

Mission: This describes the founding purpose and major organizational commitments (what they do and why they do it) ***Ensure each student finds a personal pathway to a productive future.***



Vision: This Portrait serves as a ***“North Star” for system transformation.*** Providing strategic direction for the redesign of the overall education experience, CCHS District 165 for students, this **collective vision reinvigorates and re-engages students, staff, and community stakeholders.** This destination describes ***where the district aspires to be by 2030.***

Graduate Portrait

Each Graduate will be:

College, Career & Life Ready
Creative & Critical Thinker
Skilled Communicator & Engaged Collaborator
Digitally Literate
Adaptable & Resilient Learner
Empowered, Self-Sufficient Learner
Personally Responsible with a Growth Mindset

Adult Portrait

Each Employee will be:

Passionate about Teaching and Learning
Respectful of Students & Parents
Culture & Equity Advocate
Adaptive, Forward-Thinking Team Player
Digitally Literate
Skilled Communicator & Engaged Collaborator
Ethical & Trusting Relationship Builder

System Portrait

The District as a whole will:

Provide Clarity of Purpose & Focus
Value Its Staff
Promote Growth & Continuous Improvement
Value Shared Decision-making & Collaboration
Develop a Sense of Community & Belonging
Promote Cohesion in Working Toward Common Goals
Foster Clear, Two-way Communication
Be an Excellent Steward of Resources

Core Values: the following values will guide behaviors and actions.

Equity
Continuous Improvement
Communication & Collaboration
Trusting Relationships/Partnerships
Individual Differences
Responsibility
Innovation