Minutes October 28, 2019
- Executive Session Meeting Minutes October 28, 2019

#### **CURRICULUM AND INSTRUCTION**

Mr. Bombardier reviewed the Curriculum and Instruction Agenda on which the Board will take action.

A motion was moved by Ms. Moore and seconded by Ms. Nappi.

#### **SPECIAL SERVICES**

Ms. Perez reviewed the Special Services Agenda on which the Board will take action.

A motion was moved by Ms. Moore and seconded by Mr. Montone.

#### **PERSONNEL**

Mr. Liebmann reviewed the Personnel Agenda on which the Board will take action to include Walk-In Item.

A motion was moved by Ms. Moore and seconded by Dr. Delaney.

#### POLICY

Mr. Liebmann reviewed the Policy Agenda on which the Board will take action.

A motion was moved by Ms. Moore and seconded by Ms. Nappi.

#### FINANCE/TRANSPORTATION

Mr. Ferreira reviewed the Finance/Transportation Agenda on which the Board will take action.

A motion was moved by Mr. Ahearn and seconded by Ms. Nappi.

#### PUBLIC COMMENTS RELATING TO AGENDA ITEMS

• None

#### **ACTION ON AGENDA ITEMS**

#### **CURRICULUM AND INSTRUCTION**

The following items were then approved by a unanimous roll call vote. Ms. Ascoli abstained.

#### A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (Curriculum & Instruction Attachment #1)

**Policy**: #6471 Travel/Reimbursable Expenses **Rationale**: Required estimates to abide by law and policy

#### B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Matawan-Aberdeen Regional School District's School Safety and Security Plan for the 2019 – 2020 school year and the submission of the School Safety and Security Plan Statement of Assurance (SOA) for the 2019 – 2020 school year.

**Rationale**: Pursuant to *N.J.A.C.* 6A:16-5.1, each school district is required to have a Board approved School Safety and Security Plan. These comprehensive plans, procedures and mechanisms provide for safety and security in the school district's public schools. The School Safety and Security Plan (SSSP) must meet the minimum state requirements and clearly define plans, policies and procedures for prevention of, response to and recovery from emergencies and crises. The SSSP is developed and reviewed annually with key stakeholders such as law enforcement agencies, public health agencies, social services providers, emergency management planners, district, school and other community resources.

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Grants from the Matawan-Aberdeen Educational Foundation for the 2019-2020 school year.

Title	Applicants	School	Amount Approved
	S. Bakley, R. Alvarez,		• •
Preschool Beetbox	A. Johnson	CP/CL	\$750.00
KEVA Planks Education	L. Schultz	CL	\$375.00
Learning Through Movement	K. Fisco	RD	\$800.00
	C. Burden, C. Marion, N. Cordi,		
Coding in Kindergarten	W. Riley, L. Schneider	ST	\$639.80
Power Up with UNICEF	S. Preiser	ST	\$656.25
Grant Me My Tech Wish	L. Bauer, D. Lehman	LR	\$1,549.88
Tapping Tabla	L. Fiore	MS	\$299.00
A Day with Edgar Allen Poe	D. Starr, D. Spafford, S. Dansky, K. Maltese, C. Sobieski	MS	\$800.00
Collaborative Cricut Crafting	M. Sloan	HS	\$700.00
Virtual Business Academy	Virtual Business Academy K. Huebsch		\$995.00
		TOTAL	\$7,564.93

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Dual Enrollment Agreements between Brookdale Community College and Matawan Regional High School for ENGL 121 English Composition: The Writing Process, ENG 155: The Short Story, and Math 273: Calculus III, beginning September 2019 and ending June 2022. Rationale: These courses will be taught at Matawan Regional High School by a Brookdale approved faculty member. These courses are approved for NCAA eligibility. District Goal#1; Objective #1.

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**4.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the amended 2019 – 2020 school calendar. (**Curriculum & Instruction Attachment #2**) **Rationale**: January 21, 22, 23 and 24, 2020 will be early dismissal for high school students only to administer mid-term exams.

#### **SPECIAL SERVICES**

The following items were then approved by a unanimous roll call vote. Ms. Ascoli abstained.

**1.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the following students:

Student	Provider	Cost	Effective Dates
162739	Learn Well	\$1,620.00	10/22/19-11/22/19 (retroactive)
155942	Professional Education Services Inc.	\$2,700.00	10/25/19-12/6/19 (retroactive)
162911	Learn Well	\$810.00	10/14/19-10/27/19 (retroactive)
162911	Professional Education Services Inc.	\$2,700.00	10/30/19-12/11/19 (retroactive)
161796	Learn Well	\$405.00	11/5/19-11/11/19 (retroactive)
158163	Professional Education Services Inc.	\$810.00	10/30/19-11/11/19 (retroactive)
158842	Professional Education Services Inc.	No Cost to the District	11/8/19-11/8/19 (retroactive)

**2.** The Superintendent recommends the Matawan-Aberdeen Regional School District Board of Education approve the following tuition and/or extraordinary services adjustment for the 2016-2017 School Year.

