

**MISSION STATEMENT:** We are committed to or exceeding the NJ Student Learning Standards at all grade levels in all areas, and providing a safe and supportive environment where all students are inspired, empowered, and encouraged to maximize their unique potential.

**VISION STATEMENT:** Students will become life-long learners, critical thinkers, and creative problem solvers who achieve success as valuable and contributing members of society.

**WORKSHOP MEETING** on May 10, 2021, 401 Lloyd Road, Aberdeen, NJ. **IN PERSON AND VIRTUAL MEETING**

**I. CALL TO ORDER**

President, Mr. Ahearn called the Committee of the Whole Meeting to order at 6:30 pm.

**II. PLEDGE OF ALLEGIANCE**

**III. STATEMENT OF ADEQUATE NOTICE**

Mr. Ahearn read the following Statement:

“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on January 8, 2021 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

**IV. ROLL CALL**

Present:	Mr. Kevin Ahearn - President	Ms. Annette Ascoli - Vice President
	Dr. John Delaney	Ms. Allison Friedman
	Ms. Tara Martinez	Mr. John Montone
	Ms. Kizzie W. Osborne	Ms. Joy Przywara
	Ms. Shari Whalen	

Absent:

Also Dr. Joseph Majka, Superintendent of Schools

Present: Ms. Lindsey Case, School Business Administrator/Board Secretary  
 Mr. John Bombardier, Assistant Superintendent for Curriculum and Instruction  
 Ms. Nelyda Perez, Assistant Superintendent for Special Services and Programs  
 Mr. Michael Liebmann, Director of Personnel

**V. MINUTES**

- None

**VI. CORRESPONDENCE TO THE BOARD**

- None

**VII. STUDENT REPRESENTATIVE’S REPORT**

- None

**VIII. EXECUTIVE SESSION**

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action **will not** take place.

It was moved by Ms. Martinez seconded by Ms. Osborne that the Board convene in Executive Session and approved by a unanimous voice vote at 6:32 pm.

It was moved by Ms. Ascoli and seconded by Ms. Friedman that the board returned to Open Session at 7:00 pm.

**IX. SUPERINTENDENT’S REPORT**

Dr. Majka made the following statements:

- Thank you for this year and all the support
- The district will be opening full time beginning May 12, 2021
- Applications for subscription busing for the 2021-2022 school year are being accepted

**X. COMMITTEE REPORTS**

- None

**XI. CURRICULUM AND INSTRUCTION**

Mr. Bombardier reviewed the Curriculum and Instruction Agenda on which the Board will take action this evening.

A motion was moved by Ms. Martinez and seconded by Ms. Ascoli.

**A. OTHER**

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Leadership Academy students to participate in an overnight team-building retreat at the Princeton-Blairstown Center in Blairstown, NJ on September 26 and September 27, 2021.

**Rationale:** The purpose of this retreat will be to allow the Civic Leadership students to have the opportunity to develop new skills that strengthen their leadership, team-building, conflict resolution, communication and decision making skills. The character traits that the students will learn while on this trip will navigate them in the right direction starting the new school year.

**Cost:** \$3,660.00

**Account #:** 11-190-100-890-30-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of education approve the submission of the **NJ Child Assault Prevention Project (CAP)** Elementary application for the 2021 – 2022 school year.

**Rationale:** NJCAP is a statewide prevention program whose mission is to provide schools and communities with information and resources to reduce children’s vulnerability to assault. For 2021 – 2022, students in Kindergarten and Grade 1 and 3 will participate in the program.

**Elementary CAP Program**

Total Cost to District: \$1,902.60

Total Amount of Grant: \$4,439.40

**XII. SPECIAL SERVICES**

Ms. Perez reviewed the Special Services Agenda on which the Board will take action this evening.

Ms. Perez explained about the survey to 12<sup>th</sup> grade parents to help assist with plans for graduation.

A motion was moved by Ms. Ascoli and seconded by Ms. Whalen.

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the following student(s):

Student	Provider	Cost	Effective Dates
161396	St. Peter’s University Hospital - Brookfield Schools/ For KEEPS Program	\$3,600.00	5/3/21-6/25/21

Cost: \$3,600.00

Account#: 11-219-100-320-09-0000-0

**XIII. PERSONNEL**

Mr. Liebmann reviewed the Personnel Agenda to include a Walk-In Item to include Appointments, New Hires for the 2021/2022 school year on which the Board will take action this evening.

A motion was moved by Ms. Osborne and seconded by Ms. Przywara.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

**A. Resignations/Retirements – 2020/2021 School Year**

Policy: 4121.1 Individual Contracts Certificated Staff

4212.1 Individual Contracts Non-Certificated Staff

Name	Loc	Position	Reason	Hire Date	Effective Date
Pickens, Samuel	HS	Teacher	Retirement	12/17/1996	6/30/2021

**B. Leave of Absence – 2020/2021 School Year**

Policy: 4151 Attendance Patterns

4151.1 Personal Illness and Injury/Health and Hardship

Name	Loc	Position	Type of Leave	With/Without Pay	Effective Dates
McNerney, Karen	ST	Teacher	Maternity	With Pay	9/1/21-9/30/21
			FMLA	Without Pay	10/1/21-12/24/21
Reinecke, Taylor	MS	Teacher	Maternity	With Pay	6/1/21-6/16/21
			FMLA	Without Pay	9/20/21-12/13/21
Sullivan, Jacqueline	MS	Teacher	Maternity	With Pay	9/1/21-9/30/21
			FMLA/NJFLA	Without Pay	10/1/21-12/24/21 (Amended Dates-Previously Approved on 4/26/21)

**C. Appointments**

Policy: 4111/4211 Recruiting, Selection and Hiring  
 4142/4242 Salary Checks and Deductions  
 4122 Substitute Teachers Student Teachers/Interns  
 4213/4214 Assignment/Transfer

**New Hires – 2021/2022 School Year – Walk In Item**

Name	Loc	Position	Step	Salary/Stipend 2021/2022 (2020-2021 Salary Guide Pending MAREA Negotiations)	# Int	Replace/Reason	Effective Dates
Galassa, Dana	CP	Preschool Teacher	C-01	\$51,675	6	Preschool Expansion Funding	9/1/21-6/3022
Gilbert, Michelle	CP	Preschool Teacher	C-01	\$51,675	6	Preschool Expansion Funding	9/1/21-6/3022
Weiner, Joyce	CP	Preschool Teacher	C-01	\$51,675	6	Preschool Expansion Funding	9/1/21-6/3022

**1. Rehire List – 2021/2022 School Year - Personnel Attachment # 1**

**2. College Student Observers/Teachers/Interns – 2020/2021 and 2021/2022 School Years**

Name	College	Cooperating Staff Member	Location/Subject/Date
Gambino, Brianna	Kean University	Christine D’Angelo	Cambridge Park Speech Pathology Observation-5/10/21-6/18/21
Giles, Thomas	Rutgers University	Catherine Towle	Matawan-Aberdeen Middle School Clinical Field Placement (Student Teaching) Fall 2021 Semester

**3. Staff Array Changes – 2020/2021 School Year**

Name	Loc/Fte	Current Assignment	Loc/Fte/O/L	New Assignment	Effective Dates/Reason
McGuirk, Lauren	MS: 1.00	Special Ed Teacher	MS: 1.00 MS: .33 O/L	Special Ed Teacher Math – Grade 6	5/3/21-6/18/21
Olechnowicz, Jeff	HS: 1.00	Chemistry Teacher	HS: 1.00 HS: .24 O/L	Chemistry Teacher Chem Lab Honors	2/17/21-6/18/21 (Extended – Varma LOA & Resignation)
Mohammed, Patrick	HS: 1.00	Chemistry Teacher	HS: 1.00 HS: .72 O/L	Chemistry Teacher Chemistry Lab	2/17/21-6/18/21 (Extended – Varma LOA & Resignation)

**4. Volunteers – 2020/2021 School Year**

Name	Location	Activity	Effective Date
Danko, Nathan	HS	Track & Field	2020/2021 School Year

**Note:** The law on background checks requires ultimate clearance prior to any agreement becoming final.

**D. Other**

**1. 2020/2021 School Year – HIB** The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during Executive Session of the Matawan Aberdeen Board of Education Meeting of April 26, 2021.

Incidents Reported	Confirmed Incidents
3	1

**2. 2020/2021 School Year – Extra Hours Compensation – Child Study Team Members**

Laplaga, Alyssa – Speech Language Specialist-April 1, 2021 – June 30, 2021

Up to 5 hours per month at Hourly Per Diem Rate of \$48.21/H

**3. 2021/2022 School Year – Summer Programs, Summer 2021 Staff Recommendations Personnel Attachment #2**

**4. 2021/2022 School Year – Job Descriptions**

- Preschool Inclusion Coach

**5. 2021/2022 School Year – Approval of Administrator Contracts**

Contracts have been approved by the County Office Executive Superintendent

- Bombardier, John - Assistant Superintendent
- Case, Lindsey - School Board Administrator/Board Secretary
- Perez, Nelyda - Assistant Superintendent

**XIV. POLICY**

Mr. Liebmann reviewed the Policy Agenda on which the Board will take action this evening.

A motion was moved by Ms. Martinez and seconded by Ms. Friedman.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

Series	Category	Policy/ Regulation	Title
0000	Bylaws	0145M	Board Member Resignation and Removal

M indicates mandated by state law

**XV. FINANCE**

Ms. Case reviewed the Finance Agenda on which the Board will take action this evening.

A motion was moved by Ms. Friedman and seconded by Ms. Ascoli.

**A. BUSINESS OPERATIONS**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

**1. Revised Custodial Contract Audit and RFP Development for the 2020-2021 School Year**  
(originally approved on March 8, 2021)

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has a need for a custodial contract audit and the development of a request for proposals for the 2021-2022 and 2022/23 school years to provide the district daily staffing and management of custodial services; and

WHEREAS, it has been determined that the required services are specialized in nature, require expertise in the field of custodial standards, facility outbreak prevention, response and recovery; and such is not reasonably possible to describe the required services with written bid specifications in addition to the limited nature of service providers and the proven reputation of the service provider, thus warrants the need to deem the service as an extraordinary, unspecified service per exemptions outlined in N.J.S.A. 18A:18A-5;

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Matawan-Aberdeen Regional School District Board of Education shall award a contract for the 2020-2021 fiscal year to Edvocate, Executive Woods South, 756 Opatut Court, Toms River, NJ 08753 for the purposes of custodial contract auditing and development of the custodial services request for proposal. The amount of the contract is \$12,475.

Account: 11-000-262-340-12-0000-0

**2. Designation of Approved Tax Shelter Annuities**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following companies to provide Tax Shelter Annuity salary reduction agreements for the 2021-2022 school year pursuant to Policy 6520.

- AXA Equitable
- AIG VALIC
- Met Life
- Lincoln Investment
- NY Life

**3. Annual Appointments**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following annual appointments for the 2021-2022 school year:

Affirmative Action Officer	Mr. Mike Liebmann
Affirmative Action Officer for Contracts	Ms. Lindsey Case
Anti-Bullying Coordinator	Mr. Michael Liebmann
Asbestos Management/AHERA Coordinator	Mr. Adam Nasr
Assistant School Board Secretary	Ms. Patricia Lagarenne
Chemical Hygiene Officer	Mr. Adam Nasr
District School Safety Specialist	Mr. Aaron Eyler
District Transportation Office	Ms. Lindsey Case
Gender-Equity Officer	Mr. Michael Liebmann
Homeless Liaison	Ms. Nelyda Perez
Indoor Air Quality Officer	Mr. Adam Nasr
Integrated Pest Management Coordinator	Mr. Adam Nasr
Public Agency Compliance Officer	Ms. Lindsey Case
Right to Know Officer	Mr. Adam Nasr
Safety and Health Officer	Mr. Adam Nasr
School Board Secretary	Ms. Lindsey Case
School Funds Investor	Ms. Lindsey Case
School Physician	Dr. Matthew Speesler
Section 504 Plan Officer	Ms. Nelyda Perez
Substance Awareness Coordinator	Ms. Jennise Nieves
Title IX Coordinator	Mr. Phil Tyburczy

#### 4. Approval of Depositories

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education designate the below listed Financial Institutions, Fund and Corporation as depositories for the Matawan-Aberdeen Regional School District Board of Education funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:

Santander  
Investors Bank  
New Jersey Asset & Rebate Management Program  
Bank of America

BE IT FURTHER RESOLVED, that the Board Secretary be authorized to wire transfer Board of Education funds between Board of Education accounts only; and

BE IT FURTHER RESOLVED, that the Board Secretary be authorized to enter into agreements with the State to allow the State to initiate credit entries to Board of Education accounts in its depositories by automatic deposits when appropriate; and

BE IT FURTHER RESOLVED, that any and all endorsements on behalf of the Board of Education upon checks, drafts, notes or instruments for depositor or collection made may be written or stamped endorsements of the Board of Education without any designation of the person making such endorsements; and

BE IT FURTHER RESOLVED, that the Board Secretary be authorized on behalf of the Board of Education to change existing account types and establish new Statement Savings, NOW, Special Checking and/or Money Market Investment Accounts, in any one or all of the above depositories when in the best interest of the Board of Education; and

BE IT FURTHER RESOLVED, that any funds on deposit in Board of Education accounts be subject to withdrawal at any time upon presentation of warrants, checks, notes, bonds, bond coupons or other instruments or orders for the payment of money when signed, live or facsimile; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized to deliver, upon demand, specimen facsimile signatures of required authorities to the above approved depositories; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized on behalf of the Board of Education to:

- a. Withdraw from depositories and give receipt for, or authorize depositories to deliver to bearer or to any person designated by the Board Secretary, all or any documents and securities or other property held by the depositories for any purpose
- b. Authorize the depositories to purchase or sell CDs, Repurchase Agreements and other securities, and
- c. Execute and deliver all instructs required by the depositories in connection with any of the foregoing resolutions and affix thereto the seal of the Board of Education.

