

# Greater Lowell Technical High School

## Proposed Budget FY2020/2021



**Jill Davis,**  
**Interim Superintendent-Director**

**Michael Knight,**  
**School Business Administrator**

### School Committee

**Dracut:** Paul Morin, Matthew J. Sheehan

**Dunstable:** Kempton P. Giggey

**Lowell:** Fred W. Bahou, Lee Gitschier, Curtis J. LeMay, George W. O'Hare

**Tyngsborough:** George A. Tasteos

**Tab 1**

# **GREATER LOWELL TECHNICAL HIGH SCHOOL**

**250 PAWTUCKET BOULEVARD**

**TYNGSBORO, MASSACHUSETTS 01879-2199**

**TEL: (978) 454-5411 FAX: (978) 441-5344**

**[www.gltech.org](http://www.gltech.org)**



**Jill A. Davis**  
Interim Superintendent-Director

**Michael R.H. Barton**  
Interim Assistant Superintendent/Principal

**William J. Collins**  
Superintendent-Emeritus

## **SCHOOL COMMITTEE**

**Curtis J. LeMay**  
Chair

**Paul E. Morin**  
Vice-Chair

**Kempton P. Giggey**  
Secretary

**Fred W. Bahou, Jr.**  
**Lee Gitschier**  
**George W. O'Hare**  
**Matthew J. Sheehan**  
**George A. Tatseos**

## **Introduction**

The Greater Lowell Technical High School is a public vocational high school in Tyngsborough, Massachusetts with 2,271 students currently enrolled. We are committed to ensuring that the students, parents and taxpayers of Dracut, Dunstable, Lowell and Tyngsborough receive quality and measurable teaching-and-learning outcomes consistent with the fiscal management and human resources provided.

The school committee and superintendent -- by statute in the Education Reform Act of 1993 -- are entrusted with the responsibility to create and manage articulated academic, technical, and fiscal policies.

Our collective goal is to improve student achievement and develop confident learners and skilled workers. To meet this goal, Greater Lowell administrators and staff are entrusted with delivering measurable student outcomes based on those policies.

That delivery requires three fundamental needs:

- 1) A stable district budget
- 2) A welcoming, accepting, safe and supportive learning environment
- 3) Academic and technical programming with high expectations, standards-based curriculum and assessment, effective instruction and meaningful co-op opportunities

With this collective goal as our community blueprint, we present a budget for FY21 of \$49,377,975. This figure represents an increase of 5% from FY20.

Our budget priorities for FY21 are focused on:

- allocating staffing driven by the need to maintain support in the core required classes and technical programs to address the persistent achievement gap;
- keeping class size manageable and providing a full schedule of course offerings;
- supporting inclusion and high expectations for all students;
- improving the social emotional well-being of our students;
- providing professional development and coaching to staff to meet the needs of diverse learners; and
- supporting educational equity and opportunity.

In closing, by working collaboratively together with the support of our sending communities to ensure fiscal stability, we can provide the necessary programs, services, resources, and supports to stay focused on the academic, technical, social, emotional, and behavioral well-being of our students. The proposed FY21 budget reflects these priorities. While we are proud of the fact that we are a district that is on the forefront in many areas, we have challenges that lie ahead. These challenges include addressing the needs of our students with disabilities, English Language learners, economically disadvantaged, as well as improving the social and emotional well-being of our students. We are proud of the work that our teachers and administrators do every day to improve teaching and learning and we appreciate the support that we have received from our parents and community partners.

Sincerely yours,

A handwritten signature in black ink that reads "Jill A. Davis".

**Jill A. Davis**  
Interim Superintendent-Director

**Tab 2**

## Significant Financial Laws, Policies & Practices

- I. "Notwithstanding the provisions of any regional school district agreement, each member municipality shall increase its contribution to the regional district each fiscal year by the amount indicated in that district's share of the municipalities minimum regional contributions in that fiscal year." M.G.L. Ch 70, Section 6.
- II. "Notwithstanding the terms for any regional school district agreements to the contrary, no regional school district shall be required to submit a budget to its member municipalities before receiving the estimate by the commissioner concerning the amount of state school aid payable through the member municipalities to the regional school district for the following fiscal year." M.G.L. Ch 70, Section 6
- III. Timing of the Budget - The School Committee must adopt a budget 45 days before the first annual member town meeting but not later than March 31 and not earlier than February 1. With the approval of the majority of the member communities, the superintendent may submit the budget following the notification of the annual local aid distribution. (Per DESE letter dated 8-27-2010.)
- IV. The district shall appropriate the sum of the minimum required contributions of its member districts as well as all state school aid received on behalf of member municipalities. The district may choose to spend additional amounts; such decisions shall be made and such amounts charged to members according to the district's required agreement. M.G.L. Ch 70, Section 6.
- V. The school committee in each regional school district shall approve budgets for public education in the district, and shall establish educational goals and policies for the schools in the district consistent with the requirements of law and statewide goals and standards established by the Board of Education. M.G.L. Ch 71, Section 37.
- VI. School choice funds cannot be used to reduce the minimum required local contribution of member communities. (Letter from Department of Education dated December 10, 1997).
- VII. Every contract for the procurement of supplies and services is purchased in accordance with the so-called "Uniform Procurement Act." which is detailed in Chapter 30B of Massachusetts General Laws.
- VIII. It is the policy of the Greater Lowell Regional Vocational Technical School District to invest public funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all state statutes governing the investment of funds.
- IX. Each year independent certified public accountants audit the District's general purpose financial statements in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. The auditors also provide the School Committee with a Schedule of Federal Financial Assistant and Independent Auditors Reports required under the Single Audit Act of 1984. Finally, the auditor's provide comments and recommendations regarding internal control and other matters.
- X. Section 16B ½ of Chapter 71 of the Massachusetts General Laws require that the district submit all information necessary to the Commissioner of Revenue of the Commonwealth of Massachusetts so that he/she may certify the district's general fund balance on an annual basis.
- XI. Each year the district completes the End of Year Financial Report for the Department of Elementary and Secondary Education. All Financial data is reported on a "modified accrual" basis. Revenues are recognized when they become measurable and available. Expenditures are recorded when the liability is incurred.
- XII. Chapter 32B, Section 20 upon acceptance, allows City, Town and Districts to establish an OPEB Liability Trust Fund for the purpose of funding the OPEB obligation per GASB 43 and 45.
- XIII. Chapter 233 of the Acts of 2014, allows Regional School Districts to establish a Regional Transportation Reimbursement Fund that may be carried over to offset the next Fiscal Year Transportation Assessment.

**Tab 3**

## Budget Process

### New Budget Requests

- Teachers/Staff/Advisory Committee

### Review & Preparation

- Cluster Chairpersons/Directors

### Review & Summarize

- Director of Curriculum, Instruction & Accountability

### Review & Preparation

- School Business Administrator

### Review, Adjust & Approve

- Superintendent-Director, Assistant Superintendent/Principal

### Review

- School Committee

### March 19, 2020

- Public Hearing

### Adoption

- Final 2020/2021 Budget School Committee

### Review & Approval

- Member Communities

**Dracut**  
**Monday June 1, 2020 at 7:30 PM**

**Dunstable**  
**Monday May 11, 2020 at 7:00 PM**

**Lowell**  
**TBA**

**Tyngsborough**  
**Tuesday May 19, 2020 at 7:00 PM**

**Tab 4**

## **AUDIT 2019**

### **General Funds Statement of Revenues and Other Sources, and Expenditures and Other Uses**

#### **Budget and Actual Results**

Prepared by Melanson Heath and Company, PC

**Tab 4**

**Tab 5**

## **BUDGET RECAP**

- Preliminary**
- Preliminary Two Year Comparison**
- Preliminary Minimum Required Contribution**
  - Five Year Budget Recap**
  - Operating Expenses (Pie Chart)**
  - Historic Data Transportation**

**REVENUE:**

**Operating**

**Percentage**

**EXCESS & DEFICIENCY:**

\$ 300,000

0.6%

**ASSESSMENTS:**

Includes Minimum Contributions, Transportation & Debt Service (Building Project)

Dracut

\$ 5,292,694

10.7%

Dunstable

\$ 318,581

0.6%

Lowell

\$ 9,360,227

19.0%

Tyngsborough

\$ 1,531,097

3.1%

Total

\$ 16,502,599

33.4%

**STATE AID:**

Chapter 70

\$ 31,006,894

62.8%

Transportation

\$ 1,568,482

3.2%

Total

\$ 32,575,376

66.0%

**TOTAL REVENUE**

\$ 49,377,975

100%

**OPERATING EXPENSES:**

**Operating**

**Percentage**

Administration

\$ 2,772,522

5.6%

Debt Service (Building Project) & Capital

\$ 1,417,528

2.9%

Fixed Charges

\$ 10,475,839

21.2%

Instruction

\$ 23,926,465

48.5%

Operation of Plant

\$ 4,054,829

8.2%

Other Services

\$ 6,397,210

13.0%

Programs with Other Districts

\$ 233,581

0.5%

OPEB

\$ 100,000

0.2%

**TOTAL BUDGET**

\$ 49,377,975

100%

**Preliminary  
FY 20/21  
Two Year Comparison**

<b>REVENUE:</b>	<b>2019/2020</b>	<b>2020/2021</b>	<b>Change</b>
*revised on 9/26/18			
<b>EXCESS &amp; DEFICIENCY:</b>	\$ 800,000	\$ 300,000	\$ (500,000)
<b>ASSESSMENTS</b>			
Includes Minimum Contributions, Transportation & Debt Service (Building Project)			
Dracut	\$ 4,940,146	\$ 5,292,694	\$ 352,548
Dunstable	\$ 298,290	\$ 318,581	\$ 20,291
Lowell	\$ 9,267,478	\$ 9,360,227	\$ 92,749
Tyngsborough	\$ 1,408,247	\$ 1,531,097	\$ 122,850
<b>Total</b>	<b>\$ 15,914,161</b>	<b>\$ 16,502,599</b>	<b>\$ 588,438</b>
<b>STATE AID:</b>			
Chapter 70	\$ 28,831,510	\$ 31,006,894	\$ 2,175,384
Transportation	\$ 1,452,122	\$ 1,568,482	\$ 116,360
<b>Total</b>	<b>\$ 30,283,632</b>	<b>\$ 32,575,376</b>	<b>\$ 2,291,744</b>
<b>TOTAL REVENUE</b>	<b>➔ \$ 46,997,793</b>	<b>\$ 49,377,975</b>	<b>\$ 2,380,182</b>

<b>EXPENSES:</b>	<b>2019/2020</b>	<b>2020/2021</b>	
Administration	\$ 2,731,734	\$ 2,772,522	\$ 40,788
Debt Serv. (Bldg Proj) & Capital	\$ 1,435,930	\$ 1,417,528	\$ (18,402)
Fixed Charges	\$ 9,581,270	\$ 10,475,839	\$ 894,569
Instruction	\$ 22,114,005	\$ 23,926,465	\$ 1,812,460
Operation of Plant	\$ 4,624,117	\$ 4,054,829	\$ (569,288)
Other Services	\$ 6,187,737	\$ 6,397,210	\$ 209,473
Programs with Other Districts	\$ 223,000	\$ 233,581	\$ 10,581
OPEB	\$ 100,000	\$ 100,000	\$ -
<b>TOTAL BUDGET</b>	<b>\$ 46,997,793</b>	<b>\$ 49,377,975</b>	<b>\$ 2,380,182</b>

Preliminary  
7/1/20-6/30/21  
Assessment Recap

## Assessment Recap - Statutory Method

Based on Governor's Proposed Budget

Preliminary 7/1/20-6/30/21

### Required Minimum Contribution

	FY-20	FY-21	Difference
Dracut	\$ 4,498,796	\$ 4,860,956	\$362,160.00
Dunstable	\$ 260,996	\$ 281,320	\$20,324.00
Lowell	\$ 7,588,601	\$ 7,749,141	\$160,540.00
Tyngsborough	\$ 1,263,138	\$ 1,390,005	\$126,867.00
<b>Total</b>	<b>\$ 13,611,531</b>	<b>\$ 14,281,422</b>	<b>\$669,891.00</b>

### Transportation

	FY-20	FY-21	Difference
Dracut	\$ 169,572	\$ 157,475	-\$12,097.00
Dunstable	\$ 3,076	\$ 2,475	-\$601.00
Lowell	\$ 658,677	\$ 609,375	-\$49,302.00
Tyngsborough	\$ 35,375	\$ 34,324	-\$1,051.00
<b>Total</b>	<b>\$ 866,700</b>	<b>\$ 803,649</b>	<b>-\$63,051.00</b>

### Debt Service - Building Project

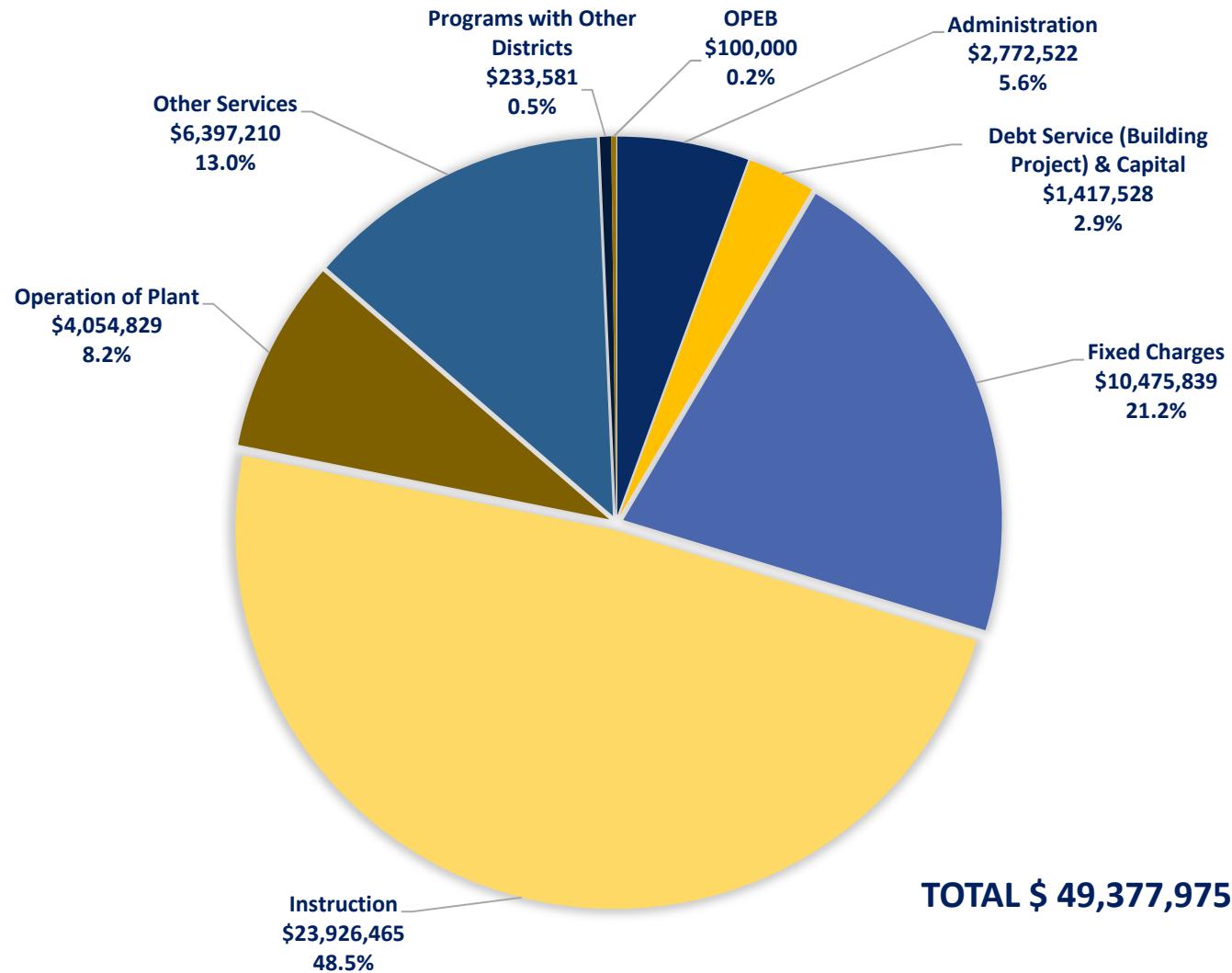
	FY-20	FY-21	Difference
Dracut	\$ 271,778	\$ 274,263	\$2,485.00
Dunstable	\$ 34,218	\$ 34,786	\$568.00
Lowell	\$ 1,020,200	\$ 1,001,711	-\$18,489.00
Tyngsborough	\$ 109,734	\$ 106,768	-\$2,966.00
<b>Total</b>	<b>\$ 1,435,930</b>	<b>\$ 1,417,528</b>	<b>-\$18,402.00</b>

