

MISSION STATEMENT: We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

VISION STATEMENT: Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

WORKSHOP MEETING on February 8, 2021, 401 Lloyd Road, Aberdeen, NJ. **IN PERSON AND VIRTUAL MEETING**

I. CALL TO ORDER

President, Mr. Ahearn called the Committee of the Whole Meeting to order at 6:32 pm.

II. STATEMENT OF ADEQUATE NOTICE

Mr. Ahearn read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on January 8, 2021 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

III. ROLL CALL

Present:	Mr. Kevin Ahearn - President	Ms. Annette Ascoli - Vice President
	Dr. John Delaney	Ms. Allison Friedman
	Ms. Tara Martinez	Mr. John Montone
	Ms. Kizzie W. Osborne	

Absent: Ms. Shari Whalen

Also Present: Dr. Joseph Majka, Superintendent of Schools
Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction
Mr. Thomas W. Venanzi, Interim School Business Administrator/Board Secretary
Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs
Mr. Michael Liebmann, Director of Personnel

IV. PLEDGE OF ALLEGIANCE

V. MINUTES

- None

VI. CORRESPONDENCE TO THE BOARD

It was moved by Ms. Martinez seconded by Ms. Friedman and approved by a unanimous roll call vote to approve the Correspondence received.

Email received Jan 21, 2021 from Nicole Johnson regarding Wednesday hybrid schedule

Email received from Michelle & Dennis Sassa, Jan 24, 2021 regarding MARSD 01.22.21 Community

Letter from Dr. Majka

Email received from Mike, Jan 26, 2021 regarding Students

Email received from Corey Souza, Jan 27, 2021 regarding Open our schools 5 days

VII. SUPERINTENDENT’S REPORT

Dr. Majka made the following statement:

Mr. Aaron Eyler, High School Principal was invited to this meeting to provide an update on the high school activities this school year. He introduced Mr. Philip Tyburczy, Assistant Principal/Athletic Director who gave a presentation with the assistance of some students on the Athletic Leadership Council strategic vision. The core values and goals were highlighted in the presentation.

Mr. Eyler and other staff members from the high school gave a presentation on block scheduling which is under consideration by the high school. The presentation focused on the process, a block schedule model, educational benefits, facility preparation and a sample bell schedule and student schedule.

Ms. Mona Tobia, Director of Educational Technology, Data Management, and Special Projects gave a presentation on the online resources and tools that are in use for blended/hybrid learning in the district.

VIII. STUDENT REPRESENTATIVE’S REPORT

- None

IX. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

It was moved by Ms. Martinez seconded by Ms. Friedman that the Board convene in Executive Session and approved by a unanimous voice vote at 8:12 pm.

It was moved by Ms. Ascoli and seconded by Ms. Martinez that the board returned to Open Session at 8:39 pm.

X. CURRICULUM AND INSTRUCTION

Mr. Bombardier reviewed the Curriculum and Instruction Agenda requesting that the Board take action this evening on Item A1. The remainder of the items will be presented for action at the February 22, 2021 Regular Action Meeting.

A motion was moved by Ms. Ascoli and seconded by Ms. Friedman.

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approved the attached 2021 – 2022 Staff Holiday Schedule. **(Curriculum & Instruction Attachment #2)**

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Matawan Regional High School entering into a Memorandum of Agreement with Rowan University to participate in their “Teacher Preparation Academy” initiative. The TPA is a 2 - 4 year pre-collegiate program for high school students to consider a career in education, earn college credits, engage in experiential activities with pre-service candidates and P-12 learners, develop relationships with Rowan faculty/staff, participate in a seamless transition from high school to college, and help lead the state and region in the preparation of future educators inclusive of diversifying the profession.

No Cost to the District

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a partnership agreement with **Tools of the Mind (TOM)** and the Matawan-Aberdeen Regional School District for the 2020 – 2021 school year.

