

SALEM SCHOOL DISTRICT
Salem, Connecticut

PERSONNEL – CERTIFIED / NON-CERTIFIED

STAFF COMPLAINTS AND CONCERNS

It is the Board's desire that procedures for the settling of differences provide for prompt and equitable resolution of disagreements at the lowest possible administrative level. If unresolved, each employee will be assured the opportunity for an orderly presentation at the next highest administrative level and review of complaints and concerns without fear of reprisal. In addition, the Board may review and hear such complaints only if another specific Board policy, collective bargaining agreement or contract requires the Board to review the matter.

The machinery set up for the resolution of grievances in contracts negotiated with recognized employee units shall apply only to violations, misinterpretations, or misapplications of the terms of the agreement.

Policy Adopted: February 23, 1999
Revised Policy 1st Reading: January 10, 2011
Revised Policy Approved: February 7, 2011

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