

MISSION STATEMENT: To foster a safe and equitable learning environment that celebrates our diverse learners, and provides the necessary resources and supports to prioritize the social-emotional and academic development of all students.

WORKSHOP MEETING on May 8, 2023, Lloyd Road Elementary School, 401 Lloyd Road, Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Ascoli called the Committee of the Whole Meeting to order at 6:30 pm.

II. STATEMENT OF ADEQUATE NOTICE

Ms. Ascoli read the following statement:

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on March 24, 2023 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’s web site.”

III. PLEDGE OF ALLEGIANCE

IV. ROLL CALL

Present:	Ms. Ascoli, President	Ms. Martinez, Vice President
	Ms. Gershner	Mr. Montone
	Ms. M. Pell	Ms. Spruell
	Ms. Werneke	

Absent: Mr. Ahearn, Ms. Feiles

Also Dr. Majka, Superintendent of Schools

Present: Ms. Case, School Business Administrator/Board Secretary
 Ms. Perez, Assistant Superintendent for Special Services and Programs
 Mr. Liebmann, Director of Personnel

V. MINUTES

- None

VI. BOARD PRESIDENT’S REPORT

- Ms. Ascoli discussed finance, improvement in audit, growth in towns, budget and finding more space for students
 - Teacher Appreciation Week: Thank You!!
 - May is Mental Health Awareness month
 - Look at the school website and social media page of all the end of the year activities

VII. CORRESPONDENCE TO THE BOARD

- None

VIII. SUPERINTENDENT’S REPORT

- Ms. Case presented the 2023-2024 Budget

IX. STUDENT REPRESENTATIVE’S REPORT

- None

X. CURRICULUM AND INSTRUCTION

Ms. Perez reviewed the Curriculum and Instruction Agenda requesting the Board to take action on all items listed on the Curriculum and Instruction Agenda.

XI. STUDENT SERVICES

Ms. Perez reviewed the Student Services Agenda requesting the Board to take action on all items listed on the Student Services Agenda.

XII. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda requesting the Board take action on Items 1 through 6. The remainder of the items will be presented for action at the May 22, 2023 Regular Action Meeting.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. Resignation/Retirements - 2022/2023 School Year

Name	Loc	Position	Reason	Hire Date	Effective Date

B. Leave of Absence - 2022/2023 School Year

Name	Loc	Position	Type of Leave	With/Without Pay	Effective Dates
Baldasserini, Andre	HS	Teacher	Personal	Without Pay	5/11/23-½ Day PM
Debek, Ewa	CO	School Bus/Van Driver	Personal	Without Pay	4/24/23-4/28/23
Kinneman, Katelyn	HS	Teacher	Maternity	With Pay	3/10/23-5/19/23 Amended Dates - Previously Approved on 12/19/23
Small, Alexandra	ST	Teacher	Maternity FMLA/NJFLA	With Pay Without Pay Without Pay	9/6/23-10/3/23 10/4/23-10/12/23 10/13/23-1/12/24
Thompson, Ashley	CO	Secretary	Personal	Without Pay	4/20/23 4/24/23-4/26/23 ½ Day AM
Thomson, Lori	LR	Teacher	Personal	Without Pay	5/11/23-5/12/23 Rescinded Days Without Pay Previously Approved on 3/27/23
Urquijo Ogurek, Mayra	HS	Teacher	Personal	Without Pay	5/4/23-5/5/23
Weaver, April	CO	School Bus/Van Driver	Medical FMLA	Without Pay Without Pay	4/24/24 5/22/23 ½ Day PM

C. Appointments - 2023/2024 School Year

Name	Loc	Position	Step	Salary/Stipend	Replace/Reason	Effective Dates

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

1. Extra-Curricular Activities - 2022/2023

Name	Loc	Activity	Position	Step/Stipend	Effective Dates
Athletic Activities					
TBD	MS	Intramural Bowling	Coach (Hughes)	TBD	2022/2023 School Year
Non-Athletic Activities					
Hourly Activities					

2. Substitutes - 2022/2023 School Year

Name	Position	Loc	Salary	Account #	Effective Date
Caputo, Gina	IA as Sub Teacher	CP	Hourly Differential	11-216-100-101-11-0000-9	2022/2023 School Year
DeMichele, Karen	IA as Sub Teacher	LR	Hourly Differential	11-120-100-101-11-0003-9	2022/2023 School Year
Wietecha, Robert	IA as Sub Teacher	HS	Hourly Differential	11-130-100-101-11-0000-7	2022/2023 School Year

3. Summer 2023 Staff Recommendations - 2023/2024 School Year

Summer 2023 ESY Staff Recommendations

Name	Position	# Staff	Activity Description	Max Hours	Cost/Hr	Loc
2164 Lisa Bauer, Lisa Bowman, Jennifer Church, Pat DiBrienza, Kerry Viola, Danielle	Related Arts Specials Teachers	4	ESY (PK-12)	Up to 90 hours each	\$50	TBD
2166 Cardinoza, Kimberly Trezza, Andrea	Behaviorist		SE classes as needed for student contact time and consults	As needed	\$50	TBD
2169 Haney, Gerard	CST Members; Social Workers; Psychologists; LDTCs		Student Contact Time; Case Management	As Needed	\$50	
2170 Haney, Gerard	CST Members; Social Workers; Psychologists; LDTCs		Evaluations	As Needed	\$400 per eval	

Name	Position	# Staff	Activity Description	Max Hours	Cost/Hr	Loc
2173 Haney, Gerard	CST Member		Scheduling- MS/HS	Shared Hours	\$40	TBD
2176 Hudson, Sharon Poulson, Nicole Ramsey, Holly	School Bus/Van Drivers		Drivers for summer programs	TBD	Hourly per diem rate	TBD
2177 Cisek, Paul Larys, Trevor Weaver, Mary Weber, Melissa	Transportation Assistants		Transportation Assistants for summer programs	TBD	Hourly per diem rate	TBD
2178 TBD	Sub Nurse	N/A	Summer Programs	As needed	\$50	TBD
2284 TBD	Teacher of Deaf		Summer Programs	As Needed	\$50	TBD

Summer 2023 General Education Staff Recommendations

Name	Position	# Staff	Activity Description	Max Hours	Cost/Hr	Loc
2179 Elementary Barsi, Jennifer Eisenberg, Randi Flynn, Nancy Haughey, Michael Hendricks, Chelsea Latin, Donna Levy, Josh Maniscalchi, Kristine Marion, Colleen Peterson, Ellen Preiser, Sheryl Royston, Joann Teixeira, Kristina Tomkins, Amy Vitone, Amanda 2182 Preschool Gargulinski, Melissa Gilbert, Michelle Halper, Kerin Munice, Amanda O’Neal, Ryan Walsh, Melanie	Elementary Teachers K-5 & Preschool Program Teachers	21	Elementary and Preschool General Education Summer Program	Up to 107 hours each	\$40	TBD
2181 Cooper, Melissa Kapadia, Vishakha Matarazzo, Nicole TBD	Title III ESL Teachers	4	Elementary Summer Program Title III ESL Teachers	Up to 107 hours each	\$40	TBD
2183 Blake, Samantha Budinsky, Katherine Colonna, Julianna Ellerson, Alyssa Giles, Thomas Johannesen, Michele	Elementary Teacher Substitutes	N/A	Elementary Summer Program Teachers	As needed	\$40	TBD

Name	Position	# Staff	Activity Description	Max Hours	Cost/Hr	Loc
Kushwara, Christina Mazzucco, Deirdre Murray, Paula Paone-Hurd, Krysten Sa, Cristina Schultz, Lisa Smith, Meredith						
2184 Brubaker, Mark McMillan, Marloudiza TBD	MRHS Recovery Program	4	High-School Recovery Teachers (Core Content Areas: 1 ELA, 1 Math, 1 Science, 1 Social Studies	Up to 80 hours shared	\$40	TBD
2185 TBD	MAMS Recovery Program	7	MAMS Credit Recovery Teachers: 4 Math, 3 ELA	Up to 99 hours shared	\$40	TBD
2389 TBD	Instructional Assistants		Summer General Education Programs		Hourly per diem rate	TBD

Summer Theater Workshop Recommendations

Name	Position	# Staff	Activity Description	Total Cost	Cost/Hr	Loc
Wells, Gerard Ryder, Kayla Mosley, Remoh Levine, Sam Wells, Michael W. Hynes, Gina Abbatemarco, Rebecca Scola, Toni Marie Amorino, Jessica TBD	Summer Theater Program	10	Director/Coordinator Director Musical Director Vocal Director Production Design/Const. Production Assistant Choreographer 1 Choreographer 2 Technical Director School Nurse	\$6,580 \$5,920 \$3,340 \$3,340 \$4,020 \$1,490 \$2,970 \$2,970 \$2,580 \$50/Hr	N/A	TBD

5. Summer 2023 Curriculum Writing - 2023/2024 School Year

Name	Position	# Staff	Activity	Max Hours	Cost/Hr	Total Cost	Loc
1	K-5 Math	12 *hours to be divided among staff at admin discretion	Curriculum Writing/ Revisions	Up to 30 per grade	\$35	\$6,300	CO
2	K-5 ELA	12 *hours to be divided among staff at admin	Curriculum Writing/ Revisions	Up to 30 per grade	\$35	\$6,300	CO

Name	Position	# Staff	Activity	Max Hours	Cost/Hr	Total Cost	Loc
		discretion					
3	Library Media/ Technology Grade K-3	2	Curriculum Writing/ Revisions	Up to 15 hours shared	\$35	\$525	CO
4	K-3 Enrichment (G&T) Program Guide	2	Curriculum Writing/ Revisions	Up to 15 hours shared	\$35	\$525	CO
5	Social Studies Grade 8	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
6	English II	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
7	English II Honors	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
8	Global Humanities I	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
9	Global Humanities II	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
10	Geometry Mixed	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
11	Geometry Honors	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
12	Lab Chemistry	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
13	Lab Chemistry Honors	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
14	US History I	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
15	US History I Honors	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO
16	Latin I	2	Curriculum Writing/ Revisions	Up to 30 hours shared	\$35	\$1,050	CO

5. Mentor Teachers - 2023/2024 School Year

Name	Location	Certification

6. Middle School Graduation Rain Date Staff - 2022/2023 School Year

- Chaperones: Helen Bebel; Laura Cahill, Joseph DeMario, Millie Grimaldi, Cheryl Lemma, Amanda Lyttle, Brianna Scatorchia, Paula Schnakenberg, Tamer Shalaby, Corrine Wietecha; Up to 3 hours each at \$25/Hr
 - School Nurse: Kim Hulsart; Up to 4 hours at \$40/Hr
- To be paid only in the event that Graduation is held on Saturday, June 24, 2023 (Rain Date).

7. Staff Array Changes - 2022/2023 School Year

Name	Loc/Fte	Current Assignments	Loc/Fte/O/L	New Assignment	Effective Dates/Reason

8. Home Instruction - 2022/2023 School Year

Student ID	Subject/Class	Loc	Home Instruction Teacher	Hrs/per Week	# of Weeks	Total Hrs/per subject	Effective Dates

10. College Student Teacher/Observers/Teachers/Interns - 2023/2024

Name	Cooperating Staff Member	Assignment
Capela, Gabriela	Jessica Trischitta, Teacher	Lloyd Road Monmouth University Student Teacher 2023/2024 School Year
Somohano, Danielle	Lauren Berman, Teacher	Cliffwood Elementary Monmouth University Student Teacher 2023/2024 School Year

D. Other

1. HIB - 2022/2023 School Year

The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during the Executive Session of the Matawan-Aberdeen Board of Education Meeting of April 24, 2023:

Incidents Reported	Confirmed Incidents
13	3

2. Substitute School Nurse Additional Pay - 2022/2023 School Year

- Kim Hulsart - Up to and NTE 6 hours at \$34.62 - Ms. Hulsart will work beyond the regular school day to attend a trip extending into the afternoon on Monday, June 12, 2023, and arriving back in the evening.

3. Extra-Curricular Staff Recommendations - 2023/2024 School Year

- Personnel Attachment #1

4. Calendar Revision - 2023/2024 School Year

- October 31, 2023 Early Dismissal for Students/Teachers
- September 28, 2023 High-School Back to School Night (was September 14)

See District Website for updated calendar

5. District Mentoring Plan - 2023/2024 School Year

- Approval of District Mentoring Plan for the 2023/2024 School Year

6. Home Instruction Teachers - 2023/2024 School Year

- **All MARSD/MAREA Certificated Staff Approved as Home Instructors - \$45/Hr**

Account #s - General Ed, 11-150-100-101-11-0000-1; Special Ed, 11-219-100-101-11-0000-1

7. Brookdale Community College Pediatric Nursing Program - 2023/2024 School Year

- Student Observers - Brookdale Community College (BCC)

Rationale: Facilitates student learning in the content area: Growth and development of the pediatric population for Nursing 271; Maternal/Child Health. (All students that attend BCC’s Nursing Program have criminal-history background checks, completed CPR training, maintain malpractice insurance, and are current with all vaccines mandated by BCC, Hackensack-Meridian Healthcare System and RWJ-Barnabas Healthcare System.)

XIV. POLICY

Mr. Liebmann reviewed the Policy Agenda requesting the Board take action.

XV. FINANCE

Ms. Case reviewed the Finance Agenda on which the Board will take action on items 1 through 15. The remainder of the items will be presented for action at the May 22, 2023 Regular Action Meeting.

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

16. Payroll for April 2023 and Bills List for May 22, 2023 (Available for review in Board Secretary’s Office)

Policy #6470 Payment of Claims

April 6, 2023 Payroll	\$2,250,676.76
April 28, 2023 Payroll	\$2,350,400.30
Total April Payroll	\$4,601,077.06
May 22, 2023 Bills List	\$

17. Transfer of Funds for April 2023 (Available for review in Board Secretary’s Office)

Policy # 6422 Budget Transfers

WHEREAS NJAC 6A:20-2.13 “Over expenditure of Funds” states “a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1”.

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved:

18. Board Secretary’s Monthly Certification for April 2023

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of March 31, 2022, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Matawan-Aberdeen Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

19. Board of Education Certification Budget Major/Fund Status for April 2023

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of April 30, 2023, after review of the Secretary’s monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

20. Open Public Meetings Act

WHEREAS, Chapter 231, P.L. 1975 (Open Public Meetings Law) requires the Board of Education of Matawan-Aberdeen Regional, in the County of Monmouth to give notice of its scheduled meetings which will be held as indicated on the attached unless otherwise indicated, and

WHEREAS, Chapter 231 P.L. 1975 authorized a public body to meet in Executive Session under certain limited circumstances, and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in Executive Session.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION:

1. That it does hereby authorize the meetings listed on the attached schedule beginning in July 2023 through June 2024.
2. That is does hereby determine that it may be necessary to meet in Executive Session on the dates shown on the attached scheduled, and that the matters discussed will be made public when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

The Board will meet at 6:30 pm as indicated on the attached scheduled, unless otherwise noted. Action will be taken, unless otherwise advertised. Meetings will take place at the locations named on the attached schedule.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board Secretary is hereby directed to maintain a copy of the Board of Education Meeting dates and locations in the Administration Office, 1027 Route 34, Matawan, NJ and a copy of the same will be posted in all district schools; the Borough of Matawan; Township of Aberdeen; the Public Library and the District website.

21. Designation of Approved Tax Shelter Annuities

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following companies to provide Tax Shelter Annuity salary reduction agreements for the 2023-2024 school year pursuant to Policy 6520.