### Combined Assessment

	FY-20	FY-21	Difference
Dracut	\$ 4,940,146	\$ 5,292,694	\$352,548.00
Dunstable	\$ 298,290	\$ 318,581	\$20,291.00
Lowell	\$ 9,267,478	\$ 9,360,227	\$92,749.00
Tyngsborough	\$ 1,408,247	\$ 1,531,097	\$122,850.00
<b>Total</b>	<b>\$ 15,914,161</b>	<b>\$ 16,502,599</b>	<b>\$588,438.00</b>

FIVE YEAR BUDGET RECAP					
REVENUE	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021
<b>EXCESS &amp; DEFICIENCY:</b> E&D/Reserves Transportation Reserves- Building Upgrades	\$380,000	\$718,476	\$396,120	\$800,000	Preliminary \$300,000
<b>ASSESSMENTS:</b>					
Dracut	\$4,534,890	\$5,042,466	\$4,956,888	\$4,940,146	\$5,292,694
Dunstable	\$218,315	\$179,724	\$257,362	\$298,290	\$318,581
Lowell	\$7,732,071	\$8,568,862	\$8,756,852	\$9,267,478	\$9,360,227
Tyngsborough	\$1,335,755	\$1,355,242	\$1,496,918	\$1,408,247	\$1,531,097
<b>Total</b>	<b>\$13,821,031</b>	<b>\$15,146,294</b>	<b>\$15,468,020</b>	<b>\$15,914,161</b>	<b>16,502,599</b>
<b>STATE AID:</b>					
	\$23,784,242	\$25,027,501	\$27,075,900	\$28,488,831	\$31,006,894
	\$1,048,250	\$1,059,208	\$1,517,502	\$1,452,122	\$1,568,482
<b>Total</b>	<b>\$24,832,492</b>	<b>\$26,086,709</b>	<b>\$28,593,402</b>	<b>\$29,940,953</b>	<b>32,575,376</b>
<b>Total Revenue</b>	<b>\$39,033,523</b>	<b>\$41,951,479</b>	<b>\$44,457,542</b>	<b>\$46,655,114</b>	<b>49,377,975</b>
<b>OPERATING EXPENSES</b>					
Administration	\$2,520,431	\$2,558,864	\$2,786,483	\$2,251,748	\$2,772,522
Debt Service - Bldg Project & Capital	\$872,345	\$1,568,020	\$1,469,895	\$1,495,930	\$1,417,528
Fixed Charges	\$8,834,964	\$8,659,201	\$8,927,465	\$9,581,270	\$10,475,839
Instruction	\$18,144,881	\$19,369,460	\$21,075,864	\$23,999,894	\$23,926,465
Operation of Plant	\$3,104,007	\$3,766,461	\$4,040,600	\$4,772,654	\$4,054,829
Other Services	\$5,413,177	\$5,651,641	\$5,637,307	\$4,573,297	\$6,397,210
Programs with Other Districts	\$143,718	\$177,832	\$219,928	\$223,000	\$233,581
OPEB		\$200,000	\$300,000	\$100,000	\$100,000
<b>TOTAL BUDGET</b>	<b>\$39,033,523</b>	<b>\$41,951,479</b>	<b>\$44,457,542</b>	<b>\$46,997,793</b>	<b>49,377,975</b>

## OPERATING EXPENSES FY 21



**HISTORICAL DATA  
TRANSPORTATION**

**HISTORICAL DATA ON GLTHS TRANSPORTATION COSTS & ASSESSMENTS (NET)**

	FY-17	FY-18	FY-19	FY-20	FY-21 <small>Estimated</small>
TRANSPORTATION COST	\$ 2,095,420.00	\$ 2,155,480.00	\$ 2,251,600.00	\$ 2,318,822.00	\$ 2,372,131.00
STATE AID	\$ 1,048,250.00	\$ 1,059,208.00	\$ 1,517,502.00	\$ 1,452,122.00	\$ 1,568,482.00
GLTHS (E&D / RES)	<u>\$ -</u>				
COMMUNITY ASSESS	\$ 1,047,170	\$ 1,096,272	\$ 734,098	\$ 866,700	\$ 803,649
DRACUT	\$ 221,213.00	\$ 235,124.00	\$ 148,571.00	\$ 169,572.00	\$ 157,475.00
DUNSTABLE	\$ 6,703.00				\$ 2,475.00
LOWELL	\$ 767,542.00	\$ 806,626.00	\$ 545,804.00	\$ 658,677.00	\$ 609,375.00
TYNGSBOROUGH	\$ 51,712.00				\$ 34,324.00
ASSESSMENT TOTAL	\$ 1,047,170	\$ 1,096,272	\$ 734,098	\$ 866,700	\$ 803,649

**Tab 6**

## STATE AID APPLIED TO BUDGET

### State Aid Applied to Budget

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	(Estimate) <u>FY 2021</u>
CHAPTER 70 TRANSPORTATION	23,784,242	25,027,501	27,075,900 <small>1,517,502</small>	28,831,510	31,006,894
<b>TOTAL</b>			<b>28,593,402</b>		
	<b>24,832,492</b>	<b>26,086,709</b>		<b>30,283,632</b>	<b>32,575,376</b>
<b>DIFFERENCE</b>	<b>179,285</b>	<b>1,254,217</b>	<b>2,506,693</b>	<b>1,690,230</b>	<b>2,291,744</b>
	<b>0.73%</b>	<b>5.05%</b>	<b>9.61%</b>	<b>5.91%</b>	<b>7.57%</b>

**Tab 7**

## OPERATING BUDGET EXPENSES



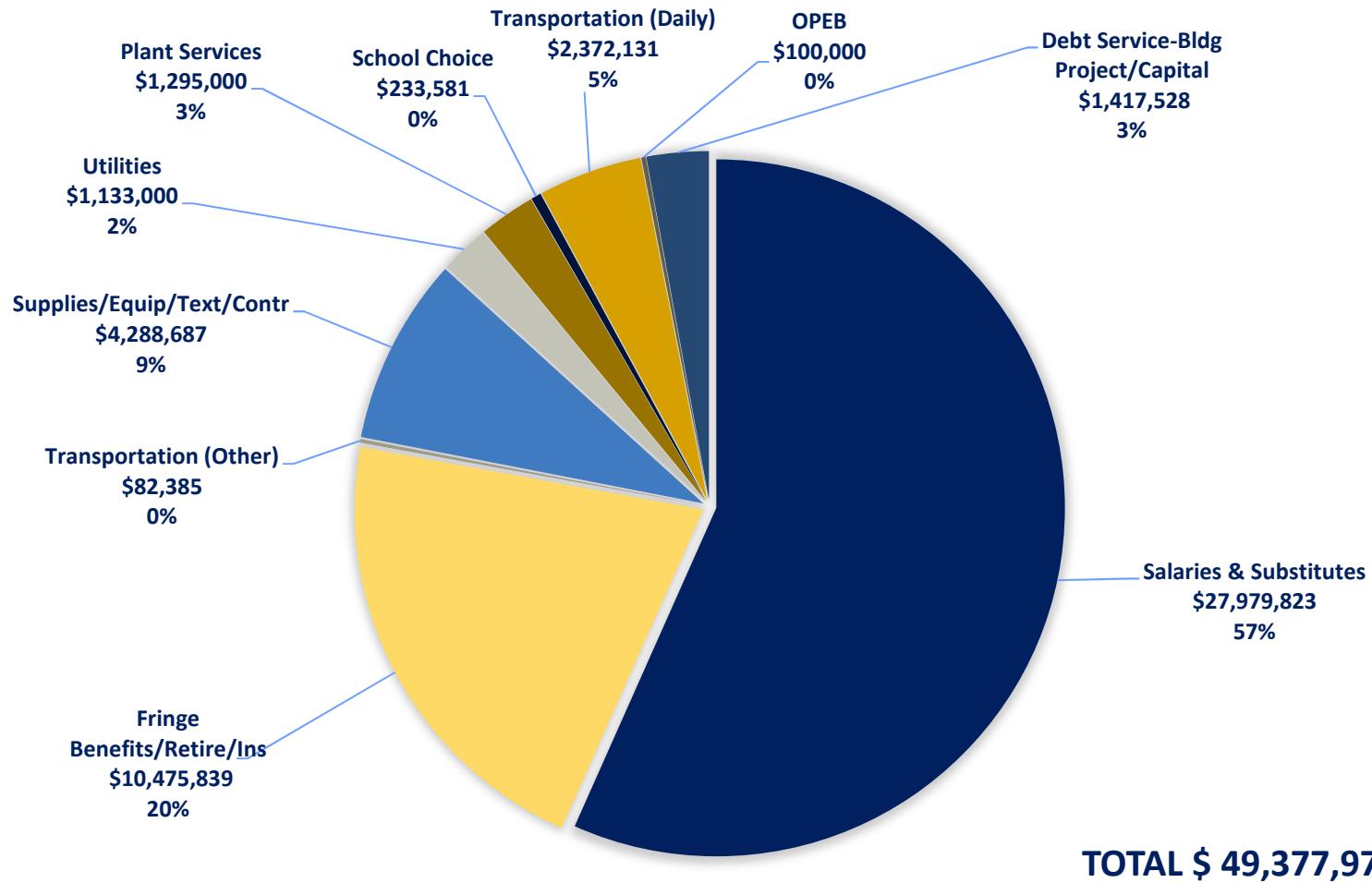
Reductions:



Net Increase to Operating Budget

\$2,380,182

## EXPENSE RECAP FY 2021



**Tab 8**

## Staff Changes

# STAFF CHANGES

### Proposed Additions:

<u>Dept.</u>	<u>Position</u>	<u>Amount</u>
<b><u>Student Opportunity Act Adds</u></b>		
Special Ed	Teacher	\$75,000
Special Ed	Paraprofessional	\$35,000
Special Ed	Adjustment Counselor	\$75,000
Language Arts	Teacher	\$75,000
Language Arts	Tutors	\$158,400
English Language Education	Teacher	\$75,000
English Language Education	Parent Liaison	\$60,000
English Language Education	Paraprofessional	\$30,000
Math	Tutors	\$158,400
Math	Teacher	\$75,000
Guidance	School Counselor	\$75,000
Guidance	School Adjustment Counselor	\$75,000
Main office	Assistant Principal	\$100,475
		<hr/>
		\$1,067,275

### Other Position Adds

Athletics	Trainer	\$25,000
Auto Tech/Collision	Secretary/Clerical Support	\$40,000
Auto Collision	Teacher	\$75,000
ROTC	2 Instructors	\$80,000
Engineering	Teacher	\$75,000
Paint and Design	Teacher	\$75,000
Health	Teacher	\$75,000
Substitute Teacher Pay Change	Substitutes	\$35,000
		<hr/>
		\$480,000
		<hr/>
		\$1,547,275

**Personnel Categorized  
by Position (LEA only)**

**Personnel Summary  
(LEA only)**

## Tab 9

# Enrollment

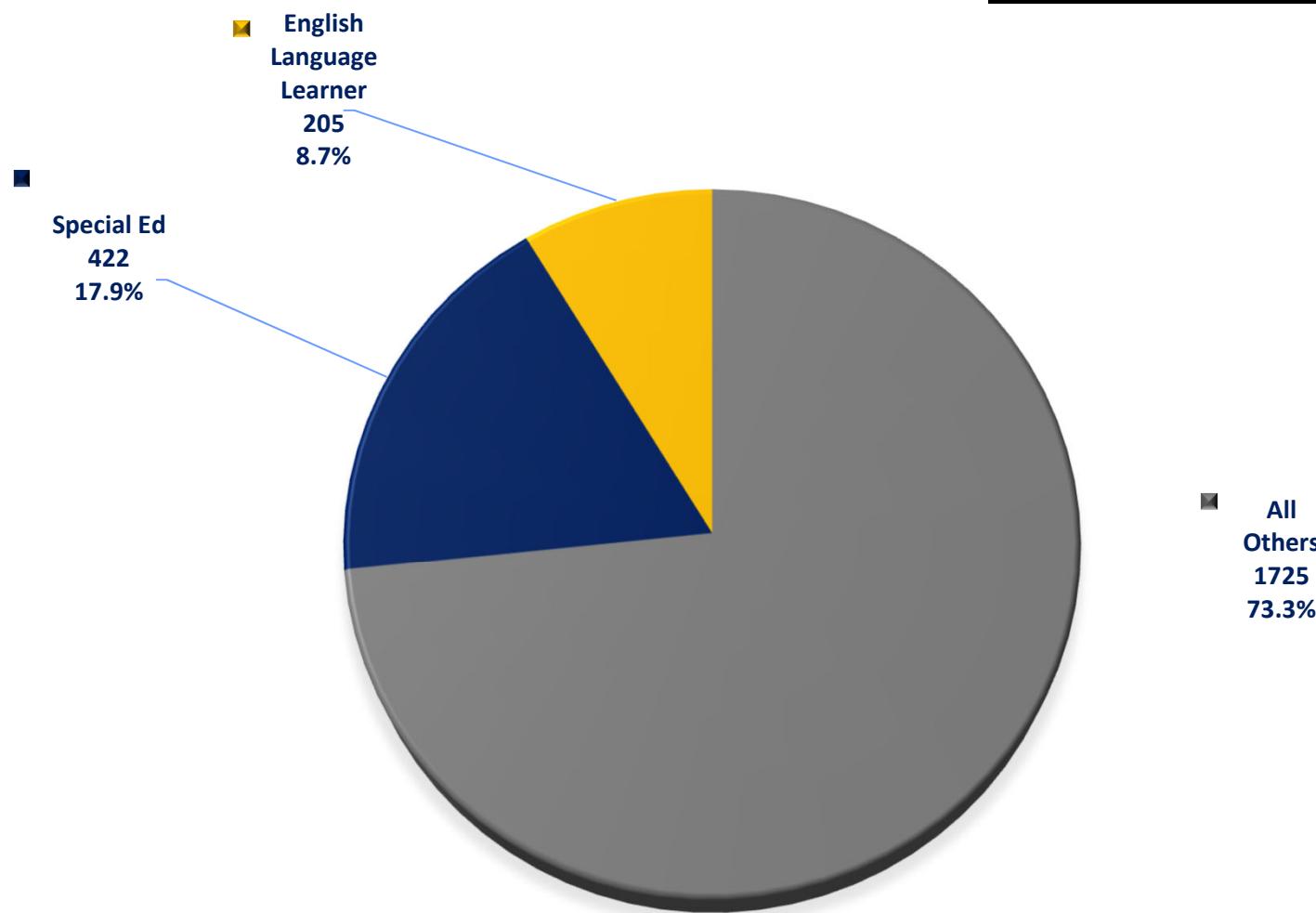
- Foundation Enrollment (Pie Chart)
- Student Enrollment (Pie Chart)
- Five year History GLTHS (Graph)
- Individual Member Community Five Year History Analysis of Foundation Enrollment

