

MISSION STATEMENT: We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

VISION STATEMENT: Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

WORKSHOP MEETING on May 11, 2020, Administration Building, One Crest Way, Aberdeen, NJ.
VIRTUAL MEETING

I. CALL TO ORDER

President, Ms. Friedman called the Committee of the Whole Meeting to order at 6:00 pm.

II. STATEMENT OF ADEQUATE NOTICE

Ms. Friedman read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on April 4 2020 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

III. ROLL CALL

Present:	Ms. Allison Friedman - President	Ms. Randi Moore - Vice President
	Mr. Kevin Ahearn	Ms. Annette Ascoli
	Mr. Weymouth Brittingham (joined at 6:13 pm)	Ms. Martinez
	Mr. John Montone	Ms. Osborne
	Ms. Shari Whalen	

Absent:

Also Present: Dr. Joseph Majka, Superintendent of Schools
Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction
Mr. Alex Ferreira, School Business Administrator/Board Secretary
Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs
Mr. Michael Liebmann, Director of Personnel

IV. PLEDGE OF ALLEGIANCE

V. MINUTES

- None

VI. BOARD PRESIDENT’S REPORT

Board President, Ms. Friedman made the following statements:

- Executive Order and Impact on graduation
 - Intent of district to provide memorable ceremony
 - Encourage community and Board to provide ideas for ceremony
 - Encourage community to focus on positive areas we can control and support

VII. SUPERINTENDENT’S REPORT

- None

VIII. STUDENT REPRESENTATIVE’S REPORT

- None

IX. CURRICULUM AND INSTRUCTION

Mr. Bombardier reviewed the Curriculum and Instruction Agenda requesting that the Board take action this evening on Item A1. The remainder of the items will be presented for action at the May 18, 2020 Regular Action Meeting.

A motion was moved by Ms. Martinez and seconded by Ms. Moore.

- Mr. Bombardier provided information on future math presentation and implementation delay

A. OTHER

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following resolution:

WHEREAS, in the event a board of education is either provided a written directive by either the New Jersey Department of Health or the health officer of the jurisdiction to institute a public health-related closure, or the Superintendent, in consultation with representatives from the New Jersey Department of Education and public health officer decides to close schools in response to the COVID-19 public health concern, the Matawan-Aberdeen Board of Education may utilize home instruction to provide instructional services to enrolled students;

WHEREAS, The provision of home instruction services should be guided by N.J.A.C. 6A:16-10.1 and may include direct services, online instruction, services provided through contract with another district board of education, or any other means developed by the district to meet the needs of its students;

WHEREAS, any day in which students impacted by a public health-related closure have access to home instruction services, provided consistent WITH N.J.A.C. 6A:16-10, will count as a day in which the Matawan-Aberdeen Board of Education has provided public school facilities toward its compliance with the 180-day requirement in accordance with N.J.S.A. 18A:7F-9;

WHEREAS, the Matawan-Aberdeen Regional School District has developed a school health-related closure preparedness plan (“Preparedness Plan”) to provide home instruction in the event of such a closure. The planned services include equitable access to instruction for all students. The Preparedness Plan which addresses the provision of appropriate special education and the provision of school nutrition benefits or services for eligible students has been submitted to the Executive County Superintendent;

WHEREAS, the Matawan-Aberdeen Regional School District has adopted enhanced school cleanliness and disinfection protocols, including disinfection of frequently touched surfaces and objects;

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Board of Education will implement the Preparedness Plan in the event that the Matawan-Aberdeen Board of Education issued a directive to institute a public health-related closure.

Rationale: This resolution provides district and Board guidance addressing public health-related closures.

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following new textbooks for the Matawan-Aberdeen Regional High School for the 2020 – 2021 school year:

Course:	The Business Network (Supply Chain Management)	
Proposed Book:	Horngren’s Accounting	
Author/Publisher/Copyright:	Miller-Nobles, Mattison, Matsumura – Pearson, 2018	
ISBN:	9780134489728	
Cost:	NTE: \$4,260.00	Account #: 11-190-100-640-04-0000-0

Course: Mindfulness for Students
Proposed Book: The Mindful Education: Cultivating Well-Being in Teachers and Students
Author/Publisher/Copyright: Daniel Rechtschaffen, W.W. Norton & Company, 2014
ISBN: 0393708950
Cost: **NTE: \$1,500.00** **Account #:** 11-190-100-640-04-0000-0

Early College Academy

Course: CHEM 136 Inorganic, Organic & Biological Chemistry
Proposed Book: An Introduction to General, Organic & Biological Chemistry/Essential Lab Manual
Author/Publisher/Copyright: Karen C. Tiberlake, Pearson, 2018
ISBN: 9780134554631/9780136055471

Course: HIST 135 American Civilization 1
Proposed Book: American Promise – Volume 1
Author/Publisher/Copyright: James L. Roark, Michael P. Johnson, Bedford/St. Martins, 2020
ISBN: 9781319209018

Course: HIST 136 Civilization 11
Proposed Book: American Promise – Volume 11
Author/Publisher/Copyright: James L. Roark, Michael P. Johnson, Bedford/St. Martins, 2020
ISBN: 9781319209018

Course: Math 131 Statistics
Proposed Book: Elementary Statistics
Author/Publisher/Copyright: Ron Larsen, Betsy Farber, Pearson Education, 2015
ISBN: 9780321901118

Course: Psychology
Proposed Book: Discovering Psychology
Author/Publisher/Copyright: Sandra E. Hockenbury, Susan Nolan, McMillan Learning, 2018
ISBN: 9781319352066

Total Cost for ECA **NTE:** \$10,700.00 **Account #:** 11-190-100-640-04-0000-0

Rationale: As per NJDOE regulations, all districts must have a written policy and procedure for textbook replacement. The Matawan-Aberdeen Regional School District reviews and evaluates textbooks every five years to ensure alignment to state standards and content relevance. Textbooks are re-evaluated when curriculum guides are revised, new courses are established, and/or when programmatic changes occur.

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract agreement between Matawan-Aberdeen Regional School District and Ready Classroom Mathematics for the adoption of print and online materials and professional development for elementary K-5 mathematics program implementation beginning with the 2020-2021 school year.

Instructional Supply Cost: \$67,242.00 **Account #:** 11-190-100-610-04-0000-2
PD Cost: \$24,000.00 **Account #:** 11-000-221-320-04-0000-0
 (3 days, 4 providers/day @ \$6,000/day)
Total Cost: \$91,242.00

Rationale: Implementation timeline pending NJDOE announcement of school district reopening.

6. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract agreement between Matawan-Aberdeen Regional School District and Proximity Learning for the adoption of print and online materials for the American Sign Language (ASL) Course at Matawan Regional High School.

Rationale: New MRHS pilot elective course for the 2020 - 2021 school year for students in grades 10 through 12.

Cost: NTE: \$6,275.00 **Account #**11-190-100-610-04-0000-0

7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approved the following Cambridge Park Preschool Tuition Costs for the 2020 – 2021 school year:

Full Day Tuition	\$5,328.00
Full Day Reduced Tuition	\$4,455.00

Rationale: These tuition points consider a variety of issues, including competitive rates in our area and what the families we are targeting can afford. The full day price point provides a cost effective incentive for parents to register their children in our full day program. Reduced rates are set at 75% of the full tuition costs. Students who qualify for free and or reduced lunch using the US Department of Agriculture guidelines are eligible for reduced tuition rates.

8. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the NJ Child Assault Prevention Project (CAP) Elementary application for the 2020 – 2021 school year.

Rationale: NJCAP is a statewide prevention program whose mission is to provide schools and communities with information and resources to reduce children’s vulnerability to assault. For 2020-2021, students in Kindergarten and 3rd grade will participate in the program.

Elementary CAP Program:

Total Cost to District: \$1,360.00
 Total Amount of Grant: \$3,166.00 **Account #:** 11-000-221-320-04-0000-0

9. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Leadership Academy students to participate in an overnight team-building retreat at the Princeton-Blairstown Center in Blairstown, NJ on September 20 and September 21, 2020.

Rationale: The purpose of this retreat will be to allow the Civic Leadership students to have the opportunity to develop new skills that strengthen their leadership, team-building, conflict resolution, communication and decision making skills. The character traits that the students will learn while on this trip will navigate them in the right direction starting the new school year.

Cost: \$3,660.00 **Account #:** 11-190-100-890-30-0000-0

X. SPECIAL SERVICES

Ms. Perez reviewed the Special Services Agenda on which the Board will take action at the May 18, 2020 Regular Action Meeting.

A motion was moved by Ms. Martinez and seconded by Ms. Moore.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the following student(s):

Student	Provider	Cost	Effective Dates
163474	New Hope	\$10,450.00	2/18/20-6/30/20 (retroactive)
164274	New Hope	\$1,650.00	3/14/20-4/7/20 (retroactive)

Cost: \$12,100.00

Account #: 20-470-100-500-09-0000-0

XI. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda requesting the Board take action on Items 1, 2, 3 and 4. The remainder of the items will be presented for action at the May 18, 2020 Regular Action Meeting.

A motion was moved by Ms. Martinez and seconded by Ms. Moore.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. RESIGNATIONS/RETIREMENTS

Policy: 4121.1 Individual Contracts Certificated Staff
 4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
Resignation/Retirement					
Brudner, Hillary	LR	Instructional Assistant	Retirement	9/1/2003	6/30/2020
Ratcliffe, Jill	CO	Personal Aide	Retirement	3/10/1992	6/30/2020
Szymanski, Barbara	RD	Instructional Assistant	Retirement	9/1/2007	6/30/2020
Lyttle, Barbara	RD	Teacher of Special Education	Retirement	9/6/1983	6/30/2020
Butler, Laura	RD	Elementary Teacher	Resignation	9/1/2019	6/30/2020

B. LEAVE OF ABSENCE

Policy: 4151 Attendance Patterns
 4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type of Leave	With/ W/O Pay	Effective Dates
Buchanan, Laura	RD	Teacher	Personal Leave	Without Pay	5/18/20-6/22/20 Extended dates previously BOE approved to extend to 5/15/20 on 4/27/20

XII. POLICY

Mr. Liebmann reviewed the Policy Agenda on which the Board will take action on the first reading.

A motion was moved by Ms. Martinez and seconded by Ms. Moore.

XIII. FINANCE

Mr. Ferreira reviewed the Finance Agenda on which the Board will take action at the May 18, 2020 Regular Action Meeting.

A motion was moved by Ms. Martinez and seconded by Ms. Moore.

A. BUSINESS OPERATIONS

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Payroll for April 2020 and Bills List for May 2020 (Available for review in Board Secretary’s Office)

Policy #6470 Payment of Claims

April 2020, Payroll	\$
May 2020, Bills List	\$
TOTAL	\$

2. Transfer of Funds for March 2020 (Available for review in Board Secretary’s Office)

Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **March 2020** as presented.

3. S-1701 Reporting for March 2020

Board Secretary Report for **March 2020**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **March 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **March 31, 2020**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

 Alex Ferreira
 Board Secretary

May 18, 2020
 Date

4. Designation of Approved Tax Shelter Annuities

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following companies to provide Tax Shelter Annuity salary reduction agreements for the 2020/21 school year pursuant to Policy 6520.

- AXA Equitable
- AIG VALIC
- Met Life
- Lincoln Investment
- NY Life

5. Annual Appointments

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following annual appointments for the 2020/21 school year:

Affirmative Action Officer	Mr. Alex Ferreira
Affirmative Action Officer for Contracts	Mr. Alex Ferreira
Anti-Bullying Coordinator	Mr. Michael Liebmann
Asbestos Management/AHERA Coordinator	Mr. Adam Nasr
Assistant School Board Secretary	Ms. Patricia Lagarenne
Chemical Hygiene Officer	Mr. Adam Nasr
District School Safety Specialist	Dr. Joseph Majka
Gender-Equity Officer	Mr. Michael Liebmann
Homeless Liaison	Ms. Nelyda Perez
Indoor Air Quality Officer	Mr. Adam Nasr
Integrated Pest Management Coordinator	Mr. Adam Nasr
Public Agency Compliance Officer	Mr. Alex Ferreira
Right to Know Officer	Mr. Adam Nasr
Safety and Health Officer	Mr. Adam Nasr
School Board Secretary	Mr. Alex Ferreira
School Funds Investor	Mr. Alex Ferreira
School Physician	Dr. Matthew Speesler
Section 504 Plan Officer	Ms. Nelyda Perez
Substance Awareness Coordinator	Ms. Jennise Nieves
Title IX Coordinator	Mr. Phil Tyburczy

6. Approval of Depositories

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education designate the below listed Financial Institutions, Fund and Corporation as depositories for the Matawan-Aberdeen Regional School District Board of Education funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:

- Santander
- Investors Bank
- New Jersey Asset & Rebate Management Program
- Bank of America

BE IT FURTHER RESOLVED, that the Board Secretary be authorized to wire transfer Board of Education funds between Board of Education accounts only; and

BE IT FURTHER RESOLVED, that the Board Secretary be authorized to enter into agreements with the State to allow the State to initiate credit entries to Board of Education accounts in its depositories by automatic deposits when appropriate; and

BE IT FURTHER RESOLVED, that any and all endorsements on behalf of the Board of Education upon checks, drafts, notes or instruments for depositor or collection made may be written or stamped endorsements of the Board of Education without any designation of the person making such endorsements; and

BE IT FURTHER RESOLVED, that the Board Secretary be authorized on behalf of the Board of Education to change existing account types and establish new Statement Savings, NOW, Special Checking and/or Money Market Investment Accounts, in any one or all of the above depositories when in the best interest of the Board of Education; and

BE IT FURTHER RESOLVED, that any funds on deposit in Board of Education accounts be subject to withdrawal at any time upon presentation of warrants, checks, notes, bonds, bond coupons or other instruments or orders for the payment of money when signed, live or facsimile; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized to deliver, upon demand, specimen facsimile signatures of required authorities to the above approved depositories; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized on behalf of the Board of Education to:

- a. Withdraw from depositories and give receipt for, or authorize depositories to deliver to bearer or to any person designated by the Board Secretary, all or any documents and securities or other property held by the depositories for any purpose
- b. Authorize the depositories to purchase or sell CDs, Repurchase Agreements and other securities, and
- c. Execute and deliver all instructs required by the depositories in connection with any of the foregoing resolutions and affix thereto the seal of the Board of Education.

7. Representative Requesting Grant Funding

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Superintendent of Schools as the representative permitted to request federal and state grant funding for the 2020/21 school year.

8. Line Item Transfers

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education designate the Superintendent of Schools to approve line item budget transfers between regular board meetings subject to Board ratification for the 2020/21 school year.

9. Uniform Minimum Chart of Accounts

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2020/21 school year.

10. District Qualified Purchasing Agent for the 2020/21 School Year

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent (who is a Qualified Purchasing Agent) that do not exceed in the aggregate in a contract year the bid threshold (\$40,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and

WHEREAS, 18A:18A-37.c provides that all contracts that are in the aggregate less than 15% of the bid threshold (\$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to the statues cited above, hereby appoint Alex Ferreira (who is a Qualified Purchasing Agent) as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Matawan-Aberdeen Regional School District Board of Education; and

BE IT FURTHER RESOLVED, that Alex Ferreira, is hereby authorized to award contracts on behalf of the Matawan-Aberdeen Regional School District Board of Education that are in the aggregate less than 15% of the bid threshold (\$6,000) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Alex Ferreira, is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Matawan-Aberdeen Regional School District Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,000) but are less than the bid threshold of \$40,000.

