

Carbondale Community High School District 165

Strategic Plan SWOT Analysis

Strengths

- Graduation Rate
- Clarity and Variety in Academic and Course Offerings/Program Coherence
- Extracurricular Activities, Athletics, Clubs & Offerings
- Financial Stability and Stewardship
- State Highest Recognition for Finance Management
- Belief in Continuous Improvement
- Proud of Diversity and Inclusion
- High Student-Teacher Trust
- High Teacher Retention, Advanced Degrees and Talented Staff
- 1:1 Technology

Weaknesses

- Student Achievement Gaps- Low Income and Black vs Others
- Math Course Offering Flexibility
- Demographic Disparity among English and Math Tracks with Rigor
- Career Education and CTE Options
- Student Discipline
- Demographic Disparity among Behavioral Referrals, In-School Suspensions, & Tardiness
- Chronic Absenteeism
- Schedule Flexibilities/Opportunities for Electives
- Student Perception of Importance of High School
- Student Perception of Family Supportiveness

Opportunities

- Reimagine Student Academic Interventions to Achieve Equity, Inclusiveness & Continuous Improvement
- Reimagine Student Behavior Interventions & Consequences to Achieve Equity, Inclusiveness & Continuous Improvement
- Recruit and Hire a More Diverse Workforce
- Enhance Communication, Collaboration, & Alignment with all Feeder Elementary Districts
- Enhance Collaboration & Partnerships with SIU, JALC, SIH and other Community Partners
- Use of Space, Building Upgrade Plans
- Enhance Professional Learning Leading to Innovation, Project-based, Real Work Relevance, High Quality Student Discussion & Student Voice
- Expand Learning Opportunities for Students, Staff & Families Beyond the Day and Year
- Increase Inquiry-based 3-year Science Instruction for Graduation

Threats

- False Perceptions of CCHS
- Increases in Low Income & Mobility within Student Population
- Equalized Assessed Valuation decreasing and Tax Rate Increasing
- Business Development and Residential Attraction
- Covid Slide and Recovery
- Teacher Shortage, Substitute Shortage
- State & National Funding and Stability/Political Climate
- Safety, Drugs and Violence