Student	Provider	Cost	<b>Effective Dates</b>
158065	Children's Center of Monmouth County	\$134.50 - tuition was originally approved for \$64,377.24 on 6/25/16. Actual cost is \$64,511.74	7/1/16-6/30/17
157082	Children's Center of Monmouth County	\$134.50 - tuition was originally approved for \$64,377.24 on 6/25/16. Actual cost is \$64,511.74	7/1/16-6/30/17
154128	New Road School	\$9,645.30 – tuition was originally approved for \$64,377.24 on 6/25/16. Actual cost is \$70,179.90	9/6/16-6/30/17
158098	The Deron School of New Jersey	\$3,893.00 – tuition was originally approved for \$64,514.00 on 12/19/16. Actual cost is \$68,407.00	9/1/16-6/30/17

**Cost**: \$13,807.30 **Account** #: 11-000-100-566-09-0000-0

**3.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an Out of District Placement and/or Extraordinary Services for 2019-2020 School Year.

Student	School	School Cost	
162933	Long Branch Public School	Tuition: \$48,292.56	10/15/19-6/30/20 (retroactive)

Cost: \$48,292.56 Account #: 11-000-100-562-09-0000-0

**4.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following McKinney Vento Eligible Students to attend the Howell Township Public School District while residing at an address within the zone of Matawan Aberdeen School District for the 2019-2020 School Year

Student	School	Cost	Effective Dates
8903274498	Howell Township Public Schools	Tuition \$48,787.00 Speech \$3,000.00	9/5/19-6/30/20 (retroactive)
4172623010	Howell Township Public Schools	Tuition \$21,126.00	9/5/19-6/30/20 (retroactive)
9316614009	Howell Township Public Schools	Tuition \$16,448.00	9/5/19-6/30/20 (retroactive)

 Cost:
 \$86,361.00
 Account #: 11-000-100-562-09-0000-0

 Cost:
 \$3,000.00
 Account #: 11-000-217-320-09-0000-0

**5.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following service provider to provide one –to-one RN/LPN Nursing services for the 2019-2020 school year.

Student	Provider	Provider Cost	
161852	Bayada Home Health Care, Inc.	\$45,000.00	11/19/19-06/30/20 (retroactive)

Cost: \$45,000.00 Account #:11-000-217-320-09-0000-0

**6.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the agreement with the following provider for the 2019-2020 school year on an as needed basis.

Service Provider	Cost	<b>Effective Date</b>
Dr. Julie Tropeano 654 Newman Springs Road Suite B Lincroft, NJ 07738	\$550.00 Per Psychiatric Evaluation	11/25/19-6/30/20

#### **PERSONNEL**

The following items were then approved by a unanimous roll call vote. Ms. Ascoli abstained.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

#### A. RESIGNATIONS/RETIREMENTS

Policy: 4121.1 Individual Contracts Certificated Staff 4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	<b>Effective Date</b>
Mingrone,	HS	Teacher of Science	Retirement	9/1/2007	6/30/2020
Christopher					
Lepre, Denise	RD	Teacher of Art	Retirement	9/1/2002	1/31/2020
Rizzo, Shannon	CO	Bus/Van Driver	Resignation	4/1/2017	12/3/2019
		Extra-Curricular	Activities		
Name	Loc	Activity	Position	Hire Date	<b>Effective Date</b>
Donovin, Colin	LR	Chess Club	Advisor	4/29/2019	10/30/2019
					(Retroactive)
Fiorilli, Christina	MAMS	Peer Leadership	Co-Advisor	10/28/2019	11/4/2019
					(Retroactive)
Sobieski, Cynthia	MAMS	Willow Tree	Advisor	4/29/2019	11/4/2019
					(Retroactive)
		Curriculum and I	nstruction		
Chodkiewicz, Beth	MAMS	Visualizing &	Teacher	9/25/2019	11/01/2019
		Verbalizing Program			(Retroactive)
		After School			

#### **B. LEAVE OF ABSENCE**

Policy: 4151 Attendance Patterns

4151.1 Personal Illness and Injury/Health and Hardship

		ess and mjury/nearm and	Tial domp	With/ W/O	
Name	Loc	Position	Type of Leave	Pay	Effective Dates
Nazarian, Gloria	CO	Transportation	Medical Leave	With Pay	10/28/19, 10/29/19
		Assistant			11/1/19 AM
			Medical Leave	Without Pay	11/1/19 PM
					(Retroactive)
Kish, Sheryl	HS	Teacher	Personal Leave	With Pay	1/23/20-1/24/20
			Personal Leave	Without Pay	1/27/20
Barry, Tara	RD	Teacher	Maternity Leave	With Pay	10/17/19-11/20/19
			FMLA/NJFLA	Without Pay	11/21/19-2/18/20
					(Retroactive) Amended
					Dates Previously BOE
					Approved 8/26/19
Cannella, Mary	HS	Instructional	FMLA	Without Pay	10/30/19-11/19/19
		Assistant			(Retroactive)
			FMLA	Without Pay	Dates to be determined
				Intermittently	
Diebold, Chellsea	LR	Secretary 10	Personal Leave	With Pay	11/4/19-11/5/19
		Months (Replacement)		Without Pay	11/6/19 (Retroactive)
Brown, Eric	HS	Teacher of Health	Personal Leave	Without Pay	10/7/19 (Retroactive)
		& Physical			Amended Date
		Education			Previously BOE
					approved for 10/17/19
					on 10/28/19