11. District Transportation Officer for the 2020/21 School Year

WHEREAS, pursuant to Administrative Code 6A:27-9.2 et seq. the Matawan-Aberdeen Regional School District Board of Education needs to appoint a District Transportation Officer for the 2020/21 School Year responsible for distributing specifications.

BE IT RESOLVED, the Matawan-Aberdeen Regional School District Board of Education hereby appoints the School Business Administrator to assume the role of the District Transportation Officer responsible for distributing specifications.

12. New Jersey Cooperative Bid Maintenance Program for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Educational Data Services, Inc. with offices located at 236 Midland Avenue, Saddle Brook, NJ 07663 to provide Maintenance, Right to Know, and Cooperative Skilled Trades through the New Jersey Cooperative Bid Maintenance Program for the 2020/19 school year at a total cost not to exceed \$16,230. Funds are or will be available for this purpose and appropriated from Account # 11-000-251-330.

13. Procurement of Goods and Services through State Agency for the 2020/21 School Year

WHEREAS, N.J.S.A 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its purchasing agent for the 2020/21 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

14. Procurement of Goods and Services through the Educational Services Commission of New Jersey

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that, a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2020/21 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

15. Procurement of Goods and Services through the Monmouth-Ocean Educational Services Commission

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that, a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Monmouth-Ocean Educational Services Commission Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2020/21 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Monmouth-Ocean Educational Services Commission Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

16. Procurement of Goods and Services through the Hunterdon County Educational Services Commission

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Hunterdon County Educational Services Commission Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2020/21 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Hunterdon County Educational Services Commission Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

17. Procurement of Goods and Services through the Somerset County Cooperative Pricing System

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan- Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Somerset County Cooperative Pricing System contracts; and

WHEREAS, the Matawan- Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2020/21 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Somerset County Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

18. Appointment of Insurance Brokers

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint the following as the district’s insurance brokers for the period of July 1, 2020 through June 30, 2021.

Broker	Type of Insurance
Arthur J. Gallagher 707 State Road Princeton, NJ 08542	General Comprehensive and Liability Automobile Liability Professional Liability Excess Umbrella Employer Liability Workers Compensation
Brown & Brown Benefit Advisors 1129 Broad St, Suite 101 Shrewsbury, NJ 07702	Health Prescription Dental

19. Appointment of Architect of Record

WHEREAS, the Matawan-Aberdeen Regional School District requires professional architectural services to be performed estimated to be in the amount of \$TBD for the school year 2020/21; and

WHEREAS, the firm of Fraytak, Veisz, Hopkins, Duthie, P.C. (FVHD Architects-Planners) 1515 Lower Ferry Road, Trenton, New Jersey 08628, are architects in the State of New Jersey and are willing to perform said services; and

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Fraytak, Veisz, Hopkins, Duthie, P.C. (FVHD Architects-Planners) and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5.a.(1)) since “professional services” contracts are specifically excluded from the requirement of bidding, and the awarded services meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at the following rate schedule:

Principal	\$160.00
Associate	\$145.00
Project Architect	\$125.00
Site Planner	\$125.00
Specification Writer	\$115.00
Roofing Specialist	\$115.00
Interior Design	\$110.00
Senior Drafters	\$110.00
Construction Observer	\$105.00
Junior Drafters	\$ 90.00
Support Personnel	\$ 75.00

Additional Services for Consultants – 1.5 times the amount billed to Architect for such services.

Reproduction Expense – Unit Costs – Photo Copies @ \$.20 per page

Blue and Blackline Prints –

24 x 36 \$1.45 per sheet

30 x 42 \$2.15 per sheet

34 x 44 \$2.60 per sheet

36 x 48 \$2.80 per sheet

20. Asbestos Project Management for the 2020/21 School Year

WHEREAS, asbestos project management and testing is required in connection to capital projects at Matawan Regional High School, Matawan Aberdeen Middle School, Ravine Drive Elementary School, Strathmore Elementary School, Cambridge Park Pre-School, Cliffwood Avenue Elementary School, and Lloyd Road Elementary School; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) has approved Environmental Connection, Inc. with principal offices located at 120 North Warren Street, Trenton, NJ 08608, as the district’s asbestos monitor for 2020/21 school year (the “Work”).

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint Environmental Connection, Inc. to provide asbestos abatement design, project management, monitoring, and testing without competitive bidding as “professional services” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services”

contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h. as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall set at the following rate schedule:

- Principal - \$190.00/hr
- Certified Industrial Hygienist - \$150.00/hr
- Senior Industrial Hygienist/Senior Project Manager - \$110.00/hr
- Project Manager - \$90.00/hr
- Lead Inspector/Risk Assessor - \$90.00
- AHERA Asbestos Management Planner - \$90.00/hr
- AHERA Asbestos Building Inspector - \$70.00/hr
- Asbestos Safety Technician - \$70.00/hr
- Industrial Hygienist, Technical Monitor - \$70.00/hr
- Drafting/CADD Operator - \$60.00/hr
- Word Processing/Contract Coordinator/Administrative - \$45.00/hr

21. Asbestos Management Services for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education renew Environmental Connection Inc. for asbestos management services in connection with monitoring, and abatement training for the 2020/21 school year at a Professional Fee Estimate of \$TBD based on the fee schedule on file in the Board Secretary’s Office. Funds are or will be available and appropriated from Account # 11-000-262-340.

22. Board Attorney for the 2020/21 School Year

WHEREAS, there exists a need for legal services for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of \$TBD, appropriated from Account # 11-000-230-331 for the 2020/21 school year; and

WHEREAS, such legal services can be provided only by a licensed attorney, and David B. Rubin, P.C. and the Busch Law Group, 450 Main Street, Metuchen, NJ 08840 is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints David B. Rubin, P.C. and the Busch Law Group to serve as Board Attorney; and

WHEREAS, funds in the amount of \$TBD are or will be available for this purpose and appropriated from Account # 11-000-230-331.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint David B. Rubin, P.C. and the Busch Law Group as Board Counsel and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at \$175.00 per hour, plus reimbursement for all costs and disbursements reasonably incurred in the performance of his duties.

23. Board Negotiations Attorney for the 2020/21 School Year

WHEREAS, there exists a need for labor attorney services for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of \$TBD, appropriated from Account # 11-000-230-331 for the 2020/21 school year; and

WHEREAS, such legal services can be provided only with the Weiner Law Group, 331 Newman Springs Road, Building 1, Suite 136, Red Bank, NJ 07701 is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints Weiner Law Group, 331 Newman Springs Road, Building 1, Suite 136, Red Bank, NJ 07701 to serve as Board labor attorneys; and

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint Weiner Law Group, 331 Newman Springs Road, Building 1, Suite 136, Red Bank, NJ 07701 to provide labor attorney services and that the foregoing appointment is made without competitive bidding as “professional services” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at \$165.00 per hour, plus reimbursement for all costs and disbursements reasonably incurred in the performance of his/her duties.

24. Auditor Services for the 2020/21 School Year

WHEREAS, there exists a need for auditing services and to hire an auditor estimated to be in the amount of \$34,050, appropriated from Account # 11-000-230-332; and

WHEREAS, such auditing services can be provided only by a licensed auditor and that Suplee, Clooney, & Company, 308 East Broad Street, Westfield, NJ 07090 is so recognized; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

- a. The auditing firm of Suplee, Clooney, & Company, 308 East Broad Street, Westfield, NJ 07090 is hereby retained to provide auditing services necessary in conjunction with the engagement letter for the audit of the 2019/20 school year.
- b. The Board of Education appoints John Swisher, to serve in the capacity of auditor.
- c. The contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5a(1), because it is for services performed by person authorized by law to practice a recognized profession.
- d. The Board of Education is required to review the most recent peer review report prior to the engagement of the annual audit, and to acknowledge its review of the peer review report in the minutes that authorizes the engagement of the public school accountant.
- e. The anticipated term of the contract is one (1) year.

- f. John Swisher has completed and submitted a Business Entity Disclosure Certification.
- g. A copy of the resolution as well as the contract shall be placed on file with the Secretary to the Board.

25. Continuing Disclosure Agent for the 2020/21 School Year

WHEREAS, the Matawan-Aberdeen Regional School District requires continuing disclosure agent services to be performed for the school year 2020/21; and

WHEREAS, the firm of Phoenix Advisors, LLC 4 West Park Street, Bordentown, NJ 08505 is a continuing disclosure agent in the State of New Jersey and is willing to file the required documents each year for bond or notes that are outstanding.

WHEREAS, funds in the amount of \$1500 are or will be available for this purpose and appropriated from Account # 11-000-230-339; and

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Phoenix Advisors, LLC 4 West Park Street, Bordentown, NJ 08505.

26. Systems 3000 for the 2020/21 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has a need for Computer Software Maintenance services for the 2020/21 school year to assist the district in daily usage of budget, payroll, personnel and accounts payable; and

WHEREAS, it has been determined that the required services are specialized in nature, require expertise in the field of computers and is not reasonably possible to describe the required services with written bid specifications.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Matawan-Aberdeen Regional School District Board of Education shall award a contract for the 2020/21 fiscal year to Systems 3000, Eatontown, NJ 07724. The amount of the contract is \$24,291.

Funds are or will be available for this purpose and appropriated from Accounts 11-000-230-340 and 11-000-251-340.

27. Student Information System for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with N.J.S.A.18A:18A-5 approve the renewal of a contract with Realtime Information Technology, Inc. for student software system including: Student Information System; Food Service Module; Lesson Planner; I&RS Manager and Notification/Alert System. Total Renewal Fee for period July 1, 2020-June 30, 2021 is \$66,500. Funds are or will be available for the Core System and appropriated from Account # 11-000-218-390.

28. Individualized Education Program/Student Information System for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5 approve the renewal of a contract with Frontline Education for IEP-Direct, unlimited for internal employees (\$17,811); Applicant Tracking, unlimited usage for internal employees (\$4,548) and 504 Program Management-Direct, unlimited usage for internal employees (\$3,561). Total Renewal Fee for period July 1, 2020 - June 30, 2021 is \$26,000. Funds are or will be available appropriated from Accounts 11-000-219-390 and 11-000-230-340.

29. District Work Order and Facility Use Software for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5 approve the renewal of a contract with Dude Solutions for Provision of Maintenance Essentials Pro and Event Essentials Pro services for management of work orders and facility use. Total Renewal Fee for period July 1, 2020-June 30, 2021 is \$**TBD**. Funds are or will be available from Account # 11-000-261-420.

30. E-rate Consultant for the 2020/21 School Year

WHEREAS, there exists a need for E-rate (e2e Exchange), services for the 2020/21 school year; and

WHEREAS, such (e2e Exchange) services can be provided only by an e2e Exchange firm, and the firm of e2e Exchange is so recognized; and

WHEREAS, funds in the amount not to exceed \$10,000 are or will be available for this purpose and appropriated from Account #11-000-252-340; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Board authorizes the firm e2e Exchange of 6627 Turnstone Lane, Bradenton, FL 34202 to E-Rate Services.

31. Board of Education Policy Services for the 2020/21 School Year

WHEREAS, there exists a need for Board policies and procedures services for the 2020/21 school year; and

WHEREAS, such services can be provided on by a policies and procedures firm, and the firm of Strauss Esmay Associates, LLC is so recognized; and

WHEREAS, funds in the amount not to exceed \$4,585.00 are or will be available for this purpose and appropriated from Account # 11-000-230-590; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Board authorizes the firm Strauss Esmay, Associates, LLC of 1886 Hinds Road, Toms River, NJ to provide board policies and procedures services.

32. Outstanding Recurring Monthly Expenses for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the School Business Administrator be granted the ability to pay any outstanding recurring expenses as needed between Regular Action Meetings. (The bills list will be approved at the following Board meeting.); and

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education allow the School Business Administrator/Board Secretary to authorize individual purchases of up to \$10,000 of goods and services for the 2020/21 school year.

33. Claims Auditor for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Business Administrator/Board Secretary to be designated as the Board of Education’s Claims Auditor with authorization, as provided by N.J.S.A. 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

34. Custodian of Records for the 2020/21 School Year

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c.73, P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records; and

WHEREAS, the law designates that a person be designated as the custodian of a government record; and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fess prescribed by law or regulation; and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for copying of a government records shall be \$0.5 per pay for letter sized pages and smaller, and \$0.7 per page for legal sized pages and larger.

NOW, THEREFORE BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records for the 2020/21 school year; and

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the OPRA Form by any person who requests access to a government record; and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

35. Shared Services with Hazlet Board of Education for Refuse and Recycling for the 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, (renewal of contracts) renew the contract with Sakoutis Brothers Disposal for the 2020/21 school year as per Bid Specifications and by the Hazlet Board of Education. The renewal will commence on July 1, 2020 with a **TBD%** increase. The total renewal fee for the 2020/21 is not to exceed \$**TBD** from Account # 11-000-262-422.

36. Meal Prices for the 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following price schedule as calculated under the Paid Lunch Equity (PLE) Tool for the 2020/21 School Year.

	Breakfast	Adult	Lunch	Adult
Elementary	\$TBD	\$TBD	\$TBD	\$TBD
Middle School	\$TBD	\$TBD	\$TBD	\$TBD
High School	\$TBD	\$TBD	\$TBD	\$TBD
Reduced	\$0.30		\$0.40	

*Sandwich Central

**Premium Lunch

Note: a 'la carte options may change due to USDA nutritional guidelines. A full listing of a 'la carte menu and pricing will be available on the district's website under the Finance Department.

37. Tax Payment Schedule for the 2020/21 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the payment schedule to receive the general fund tax levy and the debt service fund tax levy for the 2020/21 school year.

Tax Payment Schedules			
Township of Aberdeen		10-1210-000-1	40-1210-000-1
Date Due 2020	Amount Due	General Fund	Debt Service
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
Total 2020	TBD	TBD	TBD

		10-1210-000-1	40-1210-000-1
Date Due 2020	Amount Due	General Fund	Debt Service
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
Total 2020	TBD	TBD	TBD

Total 2020/21 School Year	TBD	TBD	TBD
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Tax Payment Schedules			
Borough of Matawan		10-1210-000-2	40-1210-000-2
Date Due 2020	Amount Due	General Fund	Debt Service
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
Total 2020	TBD	TBD	TBD

		10-1210-000-2	40-1210-000-2
Date Due 2021	Amount Due	General Fund	Debt Service
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
Total 2021	TBD	TBD	TBD

Total 2020/21 School Year	TBD	TBD	TBD
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38. Medical Benefit Incentive

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education recognizes that in order to adequately attract and maintain qualified personnel the district must continue to offer a competitive benefits package; and

WHEREAS, the introduction of financial incentives for employees to voluntarily transition to a new medical insurance plan is one alternative to make the benefits package more competitive; and

WHEREAS, introducing such incentives will provide a betterment to the financial position of the school district and the employee;

THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education direct the School Business Administrator to offer the following one-time financial incentive to any employee that wishes to voluntarily transition from the following plans listed to the district’s high deductible medical and prescription plan only during the special open enrollment period for an effective plan year of January 1, 2020 to December 31, 2020 to be paid out on December 15, 2020 as follows:

Direct Access 10 or 15

Type of Coverage	Incentive to Employee
Single	\$TBD
2Adults	\$TBD
Family	\$TBD
Parent/Child	\$TBD

Direct Access 15/25

Type of Coverage	Incentive to Employee
Single	\$TBD
2Adults	\$TBD
Family	\$TBD
Parent/Child	\$TBD

Direct Access 20/30

Type of Coverage	Incentive to Employee
Single	\$TBD
2Adults	\$TBD
Family	\$TBD
Parent/Child	\$TBD

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education directs the School Business Administrator to create a procedure for the implementation and administration of such incentives.