Rationale: The Tools of the Mind (TOM) curriculum will be implemented in all preschool classrooms for the 2020-2021 school year. Tools of the Mind is an early childhood education curriculum that focuses on both cognitive skills and academic skills. Tools of the Mind gives teachers the tools to ensure every child becomes a successful learner, developing the underlying cognitive, social and emotional skills needed to reach his or her highest potential.

Cost: \$15,000.00 (4 classrooms @ \$3,750 each) **Account:** PEA

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the contract with Teaching Strategies GOLD® (**TS Gold**) to provide professional development training, materials and print/digital resources for Preschool teachers for the 2020-2021 school year

Rationale: Teaching Strategies GOLD® is an authentic, observational assessment system for early childhood students that is fully aligned to the NJ Student Learning Standards/Preschool Teaching and Learning Standards. The system is designed to be implemented with any developmentally appropriate curriculum and blends observational assessment with performance tasks for predictors of school success in the areas of literacy and numeracy. Teaching Strategies GOLD® is inclusive of children with disabilities, children who are English-language learners and children who demonstrate competencies beyond typical developmental expectations. The primary purpose of Teaching Strategies GOLD® is to document children’s learning over time, inform instruction, identify at-risk children, and facilitate communication with families and stakeholders. Teaching Strategies GOLD® is not intended as a screening or diagnostic measure. The information obtained will be used as one part of a larger system of data collection for decision making.

Cost: \$14,690.00 **Account #:** PEA

XI. SPECIAL SERVICES

Ms. Perez reviewed the Special Services Agenda on which the Board will take action at the February 22, 2021 Regular Action Meeting.

A motion was moved by Ms. Ascoli and seconded by Ms. Friedman.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following student(s) to attend an out of district placement for the 2020-2021 School Year.

Student	School	Cost	Effective Dates
164746	Garfield Park Academy	\$30,254.84	1/21/21-6/30/21 (retroactive)

Cost: \$30,254.84

Account #: 11-000-100-566-09-0000-0

XII. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda requesting that the Board take action this evening on Items 1, 2 and two (2) Walk-in items. The remainder of the items will be presented for action at the February 22, 2021

A motion was moved by Ms. Martinez and seconded by Ms. Friedman.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. Resignations/Retirements – 2020/2021 School Year

Policy: 4121.1 Individual Contracts Certificated Staff
4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
Brophy, Eileen	LR	Elementary Teacher	Retirement	3/3/1996	4/30/2021 Amended Date – Previously Approved 1/25/2021
Miller, Catherine	LR	World Language Teacher	Retirement	10/10/2000	3/31/2021
Venanzi, Thomas	CO	Interim School Business Administrator/Board Secretary	Resignation	12/7/2020	2/26/2021

B. Leave of Absence – 2020/2021 School Year

Policy: 4151 Attendance Patterns
4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type of Leave	With/W/O Pay	Effective Dates
Moore, Ryan	LR	Elementary Teacher	Maternity	With Pay	3/5/21-5/7/21
			FMLA/NJFLA	Without Pay	5/10/21-6/18/21
Padgett, Ashley	LR	Elementary Teacher	Maternity	With Pay	4/7/21-5/7/21
			FMLA/NJFLA	Without Pay	5/10/21-6/18/21
				Without Pay	9/7/21-10/12/21
Varma-Kumar, Yamini	HS	Chemistry Teacher	Personal	Without Pay	2/4/21-4/30/21 (Retro)

C. Appointments

Policy: 4111/4211 Recruiting, Selection and Hiring
4142/4242 Salary Checks and Deductions
4122 Substitute Teachers Student Teachers/Interns
4213/4214 Assignment/Transfer

1. New Hires – 2020/2021 School Year

Name	Loc	Position	Step	Salary/Stipend 2020/2021 Salary Guide	# Int	Replace Reason	Effective Dates
TBD	LR	Special Education Teacher	TBD	TBD	TBD	Enrollment	TBD
TBD	LR	BSI Teacher	TBD	TBD	TBD	Dawson Transfer	TBD
TBD	CP	Instructional Assistant	TBD	TBD	TBD	Preschool Expansion Funding Awarded	TBD
TBD	ST	Special Education Teacher – Full Time	TBD	TBD	TBD	Enrollment	TBD