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				With/ W/O	
Name	Loc	Position	Type of Leave	Pay	<b>Effective Dates</b>
Unterburger, Erica	HS	Teacher of Social	Maternity Leave	With Pay	1/27/20-2/28/20
		Studies	Disability Phase		
			Maternity Leave	Without Pay	3/2/20-3/5/20
			Disability Phase		
			FMLA/NJFLA	Without Pay	3/6/20-5/15/20
Schueller, Melanie	HS	Instructional	Personal Leave	Without Pay	11/26/19-11/27/19
		Assistant			(Retroactive)
LaPlaga, Alyssa	HS	Child Study Team	Maternity Leave	With Pay	2/3/20-3/10/20
		Speech Therapist	Disability Phase		
			FMLA/NJFLA	Without Pay	3/11/20-5/20/20
Howell, Matthew	CO	Bus/Van Driver	Personal Leave	Without Pay	11/14/19 PM,
					11/15/19-11/18/19
					(Retroactive)
Berman, Lauren	CL	Elementary Teacher	Maternity Leave	With Pay	12/2/19-1/23/20
			Disability Phase		
			<b>FMLA</b>	Without Pay	1/24/20-4/8/20
					Amended Date
					Previously BOE
					approved 9/23/19
Castelli, Courtney	HS	Teacher of English	Medical Leave	With Pay	11/26/19-12/3/19

#### C. APPOINTMENTS

Policy: 4111/4211 Recruiting, Selection and Hiring 4142/4242 Salary Checks and Deductions

4122 Substitute Teachers Student Teachers/Interns

4213/4214 Assignment/Transfer

#### 1. Appointments

				Salary/ Stipend 2019/2020 Salary		Replace	Effective
Name	Loc	Position	Step	Guide	# Int	Reason	Dates
Roche, Jaime	District	CST Speech	Step E-06	(\$64,030.00) @	6	New	1/27/20-
		Language		0.83 % FTE =		Position	6/30/20 (or
		Specialist P/T		\$53,144.00			sooner)
Bruns, Sheri	MAMS	Teacher	Step E-02	\$57,190.00	N/A	Gregg	12/21/19-
		Replacement Position				(Leave of	6/30/20
						Absence)	Extended Dates
							Previously BOE
							Approved
							9/9/19

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to preemployment paperwork

#### 2. Home Instruction 2019-2020 School Year

I.D.	Subject	School	Classroom Teacher	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total Hours Per Subject/ Class	Effective Dates
156402	Occupational Therapy	OOD	VNA	N/A	1	9	9	11/4/19-1/2/20 (Retroactive)
156402	Physical Therapy	OOD	VNA	N/A	1	9	9	11/4/19-1/2/20 (Retroactive)
156402	Speech Therapy	OOD	ALLCARE	N/A	.5	9	4.5	11/4/19-1/2/20 (Retroactive)
156402	Science	OOD	Mellock, Megan	N/A	2.5	9	22.5	11/4/19-1/2/20 (Retroactive)
156402	Social Studies	OOD	Mellock, Megan	N/A	2.5	9	22.5	11/4/19-1/2/20 (Retroactive)
156402	Math	OOD	Mellock, Megan	N/A	2.5	9	22.5	11/4/19-1/2/20 (Retroactive)
156402	Language Arts	OOD	Mellock, Megan	N/A	2.5	9	22.5	11/4/19-1/2/20 (Retroactive)
164138	U S History 1	HS	Pickell, Lee	Kaiser, Heather	2.5	1	2.5	10/25/19-11/1/19 (Retroactive)
164138	English 2	HS	Friscia, Mary Jane	Kaiser, Heather	2.5	1	2.5	10/25/19-11/1/19 (Retroactive)
164138	Algebra 1	HS	Robbins, Kelly	Milan, Gregory	2.5	1	2.5	10/25/19-11/1/19 (Retroactive)
164138	Chemistry	HS	Milan, Gregory	Milan, Gregory	2.5	1	2.5	10/25/19-11/1/19 (Retroactive)

Account #: GE: 11-150-100-101-11-0000-1 \$45.00/Hour SE: 11-219-100-101-11-0000-1 \$45.00/Hour

3. College Student Observers/Teachers/Interns 2019/2020 School Year

		Cooperating Teacher	
Name	College	Administrator	School/Area
Callahan, Amber	Georgian Court	Christine Palumbo	MRHS – School Counseling
	University		Intern Spring 2020 Semester
Olechnowicz,	Kean University	Aaron Eyler	MRHS – Administrative
Jeffrey		Sean Cronin	Internship Intern Spring 2020
			Semester
Mantione, Vanessa	Caldwell	Dylan Tarrazi	MAMS – Social Studies/Special
	University	Brianna Scatorchia	Education Student Teacher Spring
	·		2020
Petillo, Lauren	Monmouth	Joanne Sullam	RD – Elementary School Clinical
	University	Barbara Lyttle	Practice Student Teacher Spring
	-		and Fall 2020
Lisi, Dana	Stockton	Helena Calvosa	LR – Speech Therapist Student
	University		Observer Fall 2019
Seonia, Cheyenne	Brookdale	Samantha Dansky	MAMS – English Student
	Community		Observer November 2019 4-Hour
	College		Observation

Rationale: Student will be able to complete course work requirements toward degree and certification.