39. Shared Services Agreement with Aberdeen Township for the 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional Board of Education in accordance with N.J.S.A. 40:A-1 et seq., The Local Public Contracts Law (shared services agreements) and N.J.S.A.18A:18A-42 (renewal of contracts), renew its joint agreement with Aberdeen Township for the mutual provision of services in the 2020/21 school year as described below:

Services provided by Aberdeen Township

- Removal of snow
- Purchase of fuel
- Purchase of deicing materials
- Maintenance of the Board’s parking lots
- Seasonal environmental services
- Participation in the Township of Aberdeen Cooperative Pricing System

Services provided by the Board

- Use of Board facilities pursuant to Policy 7510
- Striping of the Guisti Field
- Summer busing
- Technology consulting

40. Shared Services Agreement with Matawan Borough for the 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional Board of Education in accordance with N.J.S.A. 40:A-1 et seq., The Local Public Contracts Law (shared services agreements) and N.J.S.A.18A:18A-42 (renewal of contracts), renew its joint agreement with Matawan Borough for the mutual provision of services in the 2020/21 school year as described below:

Services provided by Matawan Borough

- Removal of snow
- Purchase of fuel
- Purchase of deicing materials
- Maintenance of the Board’s parking lots
- Seasonal environmental services
- Participation in the Matawan Borough Cooperative Pricing System

Services provided by the Board

- Use of Board facilities pursuant to Policy 7510
- Summer busing
- Technology consulting

41. Repair/Maintenance of District Refrigeration Equipment for the 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the State Contract Pricing System.

Vendor	Multi-Temp Mechanical, Inc./ATTV, Inc.
State Contract #	8557
Account	11-000-261-420-12-0000-0 and 61-910-310-420-11-0000-0
Amount	Not to Exceed \$TBD
Description	District Refrigeration Equipment Maintenance, Inspection and Repair

42. Designation of Proprietary Equipment

WHEREAS, the Matawan-Aberdeen Regional School District (“Board”) has determined to undertake a project including ATC Control Replacements, Cylinder Core Locks and Fire Alarm Devices, (hereinafter collectively referred to as “the Project.”); and

WHEREAS, based upon the advice and recommendation of its design professionals, the Board determined that it is in its best interests to require the use of brand name products for these replacements, modification and upgrades; and

WHEREAS, the specifications for the Project identify the ATC Controls by Johnson Controls, Cylinder Core Locks by Best Key System and Fire Alarm Devices by Edwards/General Electric as the only acceptable products for these replacements, modification and/or upgrades for the following reasons;

To follow the District/Building Standards

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the specifications for the ATC Controls Replacements to name equipment manufactured by Johnson Controls, the Cylinder Core Locks Replacement to name equipment manufactured by Best Key System and Fire Alarm Devices Replacement and Expansion to name equipment manufactured by Edwards/General Electric.

43. Internet Service 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Lightpath
Contract	ESNJ 18/19-03
Account	11-000-230-530-07-0000-0
Amount	Not to exceed \$51,000
Description	District Internet Access Connection

44. Microsoft Licensing 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	CDW-G
Contract	ESNJ 18/19-03
Account	11-190-100-610-07-0000
Amount	Not to Exceed \$31,200
Description	Annual Agreement for: Windows Desktop, Microsoft Office Pro, Microsoft Server Client Access License, Microsoft Server Data Center Edition, Microsoft Server Standard Addition – Pricing is based on the number of full-time district employees that utilize network services.

45. Firewall Support Contract 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	CDW-G
Contract	ESNJ 18/19-03
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$15,000
Description	Palo Alto Support Contract, 1 year

46. Endpoint Security Software 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	CDW-G
Contract	ESNJ 18/19-03
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$13,300
Description	Sophos Cloud Endpoint security software

47. Internet Content Filtering 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Securly
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$16,400
Description	Internet Content Filtering

48. Wireless Network Upgrade 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Turn-key Technologies
Contract	Data Communications Equipment Contract # 41210
Account	12-000-252-730-07-0000-0
Amount	Not to exceed \$182,300
Description	District Wireless Network Upgrade

49. Network Maintenance and Support 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Turn-key Technologies
Contract	Data Communications Equipment Contract # 41210
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$21,000
Description	Annual support contract

50. Web Site (MARSD.ORG) Hosting 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Blackboard
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$12,000
Description	District Web Hosting

51. Replacement Student Chromebooks 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Dell
Contract	MNWNC-108/89967
Account	11-190-100-610-07-0000-0
Amount	Not to Exceed \$430,000
Description	Dell Chromebooks, qty. 1,600

52. Renewal for the Maintenance and Repair of District Owned Vehicles

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, (renewal of contracts) renew the contract with Aberdeen Light Truck for the 2020/21 school year after finding that the contract is being implemented in an efficient manner. The renewal will commence on July 1, 2020 with a **TBD**% increase. The total renewal fee for the 2020/21 is not to exceed **\$TBD**.

53. Nursing Services for the 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Educational Services Commission of New Jersey, New Jersey state approved Cooperative Pricing System for the 2020/21 school year to provide registered nursing services to the district at the following rates for services described:

Substitute School Nurse \$TBD per hour
 RN \$TBD per hour
 Account: 11-000-213-320 NTE: \$TBD

54. Nursing Services for the 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Monmouth-Ocean Educational Services Commission of Tinton Falls, New Jersey for the 2020/21 school year to provide registered nursing services to the district at the following rates for services described:

RN \$TBD per hour
 LPN \$TBD per hour
 Account: 11-000-213-320 NTE: \$TBD

55. Non-resident Students of Staff Members

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following non-resident student enrollment for the 2020/21 school year pursuant to Policy 5111. Students will be approved on an annual basis.

Staff Member ID	Student ID	Grade	School Requested
4235	163328	8	MAMS
4235	162740	9	MRHS
4345	163945	1	Strathmore
4557	160559	7	MAMS
4872	162703	12	MRHS
4918, 5047	163796	1	Strathmore
4938	164410	KG	Ravine Drive
4938	164470	1	Ravine Drive
5164	162651	3	Strathmore
5164	161719	5	Lloyd Road
5294	162874	3	Ravine Drive
5294	161354	6	MAMS
5294	161355	6	MAMS
5652	163267	2	Ravine Drive
5819	163246	2	Ravine Drive
5912	159982	6	MAMS

56. NJ State Interscholastic Athletic Association (NJSIAA) Membership 2020/21 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the New Jersey State Interscholastic Athletic Association (NJSIAA) Membership Resolution for the 2020/21 School year. The school district must enroll with the NJSIAA in order to participate in the approved interschool athletic program sponsored by the NJSIAA.

57. Inter-local Agreement Resolution - Borough of Matawan

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education shall enter into an Inter-local Government Services Agreement with the Borough of Matawan, pursuant to the provisions of N.J.S.A. 18A:20-22 and N.J.S.A. 40:8A-1, et seq., for the purposes permitted under the statutes, including, but not limited to the use of school district buses to be used for the Borough's 2020 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Matawan Borough.

58. Inter-local Agreement Resolution - Township of Aberdeen

Matawan-Aberdeen Regional School District shall enter into an Inter-local Government Services Agreement with the Township of Aberdeen, pursuant to the provisions of N.J.S.A. 18A:20-22 and NJSA 40:8A-1, et seq., for the purposes permitted under the statutes, including, but not limited to the use of school district buses to be used for the Township's 2020 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Aberdeen Township.

XIV. PUBLIC COMMENTS RELATING TO AGENDA ITEMS

- Mr. Ferreira read email into record about preschool instruction
- Group chat comment by community member on delivery of on Special Education instruction

XV. ACTION ON AGENDA ITEMS

CURRICULUM AND INSTRUCTION

The following item was then approved by a unanimous roll call vote.

A. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the amended 2019 – 2020 school calendar. **(Curriculum & Instruction Attachment #1)**

Rationale: The high school was scheduled for a half day on June 12 for the prom; this will now be a regular (virtual) day of school. June 16 – 19 will now be regular (virtual) days of school for all students and staff. May 22, 26, and 27 were originally scheduled as emergency closing days. March 16 and April 9 were used as emergency days. Since May 22 will be a regular “virtual” school day, June 23 will be the last day of school (instead of June 24).

PERSONNEL

The following item was then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of April 27, 2020. (Tabled from April 6, 2020)

Incidents Reported	Confirmed Incidents
2	0

2. HIB Report

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of April 27, 2020.

Incidents Reported	Confirmed Incidents
1	0

3. 2020/2021 MARSD Rehire List – Personnel Attachment # 1

4. Staff Array Changes – 2019/2020 School Year

Name	Loc/Fte	Current Assignment	Loc/Fte	New Assignment	Effective Dates/ Reason
Laplaga, Alyssa	HS – 1.00	CST Speech Therapist	LR – 1.00	CST Speech Therapist Helena Calvosa Leave of Absence	5/11/20-6/30/20 (Retroactive)

POLICY

The following item was then approved by a unanimous roll call vote.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the first reading of the following policy/regulation.

M indicates mandated by State law

Series	Category	Policy/ Regulation #	Title
5000	Students	R-5460	High School Graduation

XVI. UNFINISHED BUSINESS

- None

XVII. NEW BUSINESS

- Virtual graduation update

XVIII. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

- None

XIX. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy; Personnel and Legal Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will not take place.

It was moved by Ms. Osborne seconded by Ms. Whalen that the Board convene in Executive Session and approved by a unanimous voice vote at 6:29 pm.

The Board returned to Open Session at 6:53 pm.

XX. ADJOURNMENT

On a motion by Ms. Osborne seconded by Ms. Ascoli and a unanimous roll call vote the Board adjourned the meeting at 6:54 pm.

Respectfully submitted,

Alex Ferreira
School Business Administrator/Board Secretary

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT

2019 - 2020 SCHOOL CALENDAR

SEPTEMBER 2019 <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						August/September: 2 - Labor Day 3, 4 - Staff In-Service Day 5 - First Day for Students 30 - Rosh Hashanah Total Days for Students: 17	FEBRUARY 2020 <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> </table>	S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	February: 3 - Early Dismissal - Students Pre-K-8 12, 13 - Early Dismissal - HS for Conferences 14, 17 - President's Weekend Total Days for Students: 18							
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KEY: ☒ = No School for Students Only ☒ = No School for Students & Staff ☐ = Early Dismissal Students & Staff ☐ = Early Dismissal Students Only	Marking Periods 1: Sept. 5 - Nov. 14 (45 days) 2: Nov. 15 - Jan. 31 (45 days) 3: Feb. 3 - Apr. 8 (44 days) 4: Apr. 20 - June 23 (45 days*)	Total days for teaching staff: 184 Total days for students: 180
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PARENT CONFERENCE DATES (FOUR HOUR SESSIONS)		
11/21/19	Pre-K - 3	Evening Conferences - CP, CL, RD, ST
11/22/19	Pre-K-3	Afternoon Conferences - CP, CL, RD, ST
11/25/19	HS	Evening Conferences - Grades 9-12
11/25/19	MS	Afternoon Conferences - Grades 6-8
11/26/19	HS	Afternoon Conferences - Grades 9-12
11/26/19	MS	Evening Conferences - Grades 6-8
12/02/19	MS	Afternoon Conferences - Grades 6-8
12/03/19	MS	Evening Conferences - Grades 6-8
1/13/20	LR	Evening Conferences - Grades 4-5
1/14/20	LR	Afternoon Conferences - Grades 4-5
1/15/20	LR	Evening Conferences - Grades 4-5
1/16/20	LR	Afternoon Conferences - Grades 4-5
2/12/20	HS	Evening Conferences - Grades 9-12
2/13/20	HS	Afternoon Conferences - Grades 9-12
3/11/20	Pre-K-3	Afternoon Conferences - CP, CL, RD, ST
3/12/20	Pre-K-3	Evening Conferences CP, CL, RD, ST

***Note:** Three extra days have been built into the calendar for emergencies, weather closings, etc. **March 16 and April 9 were used as emergency days.** **June 23 (3rd emergency day) will now be the last day of school instead of June 24.**

	= Marking Period
	= Parent Conferences
	= Dates of proposed Board of Education meetings