**5. Authorized Signatures**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize the following signatures for money market, checking and savings accounts:

Accounts	Authorized Signature
Custodian/General Account	Treasurer of School Monies (Facsimile) and Board President (Facsimile) or Board Secretary (Facsimile)
Payroll Agency Account	Treasurer of School Monies (Facsimile) and Board President (Facsimile) or Board Secretary (Facsimile)
Payroll Account	Treasurer of School Monies (Facsimile) and Board President (Facsimile) or Board Secretary (Facsimile)
Unemployment Compensation Trust	Treasurer of School Monies (Facsimile) and Board President (Facsimile) or Board Secretary (Facsimile)
NJ Cash Management Fund	Treasurer of School Monies (Facsimile) and Board President (Facsimile) or Board Secretary (Facsimile)
Matawan Regional High School (MRHS) Athletic Activities Account	MRHS Principal or Athletic Director and Board Secretary or Assistant Board Secretary
Matawan-Aberdeen Regional School District Student Activities Accounts	Building Principals and Board Secretary or Assistant Board Secretary
Scholarship Account	Board Secretary or Assistant Board Secretary or Board President
Food Services Account	Board Secretary or Assistant Board Secretary or Board President

**6. Representative Requesting Grant Funding**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Superintendent of Schools as the representative permitted to request federal and state grant funding for the 2021-2022 school year.

**7. Line Item Transfers**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education designate the Superintendent of Schools to approve line item budget transfers between regular board meetings subject to Board ratification for the 2021-2022 school year.

**8. Uniform Minimum Chart of Accounts**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2021-2022 school year.

**9. District Qualified Purchasing Agent for the 2021-2022 School Year**

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent (who is a Qualified Purchasing Agent) that do not exceed in the aggregate in a contract year the bid threshold (\$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and

WHEREAS, 18A:18A-37.c provides that all contracts that are in the aggregate less than 15% of the bid threshold (\$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.



NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to the statues cited above, hereby appoint Lindsey Case (who is a Qualified Purchasing Agent) as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Matawan-Aberdeen Regional School District Board of Education; and

BE IT FURTHER RESOLVED, that Lindsey Case, is hereby authorized to award contracts on behalf of the Matawan-Aberdeen Regional School District Board of Education that are in the aggregate less than 15% of the bid threshold (\$6,600) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Lindsey Case, is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Matawan-Aberdeen Regional School District Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but are less than the bid threshold of \$44,000.

#### **10. New Jersey Cooperative Bid Maintenance Program for the 2021-2022 School Year**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Educational Data Services, Inc. with offices located at 236 Midland Avenue, Saddle Brook, NJ 07663 to provide Maintenance, Right to Know, and Cooperative Skilled Trades through the New Jersey Cooperative Bid Maintenance Program for the 2021-2022 school year at a total cost not to exceed \$16,240. Funds are or will be available for this purpose and appropriated from Account # 11-000-251-330.

#### **11. Procurement of Goods and Services through State Agency for the 2021-2022 School Year**

WHEREAS, N.J.S.A 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its purchasing agent for the 2021-2022 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

#### **12. Procurement of Goods and Services through the Educational Services Commission of New Jersey**

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that, a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

### **13. Procurement of Goods and Services through the Monmouth-Ocean Educational Services Commission**

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that, a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Monmouth-Ocean Educational Services Commission Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Monmouth-Ocean Educational Services Commission Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

### **14. Procurement of Goods and Services through the Hunterdon County Educational Services Commission**

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Hunterdon County Educational Services Commission Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Hunterdon County Educational Services Commission Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

**15. Procurement of Goods and Services through the Somerset County Cooperative Pricing System**

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan- Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Somerset County Cooperative Pricing System contracts; and

WHEREAS, the Matawan- Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Somerset County Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

**16. Appointment of Insurance Brokers**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint the following as the district’s insurance brokers for the period of July 1, 2021 through June 30, 2022.

<b>Broker</b>	<b>Type of Insurance</b>
Arthur J. Gallagher 707 State Road Princeton, NJ 08542	General Comprehensive and Liability Automobile Liability Professional Liability Excess Umbrella Employer Liability Workers Compensation
Brown & Brown Benefit Advisors 1129 Broad St, Suite 101 Shrewsbury, NJ 07702	Health Prescription Dental

**17. Appointment of Architect of Record**

WHEREAS, the Matawan-Aberdeen Regional School District requires professional architectural services to be performed estimated to be in the amount of not to exceed \$175,000 for the school year 2021-2022; and

WHEREAS, the firm of Fraytak, Veisz, Hopkins, Duthie, P.C. (FVHD Architects-Planners) 1515 Lower Ferry Road, Trenton, New Jersey 08628, are architects in the State of New Jersey and are willing to perform said services; and

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Fraytak, Veisz, Hopkins, Duthie, P.C. (FVHD Architects-Planners) and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5.a.(1)) since “professional services” contracts are specifically excluded from the requirement of bidding, and the awarded services meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at the following rate schedule:

Principal	\$160.00
Associate	\$145.00
Project Architect	\$125.00
Site Planner	\$125.00
Specification Writer	\$115.00
Roofing Specialist	\$115.00
Interior Design	\$110.00
Senior Drafters	\$110.00
Construction Observer	\$105.00
Junior Drafters	\$ 90.00
Support Personnel	\$ 75.00

Additional Services for Consultants – 1.2 times the amount billed to Architect for such services.

Reproduction Expense – Unit Costs – Photo Copies @ \$.20 per page

Blue and Blackline Prints –

24 x 36 \$1.45 per sheet

30 x 42 \$2.15 per sheet

34 x 44 \$2.60 per sheet

36 x 48 \$2.80 per sheet

**18. Asbestos Project Management for the 2021-2022 School Year**

WHEREAS, asbestos project management and testing is required in connection to capital projects at Matawan Regional High School, Matawan Aberdeen Middle School, Ravine Drive Elementary School, Strathmore Elementary School, Cambridge Park Pre-School, Cliffwood Avenue Elementary School, and Lloyd Road Elementary School; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) has approved Environmental Connection, Inc. with principal offices located at 120 North Warren Street, Trenton, NJ 08608, as the district’s asbestos monitor for 2021-2022 school year (the “Work”).

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint Environmental Connection, Inc. to provide asbestos abatement design, project management, monitoring, and testing without competitive bidding as “professional services” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h. as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall set at the following rate schedule:

Principal - \$200.00/hr
Certified Industrial Hygienist - \$160.00/hr
Senior Industrial Hygienist/Senior Project Manager - \$125.00/hr
Project Manager - \$100.00/hr
Lead Inspector/Risk Assessor - \$90.00
AHERA Asbestos Management Planner - \$90.00/hr
AHERA Asbestos Building Inspector - \$80.00/hr
Asbestos Safety Technician - \$90.00/hr
Industrial Hygienist, Technical Monitor - \$70.00/hr
Word Processing/Contract Coordinator/Administrative - \$50.00/hr

**19. Board Attorney for the 2021-2022 School Year**

WHEREAS, there exists a need for legal services for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of not to exceed \$100,000, appropriated from Account # 11-000-230-331 for the 2021-2022 school year; and

WHEREAS, such legal services can be provided only by a licensed attorney, and David B. Rubin, P.C. and the Busch Law Group, 450 Main Street, Metuchen, NJ 08840 is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints David B. Rubin, P.C. and the Busch Law Group to serve as Board Attorney; and

WHEREAS, funds in the amount of not to exceed \$100,000 are or will be available for this purpose and appropriated from Account # 11-000-230-331.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint David B. Rubin, P.C. and the Busch Law Group as Board Counsel and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at \$175.00 per hour, plus reimbursement for all costs and disbursements reasonably incurred in the performance of his duties.

**20. Board Negotiations Attorney for the 2021-2022 School Year**

WHEREAS, there exists a need for labor attorney services for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of not to exceed \$30,000, appropriated from Account # 11-000-230-331 for the 2021-2022 school year; and

WHEREAS, such legal services can be provided only with the Weiner Law Group, 331 Newman Springs Road, Building 1, Suite 136, Red Bank, NJ 07701 is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints Weiner Law Group, 331 Newman Springs Road, Building 1, Suite 136, Red Bank, NJ 07701 to serve as Board labor attorneys; and

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint Weiner Law Group, 331 Newman Springs Road, Building 1, Suite 136, Red Bank, NJ 07701 to provide labor attorney services and that the foregoing appointment is made without competitive bidding as “professional services” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.” Compensation for this contract shall be set at \$165.00 per hour, plus reimbursement for all costs and disbursements reasonably incurred in the performance of his/her duties.

**21. Auditor Services for the 2021-2022 School Year**

WHEREAS, there exists a need for auditing services and to hire an auditor estimated to be in the amount of \$34,750, appropriated from Account # 11-000-230-332; and

WHEREAS, such auditing services can be provided only by a licensed auditor and that Suplee, Clooney, & Company, 308 East Broad Street, Westfield, NJ 07090 is so recognized; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

- a. The auditing firm of Suplee, Clooney, & Company, 308 East Broad Street, Westfield, NJ 07090 is hereby retained to provide auditing services necessary in conjunction with the engagement letter for the audit of the 2020-2021 school year.
- b. The Board of Education appoints John Swisher, to serve in the capacity of auditor.
- c. The contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5a(1), because it is for services performed by person authorized by law to practice a recognized profession.
- d. The Board of Education is required to review the most recent peer review report prior to the engagement of the annual audit, and to acknowledge its review of the peer review report in the minutes that authorizes the engagement of the public school accountant.
- e. The anticipated term of the contract is one (1) year.
- f. John Swisher has completed and submitted a Business Entity Disclosure Certification.
- g. A copy of the resolution as well as the contract shall be placed on file with the Secretary to the Board.

**22. Continuing Disclosure Agent for the 2021-2022 School Year**

WHEREAS, the Matawan-Aberdeen Regional School District requires continuing disclosure agent services to be performed for the school year 2021-2022; and

WHEREAS, the firm of Phoenix Advisors, LLC 4 West Park Street, Bordentown, NJ 08505 is a continuing disclosure agent in the State of New Jersey and is willing to file the required documents each year for bond or notes that are outstanding.

WHEREAS, funds in the amount of \$1500 are or will be available for this purpose and appropriated from Account # 11-000-230-339; and

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Phoenix Advisors, LLC 4 West Park Street, Bordentown, NJ 08505.

**23. Systems 3000 for the 2021-2022 School Year**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has a need for Computer Software Maintenance services for the 2021-2022 school year to assist the district in daily usage of budget, payroll, personnel and accounts payable; and

WHEREAS, it has been determined that the required services are specialized in nature, require expertise in the field of computers and is not reasonably possible to describe the required services with written bid specifications.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Matawan-Aberdeen Regional School District Board of Education shall award a contract for the 2021-2022 fiscal year to Systems 3000, Eatontown, NJ 07724. The amount of the contract is not to exceed \$24,777.

Funds are or will be available for this purpose and appropriated from Accounts 11-000-230-340 and 11-000-251-340.

#### **24. Student Information System for the 2021-2022 School Year**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with N.J.S.A.18A:18A-5 approve the renewal of a contract with Realtime Information Technology, Inc. for student software system including: District student information system. (Core System, Gradebook Module, Lesson Planner Module, Evaluation Module, I&RS Module, Notification Module, SGO Module, POS System, and Student & Parent App) Total Renewal Fee for period July 1, 2021-June 30, 2022 is \$68,000. Funds are or will be available for the Core System and appropriated from Account # 11-000-218-390.

#### **25. Individualized Education Program/Student Information System for the 2021-2022 School Year**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5 approve the renewal of a contract with Frontline Education for IEP-Direct, unlimited for internal employees (\$18,675); Applicant Tracking, unlimited usage for internal employees (\$4,768) and 504 Program Management-Direct, unlimited usage for internal employees (\$3,734). Total Renewal Fee for period July 1, 2021 - June 30, 2022 is \$27,177. Funds are or will be available appropriated from Accounts 11-000-219-390 and 11-000-230-340.

#### **26. District Work Order and Facility Use Software for the 2021-2022 School Year**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5 approve the renewal of a contract with Dude Solutions for Provision of Maintenance Essentials Pro and Event Essentials Pro services for management of work orders and facility use. Total Renewal Fee for period July 1, 2021-June 30, 2022 is \$13,784. Funds are or will be available from Account # 11-000-261-420.

#### **27. E-rate Consultant for the 2021-2022 School Year**

WHEREAS, there exists a need for E-rate (e2e Exchange), services for the 2021-2022 school year; and

WHEREAS, such (e2e Exchange) services can be provided only by an e2e Exchange firm, and the firm of e2e Exchange is so recognized; and

WHEREAS, funds in the amount not to exceed \$6,500 are or will be available for this purpose and appropriated from Account #11-000-252-340; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Board authorizes the firm e2e Exchange of 6627 Turnstone Lane, Bradenton, FL 34202 to E-Rate Services.

**28. Board of Education Policy Services for the 2021-2022 School Year**

WHEREAS, there exists a need for Board policies and procedures services for the 2021-2022 school year; and

WHEREAS, such services can be provided on by a policies and procedures firm, and the firm of Strauss Esmay Associates, LLC is so recognized; and

WHEREAS, funds in the amount not to exceed \$4,635 are or will be available for this purpose and appropriated from Account # 11-000-230-590; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Board authorizes the firm Strauss Esmay, Associates, LLC of 1886 Hinds Road, Toms River, NJ to provide board policies and procedures services.

**29. Claims Auditor for the 2021-2022 School Year**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Business Administrator/Board Secretary to be designated as the Board of Education’s Claims Auditor with authorization, as provided by N.J.S.A. 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

**30. Custodian of Records for the 2021-2022 School Year**

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c.73, P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records; and

WHEREAS, the law designates that a person be designated as the custodian of a government record; and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fess prescribed by law or regulation; and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for copying of a government records shall be \$0.5 per pay for letter sized pages and smaller, and \$0.7 per page for legal sized pages and larger.

NOW, THEREFORE BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the OPRA Form by any person who requests access to a government record; and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.



**31. Shared Services with Hazlet Board of Education for Refuse and Recycling for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, (renewal of contracts) renew the contract with Sakoutis Brothers Disposal for the 2021-2022 school year as per Bid Specifications and by the Hazlet Board of Education. The renewal will commence on July 1, 2021 with a 0% increase. The total renewal fee for the 2021-2022 is not to exceed \$12,951 from Account # 11-000-262-422.

**32. Renewal of Food Services Management Company for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education renew the contract with Chartwells as the District’s Food Service Management Company (FSMC) for the 2021-2022 school year in accordance with the following terms and conditions:

This addendum begins on July 1, 2021 and ends on June 30, 2022.

A. Management Fee(s) / Guarantees

1) Fees

Management Fee Chartwells shall charge the School Food Authority a Management Fee of twelve thousand dollars (\$12,240) per month for 10 months for an annual total of one hundred twenty thousand dollars (\$122,400) during the academic year.

