**MISSION STATEMENT**: To foster a safe and equitable learning environment that celebrates our diverse learners, and provides the necessary resources and supports to prioritize the social-emotional and academic development of all students.

**REGULAR ACTION MEETING** on September 8, 2023, Matawan Regional High School, 450 Atlantic Ave., Aberdeen, NJ.

# I. CALL TO ORDER

President, Ms. Ascoli called the Regular Action Meeting to order at 6:31 pm.

# II. STATEMENT OF ADEQUATE NOTICE

Ms. Ascoli read the following statement:

"The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on June 20, 2023 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district's web site."

# III. PLEDGE OF ALLEGIANCE

# IV. ROLL CALL

Present: Ms. Ascoli - President Ms. Martinez - Vice President

Ms. Feiles Ms. Gershner
Mr. Montone (left at 9:59 pm) Ms. Pell
Ms. Skop Ms. Spruell

Ms. Werneke

Absent:

Also Ms. Perez, Superintendent of Schools

Present: Ms. Case, School Business Administrator/Board Secretary

Mr. Liebmann, Assistant Superintendent for School Administration PreK-12

Dr. Majka, Director of Personnel

Mr. Rubin, Board Counsel

# V. MINUTES

Motion by Ms. Feiles, seconded by Ms. Martinez to approve the following minutes:

- Regular Action Meeting Minutes, August 24, 2023
- Executive Session Meeting Minutes, August 24, 2023

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				

Ms. Martinez	X		
Ms. Ascoli	X		

On a roll call vote, nine (9) members voted yes, zero (0) members voted no, and zero (0) members were absent

# VI. CORRESPONDENCE TO THE BOARD

Motion by Ms. Martinez, seconded by Ms. Werneke to approve the following correspondence:

Email received September 13, 2023 30, 2023, <a href="mailto:mom2RoseandThorn@hotmail.com">mom2RoseandThorn@hotmail.com</a>, regarding, "Support for our LGBTQ+ children at MARSD"

Email received September 23, 2023, carolynannmack@gmail.com, regarding "Policy 5756"

Email received September 24, 2023, cassieslnj@gmail.com, regarding "mandate 5756"

Email received September 24, 2023, ladyandtramp450@gmail.com, regarding "5756 ignore this guidance or risk litigation"

Email received September 24, 2023, mrsscottytree21@aol.com, regarding "5756"

Email received September 24, 2023, kerikoo@aol.com, regarding "Policy 5657"

Email received September 24, 2023, rullisj19@yahoo.com, regarding "Concerned parents"

Email received September 25, 2023, <u>izuckerman17@gmail.com</u>, regarding "Abolish Policy 5756"

Email received September 25, 2023, <u>missrice1103@gmail.com</u>, regarding "Concerns Regarding Transgender Policy 5756"

Email received September 25, 2023, allie.maltese@gmail.com, regarding "5756"

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted no, and zero (0) members were absent

# VII. SUPERINTENDENT'S REPORT

- Mr. Wells reviewed the highlights and recognitions for the High School
- Introduction and swearing in of the Student Representative, Esther Fosu

# VIII. EXECUTIVE SESSION I

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 50 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will take place.

It was moved by Ms. Martinez seconded by Ms. Gershner that the Board convene in Executive Session I and approved by a unanimous voice vote at 7:04 pm.

It was moved by Ms. Spruell and seconded by Ms. Feiles that the Board return to Open Session at 7:52 pm.

#### IX. BOARD PRESIDENT'S REPORT

# X. STUDENT REPRESENTATIVE'S REPORT

Thank you for the kind introduction Ms. Perez.

President Ascoli, Vice President Martinez, members of the Board, administration, parents, and fellow students, greetings. My name is Esther Fosu and it is a great honor to be selected to serve as the student representative to the Board of Education this academic year!

This is not a position I plan to take lightly. I intend to prioritize the values of the board of education and be an advocate for the well being of the students in the district as well as a supporter of the happenings and events within our schools.

This school year has only just begun and even still, it is off to an exciting start. For the senior class especially it has been filled with traditions old and new such as the senior sunrise to kick off the year to senior backpack day where students had the opportunity to reminisce on childhood experiences.

The whole building has been buzzing this week about Homecoming and all events which surround the day. We've been conducting spirit activities from dress up and dress down days to lunch room games all to build excitement towards Friday's pep rally and game where the highly anticipated Homecoming court will be announced and the football team, fresh off a win, will take on Pinelands in what can be expected to be a thrilling game.

Cambridge Park would also like to express their excitement while welcoming back students and a new principal, Mrs. Bera. They've been enjoying a newly renovated gymnasium floor and newly designed Specials classes. Cambridge Park PTO has exciting events planned for this school year beginning with a Trunk or Treat on October 14.

Ravine Drive would like to report their excitement in welcoming back students and expanding their special education programs which aligns with the welcoming and inclusive reputation that Ravine Drive Elementary School is proud to have established. They've opened a sensory space to help students and faculty recharge and refocus throughout the day. They've also started an Instagram so be sure to follow them @ravinedriveroadrunners

Lloyd Road would like to thank the Ed Foundation, SEPAG, the public library, and resources from our district's Student Assistance Coordinator, Ms. Rebecca Groninger for a successful Back to School Night. The students at Lloyd have completed i-Ready diagnostics and these results will be out to families soon. 5th grade students are excited about their upcoming field trip to Allaire State Park. Instrumental Band lessons with Ms. Hughes will be starting over the next two weeks. Therapy dogs will be coming into the building soon and be sure to make your after-school club selections no later than Friday, October 6th as they begin the week of October 30th.

Coming up soon, the student council here at MRHS plans to host all schools in a Halloween festival of sorts. The event would offer a plethora of activities for all ages to enjoy from tarot card readings to haunted hallway experiences. The event will also act as an opportunity for clubs at the high school to make presentations to inform students, current and future, of all the things they can be a part of while attending MRHS.

This past month has only been a glimpse of everything this school year has to offer. I'd just like to express my appreciation towards the staff and administration who continue to make all we do possible and work hard to ensure that our schools not only foster an atmosphere of academic excellence and integrity but are also enjoyable and filled with blossoming communities to be a part of.

Thank you all for your time, consideration, and acknowledgement of my position. I'm looking forward to working closely with everyone to make this a memorable year. Thank you.

#### XI. CURRICULUM AND INSTRUCTION

Ms. Perez reviewed the Curriculum and Instruction Agenda on which the Board will take action this evening.