403(b) Vendors

- AIG Valic
- AXA Equitable
- American United Life (AUL) part of OneAmerica
- Lincoln Investment
- MetLife
- NY Life
- Security Benefit

457(b) Vendors

- AIG Valic
- AXA Equitable
- Security Benefit
- VOYA

22. Annual Appointments

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following annual appointments for the 2023-2024 school year:

- | | |
|--|-----------------------|
| Affirmative Action Officer | Dr. Elford Rawls-Dill |
| Affirmative Action Officer for Contracts | Ms. Lindsey Case |
| Anti-Bullying Coordinator | Mr. Michael Liebmann |
| Asbestos Management/AHERA Coordinator | Mr. Richard Carlson |

Assistant School Board Secretary	Ms. Dori Swierz
Bridge Year Liaison	Mr. Aaron Eyler
Chemical Hygiene Officer	Mr. Richard Carlson
District School Safety Specialist	Mr. Aaron Eyler
District Transportation Officer	Ms. Lindsey Case
Education Stability Coordinator	Ms. Maryelizabeth Tirone
Gender-Equity Officer	Dr. Elford Rawls-Dill
Homeless Liaison	Ms. Maryelizabeth Tirone
Indoor Air Quality Officer	Mr. Richard Carlson
Integrated Pest Management Coordinator	Mr. Richard Carlson
Public Agency Compliance Officer	Ms. Lindsey Case
Right to Know Officer	Mr. Richard Carlson
Safety and Health Officer	Mr. Richard Carlson
School Board Secretary	Ms. Lindsey Case
School Funds Investor	Ms. Lindsey Case
Section 504 Plan Officer	Ms. Nelyda Perez
Substance Awareness Coordinator	Ms. Jennise Nieves
Title IX Coordinator	Mr. Phil Tyburczy

23. Approval of Depositories

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education designate the below listed Financial Institutions, Fund and Corporation as depositories for the Matawan-Aberdeen Regional School District Board of Education funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:

Santander
Citizens
New Jersey Asset & Rebate Management Program
Bank of America

BE IT FURTHER RESOLVED, that the Board Secretary be authorized to wire transfer Board of Education funds between Board of Education accounts only; and

BE IT FURTHER RESOLVED, that the Board Secretary be authorized to enter into agreements with the State to allow the State to initiate credit entries to Board of Education accounts in its depositories by automatic deposits when appropriate; and

BE IT FURTHER RESOLVED, that any and all endorsements on behalf of the Board of Education upon checks, drafts, notes or instruments for depositor or collection made may be written or stamped endorsements of the Board of Education without any designation of the person making such endorsements; and

BE IT FURTHER RESOLVED, that the Board Secretary be authorized on behalf of the Board of Education to change existing account types and establish new Statement Savings, NOW, Special Checking and/or Money Market Investment Accounts, in any one or all of the above depositories when in the best interest of the Board of Education; and

BE IT FURTHER RESOLVED, that any funds on deposit in Board of Education accounts be subject to withdrawal at any time upon presentation of warrants, checks, notes, bonds, bond coupons or other instruments or orders for the payment of money when signed, live or facsimile; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized to deliver, upon demand, specimen facsimile signatures of required authorities to the above approved depositories; and

BE IT FURTHER RESOLVED, that the Board Secretary is hereby authorized on behalf of the Board of Education to:

- a. Withdraw from depositories and give receipt for, or authorize depositories to deliver to bearer or to any person designated by the Board Secretary, all or any documents and securities or other property held by the depositories for any purpose
- b. Authorize the depositories to purchase or sell CDs, Repurchase Agreements and other securities, and
- c. Execute and deliver all instructs required by the depositories in connection with any of the foregoing resolutions and affix thereto the seal of the Board of Education.

24. Authorized Signatures

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize the following signatures for money market, checking and savings accounts:

Accounts	Authorized Signature
Custodian/General Account	Treasurer of School Monies and Board President or Board Secretary
Payroll Agency Account	Treasurer of School Monies and Board President or Board Secretary
Payroll Account	Treasurer of School Monies and Board President or Board Secretary
Unemployment Compensation Trust	Treasurer of School Monies and Board President or Board Secretary
NJ Cash Management Fund	Treasurer of School Monies and Board President or Board Secretary
Matawan Regional High School (MRHS) Athletic Activities Account	MRHS Principal or Athletic Director and Board Secretary or Assistant Board Secretary
Matawan-Aberdeen Regional School District Student Activities Accounts	Building Principals and Board Secretary or Assistant Board Secretary
Scholarship Account	Board Secretary or Board President
Food Services Account	Board Secretary or Board President

25. Representative Requesting Grant Funding

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Superintendent of Schools and/or School Business Administrator as the representative permitted to request federal and state grant funding for the 2023-2024 school year.

26. Line Item Transfers

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education designate the Superintendent of Schools to approve line item budget transfers between regular board meetings subject to Board ratification for the 2023-2024 school year.

27. Uniform Minimum Chart of Accounts

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education authorize the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2023-2024 school year.

28. District Qualified Purchasing Agent for the 2023-2024 School Year

WHEREAS, 18A:18A-2 provides that a board of education shall assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent (who is a Qualified Purchasing Agent) that do not exceed in the aggregate in a contract year the bid threshold (\$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and

WHEREAS, 18A:18A-37.c provides that all contracts that are in the aggregate less than 15% of the bid threshold (\$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education, pursuant to the statues cited above, hereby appoint Lindsey Case (who is a Qualified Purchasing Agent) as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Matawan-Aberdeen Regional School District Board of Education; and

BE IT FURTHER RESOLVED, that Lindsey Case, is hereby authorized to award contracts on behalf of the Matawan-Aberdeen Regional School District Board of Education that are in the aggregate less than 15% of the bid threshold (\$6,600) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Lindsey Case, is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Matawan-Aberdeen Regional School District Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but are less than the bid threshold of \$44,000.

29. New Jersey Cooperative Bid Maintenance Program for the 2023-2024 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Educational Data Services, Inc. with offices located at 236 Midland Avenue, Saddle Brook, NJ 07663 to provide Maintenance, Right to Know, and Cooperative Skilled Trades through the New Jersey Cooperative Bid Maintenance Program for the 2023-2024 school year at a total cost not to exceed \$16,240.

30. Procurement of Goods and Services through State Agency for the 2023-2024 School Year

WHEREAS, N.J.S.A 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its purchasing agent for the 2023-2024 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

31. Procurement of Goods and Services through the Educational Services Commission of New Jersey

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that, a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

32. Procurement of Goods and Services through the Monmouth-Ocean Educational Services Commission

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that, a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Monmouth-Ocean Educational Services Commission Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Monmouth-Ocean Educational Services Commission Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

33. Procurement of Goods and Services through the Hunterdon County Educational Services Commission

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Hunterdon County Educational Services Commission Cooperative Pricing System contracts; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Hunterdon County Educational Services Commission Cooperative Pricing

System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

34. Procurement of Goods and Services through the Somerset County Cooperative Pricing System

WHEREAS, N.J.S.A. 18A:18A-10 (shared services purchasing) provides that a Board of Education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Matawan- Aberdeen Regional School District Board of Education has the need, on a timely basis to procure goods and services utilizing the Somerset County Cooperative Pricing System contracts; and

WHEREAS, the Matawan- Aberdeen Regional School District Board of Education desires to authorize its Purchasing Agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Somerset County Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

35. Appointment of Insurance Brokers

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint the following as the district’s insurance brokers for the period of July 1, 2023 through June 30, 2024.

Broker	Type of Insurance
Arthur J. Gallagher 707 State Road Princeton, NJ 08542	General Comprehensive and Liability Automobile Liability Professional Liability Excess Umbrella Employer Liability Workers Compensation
Brown & Brown Benefit Advisors 1129 Broad St, Suite 101 Shrewsbury, NJ 07702	Health Prescription Dental

36. Amendment of MARSD Long Range Facilities Plan

In order to meet the reporting and updating requirements that amendments for the district’s Long Range Facilities Plan (LRFP) the Matawan-Aberdeen Regional School District Board of Education authorizes the following:

The district’s architect Fraytak Veisz Hopkins Duthie PC, working in conjunction with the district’s School Business Administrator, to perform the necessary amendments to the district’s Long Range Facilities Plan (LRFP) in accordance with the requirements of the New Jersey Department of Education; and

To authorize the district’s architect Fraytak Veisz Hopkins Duthie PC, working in conjunction with the district’s School Business Administrator, to submit the updated Long Range Facilities Plan (LRFP) in accordance with the requirements of the New Jersey Department of Education.

37. Asbestos Project Management for the 2023-2024 School Year

WHEREAS, asbestos project management and testing is required in connection to capital projects at Matawan Regional High School, Matawan-Aberdeen Middle School, Ravine Drive Elementary School, Strathmore Elementary School, Cambridge Park Preschool, Cliffwood Elementary School, Lloyd Road Elementary School and Central Office; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) has approved Environmental Connection, Inc. with principal offices located at 120 North Warren Street, Trenton, NJ 08608, as the district’s asbestos monitor for 2023-2024 school year (the “Work”).

NOW, THEREFORE, BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education appoint Environmental Connection, Inc. to provide asbestos abatement design, project management, monitoring, and testing without competitive bidding as “professional services” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h. as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall set at the following rate schedule:

Principal - \$200.00/hr
 Certified Industrial Hygienist - \$ 165.00/hr
 Senior Industrial Hygienist/Senior Project Manager - \$ 135.00/hr
 Project Manager - \$125.00/hr
 Lead Inspector/Risk Assessor - \$110.00/hr
 AHERA Asbestos Management Planner - \$110.00/hr
 AHERA Asbestos Building Inspector - \$90.00/hr
 Asbestos Safety Technician - \$100.00/hr
 Industrial Hygienist, Technical Monitor - \$85.00/hr
 Industrial Hygienist, Technical Assistant - \$85.00/hr
 Word Processing/Contract Coordinator/Administrative - \$60.00/hr
 Miscellaneous
 Report, Asbestos Assessment - \$500.00/Building or Space
 Report, Asbestos/Lead Abatement - \$400,00/Project
 Report, Asbestos Bulk Sampling - \$300.00/Location Studied
 Report, Indoor Air Quality - \$ 500.00/Project

38. Board Attorney for the 2023-2024 School Year

WHEREAS, there exists a need for legal services for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of not to exceed \$TBD, appropriated from Account # 11-000-230-331 for the 2023-2024 school year; and

WHEREAS, such legal services can be provided only by a licensed attorney, and David B. Rubin, P.C. and the Busch Law Group, 450 Main Street, Metuchen, NJ 08840 is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints David B. Rubin, P.C. and the Busch Law Group to serve as Board Attorney; and

WHEREAS, funds in the amount of not to exceed \$TBD are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint David B. Rubin, P.C. and the Busch Law Group as Board Counsel and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at \$180.00 per hour, plus reimbursement for all costs and disbursements reasonably incurred in the performance of his duties.

39. Special Education Attorney for the 2023-2024 School Year

WHEREAS, there exists a need for a Special Education attorney for the Matawan-Aberdeen Regional School District Board of Education estimated to be in the amount of not to exceed \$TBD for the 2023-2024 school year; and

WHEREAS, such legal services can be provided only by a licensed attorney, and Isabelle Machado, P.C. and the Machado Law Group, 1 Cleveland Place, Springfield, NJ 07081 is so recognized as such; and

WHEREAS, the Matawan-Aberdeen Regional School District in the County of Monmouth hereby appoints Isabelle Machado, P.C. and the Machado Law Group to serve as Special Education Attorney; and

WHEREAS, funds in the amount of not to exceed \$TBD are or will be available for this purpose and appropriated.

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Isabelle Machado, P.C. and the Machado Law Group as Special Services Counsel and that the foregoing appointment is made without competitive bidding as “professional service” under the provisions of the Public Schools Contract Law (N.J.S.A. 18A:18A-5a(1)) since “professional services” contracts are specially excluded from the requirement of bidding, and the awarded service meets the definition of “professional services” pursuant to N.J.S.A. 18A:18A-2h as “services rendered or performed by a person authorized by law to practice a recognized profession and whose practice is regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training.”

Compensation for this contract shall be set at \$170.00 per hour, plus reimbursement for all costs and disbursements reasonably incurred in the performance of her duties and paralegals will be paid at a rate of \$85.00 per hour.

40. Auditor Services for the 2023-2024 School Year

WHEREAS, there exists a need for auditing services and to hire an auditor estimated to be in the amount of \$38,250.00; and

WHEREAS, such auditing services can be provided only by a licensed auditor and that Suplee, Clooney, & Company, 308 East Broad Street, Westfield, NJ 07090 is so recognized; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

- a. The auditing firm of Suplee, Clooney, & Company, 308 East Broad Street, Westfield, NJ 07090 is hereby retained to provide auditing services necessary in conjunction with the engagement letter for the audit of the 2022-2023 school year.
- b. The Board of Education appoints John Swisher, to serve in the capacity of auditor.
- c. The contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5a(1), because it is for services performed by person authorized by law to practice a recognized profession.
- d. The Board of Education is required to review the most recent peer review report prior to the engagement of the annual audit, and to acknowledge its review of the peer review report in the minutes that authorizes the engagement of the public school accountant.
- e. The anticipated term of the contract is one (1) year.
- f. John Swisher has completed and submitted a Business Entity Disclosure Certification.
- g. A copy of the resolution as well as the contract shall be placed on file with the Secretary to the Board.

41. Continuing Disclosure Agent for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District requires continuing disclosure agent services to be performed for the school year 2023-2024; and

WHEREAS, the firm of Phoenix Advisors, LLC 4 West Park Street, Bordentown, NJ 08505 is a continuing disclosure agent in the State of New Jersey and is willing to file the required documents each year for bond or notes that are outstanding.

WHEREAS, funds in the amount of \$TBD are or will be available for this purpose; and

NOW, THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoint Phoenix Advisors, LLC 4 West Park Street, Bordentown, NJ 08505.

42. Systems 3000 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has a need for Computer Software Maintenance services for the 2023-2024 school year to assist the district in daily usage of budget, payroll, personnel and accounts payable; and

WHEREAS, it has been determined that the required services are specialized in nature, require expertise in the field of computers and is not reasonably possible to describe the required services with written bid specifications.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Matawan-Aberdeen Regional School District Board of Education shall award a contract for the 2023-2024 fiscal year to Systems 3000, Eatontown, NJ 07724. The amount of the contract is not to exceed \$TBD and funds are or will be available for this purpose.

Funds are or will be available for this purpose and appropriated from Accounts 11-000-230-340 and 11-000-251-340.

43. Student Information System for the 2023-2024 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with N.J.S.A.18A:18A-5 approve the renewal of a contract with Genesis for student software system including: Student Information System Annual Maintenance fee; Staff Management Annual

Maintenance fee; PaySchools InstaSync 2-Way; Level Data Export; Routefinder Export and Import Interface; HIBster Export; 3rd IMS One Roster; OPALS Export; Lunch Tracking Import; Student 504 Tracking Import and 7x24 Off-Site secure data backup services. Total Renewal Fee for period July 1, 2023-June 30, 2024 is \$21,785. Funds are or will be available for the Core System and appropriated from Account # 11-000-218-390.

44. Individualized Education Program/Student Information System for the 2023-2024 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5 approve the renewal of a contract with Frontline Education for IEP-Direct, unlimited for internal employees (\$TBD); Applicant Tracking, unlimited usage for internal employees (\$TBD) and 504 Program Management-Direct, unlimited usage for internal employees (\$TBD). Total Renewal Fee for period July 1, 2022 - June 30, 2023 is \$TBD. Funds are or will be available for this purpose.

45. District Work Order and Facility Use Software for the 2023-2024 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education in accordance with 18A:18A-5 approve a contract with FlowPath Facility Management Software to be used by the district for work orders and facility use. This will include a one-time fee of \$2,000.00 for Onboarding and Training; an annual fee of \$8,400.00 for Platform Fee and an annual fee of \$2,000.00 for Event Management Module. Total Fee for period July 1, 2023-June 30, 2024 is \$12,400.00.

46. District Pest Control Management

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve Safe Schools Integrated Pest Management to implement the district's IPM Program as required at a cost not to exceed \$8,850.00 for the 2023-2024 school year

47. E-rate Consultant for the 2023-2024 School Year

WHEREAS, there exists a need for E-rate (e2e Exchange), services for the 2023-2024 school year; and

WHEREAS, such (e2e Exchange) services can be provided only by an e2e Exchange firm, and the firm of e2e Exchange is so recognized; and

WHEREAS, funds in the amount not to exceed \$TBD are or will be available for this purpose; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Board authorizes the firm e2e Exchange of 6627 Turnstone Lane, Bradenton, FL 34202 to E-Rate Services.

48. Board of Education Policy Services for the 2023-2024 School Year

WHEREAS, there exists a need for Board policies and procedures services for the 2023-2024 school year; and

WHEREAS, such services can be provided on by a policies and procedures firm, and the firm of Strauss Esmay Associates, LLC is so recognized; and

WHEREAS, funds in the amount not to exceed \$4,865.00 are or will be available for this purpose; and

WHEREAS, this action is the award of a non-fair and open contract in accordance with N.J.S.A. 19:44A-20.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Board authorizes the firm Strauss Esmay, Associates, LLC of 1886 Hinds Road, Toms River, NJ to provide board policies and procedures services.

49. Claims Auditor for the 2023-2024 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the Business Administrator/Board Secretary to be designated as the Board of Education's Claims Auditor with authorization, as provided by N.J.S.A. 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

50. Custodian of Records for the 2023-2024 School Year

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c.73, P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records; and

WHEREAS, the law designates that a person be designated as the custodian of a government record; and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fess prescribed by law or regulation; and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for copying of a government records shall be \$0.5 per pay for letter sized pages and smaller, and \$0.7 per page for legal sized pages and larger.

NOW, THEREFORE BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records for the 2023-2024 school year; and

BE IT FURTHER RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the OPRA Form by any person who requests access to a government record; and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

51. Renewal of Food Services Management Company for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education renew the contract with Chartwells as the District's Food Service Management Company (FSMC) for the 2023-2024 school year in accordance with the following terms and conditions:

This addendum begins on July 1, 2023 and ends on June 30, 2024

A. Management Fee(s) / Guarantees

1) Fees

Management Fee Chartwells shall charge the School Food Authority a Management Fee of twelve thousand dollars (\$TBD) per month for 10 months for an annual total of one hundred twenty thousand dollars (\$TBD) during the academic year.

2) Guarantee

Conditional Guaranteed Return Chartwells guarantees that the return to the SFA from the Food Service Program for the school year will be \$TBD. If the annual operating statement shows a return less than \$TBD, Chartwells will reduce its Management Fee by the difference between the actual and the guaranteed amount, but in no event shall the reimbursement obligation exceed the amount of Chartwells’ Management Fee, as set forth above. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

52. Meal Prices for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following price schedule as calculated under the Paid Lunch Equity (PLE) Tool for the 2023-2024 School Year.

