

## **SUPERINTENDENT EVALUATION SUB-COMMITTEE**

### **Minutes of October 18, 2016 Meeting**

Sub-Committee Members Present: Mr. Bahou, Mr. Boutin, Mr. Espinola, Mr. Tatseos

Others Present: Superintendent-Director Roger Bourgeois and Recording Secretary

Meeting was called to order at 5:37 p.m.

Sub-Committee roll call: Present – Mr. Bahou, Mr. Boutin, Mr. Espinola, Mr. Tatseos

Sub-Committee Chair, Mr. Bahou, stated the purpose of the meeting was to review Superintendent Bourgeois' 2015-2017 Evaluation Plan Mid-Cycle Report, dated October 20, 2016.

Goal A – Professional Practice Goal

#### **Administrative Team Building**

- ° Reviewed benchmarks
- Hired a new consultant in addition to the RBT consultant

Goal B – Student Learning Goal

#### **Culture of Professional Learning**

- ° Reviewed benchmarks
- ° It was suggested that instead of trying to schedule 2-hour blocks to conduct walkthroughs, schedule a ½ hour or an hour

Goal C – District Improvement Goal

#### **Communication of School Information**

- ° Reviewed benchmarks
- Many of the benchmarks have been completed and/or are ahead of schedule

Goal D – District Improvement Goal

#### **Annual Member Municipality Event**

- ° Reviewed benchmarks
- ° 2015-2016 event was the Construction Dedication Project
- ° 2016-2017 event – the Superintendent needs direction from the School ° Committee as to the date and type of event °

**MOTION:** by Mr. Espinola, seconded by Mr. Tatseos to recommend acceptance of the 2015-2017 Superintendent's Evaluation Plan Mid-Cycle Report to the full Committee at the October 20, 2016 School Committee meeting.

**ROLL CALL VOTE:** 4 Yes

**MOTION:** by Mr. Espinola, seconded by Mr. Boutin to adjourn at 6:55 p.m.

**ROLL CALL VOTE:** 4 Yes