**FOUNDATION ENROLLMENT**

**FY 21**

**( 10/1/19)**

## Student Enrollment

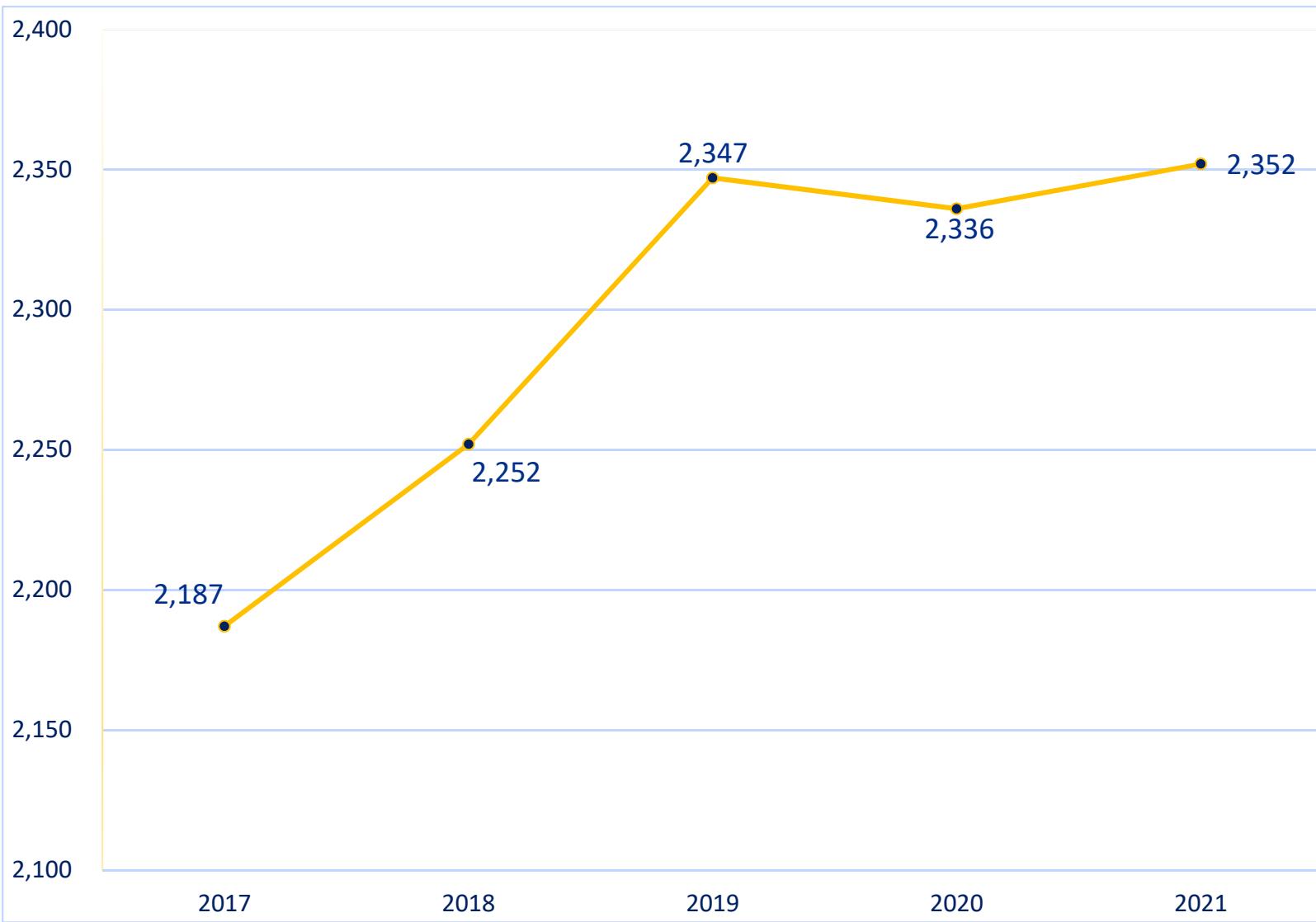


**TOTAL STUDENTS 2,352**

# GLTHS

## Five Year Enrollment History

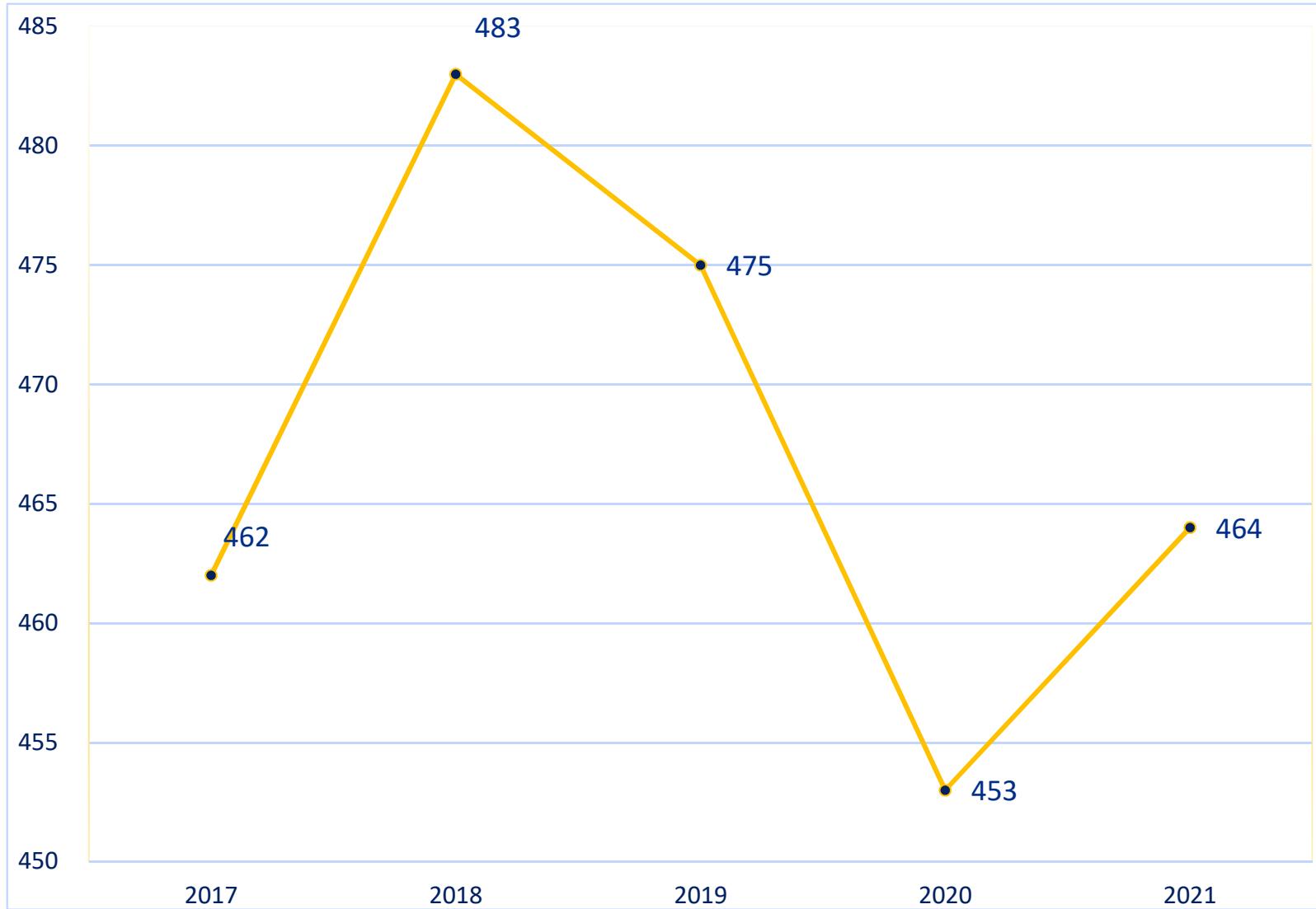
INCREASE 16 STUDENTS (FROM 2020)



## DRACUT

### FIVE YEAR ENROLLMENT HISTORY

INCREASE 11 STUDENTS (FROM 2020)



**DUNSTABLE**

**FIVE YEAR ENROLLMENT HISTORY**

**LOWELL**

**FIVE YEAR ENROLLMENT HISTORY**

## **TYNGSBOROUGH**

**FIVE YEAR ENROLLMENT HISTORY**

# GREATER LOWELL TECHNICAL HIGH SCHOOL

## ANALYSIS OF FOUNDATION ENROLLMENT

DATE COUNT FISCAL YR	10/01/15 2017	10/01/16 2018	10/01/17 2019	10/01/18 2020	10/01/19 2021	% OF TOTAL	CHANGE 1 YR	CHANGE 5 YRS
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### GLTHS - STUDENTS

DRACUT	439	473	462	441	445	19.6%	4	6
DUNSTABLE	8	7	7	8	7	0.3%	(1)	(1)
LOWELL	1,565	1,607	1,695	1,713	1,722	75.8%	9	157
TYNGSBOROUGH	100	96	104	92	97	4.3%	5	(3)
<b>TOTAL</b>	<b>2,112</b>	<b>2,183</b>	<b>2,268</b>	<b>2,254</b>	<b>2,271</b>	<b>100%</b>	<b>17</b>	<b>159</b>

### PRACTICAL NURSING STUDENTS

DRACUT	19	6	7	8	16	17.8%	8	(3)
DUNSTABLE	2	0	1	0	0	0.0%	0	(2)
LOWELL	23	29	31	35	25	77.8%	(10)	2
TYNGSBOROUGH	5	2	2	2	2	4.4%	0	(3)
<b>TOTAL</b>	<b>49</b>	<b>37</b>	<b>41</b>	<b>45</b>	<b>43</b>	<b>100.0%</b>	<b>(2)</b>	<b>2</b>

### SCHOOL CHOICE SENDING

DRACUT	4	4	6	4	3	10.8%	(1)	(1)
DUNSTABLE	4	3	8	10	11	27.0%	1	7
LOWELL	15	21	19	19	21	51.4%	2	6
TYNGSBOROUGH	3	4	5	4	3	11%	(1)	0
<b>TOTAL</b>	<b>26</b>	<b>32</b>	<b>38</b>	<b>37</b>	<b>38</b>	<b>100%</b>	<b>1</b>	<b>12</b>

### COMBINED

DRACUT	462	483	475	453	464	19.4%	11	2
DUNSTABLE	14	10	16	18	18	0.8%	0	4
LOWELL	1,603	1,657	1,745	1,767	1,768	75.6%	1	165
TYNGSBOROUGH	108	102	111	98	102	4.2%	4	(6)
<b>TOTAL</b>	<b>2,187</b>	<b>2,252</b>	<b>2,347</b>	<b>2,336</b>	<b>2,352</b>	<b>100.0%</b>	<b>16</b>	<b>165</b>

**Tab 10**

## **Member Community Assessment**

**Ten Year History**

## Tab 10

### DRACUT

Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2012	438	\$3,304,961	\$403,502	14%
2013	441	\$3,463,552	\$158,591	5%
2014	447	\$3,612,786	\$149,234	4%
2015	467	\$4,003,310	\$390,524	11%
2016	453	\$4,219,645	\$216,335	5%
2017	462	\$4,534,890	\$315,245	7%
2018	483	\$5,042,466	\$507,576	19%
2019	475	\$4,956,888	(\$85,578)	-2%
2020	453	\$4,940,146	(\$16,742)	-2%
<b>2021</b>	<b>464</b>	<b>\$5,292,694</b>	<b>\$352,548</b>	<b>7.1%</b>

# DUNSTABLE



Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2012	18	\$172,077	\$3,487	2%
2013	15	\$151,489	(\$20,588)	-12%
2014	17	\$184,059	\$32,570	21%
2015	15	\$193,715	\$9,656	5%
2016	11	\$162,944	(\$30,771)	-16%
2017	14	\$218,315	\$55,371	34%
2018	10	\$179,724	(\$38,591)	-18%
2019	16	\$257,362	\$77,638	43%
2020	18	\$298,290	\$118,566	16%
<b>2021</b>	<b>18</b>	<b>\$318,581</b>	<b>\$20,291</b>	<b>7%</b>

# LOWELL

Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2012	1560	\$5,633,970	\$25,569	0%
2013	1623	\$5,980,116	\$346,146	6%
2014	1608	\$6,230,555	\$250,439	4%
2015	1599	\$6,584,515	\$353,960	6%
2016	1626	\$7,497,127	\$912,612	14%
2017	1603	\$7,732,071	\$234,944	3%
2018	1657	\$8,568,862	\$836,791	11%
2019	1745	\$8,756,852	\$187,990	2%
2020	1767	\$9,267,478	\$510,626	6%
<b>2021</b>	<b>1768</b>	<b>\$9,360,227</b>	<b>\$92,749</b>	<b>1%</b>

## Tab 10

### TYNGSBOROUGH

Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2012	136	\$1,270,505	\$235,602	23%
2013	124	\$1,206,136	(\$64,369)	-5%
2014	124	\$1,275,307	\$69,171	6%
2015	109	\$1,218,655	(\$56,652)	-4%
2016	105	\$1,252,717	\$34,062	3%
2017	108	\$1,335,755	\$83,038	7%
2018	102	\$1,355,242	\$19,487	1%
2019	111	\$1,496,918	\$141,676	10%
2020	98	\$1,408,247	(\$88,671)	-6%
<b>2021</b>	<b>102</b>	<b>\$1,531,097</b>	<b>\$122,850</b>	<b>9%</b>

**Tab 11**

## New Equipment & Projects 2021

Smartboard Refresh - Phase II	<b>200,000</b>
Professional Development to support student opportunity act	<b>126,440</b>
Software to support student opportunity act	<b>73,000</b>
Curriculum Development and contracted services to support the student	<b>35,000</b>
Daily Substitutes adjusting to maintain minimum wage	<b>35,000</b>
Lecture Hall Stair Carpeting	<b>100,000</b>
Tile Replacement Classrooms	<b>50,000</b>
Bathroom Floor Refinished	<b>30,000</b>
Network Switching Replacment	<b>365,000</b>
<b>Total New Equipment/Projects</b>	<b>\$ 1,014,440</b>