	Breakfast	Adult	Lunch	Adult
Elementary	TBD	TBD	TBD	TBD
Middle School	TBD	TBD	TBD	TBD
High School	TBD	TBD	TBD	TBD
Reduced	\$0.30		\$0.40	

*Sandwich Central

**Premium Lunch

Note: a 'la carte options may change due to USDA nutritional guidelines. A full listing of a 'la carte menu and pricing will be available on the district’s website under the Finance Department.

53. Shared Services Agreement with Aberdeen Township for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional Board of Education in accordance with N.J.S.A. 40:A-1 et seq., The Local Public Contracts Law (shared services agreements) and N.J.S.A.18A:18A-42 (renewal of contracts), renew its joint agreement with Aberdeen Township for the mutual provision of services in the 2023-2024 school year as described below:

Services provided by Aberdeen Township

- Removal of snow
- Purchase of fuel
- Purchase of de-icing materials
- Maintenance of the Board’s parking lots
- Seasonal environmental services
- Participation in the Township of Aberdeen Cooperative Pricing System

Services provided by the Board

- Use of Board facilities pursuant to Policy 7510
- Striping of the Guisti Field
- Summer busing
- Technology consulting

54. Shared Services Agreement with Matawan Borough for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional Board of Education in accordance with N.J.S.A. 40:A-1 et seq., The Local Public Contracts Law (shared services agreements) and N.J.S.A.18A:18A-42 (renewal of contracts), renew its joint agreement with Matawan Borough for the mutual provision of services in the 2023-2024 school year as described below:

Services provided by Matawan Borough

- Removal of snow
- Purchase of fuel
- Purchase of de-icing materials
- Maintenance of the Board’s parking lots
- Seasonal environmental services
- Participation in the Matawan Borough Cooperative Pricing System

Services provided by the Board

- Use of Board facilities pursuant to Policy 7510
- Summer busing
- Technology consulting

55. Google Apps Backup Service 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Kaseya
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$10,000
Description	Backupify Secure Cloud Backup

56. Endpoint Security Software 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	CDW-G
Contract	ESNJ 18/19-03
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$17,000
Description	Sophos Cloud Endpoint security software

57. Firewall Replacement 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Turn-key Technologies
Contract	Data Communications Equipment Contract # 41210
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$51,000
Description	Replacement of existing firewall with Palo Alto PA-3410 firewall. Includes annual subscription services.

58. Genesis Student Information System 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Genesis
Account	11-000-218-390-07-0000-0
Amount	Not to exceed \$24,000
Description	District student information system.

59. G-Suite Enterprise for Education 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	SHI
Contract	MNWNC-108/89967
Account	11-190-100-610-07-0000-2 11-190-100-610-07-0000-3 11-190-100-610-07-0000-4 11-190-100-610-07-0000-6 11-190-100-610-07-0000-7 11-190-100-610-07-0000-8 11-190-100-610-07-0000-9
Amount	Not to Exceed \$18,000
Description	G-Suite Enterprise for Education

60. iLand BaaS 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	iLand
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$6,500
Description	iLand Secure Cloud Backup Bundle

61. Backup/Archival Appliance 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Kaseya
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$15,000
Description	Unitrends Backup/Archival Appliance. Includes offsite Cloud Storage and Disaster Recovery.

62. Internet Service 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Altice
Contract	ESNJ 18/19-03
Account	11-000-230-530-07-0000-0
Amount	Not to exceed \$42,500
Description	District Internet access

63. Internet Content Filtering 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Lightspeed Systems
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$20,000
Description	Internet Content Filtering and Alerting

64. Microsoft Licensing 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	CDW-G
Contract	ESNJ 18/19-03
Account	11-190-100-610-07-0000
Amount	Not to Exceed \$37,500
Description	Annual Agreement for: Windows Desktop, Microsoft Office Pro, Microsoft Server Client Access License, Microsoft Server Datacenter Edition, Microsoft Server Standard Edition – Pricing is based on the number of full-time district employees that utilize network services.

65. Phone Service 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Altice
Contract	ESNJ 18/19-03
Account	11-000-230-530-07-0000-0
Amount	Not to exceed \$8,400
Description	District Telephone Connection

66. Phone Service 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Verizon
Account	11-000-230-530-07-0000-0
Amount	Not to exceed \$21,000
Description	District Telephone Connection

67. Point-to-Point Network Service 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Altice
Contract	ESNJ 18/19-03
Account	11-000-230-530-07-0000-0
Amount	Not to exceed \$11,000
Description	Point-to-Point connection between BOE building and MRHS

68. Replacement Student Chromebooks 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Dell
Contract	MNWNC-108/89967
Account	11-190-100-610-07-0000-2 11-190-100-610-07-0000-3 11-190-100-610-07-0000-4 11-190-100-610-07-0000-6 11-190-100-610-07-0000-7 11-190-100-610-07-0000-8 11-190-100-610-07-0000-9
Amount	Not to Exceed \$350,000
Description	Dell 3110 Chromebook, qty. 900

69. Shoretel / Mitel Support Renewal 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	CMS Communications
Contract	Sourcewell State Contract #022719-MBS
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$14,000
Description	Annual ShoreTel / Mitel Maintenance Renewal - On Site Telephone System Support Plan / Parts and Labor and Mitel Software Assurance

70. Web Site (marsd.org) Hosting, District Mass Notification, and Ally 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Blackboard
Account	11-000-252-340-07-0000-0
Amount	Not to Exceed \$18,480
Description	District web content management (marsd.org) and mass notification service

71. Wireless Telephone Service 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase, in the following amount to be made through the Educational Services Commission of New Jersey Cooperative Pricing System.

Vendor	Verizon Wireless
Account	11-000-230-530-07-0000-0
Amount	Not to exceed \$15,000
Description	District Wireless Telephone Service

72. Wireless Network Maintenance and Support 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	Turn-key Technologies
Contract	Data Communications Equipment Contract # 41210
Account	11-000-252-340-07-0000-0
Amount	Not to exceed \$32,000
Description	Annual licensing and hardware support for the District’s Aruba HPE networking system.

73. Cambridge Park Cable Installation Project 2023/24 School Year

In accordance with N.J.S.A. 18A:18A-10(a) and N.J.A.C. 5:34-7.29(c), the Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following purchase:

Vendor	New Jersey Business Systems, Inc.
Contract	State Contract # 88738
Amount	Not to exceed \$30,000
Description	Installation of 45 CAT6 network lines and associated hardware

74. Renewal for the Maintenance and Repair of District Owned Vehicles for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education, in accordance with N.J.S.A. 18A:18A-42, (renewal of contracts) renew the contract with Aberdeen Light Truck for the 2023-2024 school year after finding that the contract is being implemented in an efficient manner. The renewal will commence on July 1, 2023 with a 0.974% increase, \$85.25 per hour. The total renewal fee for the 2023-2024 is not to exceed \$TBD.

75. Substitute Teacher, Assistant & Clerical Services for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education renew the contract with ESS Support Services, LLC for the 2023-2024 school year after finding that the contract is being implemented in an efficient manner. The contract period will be July 1, 2023 – June 30, 2024 as indicated on Exhibit A – Pricing Plans for Substitute Teachers, Instructional and Non-Instructional Aides, Clerical Substitutes and Bus Aides not to exceed \$TBD.

76. Nursing Services for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Educational Services Commission of New Jersey, New Jersey state approved Cooperative Pricing System for the 2023-2024 school year to provide registered nursing services to the district at the following rates for services described:

RN Services		\$TBD per hour
CSN Services		\$TBD per hour
Account:	11-000-213-320	NTE: \$TBD

77. Nursing Services for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve a School Nursing Services agreement with Monmouth-Ocean Educational Services Commission of Tinton Falls, New Jersey for the 2023-2024 school year to provide registered nursing services to the district at the following rates for services described:

RN		\$TBD per hour
LPN		\$TBD per hour
Account:	11-000-213-320	NTE: \$TBD

78. Shared Service Agreement with Shrewsbury BOE for the Provision of Business Office Services

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Shared Services Agreement between Matawan-Aberdeen Regional School District and Shrewsbury Board of Education for Business Services as per contract at a rate of \$TBD effective July 1, 2023 through the end of the 2023-2024 school year.

79. Chapter 47 Report of Awarded Contracts

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Chapter 47 Report of Awarded Contracts: Pursuant to PL 2015, Chapter 47 the Matawan-Aberdeen Regional School District Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

80. NJ State Interscholastic Athletic Association (NJSIAA) Membership 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the New Jersey State Interscholastic Athletic Association (NJSIAA) Membership Resolution for the 2023-2024 School year. The school district must enroll with the NJSIAA in order to participate in the approved interschool athletic program sponsored by the NJSIAA.

81. Matawan-Aberdeen Regional School District Purchasing Manual

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the 2023-2024 Matawan-Aberdeen Regional School District Purchasing Manual.

Rationale: The annually updated Purchasing Manual is provided to assist all Board of Education employees in the proper purchasing practices to be in full compliance with:

- New Jersey Public School Contract Laws Title 18A:18A, et seq.;
- New Jersey Administrative Code N.J.A.C. 5:34 et seq.;
- Board of Education Policy;
- NJ QSAC;
- Local Finance Notices (NJ Division of Local Government Services); and
- Other federal and state laws and codes.

It has been designed to achieve three goals:

- Follow the law and Board policy on purchasing;
- Promote efficiency in the purchasing practices; and
- Achieve savings of money through proper purchasing practices

82. Approval of District Standard Operating Procedure

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the 2023-2024 Standard Operating Procedure.

83. Inter-local Agreement Resolution - Township of Aberdeen

Matawan-Aberdeen Regional School District shall enter into an Inter-Local Government Services Agreement with the Township of Aberdeen, pursuant to the provisions of N.J.S.A. 18A:20-22 and NJSA 40:8A-1, et seq., for the purposes permitted under the statutes, including, but not limited to the use of school district buses to be used for the Township’s 2023 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Aberdeen Township.

84. Inter-local Agreement Resolution – Borough of Matawan

Matawan-Aberdeen Regional School District shall enter into an Inter-Local Government Services Agreement with the Borough of Matawan, pursuant to the provisions of N.J.S.A. 18A:20-22 and NJSA 40:8A-1, et seq., for the purposes permitted under the statutes, including, but not limited to the use of school district buses to be used for the Township’s 2023 summer recreation program. All costs for the use of the buses and bus drivers shall be paid by Borough of Matawan.

85. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during **April 2023**:

School Name	Security Drill Type	Date & Time
Cambridge Park Pre-school	Fire Drill	4/4/23 @ 9:30 am
Cambridge Park Pre-school	Shelter in Place	4/19/23 @ 9:30 am
Cliffwood Elementary School	Fire Drill	4/4/24 @ 10:45 am
Cliffwood Elementary School	Medical Emergency/Shelter in Place	4/20/23 @ 9:42 am
Lloyd Road Elementary School	Fire Drill	4/4/23 @ 2:25 am
Lloyd Road Elementary School	Evacuation	4/19/23 @ 10:20 am
Matawan Regional High School	Non Fire Evacuation	4/18/23 @ 1:35 pm
Matawan Regional High School	Fire Drill	4/25/23 @ 10:50 am
Matawan-Aberdeen Middle School	Lock Down	4/19/23 @ 8:45 am
Matawan-Aberdeen Middle School	Fire Drill	4/21/23 @ 8:45 am
Ravine Drive Elementary School	Fire Drill	4/25/23 @ 10:31 am
Ravine Drive Elementary School	Shelter in Place	4/26/23 @ 2:52 pm

School Name	Security Drill Type	Date & Time
Strathmore Elementary School	Medical Emergency	4/3/25 @ 2:40 pm
Strathmore Elementary School	Fire Drill	4/4/23 @ 10:20 am

86. The following bus evacuation drills are scheduled to occur or did occur as follows:

School	Date	Location	Supervised by
Cambridge Park Pre-school	5/10/23	Bus Driveway for all routes	Director Maggie Lazur
Cliffwood Elementary School/ Pre-K	TBD	Bus Driveway for all routes	Principal Mark Van Horn
Lloyd Rd Elementary School	5/8/23	Bus Driveway for all routes	Principal Joe Jerabek
Matawan-Aberdeen Middle School	TBD	Bus Driveway for all routes	Principal Michael Wells
Matawan Regional High School	5/15/23	Bus Driveway for all routes	Principal Aaron Eyler
Ravine Drive Elementary School	5/15/23	Bus Driveway for all routes	Principal Jessie Zitarosa
Strathmore Elementary School	5/16/23	Bus Driveway for all routes	Principal Kelly Bera

XVI. PUBLIC COMMENTS RELATING TO AGENDA ITEMS & ADDITIONAL ITEMS

- Member of the public – question about school budget and want to understand raising it more. Split between town and how it’s calculated
- Ms. Case – reallocation per enrollment
- Member of the public – how much input did police department have?
- Dr. Majka – everyone equals 33% each
- Member of the public – can we come back for additional funding?
- Ms. Case – It’s a onetime ask.
- Ms. Martinez – we asked the same questions, because we want ask for what is needed
- Member of the public – safety of our children is paramount. Review ad look at question and budget
- Mr. Barilka, Union President – thank you for the ice cream truck and we appreciate all the staff. 2nd question – how do we pay the police department?
- Dr. Majka – Some districts share the expense while others take on the full expense.
- Ms. Ascoli – covers 210 days of school
- Mr. Barilka – 2 SRO’s can leave school grounds.; 8 class III can not

XVII. VOTE/ROLL CALL ON AGENDA ITEMS

CURRICULUM & INSTRUCTION

Motion by Ms. Martinez, seconded by Ms. Werneke to approve the following resolution(s):

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and the district’s Professional Development Plan. **(Curriculum & Instruction Attachment #1)**

Policy: #6471 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the MRHS Civic Leadership Academy students to participate in an overnight team building retreat at the Princeton-Blairstown Center in Blairstown, NJ on October 15 and October 16, 2023.

Rationale: The purpose of this retreat will be to allow the Civic Leadership students to have the opportunity to develop skills that strengthen their leadership, team-building, conflict resolution, communication and decision making skills. The character traits that the students will learn while on this trip will navigate them in the right direction starting a new school year.

Cost: \$3,600.00

Account #: 11-190-100-890-03-0000-0

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the District’s participation in the Monmouth County Teen Arts NJ, formerly Arts & Education Program for the 2023-2024 school year for any middle or high school student that is selected. Classes for Arts High (9-12) run once per week for 14 weeks and Arts High (6-8) runs for 12 weeks beginning in January, 2024.

Rationale: Arts High is a special release-time program for gifted and talented students, particularly in the area of the arts in grades 6-12. Students interested in joining the program must audition to participate. Arts High is administered by the Arts & Education Center which has been operating in Monmouth County since 2004.

Cost: There is no cost to the District. If a student is selected, all fees, including transportation, will be funded by the parent/guardian. Transportation will be provided by the Monmouth County Arts & Recreation Program.

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve Matawan Regional High School's Unified, Peer Buddy, and designated special education programs to attend the Jersey Shore Blue Claws Game - BlueClaws Education Day, on May 17, 2023 in Lakewood, New Jersey.

Rationale: 75 students who participated in Unified Sports, Peer Buddy Club, and students in select MRHS special education classes will have the opportunity to attend this event. Throughout the year this group focused on inclusivity for all students by organizing and participating in various activities and events. Through participation in the Jersey Shore BlueClaws "Education Day," the group of students and staff will receive transportation to/from MRHS, a ticket to the game, and access to an all-you-can-eat buffet.

Cost: \$3,000.00

Account #: 11-401-100-890-30-1403-0

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the recognition of the 2022/2023 Teachers of the Year and the Educational Services Professionals of the Year pursuant to the Governor's Educator of the Year Program, and the approval of the staff members and administrators to attend the Monmouth County Educator of the Year Luncheon on May 25, 2023, at Monmouth University.

Cost: \$480.00

Account #: 11-000-230-890-04-0000-1

5. **REVISION** - The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following additional field trips for 2022-2023.

Snapology of Monmouth County, Shrewsbury, NJ	May 16, 2023	CL Grade 3 Students and Staff	Purpose: To explore STEM and Robotics
The Historic Village of Allaire, Farmingdale, NJ	May 18, 2023	CL Grade 2 Students and Staff	Purpose: To learn about the history of Allaire Village and what life was like in the 1800's.
Bayshore Waterfront Park, Port Monmouth, NJ	May 17, 18, and 19, 2023	LR All Grade 5 Students and Staff	Purpose: To support the science curriculum as this program introduces students to the biodiversity, adaptations, food webs, and stewardship of freshwater systems in northern Monmouth County.
Ocean County College Planetarium	June 6, 7, 14, 2023	LR All Grade 4 Students and Staff	Purpose: To support the science curriculum through a short movie and discussion on the Earth and Solar System.
YMCA Pool Club, Freehold, NJ	June 9, 2023	LR All Grade 5 Students and Staff	Purpose: Grade 5 End of Year Moving Up Celebration
Six Flags Great Adventure, Jackson, NJ	June 12, 2023	MS Grade 7 Students and Staff	Purpose: End of year team building
Frog Hollow Pool Club, South Amboy, NJ	June 12, 2023	MS Grade 8 Students and Staff	Purpose: End of year team building

Champion Schools Showcase, Jackson, NJ	June 8, 2023	HS Students who are members of club and advisors (Maria Ciaravino, Michelle O’Neill)	Purpose: This is the culminating event for the “Students Against Destructive Decisions” Club where they enter to win a chance at \$20,000.
Fort Monmouth Hospital Groundbreaking Ceremony, Oceanport, NJ	June 20, 2023	HS Members of the Choir and Mr. Baldasserini	Purpose: Choir was invited to attend this groundbreaking ceremony. Hospital to make a donation back to the district as a “thank you.”

