## SALEM SCHOOL SYSTEM Salem, Connecticut

## PERSONNEL – CERTIFIED / NON-CERTIFIED

## <u>TEACHER - ADMINISTRATOR - NON-CERTIFIED - BOARD OF EDUCATION</u> RELATIONSHIPS

The Salem Board of Education has a responsibility to develop policies that establish a working partnership with all employees; that foster good morale; that encourage open communication; and, that support a high quality education for the children of Salem. In doing so, the Salem Board of Education recognizes the various roles and responsibilities that each group has in the Salem School community:

- 1. The Board of Education, under law, has the final responsibility of establishing policies for the school system.
- 2. The Superintendent and staff have the responsibility of carrying out the policies established. The Superintendent will consult with appropriate personnel and employee organizations in suggesting and establishing the desired policies and regulations relating to Board of Education teacher administrator relationships.
- 3. The certified teaching personnel have the ultimate responsibility for providing excellent education in the classroom.

1<sup>st</sup> Reading: March 23, 1999 Policy Adopted: April 13, 1999