Motion by Ms. Feiles, seconded by Ms. Gershner to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

# A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (Curriculum & Instruction Attachment #1)

**Policy**: #6471 Travel/Reimbursable Expenses

**Rationale**: Required estimates to abide by law and policy

#### B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Memorandum of Agreement between Brookdale Community College and the Matawan Aberdeen-Regional School District for the Husky Middle College Academy.

**Rationale**: The Memorandum of Agreement (MOA) states that the core agreement between Brookdale Community College (Brookdale), the Matawan-Aberdeen Regional School District (MARSD) and Matawan Regional High School (MRHS) regarding the development and operation of the Husky Middle College Academy.

**Cost**: No cost to the District.

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve staff teaching ELA and Social Studies in the Matawan-Aberdeen Regional School District participate in The Anti-Defamation Training entitled Engaging Students in Difficult Conversations. This in-person training will provide educators with strategies to facilitate a classroom environment in which all students are encouraged to share their experiences and perspectives on issues of bias, injustice, and oppression.

**Rationale**: The Anti-Defamation Training provides an opportunity for staff to expand their knowledge in the areas of bias, injustice, and oppression and incorporate strategies to include in the classroom that will assist in diminishing these occurrences from taking place within the schools and district. This training aligns with NJSLS-ELA and NJSLS-Social Studies standards.

**Cost**: No Cost

**3.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the attendance of students at Matawan Aberdeen Middle School and Matawan Regional High School in a Peer Leadership Program, as part of the district's DEI initiative. These events are in-person and will be held over two days for middle school and three days for high school.

**Rationale**: The goal of the Peer Leadership Programming is to provide students with opportunities to develop and practice leadership and social action skills, collaborate with peers, use positive peer influence to promote healthy, supportive and respectful educational environments, develop social responsibility, critical thinking and problem solving skills, all while broadening the awareness of DEI within the Matawan-Aberdeen Regional School District.

**Cost**: \$7,000 (HS)/\$5,500 (MS) **Account** #: 20-280-200-600-04-0000-0

**4. REVISED** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following field trips for the 2023-2024 school year.

Location	Date(s)	School/Grade	Purpose
Happy Day Farm, Manalapan, NJ	October 20, 2023	CP/Pre-K 3-5 Students and Staff	to increase social emotional engagement with children among their peers, while learning about plants, animals and use problem solving skills to complete activities.
Monmouth University, West Long Branch, NJ	October 4, 2023	MS/Grade 6, 7, 8 Students and Staff	CJCEE - Work with representatives from other districts showing what activities they incorporate for inclusion and diversity awareness
Princeton Plasma Physics Lab, Princeton, NJ	February 23, 2024	MS/Grade 6-8 Science Competition Team and Staff	Science Bowl Competition
Princeton University, Princeton, NJ	March 15, 2024	MS/Grade 7 & 8 STEM Students and Staff	Young Women's Conference in STEM. Students will spend the day with prominent women scientists and engineers from around the region.
Sandy Hook National Park, Middletown Twp., NJ	May 16, 2024	MS/Grade 7 Students and Staff	Team building nature inquiry
Monmouth University, West Long Branch, NJ	June 5, 2024	MS/Grade 6, 7, & 8 Students and Staff	CJCEE - Students will present their work to representatives of other school districts, showing what activities they incorporated for inclusion and diversity awareness.
PNC Bank Arts Center, Holmdel, NJ	November 2, 2023	MS/Grade 7 Students and Staff	To provide personal experience with American veterans
Monmouth University, West Long Branch, NJ	October 4, 2023	HS/Grades 9-12 Students and Staff	CJCEE - Work with representatives from other districts showing what activities they incorporate for inclusion and diversity awareness
Sandy Hook, Highlands, NJ	October 10, 2023	HS/Grade 9 Students and Staff	MP1 EMPHASIZES Aquarium Science and students will mimic the natural environment and

			take care of the specimen for the school year.
Broadway (Theater District) New York City, NY	December 20, 2023	HS/Students that are part of the Thespian Society and Staff	To have a professional theater workshop in a rehearsal studio.
Colonial Williamsburg Williamsburg, VA (activities in surrounding towns)	April 24-27, 2024	HS/History & Government Club Students and Staff	Historical Enrichment
Juanito's Restaurant, Red Bank, NJ	May 9, 2024	HS/Multiple Grade Students and Staff	World Cuisine- Celebrating diverse cultures and cuisines
Broadway (Theater District) New York City, NY	May 29, 2024	HS/Students in Thespian Society and Staff	Thespian Professional Theatre Workshop Trip
Monmouth University, West Long Branch, NJ	June 5, 2024	HS/Grades 9-12 Students and Staff	CJCEE - Students will present their work to representatives of other school districts, showing what activities they incorporated for inclusion and diversity awareness.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted no, and zero (0) members were absent

# XII. STUDENT SERVICES

Ms. Perez reviewed the Student Services Agenda on which the Board will take action this evening.

Motion by Ms. Gershner, seconded by Ms. Skop to approve the following resolution(s):

**1.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following providers as an as needed basis for the 2023-2024 school year.

Provider	Cost	Effective Dates
Joanna Sisk, Learning Consultant	\$450.00 Per Evaluation	9/28/23-6/30/24
Jump Ahead Pediatrics	\$76.50-86.50 per hour Speech Language Pathologists	7/1/23-6/30/24

**2.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following students to attend an out of district placement for the 2023-2024 School Year.

Student	School	Cost	Effective Dates
170787	Neptune Township Board of Education	\$60,000.00	9/6/23-6/30/24
157588	Alpha School	\$84,215.00	7/5/23-6/30/24

 Cost:
 \$60,000.00
 Account#:11-000-100-562-09-0000-0

 Cost:
 84,215.00
 Account#:11-000-100-566-09-0000-0

**Rationale**: Per student's current IEP.

**3.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve bedside instruction for the following student(s):

	Student	Program	Cost	<b>Effective Dates</b>
Ī	162255	Learn Well	\$3.692.50	9/12/23-11/10/23

Cost: \$3,692.50 Account#:11-150-100-320-09-0000-0

**4.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Lloyd Road CBI Trips (Curriculum Based Instruction) for the 2023-2024 school year.

Location	Number of Student/Staff	Trip Date (s)
Lloyd Road Shoprite	10 students/8 staff	Monthly
Strathmore Lanes, Aberdeen	10 students/8 staff	February
Lifetown, Livingston	10 students/8 staff	January
Wemrock Orchards, Freehold	10 students/8 staff	October
Turtleback Zoo, West Orange	10 students/8 staff	May

**5.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following providers for the K.E.Y.S. Academy for the 2023-2024 school year.