**Cost**: None to the Board

#### 4. Extra-Curricular Activities – 2019-2020

4. Land-Currenal renances – 2017-2020								
Name	Loc	Activity	Position	2019/2020 Step/Stipends	Effective Date			
		Athl	letic Activities					
Vasilenko, Nicholas	MAMS	Intramural Floor Hockey	Coach (Fall)	\$1,045.00	2019/2020 School Year			

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		N.T.	m Athlatias		
5.11			on-Athletics		
Baldasserini, Andre	HS	Chamber Choir Club	Advisor	\$4,660.00	2019/2020
W. H. W. M. I.	770	T 11 P		<b>#1 22</b> 0 00	School Year
Wells II, Michael	HS	Fall Drama	Technical Director	\$1,320.00	2019/2020
					School Year
O'Brien, Denise	LR	Chess Club	Advisor	\$1,130.00	2019/2020
					School Year
Fiore, Lindsey	LR	Chorus Club	Advisor	\$1,130.00	2019/2020
(MAMS)					School Year
Baumert, Deana	MAMS	Peer Leadership	Advisor Previously	\$2,590.00	2019/2020
			Co-Advisor		School Year
Whitney, Alexis	HS	Trial Intramural Girls	Advisor	No Stipend First Year	2019/2020
		Volleyball			School Year
Pickell, Lee	HS	Trial Intramural Girls	Advisor	No Stipend First Year	2019/2020
		Volleyball			School Year
Coyle, Michele	HS	Cheerleader Fall -	Assistant Coach	Step-02	2019/2020
		Football		\$2,800.00	School Year
				Per Season Amended	
				Stipend Previously BOE	
				Approved 4/29/19for	
G 1 1011		G! 1 1 777		\$2,560.00	
Coyle, Michele	HS	Cheerleader Winter -	Assistant Coach	Step-02	2019/2020
		Basketball		\$2,800.00	School Year
				Per Season Amended	
				Stipend Previously BOE Approved 4/29/19for	
				\$2,560.00	
Shalhoub, Mary Kate	HS	Cheerleader Fall -	Head Coach	\$3,900.00	2019/2020
Sharrous, Mary Trace	115	Football	Tread Couch	Per Season	School Year
		1 0000		Amended Stipend	School 1 car
				Previously BOE Approved	
				4/29/19for \$3,440.00	
Shalhoub, Mary Kate	HS	Cheerleader Winter -	Head Coach	\$3,900.00	2019/2020
•		Basketball		Per Season	School Year
				Amended Stipend	
				Previously BOE Approved	
				4/29/19for \$3,440.00	
			rly Activities		
Cahill, Laura	MAMS	Before/After School	Monitor	\$25.00/Hour	2019/2020
		Detention			School Year
Tarrazi, Dylan	MAMS	Before/After School	Monitor	\$25.00/Hour	2019/2020
, <b>,</b>		Detention			School Year
Wietecha, Corinne	MAMS	Before/After School	Monitor	\$25.00/Hour	2019/2020
,		Detention			School Year
Christathakis, Nicholas	HS	Strength &	Training Instructor	\$25.00/Hour	2019/2020
,		Conditioning Weight	Winter	,,	School Year
		Room			<del></del>
				1	

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to preemployment paperwork

#### 5. Volunteers 2019-2020 School Year

Name	Location	Activity	Effective Date
Dr. Rawls-Dill, Elford	HS	Forensics Speech & Debate Club	2019/2020 School Year
Johnson, Thomas	Johnson, Thomas Hs High School Wrestling		2019/2020 School Year
Booth, Kelly	Hs Unified Bowling		2019/2020 School Year
Booth, Kelly	Hs	Special Olympics	2019/2020 School Year
Clagon, Bryant	Hs	Wrestling	2019/2020 School Year

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to preemployment paperwork

#### 6. Instructional Assistants as Substitute Teachers 2019/2020 School Year

		Account number Substitute
Category	School	Teaching
		Per MAREA Contract Daily Per
Teacher	As Needed	Diem Rate
Greco, Dawn	Lloyd Road Elementary School	11-216-100-101-11-0000-9
Veres, Lisa	Matawan Aberdeen Middle School	11-216-100-101-11-0000-9
Norwood, Janice	Matawan Aberdeen Middle School	11-216-100-101-11-0000-9
Maqqar, Jeand'arc	Cambridge Park Preschool	11-216-100-101-11-0000-9

#### 7. Staff Array Changes – 2019/2020 School Year

					Effective Dates/
Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Reason
Wegrzyn,	HS - 0.60	Psychology	HS - 0.60	Psychology	10/11/19-6/30/20
Louise	HS - 0.20	Global Humanities 2 SS	HS - 0.20	Global Humanities 2 SS	Amended Start
	HS - 0.20	US History Honors	HS - 0.20	US History Honors	Date-Previously
			HS - 0.20 O/L	Global Humanities 2	approved 10/28/19
Morrison,	ST - 1.00	In Class Resource Grade 2	LR - 1.00	Special Education	11/11/19-6/30/20
Hollieann		11-214-100-101-11-0000-1		11-213-100-101-11-0000-3	(Retroactive)
Gwizdz,	LR - 1.00	BD Class	ST - 1.00	In Class Resource Grade 2	11/11/19-6/30/20
Nicole		11-213-100-101-11-0000-3		11-214-100-101-11-0000-1	(Retroactive)

#### 8. Other

**a.** The Superintendent recommends the approval of Robert A. Goldschlag Presentation of "The Anti-Bullying Bill of Rights" workshop December 9, 2019 - \$500.00

#### b. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of November 11, 2019.

Incidents Reported	Confirmed Incidents
8	3

**c.** The Superintendent recommends the approval of a new Extra-Curricular Activity - Trial Intramural Girls Volleyball for the 2019/2020 School Year.