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mr. Ahearn				X	
Ms. Feiles				X	
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, seven (7) members voted yes, zero (0) members voted no and two (2) member was absent

STUDENT SERVICES

Motion by Ms. Werneke, seconded by Mr. Gershner to approve the following resolution(s):

- REVISION** - The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Middle School CBI Trip (Curriculum Based Instruction) for the 2022-2023 school year.

Location	Trip Date (s)
Holmdel Park	6/14/23

Rationale: The trip was originally approved on 8/22/22 for a trip date of 6/2/23. The date has changed.

- The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the 2022-2023 school year:

Student	Program	Cost	Effective Dates
160125	New Hope	\$5,500.00	4/21/23-6/30/23
161120	LearnWell	\$4,387.50	4/18/23-6/30/23

Cost: \$5,500.00 **Account #:** 11-219-100-320-09-0000-0

Cost: \$4,387.50 **Account #:** 11-150-100-320-09-0000-0

- The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of distinct placement for the 2022-2023 School Year.

Student	School	Cost	Effective Dates
160656	Hawkswood	\$9,778.50	5/8/23-6/30/23

Cost: \$9,778.50 **Account #:** 11-000-100-566-09-0000-0

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mr. Ahearn				X	
Ms. Feiles				X	
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, seven (7) members voted yes, zero (0) members voted no and two (2) member was absent

PERSONNEL

Motion by Ms. Martinez, seconded by Ms. Spruell to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Resignations/Retirements - 2022/2023

Name	Loc	Position	Reason	Hire Date	Effective Date
Eisenstein, Yelizaveta	HS	Chemistry	Resignation	9/1/2022	6/30/2023
Hamzic, Hidajet	CO	Mechanic	Retirement	9/25/1991	8/31/2023
Levinson, Jacob	RD	Music Teacher	Resignation	9/1/2021	6/30/2023
Malave, Robert	HS	English Teacher	Retirement	2/18/2003	6/30/2023
Nastro, Kaitlin	ST	Special Ed Teacher	Resignation	9/1/2021	6/30/2023
Pressey, Jenna	ST	Elementary Teacher	Resignation	9/1/2022	6/30/2023
Sands, Noreen	CP	Preschool Special Education Teacher	Resignation	2/20/2019	6/30/2023
Thompson, Ashley	CO	Secretary - Special Services	Resignation	11/1/2021	6/9/2023

2. Appointments - 2023/2024 School Year

Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
DeStefano, Amanda	CP	Preschool Teacher	E2	\$62,475.00	Enrollment PEA	9/1/23-6/30/24
Garcia, Luis	HS	Math/Physics Teacher	G9	\$79,025.00	Enrollment	9/1/23-6/30/24
Rasp, Jenna	CP	Preschool Teacher	E1	\$62,175.00	Enrollment PEA	9/1/23-6/30/24
Skibniewski, Kiri	HS	Physics Teacher	E4	\$63,275.00	Bubb Resignation	9/1/23-6/30/24
Thomas, Angela	HS	Chemistry Teacher	C4	\$56,225.00	Eisenstein Resignation	9/1/23-6/30/24
Warren, Dylan	HS	Environmental Science/Biology Teacher	E1	\$62,175.00	Milan Retirement	9/1/23-6/30/24

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

3. Staff Array Changes - 2022/2023 School Year

Name	Loc/Fte	Current Assignments	Loc/Fte/O/L	New Assignment	Effective Dates/Reason
Hall, Sharen	HS: 1.00 .20	Special Ed Teacher Physics POR	HS: 1.00 .20 .20 O/L	Special Ed Teacher Physics POR Physics ICR	3/20/23-6/30/23
Acosta, Alicia	MS: 1.00	PE Teacher	MS: 1.00 .33 O/L	PE Teacher PE Grade 7	5/15/23-6/30/23 Wallace Vacancy
Dean, Brian	MS: 1.00 .17	PE Teacher PE MD/Autism	MS: 1.00 .17 O/L .33 O/L	PE Teacher PE MD/Autism PE Grade 8	5/15/23-6/30/23 Wallace Vacancy
Vasilenko, Nicholas	MS: 1.00 .17	PE Teacher PE BD	MS: 1.00 .17 O/L .33 O/L	PE Teacher PE BD PE Grade 6	5/15/23-6/30/23 Wallace Vacancy

4. Mock AP Exam Administration - 2022/2023 School Year

Name	Position	Activity	Cost/Hr	Loc
Hlavach, Madison	Mock Exam English Language	Up to 3.5 hours for exam and 20 hours for grading	\$35	HS

5. Home Instruction - 2022/2023 School Year

Student ID	Subject/ Class	Loc	Home Instruction Teacher	Hrs/per Week	# of Weeks	Total Hrs/per subject	Effective Dates
<u>159793</u>	US History II	HS	Robert Carnovsky	2.5	7	17.5	1/9/23-2/20/23
159793	English III	HS	Robert Carnovsky	2.5	7	17.5	1/9/23-2/20/23
159793	Algebra II	HS	Kendra Colburn	2.5	7	17.5	1/9/23-2/20/23
159793	Physics	HS	Kendra Colburn	2.5	7	17.5	1/9/23-2/20/23
<u>170170</u>	Math	LR	Andrea Longo	2.5	6	15	2/21/23-3/31/23
170170	Science	LR	Andrea Longo	2.5	6	15	2/21/23-3/31/23
170170	ELA	LR	Jennifer Lindsay	2.5	6	15	2/21/23-3/31/23
170170	Social Studies	LR	Jennifer Lindsay	2.5	6	15	2/21/23-3/31/23
<u>160656</u>	All Subjects	HS	Michele Sloan	10	12	-	3/30/23-6/24/23 Amended Hours - Previously Approved 4/24/23

6. Staff Rehire List - 2023/2024 School Year - Personnel Attachment #1

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mr. Ahearn				X	
Ms. Feiles				X	
Ms. Gershner	X				

Mr. Montone	X				
Ms. Pell	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, seven (7) members voted yes, zero (0) members voted no and two (2) member was absent

POLICY

Motion by Ms. Gershner, seconded by Ms. Spruell to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

Series	Category	Policy/ Regulation	Title
0000	Bylaws	P 0144	Board Member Orientation and Training
2000	Program	P&R 2520	Instructional Supplies (M)
3000	Teaching Staff Members	P 3217	Use of Corporal Punishment
4000	Support Staff	P 4217	Use of Corporal Punishment (New)
5000	Students	P&R 5308	Student Health Records (M)
5000	Students	P 5305	Health Services Personnel (M)
5000	Students	P&R 5310	Health Services (M)
6000	Finances	P 6112	Reimbursement of Federal and other Grant Expenditures (M)
6000	Finances	R 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M)
6000	Finances	P 6115.04	Federal Funds - Duplication of Benefits (M)
6000	Finances	P 6311	Contracts for Goods or Services Funded by Federal Grants (M)
7000	Property	P 7440	School District Security (M)
9000	Community	P 9140	Citizens Advisory Committees

ABOLISH:

Series	Category	Policy/ Regulation	Title
9000	Community	P 9100	Public Relations
9000	Community	R 9140	Citizens Advisory Committee (M)

(M) indicates mandated by state law

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mr. Ahearn				X	
Ms. Feiles				X	
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, seven (7) members voted yes, zero (0) members voted no and two (2) member was absent

FINANCE

Motion by Ms. Gershner, seconded by Ms. Martinez to approve the following resolution(s):

1. Public Hearing Adoption of the 2023-2024 Budget and Tax Levy

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the resolution pertaining to the approval of the 2023-2024 budget as presented at the public hearing on May 8, 2023, as follows:

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education adopted a tentative budget on April 24, 2023 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 26, 2023; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on May 2, 2023; and

WHEREAS, the adopted budget was presented to the public during a public hearing on May 8, 2023; and

WHEREAS, the total amount of the budget for General Fund Expenses shall be \$80,099,444, of which \$61,235,043 shall be raised by tax levy, and

WHEREAS, the total amount of the budget for Special Revenue Fund Expense shall be \$9,012,239, of which \$0 shall be raised by tax levy, and

WHEREAS, the total amount of the budget for Debt Service Expense shall be \$2,711,680, of which \$2,350,957 shall be raised by tax levy.

NOW THEREFORE, BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education hereby adopts the 2023-2024 School Year budget, and

BE IT RESOLVED that there should be raised for the General Funds, \$80,099,444 for the ensuing School Year (2023-2024) and

BE IT RESOLVED that there should be raised for Debt Service Funds, \$2,711,680 for the ensuing School Year (2023-2024).

2. Fiscal Year 2023-2024 Proposed Budget Approval

The Superintendent recommends approval to adopt the Proposed Budget for FY 2023-2024:

BE IT RESOLVED that the proposed budget be approved for the 2023-2024 School Year using the 2023-2024 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following proposed budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the 2023-2024 budget supported by a general fund local tax levy in the following amounts:

General Fund	\$80,099,444
Special Revenue Fund	\$9,012,239
Debt Service Fund	\$2,711,680
Total Budget	\$91,823,363

BE IT FURTHER RESOLVED that the Matawan-Aberdeen Regional School District Board of Education approve the tax levy to be raised in the following amounts:

	Total	Matawan	Aberdeen
General Fund	\$61,235,043	\$20,115,609	\$41,119,434
Debt Service Fund	\$2,350,957	\$772,285	\$1,578,672
Total Taxes to be Raised	\$63,586,000	\$20,887,894	\$42,698,106

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-12.2(d) the general fund appropriations include a \$650,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Adjustment for ENROLLMENT

BE IT RESOLVED that the Matawan-Aberdeen Regional School District Board of Education includes in the final budget the adjustment for enrollment in the amount of \$30,808.00. The district intends to utilize this adjustment to maintain our existing programs for the additional students.

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Matawan-Aberdeen Regional Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$946,125. The additional funds will be used to pay for the additional increases in health benefit premiums.

Travel and Related Expense Reimbursement

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education established \$82,512 as the maximum travel amount for the current school year and has expended \$24,037.34 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursement in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$82,512 for the 2023-2024 school year.

3. Submission of an Additional Spending Proposal for Voter Approval at the Annual School Election

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MATAWAN-ABERDEEN REGIONAL SCHOOL DISTRICT, IN THE COUNTY OF MONMOUTH, NEW JERSEY (with not less than a majority of the full membership of the Board concurring) AS FOLLOWS:

1. It is hereby determined that an additional spending proposal will be submitted for voter approval at the Annual School Election scheduled for November 7, 2023. The form of the proposal will read substantially as follows with such adjustments as provided by bond counsel in accordance with guidelines or requirements of the Department of Education:

PROPOSAL FOR ADDITIONAL FUNDS

RESOLVED That:

(a) There shall be raised an additional \$2,438,371 for General Funds in the 2023-2024 School Year to provide for recurring additional security costs. These taxes will be used exclusively for additional costs required for additional security personnel and resources, through shared services or otherwise, for the district schools and facilities, including additional costs for compensation, benefits, technology, equipment, uniforms, transportation, insurance and related costs. Approval of these taxes **will result** in a permanent increase in the district's tax levy; and

(b) There shall be raised an additional \$375,000 for General Funds in the 2023-2024 School Year to provide for the non-recurring additional cost of an equipped vehicle needed in connection with the additional security costs. These taxes will be used exclusively for the additional costs of the equipped vehicle. Approval of these taxes **will not result** in a permanent increase in the district's tax levy.

These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards

2. This Board of Education hereby approves and adopts the proposal set forth above and, subject to the approval of the legal voters of the school district as set forth therein, hereby determines to carry out the purposes described therein.

3. The Business Administrator/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2 and to request the County Clerk to arrange for it to be voted on at the Annual School Election once approved as set forth herein.

4. The Business Administrator/Board Secretary is hereby further authorized and directed to send a certified copy of the proposal to the Executive County Superintendent of Schools for approval as required by N.J.S.A. 18A:7F-5(d) (9), 18A:7F-39 and N.J.A.C. 6A:23A-12.1.

5. The Board shall include a copy of the approved proposal as part of the legal notice of public hearing on the budget required pursuant to N.J.S.A. 18A:22-28, shall post it at the public hearing held on the budget pursuant to N.J.S.A. 18A:22-29 and shall request that the County Clerk have a copy printed on the sample ballot pursuant to N.J.S.A. 19:60-10 as may be necessary.

6. The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, Bond Counsel and other appropriate representatives of the Board are hereby authorized to take all steps necessary to implement this resolution. Any steps taken for this purpose prior hereto are hereby ratified and deemed taken pursuant to this resolution.

7. The reference to officers of the Board of Education herein includes any interim, acting or successor officer holding such position.

8. This resolution shall take effect immediately.

4. Authorization to Implement the 2023-2024 Budget

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education authorize the Superintendent and the School Business Administrator/Board Secretary to implement the 2023-2024 budget pursuant to Board of Education policy and state regulations.

5. Tax Levy Certification Form A and B (A4F)

RESOLVED, that the amount required for school purpose in the school district of Matawan-Aberdeen Regional, County of Monmouth for the 2023-2024 is a general fund tax levy of \$61,235,043 plus a debt service tax levy of \$2,350,957 for a total tax levy of \$63,586,000 and is required to be levied for local school district purposes.

6. Adoption of Tax Levy Schedule

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the tax levy schedule for the 2023-2024 school year and authorize the Business Administrator to submit the schedule to the Municipal Clerks of both Aberdeen Township and Matawan Borough for the collection of the local school district taxes for school district purposes as follows:

7. Tax Payment Schedule for the 2023-2024 School Year

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the payment schedule to receive the general fund tax levy and the debt service fund tax levy for the 2023-2024 school year.

Township of Aberdeen Tax Payment Schedule			
		10-1210-000-1	40-1210-000-1
Date Due	Amount Due	General Fund	Debt Service
July 5, 2023	\$4,117,868.67	\$3,317,009.67	\$800,859.00
August 4, 2023	\$3,317,009.67	\$3,317,009.67	-
September 5, 2023	\$3,317,009.67	\$3,317,009.67	-
October 6, 2023	\$3,317,009.67	\$3,317,009.67	-
November 3, 2023	\$3,317,009.67	\$3,317,009.67	-
December 5, 2023	\$3,317,009.67	\$3,317,009.67	-
Total Calendar Year 2023	\$20,702,917.00	\$19,902,058.00	\$800,859.00

		10-1210-000-1	40-1210-000-1
Date Due	Amount Due	General Fund	Debt Service
January 5, 2024	\$4,215,955.50	\$3,426,619.50	\$789,336.00
February 6, 2024	\$3,426,619.50	\$3,426,619.50	-
March 5, 2024	\$3,426,619.50	\$3,426,619.50	-
April 4, 2024	\$3,426,619.50	\$3,426,619.50	-
May 3, 2024	\$3,426,619.50	\$3,426,619.50	-
June 4, 2024	\$3,426,619.50	\$3,426,619.50	-
Total Calendar Year 2024	\$21,349,053.00	\$20,559,717.00	\$789,336.00
Total 2023-2024 Fiscal Year	\$42,051,970.00	\$40,461,775.00	\$1,590,195.00

Borough of Matawan Tax Payment Schedule			
		10-1210-000-2	40-1210-000-2
Date Due	Amount Due	General Fund	Debt Service
July 5, 2023	\$1,983,557.17	\$1,598,488.17	\$385,069.00
August 4, 2023	\$1,598,488.17	\$1,598,488.17	-
September 5, 2023	\$1,598,488.17	\$1,598,488.17	-
October 6, 2023	\$1,598,488.17	\$1,598,488.17	-
November 3, 2023	\$1,598,488.17	\$1,598,488.17	-
December 5, 2023	\$1,598,488.17	\$1,598,488.17	-
Total Calendar Year 2023	\$9,975,998.00	\$9,590,929.00	\$385,069.00

		10-1210-000-2	40-1210-000-2
Date Due	Amount Due	General Fund	Debt Service
January 5, 2024	\$2,062,443.83	\$1,676,300.83	\$386,143.00
February 6, 2024	\$1,676,300.83	\$1,676,300.83	-
March 5, 2024	\$1,676,300.83	\$1,676,300.83	-
April 4, 2024	\$1,676,300.83	\$1,676,300.83	-
May 3, 2024	\$1,676,300.83	\$1,676,300.83	-
June 4, 2024	\$1,676,300.83	\$1,676,300.83	-
Total Calendar Year 2024	\$10,443,948.00	\$10,057,805.00	\$386,143.00
Total 2023-2024 Fiscal Year	\$20,419,946.00	\$19,648,734.00	\$771,212.00

8. Receipt of Proposals and Award of Contract for Speech Language Pathology, RFP 01-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Speech Language Pathology for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on April 25, 2023 the following proposal were received and publicly read:

Vendor Name
The Speech Tree, LLC
General Healthcare Resources, LLC
United Therapy Solutions
ProCare Therapy
Oxford Consulting Services, Inc.
Jump Ahead Pediatrics
Advanced Ed Centers

WHEREAS, the respondents’ proposals were reviewed and evaluated by an Evaluation Committee using the following criteria:

Evaluation Criterion	Weighting Factor Percentage
Technical	20%
Managerial	40%
Cost	40%
Weighting Factor Total	100 %

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the following as stated below. The following met all the requirements of the RFP and provided all of the necessary documents. The term of the contract will be from July 1, 2023 through June 30, 2024.

