

SALEM SCHOOL DISTRICT
Salem, Connecticut

PERSONNEL – CERTIFIED / NON-CERTIFIED

SECURITY CHECK / FINGERPRINTING

In order to create a safe and orderly environment for students, all offers of employment will be conditional upon the successful outcome of a criminal record check. In addition, any person applying for employment with the Board of Education will submit to a record check of the Department of Child and Families (DCF) Child Abuse and Neglect Registry before the person may be hired.

Applicants are required to make disclosures containing (1) current and past employers' contact information; (2) authorization allowing contact with such employers; and (3) statements about any past misconduct, discipline, or licensure penalties as a result of sexual misconduct or abuse allegations. The applicant must complete the State of Connecticut Educational Employer Verification Form (in accordance with PA 16-67).

The District will ensure applicants complete the above stated three requirements, review applicants' employment history after making a documented, good faith effort to contact previous employers for information, and request any available information about applicants from the State Department of Education.

District employees shall within 30 days after they are hired submit to state and national criminal checks.

All substitutes and any contracted person who has direct contact with students shall submit to a criminal history check pursuant to C.G.S. 29-17a.

Student teachers placed in District schools as part of completing preparation requirements for the issuance of an educator certificate shall also be required to undergo the same criminal background checks and DCF child abuse and neglect registry check already required for school employees.

Legal Reference: Connecticut General Statutes: 10-221d Criminal history record checks of school personnel. Fingerprinting. Termination or dismissed. (as amended by PA 01-173, PA 04-181 and June 19 Special Session, PA 09-1, PA 11-93, PA 16-67, PA 18-51, and PA 19-91). 29-17a Criminal history checks. Procedure. Fees. PA 16-67 An Act Concerning the Disclosure of Certain Education Personnel Records.

Policy Adopted: February 9, 1999
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