Name	Loc	Position	Step	Salary/Stipend 2020/2021 Salary Guide	# Int	Replace Reason	Effective Dates
TBD	ST	Special Education Teacher – Part Time	TBD	TBD	TBD	Enrollment	TBD
TBD	CO	School Business Administrator/Board Secretary	TBD	TBD	TBD	Ferreira Resignation	TBD
TBD	CO	Payroll Manager	TBD	TBD	TBD	Springs Resignation	TBD

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

2. Salary Adjustments - 2020/2021 School Year Effective Date February 1, 2021

Name	Location/Positon	From Degree Step/Salary	To Degree Step/Salary	Institution

3. College Student Observers/Teachers/Interns - 2020/2021 School Year

Name	College	Cooperating Teacher/Administrator	School/Area
Abdelaziz, Yasmeen	Hudson County Community College	Jennifer Bauer Occupational Therapist	Lloyd Road Elementary School Occupational Therapy Spring 2021 Semester
	Bay Path University	Lauren Six Occupational Therapist	Cliffwood Elementary School Occupational Therapy Spring 2021 Semester
Noll, Madison	BCC		MAMS Student Observer Spring 2021 Semester
Tantillo, Stephanie	BCC	Randi Eisenberg Grade 4 Math/Science	Lloyd Road Elementary School Student Observer Spring 2021 Semester

Rationale: Student will be able to complete coursework requirements toward degree and certification.

Cost: None to the Board

4. Curriculum & Instruction - 2020/2021 School Year - Thought Partners

Name	Position	Staff	Activity	Max Hours	Cost/ Hr	Total Cost	Loc
<u>Grade 4 Math</u> TBD	Grades 4-5 (Lloyd Road) Curriculum Committee – Curriculum “Thought Partners”	4 (2 teachers per grade level per subject)	Curriculum “Thought Partners to collaborate and plan curricular units and assessments; share ideas, strategies, and resources; identify PD needs; plan and deliver PD (as needed).	82 hours (20.5 hours per teacher)	\$35	\$2,870	CO
<u>Grade 5 Math</u> TBD							

Account #: 11-000-221-104-04-0000-2

PD Presenters

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	Loc
Lisciandro, Tara Levine, Jamie Giacchi, Gabrielle Waldron, Amanda Bloss, Justin	Presenters of Professional Development	7C	Presenters will construct virtual PD presentations for school-based staff	14 (2 hours each)	\$30	\$420	CO

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	Loc
Preiser, Sheryl TBD							

Account #: 11-000-221-104-04-0000-2

CARES Supplemental Academic Support

Name	Position	Staff	Activity	Max Hours	Cost/Hr	Total Cost	Loc
Kresevic, Megan	Supplemental Academic Support Teacher for Strathmore Elementary School	1	Provide supplemental academic assistance to identified students on a regular basis	63	\$35	\$2,205	CO

Account #: 20-477-100-101-04-0000-0 (CARES Salary Account)

5. Extra-Curricular Activities –2020/2021 School Year (Subject To Remote Learning MOA)

Name	Loc	Activity	Position	2020/2021 Step/Stipend	Effective Dates
Athletic Activities					
Non-Athletic Activities					
Hourly Activities					
TBD	HS	Strength & Conditioning Weight Room Training Spring Season	Instructor	\$25.00/Hr.	2020/2021 School Year

6. High-School Graduation Chaperones –2020/2021 School Year

Barrett, Edward	Harnett, Christopher	Prinzi, Maria
Bohn, Kimberly	Jackman, Neil	Reingle, Patricia
Booth, Kelly	Mackey, Latiffa	Shalhoub, Mary Kate
Burns, Kevin	Miles, Lauren	Shaw, Noreen
Ciaravino, Maria	Olechnowicz, Jeffery	Whitney, Alexis
Groninger, Rebecca	O’Neill, Michelle	Wishnick, Jennifer
Gross, Zachary	Pickell, Lee	Zibbell, Jamie
Hannah, Tracy	Pickens, Samuel	
Godowski, Donna School Nurse	Moore, Susan Substitute School Nurse	