Vendor	Total Factor Score
The Speech Tree LLC	66.71%
Jump Ahead Pediatrics	69.87%

9. Receipt of Proposals and Award of Contract for Applied Behavioral Analysis and Behavioral Consultant Services, RFP 02-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Applied Behavioral Analysis and Behavioral Consultant Services, RFP 02-24 for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on April 25, 2023 the following proposal were received and publicly read:

Vendor Name
Brett Dinovi & Associates, LLC
ProCare Therapy
Jump Ahead Pediatrics
Positive Behavior Supports Corp
Children’s Therapy Services
Oxford Consulting Services, Inc.
Atlantic Behavior Analysis, LLC
Aveanna Healthcare
First Children Services

WHEREAS, the respondents’ proposals were reviewed and evaluated by an Evaluation Committee using the following criteria:

Evaluation Criterion	Weighting Factor Percentage
Technical	20%
Managerial	40%
Cost	40%
Weighting Factor Total	100 %

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the following as stated below. The following met all the requirements of the RFP and provided all of the necessary documents. The term of the contract will be from July 1, 2023 through June 30, 2024.

Vendor	Total Factor Score
Brett Dinovi & Associates, LLC	66.81%
Positive Behavior Support Corp	79.53%
Oxford Consulting Services, Inc.	71.25%

10. Receipt of Proposals and Award of Contract for Audiology Services, RFP 03-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Audiology Services, RFP 03-24 for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on April 25, 2023 the following proposal were received and publicly read:

Vendor Name
ProCare Therapy

WHEREAS, the respondents’ proposals were reviewed and evaluated by an Evaluation Committee using the following criteria:

Evaluation Criterion	Weighting Factor Percentage
Technical	20%
Managerial	40%
Cost	40%
Weighting Factor Total	100 %

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the following as stated:

ProCare Therapy met all the requirements of the RFP and provided all of the necessary documents with an average score 49.09% as awarded by the four (4) person Evaluation Committee. The term of contract will be from July 1, 2023 through June 30, 2024.

11. Receipt of Proposals and Award of Contract for Physician Services, RFP 04-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Physician Services, RFP 04-24 for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and
 WHEREAS, on April 25, 2023 no request for proposals was received; and

NOW, THEREFORE BE IT RESOLVED that the Board of Education will again solicit Request for Proposal for Physician Services, RFP 08-24 for the 2023-2024 school year

12. Receipt of Proposals and Award of Contract for Occupational Therapy Services, RFP 05-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Occupational Therapy Services, RFP 05-24 for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on April 25, 2023 the following proposal were received and publicly read:

Vendor Name
Oxford Consulting Services, Inc.
Allcare Therapy Services
ProCare Therapy
United Therapy Solutions
General Healthcare Resources, LLC
Jump Ahead Pediatrics
CCL Therapy
In Health Staffing, LLC

WHEREAS, the respondents’ proposals were reviewed and evaluated by an Evaluation Committee using the following criteria:

Evaluation Criterion	Weighting Factor Percentage
Technical	20%
Managerial	40%
Cost	40%
Weighting Factor Total	100 %

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the following as stated below. The following met all the requirements of the RFP and provided all of the necessary documents. The term of the contract will be from July 1, 2023 through June 30, 2024.

Vendor	Total Factor Score
Allcare Therapy	73.08%
Jump Ahead	83.75%

13. Receipt of Proposals and Award of Contract for Nursing Services, RFP 06-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Nursing Services, RFP 06-24 for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on April 25, 2023 the following proposal were received and publicly read:

Vendor Name
Homecare Therapies, LLC dba
Bayada Home Health Care
Greenstaff Medical Staffing, LLC
ATC Healthcare Services, LLC

WHEREAS, the respondents’ proposals were reviewed and evaluated by an Evaluation Committee using the following criteria:

Evaluation Criterion	Weighting Factor Percentage
Technical	20%
Managerial	40%
Cost	40%
Weighting Factor Total	100 %

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the following as stated below. The following met all the requirements of the RFP and provided all of the necessary documents. The term of the contract will be from July 1, 2023 through June 30, 2024.

Vendor	Total Factor Score
Bayada	73.91%
Greenstaff Medical	65.93%

14. Receipt of Proposals and Award of Contract for Comprehensive In School Therapeutic Program Services, RFP 07-24 for the 2023-2024 School Year

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education (the “Board”) prepared a Request for Proposal for Comprehensive In School Therapeutic Program Services, RFP 07-24 for the 2023-2024 school year (hereinafter the “Work”); and

WHEREAS, the Board subsequently solicited bid proposals for the Work; and

WHEREAS, on April 25, 2023 the following proposal were received and publicly read:

Vendor Name
Jump Ahead
Thrive Alliance Group
Effective School Solutions
First Children Services

WHEREAS, the respondents’ proposals were reviewed and evaluated by an Evaluation Committee using the following criteria:

Evaluation Criterion	Weighting Factor Percentage
Technical	20%
Managerial	40%
Cost	40%
Weighting Factor Total	100 %

NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby awards the following as stated:

Effective School Solutions met all the requirements of the RFP and provided all of the necessary documents with an average score 71.67% as awarded by the four (4) person Evaluation Committee. The term of contract will be from July 1, 2023 through June 30, 2024.

15. Bills List for May 8, 2023 (Available for review in Board Secretary’s Office)

Policy #6470 Payment of Claims

May 8, 2023 Bills List	\$1,191,361.44
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	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Mr. Ahearn				X	
Ms. Feiles				X	
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, seven (7) members voted yes, zero (0) members voted no and two (2) member was absent

XVIII. UNFINISHED BUSINESS

- Ms. Spruell – Thank you to teachers! Happy Nurses Appreciation Week!
- Ms. Werneke – Ice Cream Appreciation for all staff for the week at each location
- Ms. Martinez – Thank you Ms. Case for understanding and appreciation for all the questions and having us understand the budget.

XIX. NEW BUSINESS

- Ms. Pell – Update on Policy Committee provided
- Ms. Pell – KEYS walk May 27th

XX. EXECUTIVE SESSION

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will not take place.

It was moved by Ms. Martinez seconded by Ms. Werneke that the Board convene in Executive Session and approved by a unanimous voice vote at 7:34 pm.

It was moved by Ms. Martinez and seconded by Ms. Werneke that the Board returned to Open Session at 8:28 pm.

XXI. ADJOURNMENT

On a motion by Ms. Spruell seconded by Ms. Martinez and a unanimous roll call vote the Board adjourned the meeting at 8:29 pm.

2023/2024 Rehire List
MAREA

	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
1	ACOSTA	ALICIA	MA	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
2	ADEIYE	NANCY	CP	Instructional Assts.	A-3-4	\$24,115.00	\$0.00	\$0.00	\$805.00	\$24,920.00	1.00
3	AJOY	BETTY	ST	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
4	ALBANESE	AZUREE	ST	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
5	ALLI	ASMA	CL	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
6	ALMANZAR	RUBY	CO	Secretary-12 Month	S-7	\$33,845.00	\$0.00	\$800.00	\$800.00	\$35,445.00	1.00
7	ALSTON	LISA	ST	Instructional Assts.	A-13	\$18,945.70	\$500.00	\$0.00	\$1,485.00	\$20,930.70	0.58
8	ALSTON	WILLIAM	HS	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
9	ALVAREZ	DAWN	RD	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
10	ALVAREZ	RACHEL	CP	School Social Worker	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
11	AMIR	SADAF	RD	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
12	ANDERSON	SONALI	CL	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
13	ANTISTA	MARIA	HS	Teacher BA	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
14	APPLE	MICHAEL	MA	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
15	AREY	CANDICE	RD	Teacher BA+30	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
16	ASHED	JILLIAN	LR	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
17	BACHARDE	TIFFANY	RD	Teacher BA+30	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
18	BAKLEY	SARAH	LR	LDT/C	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
19	BALDASSERINI	ANDRE	HS	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
20	BANAFATO	FRANK	LR	Instructional Assts.	A-13	\$32,665.00	\$500.00	\$0.00	\$1,485.00	\$34,650.00	1.00
21	BARILKA	CASEY	LR	Teacher BA	C-14	\$87,325.00	\$1,650.00	\$0.00	\$0.00	\$88,975.00	1.00
22	BARILLARI	ALYSSA	CL	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
23	BARRETT	EDWARD	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
24	BARRY	TARA	RD	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
25	BARSI	JENNIFER	ST	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
26	BARTOLOTTA	GEENA	CO	Bus/Van Driver	BUS-8	\$34.96/Hour	\$0.00	\$0.00	\$0.00	\$34.96/Hour	
27	BASILE	ADAM	CO	Mechanic	M-6	\$57,320.00	\$758.00	\$0.00	\$0.00	\$58,078.00	1.00
28	BAUER	JENNIFER	LR	Occupational Therapist	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
29	BAUER	LISA	LR	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
30	BAUMERT	DEANA	MA	Teacher MA+30	F-10	\$77,025.00	\$0.00	\$0.00	\$0.00	\$77,025.00	1.00
31	BEBEL	HELEN	MA	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
32	BELLO	STEPHANIE	LR	Secretary 10.5 Month	P-1-2	\$25,555.00	\$0.00	\$0.00	\$0.00	\$25,555.00	1.00
33	BENNETT	ADRIAN	HS	Guidance Counselor	F-13	\$90,225.00	\$0.00	\$0.00	\$0.00	\$90,225.00	1.00
34	BERDEL	BRAD	HS	Hallway Monitor	A-8	\$27,020.00	\$300.00	\$750.00	\$0.00	\$28,070.00	1.00
35	BERMAN	LAUREN	CL	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00

2023/2024 Rehire List
MAREA

	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
36	BEYER	ALEXA	HS	Teacher MA	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
37	BIAGIANTI	MARY	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
38	BILLICH	RACHEL	ST	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
39	BINNS	DAPHNE	CL/RD	School Social Worker	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
40	BLACK	LAURA	MA	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
41	BLAKE	SAMANTHA	RD	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
42	BLISS	JACQUELINE	MA	Teacher MA 1/2 Step	E-6.5	\$66,675.00	\$0.00	\$0.00	\$0.00	\$66,675.00	1.00
43	BLODGETT	MADELEINE	MA	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
44	BOCCHIERI	MICHELLE	MA	Instructional Assts.	A-7	\$26,045.00	\$0.00	\$0.00	\$1,485.00	\$27,530.00	1.00
45	BOHN	KIMBERLY	HS	Secretary-12 Month	S-5	\$31,975.00	\$0.00	\$0.00	\$0.00	\$31,975.00	1.00
46	BORCHERS	SHERI	HS	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
47	BORR	THOMAS	MS	Hallway Monitor	A-1-2	\$14,460.05	\$0.00	\$1,500.00	\$0.00	\$15,960.05	0.61
48	BOTTONE	NICOLE	CL	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
49	BOWMAN	JENNIFER	CL	Teacher BA	C-6	\$58,675.00	\$0.00	\$0.00	\$0.00	\$58,675.00	1.00
50	BRODSKY	ADAM	HS	Teacher BA	C-3	\$55,725.00	\$0.00	\$0.00	\$0.00	\$55,725.00	1.00
51	BROWN	ERIC	HS	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
52	BROWN	LISA	CP	Instructional Assts.	A-21	\$42,660.00	\$750.00	\$0.00	\$805.00	\$44,215.00	1.00
53	BRUBAKER	MARK	HS	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
54	BRUDER	ANGELA	LR	Teacher BA 1/2 Step	C-10.5	\$68,975.00	\$0.00	\$0.00	\$0.00	\$68,975.00	1.00
55	BUCHANAN	LAURA	RD	Teacher MA+30	F-10	\$77,025.00	\$0.00	\$0.00	\$0.00	\$77,025.00	1.00
56	BUDINSKY	KATHERINE	RD	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
57	BUDNER	BETHANY	ST	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
58	BURDEN	COLLEEN	ST	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
59	BURFEINDT	CRAIG	HS	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
60	BURLEW	BRIANNA	RD	Teacher MA 1/2 Step	E-5.5	\$64,875.00	\$0.00	\$0.00	\$0.00	\$64,875.00	1.00
61	CACOPARDO	MARYANN	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
62	CAGNINA	ERIN	CL	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
63	CAHILL	LAURA	MA	Teacher BA	C-12	\$75,325.00	\$0.00	\$0.00	\$0.00	\$75,325.00	1.00
64	CALANDRA	DEBRA	CL	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$0.00	\$1,485.00	\$28,505.00	1.00
65	CALDWELL	SHEILA	CL	Nurse	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
66	CALVOSA	HELENA	LR	Speech Therapist	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
67	CANNELLA	MARY	CP	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$2,000.00	\$0.00	\$37,195.00	1.00
68	CAPUTO	GINA	CP	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
69	CARDINOZA	KIMBERLY	CP/CL/RD	BCBA Dist. Behaviorist	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
70	CARNOVSKY	ROBERT	HS	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00

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	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
71	CARNOVSKY	SHARON	LR	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
72	CARRANTE	MARLENE	MA	Instructional Assts.	A-15	\$34,445.00	\$500.00	\$0.00	\$1,485.00	\$36,430.00	1.00
73	CARUSO	LIDIA	LR/MS	Secretary 10.5 Month	P-1-2	\$25,555.00	\$0.00	\$0.00	\$805.00	\$26,360.00	1.00
74	CASSERLY	KATHLEEN	HS	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
75	CASTELLI	COURTNEY	HS	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
76	CERTA	ANTHONY	MA	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
77	CHAN-PHILIPPI	JENNIFER	CP	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
78	CHEVALIER	DAVINA	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
79	CHODKIEWICZ	BETH	MA	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
80	CHRISTATHAKIS	NICHOLAS	HS	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
81	CHURCH	PATRICIA	RD/CL	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
82	CIAMBRUSCHINI	DINA	MA	Teacher BA	C-10	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
83	CIARAVINO	MARIA	HS	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
84	CISEK	PAUL	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
85	CLAUDIO	SHANNON	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
86	CLIFFORD	STACEY	MS	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
87	COCCIO	ISABELLE	HS	Personal Aide	A-13	\$32,665.00	\$500.00	\$0.00	\$0.00	\$33,165.00	1.00
88	COHEN	JENNIFER	ST	Teacher MA 1/2 Step	E-9.5	\$73,425.00	\$0.00	\$0.00	\$0.00	\$73,425.00	1.00
89	COHEN	LAUREN	HS	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
90	COLANERI	JONI	ST	Teacher BA 1/2 Step	C-7.5	\$61,700.00	\$0.00	\$0.00	\$0.00	\$61,700.00	1.00
91	COLAO	RAQUEL	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
92	COLBURN	KENDRA	HS	Teacher BA+30	D-14	\$92,225.00	\$1,650.00	\$0.00	\$0.00	\$93,875.00	1.00
93	COLLINS	SHARON	CL	Personal Aide	A-15	\$34,445.00	\$750.00	\$0.00	\$0.00	\$35,195.00	1.00
94	COLONNA	JULIANNA	RD	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
95	COMBS	NICOLE	ST	Teacher MA+30	F-10	\$77,025.00	\$0.00	\$0.00	\$0.00	\$77,025.00	1.00
96	CONCEICAO	BRANDON	HS	Teacher MA	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
97	CONNALLON	MATTHEW	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
98	CONNELLY	TAYLOR	ST	School Counselor	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
99	COPPOLA	JOSEPH	BCC	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
100	CORDI	NICOLE	ST	Teacher BA	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
101	CORNACCHIA	MARIO	HS	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
102	COSENTINO	KARINA	MA	Teacher MA 60 Credit	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
103	COTTER	KEVIN	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
104	CRAWFORD	EMILY	MA	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
105	CULLEN	MELISSA	ST	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00

