

Mission: This describes the founding purpose and major organizational commitments (what we do and why we do it)

Provide students a personal pathway to a productive future.

Vision: This Portrait serves as a ***“North Star” for system transformation.*** Providing strategic direction for the redesign of the overall education experience, CCHS District 165 for students, this **collective vision reinvigorates and re-engages students, staff, and community stakeholders.** This destination describes ***where the district aspires to be by 2030.***

Graduate Portrait: Each Graduate Becomes:

College, Career, & Life Ready
A Problem Solver/Critical Thinker
Creators, Communicators & Collaborators
Digitally Literate
Adaptable, Resilient, Empowered & Self-Sufficient Learners
Personally Responsible with a Growth Mindset
A Cultural and Equity Advocate
An Empathetic Citizen

Adult Portrait: Each Employee Demonstrates:

Passion for Teaching and Learning
Clear Communication & Engaging Collaboration
Respectful, Ethical, & Trusting Relationships
Cultural & Equitable Advocacy
Adaptive & Progressive Team Player Skills
Innovation, Digital Literacy and Real-World Applications
Responsibility & Accountability
Student Agency Promotion

The System Supports and Provides:

Clarity of Purpose & Focus
Optimal Respect & Value of its Students, Staff, & Community
A Growth & Continuous Improvement Mindset
Opportunities for Shared Decision-making, Voice, & Feedback
A Sense of Community & Belonging
Cohesion in Working Toward Common Goals
Clear, Two-way Communication
Excellent Stewardship of Resources

Core Values: the following values will guide behaviors and actions.

Equity
Diversity & Inclusion
Growth & Continuous Improvement
Communication & Collaboration
Trusting Relationships & Partnerships
Responsibility
Innovation & Future Focus

Long Range Goal Statement	Aligned Strategies
Student Growth and Achievement: Prepare all students for college, career, and post-secondary success.	<p>Improve overall student achievement while reducing current achievement gaps among subgroup student populations.</p> <p>Enhance with student input the overall student day and year through reimagining the daily schedule, course offerings, electives, periods in the day, and after day and summer learning opportunities.</p> <p>Enhance Career Readiness through CTEs, Dual Credit Opportunities, New Course Offerings, and Partnerships with Business and Educational Community Organizations.</p>
Learning Environment: Promote an environment that is respectful, innovative, inclusive, and supportive.	<p>Reimagine student academic interventions to achieve equity, inclusiveness, and continuous improvement.</p> <p>Reimagine opportunities to enhance student life skills, social emotional needs, behaviors, and attendance.</p>
High-Quality Workforce: Recruit, develop, and retain a high-quality workforce to ensure and strengthen workplace competencies, collaboration, and satisfaction.	<p>Recruit and hire a more diverse workforce who collaborates with others to enhance cultural awareness and respect.</p> <p>Enhance professional learning leading to Innovation, project-based, real-world relevance, high quality student discussion, and student voice.</p>
Family and Community Partnerships: Cultivate partnerships with families and the community to support and expand learning opportunities for students.	<p>Enhance communication, collaboration, and alignment with all feeder elementary districts to ready students for high school.</p> <p>Enhance relationships with SIU, JALC, SIH, and other community partners to further the interests of all parties toward student success.</p>
Resources: Make effective and efficient use of resources to maximize educational success.	<p>Continue to make facility upgrades and provide better space utilization to enhance teaching and learning.</p>

Component	Suggested Changes
Mission	
Vision	
Graduate Portrait	
Adult Portrait	
System Portrait	
Student Growth & Achievement Goal & related Strategies	
Learning Environment Goal & related Strategies	
Workforce Goal & Related Strategies	
Parent & Community Goal & Related Strategies	
Resource Goal & Related Strategies	