Cost: Chaperones: Three (3) Hours at \$25.00/Hr
 School Nurse: Four (4) Hours at \$40.00/Hr

Account # 11-421-100-178-11-0000-6

7. Home Instruction - 2020/2021 School Year

Student ID #	Subject/ Class	Loc	Home Instruction Teacher	Hours Per Week	No. of Weeks	Total Hours Per Subject/ Class	Effective Dates

8. Mentor Teacher – 2020/2021 School Year

Mentor Teacher	Location

9. Staff Array Changes – 2020/2021 School Year

Name	Loc/Fte	Current Assignment	Loc/Fte/O/L	New Assignment	Effective Dates/ Reason
Dawson, Vanessa	LR – 1.00	BSI Teacher	LR – 1.00	Elementary Teacher – Grade 5	05/01/2021

Name	Loc/Fte	Current Assignment	Loc/Fte/O/L	New Assignment	Effective Dates/ Reason
Stevens, Roderick	MS – 1.00	Art Teacher	MS – 1.00 MS - .33 O/L	PE Teacher PE Teacher Adaptive Art	4/13/21-6/18/21 Baumert/Dean
McCabe, Kenneth	MS – 1.00	PE Teacher	MS – 1.00 MS - .33 O/L	PE Teacher PE Teacher Challenger PE	4/13/21-6/18/21 Baumert/Dean
Bliss, Jacqueline	MS – 1.00	Math	MS – 1.00 MS – .33 O/L	Math Math 7 ICR (Lambert) O/L	2/1/21-6/18/21 (Retro-McFadden Retirement Amended Dates Previously Approved 11/23/21- McFadden LOA)
Monro, David	MS – 1.00	Math	MS – 1.00 MS – .33 O/L	Math Math 7 ICR (Lambert) O/L	2/1/21-6/18/21 (Retro-McFadden Retirement Amended Dates Previously Approved 11/23/21- McFadden LOA)
O'Brien Matthew	MS – 1.00	Special Education	MS – 1.00 MS - .33 O/L	Special Education Math 7 ICR (Toomey)	2/1/21-6/18/21 (Retro-McFadden Retirement- Amended Dates Previously Approved 11/23/2021-McFadden LOA)

10. Substitute Recommendations – 2020/2021 School Year

Name	Category	Location	Account #

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

11. Volunteers – 2020/2021 School Year

Name	Location	Activity	Effective Date

NOTE: The law on background checks requires ultimate clearance prior to any agreement becoming final.

D. Other

1. HIB-The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of January 25, 2021.

Incidents Reported	Confirmed Incidents
0	0

2. Perfect Attendance Pay-2019/2020 School Year - Retro

The Superintendent recommends the approval of Perfect Attendance Incentive Pay per the MAREA Contract Article X, Salaries, D, Option #1: \$550 per employee.

David Miller (Retro)

3. 2020/2021 Extra Hours Compensation-Child Study Team - Retro

The Superintendent recommends the approval of payment to the following Educational Services Staff for O/L Hours at their hourly per diem rate:

Gumina, Linda-Speech Language Specialist January 25, 2021-June 18, 2021 **Retro**
Up to 3.5 Hours/Week at Hourly Per Diem Rate of \$71.02/Hour

XIII. POLICY

- None

XIV. FINANCE

Mr. Venanzi reviewed the Finance Agenda requesting the Board take action on Item 1. The remainder of the items will be presented for action at the February 22, 2021 Regular Action Meeting.

A motion was moved by Ms. Martinez and seconded by Ms. Friedman.