**Cost**: No cost to BOE for first year.

- d. Curriculum & Instruction 2019-2020 Title I, Title II-A, Title III & Title IV (Personnel Attachment # 1)
- e. Job Description Assistant Principal K.E.Y.S. Academy

#### **POLICY**

A motion was moved by  $\underline{Mr. Ahearn}$  and seconded by  $\underline{Ms. Nappi}$  and approved by a unanimous vote to table Policy and Regulation 1642, Earned Sick Leave Law.

1. The Superintendent recommends that the Matawan Aberdeen Regional School District Board of Education approve the first reading of the following policies:

M indicates mandated by State law

Series	Category	Policy/ Regulation #	Title
1000	Administration	P&R 1642	Earned Sick Leave Law (M)
3000	Teaching Staff Members	P 3159	Teaching Staff Member/School District Reporting Responsibilities ( <b>M</b> )
6000	Finances	P & R 6112	Reimbursement of Federal and Other Grant Expenditures ( <b>M</b> )
9000	Community	P 9210	Parent Organization
9000	Community	P 9400	Media Relations

#### FINANCE/TRANSPORTATION

The following items were then approved by a unanimous roll call vote. Ms. Ascoli abstained.

#### A. BUSINESS OPERATIONS

# 1. Payroll for October 2019 and Bills List for November 2019 (Available for review in Board Secretary's Office)

Policy #6470 Payment of Claims

October 2019, Payroll	\$3,629,418.84
November 2019, Bills List	\$3,422,984.92
TOTAL	\$7,052,969.84

# **2. Transfer of Funds for September 2019** (Available for review in Board Secretary's Office) Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **September 2019** as presented.

#### 3. S-1701 Reporting for September 2019

Board Secretary Report for September 2019

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **September 2019**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2019**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Alex Ferreira

Board Secretary

November 25, 2019

Date

#### 4. Revised Treasurer's Report for June 2019

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the revised Treasurer's Report for June 2019.

#### 5. Venue for Graduation 2020

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2020 commencement exercises which will take place on June 24, 2020 be held at the Recreation and Events Center located at Brookdale Community College, Lincroft, NJ for the Matawan-Aberdeen Middle School and the Matawan Regional High School graduating classes.

# 6. Shared Services Agreement for the 2019/20 School Year between MARSD and Central Jersey Program

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Shared Services Agreement for the 2019/20 school year between MARSD and Central Jersey Program for the Recruitment of Diverse Educators (CJ PRIDE) as participating Boards of Education that are parties to an agreement to recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties. This consortium is designed to implement strategies that help participating schools meet district goals for equity and access.

**Cost**: First year assessment shall pay a one-time initial fee of \$2,000.00. The fee for subsequent years as a participating Board will be \$100.00 per year.

**Account** #: 11-000-251-592-02-0000-0

#### 7. Approval of Dual Use of Educational Space for the 2019/20 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve submission of the application to the Executive County Superintendent for Monmouth County, to elect for the 2019/20 school year the dual use of Room 28 at Strathmore Elementary School to be used simultaneously for Resource Classrooms. As required by code, instruction will be separated by placement of a divider in the room.

#### 8. Approval of the Matawan-Aberdeen Regional School District 403(b) Retirement Plan

The undersigned hereby certify that they constitute all the members of the Matawan-Aberdeen Regional School District Board of Education ("Employer") and consent to the following resolutions:

WHEREAS, the Employer has maintained the Matawan-Aberdeen Regional School District 403(b) Plan ("Plan") since 2008/2009 for the benefit of eligible employees; and

WHEREAS, the Employer is restating the above-referenced Plan to comply with the final Section 403(b) regulations and to continue to receive the tax benefits of an IRS pre-approved plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Matawan-Aberdeen Regional School District 403(b) Plan as a complete restatement of the prior Plan, to be effective on December 1, 2019;

RESOLVED FURTHER that the President of the Employer is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The President may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;

RESOLVED FURTHER that the Employer will act as administrator of the Plan and will be responsible for performing all actions necessary to carry out the administration of the Plan. The Employer may designate any other person or persons to perform the actions necessary to administer the Plan.

#### 9. Acceptance of Donation from the Strathmore Elementary School PTO

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the Strathmore Elementary School PTO valued at \$1,043.99. This donation will be used to purchase a FM System for the school library/media center, which will be used during class lessons and instructional periods.

#### 10. Acceptance of Donation from the Matawan Football Alumni Foundation

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the Matawan Football Alumni Foundation to purchase a new Football Stadium Sign. This sign will replace the old "Barry Rizzo Stadium" sign that was taken down and never replaced when the ASB building roof was redone. This donation is valued at \$1,300.00. The Matawan Football Alumni Foundation is paying \$1,300.00 towards the sign and the Matawan-Aberdeen Regional School District is also paying \$1,300.00.