Provider	Cost	<b>Effective Dates</b>
The Yoga Project	\$131.00 per session (1 time per month)	9/28/23-6/30/24

**Cost**: NTE \$1,179.00

**Rationale:** To promote health and wellness to the students of the K.E.Y.S. Academy.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted no, and zero (0) members were absent

# XIII. PERSONNEL

Dr. Majka reviewed the Personnel Agenda to include a Walk-In Item on which the Board will take action this evening.

Motion by Ms. Spruell, seconded by Ms. Gershner to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. Resignations/Retirements - 2023/2024 School Year

Name	Loc	Position	Reason	Hire Date	Effective Date
Berman, Lauren	CL	Elementary Teacher	Resignation	9/1/2010	10/26/2023
LaBruzza, Salvatore	СО	Mechanic	Resignation	2/27/2013	9/30/2023
Lawrence, Anthony	СО	School Bus Driver	Resignation	9/1/2019	9/22/2023
Mendez, Esther	CP	Preschool Teacher	Resignation	9/1/2023	11/9/2023
Johnson, Linda	СР	Instructional Assistant	Resignation	9/1/2023	10/5/2023
Adeiye, Nancy	СР	Instructional Assistant	Resignation	2/1/2021	10/20/2023
Alston, William	HS	Instructional Assistant	Resignation	1/19/2023	10/13/2023
Bliss, Jacqueline	MS	Special Education Teacher	Resignation	1/25/2017	11/13/2023
Cisek, Paul	СО	Transportation Assistant	Resignation	9/1/2019	9/1/2023
Eyler, Aaron	HS	Principal	Resignation	10/26/2015	9/30/2023
Gaestel, Daniel	СО	Assistant Manager of Information Systems and Technology	Resignation	10/24/2021	11/17/2023
Lambert, Lynne	MS	Math Teacher	Retirement	9/1/2003	11/30/2023

# B. Leave of Absence - 2023/2024 School Year

Name	Loc	Position	Type of Leave	With/Without Pay	Effective Dates
Adeiye, Nancy	СР	Instructional Assistant	Personal	Without Pay	9/18/23-10/20/23
Blodgett, Madeleine	MS	Teacher	Personal	Without Pay	9/29/23-10/02/23
Calvosa, Helena	LR	Speech Pathologist	Personal	Without Pay	11/8/23
Colaneri, Joni	ST	Teacher	Personal	Without Pay	10/11/23-10/20/23
Kushwara, Christina	ST	Teacher	Medical/FMLA	With Pay	11/22/23-12/22/23
LaPlaga, Alyssa	CL	Speech Pathologist	Personal	Without Pay	11/8/23
Levine, Jamie	CL	School Counselor	Maternity	With Pay	10/16/23-11/27/23
				Without Pay	11/28/23-12/13/23
			FMLA/NJFLA	Without Pay	12/14/23-3/14/24
Moore, Ryan	LR	Teacher	Maternity	With Pay	9/1/23-9/15/23
			FMLA/NJFLA	Without Pay	9/18/2312/8/23
			Personal	Without Pay	12/11/23-6/30/24 Amended Dates - Previously Approved on 7/13/23
Munice, Amanda	СР	Teacher	Personal	Without Pay	11/6/23-11/8/23
Pickell, Lee	HS	Teacher	Personal	Without Pay	10/19/23-10/20/23
Pra Sisto, Samantha	HS	Teacher	Maternity	With Pay	9/1/23-9/15/23
				Without Pay	9/18/23-10/6/23
			FMLA/NJFLA	Without Pay	10/9/23-1/5/24 Amended Dates - Previously Approved on 6/26/23
Toomey, Joanne	MS	Teacher	FMLA/NJFLA	Without Pay	9/19/23-12/22/23 Intermittent FMLA Tuesdays and Thursdays
Wall, Hannah	MS	School Social Worker	Personal Leave	Without Pay	1/22/24-6/30/24
Zimmer, Theresa	LR	Teacher	Personal	Without Pay	10/17/23

# C. Appointments - 2023/2024 School Year1. Salary Adjustments - 2023/2024 School Year

Name	Location/Position	From Step/Salary	To Step Salary
Baldasserini, Andre	HS	C14 - \$87,325.00	E14 - \$94,375.00
Barillari, Alyssa	CL	C4 - \$56,225.00	D4 - \$61,125.00
Fitzgerald, Conor	HS	E7 - \$67,625.00	F7 - \$69,975.00

Name	Location/Position	From Step/Salary	To Step Salary
Frisina, Salvatore	HS	E8 - \$69,875.00	F8 - \$72,225.00
Groninger, Rebecca	HS	E7 - \$67,625.00	F7 - \$69,975.00
Hughmanic Renda, Janet	CL	E11 - \$77,375.00	F11 - \$79,725.00
McGurty, Denise	MS	C13 - \$80,825.00	E13 - \$87,875.00
Papa, Samantha	RD	C5 - \$56,975.00	D5 - \$61,875.00
Posyton, Emily	MS	C4 - \$56,225.00	D4 - \$61,125.00
Preiser, Sheryl	ST	C14 - \$87,325.00	D14 - \$92,225.00
Viola, Danielle	RD	E6 - \$65,725.00	F6 - \$68,075.00

# 2. Instructional Assistants as Substitute Teachers - 2023/2024 School Year

Name	Position	Loc	Salary	Account #	<b>Effective Dates</b>
DeMichelle, Karen	Instructional Assistant as Substitute Teacher	LR	Hourly Differential	11-120-100-101-11-0003-9	2023/2024 School Year
Hagan, Scott	Instructional Assistant as Substitute Teacher	LR	Hourly Differential	11-120-100-101-11-0003-9	2023/2024 School Year
Johannesen, Michele	Instructional Assistant as Substitute Teacher	LR	Hourly Differential	11-120-100-101-11-0003-9	2023/2024 School Year
Santos, Loriann	Instructional Assistant as Substitute Teacher	LR	Hourly Differential	11-120-100-101-11-0003-9	2023/2024 School Year
Clifford, Stacey	Instructional Assistant as Substitute Teacher	MS	Hourly Differential	11-130-100-101-11-0000-7	2023/2024 School Year
Norwood, Janice	Instructional Assistant as Substitute Teacher	MS	Hourly Differential	11-130-100-101-11-0000-7	2023/2024 School Year
O'Brien, Denise	Instructional Assistant as Substitute Teacher	MS	Hourly Differential	11-130-100-101-11-0000-7	2023/2024 School Year
Amir, Sadaf	Instructional Assistant as Substitute Teacher	RD	Hourly Differential	11-120-100-101-11-0001-9	2023/2024 School Year
Lamicela, Joseph	Instructional Assistant as Substitute Teacher	RD	Hourly Differential	11-120-100-101-11-0001-9	2023/2024 School Year
McAndrews, Catherine	Instructional Assistant as Substitute Teacher	RD	Hourly Differential	11-120-100-101-11-0001-9	2023/2024 School Year
Stack, Taryn	Instructional Assistant as Substitute Teacher	RD	Hourly Differential	11-120-100-101-11-0001-9	2023/2024 School Year
Calandra, Debra	Instructional Assistant as Substitute Teacher	CL	Hourly Differential	11-120-100-101-11-0004-9	2023/2024 School Year
Dhume, Valerie	Instructional Assistant as Substitute Teacher	CL	Hourly Differential	11-120-100-101-11-0004-9	2023/2024 School Year
Fiedler, Charnell	Instructional Assistant as Substitute Teacher	CL	Hourly Differential	11-120-100-101-11-0004-9	2023/2024 School Year
Greco, Dawn	Instructional Assistant as Substitute Teacher	CL	Hourly Differential	11-120-100-101-11-0004-9	2023/2024 School Year