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	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
106	CURRY	NICOLE	ST	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
107	CZIMCHARO	JOSEPH	CO	Mechanic	M-12	\$67,560.00	\$0.00	\$758.00	\$6,315.00	\$74,633.00	1.00
108	D' ANGELO	CHRISTINE	CP	Speech Therapist	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
109	DAHLQUIST	SHEENA	CL	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$805.00	\$24,510.00	1.00
110	DAMICO	VICTOR	CO	Bus/Van Driver	BUS-3	\$33.06/Hour	\$0.00	\$0.00	\$0.00	\$33.06/Hour	
111	DAVILA SERPA	MARILYN	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
112	DAWSON	VANESSA	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
113	DE CARLO	SALVATORE	LR	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
114	DE COSTA	FLORENCE	HS	Guidance Counselor	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
115	DE MICHELE	KAREN	LR	Instructional Assts.	A-9	\$28,120.00	\$300.00	\$0.00	\$1,485.00	\$29,905.00	1.00
116	DEAN	BRIAN	MA	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
117	DEBEK	EWA	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
118	DEEGAN	DAVID	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
119	DEGENNARO	SARA	CO	Transportation Assts	TA-1	\$27.00/Hour	\$300.00	\$0.00	\$0.00	\$27.00/Hour	
120	DEGUZMAN	ROSEWYNNE	CP	Instructional Assts.	A-3-4	\$24,115.00	\$0.00	\$0.00	\$1,485.00	\$25,600.00	1.00
121	DEHART	VANESSA	HS	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
122	DELA ROSA HONA	LARA	ST	Instructional Assts.	A-12	\$31,665.00	\$300.00	\$0.00	\$1,485.00	\$33,450.00	1.00
123	DELLERT	DEIRDRE	HS	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
124	DENARDO	SARAH	CP	School Social Worker	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
125	DESTRO	ALEXIS	LR	Teacher MA+30	F-9	\$74,525.00	\$0.00	\$0.00	\$0.00	\$74,525.00	1.00
126	DEVANEY	NICOLE	HS	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
127	DEYO	JENNIFER	MA	Teacher BA	C-3	\$55,725.00	\$0.00	\$0.00	\$0.00	\$55,725.00	1.00
128	DHUME	VALERIE	CL	Personal Aide	A-11	\$30,910.00	\$500.00	\$2,000.00	\$0.00	\$33,410.00	1.00
129	DI BRIENZA	KERRI	ST	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
130	DI CAPUA	MICHELE	ST	Secretary 10.5 Month	P-9	\$29,875.00	\$300.00	\$0.00	\$0.00	\$30,175.00	1.00
131	DI PALMA	NADINE	CL	Secretary-12 Month	S-8	\$34,845.00	\$0.00	\$1,400.00	\$0.00	\$36,245.00	1.00
132	DIAZ	DAVID	HS	Computer Technician B	TB-13	\$60,737.00	\$0.00	\$0.00	\$0.00	\$60,737.00	1.00
133	DIAZ VALLE	EVELYN	CL	Instructional Assts.	A-19	\$39,570.00	\$500.00	\$0.00	\$805.00	\$40,875.00	1.00
134	DIMARIO	JOSEPH	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
135	DONAGHUE	LORI	ST	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$0.00	\$805.00	\$36,000.00	1.00
136	DONOVAN	COLIN	LR	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
137	DOWNEY	TERESA	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
138	DU BROSKY	WENONA	LR	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
139	DUKES	JENNIFER	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
140	EASTERDAY	JOANN	CO	Bus/Van Driver	BUS-5	\$33.82/Hour	\$0.00	\$0.00	\$0.00	\$33.82/Hour	

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141	EBERSOLE	MATTHEW	ST	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
142	EISENBERG	RANDI	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
143	EVANS	COLLEEN	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
144	FALCIGLIA	MELISSA	CL	Teacher MA+30 1/2 St	F-10.5	\$78,375.00	\$0.00	\$0.00	\$0.00	\$78,375.00	1.00
145	FALLON	JILL	CL	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
146	FEEN	KATHLEEN	LR	School Counselor	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
147	FEIHL	ANN MARGARET	MA	Instructional Assts.	A-9	\$28,120.00	\$300.00	\$0.00	\$805.00	\$29,225.00	1.00
148	FEINGOLD	DOROTHY	CP	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$0.00	\$23,705.00	1.00
149	FIEDLER	CHARNELL	CL	Instructional Assts.	A-7	\$26,045.00	\$0.00	\$0.00	\$1,485.00	\$27,530.00	1.00
150	FINERAN	HEATHER	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
151	FINERAN	KAYLA	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
152	FINERAN	MELISSA	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
153	FINS	TRACI	LR	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
154	FIORE	LINDSEY	ST/CL	Teacher MA 1/2 Step	E-7.5	\$68,750.00	\$0.00	\$0.00	\$0.00	\$68,750.00	1.00
155	FIORILLI	CHRISTINA	MA	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
156	FISCHER	ALEXIS	LR	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
157	FISCO	KRISTEN	ST	Teacher MA 1/2 Step	E-12.5	\$85,125.00	\$0.00	\$0.00	\$0.00	\$85,125.00	1.00
158	FITZGERALD	CONOR	HS	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
159	FLANAGAN	COLLEEN	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
160	FLYNN	NANCY	LR	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
161	FOLCHETTI	MARY ANN	LR	Personal Aide	A-10	\$29,595.00	\$300.00	\$0.00	\$0.00	\$29,895.00	1.00
162	FONTANA	DANA	MA	Teacher BA	C-3	\$55,725.00	\$0.00	\$0.00	\$0.00	\$55,725.00	1.00
163	FOTI	STEPHANIE	LR	Teacher MA 1/2 Step	E-10.5	\$76,025.00	\$0.00	\$0.00	\$0.00	\$76,025.00	1.00
164	FRANZESE	JENNA	CP	Instructional Assts.	A-3-4	\$24,115.00	\$0.00	\$0.00	\$1,485.00	\$25,600.00	1.00
165	FRISCIA	MARY JANE	HS	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
166	FRISINA	SALVATORE	HS	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
167	FRYE	CHRISTINE	ST	School Social Worker	F-5	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00	1.00
168	FURMAN	JESSICA	MA	Teacher MA 1/2 Step	E-10.5	\$76,025.00	\$0.00	\$0.00	\$0.00	\$76,025.00	1.00
169	GALLAGHER	AMY	LR	Speech Therapist	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
170	GALLITELLI	JESSIE	LR	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
171	GALLO	KAYLA	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
172	GAMBINO	KRISTI	MA	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
173	GARRETT	CAROLINA	MA	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
174	GASCOT	DEJA	HS	Secretary 10.5 Month	P-7	\$28,060.00	\$0.00	\$0.00	\$805.00	\$28,865.00	1.00
175	GERDING	CHRYSTAL	CP	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00

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176	GIACCHI	GABRIELLE	LR	Guidance Counselor	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
177	GIAMELLA	LAUREN	HS	Teacher BA+30	D-8	\$67,725.00	\$0.00	\$0.00	\$0.00	\$67,725.00	1.00
178	GIANNONE	TARA	CL	Teacher BA	C-9	\$65,125.00	\$0.00	\$0.00	\$0.00	\$65,125.00	1.00
179	GILBERT	MICHELLE	CL	Teacher BA	C-3	\$55,725.00	\$0.00	\$0.00	\$0.00	\$55,725.00	1.00
180	GILES	THOMAS	MA	Teacher MA	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
181	GLENNON	MARILYN	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
182	GODOWSKI	DONNA	HS	Nurse	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
183	GOETZ	MATTHEW	HS	Teacher MA 60 Credit	F-10	\$84,727.50	\$0.00	\$0.00	\$0.00	\$84,727.50	1.00
184	GOLDBERG	DEBORAH	HS	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
185	GOLDSTONE	CHANI	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
186	GONZALEZ	LOUIS	HS	Computer Technician B	TB-15	\$64,537.00	\$0.00	\$0.00	\$0.00	\$64,537.00	1.00
187	GOODE	ROSE	ST	Instructional Assts.	A-6	\$25,075.00	\$0.00	\$0.00	\$1,485.00	\$26,560.00	1.00
188	GORSKI	CAROLYN	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
189	GRABER	JOSEPH	HS	Dean of Students	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
190	GRAY	BARBARA	BCC	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
191	GRECO	DAWN	CL	Instructional Assts.	A-9	\$28,120.00	\$0.00	\$0.00	\$1,485.00	\$29,605.00	1.00
192	GRECO	JOSEPH	HS	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
193	GREEN	DANTE	HS	Hallway Monitor	A-6	\$22,066.00	\$0.00	\$0.00	\$0.00	\$22,066.00	0.88
194	GRIECI	JESSICA	HS	Guidance Counselor	F-3	\$65,125.00	\$0.00	\$0.00	\$0.00	\$65,125.00	1.00
195	GRIFFITH	ELIZABETH	CL	Instructional Assts.	A-13	\$32,665.00	\$500.00	\$0.00	\$805.00	\$33,970.00	1.00
196	GRIGOLI	JEREMY	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
197	GRILLO	KENDRA	MA	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$0.00	\$1,485.00	\$28,505.00	1.00
198	GRIMALDI	MILLIE	MA	Secretary-12 Month	S-6	\$32,875.00	\$0.00	\$0.00	\$0.00	\$32,875.00	1.00
199	GROARK	NICOLE	CL	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
200	GRONINGER	REBECCA	HS	SAC	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
201	GUMINA	LINDA	ST	Speech Therapist	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
202	GURNEY	TARA	LR	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
203	GWIZDZ	NICOLE	LR	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
204	HADAWAY	CHARLOTTE	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
205	HAGAN	SCOTT	LR	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$0.00	\$1,485.00	\$28,505.00	1.00
206	HALL	SHAREN	HS	Teacher BA	C-12	\$75,325.00	\$0.00	\$0.00	\$0.00	\$75,325.00	1.00
207	HALPER	KERIN	CP	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
208	HAMPTON	ERIC	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
209	HAMZIC	HIDAJET	CO	Mechanic	M-15	74,660.00	\$800.00	\$758.00	\$6,315.00	82,533.00	1.00
210	HANEY	GERARD	MA	Psychologist	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00

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	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
211	HARNETT	CHRISTOPHER	HS	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
212	HARRINGTON	MEGHAN	HS	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
213	HASSANIN	AHMED	CO	Bus/Van Driver	BUS-3	\$33.06/Hour	\$0.00	\$0.00	\$0.00	\$33.06/Hour	
214	HAUGHEY	MICHAEL	LR	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
215	HAUSMANN	KATHRYN	ST	Teacher MA 1/2 Step	E-12.5	\$85,125.00	\$0.00	\$0.00	\$0.00	\$85,125.00	1.00
216	HEBDING	EVELYN	CL	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$0.00	\$1,485.00	\$36,680.00	1.00
217	HENDRICKS	CHELSEA	CL	Teacher MA	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
218	HERMAN	CAROLYN	LR	Teacher MA 1/2 Step	E-12.5	\$85,125.00	\$0.00	\$0.00	\$0.00	\$85,125.00	1.00
219	HILLYER	PATRICIA	MA	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
220	HODNICKY	HELEN	HS	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
221	HOLLINGER	JESSICA	MA	Transition Coordinator	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
222	HOLYNSKYJ	LARISSA	ST	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
223	HOMOWITZ	CRYSTAL	ST	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
224	HOMOWITZ	RAINELDA	CP	Secretary-12 Month	S-5	\$31,975.00	\$0.00	\$2,200.00	\$1,485.00	\$35,660.00	1.00
225	HOR	BROCK	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
226	HUDAK	JENNIFER	LR	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
227	HUDSON	SHARON	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
228	HUESTON	EMILLY	HS	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
229	HUGHES	MATTHEW	HS	Teacher BA	C-9	\$65,125.00	\$0.00	\$0.00	\$0.00	\$65,125.00	1.00
230	HUGHES	SUSANNE	LR	Teacher BA 1/2 Step	C-12.5	\$78,075.00	\$0.00	\$0.00	\$0.00	\$78,075.00	1.00
231	HUGHMANIC (RENDA)	JANET	CL	Teacher MA	E-11	\$77,375.00	\$0.00	\$0.00	\$0.00	\$77,375.00	1.00
232	HYNES	GINA	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
233	INCORVAIA	CAROLINE	CL	Instructional Assts.	A-9	\$28,120.00	\$300.00	\$0.00	\$1,485.00	\$29,905.00	1.00
234	JACKMAN	NEIL	HS	Teacher Doct.	G-14	\$101,225.00	\$0.00	\$0.00	\$0.00	\$101,225.00	1.00
235	JAEGER	TARA	MA	Psychologist 1/2 S	F-6.5	\$69,025.00	\$0.00	\$0.00	\$0.00	\$69,025.00	1.00
236	JESKIE	MARIE-PAULE	ST	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
237	JIMENEZ	ELIZABETH	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
238	JOHANNESSEN	MICHELE	LR	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$0.00	\$1,485.00	\$36,680.00	1.00
239	JOHNSON	ALEXA	CP	Nurse	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
240	JOSEPH	CASSIDY	ST	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
241	JUNQUET	KRISTEN	MA	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
242	KACEN	PAMELA	HS	Teacher MA+30	F-4	\$65,625.00	\$0.00	\$0.00	\$0.00	\$65,625.00	1.00
243	KAISER	HEATHER	HS	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
244	KAPADIA	VISHAKA	RD	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
245	KELLY	STEPHANIE	RD	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00

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246	KICHA	SAMANTHA	MA	Teacher MA 1/2 Step	E-7.5	\$68,750.00	\$0.00	\$0.00	\$0.00	\$68,750.00	1.00
247	KINNEMAN	KATELYN	HS	Teacher MA+30	F-8	\$72,225.00	\$0.00	\$0.00	\$0.00	\$72,225.00	1.00
248	KISH	SHERYL	HS	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
249	KLIEMISCH	NICOLE	LR	Teacher BA 1/2 Step	C-13.5	\$84,075.00	\$0.00	\$0.00	\$0.00	\$84,075.00	1.00
250	KNUTH	TIMOTHY	DIST/CP	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
251	KOBYLANSKI	ALISON	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
252	KOPKO	DELORES	CO	Trans Dispatcher	DISP-9	\$62,750.00	\$0.00	\$0.00	\$0.00	\$62,750.00	1.00
253	KORANDA	TERRENCE	MA	Teacher BA	C-11	\$70,325.00	\$0.00	\$0.00	\$0.00	\$70,325.00	1.00
254	KOTLOWSKI	NICOLE	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
255	KRESEVIC	MEGAN	ST	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
256	KRUZIK	JACQUELINE	ST	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$2,000.00	\$1,485.00	\$38,680.00	1.00
257	KUSHWARA	CHRISTINA	ST	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
258	KYVELOS	SUSAN	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
259	LABRUZZA	SALVATORE	CO	Mechanic	M-12	\$67,560.00	\$0.00	\$758.00	\$7,895.00	\$76,213.00	1.00
260	LAMBERT	LYNNE	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
261	LAMICELA	JOSEPH	RD	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
262	LAPLAGA	ALYSSA	Dist./CL	Speech Therapist 1/2 S	F-7.5	\$71,100.00	\$0.00	\$0.00	\$0.00	\$71,100.00	1.00
263	LARGIE	JOYCE	ST	Instructional Assts.	A-6	\$14,543.50	\$0.00	\$0.00	\$1,485.00	\$16,028.50	0.58
264	LARKIN	LIZA	ST	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
265	LARYS	TREVOR	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
266	LASKO	ANDREW	HS	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
267	LASKO	DAWN	LR	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
268	LATHROP	MARGRET	ST/CL/RD	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
269	LATIN	DONNA	ST	Teacher BA	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
270	LAUGHLIN	KERRY	HS	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
271	LAUTER	LESLIE	MA	Instructional Assts.	A-9	\$28,120.00	\$300.00	\$0.00	\$805.00	\$29,225.00	1.00
272	LAVOIE	NENA	CO	Bus/Van Driver	BUS-7	\$34.58/Hour	\$0.00	\$0.00	\$0.00	\$34.58/Hour	
273	LAWRENCE	ANTHONY	CO	Bus/Van Driver	BUS-5	\$33.82/Hour	\$0.00	\$0.00	\$0.00	\$33.82/Hour	
274	LAWRENCE	KIMBERLI	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
275	LAWSON	SHAHID	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
276	LAYTON	LEAH	MA	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
277	LEACH	KRISTINA	MA	SPS School Counselor	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
278	LEHMAN	DAVID	LR	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
279	LEMMA	CHERYL	MA	Secretary-12 Month	S-15	\$42,435.00	\$750.00	\$0.00	\$1,485.00	\$44,670.00	1.00
280	LENGE	TATIANA	MA	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00