2) Guarantee

Conditional Guaranteed Return Chartwells guarantees that the return to the SFA from the Food Service Program for the school year will be \$55,000.00. If the annual operating statement shows a return less than \$55,000.00, Chartwells will reduce its Management Fee by the difference between the actual and the guaranteed amount, but in no event shall the reimbursement obligation exceed the amount of Chartwells’ Management Fee, as set forth above. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

**33. Meal Prices for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following price schedule as calculated under the Paid Lunch Equity (PLE) Tool for the 2021-2022 School Year.

	<b>Breakfast</b>	<b>Adult</b>	<b>Lunch</b>	<b>Adult</b>
<b>Elementary</b>	\$1.35	\$2.15	\$2.90	\$4.15
<b>Middle School</b>	\$1.50	\$2.15	\$3.05/3.15*	\$4.15
<b>High School</b>	\$1.60	\$2.15	\$3.30/\$3.40/\$3.65**	\$4.15
<b>Reduced</b>	\$0.30		\$0.40	

\*Sandwich Central

\*\*Premium Lunch

Note: a 'la carte options may change due to USDA nutritional guidelines. A full listing of a 'la carte menu and pricing will be available on the district’s website under the Finance Department.

**34. Tax Payment Schedule for the 2021-2022 School Year**

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the payment schedule to receive the general fund tax levy and the debt service fund tax levy for the 2021-2022 school year.

<b>Township of Aberdeen Tax Payment Schedule</b>			
		<b>10-1210-000-1</b>	<b>40-1210-000-1</b>
<b>Date Due</b>	<b>Amount Due</b>	<b>General Fund</b>	<b>Debt Service</b>
July 13, 2021	\$4,258,839.33	\$3,259,323.33	\$999,516.00
August 10, 2021	\$3,259,323.33	\$3,259,323.33	-
September 7, 2021	\$3,259,323.33	\$3,259,323.33	-
October 5, 2021	\$3,259,323.33	\$3,259,323.33	-
November 1, 2021	\$3,259,323.33	\$3,259,323.33	-
December 14, 2021	\$3,259,323.33	\$3,259,323.33	-
<b>Total 2021</b>	<b>\$20,555,456.00</b>	<b>\$19,555,940.00</b>	<b>\$999,516.00</b>

		<b>10-1210-000-1</b>	<b>40-1210-000-1</b>
<b>Date Due</b>	<b>Amount Due</b>	<b>General Fund</b>	<b>Debt Service</b>
January 11, 2022	\$4,007,703.17	\$3,259,323.17	\$748,380.00
February 8, 2022	\$3,259,323.17	\$3,259,323.17	-
March 8, 2022	\$3,259,323.17	\$3,259,323.17	-
April 5, 2022	\$3,259,323.17	\$3,259,323.17	-
May 5, 2022	\$3,259,323.17	\$3,259,323.17	-
June 7, 2022	\$3,259,323.17	\$3,259,323.17	-
<b>Total 2022</b>	<b>\$20,304,319.00</b>	<b>\$19,555,939.00</b>	<b>\$748,380.00</b>
<b>Total 2021-2022 Fiscal Year</b>	<b>\$40,859,775.00</b>	<b>\$39,111,879.00</b>	<b>\$1,747,896.00</b>

<b>Borough of Matawan Tax Payment Schedule</b>			
		<b>10-1210-000-2</b>	<b>40-1210-000-2</b>
<b>Date Due</b>	<b>Amount Due</b>	<b>General Fund</b>	<b>Debt Service</b>
July 6, 2021	\$2,277,301.92	\$1,567,145.33	\$420,211.00
August 4, 2021	\$1,567,145.33	\$1,567,145.33	-
September 3, 2021	\$1,567,145.33	\$1,567,145.33	-
October 5, 2021	\$1,567,145.33	\$1,567,145.33	-
November 3, 2021	\$1,567,145.33	\$1,567,145.33	-
December 3, 2021	\$1,567,145.33	\$1,567,145.33	-
<b>Total 2021</b>	<b>\$10,113,028.59</b>	<b>\$9,402,872.00</b>	<b>\$420,211.00</b>

		<b>10-1210-000-2</b>	<b>40-1210-000-2</b>
<b>Date Due</b>	<b>Amount Due</b>	<b>General Fund</b>	<b>Debt Service</b>
January 6, 2022	\$1,697,410.58	\$1,567,145.17	\$420,211.00
February 3, 2022	\$1,567,145.17	\$1,567,145.17	-
March 3, 2022	\$1,567,145.17	\$1,567,145.17	-
April 5, 2022	\$1,567,145.17	\$1,567,145.17	-
May 4, 2022	\$1,567,145.17	\$1,567,145.17	-
June 3, 2022	\$1,567,145.17	\$1,567,145.17	-
<b>Total 2022</b>	<b>\$9,533,136.41</b>	<b>\$9,402,871.00</b>	<b>\$420,211.00</b>
<b>Total 2021-2022 Fiscal Year</b>	<b>\$19,646,165.00</b>	<b>\$18,805,743.00</b>	<b>\$840,422.00</b>

**35. Approve Waiver of Health Benefits Program**

WHEREAS, employees are permitted to waive their medical, prescription and dental coverage – provided they have other health care coverage, and

WHEREAS, a Health Benefits Waiver Form must be submitted through the Human Resources Office in order to waive medical, prescription and dental coverage, and

WHEREAS, to reinstate coverage, an employee must complete an Active Employee Health Benefits Application, and

WHEREAS, the employee must notify the district within 30 days of the loss of the other coverage and provide proof of loss of that coverage; and

WHEREAS, reinstatement will be effective immediately following the loss of the employee’s other health plan coverage,

NOW THEREFORE BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education offers the opt out plan to all active eligible employees, and

BE IT FURTHER RESOLVED, those active eligible employees who are eligible for other health care coverage will receive a waiver payment of \$2,000 for single or spouse/adults, \$2,500 for family coverage; \$500 in lieu of prescription coverage and \$100 in lieu of dental coverage.

BE IT FURTHER RESOLVED, the waiver payments will be made twice a year (January 15th and June 15th).

**36. Shared Services Agreement with Aberdeen Township for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional Board of Education in accordance with N.J.S.A. 40:A-1 et seq., The Local Public Contracts Law (shared services agreements) and N.J.S.A.18A:18A-42 (renewal of contracts), renew its joint agreement with Aberdeen Township for the mutual provision of services in the 2021-2022 school year as described below:

## Services provided by Aberdeen Township

- Removal of snow
- Purchase of fuel
- Purchase of deicing materials
- Maintenance of the Board’s parking lots
- Seasonal environmental services
- Participation in the Township of Aberdeen Cooperative Pricing System

## Services provided by the Board

- Use of Board facilities pursuant to Policy 7510
- Striping of the Guisti Field
- Summer busing
- Technology consulting

**37. Shared Services Agreement with Matawan Borough for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional Board of Education in accordance with N.J.S.A. 40:A-1 et seq., The Local Public Contracts Law (shared services agreements) and N.J.S.A.18A:18A-42 (renewal of contracts), renew its joint agreement with Matawan Borough for the mutual provision of services in the 2021-2022 school year as described below:

Services provided by Matawan Borough

- Removal of snow
- Purchase of fuel
- Purchase of deicing materials
- Maintenance of the Board’s parking lots
- Seasonal environmental services
- Participation in the Matawan Borough Cooperative Pricing System

Services provided by the Board

- Use of Board facilities pursuant to Policy 7510
- Summer busing
- Technology consulting

**38. Designation of Proprietary Equipment**

WHEREAS, the Matawan-Aberdeen Regional School District (“Board”) has determined to undertake a project including ATC Control Replacements, Cylinder Core Locks and Fire Alarm Devices, (hereinafter collectively referred to as “the Project.”); and

WHEREAS, based upon the advice and recommendation of its design professionals, the Board determined that it is in its best interests to require the use of brand name products for these replacements, modification and upgrades; and

WHEREAS, the specifications for the Project identify the ATC Controls by Johnson Controls, Cylinder Core Locks by Best Key System and Fire Alarm Devices by Edwards/General Electric as the only acceptable products for these replacements, modification and/or upgrades for the following reasons;

To follow the District/Building Standards

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the specifications for the ATC Controls Replacements to name equipment manufactured by Johnson Controls, the Cylinder Core Locks Replacement to name equipment manufactured by Best Key System and Fire Alarm Devices Replacement and Expansion to name equipment manufactured by Edwards/General Electric.

**39. Replacement Student Chromebooks 2020-2021 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

<b>Vendor</b>	Dell
<b>Contract</b>	89967/WN23AGW
<b>Account</b>	11-190-100-610-07-0000-2 (\$6,173), 11-190-100-610-07-0000-3 (\$29,721), 11-190-100-610-07-0000-4 (\$32,019), 11-190-100-610-07-0000-6 (\$9,378), 11-190-100-610-07-0000-7 (\$16,184), 11-190-100-610-07-0000-8 (\$5,070), and 11-190-100-610-07-0000-9 (\$13,455)
<b>Amount</b>	Not to Exceed \$112,000
<b>Description</b>	Dell Chromebook 113100, qty. 450

**40. Replacement of portable two-way radios 2020-2021 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase.

<b>Vendor</b>	PMC Wireless
<b>Contract</b>	ESCNJ 18/19-03 New Jersey State Approved Co-op #65MCESCCPS
<b>Accounts</b>	11-000-266-300-11-0000-0 (\$37,100) and 11-000-266-610-07-0000-0 (\$12,900)
<b>Amount</b>	Not to Exceed \$50,000
<b>Description</b>	Qty. 148 Motorola EVX-S24 radios, Qty. 20 Motorola SL300 radios, Qty. 7 multi-unit charging stations, programming for 168 new and 22 existing radios.

**41. Internet Service 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

<b>Vendor</b>	Lightpath
<b>Contract</b>	ESNJ 18/19-03
<b>Account</b>	11-000-230-530-07-0000-0
<b>Amount</b>	Not to exceed \$50,000
<b>Description</b>	District Internet Access Connection and Student Home WiFi

**42. Microsoft Licensing 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

<b>Vendor</b>	CDW-G
<b>Contract</b>	ESNJ 18/19-03
<b>Account</b>	11-190-100-610-07-0000
<b>Amount</b>	Not to Exceed \$31,200
<b>Description</b>	Annual Agreement for: Windows Desktop, Microsoft Office Pro, Microsoft Server Client Access License, Microsoft Server Data Center Edition, Microsoft Server Standard Addition – Pricing is based on the number of full-time district employees that utilize network services.

**43. Firewall Support Contract 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

<b>Vendor</b>	Turn-key Technologies
<b>Contract</b>	ESNJ 18/19-03
<b>Account</b>	11-000-252-340-07-0000-0
<b>Amount</b>	Not to Exceed \$19,300
<b>Description</b>	Palo Alto Support Contract, 1 year

**44. Endpoint Security Software 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

<b>Vendor</b>	CDW-G
<b>Contract</b>	ESNJ 18/19-03
<b>Account</b>	11-000-252-340-07-0000-0
<b>Amount</b>	Not to Exceed \$13,300
<b>Description</b>	Sophos Cloud Endpoint security software

**45. Internet Content Filtering 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

<b>Vendor</b>	Securly
<b>Account</b>	11-000-252-340-07-0000-0
<b>Amount</b>	Not to Exceed \$20,000
<b>Description</b>	Securly Internet Content Filtering and Alerting

**46. Wireless Network Maintenance and Support 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

<b>Vendor</b>	Turn-key Technologies
<b>Contract</b>	Data Communications Equipment Contract # 41210
<b>Account</b>	11-000-252-340-07-0000-0
<b>Amount</b>	Not to exceed \$15,000
<b>Description</b>	Annual licensing and hardware support for the district's Aruba HPE networking system

**47. Web Site (MARSD.ORG) Hosting 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

<b>Vendor</b>	Blackboard
<b>Account</b>	11-000-252-340-07-0000-0
<b>Amount</b>	Not to Exceed \$12,000
<b>Description</b>	District Web Hosting

**48. Phone Service 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

<b>Vendor</b>	Lightpath
<b>Contract</b>	ESNJ 18/19-03
<b>Account</b>	11-000-230-530-07-0000-0
<b>Amount</b>	Not to Exceed \$8,400
<b>Description</b>	District Telephone Connection

**49. Phone Service 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount.

<b>Vendor</b>	Verizon
<b>Account</b>	11-000-230-530-07-0000-0
<b>Amount</b>	Not to Exceed \$21,000
<b>Description</b>	District Telephone Connection

**50. Wireless Telephone Service 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

<b>Vendor</b>	Verizon Wireless
<b>Account</b>	11-00-230-530-07-0000-0
<b>Amount</b>	Not to Exceed \$15,000
<b>Description</b>	District Wireless Telephone Services

**51. Replacement Student Chromebooks 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

<b>Vendor</b>	Dell
<b>Contract</b>	MNWNC-109/89967
<b>Account</b>	11-190-100-610-07-0000-2 11-190-100-610-07-0000-3 11-190-100-610-07-0000-4 11-190-100-610-07-0000-6 11-190-100-610-07-0000-7 11-190-100-610-07-0000-8 11-190-100-610-07-0000-9
<b>Amount</b>	Not to Exceed \$285,000
<b>Description</b>	Dell Chromebooks; qty 1,000

**52. G-Suite Enterprise for Education for the 2021-2022 School Year**

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

<b>Vendor</b>	SHI
<b>Contract</b>	MNWNC-108/89967
<b>Account</b>	11-190-100-610-07-0000-2 11-190-100-610-07-0000-3 11-190-100-610-07-0000-4 11-190-100-610-07-0000-6 11-190-100-610-07-0000-7 11-190-100-610-07-0000-8 11-190-100-610-07-0000-9
<b>Amount</b>	Not to Exceed \$17,300
<b>Description</b>	G-Suite Enterprise for Education

**53. Renewal for the Maintenance and Repair of District Owned Vehicles**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, (renewal of contracts) renew the contract with Aberdeen Light Truck for the 2021-2022 school year after finding that the contract is being implemented in an efficient manner. The renewal will commence on July 1, 2021 with a 0% increase. The total renewal fee for the 2021-2022 is not to exceed \$210,000.