**Tab 12**

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Special Education *00010101</b>				
21101	Admin Salaries	131,556	117,677	(13,879)
21102	Sec/Clerical Salaries	108,680	110,680	2,000
23101	Specialists	1,749,508	1,947,327	197,819
23303	Paraprofessionals	272,402	369,376	96,974
28001	Psychologists Salaries	349,686	356,651	6,965
24105	Text/Media/Materials	2,550	66,000	63,450
24204	Contract Services	78,000	78,000	0
24305	General Supplies	10,000	10,500	500
24515	Classroom Technology Equipment.	23,500	3,500	(20,000)
28004	Contract Services	15,000	50,000	35,000
28005	Psychologist Supplies	5,000	5,000	0
				0
<b>Special Education Subtotal</b>		<b>2,745,882</b>	<b>3,114,711</b>	<b>368,829</b>
<b>English Language Education *00010202</b>				
21102	Sec/Clerical Salaries	64,816	62,816	(2,000)
23101	Specialists	424,606	498,645	74,039
23303	Paraprofessionals	179,667	268,723	89,056
24105	Text/Media/Materials	8,000	8,000	0
24204	Contract Services	12,000	53,000	41,000
24206	Other Expenses	0	0	0
24305	General Supplies	2,000	2,000	0
				0
<b>ELE Subtotal</b>		<b>691,089</b>	<b>893,184</b>	<b>202,095</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Hospitality *00010303</b>				
23051	Teaching Salaries	\$ 181,038.00	\$ 184,659.00	\$ 3,621.00
24105	Text/Media/Materials	\$ 12,000.00	\$ 3,500.00	\$ (8,500.00)
24204	Contract Services	\$ -	\$ -	\$ -
24205	Instructional Equipment	\$ 1,800.00	\$ -	\$ (1,800.00)
24305	General Supplies	\$ 7,000.00	\$ 7,000.00	\$ -
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
	<b>Hospitality Subtotal</b>	<b>\$ 201,838.00</b>	<b>\$ 195,159.00</b>	<b>\$ (6,679.00)</b>
<b>Business &amp; Marketing *00010304</b>				
23051	Teaching Salaries	\$ 362,796.00	\$ 375,087.00	\$ 12,291.00
24105	Text/Media/Materials	\$ 7,000.00	\$ -	\$ (7,000.00)
24204	Contract Services	\$ 5,000.00	\$ 5,000.00	\$ -
24305	General Supplies	\$ 5,154.00	\$ 5,154.00	\$ -
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
				\$ -
	<b>Marketing Subtotal</b>	<b>\$ 379,950.00</b>	<b>\$ 385,241.00</b>	<b>\$ 5,291.00</b>
<b>Graphic Communication *00010307</b>				
23051	Teaching Salaries	\$ 261,966.00	\$ 267,906.00	\$ 5,940.00
24105	Text/Media/Materials	\$ -	\$ -	\$ -
24204	Contract Services	\$ 5,500.00	\$ 5,500.00	\$ -
24205	Instructional Equipment	\$ 8,100.00	\$ 9,255.00	\$ 1,155.00
24305	General Supplies	\$ 20,400.00	\$ 21,245.57	\$ 845.57
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
	<b>Graphics Subtotal</b>	<b>\$ 295,966.00</b>	<b>\$ 303,906.57</b>	<b>\$ 7,940.57</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Programming &amp; Web *00010308</b>				
23051	Teaching Salaries	\$ 377,004.00	\$ 363,881.00	\$ (13,123.00)
24105	Text/Media/Materials	\$ 24,100.00	\$ 25,362.00	\$ 1,262.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 2,500.00	\$ 2,683.96	\$ 183.96
24515	Tech Equipment	\$ 13,000.00	\$ -	\$ (13,000.00)
<b>Programming &amp; Web Subtotal</b>		<b>\$ 416,604.00</b>	<b>\$ 391,926.96</b>	<b>\$ (24,677.04)</b>
<b>Engineering &amp; Technology *00010335</b>				
23051	Teaching Salaries	\$ 173,807.00	\$ 248,422.00	\$ 74,615.00
24105	Text/Media/Materials	\$ 5,000.00	\$ 5,000.00	\$ -
24204	Contract Services	\$ 6,000.00	\$ 6,000.00	\$ -
24205	Instructional Equipment	\$ 67,500.00	\$ -	\$ (67,500.00)
24305	General Supplies	\$ 24,500.00	\$ 30,000.00	\$ 5,500.00
<b>Engineering Tech Subtotal</b>		<b>\$ 276,807.00</b>	<b>\$ 289,422.00</b>	<b>\$ 12,615.00</b>
<b>Medical Assistant *00010406</b>				
23051	Teaching Salaries	\$ 458,649.00	\$ 385,308.00	\$ (73,341.00)
24105	Text/Media/Materials	\$ 4,500.00	\$ -	\$ (4,500.00)
24204	Contract Services	\$ 1,500.00	\$ 1,550.00	\$ 50.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 12,500.00	\$ 12,662.00	\$ 162.00
<b>Medical Assistant Subtotal</b>		<b>\$ 477,149.00</b>	<b>\$ 399,520.00</b>	<b>\$ (77,629.00)</b>
<b>LPN Program *00010409</b>				
21101	Administrator Salary	\$ 133,556.00	\$ 133,556.00	\$ -
21102	Sec/Clerical Salary	\$ 64,816.00	\$ 60,344.00	\$ (4,472.00)
<b>LPN Subtotal</b>		<b>\$ 198,372.00</b>	<b>\$ 193,900.00</b>	<b>\$ (4,472.00)</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Health Assistant *00010410</b>				
23051	Teaching Salaries	\$ 547,055.00	\$ 690,489.00	\$ 143,434.00
24105	Text/Media/Materials	\$ 7,500.00	\$ 6,000.00	\$ (1,500.00)
24204	Contract Services	\$ 350.00	\$ 350.00	\$ -
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 16,600.00	\$ 24,483.49	\$ 7,883.49
	Transportation - Clinical Site	\$ -	\$ -	\$ -
				\$ -
<b>Health Assistant Subtotal</b>		<b>\$ 571,505.00</b>	<b>\$ 721,322.49</b>	<b>\$ 149,817.49</b>
<b>Culinary Arts *00010411</b>				
23051	Teaching Salaries	\$ 433,283.00	\$ 460,290.00	\$ 27,007.00
24105	Text/Media/Materials	\$ 2,500.00	\$ 2,500.00	\$ -
24204	Contract Services	\$ 9,000.00	\$ 9,000.00	\$ -
24205	Instructional Equipment	\$ 19,500.00	\$ 19,500.00	\$ -
24206	Other Expenses	\$ -	\$ -	\$ -
24305	General Supplies	\$ 10,000.00	\$ 10,000.00	\$ -
		<b>\$ 474,283.00</b>	<b>\$ 501,290.00</b>	<b>\$ 27,007.00</b>
<b>Culinary Arts Subtotal</b>				
<b>Early Childhood Education *00010412</b>				
23051	Teaching Salaries	\$ 255,098.00	\$ 265,660.00	\$ 10,562.00
24105	Text/Media/Materials	\$ 5,000.00	\$ 5,000.00	\$ -
24204	Contract Services	\$ -	\$ -	\$ -
24305	General Supplies	\$ 10,000.00	\$ 10,000.00	\$ -
				\$ 10,000.00
<b>ECE Subtotal</b>		<b>\$ 270,098.00</b>	<b>\$ 280,660.00</b>	<b>\$ 10,562.00</b>
<b>Design &amp; Visual (DVC) *00010413</b>				
23051	Teaching Salaries	\$ 265,036.00	\$ 273,793.00	\$ 8,757.00
24105	Text/Media/Materials	\$ 1,100.00	\$ 175.00	\$ (925.00)
24305	General Supplies	\$ 11,500.00	\$ 12,892.81	\$ 1,392.81
24205	Instructional Equipment	\$ 6,800.00	\$ 1,455.94	\$ (5,344.06)
	<b>DVC Subtotal</b>	<b>\$ 284,436.00</b>	<b>\$ 288,316.75</b>	<b>\$ 3,880.75</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
Cosmetology *00010415				
23051	Teaching Salaries	\$ 348,350.00	\$ 341,533.00	\$ (6,817.00)
24105	Text/Media/Materials	\$ 7,500.00	\$ 7,500.00	\$ -
24204	Contract Services	\$ 500.00	\$ 500.00	\$ -
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 50,000.00	\$ 50,000.00	\$ -
	<b>Cosmetology Subtotal</b>	<b>\$ 406,350.00</b>	<b>\$ 399,533.00</b>	<b>\$ (6,817.00)</b>
Painting & Design *00010516				
23051	Teaching Salaries	\$ 176,719.00	\$ 255,253.00	\$ 78,534.00
24105	Text/Media/Materials	\$ 900.00	\$ 900.00	\$ -
24204	Contract Services	\$ 800.00	\$ 800.00	\$ -
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 10,500.00	\$ 10,500.00	\$ -
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
				\$ -
	<b>Painting &amp; Design Subtotal</b>	<b>\$ 188,919.00</b>	<b>\$ 267,453.00</b>	<b>\$ 78,534.00</b>
HVAC *00010517				
23051	Teaching Salaries	\$ 253,305.00	\$ 258,371.00	\$ 5,066.00
	Construction Aide	\$ -	\$ -	\$ -
24105	Text/Media/Materials	\$ 900.00	\$ 900.00	\$ -
24204	Contract Services	\$ 450.00	\$ 450.00	\$ -
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 27,900.00	\$ 30,000.00	\$ 2,100.00
	<b>HVAC Subtotal</b>	<b>\$ 282,555.00</b>	<b>\$ 289,721.00</b>	<b>\$ 7,166.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
Carpentry *00010518				
23051	Teaching Salaries	\$ 336,217.00	\$ 342,942.00	\$ 6,725.00
24105	Text/Media/Materials	\$ 1,000.00	\$ 1,000.00	\$ -
24204	Contract Services	\$ 4,000.00	\$ 6,500.00	\$ 2,500.00
24205	Instructional Equipment	\$ 20,000.00	\$ 10,000.00	\$ (10,000.00)
24305	General Supplies	\$ 29,400.00	\$ 32,000.00	\$ 2,600.00
	<b>Carpentry Subtotal</b>	<b>\$ 390,617.00</b>	<b>\$ 392,442.00</b>	<b>\$ 1,825.00</b>
Plumbing *00010519				
23051	Teaching Salaries	\$ 364,029.00	\$ 362,522.00	\$ (1,507.00)
24105	Text/Media/Materials	\$ 2,000.00	\$ 2,000.00	\$ -
24204	Contract Services	\$ 300.00	\$ 300.00	\$ -
24205	Instructional Equipment	\$ 20,000.00	\$ 20,000.00	\$ -
24305	General Supplies	\$ 25,200.00	\$ 28,800.00	\$ 3,600.00
	<b>Plumbing Subtotal</b>	<b>\$ 411,529.00</b>	<b>\$ 413,622.00</b>	<b>\$ 2,093.00</b>
Masonry *00010520				
23051	Teaching Salaries	\$ 258,278.00	\$ 266,440.00	\$ 8,162.00
24105	Text/Media/Materials	\$ 1,000.00	\$ 1,000.00	\$ -
24204	Contract Services	\$ 500.00	\$ 500.00	\$ -
24305	General Supplies	\$ 28,500.00	\$ 28,500.00	\$ -
	<b>Masonry Subtotal</b>	<b>\$ 288,278.00</b>	<b>\$ 296,440.00</b>	<b>\$ 8,162.00</b>
Electrical * 00010521				
23051	Teaching Salaries	\$ 342,823.00	\$ 349,679.00	\$ 6,856.00
24105	Text/Media/Materials	\$ 1,200.00	\$ 1,200.00	\$ -
24204	Contract Services	\$ 400.00	\$ 400.00	\$ -
24205	Instructional Equipment	\$ 10,000.00	\$ 10,000.00	\$ -
24305	General Supplies	\$ 18,900.00	\$ 18,900.00	\$ -
	<b>Electrical Subtotal</b>	<b>\$ 373,323.00</b>	<b>\$ 380,179.00</b>	<b>\$ 6,856.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
Social Studies *00010622				
23051	Teaching Salaries	\$ 870,606.00	\$ 880,192.00	\$ 9,586.00
24105	Text/Media/Materials	\$ 5,000.00	\$ 5,000.00	\$ -
24305	General Supplies	\$ 2,000.00	\$ 2,000.00	\$ -
	<b>Social Studies Subtotal</b>	<b>\$ 877,606.00</b>	<b>\$ 887,192.00</b>	<b>\$ 9,586.00</b>
English Language Arts *00010623				
23051	Teaching Salaries	\$ 1,575,803.00	\$ 1,832,540.00	\$ 256,737.00
24105	Text/Media/Materials	\$ 20,000.00	\$ 20,000.00	\$ -
24305	General Supplies	\$ 4,000.00	\$ 4,000.00	\$ -
	<b>ELA Subtotal</b>	<b>\$ 1,599,803.00</b>	<b>\$ 1,856,540.00</b>	<b>\$ 256,737.00</b>
Math *00010624				
23051	Teaching Salaries	\$ 1,959,327.00	\$ 2,204,193.00	\$ 244,866.00
24204	Contract Services	\$ 12,500.00	\$ 12,950.00	\$ 450.00
24105	Text/Media/Materials	\$ 14,000.00	\$ 15,000.00	\$ 1,000.00
24305	General Supplies	\$ 6,000.00	\$ 11,500.00	\$ 5,500.00
24515	Classroom Tech Equipment	\$ 1,500.00	\$ 1,500.00	\$ -
	<b>Math Subtotal</b>	<b>\$ 1,993,327.00</b>	<b>\$ 2,245,143.00</b>	<b>\$ 251,816.00</b>
Science *00010725				
23051	Teaching Salaries	\$ 1,475,883.00	\$ 1,420,205.00	\$ (55,678.00)
24105	Text/Media/Materials	\$ 9,000.00	\$ 9,000.00	\$ -
24204	Contract Services	\$ 5,000.00	\$ 6,000.00	\$ 1,000.00
24205	Instructional Equipment	\$ 11,000.00	\$ 10,000.00	\$ (1,000.00)
24305	General Supplies	\$ 10,500.00	\$ 20,000.00	\$ 9,500.00
24515	Classroom Tech Equipment	\$ 1,500.00	\$ 1,500.00	\$ -
	<b>Science Subtotal</b>	<b>\$ 1,512,883.00</b>	<b>\$ 1,466,705.00</b>	<b>\$ (46,178.00)</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Physical Education &amp; Health *00010726</b>				
23051	Teaching Salaries	\$ 844,393.00	\$ 868,835.00	\$ 24,442.00
24105	Text/Media/Materials	\$ 2,500.00	\$ 1,000.00	\$ (1,500.00)
24204	Contract Services	\$ 78,000.00	\$ 78,000.00	\$ -
24305	General Supplies	\$ 5,000.00	\$ 6,500.00	\$ 1,500.00
35103	Intramural Coaching Staff	\$ 7,650.00	\$ 7,650.00	\$ -
	<b>PE Subtotal</b>	<b>\$ 937,543.00</b>	<b>\$ 961,985.00</b>	<b>\$ 24,442.00</b>
<b>Auto Collision *00010827</b>				
23051	Teaching Salaries	\$ 176,596.00	\$ 255,089.00	\$ 78,493.00
24105	Text/Media/Materials	\$ 3,500.00	\$ 3,500.00	\$ -
24204	Contract Services	\$ 6,000.00	\$ 6,500.00	\$ 500.00