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281	LENIHAN	CHRISTINE	RD	Teacher MA 1/2 Step	E-11.5	\$79,875.00	\$0.00	\$0.00	\$0.00	\$79,875.00	1.00
282	LEONARD	KEELYN	LR	Teacher BA	C-5	\$56,975.00	\$0.00	\$0.00	\$0.00	\$56,975.00	1.00
283	LESLIE	KATHRYN	LR	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
284	LEVINE	JAMIE	CL	School Counselor 1/2 S	E-6.5	\$66,675.00	\$0.00	\$0.00	\$0.00	\$66,675.00	1.00
285	LEVINE	SAM	LR	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
286	LEVINE NIKOLIC	ALISSA	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
287	LEVY	JOSHUA	ST	Teacher MA	E-4	\$63,275.00	\$0.00	\$0.00	\$0.00	\$63,275.00	1.00
288	LI	KAITLYN	CP	Teacher BA	C-3	\$55,725.00	\$0.00	\$0.00	\$0.00	\$55,725.00	1.00
289	LIEBOWITZ	KAREN	RD	Secretary 10.5 Month	P-13	\$34,180.00	\$750.00	\$0.00	\$0.00	\$34,930.00	1.00
290	LINDSAY	JENNIFER	HS	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
291	LO STOCCO	JUSTINE	MA	SPS School Counselor	F-8	\$72,225.00	\$0.00	\$0.00	\$0.00	\$72,225.00	1.00
292	LONGO	AMANDA	HS	Guidance Counselor	F-3	\$65,125.00	\$0.00	\$0.00	\$0.00	\$65,125.00	1.00
293	LONGO	ANDREA	LR	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
294	LUBNIEWSKI	LAURIE	MA	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
295	LYTTLE	AMANDA	MA	SPS School Counselor	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
296	MACKEY	LATIEFFA	HS	Instructional Assts.	A-9	\$28,120.00	\$300.00	\$2,000.00	\$1,485.00	\$31,905.00	1.00
297	MAGLIONE	ALLISON	CL	Teacher BA 1/2 Step	C-8.5	\$63,975.00	\$0.00	\$0.00	\$0.00	\$63,975.00	1.00
298	MAIELLO	REGINA	CL	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
299	MALLOZZI	CATHARINA	ST	Nurse	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
300	MAMMANO	AMY	LR	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
301	MANCUSO	KATHLEEN	HS	Teacher MA+30	F-8	\$72,225.00	\$0.00	\$0.00	\$0.00	\$72,225.00	1.00
302	MANISCALCHI	KRISTINE	LR	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
303	MAQQAR	JEAND'ARC	CP	Instructional Assts.	A-6	\$25,075.00	\$0.00	\$0.00	\$1,485.00	\$26,560.00	1.00
304	MARANINO	SUSAN	RD	Instructional Assts.	A-3-4	\$24,115.00	\$0.00	\$0.00	\$1,485.00	\$25,600.00	1.00
305	MARCHESANO	JOSEPH	CO	Mechanic	M-2	\$53,520.00	\$0.00	\$0.00	\$0.00	\$53,520.00	1.00
306	MARION	COLLEEN	ST	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
307	MARSH	CHARLES	HS	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
308	MARTIGNONI	ALISON	CL/ST/RD	LDT/C	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
309	MASSA	LAUREN	MA	Teacher MA	E-11	\$77,375.00	\$0.00	\$0.00	\$0.00	\$77,375.00	1.00
310	MASSIMINI	GEOFFREY	HS	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
311	MAZZUCCO	DEIRDRE	ST	Teacher MA+30	F-11	\$79,725.00	\$0.00	\$0.00	\$0.00	\$79,725.00	1.00
312	MC CABE	KENNETH	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
313	MC CORMICK	TARA	CL	Instructional Assts.	A-3-4	\$24,115.00	\$0.00	\$0.00	\$1,485.00	\$25,600.00	1.00
314	MC KURTH	DARYL	HS	Guidance Counselor	E-14	\$93,375.00	\$0.00	\$0.00	\$0.00	\$93,375.00	1.00
315	MC KURTH	JULIE	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00

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316	MC NERNEY	KAREN	ST	Teacher MA	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
317	MC PHERSON	LISA	REACH	Instructional Assts.	A-5	\$24,505.00	\$0.00	\$0.00	\$805.00	\$25,310.00	1.00
318	MCANDREWS	CATHERINE	RD	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
319	MCCARTHY	DONNA	CO	Bus/Van Driver	BUS-7	\$34.58/Hour	\$0.00	\$0.00	\$0.00	\$34.58/Hour	
320	MCGUIRK	LAUREN	MA	Teacher BA+30	D-8	\$67,725.00	\$0.00	\$0.00	\$0.00	\$67,725.00	1.00
321	MCGURTY	DENISE	MA	Teacher BA	C-13	\$80,825.00	\$0.00	\$0.00	\$0.00	\$80,825.00	1.00
322	MCMILLAN	MARLOUDIZA	HS	Teacher MA+30	F-13	\$90,225.00	\$0.00	\$0.00	\$0.00	\$90,225.00	1.00
323	MCNAMARA	TAYLOR	ST	Teacher MA	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
324	MEANY	KAREN	RD	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
325	MEHTA	VINITA	CP	Teacher MA	E-4	\$63,275.00	\$0.00	\$0.00	\$0.00	\$63,275.00	1.00
326	MELIKHOVA	JULIA	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
327	MENCONI	KAREN	CP	Teacher BA	C-6	\$58,675.00	\$0.00	\$0.00	\$0.00	\$58,675.00	1.00
328	MERCADO	WILMINA	ST	Instructional Assts.	A-6	\$14,543.50	\$0.00	\$0.00	\$1,485.00	\$16,028.50	0.58
329	MERGNER	SUZANNE	HS	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
330	MESCAL	DEBRA	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
331	MESTEY-JONES	DELANEY	MA	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
332	MILES	LAUREN	DIST/HS	LDT/C	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
333	MILLER	DAVID	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
334	MILLS	EMILY	LR	Teacher MA	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
335	MOLLER	JENNIFER	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
336	MOLLER	ROBERT	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
337	MONRO	CHRISTINE	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
338	MONRO	DAVID	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
339	MOORE	RYAN	LR	Teacher BA 1/2 Step	C-7.5	\$61,700.00	\$0.00	\$0.00	\$0.00	\$61,700.00	1.00
340	MOORE	SUSAN	RD	Nurse	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
341	MORRISSEY	CHRISTINA	RD	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
342	MUNICE	AMANDA	CP	Teacher MA	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
343	MURPHY	KEVIN	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
344	MURRAY	PAULA	RD	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
345	MYERS-MILLER	BREIGH	CL	Teacher BA	C-11	\$70,325.00	\$0.00	\$0.00	\$0.00	\$70,325.00	1.00
346	NAIMO	MADISON	HS	Teacher MA+30	F-5	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00	1.00
347	NANGANO	JENNIFER	LR	Psychologist	G-10	\$81,525.00	\$0.00	\$0.00	\$0.00	\$81,525.00	1.00
348	NATALE	GLORIA	MA	Teacher BA 1/2 Step	C-7.5	\$61,700.00	\$0.00	\$0.00	\$0.00	\$61,700.00	1.00
349	NAZARIAN	GLORIA	CO	Transportation Assts	TA-1	\$27.00/Hour	\$300.00	\$0.00	\$1,485.00	\$27.00/Hour	
350	NICOLAOU	TARA	CL	Teacher MA 1/2 Step	E-10.5	\$76,025.00	\$0.00	\$0.00	\$0.00	\$76,025.00	1.00

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	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
351	NIELSEN	JENNY	CO	Transportation Assts	TA-1	\$27.00/Hour	\$300.00	\$0.00	\$0.00	\$27.00/Hour	
352	NIESZ	HILLARY	HS	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
353	NILSEN	KRISTINE	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
354	NILSEN	OLIVIA	MA	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
355	NORWOOD	JANICE	MA	Instructional Assts.	A-12	\$31,665.00	\$500.00	\$0.00	\$1,485.00	\$33,650.00	1.00
356	NUNZIANTE	MARYBETH	HS	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
357	O'BRIEN	DENISE	MA	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$0.00	\$1,485.00	\$36,680.00	1.00
358	O'BRIEN	JESSICA	LR	Teacher MA+30 1/2 St	F-7.5	\$71,100.00	\$0.00	\$0.00	\$0.00	\$71,100.00	1.00
359	O'BRIEN	KIMBERLY	LR	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
360	O'BRIEN	MATTHEW	MA	Teacher BA	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
361	O'NEAL	RYAN	RD	Teacher MA	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
362	O'NEILL	MICHELLE	HS	Teacher MA+30 1/2 St	F-7.5	\$71,100.00	\$0.00	\$0.00	\$0.00	\$71,100.00	1.00
363	OCZKOWSKI	CHRISTINA	CL	Teacher MA	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
364	OLECHNOWICZ	JEFFREY	HS	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
365	OSMANOVIC	MILENA	CP	Instructional Assts.	A-10	\$29,595.00	\$300.00	\$0.00	\$1,485.00	\$31,380.00	1.00
366	PADGETT	ASHLEY	LR	Teacher MA	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
367	PADILLA	LAJUAN	CL	Secretary 10.5 Month	P-3-4	\$25,955.00	\$0.00	\$0.00	\$0.00	\$25,955.00	1.00
368	PALUMBO	CHRISTINE	RD	School Counselor	G-6	\$72,575.00	\$0.00	\$0.00	\$0.00	\$72,575.00	1.00
369	PANGBORN	SANDRA	LR	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
370	PANICKER	SREEBA	ST	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$0.00	\$1,485.00	\$28,505.00	1.00
371	PAONE-HURD	KRYSTEN	RD	Teacher MA 1/2 Step	E-6.5	\$66,675.00	\$0.00	\$0.00	\$0.00	\$66,675.00	1.00
372	PAPA	SAMANTHA	RD	Teacher BA	C-5	\$56,975.00	\$0.00	\$0.00	\$0.00	\$56,975.00	1.00
373	PAPE	KIMBERLY	HS	Teacher MA+30	F-14	\$96,725.00	\$1,650.00	\$0.00	\$0.00	\$98,375.00	1.00
374	PAPPAS	ALYSSA	CL	Teacher MA 1/2 Step	E-12.5	\$85,125.00	\$0.00	\$0.00	\$0.00	\$85,125.00	1.00
375	PAPPAS	JAMES	ST	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
376	PAPPAS	LAURA	CL	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
377	PATEL	PAYAL	ST	Instructional Assts.	A-6	\$25,075.00	\$0.00	\$0.00	\$0.00	\$25,075.00	1.00
378	PATTERSON	CORI	LR	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
379	PATTWELL	JOURDAN	MA	Teacher MA+30	F-8	\$72,225.00	\$0.00	\$0.00	\$0.00	\$72,225.00	1.00
380	PERCHUK	TARA	LR	Teacher MA	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
381	PETERS ESPOSITO	MINDY	CL	Instructional Assts.	A-10	\$29,595.00	\$300.00	\$0.00	\$1,485.00	\$31,380.00	1.00
382	PETERSON	ELLEN	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
383	PETRUCCIO	GABRIELLE	CL	Teacher MA 1/2 Step	E-7.5	\$68,750.00	\$0.00	\$0.00	\$0.00	\$68,750.00	1.00
384	PICKELL	LEE	HS	Teacher BA+30	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
385	PICKERING	NANCY	HS	Secretary-12 Month	S-3-4	\$31,475.00	\$0.00	\$3,000.00	\$0.00	\$34,475.00	1.00

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386	PISANI	LAURA	HS	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
387	PISANO	SUSAN	RD	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
388	POLAKOWSKI	SHANNON	CL	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
389	POPOWYCH	MYRON	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
390	PORTEE WELLS	PATRICIA	HS	Teacher BA+30	D-10	\$72,525.00	\$0.00	\$0.00	\$0.00	\$72,525.00	1.00
391	POSYTON	EMILY	MA	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
392	POTTER	MAGDA	CP	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$0.00	\$805.00	\$27,825.00	1.00
393	POULSEN	NICOLE	CO	Bus/Van Driver	BUS-4	\$33.44/Hour	\$0.00	\$0.00	\$0.00	\$33.44/Hour	
394	POWERS	ANGELINA	CL/ST/RD	Psychologist	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
395	PRA SISTO	SAMANTHA	HS	Teacher MA	E-4	\$63,275.00	\$0.00	\$0.00	\$0.00	\$63,275.00	1.00
396	PREISER	SHERYL	ST	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
397	PREWITT	CAROLINE	CP	Instructional Assts.	A-11	\$30,910.00	\$300.00	\$0.00	\$805.00	\$32,015.00	1.00
398	PRINCIPATO	CHRISTOPHER	BCC	School Social Worker	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
399	PROVINES	EFFIE	HS	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
400	QUATTROCCHI	JANICE	HS	Secretary-12 Month	S-1-2	\$30,975.00	\$0.00	\$0.00	\$1,485.00	\$32,460.00	1.00
401	RACIOPPI	BERNADETTE	Dist./CP	Physical Therapist	G-14	\$60,735.00	\$0.00	\$0.00	\$0.00	\$60,735.00	0.60
402	RADONCIC	ERMINA	LR	Instructional Assts.	A-11	\$30,910.00	\$500.00	\$0.00	\$1,485.00	\$32,895.00	1.00
403	RAMIREZ-MATEO	YEFERSSON	CO	Bus/Van Driver	BUS-5	\$33.82/Hour	\$0.00	\$0.00	\$0.00	\$33.82/Hour	
404	RAMSEY	HOLLY	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
405	REDMOND	MICHAEL	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
406	REGLER	MARGARET	LR	Nurse	C-12	\$75,325.00	\$0.00	\$0.00	\$0.00	\$75,325.00	1.00
407	REINGLE	PATRICIA	HS	Secretary-12 Month	S-13	\$40,285.00	\$750.00	\$0.00	\$0.00	\$41,035.00	1.00
408	REISTROM	MEGHAN	MA	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
409	REYNOLDS	DUSTIN	MA	Teacher MA 1/2 Step	E-9.5	\$73,425.00	\$0.00	\$0.00	\$0.00	\$73,425.00	1.00
410	REYNOLDS	MARY ELLEN	CL	Instructional Assts.	A-13	\$32,665.00	\$750.00	\$0.00	\$1,485.00	\$34,900.00	1.00
411	RILEY	WENDY	ST	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
412	RIPPLE	SUSAN	CP	Master Teacher	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
413	ROBBINS	KELLY	HS	Teacher MA 1/2 Step	E-7.5	\$68,750.00	\$0.00	\$0.00	\$0.00	\$68,750.00	1.00
414	ROBERTS	EDWARD	HS	Instructional Assts.	A-7	\$26,045.00	\$0.00	\$0.00	\$1,485.00	\$27,530.00	1.00
415	ROCCO	SANDRA	ST	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
416	ROCHE	JAIME	RD	Speech Therapist	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
417	ROMAN	LAUREN	CL	Occupational Therapist	F-7	\$69,975.00	\$0.00	\$0.00	\$0.00	\$69,975.00	1.00
418	ROSE	ZOE	RD	Teacher MA	E-2	\$62,475.00	\$0.00	\$0.00	\$0.00	\$62,475.00	1.00
419	ROSENBLUM	ERIKA	ST	Secretary-12 Month	S-3-4	\$31,475.00	\$0.00	\$1,400.00	\$1,485.00	\$34,360.00	1.00
420	ROSS	JOANA	HS	Teacher MA 1/2 Step	E-7.5	\$68,750.00	\$0.00	\$0.00	\$0.00	\$68,750.00	1.00

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421	ROYSTON	JOANN	CL	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
422	RUCK	MEGAN	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
423	RUIZ	SHANTEL	CL	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$805.00	\$24,510.00	1.00
424	RUSSO	SUSAN	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
425	RYDER	FRANCESCA	LR	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
426	RYDER	KAYLA	MA	Teacher MA	E-4	\$63,275.00	\$0.00	\$0.00	\$0.00	\$63,275.00	1.00
427	SA	CRISTINA	LR	School Social Worker	E-4	\$63,275.00	\$0.00	\$0.00	\$0.00	\$63,275.00	1.00
428	SACCOMONDO	KRISTINA	CP	Psychologist	F-8	\$72,225.00	\$0.00	\$0.00	\$0.00	\$72,225.00	1.00
429	SAGINOR	AMANDA	RD	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
430	SAGINOR	MELISSA	CL	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
431	SAN MARTIN	STEPHANIE	MA	Teacher MA+30	F-9	\$74,525.00	\$0.00	\$0.00	\$0.00	\$74,525.00	1.00
432	SANTORA	KIMBERLY	CP	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
433	SANTOS	LISA	MA	Teacher BA	C-11	\$70,325.00	\$0.00	\$0.00	\$0.00	\$70,325.00	1.00
434	SANTOS	LORIANN	CL	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$2,000.00	\$1,485.00	\$30,505.00	1.00
435	SARAIVA	DAVID	RD	Teacher BA	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
436	SAUL	SONIA	MA	Nurse	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
437	SAVIANO	NICOLE	CL	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
438	SAVINON	KATIRIA	CP	Secretary-12 Month	S-3-4	\$31,475.00	\$0.00	\$800.00	\$0.00	\$32,275.00	1.00
439	SCATORCHIA	BRIANNA	MA	Teacher MA+30	F-6	\$68,075.00	\$0.00	\$0.00	\$0.00	\$68,075.00	1.00
440	SCHEUING	ADRIENNE	LR	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
441	SCHEUING	JAMES	MA	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
442	SCHIFINI	SAMANTHA	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
443	SCHNAKENBERG	PAULA	MA	Secretary-12 Month	S-15	\$42,435.00	\$500.00	\$2,800.00	\$0.00	\$45,735.00	1.00
444	SCHUELLER	MELANIE	HS	Instructional Assts.	A-8	\$27,020.00	\$0.00	\$2,000.00	\$805.00	\$29,825.00	1.00
445	SCHULTZ	LISA	CL	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
446	SCIANNA	MADELINE	ST	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$0.00	\$23,705.00	1.00
447	SCROFANI	MELISSA	CL	Teacher BA	C-11	\$70,325.00	\$0.00	\$0.00	\$0.00	\$70,325.00	1.00
448	SEGUI	JESSICA	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
449	SERVIDIO	PAUL	HS	Teacher Doct.	G-14	\$101,225.00	\$0.00	\$0.00	\$0.00	\$101,225.00	1.00
450	SHALABY	TAMER	MA	Teacher MA	E-11	\$77,375.00	\$0.00	\$0.00	\$0.00	\$77,375.00	1.00
451	SHALHOUB	MARY KATE	HS	Teacher BA	C-6	\$58,675.00	\$0.00	\$0.00	\$0.00	\$58,675.00	1.00
452	SHAW	NORREEN	HS	Secretary-12 Month	S-8	\$34,845.00	\$0.00	\$0.00	\$0.00	\$34,845.00	1.00
453	SIDLEY	KATE	CP	Speech Therapist	E-12	\$82,375.00	\$0.00	\$0.00	\$0.00	\$82,375.00	1.00
454	SILANO	SUSAN	RD	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
455	SLATER	KELLEY	LR	Teacher MA	E-9	\$72,175.00	\$0.00	\$0.00	\$0.00	\$72,175.00	1.00