Name	Position	Loc	Salary	Account #	<b>Effective Dates</b>
Caputo, Gina	Instructional Assistant as Substitute Teacher	СР	Hourly Differential	11-105-100-101-11-0000-9	2023/2024 School Year
Osmanovic, Milena	Instructional Assistant as Substitute Teacher	СР	Hourly Differential	11-105-100-101-11-0000-9	2023/2024 School Year
Prewitt, Caroline	Instructional Assistant as Substitute Teacher	СР	Hourly Differential	11-105-100-101-11-0000-9	2023/2024 School Year
Sparacino, Brielle	Instructional Assistant as Substitute Teacher	СР	Hourly Differential	11-105-100-101-11-0000-9	2023/2024 School Year

3. Mentor Teachers - 2023/2024 School Year

Name	Location	Certification
Halper, Kerin	СР	Preschool - Grade 3
Menconi, Karen	СР	Elementary
Ripple, Susan	СР	Preschool, Elementary, Teacher of Handicapped
Borchers, Sheri	HS	Biological Science, ESL
Fitzgerald, Connor	HS	Biological Science, Teacher of Students w/Disabilities
Harrington, Meghan	HS	Elementary, Social Studies
Jackman, Neil	HS	Math
McMillan, Marloudiza	HS	Biological Science, Teacher of Students w/Disabilities, Supervisor
Melikova, Julia	HS	Physical Science
O'Brien, Matthew	MS	Preschool - Grade 3, Teacher of Students w/Disabilities
Arey, Candice	RD	Art, Teacher of Students w/Disabilities
Cordi, Nicole	ST	Elementary, Teacher of Students w/Disabilities

4. Extra-Curricular Activities - 2023/2024 School Year

Name	Loc	Activity	Position	Step/Stipend	Effective Date	
Athletic Activities						
Suckow, Kristyn	HS	Girls Basketball	Head Coach (Replacing Degenhardt)	Step 3 \$10,090.00	2023/2024 School Year	
Conceicao, Brandon	HS	ESPORTS Fall & Spring	Assistant Coach (Replacing Olechnowicz)	Step 1 \$4,670.00 Per Season	2023/2024 School Year	

Non-Athletic Activities						
Shalhoub, Mary Kate	HS	Model UN Club	Advisor	\$1,400.00	2023/2024 School Year	
Donavan, Collin	LR	Indoor Soccer Intramural	Coach	\$1,130.00	2023/2024 School Year	
Gallagher, Amy	LR	Peer Buddy	Co-Advisor (Ashed Vacancy)	\$915.00	2023/2024 School Year	
Hourly Activities						
Moore, Susan	District	CPR/AED	Trainer	\$30.00/Hr	2023/2024 School Year	

# 5. District Translators - 2023/2024 School Year

Name	Location	Language
Jacqueline Kruzik	District	Braille Translation

\$50/Hr as needed (revised from August 24th Regular Action Meeting Agenda)

6. Staff Array Changes - 2023/2024 School Year

		Current	Loc/Fte/O/		Effective
Name	Loc/Fte	Assignments	L	New Assignment	Dates/Reason
Gomez, Ashley	CP: 1.00	Preschool Teacher	CL: 1.00	Preschool Teacher	9/1/23-6/30/24
Stevens, Roderick	MS: 1:00	Art Teacher	MS: 1.00	Art Teacher	9/1/23-6/30/24
			.33 O/L	KEYS Art Teacher	Vacancy
					(Revised
					O/L FTE -
					Originally
					Approved on
	3.69 4.00	G 11717 1	3.50 1.00	a	8/24/23)
Taylor, Scott	MS: 1.00	Special Ed Teacher	MS: 1.00	Special Ed Teacher	9/1/23-6/30/24
			.33 O/L	KEYS Math	Vacancy
					(Revised O/L FTE -
					Originally
					Approved on
					8/24/23)
Frisina, Salvatore	HS:1.00	Special Ed Teacher	HS: 1.00	Special Ed Teacher	9/1/23-12/21/23
		•	.20 O/L	Drawing	Hueston LOA
Beyer, Alexa	HS: 1.00	Fine Arts Teacher	HS:1.00	Art Teacher	9/1/23-12/21/23
			.20 O/L	Drawing	Hueston LOA
Kaiser, Heather	HS 1:00	Social Studies	HS: 1.00	Social Studies Teacher	9/1/23-12/21/23
		Teacher	.20 O/L	Sculpture 3D	Hueston LOA
O'Neill, Michelle	HS: 1.00	Social Studies	HS: 1.00	Social Studies Teacher	9/1/23-12/21/23
		Teacher	.20 O/L	Drawing	Hueston LOA
Shalhoub, MaryKate	HS: 1.00	Special Ed Teacher	HS: 1:00	Special Ed Teacher	9/1/23-12/21/23
			.20 O/L	Sculpture 3D	Hueston LOA
Kish, Sheryl	HS: 1.00	Special Ed Teacher	HS: 1.00	Special Ed Teacher	9/21/23-12/11/23
			.20 O/L	Geometry POR	Kinneman LOA
Hughes, Matthew	HS: 1.00	Special Ed Teacher	HS: 1.00	Special Ed Teacher	9/21/23-12/11/23
			.20 O/L	Geometry POR	Kinneman LOA
Cacciatori, Julia	HS: 1.00	Special Ed Teacher	HS: 1.00	Special Ed Teacher	9/21/23-12/11/23
			.20 O/L	Geometry ICR	Kinneman LOA