2. Payroll for January 2021 and Bills List for February 2021 (Available for review in Board Secretary’s Office)

Policy #6470 Payment of Claims

January 2021, Payroll	\$
February 2021, Bills List	\$
TOTAL	\$

3. Transfer of Funds for December 2020 (Available for review in Board Secretary’s Office)

Policy # 6422 Budget Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10(a)1 prohibits a district Board of Education from approving an encumbrance or expenditure that, when added to the total of existing encumbrances and expenditures, does not exceed the amount appropriated by the district board of education in the applicable line item account established pursuant to N.J.A.C. 18A:22-8.1., and

WHEREAS, N.J.A.C. 6A:23A-16.10(c)1 requires presentation of a report showing all transfers between line item accounts at every regular district board of education meeting,

NOW, THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the report of line item transfers for **December 2020** as presented.

4. S-1701 Reporting for December 2020

Board Secretary Report for **December 2020**

BE IT RESOLVED, that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **December 2020**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **December 31, 2020**, after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

 Thomas M. Venanzi
 Interim Board Secretary

February 22, 2021
 Date

5. Acceptance of 2019/20 Annual Audit and Related Corrective Action Plan

The Superintendent recommends the Matawan-Aberdeen Regional School District Board of Education accept the Audit Report for the 2019/20 school year prepared by Suplee, Clooney & Company with five recommendations per the Comprehensive Annual Financial Report (CAFR) and the Auditor’s Management Report (AMR), and

BE IT FURTHER RESOLVED that a copy of the audit is to be forwarded to the Monmouth County Executive County Superintendent, with the approved corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

6. Classroom Desktop Computers 2020/21 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

Vendor	STS Education
Accounts	11-190-100-610-07-0000-3 11-190-100-610-07-0000-4 11-190-100-610-07-0000-6 11-190-100-610-07-0000-7 11-190-100-610-07-0000-8 11-190-100-610-07-0000-9
Amount	Not to Exceed \$43,000
Description	Dell OptiPlex 7050, qty. 100

7. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during **January 2021**:

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Fire Drill	1/15/21 @ 9:15 am
Cambridge Park Pre-school	Lock Down	1/22/21 @ 10:00 am
Cliffwood Elementary School	Fire Drill	1/14/21 @ 10:25 am
Cliffwood Elementary School	Medical Emergency Shelter in Place	1/19/21 @ 10:44 am
Cliffwood Elementary School	Fire Drill	1/20/21 @ 11:10 am
Cliffwood Elementary School	Medical Emergency/Shelter in Place	1/22/21 @ 12:30 pm
Lloyd Road Elementary School	Fire Drill	1/21/21 @ 11:40 am
Lloyd Road Elementary School	Shelter in Place Bomb Threat	1/22/21 @ 9:20 am
Lloyd Road Elementary School	Fire Drill	1/25/21 @ 9:50 am
Lloyd Road Elementary School	Shelter in Place, Bomb Threat	1/26/21 @ 11:42 am
Matawan Regional High School	Non Evacuation Fire Drill	1/5/21 @ 11:30 am
Matawan Regional High School	Bomb Threat	1/8/21 @ 11:30 am
Matawan Regional High School	Non Evacuation Fire Drill	1/29/21 @ 10:30 am
Matawan Regional High School	Shelter in Place	1/29/21 @ 11:45 am
Matawan-Aberdeen Middle School	Active Shooter Lock Down	1/7/21 @ 11:00 am
Matawan-Aberdeen Middle School	Fire Drill Cohort A	1/19/21 @ 11:00 am
Matawan-Aberdeen Middle School	Fire Drill Cohort B	1/21/21 @ 11:30 am
Ravine Drive Elementary School	Fire Drill	1/19/21 @ 11:00 am
Ravine Drive Elementary School	Fire Drill	1/21/21 @ 12:00 pm
Ravine Drive Elementary School	Shelter in Place	1/25/21 @ 11:01 am
Ravine Drive Elementary School	Shelter in Place	1/25/21 @ 11:01 am
Strathmore Elementary School	Fire Drill	1/4/21 @ 1:30 pm
Strathmore Elementary School	Shelter in Place Cohort A	1/12/21 @ 10:25 am
Strathmore Elementary School	Shelter in Place Cohort B	1/14/21 @ 10:30 am
Strathmore Elementary School	Fire Drill Cohort B	1/27/21 @ 9:40 am

