

SALEM SCHOOL SYSTEM
Salem, Connecticut

PERSONNEL – CERTIFIED/NON-CERTIFIED

AFFIRMATIVE ACTION

The Board of Education will provide equal employment opportunities for all persons without regard to race, color, religious creed, age, veteran's status, genetic information, marital status, national origin, sex, sexual orientation, or physical disability. The Board of Education directs the administration to set as a goal the recruitment, selection and employment of qualified people among racial and ethnic minority groups.

No advertisement of employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal Reference: Connecticut General Statutes: 10-153 Discrimination on account of marital status. 46a-60 Discriminatory employment practices prohibited. Title VII, Civil Rights Act, 42 U.S.C. 2000e, et seq. 4a-60 Nondiscrimination and affirmative action provisions in contracts of the state and political subdivisions rather than municipalities. 4a-60 Contracts of the state and political subdivisions, other than municipalities, to contain provisions re: nondiscrimination on the basis of sexual orientation. The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 USC 4212. Title II of the Genetic Information Nondiscrimination Act of 2008.

Policy Adopted: January 12, 1999
Revised Policy Adopted: June 2, 2014

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