

Setting Direction Retreat

Essential Question:

How will you get from where you are to where you want to be? What will everyone do differently to get improved results? What research-based strategies will everyone implement with fidelity? How will what we do drive professional development planning and implementation? How will what we do drive the use of district resources?

Outcomes: The Setting Direction Retreat provides an opportunity for the Strategic Plan Team to make decision related to goals and high-leverage strategies. What are the Priorities?

- Examine current long-range goals.
- Establish future long-range goals.
- Preview Key Performance Indicators for current long-range goals,
- Provide input into Key Performance Indicators for future long-range goals.
- Identify high-leverage strategies to focus district work for the duration of the plan.
- Prioritize high-leverage strategies.
- Align high-leverage strategies to the future long-range goals.



Time Allocation:

6 hours (usually from 8:00-3:00 p.m. during the work day). Usually 3-4 weeks following the Vision Retreat Meeting.

Product:

The Setting Direction Retreat allows the Strategic Plan Team to identify and prioritize critical goals and strategies to move the district closer to achieving its mission and vision. The Strategic Plan Draft describes provides a first look at the new, evolving strategic plan and answers the question, ***“What will we do to move us from where we are to where we need to be to achieve our mission and vision?”***

The Strategic Plan Draft is then shared with stakeholder groups between the Setting Direction Retreat and the Final Meeting of the Plan team to solicit feedback. The feedback is reviewed at the last meeting of the team.

District Responsibilities:

The district assists CEC in collecting and organizing the feedback from stakeholders for the plan team review of the Preferred Future Statement.

The district will assist CEC in the first draft of Key Performance Indicators.

The district will ensure that any major projects that are currently unfinished are incorporated into the discuss of high-leverage strategies.