8. The following bus evacuation drills occurred as follows:

School	Date	Location	Supervised by
Cambridge Park Elementary School	1/27/21; 1/26/21 & 1/28/21	Front of school	M. Ruscavage
Ravine Drive Elementary School	1/26/21 & 1/28/21	Bus loop	J. Zitarosa
Strathmore Elementary School	1/26/21 & 1/28/21	Bus loop	K. Bera

XV. PUBLIC COMMENTS RELATING TO AGENDA ITEMS

- None

XVI. ACTION ON AGENDA ITEMS

CURRICULUM AND INSTRUCTION

The following item was then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and the district’s Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

Policy: #6471 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy

PERSONNEL

The following items were then approved by a unanimous roll call vote.

1. Appointments

- Policy: 4111/4211 Recruiting, Selection and Hiring
 4142/4242 Salary Checks and Deductions
 4122 Substitute Teachers Student Teachers/Interns
 4213/4214 Assignment/Transfer

Name	Loc	Position	Step	Salary/Stipend 2020/2021 Salary Guide	# Int	Replace Reason	Effective Dates
Alexander, Elizabeth	CP	Preschool Teacher	E-02	\$58,950.00	5	Preschool Expansion Funding Awarded	3/11/21
Arifaj, Bert	CO	Interim School Business Administrator/Board Secretary	N/A	\$100.00 per hour	3	Venanzi Resignation (Ferreira Resignation)	2/12/21-4/30/21

2. Job Descriptions – 2020/2021 School Year

The Superintendent recommends the Board of Education to approve the following Job Description:

- Payroll Manager

PERSONNEL - Walk-In Items

1. Settlement Agreement – Employee #4445

- Pursuant to terms of a written agreement which is hereby approved;
- Employee will be paid according to the MRAA Salary Guide for the 2020/2021 School Year: Guide A, Step 13, \$161,491.26 (Retroactively)
 - Retirement date effective June 30, 2022

2. Resignations/Retirements – 2020/2021 School Year

Name	Loc	Position	Reasons	Hire Date	Effective Date
Springs, Tamira	CO	Payroll Coordinator	Resignation	10/23/19	2/8/21 (Amended date of 3/19/21 previously approved 1/25/21)

FINANCE

The following item was then approved by a unanimous roll call vote.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Approval of Settlement Agreement

Be It Resolved, that a settlement is hereby approved in the matter of D.F. and L.D. on behalf of R.F. v. Matawan-Aberdeen Regional School District Board of Education, OAL Docket No. EDS 12177-2019S, and that the Board President is authorized to execute a written settlement agreement memorializing the terms agreed upon by the parties.

XVII. UNFINISHED BUSINESS

- None

XVIII. NEW BUSINESS

An item that was discussed at the recent Finance, Facilities, Food Services and Transportation Committee was the use of facilities policy recent passed and how to handle requests from outside groups. As a result of that discussion and a suggestion made by Mr. Adam Nasr, Director of Facilities, Ms. Friedman introduced the following motion which was seconded by Ms. Martinez and approved unanimously.

The district will not handle any requests from outside groups for the next 30 days to allow all internal groups to schedule their activities over the next 30 days so that preference is given to these groups as it relates to building use activities.

XIX. PUBLIC COMMENTS RELATING TO ADDITIONAL MATTERS

Several members of the community spoke again about the current status of the hybrid model in the district and asked several questions and voiced their displeasure with not being open 5 days per week.

Ms. Diana Pell asked what indicators would need to be met to open 5 days per week. Dr. Majka responded that the administration is reviewing plans from the schools and will also review updates made by the CDC which are expected sometime this week.

Ms. Abby Berg asked for the board's plan for students who are not successful with online learning. Ms. Perez and Mr. Bombardier both stated that any parent whose child is struggling could discuss this issue with the building principal for the purpose of exploring attendance 5 days per week to address this need. Ms. Berg also questioned that even students going 5 days per week are experiencing online learning in the classroom which is not addressing the problem. Mr. Bombardier stated that this could be an exception due to an illness of the teacher but is not the case in most situations.