**54. Nursing Services for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Educational Services Commission of New Jersey, New Jersey state approved Cooperative Pricing System for the 2021-2022 school year to provide registered nursing services to the district at the following rates for services described:

RN Services	\$41.75 per hour
CSN Services	\$43.25 per hour
Account: 11-000-213-320	<b>NTE:</b> \$15,000

**55. Nursing Services for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Monmouth-Ocean Educational Services Commission of Tinton Falls, New Jersey for the 2021-2022 school year to provide registered nursing services to the district at the following rates for services described:

RN	\$62.00 per hour
LPN	\$45.85 per hour
Account: 11-000-213-320	<b>NTE:</b> \$15,000

**56. Administration of Non-Public Funds MOESC Textbook, Technology and Security Aid Services**

Pursuant to official action taken at the meeting of the Board of Education of Matawan-Aberdeen Regional School District, hereinafter referred to as the “Board”, held on May 10, 2021 the Board agrees that the Monmouth-Ocean Educational Services Commission (hereafter known as the “Commission”), shall provide Non-Public Textbook, Technology and Security Aid Services pursuant to the requirements of the Law on behalf of the Board. These services shall be limited to those permitted under the law and pertinent regulations.

The terms of this Agreement shall be in effect from the date of adoption by the Board until June 30, 2023. The Board may withdraw from participation with Commission by providing written notice to the Commission by December 31 of any year for withdrawal effective June 30 of the ensuing year.

The Board agrees to pay the Commission the full amount of State Aid received in support of Non-Public Textbook, Technology and Security Aid Services. The following payment schedule is hereby agreed to; 50% of State Aid by September 30, 25% of State Aid by December 31, and 25% of State Aid by March 31 of each fiscal year. No other funding is due the Commission in order to operate this program. In the event the Board fails to remit the funds according to the schedule indicated above, the Commission retains the right to suspend service under this contract.

It is understood that the Commission will provide services to all of the eligible non-public school students that attend school within the borders of the District.

Administrative costs related to providing Technology and Security Aid for a participating non-public school are limited to 5% and Textbook is limited to 7% of the funds allocated for each participating non-public school or actual costs, whichever is less.



The Commission will prepare all pertinent reporting forms for signature by appropriate District personnel. The District will promptly forward copies of funding statements and other pertinent documents required to the Commission.

The Commission shall contact the designated non-public schools within the District and determine the services to be provided within the parameters of the law and limitation of funding.

**57. Chapter 47 Report of Awarded Contracts**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Chapter 47 Report of Awarded Contracts: Pursuant to PL 2015, Chapter 47 the Matawan-Aberdeen Regional School District Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

**58. Allocation and Submission of the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act-The Elementary and Secondary School Emergency Relief Fund (ESSER II Fund)**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept the allocation and authorize the submission of the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act – The Elementary and Secondary School Emergency Relief II Fund (ESSER II Fund); CRRSA-ESSER II - \$1,249,282, Learning Acceleration - \$80,273, and Mental Health - \$45,000.

Total Allocation CRRSA-ESSER II - \$1,374,455.00

**59. Sale or Disposal of Assets**

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes, and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Matawan-Aberdeen Regional School District Board of Education authorize the School Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

<b>Make and Model</b>	<b>Quantity</b>	<b>Estimated Value Per Unit</b>
Dell Optiplex 990	18	\$25
Dell Optiplex 790	32	\$25
Dell Optiplex 960	8	\$25
Epson PowerLite 430	2	\$0
Epson PowerLite 420	1	\$0
Epson PowerLite 95	1	\$0
Dell 17" LCD Monitors	75	\$25

**60. Non-resident Students of Staff Members**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following non-resident student enrollment for the 2021-2022 school year pursuant to Policy 5111. Students will be approved on an annual basis.

Staff Member ID	Student ID	Grade	School Requested
4235	163328	9	MRHS
4235	162740	10	MRHS
4345	163945	2	Strathmore
4557	160559	8	MAMS
4577	164493	1	Ravine Drive
4918, 5047	163796	2	Strathmore
5149	160432	8	MAMS
5164	162651	4	Lloyd Road
5164	161719	6	MAMS
5294	162874	4	Lloyd Road
5294	161354	7	MAMS
5294	161355	7	MAMS
5652	164862	KG	Ravine Drive
5652	163267	3	Ravine Drive
5819	163246	3	Ravine Drive

**61. NJSIG Grant Application for the 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the New Jersey Schools Insurance Group (NJSIG) Safety Grant application for the 2021-2022 school year in the amount of \$32,315.

**62. NJ State Interscholastic Athletic Association (NJSIAA) Membership 2021-2022 School Year**

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the New Jersey State Interscholastic Athletic Association (NJSIAA) Membership Resolution for the 2021-2022 School year. The school district must enroll with the NJSIAA in order to participate in the approved interschool athletic program sponsored by the NJSIAA.

**63. Inter-local Agreement Resolution - Township of Aberdeen**

Matawan-Aberdeen Regional School District shall enter into an Inter-Local Government Services Agreement with the Township of Aberdeen, pursuant to the provisions of N.J.S.A. 18A:20-22 and NJSA 40:8A-1, et seq., for the purposes permitted under the statutes, including, but not limited to the use of school district buses to be used for the Township’s 2021 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Aberdeen Township.

**64. Fire and Evacuation Drills**

The following Fire and Evacuation Drills occurred during **April 2021**:

<b>School Name</b>	<b>Security Drill Type</b>	<b>Date &amp; Time</b>
Cambridge Park Pre-school	Lock Down	4/15/21 @ 9:45 am
Cambridge Park Pre-school	Fire Drill	4/20/21 @ 1:55 pm
Cliffwood Elementary School	Fire Drill	4/13/21 @ 12:30 pm
Cliffwood Elementary School	Bomb Threat	4/15/21 @ 10:20 am
Lloyd Road Elementary School	Fire Drill	4/23/21 @ 12:10 pm
Lloyd Road Elementary School	Lock Down	4/26/21 @ 12:10 pm
Matawan Regional High School	Fire Drill (All Cohorts)	4/19/21 @ 8:00 am
Matawan Regional High School	Lock Down (All Cohorts)	4/22/21 @ 1:40 pm
Matawan-Aberdeen Middle School	Fire Drill	4/13/21 @ 10:35 am
Matawan-Aberdeen Middle School	Shelter in Place	4/23/21 @ 10:00 am
Ravine Drive Elementary School	Fire Drill	4/13/21 @ 11:01 am
Ravine Drive Elementary School	Shelter in Place	4/28/21 @ 11:01 am
Strathmore Elementary School	Fire Drill	4/16/21 @ 10:05 am
Strathmore Elementary School	Lock Down	4/20/21 @ 9:40 am

**XVI. PUBLIC COMMENTS RELATING TO AGENDA ITEMS & ADDITIONAL ITEMS**

- A member of the public asked about Crisis Go in the future – Ms. Case addressed the issue

**XVII. VOTE/ROLL CALL ON ALL AGENDA ITEMS**

**CURRICULUM AND INSTRUCTION**

Roll Call Vote: 9 Ayes 0 Nays 0 Absent 1 Abstain  
 Mr. Montone abstained on Item #2

**SPECIAL SERVICES**

Roll Call Vote: 9 Ayes 0 Nays 0 Absent 0 Abstain

**PERSONNEL**

Roll Call Vote: 9 Ayes 0 Nays 0 Absent 0 Abstain

**POLICY**

Roll Call Vote: 9 Ayes 0 Nays 0 Absent 0 Abstain

**FINANCE**

Roll Call Vote: 9 Ayes 0 Nays 0 Absent 0 Abstain

**XVIII. UNFINISHED BUSINESS**

- None

**XIX. NEW BUSINESS**

- Ms. Friedman made statements on the following topics
  - Junior class
  - Fundraising efforts
  - Thanks to the Administrators for opening doors and efforts
  - MJ's fundraiser (look on Facebook)
  - Matawan Borough and the Food Bank 411 partnership
    - 351 Lloyd Road & Town Hall 4:30-6:00 flyer and District website
- Dr. Majka stated the Girls Softball Team won against J.J.V.
- Ms. Osborne made statements on the following topics
  - Girls Flag Football had 4 teams on field; 2 games at once; great attendance
  - 6/14 will be great recognizing all students at the High School
  - High School show was fantastic and thank you to the High School Drama Committee
  - 9:30-4:00 – Raritan Bay for vaccines
- Ms. Ascoli stated Relay for Life will be May 22, 2021

**XX. ADJOURNMENT**

On a motion by Ms. Friedman seconded by Dr. Delaney and a unanimous roll call vote the Board adjourned the meeting at 7:41 pm.

Respectfully submitted,



Lindsey Case  
School Business Administrator/  
Board Secretary

### 2021/2022 Rehire List

MRAA										
	Last Name	First Name	Loc	Title	2021/2022 School Year (21/22 MRAA Salary Guide)	Step	Longevity	Differential	Stipend	Total Salary
1	Abrahamsen	Richard	MA	Assistant Principal	\$156,662.92	STEP-B-13	\$2,750.00	\$0.00	\$0.00	\$159,412.92
2	Bera	Kelly	ST	Principal-Elementary	\$165,179.06	STEP-A-13	\$2,750.00	\$0.00	\$0.00	\$167,929.06
3	Cronin	Sean	HS	Assistant Principal	\$149,310.67	STEP-B-09	\$0.00	\$0.00	\$0.00	\$149,310.67
4	Eyler	Aaron	HS	Principal-HS	\$159,991.17	STEP-A-10	\$0.00	\$6,000.00	\$2,500.00 Vouch	\$168,491.17
5	Jerabek	Joseph	LR	Principal-Elementary	\$165,179.06	STEP-A-13	\$0.00	\$0.00	\$0.00	\$165,179.06
6	Kaeser	Regina	CO	Transportation Coord	\$90,605.98	STEP-E-09	\$0.00	\$0.00	\$0.00	\$90,605.98
7	Lazur	Margaret	CP	Director of Preschool	\$151,344.69	STEP-A-05	\$0.00	\$0.00	\$0.00	\$151,344.69
8	Liotti	Frank	HS	Assistant Principal	\$156,662.92	STEP-B-13	\$2,750.00	\$0.00	\$0.00	\$159,412.92
9	Nasr	Adam	CO	Director Facilities	\$137,384.84	STEP-C-09	\$0.00	\$0.00	\$0.00	\$137,384.84
10	Nieves	Jennise	HS	Assistant Principal	\$143,796.47	STEP-B-06	\$0.00	\$0.00	\$0.00	\$143,796.47
11	Olsen	Cristina	LR	Assistant Principal	\$149,310.67	STEP-B-09	\$2,750.00	\$0.00	\$0.00	\$152,060.67
12	Rawls-Dill	Elford	CO	Director-C&I	\$156,532.58	STEP-A-08	\$0.00	\$0.00	\$0.00	\$156,532.58
13	Ruscavage	Michele	CO	Early Childhood Admin	\$165,179.06	STEP-A-13	\$2,750.00	\$0.00	\$0.00	\$167,929.06
14	Tobia	Mona	HS	Director-C&I	\$165,179.06	STEP-A-13	\$1,000.00	\$0.00	\$0.00	\$166,179.06
15	Tyburczy	Philip	HS	Assistant Principal	\$156,662.92	STEP-B-13	\$1,000.00	\$0.00	\$0.00	\$157,662.92
16	Van Horn	Mark	CL	Principal-Elementary	\$165,179.06	STEP-A-13	\$2,750.00	\$0.00	\$0.00	\$167,929.06
17	Wells	Michael	MA	Principal-MS	\$165,179.06	STEP-A-13	\$2,750.00	\$2,000.00	\$0.00	\$169,929.06
18	Zitarosa	Celestine	RD	Principal-Elementary	\$165,179.06	STEP-A-13	\$2,750.00	\$0.00	\$0.00	\$167,929.06

MAREA										
	Last Name	First Name	Loc	Title	2021/2022 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
1	Acosta	Alicia	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
2	Adeiyee	Nancy	CP	Instructional Assts.	\$22,025.00	STEP-01	\$0.00	\$0.00	\$0.00	\$22,025.00
3	Aiello	Nicole	CL	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
4	Albanese	Azuree	ST	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00
5	Alexander	Elizabeth	CP	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
6	Alli	Asma	CL	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
7	Alston	Lisa	ST	Instructional Assts.	\$16,593.80	STEP-08	\$174.00	\$0.00	\$861.30	\$17,629.10