		Current	Loc/Fte/O/		Effective
Name	Loc/Fte	Assignments	L	New Assignment	Dates/Reason
Pickell, Lee	HS: 1.00	Special Ed Teacher	HS: 1.00	Special Ed Teacher	9/21/23-12/11/23
			.20 O/L	Geometry ICR	Kinneman LOA
Wells, Michael C.	HS: 1.00	Acting Principal	HS: 1.00	Principal MRAA Step A14 \$174,612.88 Principal Stipend \$6,000.00	10/2/23-6/30/24
Van Horn, Mark	MS: 1.00	Acting Principal	MS: 1.00	Principal MRAA Step A14 \$174,612.88 Principal Stipend \$2,000.00	10/2/23-6/30/24
Coppola, Joseph	KEYS: .80 MS: .40 .20 O/L	Science Teacher Science Teacher Science/MS	KEYS: .80 MS: .20	Science Teacher Science Teacher	10/2/23-6/30/24
Baumert, Deana	MS: 1.00 .33 O/L	Special Ed Teacher ICR Math Grade 7	MS: 1.00	Special Ed Teacher	9/1/23-6/30/24 Amended Dates - Previously Approved on 8/24/23
Junquet, Kristin	MS: 1.00	Art Teacher	MS: 1.00	Art Teacher	9/1/23-6/30/24
	.17 O/L	Applied Art MD/Autism	.17 O/L	Applied Art MD/Autism	1/30/24-4/9/24 Amended Dates - Previously Approved on 8/24/23
Monro, David	MS: 1.00	STEM Teacher	MS: 1.00	STEM Teacher	9/1/23-6/30/24
			. 33 O/L	Math 7 ICR	9/1/23-12/22/23 Toomey LOA
			.17 O/L	STEM MD/Autism	9/19/23-11/13/23 Amended Dates - Previously Approved on 8/24/23
Goldstone, Chani	MS: 1.00	Math Teacher	MS:1.00	Math Teacher	9/1/23-12/22/23
	1.60		.33 O/L	Grade 7 Math	Toomey LOA
Lubniewski, Laurie	MS: 1.00	Math Teacher	MS:1.00 .33 O/L	Math Teacher Grade 7 Math	9/1/23-12/22/23 Toomey LOA

# 7. Home Instruction - 2023/2024 School Year

Student ID	Subject/ Class	Loc	Home Instruction Teacher	Hrs/per Week	# of Weeks	Total Hrs/per subject	Effective Dates
<u>161296</u>	Lab Biology	HS	Dr. Hanes & Associates	2	8	16	9/6/23-10/31/23
161296	English I	HS	Jennifer Moller	2	8	16	9/6/23-10/31/23
161296	World Cultures	HS	Jennifer Moller	2	8	16	9/6/23-10/31/23
161296	Algebra 1	HS	Dr. Hanes & Associates	2	8	16	9/6/23-10/31/23

Student ID	Subject/ Class	Loc	Home Instruction Teacher	Hrs/per Week	# of Weeks	Total Hrs/per subject	Effective Dates
<u>165249</u>	Lab Biology	HS	Dr. Hanes & Associates	2	2	4	9/18/23-9/29/23
165249	English I	HS	Dr. Hanes & Associates	2	2	4	9/18/23-9/29/23
165249	World Cultures	HS	Dr. Hanes & Associates	2	2	4	9/18/23-9/29/23
165249	Algebra 1	HS	Dr. Hanes & Associates	2	2	4	9/18/23-9/29/23

#### 8. Volunteers - 2023/2024 School Year

Name	Location	Activity	Effective Date
DelQuaglio, Jennifer	MS	Girls Soccer	2023/2024 School Year
Koempel, Joseph G. Jr.	High School	Soccer	2023/2024 School Year

9. College Student Teacher/Observers/Teachers/Interns - 2023/2024 School Year

Name	Cooperating Staff Member	Assignment
Abdelaziz, Yasmeen	Jennifer Bauer, Occupational Therapist	Lloyd Road Elementary School Student Observer Kean University
Lacovara, Cecelia	Sandra Pangborn, Teacher Amanda Vitone, Teacher Additional Cooperating Teachers Originally Approved on 8/24/23	Lloyd Road Elementary School Student Teacher Monmouth University
Nelson, Victoria	Sheryl Kish, Special Education Teacher Maria Ciaravino, General Education Teacher	Matawan-Regional High School Student Observer Brookdale Community College

# D. Other

#### 1. HIB - 2023/2024 School Year

• The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during the Executive Session of the Matawan-Aberdeen Board of Education Meeting of September 14, 2023:

Incidents Reported	Confirmed Incidents
0	0

- 2. Approval of the September 2023 Staffing Array 2023/2024 School Year
- Personnel Attachment #1 <u>Staffing Array 2023/2024</u>, <u>September 28</u>, <u>23 BOE Meeting</u>
- 3. Grant Fund Salary Allocations 2023/2024 School Year
- Margaret Lazur, Salary \$161,816.47

100% Account # 20-488-200-100-04-0000-0

• Daphne Binns, Salary \$94,375.00

62% Account # 20-488-200-100-04-0000-0 (\$58,844.00)

38% Account # 11-000-219-104-11-0000-1 (\$35,531.00)

# 4. Lloyd Road Elementary School Building Beautification - 2023/2024 School Year

• Tara Gurney, Art Teacher, Up to an additional 5 hours at \$30/hr

Originally Board approved on 8/24/23 for 15 hours

# 5. J. Grunin Foundation Grant - 2022/2023 School Year

• David Miller, MS Teacher, Equity Presenter on 5/17/22

2.5 hours at \$90/hr as specified in Goal # 3 of the Grant Account # 20-057-200-100-04-0000-0

# 6. Teacher Professional Development - 2023/2024 School Year

• Krysten Paone-Hurd, New Teacher Orientation

Up to 4 hours, \$30/Hr

# 7. In-Service Day Presenters - 2023/2024 School Year

- Bethany Budner, Grade 1
- Amanda Saginor, Grade 1
- Nicole Saviano, Grade 2
- Meredith Smith, Grade 2
- Krysten Paone-Hurd, Grade 3
- Joann Roysten, Grade 3
- Amanda Vitone, Grade 4 ELA
- Cori Patterson, Grade 4 Math
- Emily Mills, Grade 5 ELA
- Amy Mammano, Grade 5 Math