24205	Instructional Equip	\$ -	\$ 12,000.00	
24305	General Supplies	\$ 8,000.00	\$ 19,000.00	\$ 11,000.00
24515	Technical Equip	\$ -	\$ 15,000.00	\$ 15,000.00
	<b>Auto Collision Subtotal</b>	<b>\$ 194,096.00</b>	<b>\$ 311,089.00</b>	<b>\$ 116,993.00</b>
<b>Metal Fabrication *00010829</b>				
23051	Teaching Salaries	\$ 260,322.00	\$ 259,410.00	\$ (912.00)
24105	Text/Media/Materials	\$ 1,000.00	\$ 1,000.00	\$ -
24204	Contract Services	\$ 5,000.00	\$ 6,500.00	\$ 1,500.00
24205	Instructional Equipment	\$ 50,000.00	\$ 85,000.00	\$ 35,000.00
24305	General Supplies	\$ 35,000.00	\$ 38,650.00	\$ 3,650.00
	<b>Metal Fab Subtotal</b>	<b>\$ 351,322.00</b>	<b>\$ 390,560.00</b>	<b>\$ 39,238.00</b>
<b>Machine Technology *00010831</b>				
23051	Teaching Salaries	\$ 267,663.00	\$ 272,946.00	\$ 5,283.00
24105	Text/Media/Materials	\$ 1,000.00	\$ 1,000.00	\$ -
24204	Contract Services	\$ 8,500.00	\$ 9,300.00	\$ 800.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 23,000.00	\$ 26,500.00	\$ 3,500.00
24515	Tech Equipment	\$ -	\$ 4,000.00	\$ 4,000.00
	<b>Machine Tech Subtotal</b>	<b>\$ 300,163.00</b>	<b>\$ 313,746.00</b>	<b>\$ 13,583.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Auto Technology *00010832</b>				
23051	Teaching Salaries	\$ 377,004.00	\$ 385,208.00	\$ 8,204.00
24105	Text/Media/Materials	\$ 3,500.00	\$ 4,000.00	\$ 500.00
24204	Contract Services	\$ 12,000.00	\$ 5,000.00	\$ (7,000.00)
24205	Instructional Equipment	\$ 25,000.00	\$ 25,000.00	\$ -
24305	General Supplies	\$ 8,000.00	\$ 10,000.00	\$ 2,000.00
	<b>Auto Tech Subtotal</b>	<b>\$ 425,504.00</b>	<b>\$ 429,208.00</b>	<b>\$ 3,704.00</b>
<b>CADD *00010833</b>				
23051	Teaching Salaries	\$ 271,199.00	\$ 283,166.00	\$ 11,967.00
24105	Text/Media/Materials	\$ 8,000.00	\$ 8,000.00	\$ -
24204	Contract Services	\$ 3,400.00	\$ 3,500.00	\$ 100.00
24205	Instructional Equipment	\$ -	\$ 3,600.00	\$ 3,600.00
24305	General Supplies	\$ 11,000.00	\$ 11,000.00	\$ -
	<b>CADD Subtotal</b>	<b>\$ 293,599.00</b>	<b>\$ 309,266.00</b>	<b>\$ 15,667.00</b>
<b>Electronics *00010834</b>				
23051	Teaching Salaries	\$ 268,347.00	\$ 253,789.00	\$ (14,558.00)
24105	Text/Media/Materials	\$ 1,000.00	\$ 2,000.00	\$ 1,000.00
24204	Contract Services	\$ 2,000.00	\$ 2,000.00	\$ -
24205	Instructional Equipment	\$ 9,000.00	\$ 20,000.00	\$ 11,000.00
24305	General Supplies	\$ 15,000.00	\$ 17,500.00	\$ 2,500.00
24515	Classroom Tech Equipment	\$ 15,000.00	\$ -	\$ (15,000.00)
	<b>Electronics Subtotal</b>	<b>\$ 310,347.00</b>	<b>\$ 295,289.00</b>	<b>\$ (15,058.00)</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Athletics *00011442</b>				
35103	Coaching Stipends	\$ 320,891.00	\$ 352,291.00	\$ 31,400.00
35104	Official Fees	\$ 82,000.00	\$ 85,000.00	\$ 3,000.00
35105	Athletic Supplies	\$ 30,000.00	\$ 30,000.00	\$ -
35106	Other Expenses	\$ 50,000.00	\$ 50,000.00	\$ -
	Subtotal	<b>\$ 482,891.00</b>	<b>\$ 517,291.00</b>	<b>\$ 34,400.00</b>
73005	Team Supplies	\$ 48,700.00	\$ 45,350.00	\$ (3,350.00)
	<b>Athletics Subtotal</b>	<b>\$ 531,591.00</b>	<b>\$ 562,641.00</b>	<b>\$ 31,050.00</b>
<b>Main Office *00011555</b>				
23051	ROTC Teachers	\$ -	\$ 80,000.00	\$ 80,000.00
28001	Main Office Behaviorist	\$ -		\$ -
31001	Admin Salaries	\$ 367,317.00	\$ 467,792.00	\$ 100,475.00
31002	Sec/Clerical Salaries	\$ 103,696.00	\$ 106,504.00	\$ 2,808.00
35203	Activities Coordinator Salary	\$ 54,369.00	\$ 91,117.00	\$ 36,748.00
31005	General Supplies	\$ 10,500.00	\$ 10,500.00	\$ -
31006	Other Expenses	\$ 12,000.00	\$ 12,000.00	\$ -
36003	Monitor Salaries	\$ 257,542.00	\$ 288,267.00	\$ 30,725.00
35203	Advisor Stipends	\$ 74,656.00	\$ 75,827.00	\$ 1,171.00
35206	Other Expenses - Activities	\$ 93,000.00	\$ 101,500.00	\$ 8,500.00
36004	Contract Services - SRO	\$ 135,000.00	\$ 160,000.00	\$ 25,000.00
	<b>Main Office Subtotal</b>	<b>\$ 1,108,080.00</b>	<b>\$ 1,393,507.00</b>	<b>\$ 285,427.00</b>
<b>Guidance *00011656</b>				
27101	Admin Salary	\$ 131,556.00	\$ 131,556.00	\$ -
27101	Counselor Salaries	\$ 922,299.00	\$ 1,060,620.00	\$ 138,321.00
27102	Sec/Clerical Salaries	\$ 64,816.00	\$ 64,816.00	\$ 64,816.00
27104	Contract Services	\$ 14,900.00	\$ 18,000.00	\$ 3,100.00
27105	General Supplies	\$ 6,500.00	\$ 7,000.00	\$ 500.00
27106	Other Expenses	\$ 1,500.00	\$ 2,000.00	\$ 500.00
	Contract Services - SRO	\$ -	\$ -	\$ 222,635.00
	Translator	\$ -	\$ -	\$ 11,550.00
	<b>Guidance Subtotal</b>	<b>\$ 1,141,571.00</b>	<b>\$ 1,283,992.00</b>	<b>\$ 142,421.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Health Services *00011657</b>				
32003	School Nurses	\$ 222,635.00	\$ 227,066.00	\$ 4,431.00
32004	Contract Services	\$ 11,550.00	\$ 15,000.00	\$ 3,450.00
32005	General Supplies	\$ 9,000.00	\$ 10,000.00	\$ 1,000.00
	<b>Health Services Subtotal</b>	<b>\$ 243,185.00</b>	<b>\$ 252,066.00</b>	<b>\$ 8,881.00</b>
<b>Curriculum Instruction &amp; Assessment *00011758</b>				
21101	Admin Salaries	\$ 540,189.00	\$ 500,185.00	\$ (40,004.00)
23002	Sec/Clerical	\$ 69,953.00	\$ 69,953.00	\$ -
27202	Testing Clerical	\$ 57,720.00	\$ 57,720.00	\$ 5,720.00
23101	Specialists	\$ 305,000.00	\$ 330,000.00	\$ 25,000.00
23253	Substitute Teachers	\$ 350,000.00	\$ 385,000.00	\$ 35,000.00
23574	Professional Development	\$ 206,000.00	\$ 346,040.00	\$ 140,040.00
24305	Supplies	\$ 300,000.00	\$ 300,000.00	\$ -
27204	Contract Services - Testing	\$ 25,240.00	\$ 25,000.00	\$ (240.00)
27205	Supplies - Testing	\$ 10,000.00	\$ 20,000.00	\$ 10,000.00
35206	Other Expenses	\$ 6,000.00	\$ -	\$ (6,000.00)
	<b>Curriculum Office Sub Total</b>	<b>\$ 1,870,102.00</b>	<b>\$ 2,033,898.00</b>	<b>\$ 163,796.00</b>
<b>Vocational Technical Support *00011779</b>				
21101	Admin Salaries	\$ 489,239.00	\$ 489,239.00	\$ -
21102	Personal Serv. Sec/Clerical Salary	\$ 58,420.00	\$ 58,420.00	\$ -
21102	Tech/Math-Sci Sec/Cler Sal (10-month)	\$ 39,908.00	\$ 41,052.00	\$ 1,144.00
21102	Construction & Related Trades	\$ 59,120.00	\$ 59,120.00	\$ -
21102	Trans-Mfg Sec/Clerical Sal.	\$ -	\$ 40,000.00	\$ 40,000.00
23051	CTR Teaching Salaries	\$ 372,868.00	\$ 339,074.00	\$ (33,794.00)
24305	General Supplies	\$ 5,000.00	\$ -	\$ (5,000.00)
				\$ -
	<b>VTE Support Subtotal</b>	<b>\$ 1,024,555.00</b>	<b>\$ 1,026,905.00</b>	<b>\$ 2,350.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Library &amp; Media *00011859</b>				
23401	Librarian Salary	\$ 120,644.00	\$ 120,644.00	\$ -
23402	Secretary	\$ 64,816.00	\$ 59,952.00	\$ (4,864.00)
23403	Library Aide Salaries	\$ 216,708.00	\$ 209,832.00	\$ (6,876.00)
24154	Contract Services	\$ 50,000.00	\$ 61,000.00	\$ 11,000.00
24155	Other Instructional Materials	\$ 59,000.00	\$ 65,000.00	\$ 6,000.00
24515	Classroom Technology Equipment	\$ 53,700.00	\$ 48,000.00	\$ (5,700.00)
24535	Other Instructional Hardware	\$ 71,000.00	\$ 29,000.00	\$ (42,000.00)
	<b>Library &amp; Media Subtotal</b>	<b>\$ 635,868.00</b>	<b>\$ 593,428.00</b>	<b>\$ (42,440.00)</b>
<b>School Committee *00011961</b>				
11102	Secretary	\$ 5,100.00	\$ 5,100.00	\$ -
11104	Contract Services	\$ 2,500.00	\$ 2,500.00	\$ -
11105	Supplies	\$ 950.00	\$ 950.00	\$ -
11106	Other Expenses	\$ 45,000.00	\$ 45,000.00	\$ -
14103	Treasurer	\$ 15,544.00	\$ 15,544.00	\$ -
14301	Legal Services	\$ 100,000.00	\$ 100,000.00	\$ -
	<b>School Committee Subtotal</b>	<b>\$ 169,094.00</b>	<b>\$ 169,094.00</b>	<b>\$ -</b>
<b>School Choice *00011964</b>				
91004	School Choice Sending Assessment	\$ 223,000.00	\$ 233,581.00	\$ 10,581.00
	<b>School Choice Subtotal</b>	<b>\$ 223,000.00</b>	<b>\$ 233,581.00</b>	<b>\$ 10,581.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Superintendent Office *00012062</b>				
12101	Superintendent	\$ 175,266.00	\$ 175,266.00	\$ -
12201	Asst Superintendent/Principal	\$ 156,012.00	\$ 156,012.00	\$ -
12102	Secretary Salaries	\$ 140,399.00	\$ 139,699.00	\$ (700.00)
12105	General Supplies	\$ 20,000.00	\$ 20,000.00	\$ -
12106	Other Expenses	\$ 21,500.00	\$ 21,500.00	\$ -
	<b>Supt Office Subtotal</b>	<b>\$ 513,177.00</b>	<b>\$ 512,477.00</b>	<b>\$ (700.00)</b>
<b>Business Office *00012163</b>				
14104	Admin Salaries	\$ 140,872.00	\$ 135,068.00	\$ (5,804.00)
14102	Sec/Clerical Salaries	\$ 322,640.00	\$ 302,920.00	\$ (19,720.00)
14104	Contract Services	\$ 47,000.00	\$ 48,000.00	\$ 1,000.00
14105	General Supplies	\$ 46,000.00	\$ 51,700.00	\$ 5,700.00
14106	Other Expenses	\$ 6,014.00	\$ 6,500.00	\$ 486.00
52004	Insurance	\$ 465,000.00	\$ 465,000.00	\$ -
	<b>Business Office Subtotal</b>	<b>\$ 1,027,526.00</b>	<b>\$ 1,009,188.00</b>	<b>\$ (18,338.00)</b>
<b>Human Resource *00012165</b>				
14201	HR Manager Salary	\$ 96,386.00	\$ 96,386.00	\$ -
14202	HR Secretary Salary	\$ 59,670.00	\$ 59,670.00	\$ -
14204	Contract Services	\$ 12,000.00	\$ 13,800.00	\$ 1,800.00
14205	General Supplies	\$ 700.00	\$ 700.00	\$ -
14206	Other Expenses	\$ 1,500.00	\$ 1,500.00	\$ -
	<b>HR Subtotal</b>	<b>\$ 170,256.00</b>	<b>\$ 172,056.00</b>	<b>\$ 1,800.00</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Information Systems *00012166</b>				
14501	Network Management Salaries	\$ 148,884.00	\$ 82,957.00	\$ (65,927.00)
14502	Sec/Clerical Salaries	\$ 64,816.00	\$ 64,816.00	\$ -
14503	Technicians	\$ 102,186.00	\$ 107,186.00	\$ 5,000.00
14504	Contract Services	\$ 225,000.00	\$ 290,927.00	\$ 65,927.00
14505	General Supplies	\$ 60,000.00	\$ 60,000.00	\$ -
14506	Other Expenses	\$ 10,000.00	\$ 10,000.00	\$ -
24204	Contract Services - Copiers	\$ 75,000.00	\$ 75,000.00	\$ -
24515	Classroom Tech Equipment	\$ 409,000.00	\$ 409,000.00	\$ -
44004	Network	\$ 340,000.00	\$ 340,000.00	\$ -
	<b>Info Systems Subtotal</b>	<b>\$ 1,434,886.00</b>	<b>\$ 1,439,886.00</b>	<b>\$ 5,000.00</b>
<b>Personnel Expenses * 00012167</b>				
51004	Unemployment/Fringe Benefits	\$ 7,901,179.00	\$ 8,703,749.33	\$ 802,570.33
52006	Retirement (Middlesex Assessment)	\$ 1,215,091.00	\$ 1,307,090.00	\$ 91,999.00
	<b>Personnel Expense Subtotal</b>	<b>\$ 9,116,270.00</b>	<b>\$ 10,010,839.33</b>	<b>\$ 894,569.33</b>
<b>Technology, Enrollment &amp; Information *00012175</b>				
27201	Admin Salary	\$ 131,556.00	\$ 131,556.00	\$ -
14501	Applications Manager Salary	\$ 85,647.00	\$ 86,347.00	\$ 700.00
14502	Technician	\$ 37,142.00	\$ 37,142.00	\$ -
14502	Sec/Clerical Salary	\$ 59,120.00	\$ 57,720.00	\$ (1,400.00)
14504	Contract Services - Data	\$ 29,400.00	\$ 29,400.00	\$ -
27204	Contract Services - Info	\$ 77,000.00	\$ 77,000.00	\$ -
14505	General Supplies	\$ 13,900.00	\$ 13,900.00	\$ -
14506	Other Expense	\$ 600.00	\$ 600.00	\$ -
	<b>Tech/Enroll/Info Subtotal</b>	<b>\$ 434,365.00</b>	<b>\$ 433,665.00</b>	<b>\$ (700.00)</b>
<b>Grounds *00012269</b>				
42103	Grounds Salaries	\$ 133,109.00	\$ 134,103.00	\$ 994.00
42104	Contract Services	\$ 645,000.00	\$ 125,000.00	\$ (520,000.00)
42105	General Supplies	\$ 45,000.00	\$ 45,000.00	\$ -
73005	Equipment	\$ 25,000.00	\$ 55,000.00	\$ 30,000.00
76005	Vehicle Repairs	\$ 20,000.00	\$ 20,000.00	\$ -
	<b>Grounds Subtotal</b>	<b>\$ 868,109.00</b>	<b>\$ 379,103.00</b>	<b>\$ (489,006.00)</b>