LASTNAME	FIRST NAME	2019/2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
MRAA										
1	Abrahamsen	Richard	MA	Assistant Principal	\$ 153,037.82	STEP B-13	MA.ADM.PRIN.ASST.01	\$2,750.00		\$ 155,787.82
2	Bera	Kelly	ST	Principal-Elementary	\$ 161,491.26	STEP A-13	ST.ADM.PRIN	\$2,750.00		\$ 164,241.26
3	Cronin	Sean	HS	Assistant Principal	\$ 144,877.13	STEP B-08	HS.ADM.PRIN.ASST.01			\$ 144,877.13
4	Eyler	Aaron	HS	Principal-HS	\$ 154,728.51	STEP A-09	HS.ADM.PRIN		\$6,000.00 Voucher	\$ 160,728.51
5	Janover	Patricia	RD	Principal-Elementary	\$ 161,491.26	STEP A-13	RD.ADM.PRIN	\$2,750.00		\$ 164,241.26
6	Jerabek	Joseph	LR	Principal-Elementary	\$ 161,491.26	STEP A-13	LR.ADM.PRIN			\$ 161,491.26
7	Kaeser	Regina	CO	Transportation Coordinator	\$ 88,396.08	STEP E-09	CO.ADM.SPT.TRN.COORD			\$ 88,396.08
8	Lazur	Margaret	CP	Director of Preschool	\$ 147,965.76	STEP A-05	CO.ADM.DIRECTOR.PK.CP			\$ 147,965.76
9	Liotti	Frank	HS	Assistant Principal	\$ 153,905.70	STEP B-13	HS.ADM.PRIN.ASST.02	\$2,750.00		\$ 156,655.70
10	Nasr	Adam	CO	Director Facilities	\$ 134,034.04	STEP C-08	CO.O&M.DIRECTOR			\$ 134,034.04
11	Nieves	Jennise	BCC	Assistant Principal	\$ 139,459.98	STEP A-05	BCC.ASST.PRIN.01			\$ 139,459.98
12	Olsen	Cristina	LR	Assistant Principal	\$ 144,877.13	STEP B-08	LR.ADM.PRIN.ASST	\$1,000.00		\$ 145,877.13
13	Rawls-Dill	Elford	CO	Director-C&I	\$ 151,347.14	STEP-A-07	CO.ADM.DIR.C&I.6-12			\$ 151,347.14
14	Ruscavage	Michele	CO	EarlyChildhoodAdministrator	\$ 158,321.26	STEP A-13	CP.PREK-3.EARLYCHILD	\$2,750.00		\$ 161,071.26
15	Tobia	Mona	CO	Director-C&I	\$ 161,491.26	STEP A-13	CO.ADM.DIR.PREK.5	\$1,000.00		\$ 162,491.26
16	Tyburczy	Philip	HS	Assistant Principal	\$ 153,905.70	STEP B-13	HS.ADM.AP.DIR.ATHLET	\$1,000.00		\$ 154,905.70
17	Van Horn	Mark	CL	Principal-Elementary	\$ 161,491.26	STEP A-13	CL.ADM.PRIN	\$1,000.00		\$ 162,491.26
18	Wells	Michael	MA	Principal-MS	\$ 161,491.26	STEP-A13	MA.ADM.PRIN	\$1,000.00	\$2,000.00 Voucher	\$ 164,491.26
19	Zitarosa	Celestine	RD	Acting Principal-Elementary	\$ 161,491.26	STEP A-13	HS.ADM.INTERIM.PRIN	\$2,750.00		\$ 164,241.26
MAREA										
1	Abramowitz	Felecia	CL	Teacher	\$ 84,325.00	STEP C-11	CL.TCH.ELEM.KD.02	\$950.00		\$ 85,275.00
2	Acosta	Alicia	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.PHYSED.01			\$ 91,374.00
3	Aiello	Nicole	CL	Teacher	\$ 60,400.00	STEP E-05	CL.TCH.SPECIAL.ED.04			\$ 60,400.00
4	Albanese	Azuree	ST	Teacher	\$ 84,175.00	STEP E-10	ST.TCH.PHYSED.02			\$ 84,175.00
5	Alli	Asma	CL	Teacher	\$ 93,725.00	STEP-F 11	CL.TCH.ESL.01			\$ 93,725.00
6	Alston	Lisa	ST	Instructional Assistant	\$ 16,593.80	STEP-08	ST.ADM.SPT.IA.03	\$174.00	\$861.30	\$ 17,629.10
7	Altiero	Elysia	MA	Teacher	\$ 59,250.00	STEP E-03	MA.TCH.SPECIAL.ED.24			\$ 59,250.00
8	Alvarez	Dawn	RD	Teacher	\$ 91,374.00	STEP E-11	RD.TCH.ELEM.KD.01			\$ 91,374.00
9	Alvarez	Rachel	CP	CST Social Worker	\$ 75,865.00	STEP F-08	CO.CST.SOCIAL.WKR.05			\$ 75,865.00
10	Anderson	Sonali	CL	Teacher	\$ 91,374.00	STEP E-11	CL.TCH.ELEM.KD.01	\$950.00		\$ 92,324.00
11	Antista	Maria	HS	Teacher	\$ 53,375.00	STEP C-05	HS.TCH.PE.10			\$ 53,375.00
12	Anzano	Albert	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.VOCPRACART.02			\$ 91,374.00
13	Apple	Michael	MA	Teacher	\$ 60,400.00	STEP E-05	MA.TCH.SPECIAL.ED.20			\$ 60,400.00
14	Arenella	Danielle	RD	Library Media/Technology	\$ 59,250.00	STEP E-03	RD.TCH.ES.01			\$ 59,250.00
15	Arey	Candice	RD	Teacher	\$ 66,565.00	STEP C-08	RD.TCH.FINE.ARTS.01			\$ 66,565.00
16	Ashed	Jillian	CL	Teacher	\$ 52,625.00	STEP C-04	CL.TCH.SPECIAL.ED.05			\$ 52,625.00
17	Bacharde	Tiffany	RD	Teacher	\$ 85,600.00	STEP D-10.5	RD.TCH.ELEM.01.01			\$ 85,600.00
18	Bakley	Sarah	CP	CST LDT/C	\$ 91,374.00	STEP E-11	CO.CST.LDT/C.03			\$ 91,374.00
19	Baldasserini	Andre	HS	Teacher	\$ 69,065.00	STEP C-8.5	HS.TCH.FINEART.MU.01			\$ 69,065.00
20	Banafato	Frank	ST	Instructional Assistant	\$ 28,610.00	STEP-08	ST.ADM.SPT.IA.02	\$300.00	\$1,485.00	\$ 30,395.00
21	Barilka	Casey	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.BASIC.SK.04	\$950.00		\$ 85,275.00
22	Barkawitz	Edward	CO	Bus/Van Driver	\$32.12/HOUR	BUS-10	CO.TRN.DRIVER.05			\$32.12/HOUR
23	Barrett	Edward	HS	Teacher	\$ 73,590.00	STEP E-08	HS.TCH.SPECIAL.ED.12			\$ 73,590.00

	LASTNAME	FIRST NAME	2019/2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
24	Barry	Tara	RD	Teacher	\$ 64,080.00	STEP E.06	RD.TCH.ELEM.02.03				\$ 64,080.00
25	Barsi	Jennifer	ST	Teacher	\$ 87,774.50	STEP E-10.5	ST.TCH.ELEM.01.03				\$ 87,774.50
26	Bartolotta	Geena	CO	Bus/Van Driver	\$26.61/HOUR	STEP-05	CO.TRN.DRIVER.04				\$26.61/HOUR
27	Basile	Adam	CO	Mechanic	\$ 50,010.00	STEP M-03	CO.O&M.MECH.04			\$758.00	\$ 50,768.00
28	Bauer	Jennifer	LR	CST Occupational Therapist	\$ 93,725.00	STEP-F-11	CO.CST.OT.01				\$ 93,725.00
29	Bauer	Lisa	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.BASIC.SK.01	\$1,650.00			\$ 93,024.00
30	Baumert	Deana	MA	Teacher	\$ 66,355.00	STEP-F 06	MA.TCH.SPECIAL.ED.15				\$ 66,355.00
31	Beatrice	Kathleen	CO	Transportation Dispatcher	\$ 53,620.00	DISP.-06	CO.TRN.DISPATCHER				\$ 53,620.00
32	Bebel	Helen	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SOCIAL.01	\$950.00			\$ 92,324.00
33	Belcastro	Brianna	CP	Teacher	\$ 58,950.00	STEP E-02	CP.TCH.SPECIAL.ED.07				\$ 58,950.00
34	Bennett	Brittany	MA	Teacher	\$ 62,675.00	STEP-F 05	MA.TCH.SPECIAL.ED.18				\$ 62,675.00
35	Berdel	Brad	HS	Hallway Monitor	\$ 23,825.00	STEP-05	HS.ADMSPT.HL.MONT.04			\$750.00	\$ 24,575.00
36	Bergrin	Barbara	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.SPECIAL.ED.13	\$1,650.00			\$ 85,975.00
37	Berman	Lauren	CL	Teacher	\$ 91,374.00	STEP E-11	CL.TCH.BASIC.SK.04				\$ 91,374.00
38	Bernstein	Daniel	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.BUSINESS.02				\$ 60,400.00
39	Biagiatti	Mary	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.SPECIAL.ED.02				\$ 91,374.00
40	Binns	Daphne	RD	CST Social Worker	\$ 84,175.00	STEP E-10	CO.CST.SOCIAL.WKR.06				\$ 84,175.00
41	Black	Laura	MA	Teacher	\$ 64,080.00	STEP E-06	MA.TCH.LANG.ARTS.10				\$ 64,080.00
42	Blake	Samantha	RD	Teacher	\$ 52,625.00	STEP C-04	RD.TCH.SPECIAL.ED.04				\$ 52,625.00
43	Bliss	Jacqueline	MA	Teacher	\$ 60,025.00	STEP E-4.5	MA.TCH.SPECIAL.ED.21				\$ 60,025.00
44	Blodgett	Madeleine	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.WORLD.LANG.08				\$ 91,374.00
45	Bloss	Justin	MA	Teacher	\$ 62,675.00	STEP-F 05	MA.TCH.SOCIAL.08				\$ 62,675.00
46	Bocchieri	Michelle	MA	Instructional Assistant	\$ 23,435.00	STEP-04	MA.ADMSPT.IA.04			\$1,485.00	\$ 24,920.00
47	Bohn	Kimberly	HS	Secretary 12 Months	\$ 29,795.00	STEP-02	HS.ADMSPT.SEC.01				\$ 29,795.00
48	Booth	Kelly	HS	Teacher	\$ 51,925.00	STEP C-02	HS.TCH.SPECIAL.ED.16				\$ 51,925.00
49	Borchers	Sheri	HS	Teacher	\$ 68,590.00	STEP E-07	HS.TCH.SCIENCE.01				\$ 68,590.00
50	Bowers	Gillian	ST	Teacher	\$ 62,240.00	STEP E-5.5	ST.TCH.ELEM.02.02				\$ 62,240.00
51	Bowman	Jennifer	CL	Teacher	\$ 52,225.00	STEP C-03	CL.TCH.PHYSED.01				\$ 52,225.00
52	Brereton	Helen	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.BASIC.SK.02				\$ 91,374.00
53	Brophy	Eileen	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.05.01	\$950.00			\$ 92,324.00
54	Brown	Eric	HS	Teacher	\$ 53,375.00	STEP C-05	HS.TCH.PE.01				\$ 53,375.00
55	Brown	Lisa	CP	Instructional Assistant	\$ 36,070.00	STEP-13	CP.ADMSPT.IA.01	\$750.00		\$805.00	\$ 37,625.00
56	Brubaker	Mark	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.SPECIAL.ED.02				\$ 60,400.00
57	Bruder	Angela	RD	Teacher	\$ 59,310.00	STEP C-6.5	RD.TCH.ELEM.03.01				\$ 59,310.00
58	Buchanan	Laura	RD	Teacher	\$ 66,355.00	STEP F-06	RD.TCH.ELEM.01.04				\$ 66,355.00
59	Bunzel	Richard	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.13				\$32.12/HOUR
60	Burden	Colleen	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.ELEM.KD.01				\$ 91,374.00
61	Burfeindt	Craig	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.VOCPRACART.03				\$ 84,325.00
62	Burlew	Brianna	RD	Teacher	\$ 52,225.00	STEP C-03	RD.TCH.ELEM.02.05				\$ 52,225.00
63	Burns	Kevin	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.MATH.01				\$ 60,400.00
64	Butler	Charlene	CL	Teacher	\$ 84,325.00	STEP C-11	CL.TCH.ELEM.02.03	\$1,650.00			\$ 85,975.00
65	Cacopardo	Maryann	CL	Teacher	\$ 93,725.00	STEP-F 11	CL.TCH.BASIC.SK.02	\$950.00			\$ 94,675.00
66	Cagnina	Erin	CL	Teacher	\$ 93,725.00	STEP-F 11	CL.TCH.BASIC.SK.06				\$ 93,725.00

	LASTNAME	FIRST NAME	2019/2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
67	Cahill	Laura	MA	Teacher	\$ 61,565.00	STEP C-07	MA.TCH.MATH.03				\$ 61,565.00
68	Calandra	Debra	CL	Instructional Assistant	\$ 23,825.00	STEP-05	CL.ADMSP.TA.14			\$1,485.00	\$ 25,310.00
69	Caldwell	Sheila	CL	Nurse	\$ 89,225.00	STEP D-11	CL.TCH.ES.NURSE.01				\$ 89,225.00
70	Calvosa	Helena	LR	CST Speech Therapist	\$ 60,400.00	STEP E-05	CO.CST.SPEECH.08				\$ 60,400.00
71	Cannella	Mary	HS	Personal Aide	\$ 31,540.00	STEP-10	HS.ADMSP.TA.05	\$500.00			\$ 32,040.00
72	Cardinoza	Kimberly	CP	CST Behaviorist	\$ 91,374.00	STEP E-11	CO.CST.BEHAVIOR.02				\$ 91,374.00
73	Carnovsky	Robert	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.SOCIAL.01	\$950.00			\$ 94,675.00
74	Carnovsky	Sharon	LR	Teacher	\$ 77,150.00	STEP C-10	LR.TCH.PHYSED.02				\$ 77,150.00
75	Carrante	Marlene	MA	Instructional Assistant	\$ 31,540.00	STEP-10	MA.ADMSP.TA.02	\$500.00		\$1,485.00	\$ 33,525.00
76	Casserly	Kathleen	HS	Teacher	\$ 86,450.00	STEP-F 10	HS.TCH.SPECIAL.ED.07				\$ 86,450.00
77	Castelli	Courtney	HS	Teacher	\$ 75,865.00	STEP-F 08	HS.TCH.LANG.ARTS.08				\$ 75,865.00
78	Certa	Anthony	LR	Teacher	\$ 53,375.00	STEP C-05	LR.TCH.SPECIAL.ED.07				\$ 53,375.00
79	Chan-Philippi	Jennifer	CP	Teacher	\$ 78,590.00	STEP E-09	CP.TCH.SPECIAL.ED.06				\$ 78,590.00
80	Cherence	Christine	CL	Teacher	\$ 58,950.00	STEP E-02	CL.TCH.ELEM.01.02				\$ 58,950.00
81	Chevalier	Davina	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.02				\$21.27/HOUR
82	Chodkiewicz	Beth	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SPECIAL.ED.03	\$1,650.00			\$ 95,375.00
83	Christathakis	Nicholas	HS	Teacher	\$ 59,650.00	STEP E-04	HS.TCH.LANG.ARTS.04				\$ 59,650.00
84	Christie	Allison	ST	Teacher	\$ 84,175.00	STEP E-10	ST.TCH.FINEARTS.ART.01				\$ 84,175.00
85	Church	Patricia	RD	Teacher	\$ 84,325.00	STEP C-11	RD.TCH.PE.01				\$ 84,325.00
86	Ciambuschini	Dina	CL	Teacher	\$ 57,055.00	STEP C-06	CL.TCH.SPECIAL.ED.07				\$ 57,055.00
87	Cinquegrana	Susan	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.03				\$32.12/HOUR
88	Clark	Janet	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.08				\$21.27/HOUR
89	Claudio	Shannon	HS	Teacher	\$ 73,590.00	STEP E-08	HS.TCH.VOCPRACART.01				\$ 73,590.00
90	Coccio	Isabelle	HS	Personal Aide	\$ 28,610.00	STEP-08	HS.ADMSP.TA.07	\$300.00			\$ 28,910.00
91	Colaneri	Joni	ST	Teacher	\$ 53,375.00	STEP C-05	ST.TCH.ELEM.03.01				\$ 53,375.00
92	Colao	Raquel	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.BASIC.SK.05				\$ 91,374.00
93	Colburn	Kendra	HS	Teacher	\$ 89,225.00	STEP D-11	HS.TCH.MATH.02	\$1,650.00			\$ 90,875.00
94	Collins	Sharon	CL	Personal Aide	\$ 31,540.00	STEP-10	CL.ADMSP.TA.03	\$500.00			\$ 32,040.00
95	Conceicao	Brandon	HS	Instructional Assistant	\$ 23,825.00	STEP-05	HS.ADMSP.TA.08			\$1,485.00	\$ 25,310.00
96	Cordasco	Robert	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.SPECIAL.ED.14				\$ 60,400.00
97	Cordi	Nicole	ST	Teacher	\$ 53,375.00	STEP C-05	ST.TCH.ELEM.KD.04				\$ 53,375.00
98	Cornacchia	Mario	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.MATH.03				\$ 93,725.00
99	Cosentino	Karina	LR	Teacher	\$ 86,450.00	STEP F-10	LR.TCH.ELEM.05.04				\$ 86,450.00
100	Cotter	Kevin	HS	Teacher	\$ 71,565.00	STEP C-09	HS.TCH.FINEART.MU.02				\$ 71,565.00
101	Coughlin	Charlotte	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.WORLD.LANG.04				\$ 91,374.00
102	Craparo	Michael	HS	Teacher	\$ 64,080.00	STEP E-06	HS.TCH.SOCIAL.03				\$ 64,080.00
103	Crawford	Emily	MA	Teacher	\$ 68,590.00	STEP E-07	MA.TCH.LANG.ARTS.01				\$ 68,590.00
104	Cullen	Melissa	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.ELEM.01.04				\$ 91,374.00
105	Czimcharo	Joseph	CO	Mechanic	\$ 58,710.00	STEP M-09	CO.O&M.MECH.03	\$758.00		\$16,315.00	\$ 75,783.00
106	D' Agostino	Nicole	RD	Teacher	\$ 60,400.00	STEP E-05	RD.TCH.SPECIAL.ED.05				\$ 60,400.00
107	D' Angelo	Christine	CP	CST Speech Therapist	\$ 86,450.00	STEP-F 10	CP.CST.SPEECH.07				\$ 86,450.00
108	Davidson	Debra	CL	Instructional Assistant	\$ 23,435.00	STEP-04	CL.ADMSP.TA.09			\$805.00	\$ 24,240.00
109	Dawson	Vanessa	LR	Teacher	\$ 76,090.00	STEP E-8.5	LR.TCH.BASIC.SK.06				\$ 76,090.00

