

GREATER LOWELL TECHNICAL HIGH SCHOOL

SPECIAL SCHOOL COMMITTEE MEETING

October 29, 2015 – 5:00 P.M.

**CALL TO ORDER**

Chairman Bahou called the meeting to order at 5:00.

Chairman Bahou stated that in accordance with 940 CMR 29.10 (remote participation) adopted by the Greater Lowell Technical School Committee April 17, 2014, Committeeman O'Hare will be participating at tonight's meeting remotely due to geographic distance.

**ROLL CALL**

Members

Present: Mr. Bahou, Mr. Boutin, Mr. Espinola, Mr. Giggey, Mr. Morin,  
Mr. O'Hare, Mr. Tatseos

Mr. LeMay arrived after roll call.

Also

Present: Roger Bourgeois, Superintendent-Director  
Cheryl Gosselin, Recording Secretary

Chairman Bahou asked for a motion to approve the October 19, 2015 Superintendent Evaluation Sub-Committee report.

**MOTION:** by Mr. Boutin, seconded by Mr. Tatseos to approve the report of the October 19, 2015 Superintendent Evaluation Sub-Committee meeting.

**ROLL CALL VOTE:** 7 Yes, 1 Absent (Mr. LeMay)

Chairman Bahou reviewed the 2014-2015 Superintendent-Director Composite Evaluation Report. Mr. O'Hare expressed his concern that there is not a goal relating to Superintendent/School Committee relationships.

Chairman Bahou asked for a motion relative to a salary adjustment for the Superintendent-Director.

**MOTION:** by Mr. Morin, seconded by Mr. Boutin to increase Superintendent Bourgeois' salary by 2% plus \$500 for FY15-16, effective July 1, 2015.

**ROLL CALL VOTE:** 7 Yes, 1 Absent (Mr. LeMay)

Chairman Bahou asked for a motion relative to a salary adjustment for the Assistant Superintendent/Principal.

**MOTION:** by Mr. Tatseos, seconded by Mr. Morin to increase Assistant Superintendent/Principal Davis' salary by 2% plus \$500 for FY15-16, effective July 1, 2015.

**ROLL CALL VOTE:** 7 Yes, 1 Absent (Mr. LeMay)

Discussion then took place regarding the 2015-2017 Superintendent's Annual Evaluation Plan. The Annual Municipality Dinner under the District Improvement Goal will be changed to The Annual Municipality Event.

**MOTION:** by Mr. Tatseos, seconded by Mr. Morin to approve the 2015-2017 Superintendent's Annual Evaluation Plan.

**ROLL CALL VOTE:** 7 Yes, 1 Absent (Mr. LeMay)

Chairman Bahou asked for a motion to go into Executive Session to discuss negotiating a Superintendent Successor Agreement.

**MOTION:** by Mr. Boutin, seconded by Mr. Morin to go into Executive Session to discuss negotiating a Superintendent Successor Agreement.

**ROLL CALL VOTE:** 7 Yes, 1 Absent (Mr. LeMay)

The meeting reconvened at 6:55 p.m.

### **ROLL CALL**

Members

**Present:** Mr. Bahou, Mr. Boutin, Mr. Espinola, Mr. Giggey, Mr. LeMay, Mr. Morin, Mr. Tatseos

**Member Absent:** Mr. O'Hare

Also

**Present:** Roger Bourgeois, Superintendent-Director  
Cheryl Gosselin, Recording Secretary

Chairman Bahou informed Superintendent Bourgeois that there would be an Executive Session at the end of the November 19, 2015 meeting to continue negotiations of a Superintendent Successor Agreement.

Mr. LeMay wanted it noted for the record that had he been present during the votes taken earlier in the meeting he would have voted in favor of all the motions.

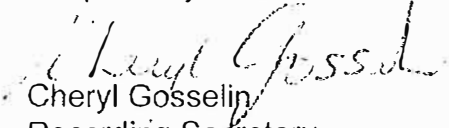
Chairman Bahou wanted it noted for the record that there was no one registered for Public Appearance.

**ADJOURN**

**MOTION:** by Mr. Boutin, seconded by Mr. Giggey to adjourn the meeting at 6:57 p.m.

**ROLL CALL VOTE:** 7 Yes, 1 Absent (Mr. O'Hare)

Respectfully submitted,

  
Cheryl Gosselin  
Recording Secretary