#### 11. Routine Travel Reimbursement for 2019/20

Policy: # 6471 School District Travel

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education pursuant to Travel policy # 6471, approve the following staff for travel related to routine business for the 2019/20 school year

Name	Position	Total
Susan Moore	Head Nurse	\$250
Tamira Springs	Payroll Coordinator	\$100

#### 12. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during October 2019:

School Name	Security Drill Type	Date & Time
Cambridge Park Preschool	Fire Drill	10/2/19 @ 2:00 pm
Cambridge Park Preschool	Non Evacuate Bomb Threat	10/15/19 @ 10:45 am
Cliffwood Elementary School	Fire Drill	10/4/19 @ 11:30 am
Cliffwood Elementary School	Lock Down	10/11/19 @ 9:40 am
Lloyd Road Elementary School	Fire Drill	10/17/19 @ 9:35 am
Lloyd Road Elementary School	Evacuation Drill	10/24/19 @ 9:12 am
Matawan-Aberdeen Middle School	Medical Emergency Shelter-in-Place	10/4/19 @ 10:15 am
Matawan-Aberdeen Middle School	Fire Drill	10/10/19 @ 1:45 pm
Matawan-Aberdeen Middle School	Bomb Threat	10/15/19 @ 9:30 am
Matawan Regional High School	Fire Drill	10/2/19 @ 12:38 pm
Matawan Regional High School	Bomb Threat	10/15/19 @ 1:30 pm
Ravine Drive Elementary School	Fire Drill	10/4/19 @ 9:29 am
Ravine Drive Elementary School	Shelter in Place	10/11/19 @ 10:30 am
Strathmore Elementary School	Bomb Threat	10/7/19 @ 10:20 am
Strathmore Elementary School	Fire Drill	10/7/19 @ 2:00 pm

#### **UNFINISHED BUSINESS**

• None

#### **NEW BUSINESS**

• Congratulations to Ms. Ascoli

#### PUBLIC COMMENTS RELATING TO ADDITONAL MATTERS

- P1 Introduction of the Football Alumni Association Program
  - o Funding to support MARSD football program
  - o Request to offer Middle School football program

#### **EXECUTIVE SESSION**

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 10 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

It was moved by <u>Ms. Nappi</u> seconded by <u>Ms. Moore</u> that the Board convene in Executive Session and approved by a unanimous voice vote at <u>7:59 pm</u>.

The Board returned to Open Session at 8:19 pm.

#### **ADJOURNMENT**

On a motion by Mr. Ahearn seconded by Dr. Delaney and a unanimous roll call vote the Board adjourned the meeting at 8:20 pm.

Respectfully submitted,

Alex Ferreira

School Business Administrator/Board Secretary

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Bauer, Jennifer	LR	1120/2019 (retroactive)	Colts Neck Township Schools Administration Building Colts Neck, NJ	Occupation Based Assessments and Interventions for School Aged Students with Executive Dysfunction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Nieves, Jennise	KEYS	11/22/2019 (retroactive)	The Westwood Garwood, NJ	NJASA First Annual Regional Women's Educational Leadership Forum Breakfast	\$40.00*	\$0.00	\$0.00	\$0.00	\$40.00*	NO
Perez, Nelyda	СО	11/22/2019 (retroactive)	The Westwood Garwood, NJ	NJASA First Annual Regional Women's Educational Leadership Forum Breakfast	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	NO
Kinneman, Katelyn	HS	12/4/2019	The Ramada Plaza Conference Center Monroe Twp., NJ	Association of Mathematics Teachers of New Jersey 11th Annual Special Education and Mathematics Conference	\$179.00*	\$25.14*	\$0.00	\$0.00	\$204.14*	YES
Kish, Sheryl	HS	12/4/2019	The Ramada Plaza Conference Center Monroe Twp., NJ	Association of Mathematics Teachers of New Jersey 11th Annual Special Education and Mathematics Conference	\$179.00*	\$18.51*	\$0.00	\$0.00	\$197.51*	YES
Goetz, Gabriella	HS	12/5/2019	Radisson Hotel Piscataway, NJ	Traumatic Loss Coalitions for Youth Social Media & Suicide	\$95.00**	\$0.00	\$0.00	\$0.00	\$95.00**	NO
Kelly, Lauren	LR	12/5/2019	Radisson Hotel Piscataway, NJ	Traumatic Loss Coalitions for Youth Social Media & Suicide	\$95.00**	\$13.02**	\$0.00	\$0.00	\$108.02**	NO

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Palandrano, Dora	LR	12/5/2019	Radisson Hotel Piscataway, NJ	Traumatic Loss Coalitions for Youth Social Media & Suicide	\$95.00**	\$0.00	\$0.00	\$0.00	\$95.00**	NO
Groninger, Rebecca	HS	12/5/2019	Radisson Hotel Piscataway, NJ	Traumatic Loss Coalitions for Youth Social Media & Suicide	\$95.00**	\$8.40**	\$0.00	\$0.00	\$103.40**	NO
Bennett, Brittany	MS	12/6/2019	Georgian Court Lakewood, NJ	Parents of Autistic Children Autism Sexuality Education - Navigating Relationships, Avoiding Victimization, and Becoming Empowered	\$65.00*	\$18.20*	\$0.00	\$0.00	\$83.20*	YES
Liebmann, Michael	со	12/6/219	Stockton University Campus Galloway, NJ	SRI & ETTC and NJPSA, FEA Legal One HR Survival Guide	\$178.00**	\$0.00	\$0.00	\$0.00	\$178.00**	NO
Roche, Jenna	RD	12/9/2019	Monmouth Mall Eatontown, NJ	Regional Professional Development Academy Effectively Including Students with Disabilities in the General Education Classroom: Focus on Elementary School Age	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	YES
Liebmann, Michael	СО	12/10/2019	Rutgers, Douglas Student Campus Center West Windsor, NJ	Rutgers Institute for Improving Student Achievement Equity Leadership Symposium: Empowering Cultures of Voice & Advocacy	\$185.00*	\$0.00	\$0.00	\$0.00	\$185.00*	NO