Up to 1.5 hours prep time, \$30/Hr

# 8. AM Arrival Coverage, MAMS - 2023/2024 School Year

- Tamer Shalaby
- Kristi Gambino
- Beth Chodkiewicz
- Dylan Tarrazi
- Corinne Wietecha
- Dana Fontana
- Lisa Santos (Sub Coverage as needed)
- Leah Layton (Sub Coverage as needed)

Provide student supervision for up to 15 minutes per day 7:55 AM to 8:10 AM, \$40/Hr prorated to \$10/per day

9. Transportation Safety Awards - 2020/2021, 2021/2022, 2022/2023 School Years

Name	Years	Amount
Geena Bartolotta	2021-2022 & 2022-2023	\$250.00
Ewa Debek	2020/2021 & 2021/2022	\$ 175.00
Jennifer Dukes	2020/2021 & 2021/2022	\$ 175.00
JoAnn Easterday	2020/2021 & 2021/2022	\$ 175.00
Heather Fineran	2021/2022 & 2022/2023	\$ 250.00
Eric Hampton	2020/2021 & 2021/2022	\$ 175.00

Name	Years	Amount
Nena Lavoie	2020/2021 & 2021/2022	\$ 175.00
Sydnie Leahy	2020/2021 & 2021/2022	\$ 175.00
Anthony Lawrence	2021/2022 & 2022/2023	\$ 250.00
Donna McCarthy	2021/2022 & 2022/2023	\$ 250.00
Nicole Poulson	2021/2022 & 2022/2023	\$ 250.00
Yefferson Ramirez-Mateo	2020/2021 & 2021/2022	\$ 175.00
Holly Ramsey	2021/2022 & 2022/2023	\$ 250.00
Samantha Schifini	2021/2022 & 2022/2023	\$ 250.00
April Weaver	2021/2022 & 2022/2023	\$ 250.00
Kathleen Walengewicz	2021/2022 & 2022/2023	\$ 250.00
	TOTAL	\$3,475.00

Incentive pay per the MAREA Bus Drivers Contract, Miscellaneous Provisions, G, \$100 up to per employee for every two (2) consecutive years until 6/21.

Incentive pay per the MAREA Bus Drivers Contract, Miscellaneous Provisions, G, \$250 up to per employee for every two (2) consecutive years as of 7/21.

# 10. Additional Pay - 2023/2024 School Year

- Kris Boehler, Personnel Coordinator/Confidential Secretary \$750.00
- Heidi Rochette, Payroll Manager -\$750.00
- Cindy Rodriguez, Bookkeeper \$500.00

To cover extra responsibilities associated with the position of Benefits Coordinator from 7/10/23 through 8/28/23

• Katiria Savinon, Principal Secretary/CP

Up to 8.5 Hours to be paid at employee's hourly rate for various responsibilities needed in preparation for school opening

- Christine D'Angelo, Speech Pathologist
- Kate Sidley, Speech Pathologist

Up to five hours at \$25/Hr for packing/moving

# 11. Additional Coverage at KEYS - 2023/2024 School Year

- Florence DeCosta, Transcript Review, Schedules, Academic Testing
- Daphne Binns, Case Management

To be paid at the employee's hourly rate as needed

# 12. Student Registration, Grades 4 through 12 - 2023/2024 School Year

- Fran Ferrara, Lloyd Road School
- Cheryl Lemma, MAMS
- Janice Quattrochi, High School

To be paid at the employee's hourly rate as needed

Account # 11-000-211-100-11-0000-9

# 13. Employee Flu Vaccine Clinic - 2023/2024 School Year

• Employee Flu Vaccine Clinic to be held in District on October 24, 2023 provided by Genoa Healthcare. Details will be shared with staff via District email.

# PERSONNEL WALK-IN ITEM

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

# Appointments - 2023/2024 School Year

# 1. New Hire

Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
Plevier, Nicholas	СО	Mechanic	Step 12	\$67,560.00	Czimcharo Resignation	10/12/23-6/30/24

**Note**: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted no, zero and zero (0) members were absent

#### XIV. POLICY

None

# XV. FINANCE

Ms. Case reviewed the Finance Agenda on which the Board will take action this evening.

Motion by Ms. Skop, seconded by Ms. Martinez to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

# 1. Payroll for August 2023 and Bills List for September, 2023 (Available for review in Board Secretary's Office)

Policy #6470 Payment of Claims

dyment of Claims	
August 15, 2023 Payroll	\$ 553,767.17
August 30, 2023 Payroll	\$501,198.21
Total August 2023 Payroll	\$1,054,965.38
September 2023 Bills List	\$6,556,920.52
<b>Total September 2023 Bill List</b>	\$7,611,885.90

2. Transfer of Funds for August 2023 (Available for review in Board Secretary's Office) Policy # 6422 Budget Transfers

WHEREAS NJAC 6A:20-2.13 "Over expenditure of Funds" states "a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1".

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved

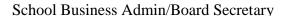
# 3. Board Secretary's Monthly Certification for August 2023

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of May 31, 2023, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Matawan-Aberdeen Regional School District Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

# 4. Board of Education Certification Budget Major/Fund Status for August 2023

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of August 31, 2023, after review of the Secretary's monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

I, Lindsey Case, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."



# 5. Treasurer's Report

PURSUANT TO NJAC 6A:20-2.13(D), approve the Treasurer's Report for April 2023.

# 6. Approval of Board of Education Goals for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following Board Goals for the 2023-2024 school year:

- Goal 1 Ensure the district's strategic planning goals and action plans are implemented in consideration of community growth, enrollment increases, and fiscal responsibility.
- Goal 2 Ensure effective communication with the community for the purpose of improving understanding of district matters, while continuing MARSD's partnership with the Garden State Coalition of Schools to advocate for state funding and other state actions impacting school districts.
- Goal 3 Achieve Certified Board status through NJSBA's Board Member Academy by June 2025.
- Goal 4 Maintain, update and enhance our facilities to promote safety, security, and a positive learning environment in our school buildings.

# 7. Approval of the District Goals for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education adopt the following District Goals for the 2023-2024 school year.

Goal 1 - Increase student achievement by utilizing up-to-date technology and other instructional resources.

- Goal 2 Improve and upgrade district facilities, transportation policies and procedures.
- Goal 3 Increase and enhance community involvement and information sharing.
- Goal 4 Promote a positive and safe school environment that embraces kindness, diversity, individuality and respect for all with a focus on Social-Emotional Learning (SEL).
- Goal 5 Promote safety and security for all students, staff, and our school community.