	LASTNAME	FIRST NAME	2019/ 2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
110	De Be Voise	Margaret	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SCIENCE.01	\$1,650.00			\$ 95,375.00
111	De Costa	Florence	HS	Counselor	\$ 93,725.00	STEP-F 11	HS.TCH.ES.05				\$ 93,725.00
112	De Gennaro	Sara	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.03				\$21.27/HOUR
113	De Michele	Karen	CP	Instructional Assistant	\$ 24,570.00	STEP-06	CP.ADMSP.TA.08	\$300.00		\$1,485.00	\$ 26,355.00
114	De Monte	Agnes	CL	Personal Aide	\$ 24,570.00	STEP-06	CL.ADMSP.TA.06				\$ 24,570.00
115	Dean	Brian	MA	Teacher	\$ 84,325.00	STEP C-11	MA.TCH.PHYSED.04				\$ 84,325.00
116	Debek	Ewa	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.17				\$32.12/HOUR
117	Deegan	David	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.COMPUTER.01				\$ 91,374.00
118	Dela Rosa Hona	Lara	ST	Instructional Assistant	\$ 27,235.00	STEP-07A	ST.ADMSP.TA.05	\$300.00		\$1,485.00	\$ 29,020.00
119	Dellert	Deirdre	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.PE.02	\$1,650.00			\$ 93,024.00
120	Dhume	Valerie	CL	Personal Aide	\$ 26,345.00	STEP-07	CL.ADMSP.TA.19	\$300.00			\$ 26,645.00
121	Di Brienza	Kerri	ST	Library Media/Technology	\$ 86,450.00	STEP-F 10	ST.TCH.ES.01				\$ 86,450.00
122	Di Capua	Michele	ST	Secretary 10.5 Month	\$ 26,585.00	STEP-06	ST.ADMSP.SEC.02				\$ 26,585.00
123	Di Liberti	Larisa	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.FINEARTS.MU.01	\$950.00			\$ 92,324.00
124	Di Palma	Nadine	CL	Secretary 10.5 Month	\$ 25,755.00	STEP-05	CL.ADMSP.SEC.02				\$ 25,755.00
125	Diaz	David	HS	Technician B	\$ 53,341.00	STEP-10	HS.TCN.TECH.02				\$ 53,341.00
126	Diaz Valle	Evelyn	CL	Instructional Assistant	\$ 34,370.00	STEP-12	CL.ADMSP.TA.01	\$500.00		\$805.00	\$ 35,675.00
127	Didio	Blair	HS	Counselor	\$ 62,675.00	STEP F-05	HS.TCH.ES.02				\$ 62,675.00
128	Dimario	Joseph	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SOCIAL.02				\$ 91,374.00
129	Donaghue	Lori	RD	Instructional Assistant	\$ 31,540.00	STEP-10	RD.ADMSP.TA.01	\$750.00		\$805.00	\$ 33,095.00
130	Donovan	Colin	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.PHYSED.01	\$950.00			\$ 85,275.00
131	Donovan	Jill	CL	Teacher	\$ 91,374.00	STEP E-11	CL.TCH.FINEARTS.ART.01				\$ 91,374.00
132	Downey	Teresa	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.WORLD.LANG.02	\$950.00			\$ 94,675.00
133	Doyle	Mary Ellen	RD	Teacher	\$ 84,325.00	STEP C-11	RD.TCH.ELEM.KD.02	\$950.00			\$ 85,275.00
134	Du Brosky	Wenona	LR	Teacher	\$ 93,725.00	STEP-F 11	LR.TCH.ELEM.05.08	\$1,650.00			\$ 95,375.00
135	Dukes	Jennifer	CO	Bus/Van Driver	\$27.16/HOUR	STEP-06	CO.TRN.DRIVER.22				\$27.16/HOUR
136	Easterday	Joann	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	CO.TRN.DRIVER.25				\$26.01/HOUR
137	Edelstein	Joy	MA	Instructional Assistant	\$ 31,540.00	STEP-10	MA.ADMSP.TA.03	\$500.00		\$805.00	\$ 32,845.00
138	Eisenberg	Randi	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.04.09				\$ 91,374.00
139	Fajardo	Carol	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.WORLD.LANG.03	\$950.00			\$ 85,275.00
140	Falciglia	Melissa	CL	Teacher	\$ 66,335.00	STEP E-6.5	CL.TCH.SPECIAL.ED.01				\$ 66,335.00
141	Feen	Kathleen	ST	Counselor	\$ 86,450.00	STEP-F 10	RD.TCH.ES.02				\$ 86,450.00
142	Feihl	Ann Margaret	MA	Instructional Assistant	\$ 24,570.00	STEP-06	MA.ADMSP.TA.06	\$300.00		\$805.00	\$ 25,675.00
143	Fiedler	Charnell	CL	Instructional Assistant	\$ 23,435.00	STEP-04	CL.ADMSP.TA.16			\$1,485.00	\$ 24,920.00
144	Fineran	Heather	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	CO.TRN.DRIVER.14				\$30.17/HOUR
145	Fineran	Melissa	CO	Bus/Van Driver	\$32.12/HOUR	STEP 10	CO.TRN.DRIVER.06				\$32.12/HOUR
146	Fins	Traci	CL	Teacher	\$ 60,025.00	STEP E-4.5	CL.TCH.ELEM.02.02				\$ 60,025.00
147	Fiore	Lindsey	MA	Teacher	\$ 60,400.00	STEP E-05	MA.TCH.FINEART.MU.02				\$ 60,400.00
148	Fiorilli	Christina	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.MATH.07				\$ 91,374.00
149	Fischer	Alexis	LR	Teacher	\$ 59,650.00	STEP E-04	LR.TCH.ELEM.04.03				\$ 59,650.00
150	Fisco	Kristen	RD	Teacher	\$ 71,090.00	STEP E-7.5	RD.TCH.SPECIAL.ED.01				\$ 71,090.00
151	Fitzgerald	Conor	HS	Teacher	\$ 59,650.00	STEP E-04	HS.TCH.SPECIAL.ED.17				\$ 59,650.00
152	Flynn	Nancy	LR	Teacher	\$ 93,725.00	STEP-F 11	LR.TCH.BASIC.SK.03	\$950.00			\$ 94,675.00

	LASTNAME	FIRST NAME	2019/2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
153	Folchetti	Mary Ann	LR	Personal Aide	\$ 25,470.00	STEP-06A	LR.ADMSPT.IA.02				\$ 25,470.00
154	Ford	Jennifer	ST	Teacher	\$ 64,080.00	STEP E-06	ST.TCH.SPECIAL.ED.07				\$ 64,080.00
155	Foti	Stephanie	LR	Teacher	\$ 66,335.00	STEP E-6.5	LR.TCH.SPECIAL.ED.06				\$ 66,335.00
156	Fricchione	Anne Marie	MA	Teacher	\$ 89,225.00	STEP D-11	MA.TCH.WORLD.LANG.03				\$ 89,225.00
157	Frischia	Mary Jane	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.SPECIAL.ED.04				\$ 91,374.00
158	Frisina	Salvatore	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.SPECIAL.ED.08				\$ 60,400.00
159	Frye	Christine	MA	CST Social Worker P/T	\$ 47,143.25	STEP F-02	CO.CST.SOCIAL.WKR.04				\$ 47,143.25
160	Furman	Jessica	MA	Teacher	\$ 66,335.00	STEP E-6.5	MA.TCH.LANG.ARTS.13				\$ 66,335.00
161	Gallagher	Amy	LR	CST Speech Therapist	\$ 91,374.00	STEP E-11	CO.CST.SPEECH.01	\$950.00			\$ 92,324.00
162	Gallitelli	Jessie	LR	Teacher	\$ 60,025.00	STEP E-4.5	LR.TCH.SPECIAL.ED.08				\$ 60,025.00
163	Gallo	Maria	BCC	Teacher	\$ 93,725.00	STEP-F 11	BCC.SOCIAL.WKR.01	\$950.00			\$ 94,675.00
164	Garrett	Carolina	MA	Teacher	\$ 78,590.00	STEP E-09	MA.TCH.WORLD.LANG.01				\$ 78,590.00
165	Gascot	Deja	LR	Secretary 10.5 Month	\$ 25,315.00	STEP-04	LR.ADMSPT.SEC.02			\$805.00	\$ 26,120.00
166	Georgalas	Florence	ST	Secretary 12 Months	\$ 50,860.00	STEP-14	ST.ADMSPT.SEC.01	\$750.00	\$4,700.00	\$1,400.00	\$ 57,710.00
167	Giacchi	Gabrielle	LR	Counselor	\$ 58,950.00	STEP E-02	LR.TCH.ES.01				\$ 58,950.00
168	Giannone	Ashley	HS	Teacher	\$ 51,925.00	STEP C-02	HS.TCH.SPECIAL.ED.11				\$ 51,925.00
169	Giomalista	Patricia	HS	Secretary 12 Months	\$ 39,160.00	STEP-10	HS.ADMSPT.SEC.03	\$750.00		\$805.00	\$ 40,715.00
170	Godowski	Donna	HS	Nurse	\$ 93,725.00	STEP-F 11	HS.TCH.ES.NURSE.01				\$ 93,725.00
171	Goetz	Gabriella	HS	Counselor	\$ 62,675.00	STEP F-05	HS.TCH.ES.03				\$ 62,675.00
172	Goetz	Matthew	HS	Athletic Trainer	\$ 66,355.00	STEP F-06	HS.TCH.PE.08				\$ 66,355.00
173	Goldberg	Deborah	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.MATH.05				\$ 91,374.00
174	Goldheimer	Tara	CL	Teacher	\$ 57,055.00	STEP C-06	CL.TCH.ELEM.01.01				\$ 57,055.00
175	Goldstone	Chani	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.MATH.04	\$950.00			\$ 94,675.00
176	Gonzalez	Andrea	HS	Instructional Assistant	\$ 22,525.00	STEP-02	HS.ADMSPT.IA.09			\$805.00	\$ 23,330.00
177	Gonzalez	Louis	HS	Technician B	\$ 56,589.00	STEP-12	HS.TCN.TECH.01				\$ 56,589.00
178	Gonzalez	Nicole	CL	Teacher	\$ 77,150.00	STEP C-10	CL.TCH.BASIC.SK.01				\$ 77,150.00
179	Goode	Rose	ST	Instructional Assistant	\$ 13,354.50	STEP-03	ST.ADMSPT.IA.06			\$861.30	\$ 14,215.80
180	Graber	Joseph	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.SPECIAL.ED.20				\$ 93,725.00
181	Gray	Barbara	MA	Teacher	\$ 84,325.00	STEP C-11	MA.TCH.SPECIAL.ED.10				\$ 84,325.00
182	Greco	Dawn	LR	Instructional Assistant	\$ 24,570.00	STEP-06	LR.ADMSPT.IA.06			\$1,485.00	\$ 26,055.00
183	Greco	Joseph	HS	Teacher	\$ 64,080.00	STEP E-06	HS.TCH.MATH.09				\$ 64,080.00
184	Green	Dante	HS	Halfway Monitor	\$ 14,045.25	STEP-03	HS.ADMSPT.HL.MONT.02				\$ 14,045.25
185	Greenspan	Nadine	MA	Teacher	\$ 89,225.00	STEP D-11	MA.TCH.FINEART.MU.01	\$1,650.00			\$ 90,875.00
186	Griffith	Elizabeth	CP	Instructional Assistant	\$ 28,610.00	STEP-08	CP.ADMSPT.IA.04	\$300.00		\$805.00	\$ 29,715.00
187	Grigoli	Jeremy	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SOCIAL.04				\$ 93,725.00
188	Grillo	Kendra	MA	Instructional Assistant	\$ 23,825.00	STEP-05	RD.ADMSPT.IA.05			\$1,485.00	\$ 25,310.00
189	Grimaldi	Millie	MA	Secretary 12 Months	\$ 30,295.00	STEP-03	MA.ADMSPT.SEC.03				\$ 30,295.00
190	Groninger	Rebecca	HS	Student Assistance Counselor	\$ 59,650.00	STEP E-04	HS.TCH.ES.SAC.07				\$ 59,650.00
191	Gross	Zachary	HS	Library Media/Technology	\$ 66,355.00	STEP-F 06	HS.TCH.ES.01				\$ 66,355.00
192	Gumina	Linda	ST	CST Speech Therapist	\$ 91,374.00	STEP E-11	CO.CST.SPEECH.02	\$950.00			\$ 92,324.00
193	Gurney	Tara	HS	Teacher	\$ 71,090.00	STEP E-7.5	HS.TCH.FINEARTS.01				\$ 71,090.00
194	Gwizdz	Nicole	ST	Teacher	\$ 62,240.00	STEP E-5.5	ST.TCH.SPECIAL.ED.05				\$ 62,240.00
195	Hagan	Scott	LR	Instructional Assistant	\$ 23,825.00	STEP-05	LR.ADMSPT.IA.07			\$1,485.00	\$ 25,310.00

