

SALEM SCHOOL DISTRICT  
Salem, Connecticut

STUDENTS

EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Salem Board of Education that students shall be provided an equal opportunity to participate in and benefit from the activities, programs, and courses of study offered by the Salem school district without discrimination on race, color, religion, creed, national origin, ancestry, sex, sexual orientation, marital status, age, physical or mental disability (including, but not limited to, intellectual disability), gender identity or expression, genetic predisposition or carrier status, veteran status, or any other basis prohibited by local, state and federal laws, and provides equal access to the Boy Scouts and other designated youth groups. The Board does not discriminate on the basis of any such legally protected status in any of its educational activities or employment policies.

Any student or other individual who feels he or she has been denied an equal opportunity in violation of this policy should immediately bring his or her complaint to the attention of the Building Principal, a Guidance Counselor, or the Title IX Coordinator. The Title IX Coordinator (District/Building) is Brian Hendrickson, Superintendent 860-892-1223. The address is Salem School, 200 Hartford Road, Salem, CT, 06420.

Legal References: Connecticut General Statutes: §10-15c Discrimination in public schools prohibited. School attendance by five-year olds. (Amended by PA 97-247 to include “sexual orientation” and PA 11-55 to include “gender identity or expression”). 10-153 Discrimination on account of marital status. 19-5681 through 585 AIDS testing and medical information. 10-209 Records not to be public. 46a-60 Discriminatory employment practices prohibited. Section 504 and the Federal Vocational Rehabilitation Act of 1973, 20 U.S.C. 706(7)(b). PA 07-62 An Act Concerning the Deprivation of Rights on Account of Sexual Orientation. PA 11-55 An Act Concerning Discrimination.

Policy Adopted: August 16, 2004

Revised Policy 1<sup>st</sup> Reading: December 5, 2011

Revised Policy Adopted: January 9, 2012

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