		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
Security *00012270				
36003	Security Salaries	\$ 259,219.00	\$ 274,010.00	\$ 14,791.00
36005	General Supplies	\$ 4,500.00	\$ 5,000.00	\$ 500.00
42254	Contract Services	\$ 90,000.00	\$ 50,000.00	\$ (40,000.00)
42255	Supplies - Security	\$ 15,000.00	\$ 15,000.00	\$ -
	<b>Security Subtotal</b>	<b>\$ 368,719.00</b>	<b>\$ 344,010.00</b>	<b>\$ (24,709.00)</b>
Facilities *00012271				
42201	Admin Salaries	\$ 132,256.00	\$ 132,256.00	\$ -
42202	Secretary	\$ 54,704.00	\$ 57,720.00	\$ 3,016.00
42203	Maintenance Salaries	\$ 294,029.00	\$ 296,008.00	\$ 1,979.00
42204	Contract Services	\$ 835,000.00	\$ 800,000.00	\$ (35,000.00)
42205	General Supplies	\$ 145,000.00	\$ 145,000.00	\$ -
	<b>Facilities Subtotal</b>	<b>\$ 1,460,989.00</b>	<b>\$ 1,430,984.00</b>	<b>\$ (30,005.00)</b>
Custodial *00012272				
41103	Custodian Salaries	\$ 814,286.00	\$ 804,988.00	\$ (9,298.00)
41105	General Supplies	\$ 52,000.00	\$ 55,000.00	\$ 3,000.00
73005	Equipment	\$ 15,000.00	\$ 15,000.00	\$ -
	<b>Custodial Subtotal</b>	<b>\$ 881,286.00</b>	<b>\$ 874,988.00</b>	<b>\$ (6,298.00)</b>
Equipment *00012273				
42104	Contract Services	\$ 25,000.00	\$ 25,000.00	\$ -
	<b>Equipment Subtotal</b>	<b>\$ 25,000.00</b>	<b>\$ 25,000.00</b>	<b>\$ -</b>



		2020 FINAL	2021 SUPT REC	Difference FY21 vs FY20
<b>Transportation Assessment *00012168</b>				
33004	Daily Transportation	\$ 2,168,822.00	\$ 2,214,402.00	\$ 45,580.00
33024	Special Needs transportation	\$ 150,000.00	\$ 157,729.00	\$ 7,729.00
				\$ -
	<b>Transportation Subtotal</b>	<b>\$ 2,318,822.00</b>	<b>\$ 2,372,131.00</b>	<b>\$ 53,309.00</b>
<b>Debt Service Assessment *00012380</b>				
54504	Short Term Interest (BANS)	\$ 24,635.00	\$ 29,833.33	\$ 5,198.33
81004	Long Term Debt - Principal	\$ 950,000.00	\$ 950,000.00	\$ -
82004	Long Term Debt - Interest	\$ 461,295.00	\$ 437,695.00	\$ (23,600.00)
	<b>Debt Service Subtotal</b>	<b>\$ 1,435,930.00</b>	<b>\$ 1,417,528.33</b>	<b>\$ (18,401.67)</b>
<b>52006</b>	OPEB	\$ 100,000.00	\$ 100,000.00	0
	<b>TOTAL BUDGET</b>	<b>46,997,343</b>	<b>49,377,974</b>	<b>2,380,631</b>

**Tab 13**

## SUMMARY OF OTHER FUNDS

<b>Fund #</b>		<b>Projected Receipts</b>	<b>Projected Expenses</b>
853	Dental Trust	\$ 500,000	\$ 500,000
854	Marge Tanner Scholarship	\$ 25	\$ 1,900
855	Burns William Scholarship	\$ 12	\$ 2,500
857	Reynolds Norman Scholarship	\$ 1	\$ 150
858	OPEB	\$ 100,000	\$ -
859	Walkway Fund	\$ 30	\$ -
860	Cronin B. Scholarship	\$ 20	\$ -
861	Buckjune/Rick Bomal Scholarship	\$ 1,000	\$ -
863	GL Voke Open Scholarship	\$ 65,000	\$ 55,000
864	Bell Jr. H Scholarship	\$ 30	\$ -
865	Carpenter J. Scholarship	\$ 15	\$ 2,500
868	Sarris C. Scholarship	\$ 25	\$ 1,750
877	Foley K. Scholarship	\$ 2	\$ -
878	American Legion Scholarship	\$ -	\$ -
886	Aslanian Scholarship	\$ 130	\$ -
887	McCallum	\$ 530	\$ -
891	System Wide Scholarship	\$ 27,500	\$ 14,500
896	Lynch J. Scholarship	\$ 1	\$ -
897	Foundation Scholarships	\$ 10,000	\$ 30,000
898	Superintendent Scholarship	\$ -	\$ -
<b>Total Trust Funds</b>		<b>\$ 704,321</b>	<b>\$ 608,300</b>

12	Cafeteria Revolving	\$1,100,000	\$1,200,000
305	Adult Continuing Education	\$225,000	\$100,000
310	Pell Loans	\$350,000	\$35,000
320	Practical Nurse Program	\$525,000	\$750,000
364	Cable TV	\$0	\$0
553	Culinary Revolving	\$95,000	\$95,000
554	School Choice Revolving	\$16,000	\$16,000
556	Athletic Revolving	\$10,000	\$10,000
557	Misc. Projects Revolving	\$3,500	\$3,500
558	Teacher Testing Revolving	\$150,000	\$150,000
559	Voke Projects Revolving - Auto/Manuf. Cluster	\$50,000	\$50,000
562	Tot Shop Revolving	\$85,000	\$46,000
563	Textbook Revolving	\$50	\$50
564	Use of School Revolving	\$40,000	\$10,000
565	Cosmetology Revolving	\$20,000	\$20,000
573	Technology Cluster Revolving	\$28,000	\$28,000
585	Cyber Café	\$30,000	\$15,000
589	M.E. Mall Revolving	\$30,000	\$30,000
593	Construction Cluster Revolving	\$5,000	\$5,000
<b>Total</b>		<b>\$2,762,550</b>	<b>\$2,563,550</b>

<b>Fund # Grant Funds: (FY20)</b>			
2224	Title IIA	\$50,530	\$50,530
2225	Title III Language Acquisition	\$18,998	\$18,998
2228	Perkins	\$133,142	\$133,142
2223	Title I	\$354,780	\$354,780
2226	Title IV	\$24,000	\$24,000
<b>Total</b>		<b>\$581,450</b>	<b>\$581,450</b>
<b>GRANT/SPECIAL REVENUE GRAND TOTAL</b>		<b>\$3,344,000</b>	<b>\$3,145,000</b>

**Tab 14**



# FY21 Chapter 70 and Net School Spending Formula

## More about the data

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#### Index

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Select the district you're interested in from the dropdown list on this sheet.

#### Foundation Budget

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This report displays the foundation enrollment and foundation budget for a single district. A district's foundation budget is updated each year and it is derived by multiplying the number of pupils in thirteen enrollment categories by cost rates in eleven functional areas.

#### Key Terms

**Foundation Enrollment:** A count of the students for whom a school district is financially responsible on October 1st of any given year.

**Inflation:** Foundation budget rates are adjusted each year by a statutorily defined inflationary factor. It affects all districts in the same way.

**Wage Adjustment Factor (WAF):** Gives a district credit for having higher school costs if it is located in a geographic area where average wages are higher than in other areas of the state. Calculated using the latest available average wage data supplied by the state's Executive Office of Labor and Workforce Development (EOLWD).

**Low Income Group:** Determined based on the relative concentration of low income students served in the district. Corresponds to a foundation budget rate for low income students.

#### Municipal Contribution

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This report displays the required local contribution for a single municipality. Each municipality has a target local share of its foundation budget, based on local ability to pay. The required local contribution for each municipality is based on the previous year's required contribution, and includes some transition factors so that the shift toward the target levels occurs over a period of several years.

#### Key Terms

**Equalized Valuation (EQV):** Calculated by DOR every two years. Full and fair cash value of all taxable property for each municipality.

**Income:** Derived annually by DOR from state income tax returns. Includes all forms of wage, pension, interest, business, investment, and capital gains income.

**Combined Effort Yield (CEY):** Sum of property and income effort. Based on DESE-calculated property and income percentages, which, when applied to all municipalities in the Commonwealth, yields 59% of statewide foundation coming from local revenue.

**Target Local Contribution/Share:** Calculated for each municipality as an equitable share of its foundation budget based on property wealth and income.

**Municipal Revenue Growth Factor (MRGF):** Calculated each year by DOR and quantifies the most recent annual percentage change in each community's local revenues (such as the annual increase in the Proposition 2½ levy limit) that should be available for schools.

#### Regional Allocation

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This report displays the allocation of a municipality's required local contribution across the districts to which it belongs. The municipality's required contribution is allocated in direct proportion to the district's share of the municipality's foundation budget.

#### Summary

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This report displays the Chapter 70 aid calculation for a single district. The aid calculation begins with each district's prior year Chapter 70 amount. The difference between each district's foundation budget and its required contribution equals foundation aid. On the right-hand side, there is a comparison to the prior year.

#### Key Terms

**Foundation Aid:** The amount of aid needed by a district to reach its foundation budget, after factoring in this year's required local contribution. Foundation budget - Required Local Contribution = Foundation Aid

**Minimum Aid:** A guaranteed per pupil aid increase over the prior year.

**Minimum Aid Adjustment:** The minimum aid adjustment provides "hold harmless" aid to districts that otherwise would have lost aid due to the new foundation budget factors in the Student Opportunity Act. An aid adjustment increment is included in the total Chapter 70 aid amount to ensure that all operating districts receive Chapter 70 aid equal to or greater than the minimum aid adjustment.

**Required Net School Spending (NSS):** The sum of this year's required local contribution and Chapter 70 aid. A district must spend this amount to be in compliance.



## FY21 Chapter 70 and Net School Spending Formula

### More about the data

#### Regional District Members

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This report displays relevant data for municipal members of a single regional district.

#### Key Terms

**Foundation Enrollment:** Foundation enrollment for the selected district, in total and by member.

**Required Minimum Contribution:** Total required minimum contribution for the selected district, in total and by member.

#### Comparison to FY20

[Back to the top](#)

This report displays prior year and current year foundation enrollment, foundation budget, required local contribution and Chapter 70 aid for all operating districts.

#### Rates

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This sheet displays the FY21 foundation budget rates.

#### Townwide Contributions

[Back to the top](#)

This sheet calculates FY21 required local contributions for each municipality.

#### Aid436

[Back to the top](#)

This sheet calculates FY21 Chapter 70 aid for each district.

## Massachusetts Department of Elementary and Secondary Education

### FY21 Chapter 70 Summary

828 Greater Lowell

828

Greater Lowell



#### Aid Calculation FY21

**Prior Year Aid**  
1 Chapter 70 FY20 **28,831,510**

**Foundation Aid**  
2 Foundation budget FY21 45,288,316  
3 Required district contribution FY21 14,281,422  
4 Foundation aid (2 - 3) 31,006,894  
5 Increase over FY20 (4 - 1) **2,175,384**

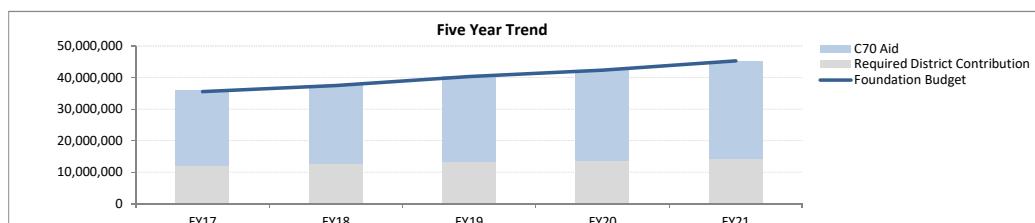
**Minimum Aid**  
6 Minimum \$30 per pupil increase 70,560  
7 Minimum aid amount  
(if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0) **0**

**Subtotal**  
8 Sum of 1,5,7 **31,006,894**

**Minimum Aid Adjustment**  
9 Minimum aid adjustment 29,538,053  
10 Aid adjustment increment  
(if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0) **0**

#### Comparison to FY20

	FY20	FY21	Change	Pct Chg
Enrollment	2,336	2,352	16	0.68%
Foundation budget	42,372,429	45,288,316	2,915,887	6.88%
Required district contribution	13,540,919	14,281,422	740,503	5.47%
Chapter 70 aid	<b>28,831,510</b>	<b>31,006,894</b>	2,175,384	7.55%
Required net school spending (NSS)	42,372,429	45,288,316	2,915,887	6.88%
Target aid share	65.53%	65.39%		
C70 % of foundation	68.04%	68.47%		
Required NSS % of foundation	100.00%	100.00%		



## FY21 Chapter 70 Foundation Budget

### 828 Greater Lowell

	Base Foundation Components							Incremental Costs Above the Base							TOTAL ENROLLMENT
	Pre-school		Kindergarten		Elementary	Junior/Middle	High School	Vocational	Special Ed In-District	Special Ed Tuitioned-Out	English learners PK-5	English learners 6-8	English learners High School/Voc	Low income	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
<b>Foundation Enrollment</b>	0	0	0	0	0	0	0	2,352	113	0	0	0	205	1,376	2,352
1 Administration	0	0	0	0	0	0	940,165	311,746	0	0	0	17,052	89,302	1,358,265	
2 Instructional Leadership	0	0	0	0	0	0	1,698,026	0	0	0	0	29,842	423,106	2,150,974	
3 Classroom & Specialist Teachers	0	0	0	0	0	0	17,128,957	1,028,681	0	0	0	208,877	4,130,325	22,496,840	
4 Other Teaching Services	0	0	0	0	0	0	1,196,721	960,465	0	0	0	29,842	0	2,187,028	
5 Professional Development	0	0	0	0	0	0	535,433	49,623	0	0	0	8,524	200,373	793,953	
6 Instructional Materials, Equipment & Technology	0	0	0	0	0	0	3,155,326	43,313	0	0	0	21,312	30,726	3,250,676	
7 Guidance & Psychological Services	0	0	0	0	0	0	945,339	0	0	0	0	12,788	167,253	1,125,380	
8 Pupil Services	0	0	0	0	0	0	1,273,396	0	0	0	0	4,264	869,082	2,146,742	
9 Operations & Maintenance	0	0	0	0	0	0	4,253,451	348,234	0	0	0	51,154	0	4,652,839	
10 Employee Benefits/Fixed Charges	0	0	0	0	0	0	4,046,522	364,091	0	0	0	46,890	668,117	5,125,619	
11 Special Education Tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>12 Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35,173,337</b>	<b>3,106,152</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>430,543</b>	<b>6,578,284</b>	<b>45,288,316</b>	

13 Wage Adjustment Factor 100.0%

\*The wage adjustment factor is applied to underlying totals in all functions except instructional equipment, benefits and special education tuition.