	LASTNAME	FIRST NAME	2019/ 2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
196	Hampton	Eric	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	CO.TRN.DRIVER.07				\$30.17/HOUR
197	Hamzic	Hidajet	CO	Mechanic	\$ 71,960.00	STEP M-15	CO.O&M.MECH.02	\$800.00	\$758.00	\$6,315.00	\$ 79,833.00
198	Haney	Gerard	MA	CST Psychologist	\$ 75,865.00	STEP F-08	CO.CST.PSYCH.01				\$ 75,865.00
199	Harnett	Christopher	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.LANG.ARTS.03				\$ 60,400.00
200	Harnett	Deborah	CL	Instructional Assistant	\$ 31,540.00	STEP-10	CL.ADMSP.TIA.22	\$500.00		\$1,485.00	\$ 33,525.00
201	Harrington	Meghan	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.SOCIAL.09	\$950.00			\$ 94,675.00
202	Haughey	Michael	LR	Teacher	\$ 71,565.00	STEP C-09	LR.TCH.ELEM.05.02				\$ 71,565.00
203	Hausmann	Kathryn	ST	Teacher	\$ 71,090.00	STEP E-7.5	ST.TCH.BASIC.SK.01				\$ 71,090.00
204	Hebding	Evelyn	CL	Instructional Assistant	\$ 31,540.00	STEP-10	CL.ADMSP.TIA.08	\$750.00		\$1,485.00	\$ 33,775.00
205	Herman	Carolyn	LR	Teacher	\$ 71,090.00	STEP E-7.5	LR.TCH.ELEM.05.13				\$ 71,090.00
206	Hillyer	Patricia	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SCIENCE.02	\$1,650.00			\$ 95,375.00
207	Hodnick	Helen	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.SCIENCE.03	\$950.00			\$ 94,675.00
208	Hollinger	Jessica	MA	CST LDT/C	\$ 93,725.00	STEP-F 11	CO.CST.LDT/C.02				\$ 93,725.00
209	Holynskij	Larissa	ST	Teacher	\$ 84,325.00	STEP C-11	ST.TCH.ELEM.02.01				\$ 84,325.00
210	Homowitz	Rainelda	CP	Secretary 12 Months	\$ 29,795.00	STEP-02	CP.ADMSP.TSEC.01		\$1,485.00	\$2,200.00	\$ 33,480.00
211	Hor	Brock	HS	Teacher	\$ 81,382.50	STEP E-9.5	HS.TCH.FINEARTS.04				\$ 81,382.50
212	Howell	Matthew	CO	Bus/Van Driver	\$26.21/HOUR	STEP-03	CO.TRN.DRIVER.18				\$26.21/HOUR
213	Hudak	Jennifer	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.ELEM.01.01				\$ 91,374.00
214	Huebsch	Krista	HS	Teacher	\$ 58,950.00	STEP E-02	HS.TCH.BUSINESS.01				\$ 58,950.00
215	Hueston	Emily	HS	Teacher	\$ 53,375.00	STEP C-05	HS.TCH.FINEARTS.02				\$ 53,375.00
216	Hughes	Susanne	LR	Teacher	\$ 64,065.00	STEP C-7.5	LR.TCH.FINEARTS.MU02				\$ 64,065.00
217	Hynes	Gina	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.MATH.05				\$ 93,725.00
218	Incorvaia	Caroline	CL	Instructional Assistant	\$ 24,570.00	STEP-06	CL.ADMSP.TIA.20	\$300.00		\$1,485.00	\$ 26,355.00
219	Irons	Mark	MA	Teacher	\$ 93,725.00	STEP-F 11	DIST.STEM.COACH.01				\$ 93,725.00
220	Jackman	Neil	HS	Teacher	\$ 98,225.00	STEP G-11	HS.TCH.MATH.06				\$ 98,225.00
221	Jaeger	Tara	CL	CST Psychologist	\$ 62,300.00	STEP-F-4.5	CO.CST.PSYCH.02				\$ 62,300.00
222	Jennings	Casey	ST	Teacher	\$ 59,250.00	STEP E-03	ST.TCH.SPECIAL.ED.02				\$ 59,250.00
223	Jimenez	Elizabeth	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.10				\$21.27/HOUR
224	Johannesen	Michele	LR	Instructional Assistant	\$ 31,540.00	STEP-10	LR.ADMSP.TIA.05	\$750.00		\$1,485.00	\$ 33,775.00
225	Johnson	Alexa	CP	Nurse	\$ 53,375.00	STEP C-05	CP.TCH.ES.NURSE.01				\$ 53,375.00
226	Joyce	Kathleen	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SPECIAL.ED.02	\$950.00			\$ 94,675.00
227	Junquet	Kristen	MA	Teacher	\$ 52,625.00	STEP C-04	MA.TCH.FINEARTS.02				\$ 52,625.00
228	Kaiser	Heather	HS	Teacher	\$ 78,365.00	STEP F-8.5	HS.TCH.SOCIAL.06				\$ 78,365.00
229	Kapadia	Vishaka	RD	Teacher	\$ 64,080.00	STEP E-06	RD.TCH.ESL.01				\$ 64,080.00
230	Karatzia Devaney	Nicole	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.PE.03				\$ 91,374.00
231	Kaye	John	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.PE.04	\$1,650.00			\$ 93,024.00
232	Kelly	Lauren	LR	CST School Social Worker	\$ 66,355.00	STEP F-06	CO.CST.SOCIAL.WKR.03				\$ 66,355.00
233	Kicha Dansky	Samantha	MA	Teacher	\$ 60,400.00	STEP E-05	MA.TCH.LANG.ARTS.04				\$ 60,400.00
234	Kinneman	Katelyn	HS	Teacher	\$ 62,675.00	STEP-F 05	HS.TCH.SPECIAL.ED.21				\$ 62,675.00
235	Kish	Sheryl	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.SPECIAL.ED.10	\$950.00			\$ 94,675.00
236	Kliemisch	Nicole	LR	Teacher	\$ 66,565.00	STEP C-08	LR.TCH.ELEM.04.10				\$ 66,565.00
237	Komito	Marc	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.MATH.10				\$ 93,725.00
238	Kopko	Delores	CO	Secretary 12 Months	\$ 31,295.00	STEP-05	CO.ADMSP.TRN.SEC.01			\$3,000.00	\$ 34,295.00

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239	Kops	Leslie	MA	Instructional Assistant	\$ 24,570.00	STEP-06	MA.ADMSPT.IA.08	\$300.00		\$805.00	\$ 25,675.00
240	Kruzik	Jacqueline	ST	Instructional Assistant	\$ 31,540.00	STEP-10	ST.ADMSPT.IA.01	\$750.00		\$1,485.00	\$ 33,775.00
241	Kushwara	Christina	ST	Teacher	\$ 80,865.00	STEP-F 09	ST.TCH.ELEM.03.02				\$ 80,865.00
242	Kyvelos	Susan	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.05.03				\$ 91,374.00
243	Labruzzo	Salvatore	CO	Mechanic	\$ 58,710.00	STEP M-09	CO.O&M.MECH.05		\$758.00	\$6,315.00	\$ 65,783.00
244	Lambert	Lynne	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.MATH.06				\$ 91,374.00
245	Laplaga	Alyssa	HS	CST Speech Therapist	\$ 62,300.00	STEP F-4.5	CO.CST.SPEECH.06				\$ 62,300.00
246	Lara	Lisa	CO	Bus/Van Driver	\$27.16/HOUR	STEP-06	CO.TRN.DRIVER.23				\$27.16/HOUR
247	Largie	Joyce	ST	Instructional Assistant	\$ 13,354.50	STEP-03	ST.ADMSPT.IA.09			\$861.30	\$ 14,215.80
248	Lasko	Andrew	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.PE.05	\$950.00			\$ 92,324.00
249	Lasko	Dawn	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.05.11	\$950.00			\$ 92,324.00
250	Lathrop	Margret	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.WORLD.LANG.09				\$ 84,325.00
251	Latin	Donna	ST	Teacher	\$ 53,375.00	STEP C-05	ST.TCH.ELEM.03.03				\$ 53,375.00
252	Lavoie	Nena	CO	Bus/Van Driver	\$26.41/HOUR	STEP-04	CO.TRN.DRIVER.24				\$26.41/HOUR
253	Lawrence	Anthony	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	CO.TRN.DRIVER.10				\$26.01/HOUR
254	Layton	Jo Ann	MA	Teacher	\$ 86,450.00	STEP-F 10	MA.TCH.SCIENCE.06			\$0.00	\$ 86,450.00
255	Layton	Leah	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SPECIAL.ED.05	\$1,650.00			\$ 93,024.00
256	Leach	Kristina	MA	Counselor	\$ 60,400.00	STEP E-05	MA.TCH.ES.03				\$ 60,400.00
257	Leahy	Sydney	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	CO.TRN.DRIVER.11				\$26.01/HOUR
258	Lehman	David	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ES.02				\$ 91,374.00
259	Lemma	Cheryl	MA	Secretary 12 Months	\$ 39,160.00	STEP-10	MA.ADMSPT.SEC.02	\$750.00		\$1,485.00	\$ 41,395.00
260	Lenge	Tatiana	MA	Teacher	\$ 90,087.50	STEP F-10.5	MA.TCH.MATH.08				\$ 90,087.50
261	Lenihan	Christine	RD	Teacher	\$ 68,590.00	STEP E-07	RD.TCH.ELEM.KD.03				\$ 68,590.00
262	Leslie	Kathryn	LR	Teacher	\$ 93,725.00	STEP-F 11	LR.TCH.ESL.01				\$ 93,725.00
263	Letowsky	Beth	RD	Instructional Assistant	\$ 41,160.00	STEP-14	RD.ADMSPT.IA.07	\$750.00		\$805.00	\$ 42,715.00
264	Leuin	Harvey	MA	Counselor	\$ 91,374.00	STEP E-11	MA.TCH.ES.01				\$ 91,374.00
265	Levine	Jamie	CL	Counselor	\$ 59,650.00	STEP E-04	CL.TCH.ES.02				\$ 59,650.00
266	Levine Nikolic	Alissa	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.04.05				\$ 91,374.00
267	Liebowitz	Karen	RD	Secretary 10.5 Month	\$ 30,055.00	STEP-08	RD.ADMSPT.SEC.02	\$750.00			\$ 30,805.00
268	Lisciandro	Tara	HS	Teacher	\$ 89,225.00	STEP D-11	HS.TCH.WORLD.LANG.02				\$ 89,225.00
269	Lisi	Amanda	LR	Teacher	\$ 59,250.00	STEP E-03	LR.TCH.ELEM.04.02				\$ 59,250.00
270	Lo Stocco	Justine	MA	Counselor	\$ 62,675.00	STEP F-05	MA.TCH.ES.04				\$ 62,675.00
271	Logue	Doreen	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.19				\$32.12/HOUR
272	Longo	Andrea	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.SPECIAL.ED.03				\$ 84,325.00
273	Lopez	Silvana	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	CO.TRN.DRIVER.01				\$30.17/HOUR
274	Lorenzo	Karen	RD	Nurse	\$ 51,925.00	STEP C-02	RD.TCH.ES.NURSE.01				\$ 51,925.00
275	Lubniewski	Laurie	MA	Teacher	\$ 68,590.00	STEP E-07	MA.TCH.MATH.01				\$ 68,590.00
276	Mackey	Latieffa	HS	Instructional Assistant	\$ 24,570.00	STEP-06	HS.ADMSPT.IA.04	\$300.00		\$1,485.00	\$ 26,355.00
277	Maglione	Allison	CL	Teacher	\$ 55,215.00	STEP C-5.5	CL.TCH.ELEM.03.02				\$ 55,215.00
278	Maida	Michele	HS	Secretary 10.5 Month	\$ 30,055.00	STEP-08	HS.ADMSPT.SEC.07	\$750.00		\$750.00	\$ 31,555.00
279	Maiello	Regina	CL	Teacher	\$ 78,365.00	STEP F-8.5	CL.TCH.ELEM.02.01				\$ 78,365.00
280	Malave	Robert	BCC	Teacher	\$ 91,374.00	STEP E-11	BCC.TCH.LANG.ARTS.01				\$ 91,374.00
281	Mallozzi	Catharina	MA	Nurse	\$ 71,565.00	STEP C-09	MA.TCH.ES.NURSE.01				\$ 71,565.00

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282	Maltese	Kerri	MA	Teacher	\$ 68,590.00	STEP E-07	MA.TCH.LANG.ARTS.07				\$ 68,590.00
283	Mammano	Amy	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.05.06	\$950.00			\$ 92,324.00
284	Mancuso	Kathleen	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.SPECIAL.ED.05				\$ 60,400.00
285	Maniscalchi	Kristine	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.05.07	\$950.00			\$ 92,324.00
286	Maqqar	Jean'd'arc	CP	Instructional Assistant	\$ 23,435.00	STEP-04	CP.ADMSPT.IA.09			\$1,485.00	\$ 24,920.00
287	Marion	Colleen	ST	Teacher	\$ 93,725.00	STEP-F 11	ST.TCH.ELEM.KD.02				\$ 93,725.00
288	Marsh	Ann	LR	Secretary 10.5 Month	\$ 30,055.00	STEP-08	LR.ADMSPT.MEDIA.01	\$500.00			\$ 30,555.00
289	Marsh	Charles	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.SOCIAL.10				\$ 91,374.00
290	Marzella	Dana	HS	Teacher	\$ 52,225.00	STEP C-03	HS.TCH.SPECIAL.ED.15				\$ 52,225.00
291	Massimini	Geoffrey	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.SCIENCE.02				\$ 84,325.00
292	Matos	Silvino	CO	Mechanic	\$ 71,960.00	STEP M-15	CO.O&M.MECH.01		\$758.00	\$6,315.00	\$ 79,033.00
293	Matthews	Helen	CL	Secretary 12 Months	\$ 30,795.00	STEP-04	CL.ADMSPT.SEC.01		\$1,400.00	\$1,485.00	\$ 33,680.00
294	Mc Cabe	Kenneth	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.PHYSED.02				\$ 91,374.00
295	Mc Carthy	Donna	CO	Bus/Van Driver	\$26.41/HOUR	STEP-04	CO.TRN.DRIVER.15				\$26.41/HOUR
296	Mc Dede	Maria	HS	Teacher	\$ 80,865.00	STEP-F 09	HS.TCH.LANG.ARTS.07				\$ 80,865.00
297	Mc Fadden	Mary Beth	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SPECIAL.ED.06	\$1,650.00			\$ 93,024.00
298	Mc Kurth	Daryl	HS	Counselor	\$ 84,175.00	STEP E-10	HS.TCH.ES.04				\$ 84,175.00
299	Mc Kurth	Julie	HS	Teacher	\$ 78,590.00	STEP E-09	HS.TCH.PE.09				\$ 78,590.00
300	Mc Nerney	Karen	ST	Teacher	\$ 71,090.00	STEP E-7.5	ST.TCH.ELEM.01.05				\$ 71,090.00
301	Mc Peek	Catherine	RD	Personal Aide	\$ 18,293.20	STEP-10	RD.ADMSPT.IA.03	\$290.00			\$ 18,583.20
302	Mc Pherson	Lisa	HOLMDEL	Instructional Assistant	\$ 22,525.00	STEP-02	Holmdel.IA.01			\$805.00	\$ 23,330.00
303	Mcguirk	Lauren	MA	Teacher	\$ 58,200.00	STEP D-05	MA.TCH.SPECIAL.ED.17				\$ 58,200.00
304	Meany	Karen	RD	Teacher	\$ 93,725.00	STEP-F 11	RD.TCH.BASIC.SK.01	\$1,650.00			\$ 95,375.00
305	Melikhova	Julia	HS	Teacher	\$ 84,175.00	STEP E-10	HS.TCH.SCIENCE.05				\$ 84,175.00
306	Mercado	Wilmina	ST	Instructional Assistant	\$ 13,354.50	STEP-03	ST.ADMSPT.IA.07			\$861.30	\$ 14,215.80
307	Mergner	Suzanne	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.PE.06	\$950.00			\$ 85,275.00
308	Mescal	Debra	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SCIENCE.03				\$ 93,725.00
309	Milan	Gregory	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.SCIENCE.07				\$ 91,374.00
310	Miles	Lauren	HS	CST LDT/C	\$ 91,374.00	STEP E-11	CO.CST.LDT/C.01				\$ 91,374.00
311	Miller	Catherine	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.WORLD.LANG.01	\$950.00			\$ 92,324.00
312	Miller	David	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SOCIAL.05	\$950.00			\$ 92,324.00
313	Miller	Elizabeth	MA	Teacher	\$ 52,225.00	STEP C-03	MA.TCH.SPECIAL.ED.11				\$ 52,225.00
314	Mills	Emily	LR	Teacher	\$ 58,950.00	STEP E-02	LR.TCH.ELEM.05.12				\$ 58,950.00
315	Minneci	Frances	CL	Library Media/Technology	\$ 93,725.00	STEP-F 11	CL.TCH.ES.01	\$950.00			\$ 94,675.00
316	Miseo	Rachel	HS	Teacher	\$ 53,375.00	STEP C-05	HS.TCH.LANG.ARTS.11				\$ 53,375.00
317	Mohammed	Patrick	HS	Teacher	\$ 66,390.00	STEP D-07	HS.TCH.SCIENCE.06				\$ 66,390.00
318	Moller	Jennifer	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.LANG.ARTS.01				\$ 91,374.00
319	Moller	Robert	HS	Teacher	\$ 73,590.00	STEP E-08	HS.TCH.SOCIAL.04				\$ 73,590.00
320	Monro	Christine	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.LANG.ARTS.05	\$950.00			\$ 92,324.00
321	Monro	David	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SPECIAL.ED.13				\$ 91,374.00
322	Montano	Maureen	MA	Teacher	\$ 89,225.00	STEP D-11	MA.TCH.SPECIAL.ED.07	\$1,650.00			\$ 90,875.00
323	Moore	Ryan	LR	Teacher	\$ 53,375.00	STEP C-05	LR.TCH.SPECIAL.ED.09				\$ 53,375.00
324	Moore	Susan	ST	District Head Nurse	\$ 89,225.00	STEP D-11	ST.TCH.ES.NURSE.01				\$ 89,225.00