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Tobia, Mona	СО	12/10/2019	Rutgers, Douglas Student Campus Center West Windsor, NJ	Rutgers Institute for Improving Student Achievement Equity Leadership Symposium: Empowering Cultures of Voice & Advocacy	\$185.00*	\$0.00	\$0.00	\$0.00	\$185.00*	NO
Goetz, Gabriella	HS	12/11/2019	FEA Conference Center Monroe, NJ	NJPSA Transgender and Non Binary Students: A Framework for Creating Safe and Supportive Schools	\$270.00**	\$0.00	\$0.00	\$0.00	\$270.00**	NO
Groninger, Rebecca	HS	12/11/2019	FEA Conference Center Monroe, NJ	NJPSA Transgender and Non Binary Students: A Framework for Creating Safe and Supportive Schools	\$270.00**	\$0.00	\$0.00	\$0.00	\$270.00**	NO
Tyburczy, Phil	HS	12/11/2019	Stockton University Campus Galloway, NJ	SRI & ETTC Stockton University School of Education Hazing in Sports	\$178.00***	\$47.95***	\$0.00	\$0.00	\$225.95***	NO
Torres, Ariana	MS	12/19/2019	FEA Monroe, NJ	NJPSA/FEA Intervention and Referral Services: The Next Generation	\$149.00	\$7.01	\$0.00	\$0.00	\$156.01	NO

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Carnovsky, Robert	HS	1/16/2020, 1/17/2020	Crowne Plaza Cherry Hill, NJ	Be the Best 2020 Be the Best Coaches Clinic	\$99.00***	\$42.70***	\$0.00	\$0.00	\$141.70***	YES
Bombardier, John	СО	2/4/2020	Pines Manor Edison, NJ	NJICLE 2020 School Law Conference	\$188.00*	\$0.00	\$0.00	\$0.00	\$188.00*	NO
Decker, Celeste	LR	3/23/2020	Monmouth Mall Eatontown, NJ	Regional Professional Development Academy Questioning Strategies for Prompting Engagement (K-8)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	YES
Bombardier, John	СО	4/20/2020	NJASA Trenton, NJ	NJASA SEL: A Comprehensive Exploration for School District Leaders	\$150.00*	\$0.00	\$0.00	\$0.00	\$150.00*	NO
								TOTAL	\$2,875.93	
*Amount being char **Amount being cha										

\*\*\*Amount being charged to Account #11-402-100-580-30-1402-1
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day, NTE: \$829.50

REQUIRED ESTIMATES TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.

# MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT

#### **2019 - 2020 SCHOOL CALENDAR**

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6	7 8	×	10	11	12	14 - Staff In-Service/Columbus Day	8	9	10	11	12	X	14	13 - Staff In-Service Day
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Posting #	Position	Staff	Activity	Max Hours	Cost/ Hr	Total Cost	School
#1 FY 20 Title 1 Funded Colao, Raquel	Lloyd Road Title 1 Coordinator	1	Title 1 Coordinators will be responsible for planning and delivering Title 1 parent and student workshops, compiling and analyzing multiple measures of student achievement data to monitor the progress of Title 1 students and programs at Cliffwood, and Lloyd Road on a monthly basis.	100	\$30	\$3,000	СО
#2 FY 20 Title 1 Funded Berman, Lauren Cacopardo, Maryanne	Cliffwood Title 1 Coordinator	1	Title 1 Coordinators will be responsible for planning and delivering Title 1 parent and student workshops, compiling and analyzing multiple measures of student achievement data to monitor the progress of Title 1 students and programs at Cliffwood, and Lloyd Road on a monthly basis.	100	\$30	\$3,000	СО
#3  FY 20 Title 1 Funded  Nau, Sara Svenson, Alycia  Berman, Lauren Ciambruschini, Dina Kathleen Vergaretti	Cliffwood Title 1 Supplemental Before-School program Teachers (Math & ELA)	5	Provide before-school supplemental academic assistance to Title 1 students four days per week (Mon- Thur) at 1.25 hours per day.	750 (150 hours per person)	\$35	\$26,250	СО
#4  FY 20 Title 1 Funded  TBD (5)	Cliffwood Title 1 Supplemental Before-School program Substitute Teachers (Math & ELA)	5	Provide before-school supplemental academic assistance to Title 1 students on a substitute basis	NA	\$35	\$TBD	СО
#5 FY 20 Title 1 Funded Cacopardo, Maryann Levine, Jamie	Cliffwood Title 1 Family Night Teachers	4	Teachers to plan and facilitate Title 1 Family Nights during the 2019- 2020 school year	48 (12 hours per teacher)	\$30	\$1,440	СО

