

Carbondale Community High School District 165 Strategic Plan

DRAFT SWOT Analysis

Strengths

- Graduation Rate
- Clarity and Variety in Academic and Course Offerings/Program Coherence
- Extracurricular Activities, Athletics, Clubs, & Offerings
- Financial Stability and Stewardship
- State Highest Recognition for Finance Management
- Diversity, Inclusion, Equity, Continuous Improvement
- Teacher-Student Trust
- Teacher Retention, Advanced Degrees and Talented Staff
- 1:1 Technology
- Belief in Continuous Improvement, Diversity, Inclusion and Equity

Weaknesses

- Student Achievement Gaps- Low Income and Black vs Others
- Math Instruction
- Demographic Disparity Among English and Math Tracks with Rigor
- Demographic Disparity Among Behavioral Referrals, In-School Suspensions, Tardies
- Chronic Absenteeism
- Schedule Flexibility- 6 period day, block schedules, opportunities to take electives, etc.
- Student Perception of Importance of High School
- Community and Family Involvement and Partnerships
- Student Perception of Family Supportiveness

Opportunities

- Reimagine Student Academic Interventions in mathematics and English
- Reimagine Student Behavior Interventions and Consequences
- Recruitment and Hiring of a more diverse staff
- Communication, Collaboration, Alignment with Feeder Districts
- Collaboration with SIU and JALC
- Expansion of Career Education and CTE options
- Use of space, building upgrade plans
- Professional Learning leading to innovation, project based, real world relevance and high quality of student discussion
- Expand learning opportunities for students, staff and families beyond the day and year
- Increase in inquiry-based 3-year science instruction for graduation

Threats

- False Perceptions of CCHS
- Increases in Low Income and Mobility Within Student Population
- Equalized Assessed Valuation decreasing and tax rate increasing
- Business Development and Residential Attraction
- Covid Slide and Recovery
- Teacher Shortage, Substitute Shortage
- State and National Funding and Stability/Political Climate