14 Low income percentage 59.46%

15 Low income group range 54.00 - 69.99%

16 Low income group number 10

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7.

Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.

Special education in-district enrollment is an assumed percentage, representing 3.82 percent of K-12 non-vocational enrollment and 4.82 percent of vocational enrollment.

Special education tuitioned-out enrollment is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment.

As specified in the Student Opportunity Act of 2019, each district's FY21 low income enrollment is calculated by taking the greater of:

- (a) the number of low income students identified through direct certification up to 133% of the federal poverty standard, or
- (b) the estimated number of low income students determined by multiplying the district's FY16 low income % by its FY21 foundation enrollment

Direct certification includes the Supplemental Nutrition Assistance Program (SNAP);

the Transitional Assistance for Families with Dependent Children (TAFDC); MassHealth (Medicaid); and students in foster care.

Low income and English learner foundation budget increments are based on:

the number of students attending school in the district or district residents who attend charter schools.

The low income percentage is the ratio of the low-income enrollment to:

the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment.

The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.

#### Foundation Budget per Pupil

19,255

English learner foundation budget as % total foundation budget

1.0%

Low-income foundation budget as % total foundation budget

14.5%

#### Low income enrollment determination

Estimated low income enrollment based on FY16 Ch.70

1,376

FY21 low income enrollment from direct certification

1,212

**greater number used for FY21 Chapter 70**

1,376

## Massachusetts Department of Elementary and Secondary Education

Office of School Finance

### FY21 Chapter 70

#### Regional District Enrollment and Contributions by Member City or Town

The table below presents the minimum required local contribution for each member to the selected regional district.

Note: A city or town might belong to more than one regional district (e.g., a regional district and a vocational district) and therefore be required to contribute to multiple districts. See the *regional allocation* tab for a full list of minimum required contributions for each city or town.



#### 828 Greater Lowell

LEA	Member	Foundation Enrollment in Regional District			Required Minimum Contribution to Regional District		
		FY20	FY21	Change	FY20	FY21	Change
	<b>Total</b>	<b>2,336</b>	<b>2,352</b>	<b>16</b>	<b>13,540,919</b>	<b>14,281,422</b>	<b>740,503</b>
79 Dracut		453	464	11	4,519,840	4,860,956	341,116
81 Dunstable		18	18	0	262,220	281,320	19,100
160 Lowell		1,767	1,768	1	7,491,174	7,749,141	257,967
301 Tyngsborough		98	102	4	1,267,685	1,390,005	122,320

## Massachusetts Department of Elementary and Secondary Education

Office of School Finance

### FY21 Chapter 70 Determination of City and Town Total Required Contribution



#### 79 Dracut

##### Effort Goal

##### FY21 Increments Toward Goal

1) 2018 equalized valuation	3,647,155,100	13) FY20 required local contribution	27,532,966
2) Uniform property percentage	0.3741%	14) Municipal revenue growth factor (DOR)	4.06%
3) Local effort from property wealth	13,644,187	15) FY21 preliminary contribution (13 raised by 14)	28,650,804
		16) Preliminary contribution pct of foundation (15 / 8)	53.89%
4) 2017 income	1,126,313,000	<b>If preliminary contribution is above the target share:</b>	
5) Uniform income percentage	1.4789%	17) Excess local effort (15 - 10)	
6) Local effort from income	16,657,129	18) 100% reduction toward target (17 x 100%)	
7) Combined effort yield (3 + 6)	30,301,317	19) FY21 required local contribution (15 - 18), capped at 90% of foundation	
8) FY21 Foundation budget	53,166,194	20) Contribution as percentage of foundation (19 / 8)	
9) Maximum local contribution (82.5% * 8)	43,862,110	<b>If preliminary contribution is below the target share:</b>	
10) Target local contribution (lesser of 7 or 9)	30,301,317	21) Shortfall from target local share (10 - 15)	1,650,513
11) Target <b>local</b> share (10 as % of 8)	56.99%	22) Shortfall percentage (11 - 16)	3.10%
12) Target <b>aid</b> share (100% minus 11)	43.01%	23) Added increment toward target (13 x 1% or 2%)*	275,330
		*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall > 7.5%	
		24) Special increment toward 82.5% target**	0
		**if combined effort yield > 175% foundation	
		Combined effort yield as % of foundation	
		25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	1,375,183
		26) FY21 required local contribution (15 + 22 + 23 + 24)	28,926,134
		27) Contribution as percentage of foundation (26 / 8)	54.41%

[See a listing of all 351 communities](#)

**FY21 Chapter 70 Apportionment of Local Contribution Across School Districts**

79 Dracut	Dracut	Greater Lowell	Combined Total for All Districts
<b><u>Prior Year Data (for comparison purposes)</u></b>			
1 FY20 foundation enrollment	3,888	453	4,341
2 FY20 foundation budget	41,837,071	8,216,914	50,053,985
3 Each district's share of municipality's combined FY20 foundation	83.58%	16.42%	100.00%
4 FY20 required contribution	23,013,126	4,519,840	27,532,966
<b><u>FY21 apportionment of contribution among community's districts</u></b>			
5 FY21 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)			28,926,134
6 FY21 foundation enrollment	3,964	464	4,428
7 FY21 foundation budget	44,231,764	8,934,430	53,166,194
8 Each district's share of municipality's total FY21 foundation	83.20%	16.80%	100.00%
<b>9 FY21 Required Contribution</b>	<b>24,065,178</b>	<b>4,860,956</b>	<b>28,926,134</b>
10 Change FY21 to FY20 (9 - 4)	1,052,052	341,116	1,393,168

## Massachusetts Department of Elementary and Secondary Education

Office of School Finance

### FY21 Chapter 70 Determination of City and Town Total Required Contribution



#### 81 Dunstable

##### Effort Goal

##### FY21 Increments Toward Goal

1) 2018 equalized valuation	551,243,500	13) FY20 required local contribution	4,617,537
2) Uniform property percentage	0.3741%	14) Municipal revenue growth factor (DOR)	4.27%
3) Local effort from property wealth	2,062,229	15) FY21 preliminary contribution (13 raised by 14)	4,814,706
		16) Preliminary contribution pct of foundation (15 / 8)	81.17%
4) 2017 income	201,001,000		
5) Uniform income percentage	1.4789%	<b>If preliminary contribution is above the target share:</b>	
6) Local effort from income	2,972,619	17) Excess local effort (15 - 10)	
7) Combined effort yield (3 + 6)	5,034,848	18) 100% reduction toward target (17 x 100%)	
8) FY21 Foundation budget	5,931,845	19) FY21 required local contribution (15 - 18), capped at 90% of foundation	
9) Maximum local contribution (82.5% * 8)	4,893,772	20) Contribution as percentage of foundation (19 / 8)	
10) Target local contribution (lesser of 7 or 9)	4,893,772	<b>If preliminary contribution is below the target share:</b>	
11) Target <b>local</b> share (10 as % of 8)	82.50%	21) Shortfall from target local share (10 - 15)	79,066
12) Target <b>aid</b> share (100% minus 11)	17.50%	22) Shortfall percentage (11 - 16)	1.33%
		23) Added increment toward target (13 x 1% or 2%)*	0
		<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall &gt; 7.5%</i>	
		24) Special increment toward 82.5% target**	0
		<i>**if combined effort yield &gt; 175% foundation</i>	
		Combined effort yield as % of foundation	
		25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	79,066
		26) FY21 required local contribution (15 + 22 + 23 + 24)	<b>4,814,706</b>
		27) Contribution as percentage of foundation (26 / 8)	81.17%

[See a listing of all 351 communities](#)

**FY21 Chapter 70 Apportionment of Local Contribution Across School Districts**

81 Dunstable	Dunstable	Groton	Dunstable	Greater Lowell	Combined Total for All Districts
<b><u>Prior Year Data (for comparison purposes)</u></b>					
1 FY20 foundation enrollment			533	18	551
2 FY20 foundation budget			5,422,973	326,500	5,749,473
3 Each district's share of municipality's combined FY20 foundation			94.32%	5.68%	100.00%
4 FY20 required contribution			4,355,317	262,220	4,617,537
<b><u>FY21 apportionment of contribution among community's districts</u></b>					
5 FY21 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)					4,814,706
6 FY21 foundation enrollment	533		18		551
7 FY21 foundation budget	5,585,251		346,594		5,931,845
8 Each district's share of municipality's total FY21 foundation	94.16%		5.84%		100.00%
<b>9 FY21 Required Contribution</b>	<b>4,533,386</b>		<b>281,320</b>		<b>4,814,706</b>
10 Change FY21 to FY20 (9 - 4)	178,069		19,100		197,169

## Massachusetts Department of Elementary and Secondary Education

Office of School Finance



### FY21 Chapter 70 Determination of City and Town Total Required Contribution

**160 Lowell**

#### Effort Goal

#### FY21 Increments Toward Goal

1) 2018 equalized valuation	8,192,976,800	13) FY20 required local contribution	57,215,491
2) Uniform property percentage	0.3741%	14) Municipal revenue growth factor (DOR)	3.10%
3) Local effort from property wealth	30,650,331	15) FY21 preliminary contribution (13 raised by 14)	58,989,171
		16) Preliminary contribution pct of foundation (15 / 8)	22.54%
4) 2017 income	2,533,331,000	<b>If preliminary contribution is above the target share:</b>	
5) Uniform income percentage	1.4789%	17) Excess local effort (15 - 10)	
6) Local effort from income	37,465,627	18) 100% reduction toward target (17 x 100%)	
7) Combined effort yield (3 + 6)	68,115,957	19) FY21 required local contribution (15 - 18), capped at 90% of foundation	
8) FY21 Foundation budget	261,662,747	20) Contribution as percentage of foundation (19 / 8)	
9) Maximum local contribution (82.5% * 8)	215,871,766	<b>If preliminary contribution is below the target share:</b>	
10) Target local contribution (lesser of 7 or 9)	68,115,957	21) Shortfall from target local share (10 - 15)	9,126,786
11) Target <b>local</b> share (10 as % of 8)	26.03%	22) Shortfall percentage (11 - 16)	3.49%
12) Target <b>aid</b> share (100% minus 11)	73.97%	23) Added increment toward target (13 x 1% or 2%)*	572,155
		<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall &gt; 7.5%</i>	
		24) Special increment toward 82.5% target**	0
		<i>**if combined effort yield &gt; 175% foundation</i>	
		Combined effort yield as % of foundation	
		25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	8,554,631
		26) FY21 required local contribution (15 + 22 + 23 + 24)	<b>59,561,326</b>
		27) Contribution as percentage of foundation (26 / 8)	22.76%

[See a listing of all 351 communities](#)

**FY21 Chapter 70 Apportionment of Local Contribution Across School Districts**

160 Lowell	Lowell	Greater Lowell	Combined Total for All Districts
<b><u>Prior Year Data (for comparison purposes)</u></b>			
1 FY20 foundation enrollment	16,353	1,767	18,120
2 FY20 foundation budget	212,748,264	32,051,405	244,799,668
3 Each district's share of municipality's combined FY20 foundation	86.91%	13.09%	100.00%
4 FY20 required contribution	49,724,317	7,491,174	57,215,491
<b><u>FY21 apportionment of contribution among community's districts</u></b>			
5 FY21 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)			59,561,326
6 FY21 foundation enrollment	16,352	1,768	18,120
7 FY21 foundation budget	227,619,489	34,043,258	261,662,747
8 Each district's share of municipality's total FY21 foundation	86.99%	13.01%	100.00%
<b>9 FY21 Required Contribution</b>	<b>51,812,185</b>	<b>7,749,141</b>	<b>59,561,326</b>
10 Change FY21 to FY20 (9 - 4)	2,087,868	257,967	2,345,835

## Massachusetts Department of Elementary and Secondary Education

Office of School Finance

### FY21 Chapter 70 Determination of City and Town Total Required Contribution

#### 301 Tyngsborough



#### Effort Goal

#### FY21 Increments Toward Goal

1) 2018 equalized valuation	1,683,280,600	13) FY20 required local contribution	13,303,069
2) Uniform property percentage	0.3741%	14) Municipal revenue growth factor (DOR)	5.29%
3) Local effort from property wealth	6,297,236	15) FY21 preliminary contribution (13 raised by 14)	14,006,801
		16) Preliminary contribution pct of foundation (15 / 8)	70.77%
4) 2017 income	551,249,000		
5) Uniform income percentage	1.4789%	<b><i>If preliminary contribution is above the target share:</i></b>	
6) Local effort from income	8,152,464	17) Excess local effort (15 - 10)	
7) Combined effort yield (3 + 6)	14,449,700	18) 100% reduction toward target (17 x 100%)	
8) FY21 Foundation budget	19,791,173	19) FY21 required local contribution (15 - 18), capped at 90% of foundation	
9) Maximum local contribution (82.5% * 8)	16,327,718	20) Contribution as percentage of foundation (19 / 8)	
10) Target local contribution (lesser of 7 or 9)	14,449,700	<b><i>If preliminary contribution is below the target share:</i></b>	
11) Target <b>local</b> share (10 as % of 8)	73.01%	21) Shortfall from target local share (10 - 15)	442,899
12) Target <b>aid</b> share (100% minus 11)	26.99%	22) Shortfall percentage (11 - 16)	2.24%
		23) Added increment toward target (13 x 1% or 2%)*	0
		<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall &gt; 7.5%</i>	
		24) Special increment toward 82.5% target**	
		<i>**if combined effort yield &gt; 175% foundation</i>	
		Combined effort yield as % of foundation	
		25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	442,899
		26) FY21 required local contribution (15 + 22 + 23 + 24)	<b>14,006,801</b>
		27) Contribution as percentage of foundation (26 / 8)	70.77%

[See a listing of all 351 communities](#)