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
8	Altiero	Elysia	MA	Teacher MA	\$59,250.00	STEP E-03	\$0.00	\$0.00	\$0.00	\$59,250.00
9	Alvarez	Dawn	RD	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
10	Alvarez	Rachel	CP	TEACHER MA 60 CREDI	\$75,865.00	STEP F-08	\$0.00	\$0.00	\$0.00	\$75,865.00
11	Ambrosia	Lindsay	CO	Secretary-12 Month	\$29,295.00	STEP-01	\$0.00	\$1,485.00	\$0.00	\$30,780.00
12	Anderson	Sonali	CL	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
13	Antista	Maria	HS	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
14	Apple	Michael	MA	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
15	Arey	Candice	RD	Teacher BA	\$66,565.00	STEP C-08	\$0.00	\$0.00	\$0.00	\$66,565.00
16	Ashed	Jillian	LR	Teacher BA	\$52,625.00	STEP C-04	\$0.00	\$0.00	\$0.00	\$52,625.00
17	Bacharde	Tiffany	RD	Teacher Off Guide	\$85,600.00	STEP D-10.5	\$0.00	\$0.00	\$0.00	\$85,600.00
18	Bakley	Sarah	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
19	Baldasserini	Andre	HS	Teacher Off Guide	\$69,065.00	STEP C-8.5	\$0.00	\$0.00	\$0.00	\$69,065.00
20	Banafato	Frank	ST	Instructional Assts.	\$28,610.00	STEP-08	\$300.00	\$0.00	\$1,485.00	\$30,395.00
21	Baran	Alyssa	LR	Teacher MA	\$58,700.00	STEP E-01	\$0.00	\$0.00	\$0.00	\$58,700.00
22	Barilka	Casey	LR	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
23	Barillari	Alyssa	CL	Teacher BA	\$51,675.00	STEP C-01	\$0.00	\$0.00	\$0.00	\$51,675.00
24	Barrett	Edward	HS	Teacher MA	\$73,590.00	STEP E-08	\$0.00	\$0.00	\$0.00	\$73,590.00
25	Barry	Tara	RD	Teacher Off Guide	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
26	Barsi	Jennifer	ST	Teacher Off Guide	\$87,774.50	STEP E-10.5	\$0.00	\$0.00	\$0.00	\$87,774.50
27	Bartolotta	Geena	CO	Bus/Van Driver	\$26.61/Hour	STEP-05	\$0.00	\$0.00	\$0.00	\$26.61/Hour
28	Basile	Adam	CO	Mechanic	\$50,010.00	STEP M-03	\$0.00	\$0.00	\$758.00	\$50,768.00
29	Bauer	Jennifer	LR	TEACHER MA 60 CREDI	\$93,725.00	STEP-F-11	\$0.00	\$0.00	\$0.00	\$93,725.00
30	Bauer	Lisa	LR	Teacher MA	\$91,374.00	STEP E-11	\$1,650.00	\$0.00	\$0.00	\$93,024.00
31	Baumert	Deana	MA	Teacher MA+30	\$66,355.00	STEP-F 06	\$0.00	\$0.00	\$0.00	\$66,355.00
32	Bebel	Helen	MA	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
33	Belcastro	Brianna	CP	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
34	Bennett	Brittany	MA	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
35	Berdel	Brad	HS	Hallway Monitor	\$23,825.00	STEP-05	\$0.00	\$0.00	\$750.00	\$24,575.00
36	Berman	Lauren	CL	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
37	Bernstein	Daniel	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
38	Biagianti	Mary	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
39	Binns	Daphne	CL	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
40	Black	Laura	MA	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
41	Blake	Samantha	RD	Teacher BA	\$52,625.00	STEP C-04	\$0.00	\$0.00	\$0.00	\$52,625.00
42	Bliss	Jacqueline	MA	Teacher Off Guide	\$60,025.00	STEP E-4.5	\$0.00	\$0.00	\$0.00	\$60,025.00
43	Blodgett	Madeleine	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
44	Bloss	Justin	MA	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
45	Bocchieri	Michelle	MA	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$0.00	\$1,485.00	\$24,920.00
46	Bohn	Kimberly	HS	Secretary-12 Month	\$29,795.00	STEP-02	\$0.00	\$0.00	\$0.00	\$29,795.00
47	Booth	Kelly	HS	Teacher BA	\$51,925.00	STEP C-02	\$0.00	\$0.00	\$0.00	\$51,925.00
48	Borchers	Sheri	HS	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
49	Bottone	Nicole	CL	Teacher BA	\$77,150.00	STEP C-10	\$0.00	\$0.00	\$0.00	\$77,150.00
50	Bowman	Jennifer	CL	Teacher BA	\$52,225.00	STEP C-03	\$0.00	\$0.00	\$0.00	\$52,225.00
51	Brereton	Helen	ST	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
52	Brown	Eric	HS	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
53	Brown	Lisa	CP	Instructional Assts.	\$36,070.00	STEP-13	\$750.00	\$0.00	\$805.00	\$37,625.00
54	Brubaker	Mark	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
55	Bruder	Angela	RD	Teacher Off Guide	\$59,310.00	STEP C-6.5	\$0.00	\$0.00	\$0.00	\$59,310.00
56	Buchanan	Laura	RD	Teacher MA+30	\$66,355.00	STEP-F 06	\$0.00	\$0.00	\$0.00	\$66,355.00
57	Burden	Colleen	ST	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
58	Burfeindt	Craig	HS	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
59	Burlew	Brianna	RD	Teacher BA	\$52,225.00	STEP C-03	\$0.00	\$0.00	\$0.00	\$52,225.00
60	Burns	Kevin	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
61	Butler	Charlene	CL	Teacher BA	\$84,325.00	STEP C-11	\$1,650.00	\$0.00	\$0.00	\$85,975.00
62	Cacopardo	Maryann	LR	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
63	Cagnina	Erin	CL	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
64	Cahill	Laura	MA	Teacher BA	\$61,565.00	STEP C-07	\$0.00	\$0.00	\$0.00	\$61,565.00
65	Calandra	Debra	CL	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$0.00	\$1,485.00	\$25,310.00
66	Caldwell	Sheila	CL	Teacher BA+30	\$89,225.00	STEP D-11	\$0.00	\$0.00	\$0.00	\$89,225.00
67	Calvosa	Helena	LR	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
68	Cannella	Mary	HS	Personal Aide	\$31,540.00	STEP-10	\$500.00	\$0.00	\$2,000.00	\$34,040.00
69	Cardinoza	Kimberly	CP	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
70	Carnovsky	Robert	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
71	Carnovsky	Sharon	LR	Teacher BA	\$77,150.00	STEP C-10	\$0.00	\$0.00	\$0.00	\$77,150.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
72	Carrante	Marlene	MA	Instructional Assts.	\$31,540.00	STEP-10	\$500.00	\$0.00	\$1,485.00	\$33,525.00
73	Cassery	Kathleen	HS	Teacher MA+30	\$86,450.00	STEP-F 10	\$0.00	\$0.00	\$0.00	\$86,450.00
74	Castelli	Courtney	HS	Teacher MA+30	\$75,865.00	STEP-F 08	\$0.00	\$0.00	\$0.00	\$75,865.00
75	Certa	Anthony	MA	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
76	Chan-Philippi	Jennifer	CP	Teacher MA	\$78,590.00	STEP E-09	\$0.00	\$0.00	\$0.00	\$78,590.00
77	Cherence	Christine	CL	Teacher MA+30	\$61,225.00	STEP F-02	\$0.00	\$0.00	\$0.00	\$61,225.00
78	Chevalier	Davina	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$0.00	\$0.00	\$0.00	\$21.27/HOUR
79	Chodkiewicz	Beth	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$1,650.00	\$0.00	\$0.00	\$95,375.00
80	Christathakis	Nicholas	HS	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
81	Christie	Allison	ST	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00
82	Church	Patricia	RD	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
83	Ciambruschini	Dina	CL	Teacher BA	\$57,055.00	STEP C-06	\$0.00	\$0.00	\$0.00	\$57,055.00
84	Ciaravino	Maria	HS	Teacher MA+30	\$80,865.00	STEP-F 09	\$0.00	\$0.00	\$0.00	\$80,865.00
85	Cinquegrana	Susan	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
86	Claudio	Shannon	HS	Teacher MA	\$73,590.00	STEP E-08	\$0.00	\$0.00	\$0.00	\$73,590.00
87	Coccio	Isabelle	HS	Personal Aide	\$28,610.00	STEP-08	\$300.00	\$0.00	\$0.00	\$28,910.00
88	Colaneri	Joni	ST	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
89	Colao	Raquel	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
90	Colburn	Kendra	HS	Teacher BA+30	\$89,225.00	STEP D-11	\$1,650.00	\$0.00	\$0.00	\$90,875.00
91	Collins	Sharon	CL	Personal Aide	\$31,540.00	STEP-10	\$500.00	\$0.00	\$0.00	\$32,040.00
92	Conceicao	Brandon	HS	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$0.00	\$1,485.00	\$25,310.00
93	Connelly	Taylor	CP	Instructional Assts.	\$22,025.00	STEP-01	\$0.00	\$0.00	\$1,485.00	\$23,510.00
94	Cordasco	Robert	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
95	Cordi	Nicole	ST	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
96	Cornacchia	Mario	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
97	Cosentino	Karina	LR	TEACHER MA 60 CREDI	\$86,450.00	STEP F-10	\$0.00	\$0.00	\$0.00	\$86,450.00
98	Cotter	Kevin	HS	Teacher BA	\$71,565.00	STEP C-09	\$0.00	\$0.00	\$0.00	\$71,565.00
99	Craparo	Michael	HS	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
100	Crawford	Emily	MA	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
101	Cullen	Melissa	ST	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
102	Czimcharo	Joseph	CO	Mechanic	\$58,710.00	STEP M-09	\$0.00	\$758.00	\$16,315.00	\$75,783.00
103	D' Agostino	Nicole	RD	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00



### 2021/2022 Rehire List

MAREA										
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104	D' Angelo	Christine	CP	Teacher MA+30	\$86,450.00	STEP-F 10	\$0.00	\$0.00	\$0.00	\$86,450.00
105	D'Achille	Nicole	RD	Teacher BA	\$51,675.00	STEP C-01	\$0.00	\$0.00	\$0.00	\$51,675.00
106	Davidson	Debra	LR	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$0.00	\$805.00	\$24,240.00
107	Dawson	Vanessa	LR	Teacher Off Guide	\$76,090.00	STEP E-8.5	\$0.00	\$0.00	\$0.00	\$76,090.00
108	De Be Voise	Margaret	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$1,650.00	\$0.00	\$0.00	\$95,375.00
109	De Carlo	Salvatore	LR	Teacher BA	\$51,675.00	STEP C-01	\$0.00	\$0.00	\$0.00	\$51,675.00
110	De Costa	Florence	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
111	De Gennaro	Sara	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$0.00	\$0.00	\$0.00	\$21.27/HOUR
112	De Michele	Karen	CP	Instructional Assts.	\$24,570.00	STEP-06	\$300.00	\$0.00	\$1,485.00	\$26,355.00
113	De Monte	Agnes	CL	Personal Aide	\$24,570.00	STEP-06	\$0.00	\$0.00	\$0.00	\$24,570.00
114	Dean	Brian	MA	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
115	Debek	Ewa	CO	Bus/Van Driver	\$32.12/HOUR	STEP 10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
116	Deegan	David	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
117	Dela Rosa Hona	Lara	ST	Instructional Assts.	\$27,235.00	STEP-07A	\$300.00	\$0.00	\$1,485.00	\$29,020.00
118	Dellert	Deirdre	HS	Teacher MA	\$91,374.00	STEP E-11	\$1,650.00	\$0.00	\$0.00	\$93,024.00
119	Devaney	Nicole	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
120	Dhume	Valerie	CL	Personal Aide	\$26,345.00	STEP-07	\$300.00	\$0.00	\$2,000.00	\$28,645.00
121	Di Brienza	Kerri	ST	Teacher MA+30	\$86,450.00	STEP-F 10	\$0.00	\$0.00	\$0.00	\$86,450.00
122	Di Capua	Michele	ST	Secretary 10.5 Month	\$26,585.00	STEP-06	\$0.00	\$0.00	\$0.00	\$26,585.00
123	Di Palma	Nadine	CL	Secretary 10.5 Month	\$25,755.00	STEP-05	\$0.00	\$0.00	\$0.00	\$25,755.00
124	Diaz	David	HS	Technician B	\$53,341.00	STEP-10	\$0.00	\$0.00	\$0.00	\$53,341.00
125	Diaz Valle	Evelyn	CL	Instructional Assts.	\$34,370.00	STEP-12	\$500.00	\$0.00	\$805.00	\$35,675.00
126	Didio	Blair	HS	TEACHER MA 60 CREDI	\$62,675.00	STEP F-05	\$0.00	\$0.00	\$0.00	\$62,675.00
127	Dimario	Joseph	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
128	Donaghue	Lori	CL	Instructional Assts.	\$31,540.00	STEP-10	\$750.00	\$0.00	\$805.00	\$33,095.00
129	Donovan	Colin	LR	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
130	Downey	Teresa	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
131	Doyle	Mary Ellen	RD	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
132	Du Brosky	Wenona	LR	Teacher MA+30	\$93,725.00	STEP-F 11	\$1,650.00	\$0.00	\$0.00	\$95,375.00
133	Dukes	Jennifer	CO	Bus/Van Driver	\$27.16/HOUR	STEP-06	\$0.00	\$0.00	\$0.00	\$27.16/HOUR
134	Easterday	Joann	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	\$0.00	\$0.00	\$0.00	\$26.01/HOUR
135	Edelstein	Joy	MA	Instructional Assts.	\$31,540.00	STEP-10	\$500.00	\$0.00	\$805.00	\$32,845.00
136	Eisenberg	Randi	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
137	Fajardo	Carol	HS	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
138	Falciglia	Melissa	CL	Teacher Off Guide	\$66,335.00	STEP E-6.5	\$0.00	\$0.00	\$0.00	\$66,335.00
139	Fallon	Jill	CL	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
140	Feen	Kathleen	ST	Teacher MA+30	\$86,450.00	STEP-F 10	\$0.00	\$0.00	\$0.00	\$86,450.00
141	Feihl	Ann Margaret	MA	Instructional Assts.	\$24,570.00	STEP-06	\$300.00	\$0.00	\$805.00	\$25,675.00
142	Fiedler	Charnell	CL	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$0.00	\$1,485.00	\$24,920.00
143	Fineran	Heather	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	\$0.00	\$0.00	\$0.00	\$30.17/HOUR
144	Fineran	Melissa	CO	Bus/Van Driver	\$32.12/HOUR	STEP 10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
145	Fins	Traci	CL	Teacher MA	\$60,400.00	STEP E-5	\$0.00	\$0.00	\$0.00	\$60,400.00
146	Fiore	Lindsey	ST	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
147	Fiorilli	Christina	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
148	Fischer	Alexis	LR	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
149	Fisco	Kristen	CL	Teacher Off Guide	\$71,090.00	STEP E-7.5	\$0.00	\$0.00	\$0.00	\$71,090.00
150	Fitzgerald	Conor	HS	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
151	Flanagan	Colleen	CO	Transportation Assts	\$21.27/HOUR	STEP A-01	\$0.00	\$0.00	\$0.00	\$21.27/HOUR
152	Flynn	Nancy	LR	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
153	Folchetti	Mary Ann	LR	Personal Aide	\$25,470.00	STEP-06A	\$0.00	\$0.00	\$0.00	\$25,470.00
154	Ford	Jennifer	ST	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
155	Foti	Stephanie	LR	Teacher Off Guide	\$66,335.00	STEP E-6.5	\$0.00	\$0.00	\$0.00	\$66,335.00
156	Franzese	Jenna	CP	Instructional Assts.	\$22,025.00	STEP-01	\$0.00	\$0.00	\$1,485.00	\$23,510.00
157	Fricchione	Anne Marie	MA	Teacher BA+30	\$89,225.00	STEP D-11	\$0.00	\$0.00	\$0.00	\$89,225.00
158	Frischia	Mary Jane	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
159	Frisina	Salvatore	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
160	Frye	Christine	MA	Teacher MA+30	\$47,143.25	STEP F-02	\$0.00	\$0.00	\$0.00	\$47,143.25
161	Furman	Jessica	MA	Teacher Off Guide	\$66,335.00	STEP E-6.5	\$0.00	\$0.00	\$0.00	\$66,335.00
162	Galassa	Dana	CP	Instructional Assts.	\$22,025.00	STEP-01	\$0.00	\$0.00	\$1,485.00	\$23,510.00
163	Gallagher	Amy	LR	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
164	Gallitelli	Jessie	LR	Teacher MA	\$60,025.00	STEP E-4.5	\$0.00	\$0.00	\$0.00	\$60,025.00
165	Gallo	Maria	CO	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
166	Garrett	Carolina	MA	Teacher MA	\$78,590.00	STEP E-09	\$0.00	\$0.00	\$0.00	\$78,590.00
167	Gascot	Deja	LR	Secretary 10.5 Month	\$25,315.00	STEP-04	\$0.00	\$805.00	\$0.00	\$26,120.00
168	Georgalas	Florence	ST	Secretary-12 Month	\$50,860.00	STEP-14	\$750.00	\$4,700.00	\$1,400.00	\$57,710.00