	LASTNAME	FIRST NAME	2019/ 2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
325	Moran	Shara	LR	Teacher	\$ 57,055.00	STEP C-06	LR.TCH.BASIC.SK.02				\$ 57,055.00
326	Morrison	Holleann	LR	Teacher	\$ 52,625.00	STEP C-04	LR.TCH.SPECIAL.ED.11				\$ 52,625.00
327	Morrissey	Christina	RD	Teacher	\$ 91,374.00	STEP E-11	RD.TCH.ELEM.02.04	\$950.00			\$ 92,324.00
328	Murphy	Kevin	HS	Teacher	\$ 84,175.00	STEP E-10	HS.TCH.PE.07				\$ 84,175.00
329	Murray	Paula	RD	Teacher	\$ 91,374.00	STEP E-11	RD.TCH.ELEM.02.01	\$950.00			\$ 92,324.00
330	Nangano	Jennifer	HS	CST Psychologist	\$ 70,855.00	STEP G-06	CO.CST.PSYCH.03				\$ 70,855.00
331	Natale	Gloria	CL	Teacher	\$ 53,375.00	STEP C-05	CL.TCH.SPECIAL.ED.06				\$ 53,375.00
332	Nau	Sara	CL	Teacher	\$ 91,374.00	STEP E-11	CL.TCH.BASIC.SK.05	\$1,650.00			\$ 93,024.00
333	Nazarian	Gloria	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.04	\$225.00		\$1,113.75	\$21.27/HOUR
334	Nicolaou	Tara	CL	Teacher	\$ 66,335.00	STEP E-6.5	CL.TCH.PREK.02				\$ 66,335.00
335	Nielsen	Jenny	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.07	\$300.00			\$21.27/HOUR
336	Nilsen	Kristine	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.LANG.ARTS.09				\$ 93,725.00
337	Northington	Cleo	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.12				\$32.12/HOUR
338	Norwood	Janice	MA	Instructional Assistant	\$ 27,235.00	STEP-07A	LR.ADMSPT.IA.13	\$300.00		\$1,485.00	\$ 29,020.00
339	Nunziant	Marybeth	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.WORLD.LANG.06				\$ 93,725.00
340	O' Brien	Denise	MA	Instructional Assistant	\$ 31,540.00	STEP-10	MA.ADMSPT.IA.07	\$500.00		\$1,485.00	\$ 33,525.00
341	O' Brien	Matthew	CP	Teacher	\$ 53,375.00	STEP C-05	CP.TCH.PREK.GE.SE.04				\$ 53,375.00
342	O' Brien	Jessica	LR	Teacher	\$ 60,400.00	STEP E-05	LR.TCH.SPECIAL.ED.01				\$ 60,400.00
343	O' Neill	Michelle	HS	Teacher	\$ 62,300.00	STEP F-4.5	HS.TCH.SOCIAL.07				\$ 62,300.00
344	Ogurek	Mayra	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.WORLD.LANG.07				\$ 93,725.00
345	Olechnowicz	Jeffrey	HS	Teacher	\$ 53,375.00	STEP C-05	HS.TCH.SCIENCE.12				\$ 53,375.00
346	Orr	Daisy	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.FINE.ARTS.ART.01	\$950.00			\$ 92,324.00
347	Osmanovic	Milena	CP	Instructional Assistant	\$ 25,470.00	STEP-06A	CP.ADMSPT.IA.05	\$300.00		\$1,485.00	\$ 27,255.00
348	Padgett	Ashley	LR	Teacher	\$ 47,160.00	STEP E-02	LR.LITERACY.INTERV.1				\$ 47,160.00
349	Palandrano	Dora	LR	CST Psychologist	\$ 62,675.00	STEP-F 05	CO.CST.PSYCH.05				\$ 62,675.00
350	Palumbo	Christine	HS	Counselor	\$ 67,175.00	STEP G-05	HS.TCH.ES.06				\$ 67,175.00
351	Palumbo	Susan	RD	Secretary 12 Months (07/01/20-07/31/20)	\$ 51,343.00	N/A	RD.ADMSPT.SEC.01	\$750.00	\$1,400.00		\$ 53,493.00
352	Pangborn	Sandra	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.04.08	\$950.00			\$ 92,324.00
353	Panicker	Sreeba	ST	Instructional Assistant	\$ 23,825.00	STEP-05	ST.ADMSPT.IA.10			\$1,485.00	\$ 25,310.00
354	Paone-Hurd	Krysten	RD	Teacher	\$ 52,625.00	STEP C-04	RD.TCH.ELEM.03.03				\$ 52,625.00
355	Papa	Samantha	RD	Teacher	\$ 51,925.00	STEP C-02	RD.TCH.ELEM.02.02				\$ 51,925.00
356	Pape	Kimberly	HS	Teacher	\$ 93,725.00	STEP-F 11	HS.TCH.LANG.ARTS.09	\$950.00			\$ 94,675.00
357	Pappas	Alyssa	CL	Teacher	\$ 71,090.00	STEP E-7.5	CL.TCH.ELEM.03.01				\$ 71,090.00
358	Pappas	James	ST	Teacher	\$ 84,175.00	STEP E-10	ST.TCH.PHYSED.01				\$ 84,175.00
359	Pappas	Laura	CL	Teacher	\$ 74,357.50	STEP C-9.5	CL.TCH.ELEM.03.04				\$ 74,357.50
360	Patel	Payal	CL	Instructional Assistant	\$ 23,025.00	STEP-03	CL.ADMSPT.IA.10				\$ 23,025.00
361	Patterson	Cori	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.ELEM.04.06				\$ 84,325.00
362	Pattwell	Jourdan	MA	Teacher	\$ 62,675.00	STEP-F 05	MA.TCH.LANG.ARTS.12				\$ 62,675.00
363	Pauli	Kaylan	CL	CST Speech Therapist	\$ 59,650.00	STEP E-04	CO.CST.SPEECH.10				\$ 59,650.00
364	Pease	Robert	HS	Halfway Monitor	\$ 14,045.25	STEP-03	HS.ADMSPT.HL.MONT.03			\$915.00	\$ 14,960.25
365	Pellicione	Harriet	CO	Secretary 12 Months	\$ 39,160.00	STEP-10	CO.ADMSPT.SS.SEC.01	\$750.00		\$3,000.00	\$ 42,910.00
366	Perchuk	Tara	CL	Instructional Assistant	\$ 23,825.00	STEP-05	CL.ADMSPT.IA.18			\$1,485.00	\$ 25,310.00
367	Peters Esposito	Mindy	CL	Instructional Assistant	\$ 25,470.00	STEP-06A	CL.ADMSPT.IA.17	\$300.00		\$1,485.00	\$ 27,255.00

	LASTNAME	FIRST NAME	2019/ 2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
368	Peterson	Ellen	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.04.04				\$ 91,374.00
369	Petruccio	Gabrielle	CL	Teacher	\$ 60,400.00	STEP E-05	CL.TCH.ELEM.01.04				\$ 60,400.00
370	Pickell	Lee	HS	Teacher	\$ 71,390.00	STEP D-08	HS.TCH.SPECIAL.ED.13				\$ 71,390.00
371	Pickens	Samuel	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.FINEARTS.03	\$950.00			\$ 92,324.00
372	Pirog	Colleen	CL	CST Speech Therapist	\$ 62,240.00	STEP E-5.5	CO.CST.SPEECH.03				\$ 62,240.00
373	Pisani	Laura	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.LANG.ARTS.05				\$ 91,374.00
374	Pisano	Susan	RD	Teacher	\$ 91,374.00	STEP E-11	RD.TCH.ELEM.01.03				\$ 91,374.00
375	Polakowski	Shannon	CL	Teacher	\$ 84,325.00	STEP C-11	CL.TCH.SPECIAL.ED.03				\$ 84,325.00
376	Portee Wells	Patricia	HS	Teacher	\$ 61,880.00	STEP D-06	HS.TCH.WORLD.LANG.01				\$ 61,880.00
377	Potter	Magda	CL	Instructional Assistant	\$ 23,825.00	STEP-05	CL.ADMSP.T.IA.11			\$805.00	\$ 24,630.00
378	Poulsen	Nicole	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.06				\$21.27/HOUR
379	Preiser	Sheryl	ST	Teacher	\$ 66,565.00	STEP C-08	ST.TCH.ELEM.03.04				\$ 66,565.00
380	Preuss	Rosalie	LR	Nurse	\$ 89,225.00	STEP D-11	LR.TCH.ES.NURSE.01				\$ 89,225.00
381	Prewitt	Caroline	CP	Instructional Assistant	\$ 26,345.00	STEP-07	CP.ADMSP.T.IA.18	\$300.00		\$805.00	\$ 27,450.00
382	Prinzi	Maria	HS	Secretary 12 Months	\$ 42,660.00	STEP-12	HS.ADMSP.T.SEC.06	\$750.00	\$4,700.00	\$3,000.00	\$ 51,110.00
383	Provines	Effie	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.MATH.08				\$ 84,325.00
384	Radoncic	Ermina	CL	Instructional Assistant	\$ 26,345.00	STEP-07	CL.ADMSP.T.IA.05	\$300.00		\$1,485.00	\$ 28,130.00
385	Raiola	Amy	MA	Teacher	\$ 75,865.00	STEP-F 08	MA.TCH.LANG.ARTS.02				\$ 75,865.00
386	Ramirez-Mateo	Yefferson	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	CO.TRN.DRIVER.02				\$26.01/HOUR
387	Ramsey	Holly	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.16				\$32.12/HOUR
388	Rao	Rupa	CL	Instructional Assistant	\$ 23,825.00	STEP-05	CL.ADMSP.T.IA.04			\$1,485.00	\$ 25,310.00
389	Rechten	Michael	CO	Mechanic	\$ 51,460.00	STEP M-04	CO.O&M.MECH.06			\$758.00	\$ 52,218.00
390	Redmond	Michael	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.MATH.11	\$950.00			\$ 94,675.00
391	Reinecke	Taylor	MA	Teacher	\$ 62,675.00	STEP-F 05	MA.TCH.SPECIAL.ED.12				\$ 62,675.00
392	Reingle	Patricia	HS	Secretary 12 Months	\$ 36,060.00	STEP-08	HS.ADMSP.T.SEC.04	\$750.00			\$ 36,810.00
393	Reistrom	Meghan	MA	Teacher	\$ 76,090.00	STEP E-8.5	MA.TCH.SPECIAL.ED.19				\$ 76,090.00
394	Reynolds	Dustin	MA	Teacher	\$ 57,055.00	STEP C-06	MA.TCH.SCIENCE.04				\$ 57,055.00
395	Reynolds	Mary Ellen	CL	Instructional Assistant	\$ 28,610.00	STEP-08	CL.ADMSP.T.IA.12	\$750.00		\$1,485.00	\$ 30,845.00
396	Riley	Wendy	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.ELEM.KD.05	\$950.00			\$ 92,324.00
397	Ripple	Susan	CP	Teacher	\$ 84,325.00	STEP C-11	CP.TCH.SPECIAL.ED.01				\$ 84,325.00
398	Robbins	Kelly	HS	Teacher	\$ 62,240.00	STEP E-5.5	HS.TCH.SPECIAL.ED.01				\$ 62,240.00
399	Roberts	Edward	LR	Instructional Assistant	\$ 23,435.00	STEP-04	LR.ADMSP.T.IA.01			\$1,485.00	\$ 24,920.00
400	Robles Arroyo	Vanessa	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.09	\$225.00			\$21.27/HOUR
401	Rocco	Sandra	ST	Teacher	\$ 80,865.00	STEP-F 09	ST.TCH.SPECIAL.ED.04				\$ 80,865.00
402	Roche	Jaime	RD	CST Speech Therapist P/T	\$ 68,590.00	STEP E-07 @ 0.83%	CO.CST.SPEECH.14				\$ 68,590.00
403	Rogers	Kimberly	HS	Teacher	\$ 91,374.00	STEP E-11	HS.TCH.LANG.ARTS.06				\$ 91,374.00
404	Royston	Joann	CL	Teacher	\$ 69,065.00	STEP C-8.5	CL.TCH.ELEM.03.03				\$ 69,065.00
405	Russo	Susan	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.SPECIAL.ED.09				\$ 91,374.00
406	Sa	Joana	HS	Teacher	\$ 60,400.00	STEP E-05	HS.TCH.MATH.04				\$ 60,400.00
407	Saccomondo	Kristina	ST	CST Psychologist	\$ 62,675.00	STEP-F 05	CO.CST.PSYCH.04				\$ 62,675.00
408	Sakowski	Donna	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.04.01	\$950.00			\$ 92,324.00
409	Sands	Noreen	CP	Teacher	\$ 59,250.00	STEP E-03	CP.TCH.SPECIAL.ED.02				\$ 59,250.00
410	Santos	Loriann	CL	Instructional Assistant	\$ 23,825.00	STEP-05	CL.ADMSP.T.IA.13			\$1,485.00	\$ 25,310.00