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456	SLOAN	MICHELLE	HS	Teacher BA+30	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
457	SMALL	ALEXANDRA	ST	Teacher BA 1/2 Step	C-7.5	\$61,700.00	\$0.00	\$0.00	\$0.00	\$61,700.00	1.00
458	SMITH	MEREDITH	ST	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
459	SNIFFEN	ALAN	HS	Teacher BA+30	D-9	\$70,025.00	\$0.00	\$0.00	\$0.00	\$70,025.00	1.00
460	SPAFFORD	DANA	MA	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
461	SPAGNUOLO	KRISTY	CL	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
462	SPAUR	ISABEL	ST	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
463	STACK	TARYN	RD	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00
464	STARR	DIANA	MA	Teacher MA+30 1/2 St	F-8.5	\$73,375.00	\$0.00	\$0.00	\$0.00	\$73,375.00	1.00
465	STEVENS	RODERICK	MA	Teacher MA	E-14	\$94,375.00	\$950.00	\$0.00	\$0.00	\$95,325.00	1.00
466	STEVENS	VANESSA	MA	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
467	STREHL	JENNIFER	CO	Secretary-12 Month	S-5	\$31,975.00	\$0.00	\$3,000.00	\$1,485.00	\$36,460.00	1.00
468	SULLAM	JOANNE	RD	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
469	SULLIVAN	BRIEANNE	HS	Teacher MA	E-7	\$67,625.00	\$0.00	\$0.00	\$0.00	\$67,625.00	1.00
470	SULLIVAN	JACQUELINE	MA	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
471	TAIBO-LEMANOWICZ	CHRISTINA	LR	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
472	TAPIA	PATRICIA	RD	Secretary-12 Month	S-15	\$42,435.00	\$750.00	\$1,400.00	\$805.00	\$45,390.00	1.00
473	TARRAZI	DYLAN	MA	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
474	TATARKA	STEPHEN	CO	Bus/Van Driver	BUS-2	\$32.68/Hour	\$0.00	\$0.00	\$0.00	\$32.68/Hour	
475	TAY	KATHLEEN	LR	School Counselor	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
476	TAYLOR	SCOTT	MA	Teacher MA+30	F-11	\$79,725.00	\$0.00	\$0.00	\$0.00	\$79,725.00	1.00
477	TEIXEIRA	KRISTINA	RD	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
478	THIEL	ALYCIA	CL	Teacher BA	C-8	\$62,825.00	\$0.00	\$0.00	\$0.00	\$62,825.00	1.00
479	THOMSON	LORI	LR	Teacher BA+30	D-14	\$92,225.00	\$1,650.00	\$0.00	\$0.00	\$93,875.00	1.00
480	THORPE	JACQUELINE	CP	Teacher MA	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
481	TOMASELLO	LOUISE	HS	Teacher BA	C-14	\$87,325.00	\$0.00	\$0.00	\$0.00	\$87,325.00	1.00
482	TOMKINS	AMY	ST	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
483	TOOMEY	JOANNE	MA	Teacher BA+30	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
484	TORRES	MELISSA	RD	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
485	TORRES RIVERA	NATALIE	HS	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
486	TOWLE	CATHERINE	MA	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
487	TREZZA	ANDREA	LR/ST	BCBA Dist. Behaviorist	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
488	TRISCHITTA	JESSICA	LR	Teacher MA	E-8	\$69,875.00	\$0.00	\$0.00	\$0.00	\$69,875.00	1.00
489	UNTERBURGER	ERICA	HS	Teacher MA	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
490	VARRICCHIO	ELISSA ANN	LR	Teacher MA 1/2 Step	E-10.5	\$76,025.00	\$0.00	\$0.00	\$0.00	\$76,025.00	1.00

2023/2024 Rehire List
MAREA

	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
491	VASILENKO	NICHOLAS	MA	Teacher MA+30	F-8	\$72,225.00	\$0.00	\$0.00	\$0.00	\$72,225.00	1.00
492	VERES	LISA	MA	Instructional Assts.	A-7	\$26,045.00	\$0.00	\$0.00	\$1,485.00	\$27,530.00	1.00
493	VIDAL	MARY	CL	Instructional Assts.	A-7	\$26,045.00	\$0.00	\$0.00	\$1,485.00	\$27,530.00	1.00
494	VIDAL	RODOLFO	HS	Teacher BA+30	D-14	\$92,225.00	\$0.00	\$0.00	\$0.00	\$92,225.00	1.00
495	VIOLA	DANIELLE	RD	Teacher MA	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
496	VITONE	AMANDA	LR	Teacher MA	E-6	\$65,725.00	\$0.00	\$0.00	\$0.00	\$65,725.00	1.00
497	WALENGEWICZ	KATHLEEN	CO	Bus/Van Driver	BUS-3	\$33.06/Hour	\$0.00	\$0.00	\$0.00	\$33.06/Hour	
498	WALKER	JULIANNA	HS	Teacher MA	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
499	WALKER	MARTINE	CL	Teacher MA+30	F-14	\$96,725.00	\$950.00	\$0.00	\$0.00	\$97,675.00	1.00
500	WALL	HANNAH	HS	School Social Worker	F-5	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00	1.00
501	WALLACE	EILEEN	MA	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
502	WALLING	LINDA	HS	Instructional Assts.	A-21	\$42,660.00	\$750.00	\$0.00	\$1,485.00	\$44,895.00	1.00
503	WALSH	MATTHEW	HS	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
504	WALSH	MELANIE	RD	Teacher BA	C-5	\$56,975.00	\$0.00	\$0.00	\$0.00	\$56,975.00	1.00
505	WALSH	NANCY	LR	Instructional Assts.	A-15	\$34,445.00	\$750.00	\$0.00	\$805.00	\$36,000.00	1.00
506	WANGEN	GEORGETTE	MA	Teacher MA+30 1/2 St	F-12.5	\$87,475.00	\$0.00	\$0.00	\$0.00	\$87,475.00	1.00
507	WASSMER	DEBORAH	CP	Instructional Assts.	A-12	\$31,665.00	\$500.00	\$0.00	\$1,485.00	\$33,650.00	1.00
508	WEAVER	APRIL	CO	Bus/Van Driver	BUS-9	\$35.35/Hour	\$0.00	\$0.00	\$0.00	\$35.35/Hour	
509	WEAVER	MARY	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
510	WEBER	MELISSA	CO	Transportation Assts	TA-1	\$27.00/Hour	\$0.00	\$0.00	\$0.00	\$27.00/Hour	
511	WEBSTER	LAUREN	ST	Teacher BA	C-4	\$56,225.00	\$0.00	\$0.00	\$0.00	\$56,225.00	1.00
512	WEGRZYN	LOUISE	HS	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
513	WEINER	JOYCE	CP	Teacher BA	C-3	\$55,725.00	\$0.00	\$0.00	\$0.00	\$55,725.00	1.00
514	WELLS	GERARD	MA	Teacher MA	E-14	\$94,375.00	\$1,650.00	\$0.00	\$0.00	\$96,025.00	1.00
515	WELLS	MICHAEL	HS	Hallway Monitor	A-6	\$22,066.00	\$0.00	\$0.00	\$0.00	\$22,066.00	0.88
516	WENGIEL	TYLAR ANN	CP	Teacher BA	C-2	\$55,425.00	\$0.00	\$0.00	\$0.00	\$55,425.00	1.00
517	WERNER	KELLI	CL	Teacher MA 1/2 Step	E-8.5	\$71,025.00	\$0.00	\$0.00	\$0.00	\$71,025.00	1.00
518	WHELAN	BRITTANY	CL	Teacher MA	E-4	\$63,275.00	\$0.00	\$0.00	\$0.00	\$63,275.00	1.00
519	WHELAN	RENEE	DISTCP/CL/ST	Master Teacher	G-14	\$101,225.00	\$0.00	\$0.00	\$0.00	\$101,225.00	1.00
520	WHITE	DOMINIQUE	MA	School Social Worker	E-3	\$62,775.00	\$0.00	\$0.00	\$0.00	\$62,775.00	1.00
521	WHITNEY	ALEXIS	HS	Teacher MA	E-5	\$64,025.00	\$0.00	\$0.00	\$0.00	\$64,025.00	1.00
522	WIETECH	CORINNE	MA	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
523	WIETECH	ROBERT	HS	Instructional Assts.	A-9	\$28,120.00	\$300.00	\$0.00	\$1,485.00	\$29,905.00	1.00
524	WILENSKY	DANIEL	MA	Teacher MA	E-10	\$74,675.00	\$0.00	\$0.00	\$0.00	\$74,675.00	1.00
525	WILK	MICHELLE	MA	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$1,485.00	\$25,190.00	1.00

2023/2024 Rehire List
MAREA

	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Stipend	Stipend	Total Salary	FTE
526	WILLIAMS	DEVENN	MA	Instructional Assts.	A-11	\$30,910.00	\$500.00	\$0.00	\$1,485.00	\$32,895.00	1.00
527	WILSON	TARA	MA	Teacher MA+30	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
528	WINCHEL	WENDY	ST	Teacher MA	E-14	\$94,375.00	\$0.00	\$0.00	\$0.00	\$94,375.00	1.00
529	WISHNICK	JENNIFER	HS	Teacher BA	C-7	\$60,575.00	\$0.00	\$0.00	\$0.00	\$60,575.00	1.00
530	YACOVELLI	CYNTHIA	LR	Secretary-12 Month	S-8	\$34,845.00	\$300.00	\$2,400.00	\$0.00	\$37,545.00	1.00
531	YUKSEL	AYSE	RD	Instructional Assts.	A-1-2	\$23,705.00	\$0.00	\$0.00	\$0.00	\$23,705.00	1.00
532	ZIBBELL	JAMES	HS	School Social Worker	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
533	ZIMMER	THERESA	LR	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00
534	ZITZMAN	DENISE	CL	Personal Aide	A-10	\$29,595.00	\$300.00	\$2,000.00	\$0.00	\$31,895.00	1.00
535	ZUPKUS	EMILY	HS	Psychologist	F-14	\$96,725.00	\$0.00	\$0.00	\$0.00	\$96,725.00	1.00
536	ZWIRKO	TRACY	LR	Teacher BA	C-14	\$87,325.00	\$950.00	\$0.00	\$0.00	\$88,275.00	1.00

**2023/2024 Rehire List
MRAA**

	Last Name	First Name	Loc.	Job Title	Step	Base Salary	Longevity	Differential	Stipend	Total Salary	FTE
1	Abrahamsen	Richard	MA	Assistant Principal	B-14	\$164,820.69	\$3,000.00	\$0.00	\$0.00	\$167,820.69	1.00
2	Bera	Kelly	CP	Principal	A-14	\$174,612.88	\$3,000.00	\$0.00	\$0.00	\$177,612.88	1.00
3	Bombardier	John	LR	Principal	A-14	\$174,612.88	\$3,000.00	\$0.00	\$0.00	\$177,612.88	1.00
4	Carbajal	Lorena	HS	Assistant Principal	B-05	\$147,416.69	\$0.00	\$0.00	\$0.00	\$147,416.69	1.00
5	Cherence	Christine	MA	Assistant Principal	B-02	\$140,882.77	\$0.00	\$0.00	\$0.00	\$140,882.77	1.00
6	Cronin	Sean	RD	Principal-Elementary	A-11	\$169,128.70	\$1,800.00	\$0.00	\$0.00	\$170,928.70	1.00
7	Eyler	Aaron	HS	Principal-HS	A-12	\$170,956.77	\$1,800.00	\$6,000.00	\$2,500.00	\$181,256.77	1.00
8	Jerabek	Joseph	ST	Principal-Elementary	A-14	\$174,612.88	\$1,800.00	\$0.00	\$0.00	\$176,412.88	1.00
9	Kelly	Lauren	CO	Supv. Of PK & Special Prog.	C-02	\$95,540.01	\$0.00	\$0.00	\$0.00	\$95,540.01	1.00
10	Lazur	Margaret	CO	Director of Curriculum & Inst.	A-07	\$161,816.47	\$0.00	\$0.00	\$0.00	\$161,816.47	1.00
11	Nieves	Jennise	BCC	Assistant Director	B-08	\$153,218.02	\$0.00	\$0.00	\$0.00	\$153,218.02	1.00
12	Olsen	Cristina	LR	Assistant Principal	B-11	\$159,019.36	\$3,000.00	\$0.00	\$0.00	\$162,019.36	1.00
13	Palandrano	Dora	CO	Supv of Student Serv	C-03	\$96,728.19	\$0.00	\$0.00	\$0.00	\$96,728.19	1.00
14	Raiola	Amy	HS	Assistant Principal	B-02	\$140,882.77	\$0.00	\$0.00	\$0.00	\$140,882.77	1.00
15	Tirone	Maryelizabeth	CO	Director	A-03	\$153,740.90	\$0.00	\$0.00	\$0.00	\$153,740.90	1.00
16	Tyburczy	Philip	HS	Assistant Principal	B-14	\$164,820.69	\$3,000.00	\$0.00	\$0.00	\$167,820.69	1.00
17	Van Horn	Mark	CL	Principal-Elementary	A-14	\$174,612.88	\$3,000.00	\$0.00	\$0.00	\$177,612.88	1.00
18	Wells	Michael	MA	Principal-MS	A-14	\$174,612.88	\$3,000.00	\$2,000.00	\$0.00	\$179,612.88	1.00
19	Zitarosa	Jessie	CO	Dir. of Curriculum & Inst.	A-14	\$174,612.88	\$3,000.00	\$0.00	\$0.00	\$177,612.88	1.00

****Salaries pending final agreement between MRAA and MARSD BOE.****

**2023/2024 Rehire List
Non-Bargaining**

	Last Name	First Name	Loc	Job Title	Base Salary	Longevity	Stipend	Total Salary
1	Boehler	Kris	CO	Conf. Secty./ Personnel Coord.	\$37,402.31	\$0.00	\$0.00	\$37,402.31
2	Cameron	Kathryn	CO	Conf. Secty. to the Asst. Supt.	\$51,991.41	\$0.00	\$3,000.00	\$54,991.41
3	Carlson	Rick	CO	Director of Facilities	\$136,155.94	\$0.00	\$0.00	\$136,155.94
4	Case	Lindsey	CO	Sch. Bus. Admin./Board Secty.	\$221,987.50	\$0.00	\$0.00	\$221,987.50
5	DeLeonardo	Christine	CO	Conf. Secty. to the Sch. Bus. Admin./Board Secty.	\$58,687.90	\$300.00	\$0.00	\$58,987.90
6	Dugal	Kevin	CO	Mgr. of Information Systems and Technology	\$143,770.20	\$750.00	\$0.00	\$144,520.20
7	Ferrara	Francine	CO	Confidential Secretary	\$55,826.34	\$750.00	\$0.00	\$56,576.34
8	Gaestel	Daniel	CO	Asst. Mgr. of Information Systems & Tech.	\$108,412.50	\$0.00	\$0.00	\$108,412.50
9	Gallagher	Darlene	CO	Confidential Secretary	\$56,560.86	\$500.00	\$3,000.00	\$60,060.86
10	Kaeser	Regina	CO	Transportation Coordinator	\$103,983.00	\$0.00	\$0.00	\$103,983.00
11	Liebmann	Michael	CO	Director Of Personnel	\$175,525.00	\$0.00	\$0.00	\$175,525.00
12	Majka	Joseph	CO	Superintendent of Schools	\$227,150.00	\$1,000.00	\$0.00	\$228,150.00
13	Matthews	Helen	CO	Accounts Payable	\$46,462.50	\$0.00	\$0.00	\$46,462.50
14	Montaperto	Eileen	CO	Benefits Coordinator	\$40,668.29	\$0.00	\$0.00	\$40,668.29
15	Perez	Nelyda	CO	Asst. Supt. for Sc. Administration PreK-12	\$201,337.50	\$1,000.00	\$0.00	\$202,337.50
16	Puleo	Carla	CO	Conf. Secty./Administrative Assistant	\$67,729.13	\$500.00	\$0.00	\$68,229.13
17	Rawls-Dill	Elford	CO	Director of Diversity, Equity, & Inclusion	\$167,300.64	\$0.00	\$0.00	\$167,300.64
18	Rochette	Heidi	CO	Payroll Coordinator	\$80,535.00	\$0.00	\$0.00	\$80,535.00
19	Rodriguez	Cindy	CO	Bookkeeper	\$39,235.00	\$0.00	\$0.00	\$39,235.00
20	Swierz	Dori	CO	Asst.to the Bus. Admin./Board Secretary	\$118,737.50	\$0.00	\$0.00	\$118,737.50
21	Villa	Chris	CO	Supv. Of O & M	\$95,540.01	\$0.00	\$0.00	\$95,540.01
22	Winecoff	Kathy	CO	Accounts Payable	\$46,462.50	\$0.00	\$0.00	\$46,462.50