## SALEM SCHOOL DISTRICT Salem, Connecticut

## **BUSINESS AND NON-INSTRUCTIONAL OPERATIONS**

## ORDERING GOODS AND SERVICES - PURCHASE ORDERS AND CONTRACTS

All contracts between the Salem School District and outside agencies shall conform to prescribed standards as required by law.

All contracts between the Salem School District and outside agencies shall be prepared under the supervision of the Superintendent or designee, and where appropriate, subject to approval of the legal advisor to the district.

## Affirmative Action

The Salem School District shall not enter into any contract with a person, agency, or organization if it has knowledge that such person, agency or organization discriminates on the basis of race, color, religious creed, age, marital status, national origin, sex, or physical handicap or disability, either in employment practices or in the provision of benefits or services to students or employees.

Legal Reference: Connecticut General Statutes: 46a-58 through 46a-81 re: discriminatory practices. Title VII, Civil Rights Act,

42 U.S.C. 2000e et seq. as amended by Title IX, Equal Employment Opportunity Act. Title IX of the

Education Amendments of 1972; 42 U.S.C. 1134n et seq. (Higher Education Act.)

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