Ms. Stephanie Bonnert stated that her questions that she raised in previous meetings have not been answered and questioned when will the district open the schools for 5 days per week and when will this be shared with the community. She also asked how a neighboring school district can open 5 days per week and this district cannot. Dr. Majka stated that the district is incrementally moving toward this with a 5 day per week preschool program, expanded extra-curricular programs and plans are currently being reviewed to open 5 days per week. Mr. Ahearn also stated that we are not going to compare our operation to other districts and that the district buildings are open 5 days per week.

Ms. Tina Jimenez stated that teachers do not seem to have a cohesive plan across the board for full day learning. She felt that some teachers are overextending themselves while others are failing and questioned what the district is doing to make sure that teachers are doing their job. Mr. Bombardier responded that building principals review lesson plans, hold faculty meetings and conduct observations of the teachers. He also offered to speak individually about any specific concerns about her child.

Ms. Cindy Santora questioned who tracks cancellations of google meets or the lengths of these meetings and stated that there is quite a bit of complaining on social media about these cancellations. She also stated that many parents are not saying anything about this since they worry about retaliation against their child. Mr. Bombardier responded that every principal has a spreadsheet of each meeting and they do occasionally drop in to observe. The cancellation issue could be due to an illness of the teacher and it is not the norm. Any concerns about this issue should be brought to the attention of the building principal.

Ms. Sheetal Werneke stated that high school students are worried about retaliation or damaging their relationship with their teacher if they complain about any issues. Dr. Majka responded that if anyone has a fear of retaliation that they should contact him directly. Mr. Ahearn suggested that Dr. Majka share this concern with his administrative team so that they could ramp up supervision where it may be needed.

Ms. Abby Berg asked if there is a report that could be generated at the end of each day for the board and central administration on the actual length of a google meet or if it was not held. Dr. Majka responded that he would look into that suggestion.

Ms. Stephanie Bonnert asked if the district has asked our neighboring district what they are doing to be able to be open 5 days per week. Dr. Majka responded that there are also neighboring districts that are completely remote. Mr. Ahearn also reiterated that we are not going to compare ourselves to what other districts are doing and we are going to do what is in the best interests of our students.

Ms. Nadine Hassel stated that the board is saying that it is acting in the best interests of students, yet do not look at what other districts are doing to open their schools 5 days per week. She felt that virtual learning is not working.

Mr. Jared Zusi asked what changed from the time that the district communicated last month it was opening 5 days per week to rescinding that decision. He stated that numbers are better than where they were before when this decision was made. Dr. Majka responded that he thought all plexiglass needed was installed and when he learned that it wasn't, the decision needed to be rescinded.

Ms. Tina Jimenez spoke to an inequity for the most recent snow days on Mondays and those children are missing out on in person learning and will this be addressed? Dr. Majka stated that it will be addressed and he would respond to this issue in an upcoming communication.

After public comments were made, some board members shared their thoughts.

Ms. Osborne spoke to the quarantine requirements if someone is exposed and how that can impact the operation. She also reminded everyone that the district is open 5 days per week acknowledging that it is not open to all children but it is for those students who are struggling.

Ms. Ascoli stated that she feels the frustration shared tonight as do all board members. She felt that the community is very split on this issue and the board is thinking of everyone in the community and the safety precautions that are necessary.

Ms. Friedman also addressed the inequity of the cohorts due to recent snow days and was glad to hear that will be addressed and stated that the district is trying to address the equity issues as much as possible. She stated that this is a frustrating time for all and acknowledged that all community members have different needs.

XX. ADJOURNMENT

On a motion by Ms. Martinez seconded by Ms. Friedman and a unanimous roll call vote the Board adjourned the meeting at 9:55 pm.