Posting #	Position	Staff	Activity	Max Hours	Cost/ Hr	Total Cost	School
Saviano, Nicole Svenson, Alycia							
#6 FY 20 Title 1 Funded Cherence, Christine	Program Coordinator: One School, One Book Program	1	Teacher to plan and implement new school-wide program. Facilitate 2 kickoff assemblies (Fall and Spring) and lead OS/OB Family Nights. Oversee OS/OB school activities including video and website.	Stipend	NA	\$1,000	СО
#7  FY 20 Title 1 Funded  Colao, Raquel Fisher, Alexis Mammano, Amy Scheuing, Adrienne Riley, Jessica Zwirko, Tracy	Lloyd Road Title 1 Supplemental Before-School program Teachers (Math & ELA)	6	Provide before-school supplemental academic assistance to Title 1 students four days per week (Mon- Thur) at 1.25 hours per day.	876 hours (up to 146 hours each)	\$35	\$30,660	СО
#8  FY 20 Title 1 Funded  Foti, Stephani Kyvelos, Susan Weitecha, Corinne Zwirko, Tracy Padgett, Ashley	Lloyd Road Title 1 Supplemental Before-School program Substitute Teachers (Math & ELA)	5	Provide before-school supplemental academic assistance to Title 1 students on a substitute basis	NA	\$35	\$TBD	СО
#9 FY 20 Title 1 Funded Padgett, Ashley Dawson, Vanessa Giacchi, Gabrielle	Lloyd Road Title 1 Family Night Teachers	3	Teachers to plan and facilitate Title 1 Family Nights during the 2019- 2020 school year	36 (12 hours per teacher)	\$30	\$1,080	СО
#10  FY 20 Title III ESL Funded  Kapadia, Vishakha RD Minneci, Francis CL Spaur, Isabel LR	ESL Tutorial Teachers	3	Provide before-school supplemental ESL Tutorial services to identified ESL students in Grades K-3, two days per week (Tuesdays & Thursdays) at 1.25 hours per day.	258 (Shared)	\$35	\$9,030	СО

Posting #	Position	Staff	Activity	Max Hours	Cost/ Hr	Total Cost	School
#11  FY 20 Title III ESL Funded  Tomkins, Amy TBD (2)	ESL Tutorial Substitute Teachers	3	Provide before-school supplemental ESL Tutorial services to identified ESL students in Grades K-3, two days per week (Tuesdays & Thursdays) at 1.25 hours per day. ESL Tutorial to run from September 18, 2018 through May 30, 2019 Total: 67 Days	TBD	\$35	TBD	СО
#12  FY 20 Title III ESL Funded  Alli, Asma CL Blodgett, Madeleine MS/HS Kapadia, Vishakha RD Leslie, Kathryn LR Spaur, Isabel ST Borchers, Sheri MS/HS	ESL Family Night Workshops  (1 ESL teacher from CL, RD, ST, LR MS/HS)	5	Plan and deliver (4) ESL Family Workshops during the 2019-2020 School year. Dates TBD	(8hours per person)	\$30	\$1,200	СО
#13  FY 20 Title II-A PD Funded  Kapadia, Vishaka Leslie, Kathryn	ESL PD Coaches	2	ESL PD Coaches to provide before/ after-school professional development/instructional strategies to support staff who work with ESL students; updating ESL curricular resources and documents; progress monitoring current and former ELLs; offering guidance and support to teachers and admin as it relates to supporting and instructing English Language Learners.	(50 hours each)	\$30	\$,3,000	СО

Posting #	Position	Staff	Activity	Max Hours	Cost/ Hr	Total Cost	School
#14  FY 20 Title IV Funded  Royston, JoAnn CL Wietecha, Corinne MS Kyvelos, Susan LR Foti, Stephanie LR Paone-Hurd, Krysten RD Mammano, Amy LR  Lenihan, Christine RD Papa, Samantha RD  McDede, Maria HS  Barsi, Jennifer ST Cordi, Nicole ST Colaneri, Joni ST	School-Based Technology Committee Members	TBD	School-based technology Committee members to review and evaluate new proposed technology programs, conduct Technology Needs Assessment, Support Technology Integration and PD	100 (17 hours per school to be divided among school tech team committee members	\$30	\$3,000	СО
Preiser, Sheryl ST		20		200	Ф20	\$9,000	
#15  FY 20 Title II-A PD Funded  Cliffwood: Berman, Lauren Cherence, Christine Royston, JoAnn TBD (2)  Ravine: Bruder, Angela Lenihan, Christine Paone-Hurd, Krysten Papa, Samantha Blake, Samantha Strathmore: Hausmann, Kathryn  Preiser, Sheryl TBD (3)  Lloyd Road: Colao, Raquel	District-Wide Data and Assessment Committee  (5 Teachers per School)	20	The district-wide Data and Assessment Professional Development Committee will be responsible for planning and leading PD related to the implementation of the new assessment system, including PD focused on assessment creation using standards-aligned item banks, creating Data Locker templates.  Committee members will also be responsible for working with administrators and gradelevel colleagues to plan and deliver PD to support teachers in the analysis of district wide-data sources, identifying patterns and trends by standard and	300	\$30	\$7,000	СО
Lehman, David TBD (3) Middle School:			skill from district benchmarks, and compiling data analysis reports after each				

Posting #	Position	Staff	Activity	Max	Cost/	Total	School
				Hours	Hr	Cost	
Raiola, Amy			administration of district				
Weitecha, Corrine			benchmark assessments.				
Bloss, Justin							
Miller, Elizabeth							
Pattwell, Jourdan							
High School:							
<b>TBD</b> (5)							