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MAREA										
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169	Giacchi	Gabrielle	LR	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
170	Giannone	Ashley	HS	Teacher BA	\$51,925.00	STEP C-02	\$0.00	\$0.00	\$0.00	\$51,925.00
171	Giornalista	Patricia	RD	Secretary-12 Month	\$39,160.00	STEP-10	\$750.00	\$1,400.00	\$805.00	\$42,115.00
172	Godowski	Donna	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
173	Goetz	Gabriella	HS	TEACHER MA 60 CREDI	\$62,675.00	STEP F-05	\$0.00	\$0.00	\$0.00	\$62,675.00
174	Goetz	Matthew	HS	TEACHER MA 60 CREDI	\$66,355.00	STEP F-06	\$0.00	\$0.00	\$0.00	\$66,355.00
175	Goldberg	Deborah	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
176	Goldheimer	Tara	CL	Teacher BA	\$57,055.00	STEP C-06	\$0.00	\$0.00	\$0.00	\$57,055.00
177	Goldstone	Chani	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
178	Gonzalez	Andrea	HS	Instructional Assts.	\$22,525.00	STEP-02	\$0.00	\$0.00	\$805.00	\$23,330.00
179	Gonzalez	Louis	HS	Technician B	\$56,589.00	STEP-12	\$0.00	\$0.00	\$0.00	\$56,589.00
180	Goode	Rose	ST	Instructional Assts.	\$13,354.50	STEP-03	\$0.00	\$0.00	\$861.30	\$14,215.80
181	Graber	Joseph	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
182	Gray	Barbara	MA	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
183	Greco	Dawn	CL	Instructional Assts.	\$24,570.00	STEP-06	\$0.00	\$0.00	\$1,485.00	\$26,055.00
184	Greco	Joseph	HS	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
185	Green	Dante	HS	Hallway Monitor	\$20,262.00	STEP-03	\$0.00	\$0.00	\$0.00	\$20,262.00
186	Griffith	Elizabeth	CP	Instructional Assts.	\$28,610.00	STEP-08	\$300.00	\$0.00	\$805.00	\$29,715.00
187	Grigoli	Jeremy	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
188	Grillo	Kendra	MA	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$0.00	\$1,485.00	\$25,310.00
189	Grimaldi	Millie	MA	Secretary-12 Month	\$30,295.00	STEP-03	\$0.00	\$0.00	\$0.00	\$30,295.00
190	Groninger	Rebecca	HS	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
191	Gross	Zachary	HS	Teacher MA+30	\$66,355.00	STEP-F 06	\$0.00	\$0.00	\$0.00	\$66,355.00
192	Gumina	Linda	ST	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
193	Gurney	Tara	LR	Teacher Off Guide	\$71,090.00	STEP E-7.5	\$0.00	\$0.00	\$0.00	\$71,090.00
194	Gwizdz	Nicole	RD	Teacher Off Guide	\$62,240.00	STEP E-5.5	\$0.00	\$0.00	\$0.00	\$62,240.00
195	Hadaway	Charlotte	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
196	Hagan	Scott	LR	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$0.00	\$1,485.00	\$25,310.00
197	Hampton	Eric	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	\$0.00	\$0.00	\$0.00	\$30.17/HOUR
198	Hamzic	Hidajet	CO	Mechanic	\$71,960.00	STEP M-15	\$800.00	\$758.00	\$6,315.00	\$79,833.00
199	Haney	Gerard	MA	TEACHER MA 60 CREDI	\$75,865.00	STEP F-08	\$0.00	\$0.00	\$0.00	\$75,865.00
200	Harnett	Christopher	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00

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201	Harnett	Deborah	LR	Instructional Assts.	\$31,540.00	STEP-10	\$500.00	\$0.00	\$1,485.00	\$33,525.00
202	Harrington	Meghan	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
203	Haughey	Michael	LR	Teacher BA	\$71,565.00	STEP C-09	\$0.00	\$0.00	\$0.00	\$71,565.00
204	Hausmann	John	CO	Bus/Van Driver	\$25.83/HOUR	STEP 1	\$0.00	\$0.00	\$0.00	\$25.83/HOUR
205	Hausmann	Kathryn	ST	Teacher Off Guide	\$71,090.00	STEP E-7.5	\$0.00	\$0.00	\$0.00	\$71,090.00
206	Hebding	Evelyn	CL	Instructional Assts.	\$31,540.00	STEP-10	\$750.00	\$0.00	\$1,485.00	\$33,775.00
207	Herman	Carolyn	LR	Teacher Off Guide	\$71,090.00	STEP E-7.5	\$0.00	\$0.00	\$0.00	\$71,090.00
208	Hillyer	Patricia	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$1,650.00	\$0.00	\$0.00	\$95,375.00
209	Hodnicky	Helen	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
210	Hollinger	Jessica	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
211	Holynskij	Larissa	ST	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
212	Homowitz	Rainelda	CP	Secretary-12 Month	\$29,795.00	STEP-02	\$0.00	\$1,485.00	\$2,200.00	\$33,480.00
213	Hor	Brock	HS	Teacher Off Guide	\$81,382.50	STEP E-9.5	\$0.00	\$0.00	\$0.00	\$81,382.50
214	Howell	Matthew	CO	Secretary-12 Month	\$29,295.00	STEP-01	\$0.00	\$0.00	\$3,000.00	\$32,295.00
215	Hudak	Jennifer	ST	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
216	Huebsch	Krista	HS	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
217	Hueston	Emilly	HS	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
218	Hughes	Susanne	LR	Teacher Off Guide	\$64,065.00	STEP C-7.5	\$0.00	\$0.00	\$0.00	\$64,065.00
219	Hynes	Gina	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
220	Incorvaia	Caroline	CL	Instructional Assts.	\$24,570.00	STEP-06	\$300.00	\$0.00	\$1,485.00	\$26,355.00
221	Irons	Mark	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
222	Jackman	Neil	HS	Teacher Doct.	\$98,225.00	STEP G-11	\$0.00	\$0.00	\$0.00	\$98,225.00
223	Jaeger	Tara	CL	Teacher MA+30	\$62,300.00	STEP-F 04.5	\$0.00	\$0.00	\$0.00	\$62,300.00
224	Jennings	Casey	ST	Teacher MA	\$59,250.00	STEP E-03	\$0.00	\$0.00	\$0.00	\$59,250.00
225	Jimenez	Elizabeth	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$0.00	\$0.00	\$0.00	\$21.27/HOUR
226	Johannesen	Michele	LR	Instructional Assts.	\$31,540.00	STEP-10	\$750.00	\$0.00	\$1,485.00	\$33,775.00
227	Johnson	Alexa	CP	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
228	Joyce	Kathleen	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
229	Junquet	Kristen	MA	Teacher BA	\$52,625.00	STEP C-04	\$0.00	\$0.00	\$0.00	\$52,625.00
230	Kaiser	Heather	HS	Teacher Off Guide	\$78,365.00	STEP-F-8.5	\$0.00	\$0.00	\$0.00	\$78,365.00
231	Kapadia	Vishaka	RD	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
232	Kaye	John	HS	Teacher MA	\$91,374.00	STEP E-11	\$1,650.00	\$0.00	\$0.00	\$93,024.00
233	Kelly	Lauren	LR	TEACHER MA 60 CREDIT	\$66,355.00	STEP F-06	\$0.00	\$0.00	\$0.00	\$66,355.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
234	Kicha	Samantha	MA	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
235	Kinneman	Katelyn	HS	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
236	Kish	Sheryl	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
237	Kliemisch	Nicole	LR	Teacher BA	\$66,565.00	STEP C-08	\$0.00	\$0.00	\$0.00	\$66,565.00
238	Komito	Marc	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
239	Kops	Leslie	MA	Instructional Assts.	\$24,570.00	STEP-06	\$300.00	\$0.00	\$805.00	\$25,675.00
240	Kruzik	Jacqueline	ST	Instructional Assts.	\$31,540.00	STEP-10	\$750.00	\$0.00	\$1,485.00	\$33,775.00
241	Kushwara	Christina	ST	Teacher MA+30	\$80,865.00	STEP-F 09	\$0.00	\$0.00	\$0.00	\$80,865.00
242	Kyvelos	Susan	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
243	Labruzzo	Salvatore	CO	Mechanic	\$58,710.00	STEP M-09	\$0.00	\$758.00	\$6,315.00	\$65,783.00
244	Lambert	Lynne	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
245	Laplaga	Alyssa	HS	TEACHER MA 60 CREDIT	\$62,300.00	STEP F-4.5	\$0.00	\$0.00	\$0.00	\$62,300.00
246	Lara	Lisa	CO	Bus/Van Driver	\$27.16/HOUR	STEP-06	\$0.00	\$0.00	\$0.00	\$27.16/HOUR
247	Largie	Joyce	ST	Instructional Assts.	\$13,354.50	STEP-03	\$0.00	\$0.00	\$861.30	\$14,215.80
248	Larkin	Liza	ST	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
249	Lasko	Andrew	HS	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
250	Lasko	Dawn	LR	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
251	Lathrop	Margret	ST	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
252	Latin	Donna	ST	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
253	Lavoie	Nena	CO	Bus/Van Driver	\$26.41/HOUR	STEP-04	\$0.00	\$0.00	\$0.00	\$26.41/HOUR
254	Lawrence	Anthony	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	\$0.00	\$0.00	\$0.00	\$26.01/HOUR
255	Layton	Jo Ann	MA	Teacher MA+30	\$86,450.00	STEP-F 10	\$0.00	\$0.00	\$0.00	\$86,450.00
256	Layton	Leah	MA	Teacher MA	\$91,374.00	STEP E-11	\$1,650.00	\$0.00	\$0.00	\$93,024.00
257	Leach	Kristina	MA	Teacher Off Guide	\$60,400.00	STEP E-5	\$0.00	\$0.00	\$0.00	\$60,400.00
258	Leahy	Sydney	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	\$0.00	\$0.00	\$0.00	\$26.01/HOUR
259	Lehman	David	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
260	Lemma	Cheryl	MA	Secretary-12 Month	\$39,160.00	STEP-10	\$750.00	\$0.00	\$1,485.00	\$41,395.00
261	Lenge	Tatiana	MA	Teacher Off Guide	\$90,087.50	STEP F-10.5	\$0.00	\$0.00	\$0.00	\$90,087.50
262	Lenihan	Christine	RD	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
263	Leslie	Kathryn	LR	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
264	Levine	Jamie	CL	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
265	Levine	Sam	LR	Teacher BA	\$51,675.00	STEP C-01	\$0.00	\$0.00	\$0.00	\$51,675.00

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MAREA										
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266	Levine Nikolic	Alissa	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
267	Levy	Joshua	ST	Teacher MA	\$58,700.00	STEP E-01	\$0.00	\$0.00	\$0.00	\$58,700.00
268	Li	Kaitlyn	CP	Teacher BA	\$51,675.00	STEP C-01	\$0.00	\$0.00	\$0.00	\$51,675.00
269	Liebowitz	Karen	RD	Secretary 10.5 Month	\$30,055.00	STEP-08	\$750.00	\$0.00	\$0.00	\$30,805.00
270	Lisciandro	Tara	HS	Teacher BA+30	\$89,225.00	STEP D-11	\$0.00	\$0.00	\$0.00	\$89,225.00
271	Lisi	Amanda	LR	Teacher MA	\$59,250.00	STEP E-03	\$0.00	\$0.00	\$0.00	\$59,250.00
272	Lo Stocco	Justine	MA	TEACHER MA 60 CREDI	\$62,675.00	STEP F-05	\$0.00	\$0.00	\$0.00	\$62,675.00
273	Logue	Doreen	CO	Bus/Van Driver	\$32.12/HOUR	STEP 10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
274	Longo	Andrea	MA	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
275	Lopez	Silvana	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	\$0.00	\$0.00	\$0.00	\$30.17/HOUR
276	Lorenzo	Karen	RD	Teacher BA	\$51,925.00	STEP C-02	\$0.00	\$0.00	\$0.00	\$51,925.00
277	Lubniewski	Laurie	MA	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
278	Mackey	Latieffa	HS	Instructional Assts.	\$24,570.00	STEP-06	\$300.00	\$2,000.00	\$1,485.00	\$28,355.00
279	Maglione	Allison	CL	Teacher Off Guide	\$55,215.00	STEP C-5.5	\$0.00	\$0.00	\$0.00	\$55,215.00
280	Maida	Michele	HS	Secretary 10.5 Month	\$30,055.00	STEP-08	\$750.00	\$0.00	\$750.00	\$31,555.00
281	Maiello	Regina	CL	Teacher Off Guide	\$78,365.00	STEP F-8.5	\$0.00	\$0.00	\$0.00	\$78,365.00
282	Malave	Robert	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
283	Mallozzi	Catharina	ST	Teacher BA	\$71,565.00	STEP C-09	\$0.00	\$0.00	\$0.00	\$71,565.00
284	Maltese	Kerri	MA	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
285	Mammano	Amy	LR	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
286	Mancuso	Kathleen	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
287	Maniscalchi	Kristine	LR	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
288	Maqqar	Jeand'arc	CP	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$0.00	\$1,485.00	\$24,920.00
289	Marion	Colleen	ST	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
290	Marsh	Ann	LR	Secretary 10.5 Month	\$30,055.00	STEP-08	\$500.00	\$0.00	\$0.00	\$30,555.00
291	Marsh	Charles	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
292	Marzella	Dana	HS	Teacher BA	\$52,225.00	STEP C-03	\$0.00	\$0.00	\$0.00	\$52,225.00
293	Massimini	Geoffrey	HS	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
294	Matos	Silvino	CO	Mechanic	\$71,960.00	STEP M-15	\$0.00	\$758.00	\$6,315.00	\$79,033.00
295	Matthews	Helen	CL	Secretary-12 Month	\$30,795.00	STEP-04	\$0.00	\$1,400.00	\$1,485.00	\$33,680.00
296	Mc Cabe	Kenneth	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
297	Mc Carthy	Donna	CO	Bus/Van Driver	\$26.41/HOUR	STEP-04	\$0.00	\$0.00	\$0.00	\$26.41/HOUR