Respectfully submitted,



Thomas M. Venanzi
Interim School Business Administrator/
Board Secretary

**MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING
FEBRUARY 8, 2021**

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	Transportation	LODGING	MEALS/ MISC.	TOTAL	SUB YES/NO
Vasilenko, Nicholas	MS	2/22/2021, 2/23/2021	Virtual	NJAPERD 2021 Convention	\$164.00*	\$0.00	\$0.00	\$0.00	\$164.00*	YES
								TOTAL	\$164.00	
*Amount being charged to Account: #20-270-200-500-04-0000-0										
**Amount being charged to Account #11-402-100-580-30-1402-1										
***Amount being charged to Account #11-000-251-580-11-0000-0										
****Amount being charged to Account #										
Substitutes costs will vary as follows: BA with Certification - \$118.50 per day; BA only - \$104.56 per day, NTE: \$237.00										
REQUIRED ESTEIMATE TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.										

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT

School Calendar 2021–2022

STAFF HOLIDAYS

MAINTENANCE HOLIDAYS

July 5	Independence Day
September 6	Labor Day
November 5	Veteran's Day (Observance)
November 25	Thanksgiving Day
November 26	Day after Thanksgiving
December 24	Christmas Day
December 27	Work day after Christmas
December 28	Undesignated day #1
December 31	Undesignated day #2
January 3	New Year's Day
February 18	Lincoln's Birthday
February 21	Washington's Birthday
April 15	Good Friday
April 18	Undesignated Day #3
May 30	Memorial Day

12 MONTH STAFF HOLIDAYS

July	5	Independence Day
September	6	Labor Day
September	7	Rosh Hashanah
September	8	Rosh Hashanah
September	16	Yom Kippur
November	4, 5	NJEA Convention/Veterans Day
November	25	Thanksgiving Day
November	26	Day after Thanksgiving
December	24-31	Winter Recess
January	3	Winter Recess
January	17	Martin Luther King, Jr. Day
February	18, 21	President's Weekend
April	15-22	Spring Break
May	30	Memorial Day

BUS DRIVER HOLIDAYS

October 11	Columbus Day
November 5	Veteran's Day (Observance)
November 25	Thanksgiving Day
December 24	Christmas Day
January 3	New Year's Day
February 18	Lincoln's Birthday
February 21	Washington's Birthday
April 15	Good Friday
May 30	Memorial Day

INSTRUCTIONAL/NON-INSTRUCTIONAL/ 10.5 MONTH SECRETARIAL HOLIDAYS

September	6	Labor Day
September	7	Rosh Hashanah
September	8	Rosh Hashanah
September	16	Yom Kippur
October	11	Teacher In-Service
November	4,5	NJEA Convention/Veterans Day
November	25	Thanksgiving Day
November	26	Day after Thanksgiving
December	24-31	Winter Recess
January	3	Winter Recess
January	17	Martin Luther King, Jr. Day
February	18-21	President's Weekend
April	15-22	Spring Break
May	30	Memorial Day

Tentative Last Day of School June 23

MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT School Calendar 2021–2022

TOTAL NUMBER OF DAYS

	<u>STUDENTS</u>	<u>TEACHERS</u>
September	15	18
October	20	21
November	18	18
December	17	17
January	19	19
February	18	18
March	23	23
April	15	15
May	21	21
June	17	17
TOTAL	183*	187* (With 4 Prof. Days included in count)
*includes 3 snow days		

TEACHER PROFESSIONAL DEVELOPMENT DAYS

Wednesday, September 1	Full Day	Teacher Workshops/Professional Development
Thursday, September 2	Full Day	Teacher Workshops/Professional Development
Friday, September 3	Full Day	Teacher Workshops/Professional Development
Monday, October 11	Full Day	Teacher Workshops/Professional Development
Friday, January 14	Half Day	Teacher Workshops/Professional Development
Thursday, February 17	Half Day	Teacher Workshops/Professional Development
Friday, March 4	Half Day	Teacher Workshops/Professional Development
Friday, April 29	Half Day	Teacher Workshops/Professional Development

*Tentative Last Day of School June 23,2022