	LASTNAME	FIRST NAME	2019/2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
411	Saraiva	David	RD	Teacher	\$ 53,375.00	STEP C-05	RD.TCH.PE.02				\$ 53,375.00
412	Saviano	Nicole	CL	Teacher	\$ 52,625.00	STEP C-04	CL.TCH.ELEM.02.04				\$ 52,625.00
413	Scatorchia	Brianna	MA	Teacher	\$ 57,050.00	STEP D-03	MA.TCH.SPECIAL.ED.22				\$ 57,050.00
414	Scheuing	Adrienne	LR	Teacher	\$ 91,374.00	STEP E-11	LR.TCH.ELEM.04.11	\$1,650.00			\$ 93,024.00
415	Scheuing	James	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.MATH.10	\$950.00			\$ 92,324.00
416	Schifini	Samantha	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	CO.TRN.DRIVER.09				\$30.17/HOUR
417	Schnakenberg	Paula	MA	Secretary 12 Months	\$ 39,160.00	STEP-10	MA.ADMSPT.SEC.01	\$500.00		\$2,800.00	\$ 42,460.00
418	Schneider	Liza	ST	Teacher	\$ 84,325.00	STEP C-11	ST.TCH.ELEM.KD.03				\$ 84,325.00
419	Schueller	Melanie	HS	Instructional Assistant	\$ 23,825.00	STEP-05	HS.ADMSPT.IA.02			\$805.00	\$ 24,630.00
420	Schultz	Lisa	CL	Teacher	\$ 64,080.00	STEP E-06	CL.TCH.ACAD.TALENTED				\$ 64,080.00
421	Segui	Jessica	HS	Teacher	\$ 73,590.00	STEP E-08	HS.TCH.LANG.ARTS.02				\$ 73,590.00
422	Servidio	Paul	HS	Teacher	\$ 98,225.00	STEP G-11	HS.TCH.SCIENCE.09				\$ 98,225.00
423	Shalhoub	Mary Kate	HS	Teacher	\$ 52,225.00	STEP C-03	HS.TCH.SPECIAL.ED.06				\$ 52,225.00
424	Shaw	Norreen	HS	Secretary 12 Months	\$ 31,295.00	STEP-05	HS.ADMSPT.SEC.02				\$ 31,295.00
425	Sidley	Kate	CP	CST Speech Therapist	\$ 68,590.00	STEP E-07	CO.CST.SPEECH.04				\$ 68,590.00
426	Silano	Susan	RD	Teacher	\$ 84,175.00	STEP E-10	RD.TCH.BASIC.SK.02				\$ 84,175.00
427	Six	Lauren	CL	CST Occupational Therapist	\$ 62,300.00	STEP-F 4.5	CO.CST.OT.02				\$ 62,300.00
428	Sloan	Michelle	HS	Teacher	\$ 76,390.00	STEP D-09	HS.TCH.SPECIAL.ED.18				\$ 76,390.00
429	Small	Alexandra	ST	Teacher	\$ 53,375.00	STEP C-05	ST.TCH.SPECIAL.ED.03				\$ 53,375.00
430	Smith	Deborah	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.SPECIAL.ED.01				\$ 91,374.00
431	Smith	Meredith	ST	Teacher	\$ 78,590.00	STEP E-09	ST.TCH.ELEM.02.04				\$ 78,590.00
432	Smolokoff	Mary Beth	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.SPECIAL.ED.08				\$ 93,725.00
433	Sobieski	Cynthia	MA	Teacher	\$ 68,590.00	STEP E-07	MA.TCH.LANG.ARTS.08				\$ 68,590.00
434	Sodono	Lauren	HS	Teacher	\$ 53,375.00	STEP C-05	HS.TCH.LANG.ARTS.10				\$ 53,375.00
435	Sommer	Lynne	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.PHYSED.03	\$950.00			\$ 92,324.00
436	Spafford	Dana	MA	Teacher	\$ 93,725.00	STEP-F 11	MA.TCH.LANG.ARTS.11				\$ 93,725.00
437	Spagnuolo	Kristy	CP	Teacher	\$ 60,400.00	STEP E-05	CP.TCH.SPECIAL.ED.05				\$ 60,400.00
438	Spaur	Isabel	ST	Teacher	\$ 91,374.00	STEP E-11	ST.TCH.ESL.01	\$950.00			\$ 92,324.00
439	Starr	Diana	MA	Teacher	\$ 64,515.00	STEP F-5.5	MA.TCH.SPECIAL.ED.16				\$ 64,515.00
440	Stevens	Roderick B	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.FINEARTS.01				\$ 91,374.00
441	Stevens	Vanessa	MA	Teacher	\$ 84,325.00	STEP C-11	MA.TCH.SPECIAL.ED.01	\$950.00			\$ 85,275.00
442	Strehl	Jennifer	CO	Secretary 12 Months	\$ 29,795.00	STEP-02	CO.ADMSPT.SS.SEC.02			\$1,485.00	\$ 31,280.00
443	Sullam	Joanne	RD	Teacher	\$ 66,565.00	STEP C-08	RD.TCH.ELEM.KD.04				\$ 66,565.00
444	Sullivan	Jacqueline	MA	Teacher	\$ 62,240.00	STEP E-5.5	MA.TCH.SPECIAL.ED.14				\$ 62,240.00
445	Svenson	Alycia	CL	Teacher	\$ 53,375.00	STEP C-05	CL.TCH.ELEM.01.03				\$ 53,375.00
446	Tarrazi	Dylan	MA	Teacher	\$ 90,087.50	STEP F-10.5	MA.TCH.SOCIAL.06				\$ 90,087.50
447	Tay	Kathleen	LR	Counselor	\$ 59,250.00	STEP E-03	LR.TCH.ES.03				\$ 59,250.00
448	Teixeira	Kristina	RD	Teacher	\$ 60,400.00	STEP E-05	RD.TCH.ELEM.01.02				\$ 60,400.00
449	Thomson	Lori	LR	Teacher	\$ 89,225.00	STEP D-11	LR.TCH.SPECIAL.ED.10	\$1,650.00			\$ 90,875.00
450	Thorpe	Jacqueline	CP	Teacher	\$ 58,950.00	STEP E-02	CP.TCH.SPECIAL.ED.03				\$ 58,950.00
451	Tomasello	Louise	HS	Teacher	\$ 66,565.00	STEP C-08	HS.TCH.SCIENCE.10				\$ 66,565.00
452	Tomkins	Amy	ST	Teacher	\$ 78,590.00	STEP E-09	ST.TCH.ELEM.01.02				\$ 78,590.00
453	Toomey	Joanne	MA	Teacher	\$ 81,975.00	STEP D-10	MA.TCH.MATH.09				\$ 81,975.00

	LASTNAME	FIRST NAME	2019/2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
454	Torres	Ariana	CO	Secretary 12 Months	\$ 30,295.00	STEP-03	CO.ADMSPT.SS.SEC.03			\$1,485.00	\$ 31,780.00
455	Torres	Melissa	RD	Teacher	\$ 60,400.00	STEP E-05	RD.TCH.ELEM.03.02				\$ 60,400.00
456	Towle	Catherine	MA	Teacher	\$ 76,090.00	STEP E-8.5	MA.TCH.SCIENCE.05				\$ 76,090.00
457	Tracy	Hannah	HS	CST Social Worker	\$ 61,225.00	STEP F-02	CO.CST.SOCIAL.WKR.01				\$ 61,225.00
458	Trezza	Andrea	CL	CST Behaviorist	\$ 91,374.00	STEP E-11	CO.CST.BEHAVIOR.01				\$ 91,374.00
459	Trischitta	Jessica	LR	Teacher	\$ 53,375.00	STEP C-05	LR.TCH.SPECIAL.ED.04				\$ 53,375.00
460	Unterburger	Erica	HS	Teacher	\$ 52,425.00	STEP C 3.5	HS.TCH.SOCIAL.08				\$ 52,425.00
461	Uriarte	Ana	CO	Secretary 12 Months/Registrar	\$ 39,160.00	STEP-10	CO.ADMSPT.REG.REC.01	\$500.00	\$800.00	\$800.00	\$ 41,260.00
462	Varma Kumar	Yamini	HS	Teacher	\$ 73,590.00	STEP E-08	HS.TCH.SCIENCE.11				\$ 73,590.00
463	Varricchio	Elissa Ann	LR	Teacher	\$ 66,335.00	STEP E-6.5	LR.TCH.ELEM.04.07				\$ 66,335.00
464	Vasilenko	Nicholas	MA	Teacher	\$ 62,675.00	STEP-F 05	MA.TCH.PHYSED.06				\$ 62,675.00
465	Veres	Lisa	MA	Instructional Assistant	\$ 23,435.00	STEP-04	MA.ADMSPT.IA.09			\$1,485.00	\$ 24,920.00
466	Vergaretti	Kathleen	CL	Teacher	\$ 93,725.00	STEP-F 11	CL.TCH.BASIC.SK.03	\$950.00			\$ 94,675.00
467	Vidal	Mary	CL	Instructional Assistant	\$ 23,435.00	STEP-04	CL.ADMSPT.IA.02			\$1,485.00	\$ 24,920.00
468	Vidal	Rodolfo	HS	Teacher	\$ 79,182.50	STEP D-9.5	HS.TCH.WORLD.LANG.05				\$ 79,182.50
469	Walker	Martine	CL	Teacher	\$ 93,725.00	STEP-F 11	CL.TCH.ELEM.KD.03	\$950.00			\$ 94,675.00
470	Wallace	Eileen	MA	Teacher	\$ 84,325.00	STEP C-11	MA.TCH.PHYSED.05	\$950.00			\$ 85,275.00
471	Walling	Linda	HS	Instructional Assistant	\$ 41,160.00	STEP-14	HS.ADMSPT.IA.01	\$750.00		\$1,485.00	\$ 43,395.00
472	Walsh	Matthew	HS	Teacher	\$ 64,080.00	STEP E-06	HS.TCH.SPECIAL.ED.19				\$ 64,080.00
473	Walsh	Nancy	LR	Instructional Assistant	\$ 31,540.00	STEP-10	LR.ADMSPT.IA.04	\$500.00		\$805.00	\$ 32,845.00
474	Walter	Cathleen	HS	Teacher	\$ 84,325.00	STEP C-11	HS.TCH.SOCIAL.05				\$ 84,325.00
475	Wangen	Georgette	MA	Teacher	\$ 73,365.00	STEP F-7.5	MA.TCH.MATH.12				\$ 73,365.00
476	Wassmer	Deborah	CP	Instructional Assistant	\$ 27,235.00	STEP-07A	CP.ADMSPT.IA.07	\$300.00		\$1,485.00	\$ 29,020.00
477	Weaver	April	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	CO.TRN.DRIVER.21				\$30.17/HOUR
478	Weaver	Mary	CO	Transportation Assts	\$21.27/HOUR	STEP-01	CO.TRN.ASST.01				\$21.27/HOUR
479	Wegrzyn	Louise	HS	Teacher	\$ 83,650.50	STEP F-9.5	HS.TCH.SOCIAL.02				\$ 83,650.50
480	Weibel	Charles	HS	Teacher	\$ 61,225.00	STEP F-02	HS.TCH.SCIENCE.04				\$ 61,225.00
481	Wells	Gerard	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.FINEART.MU.03	\$950.00			\$ 92,324.00
482	Wells	Michael	HS	Hallway Monitor	\$ 14,045.25	STEP-03	HS.ADMSPT.HL.MONT.01				\$ 14,045.25
483	Werner	Kelli	CL	Teacher	\$ 62,240.00	STEP E-5.5	CL.TCH.SPECIAL.ED.02				\$ 62,240.00
484	Whitney	Alexis	HS	Teacher	\$ 58,950.00	STEP E-02	HS.TCH.SPECIAL.ED.09				\$ 58,950.00
485	Wietecha	Corinne	MA	Teacher	\$ 91,374.00	STEP E-11	MA.TCH.MATH.02				\$ 91,374.00
486	Wietecha	Robert	HS	Instructional Assistant	\$ 24,570.00	STEP-06	HS.ADMSPT.IA.06			\$1,485.00	\$ 26,055.00
487	Wilensky	Daniel	MA	Teacher	\$ 64,080.00	STEP E-06	MA.TCH.SPECIAL.ED.04				\$ 64,080.00
488	Williams	Devenn	MA	Instructional Assistant	\$ 26,345.00	STEP-07	MA.ADMSPT.IA.01	\$300.00		\$1,485.00	\$ 28,130.00
489	Wilson	Tara	MA	Teacher	\$ 75,865.00	STEP-F 08	MA.TCH.MATH.13				\$ 75,865.00
490	Winchel	Wendy	ST	Teacher	\$ 81,382.50	STEP E-9.5	ST.TCH.ELEM.02.03				\$ 81,382.50
491	Winther	Margaret	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.ELEM.05.10	\$1,650.00			\$ 85,975.00
492	Wishnick	Jennifer	HS	Teacher	\$ 52,625.00	STEP C-04	HS.TCH.SPECIAL.ED.03				\$ 52,625.00
493	Yaccarine	Francesca	LR	Teacher	\$ 59,650.00	STEP E-04	LR.TCH.ELEM.05.05				\$ 59,650.00
494	Yacovelli	Cynthia	LR	Secretary 12 Months	\$ 31,295.00	STEP-05	LR.ADMSPT.SEC.01			\$2,400.00	\$ 33,695.00
495	Zanghi	Nancy	HS	Secretary 12 Months	\$ 39,160.00	STEP-10	HS.ADMSPT.SEC.05	\$750.00	\$805.00	\$3000.00	\$ 43,715.00
496	Zeller	Kerri	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	CO.TRN.DRIVER.20				\$32.12/HOUR

	LASTNAME	FIRST NAME	2019/ 2020 LOC	JOBTITLE	SALARY 2020-2021	STEP 2020-2021	UPC	LONGEVITY 2020/2021	STIPENDS	STIPENDS	TOTAL SALARY
497	Zibbell	James	MA	CST Social Worker	\$ 93,725.00	STEP-F-11	CO.CST.SOCIAL.WKR.02				\$ 93,725.00
498	Zimmer	Theresa	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.SPECIAL.ED.05				\$ 84,325.00
499	Zitzman	Denise	CL	Personal Aide	\$ 25,470.00	STEP-06A	CL.ADMSPT.IA.07	\$300.00			\$ 25,770.00
500	Zupkus	Emily	HS	CST Psychologist	\$ 75,865.00	STEP-F 08	CO.CST.PSYCH.06				\$ 75,865.00
501	Zwirko	Tracy	LR	Teacher	\$ 84,325.00	STEP C-11	LR.TCH.ELEM.05.09				\$ 84,325.00
NON BARGAINING											
1	Bombardier	John	CO	Assistant Superintendent	\$ 159,364.13	N/A	CO.ADM.ASST.SUPT.C&I				\$ 159,364.13
2	Cameron	Kathryn	CO	Confidential Executive Secretary	\$ 45,100.00	N/A	CO.ADMSPT.CONF.SEC.06				\$ 45,100.00
3	Deleonardo	Christine	CO	Confidential Executive Secretary	\$ 51,093.68	N/A	CO.ADMSPT.CONF.SEC.05				\$ 51,093.68
4	Dugal	Kevin	HS	Manager Information Systems/Technology	\$ 128,681.00	N/A	HS.TCN.MANAGER	\$750.00			\$ 129,431.00
5	Fay	Nicole	CO	Accounting	\$ 49,080.00	N/A	CO.ADMSPT.BUS.ACCT				\$ 49,080.00
6	Ferrara	Francine	CO	Confidential Executive Secretary	\$ 48,533.10	N/A	CO.ADMSPT.CONF.SEC.04	\$750.00			\$ 49,283.10
7	Ferreira	Alexandre	CO	Business Administrator/Board Secretary	\$ 155,849.27	N/A	CO.ADM.BUS.ADM.BDSEC				\$ 155,849.27
8	Lagarenne	Patricia	CO	Assistant BA/Board Secretary	\$ 96,000.00	N/A	CO.ADM.ASST.BA.BDSEC				\$ 96,000.00
9	Lazar	Betsy	CO	Bookkeeper	\$ 39,063.12	N/A	CO.ADMSPT.BUS.SEC.01	\$300.00			\$ 39,363.12
10	Liebmann	Michael	CO	Director - Personnel	\$ 143,427.00	N/A	CO.ADM.DIR.PERSONNEL				\$ 143,427.00
11	Gallagher	Darlene	CO	Confidential Executive Secretary	\$ 49,189.87	N/A	CO.ADMSPT.CONF.SEC.03	\$500.00			\$ 49,689.87
12	Gaiimo	Mary	CO	Confidential Executive Secretary	\$ 58,486.25	N/A	CO.ADMSPT.CONF.SEC.02	\$500.00			\$ 58,986.25
13	Majka	Joseph	CO	Superintendent	\$ 192,071.00	N/A	CO.ADM.SUPERINTENDENT				\$ 192,071.00
14	Montaperto	Eileen	CO	Benefit Coordinator	\$20.00/HR	STEP-01	CO.BENE.COORDINATOR				\$20.00/Hour
15	Perez	Nelyda	CO	Assistant Superintendent	\$ 159,364.13	N/A	CO.ADM.ASST.SUPT.SS				\$ 159,364.13
16	Puleo	Carla	CO	Confidential Executive Secretary	\$ 55,109.86	N/A	CO.ADMSPT.CONF.SEC.01	\$300.00			\$ 55,409.86
17	Randazzo	Catherine	CO	Confidential Executive Secretary/Administrative Assistant	\$ 62,643.99	N/A	CO.ADMSPT.PER.AA.01	\$500.00			\$ 63,143.99
18	Springs	Tamira	CO	Payroll Coordinator	\$ 59,016.00	N/A	CO.PAYROLL.COORDINATOR				\$ 59,016.00