### 2021/2022 Rehire List

MAREA										
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298	Mc Cormick	Tara	CP	Instructional Assts.	\$22,025.00	STEP-01	\$1,485.00	\$0.00	\$0.00	\$23,510.00
299	Mc Kurth	Daryl	HS	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00
300	Mc Kurth	Julie	HS	Teacher MA	\$78,590.00	STEP E-09	\$0.00	\$0.00	\$0.00	\$78,590.00
301	Mc Nerney	Karen	ST	Teacher Off Guide	\$71,090.00	STEP E-7.5	\$0.00	\$0.00	\$0.00	\$71,090.00
302	Mc Nulty	Kristen	MA	Teacher MA	\$73,590.00	STEP E-08	\$0.00	\$0.00	\$0.00	\$73,590.00
303	Mc Peek	Catherine	RD	Personal Aide	\$18,293.20	STEP-10	\$290.00	\$0.00	\$0.00	\$18,583.20
304	Mc Pherson	Lisa	HOLM	Instructional Assts.	\$22,525.00	STEP-02	\$0.00	\$0.00	\$805.00	\$23,330.00
305	Mcguirk	Lauren	MA	Teacher BA+30	\$58,200.00	STEP D-05	\$0.00	\$0.00	\$0.00	\$58,200.00
306	Meany	Karen	RD	Teacher MA+30	\$93,725.00	STEP-F 11	\$1,650.00	\$0.00	\$0.00	\$95,375.00
307	Melikhova	Julia	HS	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00
308	Menconi	Karen	CP	Teacher BA	\$52,225.00	STEP C-03	\$0.00	\$0.00	\$0.00	\$52,225.00
309	Mercado	Wilmina	ST	Instructional Assts.	\$13,354.50	STEP-03	\$0.00	\$0.00	\$861.30	\$14,215.80
310	Mergner	Suzanne	HS	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
311	Mescal	Debra	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
312	Milan	Gregory	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
313	Miles	Lauren	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
314	Miller	David	MA	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
315	Miller	Elizabeth	MA	Teacher BA	\$52,225.00	STEP C-03	\$0.00	\$0.00	\$0.00	\$52,225.00
316	Mills	Emily	LR	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
317	Minneci	Frances	ST	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
318	Miseo	Rachel	HS	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
319	Mohammed	Patrick	HS	Teacher BA+30	\$66,390.00	STEP D-07	\$0.00	\$0.00	\$0.00	\$66,390.00
320	Moller	Jennifer	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
321	Moller	Robert	HS	Teacher MA	\$73,590.00	STEP E-08	\$0.00	\$0.00	\$0.00	\$73,590.00
322	Monge	Luz	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$0.00	\$1,113.75	\$0.00	\$21.27/HOUR
323	Monro	Christine	MA	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
324	Monro	David	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
325	Montano	Maureen	MA	Teacher BA+30	\$89,225.00	STEP D-11	\$1,650.00	\$0.00	\$0.00	\$90,875.00
326	Moore	Ryan	LR	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
327	Moore	Susan	CP	Teacher BA+30	\$89,225.00	STEP D-11	\$0.00	\$0.00	\$0.00	\$89,225.00
328	Moran	Shara	LR	Teacher BA	\$57,055.00	STEP C-06	\$0.00	\$0.00	\$0.00	\$57,055.00
329	Morrison	Hollieann	LR	Teacher BA	\$52,625.00	STEP C-04	\$0.00	\$0.00	\$0.00	\$52,625.00

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MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
330	Morrissey	Christina	RD	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
331	Murphy	Kevin	HS	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00
332	Murray	Paula	RD	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
333	Nangano	Jennifer	MA	Teacher Doct.	\$70,855.00	STEP G-06	\$0.00	\$0.00	\$0.00	\$70,855.00
334	Natale	Gloria	CL	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
335	Nazarian	Gloria	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$225.00	\$0.00	\$1,113.75	\$21.27/HOUR
336	Nicolaou	Tara	CL	Teacher MA	\$66,335.00	STEP E-6.5	\$0.00	\$0.00	\$0.00	\$66,335.00
337	Nielsen	Jenny	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$300.00	\$0.00	\$0.00	\$21.27/HOUR
338	Nilsen	Kristine	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
339	Nilsen	Olivia	MA	Teacher BA	\$51,675.00	STEP C-01	\$0.00	\$0.00	\$0.00	\$51,675.00
340	Northington	Cleo	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
341	Norwood	Janice	MA	Instructional Assts.	\$27,235.00	STEP-07A	\$300.00	\$0.00	\$1,485.00	\$29,020.00
342	Nunziante	Marybeth	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
343	O' Brien	Denise	MA	Instructional Assts.	\$31,540.00	STEP-10	\$500.00	\$0.00	\$1,485.00	\$33,525.00
344	O' Brien	Jessica	LR	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
345	O' Brien	Matthew	MA	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
346	O' Neal	Ryan	CP	Instructional Assts.	\$22,025.00	STEP-01	\$1,485.00	\$0.00	\$0.00	\$23,510.00
347	O' Neill	Michelle	HS	Teacher Off Guide	\$62,300.00	STEP F-4.5	\$0.00	\$0.00	\$0.00	\$62,300.00
348	Oczkowski	Christina	CP	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
349	Ogurek	Mayra	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
350	Olechnowicz	Jeffrey	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
351	Osmanovic	Milena	CP	Instructional Assts.	\$25,470.00	STEP-06A	\$300.00	\$0.00	\$1,485.00	\$27,255.00
352	Padgett	Ashley	LR	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
353	Palandrano	Dora	LR	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
354	Palumbo	Christine	HS	Teacher Doct.	\$67,175.00	STEP G-05	\$0.00	\$0.00	\$0.00	\$67,175.00
355	Pangborn	Sandra	LR	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
356	Panicker	Sreeba	ST	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$0.00	\$1,485.00	\$25,310.00
357	Paone-hurd	Krysten	RD	Teacher BA+30	\$57,450.00	STEP D-04	\$0.00	\$0.00	\$0.00	\$57,450.00
358	Papa	Samantha	RD	Teacher BA	\$51,925.00	STEP C-02	\$0.00	\$0.00	\$0.00	\$51,925.00
359	Pape	Kimberly	HS	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
360	Pappas	Alyssa	CL	Teacher Off Guide	\$71,090.00	STEP E-7.5	\$0.00	\$0.00	\$0.00	\$71,090.00
361	Pappas	James	ST	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00



### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
362	Pappas	Laura	CL	Teacher Off Guide	\$74,357.50	STEP C-9.5	\$0.00	\$0.00	\$0.00	\$74,357.50
363	Parlow	Samantha	HS	Teacher MA	\$58,700.00	STEP E-01	\$0.00	\$0.00	\$0.00	\$58,700.00
364	Patel	Payal	CL	Instructional Assts.	\$23,025.00	STEP-03	\$0.00	\$0.00	\$0.00	\$23,025.00
365	Patterson	Cori	LR	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
366	Pattwell	Jourdan	MA	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
367	Pauli	Kaylan	CL	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
368	Pease	Robert	HS	Hallway Monitor	\$14,045.25	STEP-03	\$0.00	\$0.00	\$915.00	\$14,960.25
369	Perchuk	Tara	CL	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
370	Peters Esposito	Mindy	CL	Instructional Assts.	\$25,470.00	STEP-06A	\$300.00	\$0.00	\$1,485.00	\$27,255.00
371	Peterson	Ellen	LR	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
372	Petruccio	Gabrielle	CL	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
373	Pickell	Lee	HS	Teacher BA+30	\$71,390.00	STEP D-08	\$0.00	\$0.00	\$0.00	\$71,390.00
374	Pirog	Colleen	CL	Teacher Off Guide	\$62,240.00	STEP E-5.5	\$0.00	\$0.00	\$0.00	\$62,240.00
375	Pisani	Laura	HS	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
376	Pisano	Susan	RD	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
377	Polakowski	Shannon	CL	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
378	Portee Wells	Patricia	HS	Teacher BA+30	\$61,880.00	STEP D-06	\$0.00	\$0.00	\$0.00	\$61,880.00
379	Potter	Magda	CL	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$805.00	\$0.00	\$24,630.00
380	Poulsen	Nicole	CO	Transportation Assts	\$25.83/HOUR	STEP-01	\$0.00	\$0.00	\$0.00	\$25.83/HOUR
381	Preiser	Sheryl	ST	Teacher BA	\$66,565.00	STEP C-08	\$0.00	\$0.00	\$0.00	\$66,565.00
382	Preuss	Rosalie	LR	Teacher BA+30	\$89,225.00	STEP D-11	\$0.00	\$0.00	\$0.00	\$89,225.00
383	Prewitt	Caroline	CP	Instructional Assts.	\$26,345.00	STEP-07	\$300.00	\$0.00	\$805.00	\$27,450.00
384	Prinzi	Maria	HS	Secretary-12 Month	\$42,660.00	STEP-12	\$750.00	\$4,700.00	\$3,000.00	\$51,110.00
385	Provines	Effie	HS	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
386	Radoncic	Ermina	LR	Instructional Assts.	\$26,345.00	STEP-07	\$300.00	\$0.00	\$1,485.00	\$28,130.00
387	Raiola	Amy	MA	Teacher MA+30	\$75,865.00	STEP-F 08	\$0.00	\$0.00	\$0.00	\$75,865.00
388	Ramirez-Mateo	Yefferson	CO	Bus/Van Driver	\$26.01/HOUR	STEP-02	\$0.00	\$0.00	\$0.00	\$26.01/HOUR
389	Ramsey	Holly	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
390	Rao	Rupa	CL	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$0.00	\$1,485.00	\$25,310.00
391	Rechten	Michael	CO	Mechanic	\$51,460.00	STEP M-04	\$0.00	\$0.00	\$758.00	\$52,218.00
392	Redmond	Michael	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
393	Reinecke	Taylor	MA	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
394	Reingle	Patricia	HS	Secretary-12 Month	\$36,060.00	STEP-08	\$750.00	\$0.00	\$0.00	\$36,810.00
395	Reistrom	Meghan	MA	Teacher Off Guide	\$76,090.00	STEP E-8.5	\$0.00	\$0.00	\$0.00	\$76,090.00
396	Reynolds	Dustin	MA	Teacher BA	\$57,055.00	STEP C-06	\$0.00	\$0.00	\$0.00	\$57,055.00
397	Reynolds	Mary Ellen	CL	Instructional Assts.	\$28,610.00	STEP-08	\$750.00	\$0.00	\$1,485.00	\$30,845.00
398	Riley	Wendy	ST	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
399	Ripple	Susan	CP	Teacher Off Guide	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
400	Robbins	Kelly	HS	Teacher MA	\$62,240.00	STEP E-5.5	\$0.00	\$0.00	\$0.00	\$62,240.00
401	Roberts	Edward	LR	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$0.00	\$1,485.00	\$24,920.00
402	Robles Arroyo	Vanessa	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$225.00	\$0.00	\$0.00	\$21.27/HOUR
403	Rocco	Sandra	ST	Teacher MA+30	\$80,865.00	STEP-F 09	\$0.00	\$0.00	\$0.00	\$80,865.00
404	Roche	Jaime	RD	Teacher MA	\$56,929.70	STEP E-07 @ .83%	\$0.00	\$0.00	\$0.00	\$56,929.70
405	Ross	Joana	HS	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
406	Royston	Joann	CL	Teacher Off Guide	\$69,065.00	STEP C-8.5	\$0.00	\$0.00	\$0.00	\$69,065.00
407	Russo	Susan	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
408	Sa	Cristina	LR	Teacher MA	\$58,700.00	STEP E-01	\$0.00	\$0.00	\$0.00	\$58,700.00
409	Sacomondo	Kristina	CP	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
410	Sakowski	Donna	LR	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
411	Sands	Noreen	CP	Teacher MA	\$59,250.00	STEP E-03	\$0.00	\$0.00	\$0.00	\$59,250.00
412	Santos	Loriann	CL	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$2,000.00	\$1,485.00	\$27,310.00
413	Saraiva	David	RD	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
414	Saviano	Nicole	CL	Teacher BA	\$52,625.00	STEP C-04	\$0.00	\$0.00	\$0.00	\$52,625.00
415	Scatorchia	Brianna	MA	Teacher BA+30	\$57,050.00	STEP D-03	\$0.00	\$0.00	\$0.00	\$57,050.00
416	Scheuing	Adrienne	LR	Teacher MA	\$91,374.00	STEP E-11	\$1,650.00	\$0.00	\$0.00	\$93,024.00
417	Scheuing	James	MA	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
418	Schifini	Samantha	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	\$0.00	\$0.00	\$0.00	\$30.17/HOUR
419	Schnakenberg	Paula	MA	Secretary-12 Month	\$39,160.00	STEP-10	\$500.00	\$0.00	\$2,800.00	\$42,460.00
420	Schueller	Melanie	HS	Instructional Assts.	\$23,825.00	STEP-05	\$0.00	\$2,000.00	\$805.00	\$26,630.00
421	Schultz	Lisa	CL	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
422	Segui	Jessica	HS	Teacher MA	\$73,590.00	STEP E-08	\$0.00	\$0.00	\$0.00	\$73,590.00
423	Servidio	Paul	HS	Teacher Doct.	\$98,225.00	STEP G-11	\$0.00	\$0.00	\$0.00	\$98,225.00
424	Shalhoub	Mary Kate	HS	Teacher BA	\$52,225.00	STEP C-03	\$0.00	\$0.00	\$0.00	\$52,225.00
425	Shaw	Norreen	HS	Secretary-12 Month	\$31,295.00	STEP-05	\$0.00	\$0.00	\$0.00	\$31,295.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
426	Sidley	Kate	CP	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
427	Silano	Susan	RD	Teacher MA	\$84,175.00	STEP E-10	\$0.00	\$0.00	\$0.00	\$84,175.00
428	Six	Lauren	CL	Teacher MA+30	\$62,300.00	STEP-F 4.5	\$0.00	\$0.00	\$0.00	\$62,300.00
429	Sloan	Michelle	HS	Teacher BA+30	\$76,390.00	STEP D-09	\$0.00	\$0.00	\$0.00	\$76,390.00
430	Small	Alexandra	ST	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
431	Smith	Deborah	ST	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
432	Smith	Meredith	ST	Teacher MA	\$78,590.00	STEP E-09	\$0.00	\$0.00	\$0.00	\$78,590.00
433	Smolokoff	Mary Beth	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
434	Sobieski	Cynthia	MA	Teacher MA	\$68,590.00	STEP E-07	\$0.00	\$0.00	\$0.00	\$68,590.00
435	Sodono	Lauren	HS	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
436	Sommer	Lynne	MA	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
437	Spafford	Dana	MA	Teacher MA+30	\$93,725.00	STEP-F 11	\$0.00	\$0.00	\$0.00	\$93,725.00
438	Spagnuolo	Kristy	CP	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
439	Spaur	Isabel	ST	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
440	Starr	Diana	MA	Teacher Off Guide	\$64,515.00	STEP F-5.5	\$0.00	\$0.00	\$0.00	\$64,515.00
441	Stevens	Roderick B	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
442	Stevens	Vanessa	MA	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
443	Strehl	Jennifer	CO	Secretary-12 Month	\$29,795.00	STEP-02	\$0.00	\$0.00	\$1,485.00	\$31,280.00
444	Sullam	Joanne	RD	Teacher BA	\$66,565.00	STEP C-08	\$0.00	\$0.00	\$0.00	\$66,565.00
445	Sullivan	Jacqueline	MA	Teacher Off Guide	\$62,240.00	STEP E-5.5	\$0.00	\$0.00	\$0.00	\$62,240.00
446	Taibo-Lemanowicz	Christina	LR	Teacher MA	\$78,590.00	STEP E-09	\$0.00	\$0.00	\$0.00	\$78,590.00
447	Tarrazi	Dylan	MA	Teacher Off Guide	\$90,087.50	STEP F-10.5	\$0.00	\$0.00	\$0.00	\$90,087.50
448	Tay	Kathleen	LR	Teacher MA	\$59,250.00	STEP E-03	\$0.00	\$0.00	\$0.00	\$59,250.00
449	Teixeira	Kristina	RD	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
450	Thiel	Alycia	CL	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
451	Thomson	Lori	LR	Teacher BA+30	\$89,225.00	STEP D-11	\$1,650.00	\$0.00	\$0.00	\$90,875.00
452	Thorpe	Jacqueline	CP	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
453	Tomasello	Louise	HS	Teacher BA	\$66,565.00	STEP C-08	\$0.00	\$0.00	\$0.00	\$66,565.00
454	Tomkins	Amy	ST	Teacher MA	\$78,590.00	STEP E-09	\$0.00	\$0.00	\$0.00	\$78,590.00
455	Toomey	Joanne	MA	Teacher BA+30	\$81,975.00	STEP D-10	\$0.00	\$0.00	\$0.00	\$81,975.00
456	Torres	Melissa	RD	Teacher MA	\$60,400.00	STEP E-05	\$0.00	\$0.00	\$0.00	\$60,400.00
457	Towle	Catherine	MA	Teacher MA+30	\$78,365.00	STEP F-8.5	\$0.00	\$0.00	\$0.00	\$78,365.00