# 8. Annual Appointments

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the following annual appointments for the 2023-2024 school year:

Homeless, Runaway, Migrant Liaison

Ms. Jennifer Steffich

# 9. Administration of Non-Public Funds MOESC Nursing Services

Pursuant to official action taken at the meeting of the Board of Education of Matawan-Aberdeen Regional School District, hereinafter referred to as the "Board", held on September 28, 2023 the Board agrees that the Monmouth-Ocean Educational Services Commission (hereafter known as the "Commission"), shall provide Non-Public Nursing Services pursuant to the requirements of the law on behalf of the Board. This service shall be limited to those permitted under the law and pertinent regulations.

The terms of this Agreement shall be in effect from July 1, 2023 until June 30, 2024. The Board may withdraw from participation with the Commission by providing written notice to the Commission by December 31 of any year for withdrawal effective June 30 of the ensuing year.

The Board agrees to pay the Commission the full amount of State Aid received in support of Non-Public Nursing Services. The following payment schedule is hereby agreed to; 50% of State Aid by September 30, 25% of State Aid by December 31, and 25% of State Aid by March 31 of each fiscal year. No other funding is due the Commission in order to operate this program. In the event the Board fails to remit the funds according to the schedule indicated above, the Commission retains the right to suspend service under this contract.

It is understood that the Commission will provide services to all of the eligible non-public school students that attend school within the borders of the District.

Administrative costs related to providing Nursing Services for a participating non-public school are limited to 5% of the funds allocated for each participating non-public school or actual costs, whichever is less.

The Commission will prepare all pertinent reporting forms for signature by appropriate District personnel. The District will promptly forward copies of funding statements and other pertinent documents required to the Commission.

The Commission shall contact the designated non-public schools within the District and determine the services to be provided within the parameters of the law and limitation of funding.

# 10. Tuition Contract Agreement with Monmouth County Vocational School District

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the approve a Tuition Contract Agreement with Monmouth County Vocational School District. The term of this agreement will be from September 1, 2023 - June 30, 2024. There will be 109 General Education students (71 Regular Education students and 38 Shared-Time). Tuition costs:

Program	Annual Amount	Number of Students	Total
Academy of Allied Health & Science	\$7,374.00	11	\$81,114.00
Academy of Law & Public Safety	\$7,374.00	2	\$14,748.00
Biotechnology High School	\$7,374.00	4	\$29,496.00
Communications High School	\$7,374.00	7	\$51,618.00

Program	Annual Amount	Number of Students	Total
High Technology High School	\$7,374.00	11	\$81,114.00
Marine Academy of Sci. & Tech.	\$7,374.00	10	\$73,740.00
Career Center	\$6,554.00	26	\$170,404.00
Shared-Time Regular Education	\$1,087.00	38	\$41,306.00
Total		109	\$543,540.00

Cost: NTE \$543,540.00 Account #: 11-000-100-563-11-0000-0

# 11. Acceptance of Donation from J. Delquaglio

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation of physical education equipment from J. Delquaglio valued at approximately \$962.00 for the Middle School.

# 12. Routine Travel Reimbursement for 2023-2024

Policy: # 6471 School District Travel

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education pursuant to Travel policy # 6471, approve the following staff for travel related to routine business for the 2023-2024 school year:

Name	Position	Total
Raquel Colao	Multi-sensory reading instruction, ESY only	\$30

# 13. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during August 2023:

The following The did Evacuation Dims occurred during Hagust 2020.					
School Name	Security Drill Type	Date & Time			
Cliffwood Elementary School	Fire Drill	8/9/23 @ 10:20 am			
Cliffwood Elementary School	Shelter in Place	8/16/23 @ 10:02 am			
Lloyd Road Elementary School	Fire Drill	8/2/23 @ 9:45 am			
Lloyd Road Elementary School	Lockdown	8/15/23 @ 9:45 am			
Matawan-Aberdeen Middle School	Fire Drill	8/9/23 @ 9:05 am			
Matawan-Aberdeen Middle School	Lockdown	8/14/23 @ 9:35 am			
Ravine Drive Elementary School	Fire Drill	8/1/23 @ 10:04 am			
Ravine Drive Elementary School	Lockdown	8/2/23 @ 9:04 am			
Strathmore Elementary School	Fire Drill	8/1/23 @ 9:35 am			
Strathmore Elementary School	Shelter in Place	8/2/23 @ 8:50 am			

# 14. Award of Transportation Out of District Routes for the 2023/243 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Out of District Routes for the 2023/24 school year.

Destination	Route	Per Diem	# of Days	<b>Effective Dates</b>
Lloyd & Cliffwood	H01	\$124.00	180	9/6/2023-6/30/24
Middle School & High School	H02	\$124.00	180	9/6/23-6/30/24
Alpha School	Alpha-1	\$430.00	54	9/6/2023-6/30/24
Brookdale (3 days a week)	B01	\$177.00	44	9/8/2023-6/30/24

# 15. Approval of In-District Routes for the 2022-2023 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the approve the following In-District Routes for the 2023-2024 school year.

Route #	Destination	# of Days	Eff Dates
65	HS, MS. LR, CL	180	9/6/23-6/17/24
66	SPARE	180	9/6/23-6/17/24

Route #	Destination	# of Days	ys Eff Dates	
67	SPARE	180	9/6/23-6/17/24	
68	KEYPORT, VOCATIONAL, CP, ST	180	9/6/23-6/17/24	
69	SPARE	180	9/6/23-6/17/24	
71	HS, MAMS, LR, CL	180	9/6/23-6/17/24	
72	BROOKDALE PROGRAM, KEYS, CL	180	9/6/23-6/17/24	
73	HAWKSWOOD	180	9/6/23-6/17/24	
74	MAMS, LR, RD, MID DAY VOC	180	9/6/23-6/17/24	
75	HS, MAMS, CP, ST	180	9/6/23-6/17/24	
76	AM Shuttle, HS, MAMS, LR, RD	180	9/6/23-6/17/24	
77	ST	180	9/6/23-6/17/24	
78	REACH	180	9/6/23-6/17/24	
79	HAWKSWOOD	180	9/6/23-6/17/24	
80	HS, MAMS, LR, RD	180	9/6/23-6/17/24	
81	HS, MAMS, LR, CL	180	9/6/23-6/17/24	
82	HS, MAMS, LR, CL	180	9/6/23-6/17/24	
83	HS, LR, ST	180	9/6/23-6/17/24	
85	HS, MAMS, LR, RD	180	9/6/23-6/17/24	
86	HS, MAMS, CP, RD,	180	9/6/23-6/17/24	
87	HS, MAMS, LR, RD	180	9/6/23-6/17/24	
88	HS, MAMS, LR, CL	180	9/6/23-6/17/24	
89	SHORE CENTER /SHREWSBURY	180	9/6/23-6/17/24	
90	MCKINNEY VENTO, LD, RD	180	9/6/23-6/17/24	
91	HS, MS, CP, LIGHTBRIDGE, RD	180	9/6/23-6/17/24	
92	HS, MAMS, LR, CL	180	9/6/23-6/17/24	
93	HS, MS, LD, ST	180	9/6/23-6/17/24	
94	MAMS, CP, ST	180	9/6/23-6/17/24	
95	HS, CP, ST	180	9/6/23-6/17/24	
96	SPARE	180	9/6/23-6/17/24	
97	SPARE	180	9/6/23-6/17/24	
98	SHUTTLE, HIGH TECH, BIOTECH, CAREER CENTER, CL	180	9/6/23-6/17/24	
99	HS, MS, LR, CL	180	9/6/23-6/17/24	

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted no, and zero (0) members were absent

# XVI. PUBLIC COMMENTS RELATING TO AGENDA ITEMS & ADDITIONAL MATTERS

- C. Santora History of 5756 policy reviewed; Strauss Esmay policy service is used by 560 districts, reviewed company's recommendation. Recommend a new Board Attorney. If hostile home life should not be in the home. Could district be held liable? Legal presence hasn't been established. Recommend to cancel Strauss Esmay and get NJSBAA and note of no confidence in our lawyer.
- D. Simon –Supports P5756 and don't know why it's a big deal. Since adoption education is not impacted; diverse community
- J. Moscowitz spoke about children and brain development
- L. Deranski Against 5756, not interested in co-parenting with government
- C. Barilka (Union President) Teachers teach curriculum that is board approved. Never heard a teacher tell our diverse learners. No teacher saying that, we had guidance counselors. Policy has been around and no incidents'. If you think it is happening, go to Building Principal.
- D. Noble Sub teacher and a student was changing clothes in front of class, student came to me and said transgender. Girls refused to let her change in the girl's locker room. Inclusive language came out after 2006 to stop press and support 5756
- S. Gershner (student) My experience is that no opinions are pushed. We are here to learn. Less than 5% transgender. Not political playground.
- L. Richards Keep the current policy the way it is to protect kids. High rate of suicide. Suicidal thoughts to be prevented. Need a safe adult
- S. Russo Students in district. Appreciate prior concerns deal by Dr. Majka and Ms. Perez. Active role in community and for as a parent and a minor child shouldn't make this decision on their own. Don't keep secrets. Upset a DOE saying this can be kept from parents.
- A. Burke Children in the district, read studies. No minds will be changed and the Board won't break the law. Don't appreciate other community members going to other towns. Kids need to invest in the town and town should invest in kids. Grade 6 and up community serve.
- N. Chimenco Since children have been born don't keep secrets. I'm their safe space, not a teacher. Only issue with the P5756.
- L Mason Children attend the district and horrified that we are not listening to our students and staff. Time is a resource, not to slice and dice a policy. Bridge the gap and in favor of P5756
- V. Huey Teach kids to speak to parents about anything and everything. This takes our rights to parents from strangers. My faith is in God.
- S. Runner Children in school system, this doesn't pass the small test
- R. Galright (Keyport) Read the policy, don't think anyone is encouraging children to change or not tell the parents. If kids are telling you everything then you have nothing to worry about. However, kids have rights. Read part of the policy, section 4.
- J. Mossocski Child loves pine and dolls. Don't anyone in the school to change that.
- C. Santora Don't know how courts would rule. No requirement for a district to adopt. Get accurate legal guidance and drop Strauss Esmay. Middletown is leading the change and look at NJSBA Policies. Request board to drop Strauss Esmay and switch to NJSBA. Holmdel dropped 5756, as well as other towns. Care about the secrets.
- L. Deranski Not attacking teachers or admin. Here because we care. Praise district on how great we are. Concerned about parental rights being striped. All for supporting all students but not sharing bathrooms.
- A. Burke Pre-teen girls have a hard time regulating emotions. Grateful the guidance counselor talked it out and assisted with a situation.
- D. Simon problem with word "secret". Understand as a parent what the concerns are. Kids shouldn't obey anyone; school is respecting child's privacy to help the child. Kids know their parents and either there is trust or not. Kids need to feel safe.
- A. Arnonowski Children in district, unsure when the policy started but I want to make decisions for my
- J. Zusi concern with Policy 57656. Secrets are not great but want to find out immediately and not through the grapevine. If you do get rid of policy, then the district could lose out. What about the parent's feelings and not just the child?
- A. Ascoli than you we appreciate the emails, if it didn't make on the agenda due to cut off it will be on the next one. Everyone has students interest at heart and find a balance.
- S. Werneke Focused on our district and this policy has been in effect. Shared statistics on students.

- Ms. Martinez Our job as board is to take care of all the kids. We only speak about Matawan. We want to educate kids. We do read all your emails
- D. Pell Appreciate all the emails. If you have suggested changes sent that in.

# 2<sup>nd</sup> Public Comments

- S, Bohnert 15% admin fee pays for and are common
- L. Jermanski Taxpayer and a parent and highly important. Respect the accountability and a disservice was done. If something happens from our children and it gets nowhere should step down.
- J. Zusi SRO policy for that spot
- S. Gershner Be a cheerleader to get these services done in a different way
- S. Werneke We believe this is an issue due to working a committee as a whole. We should consider moving to a committee system.
- N. Perez Thank you to the community for bringing things to our attention. We will move forward in a positive way.
- D. Rubin Policy 0.155 has the ability to have committees, not listing what committees.

#### XVII. UNFINISHED BUSINESS

Ms. Ascoli – Lunch debt is a nationwide issue. District has \$120,000 in debt. Don't want children to go hungry. Start up a lunch policy committee, reach to Ms. Pell. School and facility names were received a request. Policy has not been updated in 10 years. Please reach out to Ms. Pell

#### XVIII. NEW BUSINESS

- Ms. Werneke Discussed having board committees; Security issues, question to go over the numbers
- Ms. Case Met with police departments and wrong numbers were provided.
- Dr. Majka My fault during my superintendence and uncharacteristic of how this happened

# XIX. EXECUTIVE SESSION II

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 40 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will take place.

It was moved by Ms. Feiles seconded by Ms. Gershner that the Board convene in Executive Session II and approved by a unanimous voice vote at 10:21 pm.

It was moved by Ms. Feiles and seconded by Ms. Pell that the Board return to Open Session at 11:05 pm.

# XX. ADJOURNMENT

On a motion by Ms. Feiles, seconded by Ms. Pell and a unanimous roll call vote the Board adjourned the meeting at 11:06 pm.