### 2021/2022 Rehire List

MAREA										
	Last Name	First Name	Loc	Title	2020/2021 School Year (20/21 MAREA Salary Guide)	Step	Longevity	Stipend	Stipend	Total Salary
458	Tracy	Hannah	HS	TEACHER MA 60 CREDI	\$61,225.00	STEP F-02	\$0.00	\$0.00	\$0.00	\$61,225.00
459	Trezza	Andrea	CL	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
460	Trischitta	Jessica	LR	Teacher BA	\$53,375.00	STEP C-05	\$0.00	\$0.00	\$0.00	\$53,375.00
461	Unterburger	Erica	HS	Teacher BA	\$52,425.00	STEP C-3.5	\$0.00	\$0.00	\$0.00	\$52,425.00
462	Uriarte	Ana	CO	Secretary-12 Month	\$39,160.00	STEP-10	\$500.00	\$800.00	\$800.00	\$41,260.00
463	Varricchio	Elissa Ann	LR	Teacher Off Guide	\$66,335.00	STEP E-6.5	\$0.00	\$0.00	\$0.00	\$66,335.00
464	Vasilenko	Nicholas	MA	Teacher MA+30	\$62,675.00	STEP-F 05	\$0.00	\$0.00	\$0.00	\$62,675.00
465	Veres	Lisa	MA	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$0.00	\$1,485.00	\$24,920.00
466	Vergaretti	Kathleen	CL	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
467	Vidal	Mary	CL	Instructional Assts.	\$23,435.00	STEP-04	\$0.00	\$1,485.00	\$0.00	\$24,920.00
468	Vidal	Rodolfo	HS	Teacher Off Guide	\$73,890.00	STEP D-8.5	\$0.00	\$0.00	\$0.00	\$73,890.00
469	Viola	Danielle	RD	Teacher MA	\$59,250.00	STEP E-03	\$0.00	\$0.00	\$0.00	\$59,250.00
470	Waldron	Amanda	MA	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
471	Walker	Martine	CL	Teacher MA+30	\$93,725.00	STEP-F 11	\$950.00	\$0.00	\$0.00	\$94,675.00
472	Wallace	Eileen	MA	Teacher BA	\$84,325.00	STEP C-11	\$950.00	\$0.00	\$0.00	\$85,275.00
473	Walling	Linda	HS	Instructional Assts.	\$41,160.00	STEP-14	\$750.00	\$0.00	\$1,485.00	\$43,395.00
474	Walsh	Matthew	HS	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
475	Walsh	Melanie	CP	Teacher BA	\$51,925.00	STEP C-02	\$0.00	\$0.00	\$0.00	\$51,925.00
476	Walsh	Nancy	LR	Instructional Assts.	\$31,540.00	STEP-10	\$500.00	\$0.00	\$805.00	\$32,845.00
477	Walter	Cathleen	HS	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
478	Wangen	Georgette	MA	Teacher Off Guide	\$73,365.00	STEP F-7.5	\$0.00	\$0.00	\$0.00	\$73,365.00
479	Wassmer	Deborah	CP	Instructional Assts.	\$27,235.00	STEP-07A	\$300.00	\$0.00	\$1,485.00	\$29,020.00
480	Weaver	April	CO	Bus/Van Driver	\$30.17/HOUR	STEP 8-9	\$0.00	\$0.00	\$0.00	\$30.17/HOUR
481	Weaver	Mary	CO	Transportation Assts	\$21.27/HOUR	STEP-01	\$0.00	\$0.00	\$0.00	\$21.27/HOUR
482	Wegrzyn	Louise	HS	Teacher Off Guide	\$83,657.50	STEP F-9.5	\$0.00	\$0.00	\$0.00	\$83,657.50
483	Weibel	Charles	HS	Teacher MA+30	\$61,225.00	STEP F-02	\$0.00	\$0.00	\$0.00	\$61,225.00
484	Wells	Gerard	MA	Teacher MA	\$91,374.00	STEP E-11	\$950.00	\$0.00	\$0.00	\$92,324.00
485	Wells	Michael	HS	Hallway Monitor	\$20,262.00	STEP-03	\$0.00	\$0.00	\$0.00	\$20,262.00
486	Werner	Kelli	CL	Teacher Off Guide	\$62,240.00	STEP E-5.5	\$0.00	\$0.00	\$0.00	\$62,240.00
487	Whitney	Alexis	HS	Teacher MA	\$58,950.00	STEP E-02	\$0.00	\$0.00	\$0.00	\$58,950.00
488	Wietecha	Corinne	MA	Teacher MA	\$91,374.00	STEP E-11	\$0.00	\$0.00	\$0.00	\$91,374.00
489	Wietecha	Robert	HS	Instructional Assts.	\$24,570.00	STEP-06	\$0.00	\$0.00	\$1,485.00	\$26,055.00

**2021/2022 Rehire List**

<b>MAREA</b>										
	<b>Last Name</b>	<b>First Name</b>	<b>Loc</b>	<b>Title</b>	<b>2020/2021 School Year (20/21 MAREA Salary Guide)</b>	<b>Step</b>	<b>Longevity</b>	<b>Stipend</b>	<b>Stipend</b>	<b>Total Salary</b>
490	Wilensky	Daniel	MA	Teacher MA	\$64,080.00	STEP E-06	\$0.00	\$0.00	\$0.00	\$64,080.00
491	Williams	Devenn	MA	Instructional Assts.	\$26,345.00	STEP-07	\$300.00	\$0.00	\$1,485.00	\$28,130.00
492	Wilson	Tara	MA	Teacher MA+30	\$75,865.00	STEP-F 08	\$0.00	\$0.00	\$0.00	\$75,865.00
493	Winchel	Wendy	ST	Teacher Off Guide	\$81,382.50	STEP E-9.5	\$0.00	\$0.00	\$0.00	\$81,382.50
494	Winther	Margaret	LR	Teacher BA	\$84,325.00	STEP C-11	\$1,650.00	\$0.00	\$0.00	\$85,975.00
495	Wishnick	Jennifer	HS	Teacher BA	\$52,625.00	STEP C-04	\$0.00	\$0.00	\$0.00	\$52,625.00
496	Yaccarine	Francesca	LR	Teacher MA	\$59,650.00	STEP E-04	\$0.00	\$0.00	\$0.00	\$59,650.00
497	Yacovelli	Cynthia	LR	Secretary-12 Month	\$31,295.00	STEP-05	\$0.00	\$0.00	\$2,400.00	\$33,695.00
498	Zeller	Kerri	CO	Bus/Van Driver	\$32.12/HOUR	STEP-10	\$0.00	\$0.00	\$0.00	\$32.12/HOUR
499	Zibbell	James	HS	TEACHER MA 60 CREDI	\$93,725.00	STEP-F-11	\$0.00	\$0.00	\$0.00	\$93,725.00
500	Zimmer	Theresa	LR	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00
501	Zitzman	Denise	CL	Personal Aide	\$25,470.00	STEP-06A	\$300.00	\$2,000.00	\$0.00	\$27,770.00
502	Zupkus	Emily	HS	Teacher MA+30	\$75,865.00	STEP-F 08	\$0.00	\$0.00	\$0.00	\$75,865.00
503	Zwirko	Tracy	LR	Teacher BA	\$84,325.00	STEP C-11	\$0.00	\$0.00	\$0.00	\$84,325.00

### 2021/2022 Rehire List

Non-Bargaining									
	Last Name	First Name	Loc	Title	2021/2022 School Year Salary	Longevity	Stipend	Stipend	Total Salary
1	Boehler	Kris	CO	Confidential Secy.	\$35,000.00	\$0.00	\$0.00	\$0.00	\$35,000.00
2	Bombardier	John	CO	ASST. SUPERINTENDENT	\$166,615.20	\$1,000.00	\$0.00	\$5,000.00	\$172,615.20
3	Cameron	Kathryn	CO	Confidential Secy.	\$48,652.05	\$0.00	\$0.00	\$0.00	\$48,652.05
4	Case	Lindsey	CO	Bus Admin./Bd Secy.	\$190,000.00	\$0.00	\$0.00	\$0.00	\$190,000.00
5	Deleonardo	Christine	CO	Confidential Secy.	\$54,918.44	\$0.00	\$0.00	\$0.00	\$54,918.44
6	Dugal	Kevin	HS	Mgr. Info Sysys/Tech	\$134,535.99	\$750.00	\$0.00	\$0.00	\$135,285.99
7	Fay	Nicole	CO	Accountant	\$51,313.14	\$0.00	\$0.00	\$0.00	\$51,313.14
8	Ferrara	Francine	CO	Confidential Secy.	\$52,240.67	\$750.00	\$0.00	\$0.00	\$52,990.67
9	Gallagher	Darlene	CO	Confidential Secy.	\$52,928.01	\$500.00	\$0.00	\$0.00	\$53,428.01
10	Gaiimo	Mary	CO	Confidential Secy.	\$61,147.38	\$500.00	\$0.00	\$0.00	\$61,647.38
11	Lagarenne	Patricia	CO	Assistant BA/BOARD	\$99,630.00	\$0.00	\$0.00	\$0.00	\$99,630.00
12	Lazar	Betsy	CO	Bookkeeper	\$42,026.84	\$300.00	\$0.00	\$0.00	\$42,326.84
13	Liebmann	Michael	CO	Director - Personnel	\$149,952.93	\$0.00	\$0.00	\$5,000 Vouch	\$154,952.93
14	Majka	Joseph	CO	Superintendent	\$198,000.00	\$0.00	\$0.00	\$0.00	\$198,000.00
15	Montaperto	Eileen	CO	Benefit Coordinator	\$38,056.20	\$0.00	\$0.00	\$0.00	\$38,056.20
16	Perez	Nelyda	CO	ASST. SUPERINTENDENT	\$166,615.20	\$0.00	\$0.00	\$5,000.00	\$171,615.20
17	Puleo	Carla	CO	Confidential Secy.	\$63,378.96	\$300.00	\$0.00	\$0.00	\$63,678.96
18	Swierz	Dora Ann	CO	Payroll Coordinator	\$90,000.00	\$0.00	\$0.00	\$0.00	\$90,000.00

## Summer 2021 General Education and ESY Staff Recommendations

(Staff placements will be based on final student enrollment.)

### **Elementary Summer Programs K-5 & Secondary Summer Programs/Credit Recovery**

July 6 – August 12, Monday – Thursday

8:15 AM – 12:15 PM Staff, 8:30 AM – 12:00 PM Students

### **Special Education Extended School Year Program (ESY)**

July 6 – July 23 including Fridays

July 26 – August 19 Monday – Thursday

8:15 AM – 12:15 PM Staff, 8:30 AM – 12:00 PM Students

<b>Posting #</b>	<b>Position</b>	<b>Activity Description</b>	<b>Max Hours</b>	<b>Cost/Hr</b>
1 Irons, Mark Junquet, Kristin Nilsen, Kristine Tarazzi, Dylan  Pattwell, Jourdan  Hillyer, Patricia Layton, Leah Nilsen, Olivia Raiola, Amy Scatorchia, Brianna  Bloss, Justin Wietecha, Corinne Wilson, Tara	<b>Middle School Teachers</b>	Secondary Summer Program/ Credit Recovery Middle School (Core Content Areas)	NTE 34 hours each     NTE 51 hours   NTE 68 hours each     NTE 102 hours each	\$40
10 Connelly, Taylor Menconi, Karen	<b>ESY Special Education Substitute Teachers</b>	ESY (PK-12 self-contained)	As Needed	\$50
11 Sa, Cristina* O’Neal, Ryan	<b>ESY Instructional Assistants</b>	ESY (PK-12 self-contained)	120 hours each	Employee’s Hourly Per Diem Rate  *\$14 per/hr
16 Gumina, Linda	<b>IEP Meetings: General Education Teachers; Special Education Teachers; CST Members; Related Services</b>	Attend IEP Meetings	As Needed	\$40
19 Gumina, Linda Sidley, Kate	<b>Related Services: Speech Language Specialist/ Occupational Therapist</b>	Evaluations	As Needed	\$400 per evaluation