**FY21 Chapter 70 Apportionment of Local Contribution Across School Districts**

301 Tyngsborough	Tyngsborough	Greater Lowell	Combined Total for All Districts
<b><u>Prior Year Data (for comparison purposes)</u></b>			
1 FY20 foundation enrollment	1,602	98	1,700
2 FY20 foundation budget	16,876,605	1,777,610	18,654,216
3 Each district's share of municipality's combined FY20 foundation	90.47%	9.53%	100.00%
4 FY20 required contribution	12,035,384	1,267,685	13,303,069
<b><u>FY21 apportionment of contribution among community's districts</u></b>			
5 FY21 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)			14,006,801
6 FY21 foundation enrollment	1,645	102	1,747
7 FY21 foundation budget	17,827,139	1,964,034	19,791,173
8 Each district's share of municipality's total FY21 foundation	90.08%	9.92%	100.00%
<b>9 FY21 Required Contribution</b>	<b>12,616,796</b>	<b>1,390,005</b>	<b>14,006,801</b>
10 Change FY21 to FY20 (9 - 4)	581,412	122,320	703,732

**Tab 15**

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Special Education - Administration</b>							
Rihani, A.		2019	A	2	117,677		117,677
<b>Sub Total</b>					<b>117,677</b>		<b>117,677</b>
<b>Special Education - Clerical</b>							
Mahoney-Brum, J.		2005	5	10	62,816	700	63,516
Wholey, K.		2017	4	4	47,164		47,164
<b>Sub Total</b>					<b>109,980</b>	<b>700</b>	<b>110,680</b>
<b>Special Education - Instructional</b>							
Abrams, S.		2012	3	10	86,806		86,806
Bean, G.		2009	4	10	89,117		89,117
Beati, K. <b>TBD</b> (189 days)		1985	7	10	78,678	2,000	80,678
Bethea, C.		2000	4	10	89,117	1,400	90,517
Byrne, S. - (189 days)		1998	6	10	97,041	1,400	98,441
Cahill, L.		2005	4	10	89,117	700	89,817
Callahan, M.		1998	1	10	82,462	1,400	83,862
Chasse, A. (189 days)		2000	4	10	92,545	1,400	93,945
Collins, A.		2009	6	10	93,447		93,447
DoVale-Callahan, M.		2013	3	10	86,806		86,806
Fox, Marcella		1986	5	7	76,388		76,388
Gibbons, J.		2008	5	10	91,212		91,212
Gibson, J.		2004	5	10	91,212	700	91,912
Lumbert, F			3	3	58,529		58,529
Malloy, Dana		2019	5	10	91,212		91,212
Mason, M.		2017	5	4	65,971		65,971
Parker, L.		1993	4	10	89,117	2,000	91,117
Roaf, J.		2019	4	10	89,117		89,117
Russell, C.		2014	4	7	74,406		74,406
Speidel, T. <b>TBD</b>		1996	7	10	75,000	1,400	76,400
<b>TBD</b>					75,000		75,000
<b>TBD - Adjustment Counselor</b>					75,000		75,000
Toohey, C.		1993	7	10	95,627	2,000	97,627
<b>Sub Total</b>					<b>1,932,927</b>	<b>14,400</b>	<b>1,947,327</b>

	HIRE		2021			
	DATE	COL.	STEP	LEA	Longevity	Total
<b>Special Education - Para Professional</b>						
Ferry, M.	2009	1	7	26,094		26,094
Garrigan, C.	2000	3	10	38,206	1,400	39,606
Hardy, M.	2017	7	4	31,092		31,092
Kilbride, D.	2007	1	10	30,616		30,616
Mullen, D.	2001	1	10	30,616	700	31,316
O'Hare, D.	2006	4	10	39,202		39,202
Sullivan, B. <b>TBD</b>	2005	3	10	38,206	700	38,906
Sherman, L				25,000		25,000
Peluso, A				33,638		33,638
<b>TBD</b>				35,000		35,000
Tanguay, D. - <i>Worksite Aide</i>	2001	3	10	38,206	700	38,906
<b>Sub Total</b>				<b>365,876</b>	<b>3,500</b>	<b>369,376</b>
<b>Special Education Psychologists</b>						
Ashby, B.	1998	6	10	93,447	1,400	94,847
Bojanowski, J.	2013	6	10	93,447		93,447
Friedman, L - <i>Adj. Counselor</i>	2005	6	10	93,447		93,447
Tarallo, S.	2011	6	6	74,910		74,910
<b>Sub Total</b>				<b>355,251</b>	<b>1,400</b>	<b>356,651</b>
<b>English Language Education - Clerical</b>						
Silva, M. <b>-TBD</b>	1978	5	10	62,816	0	62,816
<b>Sub Total</b>				<b>62,816</b>	<b>0</b>	<b>62,816</b>
<b>English Language Ed. - Instructional</b>						
Beecher, M.	2019	5	10	91,212		91,212
Fine, C.	2012	7	10	95,627		95,627
O'Connor, S. <b>-TBD</b>	1992	7	10	95,627	0	95,627
<b>TBD - unfilled FY20</b>				75,000		75,000
<b>TBD- New FY21</b>				75,000		75,000
Tormey, C.	2009	3	10	86,806		86,806
<b>Sub Total</b>				<b>519,272</b>	<b>0</b>	<b>519,272</b>

	HIRE		2021				
	DATE	COL.	STEP	LEA	Longevity	Total	
<b>English Language Education-Para Professional</b>							
Colunga-Hernandez, R.	2004	7	10	42,229	700	42,929	
Cortissoz, P.-Parent Liaiso	2010	NC	NC	65,750		65,750	
Howes, D.	2013	7	10	42,229		42,229	
TBD Parent Liason				60,000		60,000	
TBD Paraprofessional				30,000		30,000	
Montoya, E,	2018	7	2	27,815		27,815	
<b>Sub Total</b>				<b>268,023</b>	<b>700</b>	<b>268,723</b>	
<b>Hospitality - Instructional</b>							
Grupposo, N.	2008	6	10	93,447		93,447	
Ryan, D.	2016	5	10	91,212		91,212	
<b>Sub Total</b>				<b>184,659</b>		<b>184,659</b>	
<b>Business/Marketing - Instructional</b>							
Martin, R.	2016	7	10	95,627		95,627	
McKenna, M.	2004	7	10	95,627		95,627	
Ready, K.	1999	7	10	95,627	1,400	97,027	
Sawyer, S.	2018	3	10	86,806		86,806	
<b>Sub Total</b>				<b>373,687</b>	<b>1,400</b>	<b>375,087</b>	
<b>Graphic Arts - Instructional</b>							
Dion, R.	2013	7	10	95,627		95,627	
Fontaine, W.	2005	1	10	82,462	700	83,162	
Rijo, S.	2017	4	10	89,117		89,117	
<b>Sub Total</b>				<b>267,206</b>	<b>700</b>	<b>267,906</b>	
<b>Programing &amp; Web Development-Instructional</b>							
King, S.	2013	7	10	95,627		95,627	
McNeil, P.	1992	7	10	95,627	2,000	97,627	
Pesce, P. <b>TBD</b>	2015	7	10	75,000		75,000	
Voges, R.		7	10	95,627		95,627	
<b>Sub Total</b>				<b>361,881</b>	<b>2,000</b>	<b>363,881</b>	

HIRE							2021
	DATE	COL.	STEP	LEA	Longevity	Total	
	<b>Engineering- Instructional</b>						
	Powers, J.	2019	2	10	84,639		84,639
	Youens, S.	2016	7	9	88,783		88,783
	TBD				75,000		75,000
	<b>Sub Total</b>				<b>248,422</b>		<b>248,422</b>
	<b>Medical Assistant - Instructional</b>						
	Maley-Roy, A.	2006	7	10	95,627		95,627
	Roy, E.	1999	7	10	95,627	1,400	97,027
	Sullivan, K.	1997	7	10	95,627	1,400	97,027
	Vachon, D.	2012	7	10	95,627		95,627
	<b>Sub Total</b>				<b>382,508</b>	<b>2,800</b>	<b>385,308</b>
	<b>L.P.N. Administration</b>						
	Messina, C.		A	6	131,556	2,000	133,556
	<b>Sub Total</b>				<b>131,556</b>	<b>2,000</b>	<b>133,556</b>
	<b>L.P.N. Clerical</b>						
	Sour, D.	2005	5	9	59,644	700	60,344
	<b>Sub Total</b>				<b>59,644</b>	<b>700</b>	<b>60,344</b>
	<b>Health Assistant - Instructional</b>						
on	Cambray, C.	2019	3	5	68,948		68,948
	Branco, V.	2007	7	10	95,627		95,627
	Dowling, S.	1999	7	10	95,627	1,400	97,027
	Kimball Correggio, Amy	2019	1	2	82,586		82,586
	Shaw, D.	1994	7	10	95,627	2,000	97,627
	TBD				75,000		75,000
	Tesini, K.	2019	1	10	82,462		82,462
	Watson, K.	2006	5	10	91,212		91,212
	<b>Sub Total</b>				<b>687,089</b>	<b>3,400</b>	<b>690,489</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Culinary Arts - Instructional</b>							
	Matulonis, R.	2015	7	10	95,627		95,627
	Mosko, J.	2011	6	10	93,447		93,447
	Riley, M.	2014	7	9	88,783		88,783
	Samaros, S.	2007	7	10	95,627		95,627
	Gentry, R. (Sullivan)	2019	10	3	86,806		86,806
<b>Sub Total</b>					<b>460,290</b>		<b>460,290</b>
<b>Early Childhood - Instructional</b>							
	O'Hare, S.	2006	7	10	95,627		95,627
	Mostrom, J.	2014	4	7	74,406		74,406
	Willey, L.	2009	7	10	95,627		95,627
<b>Sub Total</b>					<b>265,660</b>		<b>265,660</b>
<b>Design &amp; Visual Communications - Instructional</b>							
	Dickson, S.	2001	7	10	95,627	700	96,327
	Graffam, S.	2011	7	10	95,627		95,627
	Lord, N.	2014	6	8	81,839		81,839
<b>Sub Total</b>					<b>273,093</b>	<b>700</b>	<b>273,793</b>
<b>Cosmetology - Instructional</b>							
	Duarte, C.	2014	4	10	89,117		89,117
	Lagasse, D.	1997	7	10	95,627	1,400	97,027
	Norton, M.	2016	3	9	80,389		80,389
	Taylor, J. <span style="color:red">TBD</span>	1987	5	10	91,212		91,212
<b>Sub Total</b>					<b>356,345</b>	<b>1,400</b>	<b>357,745</b>
<b>Painting &amp; Design Technology - Instructional</b>							
	Duby, T.	2006	6	10	93,447		93,447
	<span style="color:red">TBD</span>				75,000		75,000
	Donahue, M.		3	10	86,806		86,806
<b>Sub Total</b>					<b>255,253</b>		<b>255,253</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
	<b>HVAC - Instructional</b>						
	Defranzo, A.	2017	1	10	82,462		82,462
	Gamache, J.	2012	1	10	82,462		82,462
	Surprenant, E.	2009	6	10	93,447		93,447
	<b>Sub Total</b>				<b>258,371</b>		<b>258,371</b>
	<b>Carpentry - Instructional</b>						
	Brown, B.	2013	3	10	86,806		86,806
	Couillard, P.	2006	5	10	91,212		91,212
	Maslowski, J.	2013	1	10	82,462		82,462
	Murphy, M.	2017	1	10	82,462		82,462
	<b>Sub Total</b>				<b>342,942</b>		<b>342,942</b>
	<b>Plumbing - Instructional</b>						
	Flood, G.	2010	3	10	86,806		86,806
	Jones, R.	1995	7	10	95,627	2,000	97,627
	Mendonca, G.	2019	1	10	82,462		82,462
	Migliore, J.	2009	7	10	95,627		95,627
	<b>Sub Total</b>				<b>360,522</b>	<b>2,000</b>	<b>362,522</b>
	<b>Masonry - Instructional</b>						
	Foster, J.	2013	4	10	89,117		89,117
	Hagan, D.	2001	3	10	86,806	700	87,506
	Piper, W.	2005	4	10	89,117	700	89,817
	<b>Sub Total</b>				<b>265,040</b>	<b>1,400</b>	<b>266,440</b>
	<b>Electrical - Instructional</b>						
	Fielding, J.	2009	4	10	89,117		89,117
	Fournier, S.	2015	3	10	86,806		86,806
	Jones, B.	2010	4	10	89,117		89,117
	Weed, E.	2016	2	10	84,639		84,639
	<b>Sub Total</b>				<b>349,679</b>		<b>349,679</b>

HIRE		2021				
	DATE	COL.	STEP	LEA	Longevity	Total
<b>Social Studies - Instructional</b>						
Andros, C.	2003	7	10	95,627	700	96,327
Callahan, J.	2010	4	10	89,117		89,117
Callahan, R.	2019	2	6	66,966		66,966
Lancelotta, M.	2009	3	10	86,806		86,806
Martin, B.	2004	5	10	91,212	700	91,912
Morrison, B.	2015	4	6	70,926		70,926
Murphy, M.	2014	3	8	75,894		75,894
Parkhurst, J.	2017	3	5	65,481		65,481
Shanley, T.	2008	4	10	89,117		89,117
Weitz, M.	2006	3	3	58,529		58,529
Washington, K.	2015	4	10	89,117		89,117
<b>Sub Total</b>				<b>878,792</b>	<b>1,400</b>	<b>880,192</b>

	HIRE		2021			
	DATE	COL.	STEP	LEA	Longevity	Total
<b>Language Arts - Instructional</b>						
Chenelle, L.	2007	7	10	95,627		95,627
Cornellier, S. <b>TBD</b>	1994	4	10	89,117		89,117
Fletcher, M.	2008	6	10	93,447		93,447
Flood, J.	2005	4	10	89,117		89,117
Isbell, R.	2010	5	10	91,212		91,212
Iverson, D.	2008	6	10	93,447		93,447
King, J.	1998	6	10	93,447	1,400	94,847
McAnespie, H.	2007	7	10	95,627		95,627
Moloney, L.	2009	4	10	89,117		89,117
Mubiru, C.	2008	3	10	86,806		86,806
Ouellette, C.	2014	4	8	77,877		77,877
Patterson-Kendall, A.	2008	4	10	89,117		89,117
Roy, A.	2007	5	10	91,212		91,212
Shipulski, J.	2006	4	10	89,117		89,117
Sun, M.	2019	3	8	75,894		75,894
<b>TBD</b>				75,000		75,000
<b>TBD tutors</b>				158,400		158,400
Tyburski, S.	2009	5	10	89,423		89,423
Witts, S.	2007	3	10	86,806		86,806
Zeuli, J.	2006	7	10	95,627		95,627
<b>Sub Total</b>				<b>1,845,437</b>	<b>1,400</b>	<b>1,846,837</b>

		HIRE			2021		
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Mathematics - Instructional</b>							
	Anderson, R.	2012	1	7	68,457		68,457
	DeBenedictis, D.	2007	4	10	89,117		89,117
	Fandel, C.	2019	3	2	55,057		55,057
	Gilford, N.	2015	1	9	76,256		76,256
	Gill, J.	2008	4	10	89,117		89,117
	Gorman, C.	2002	6	10	93,447	700	94,147
	Herrick, D.	2014	1	10	82,462		82,462
	Jackson, K.	2011	3	10	86,806		86,806
	Jaquez, L.	2019	3	4	62,005		62,005
	Kane, C.	2012	7	10	95,627		95,627
	McGuigan, L.	2019	3	10	86,806		86,806
	Meehan, J.	2010	4	10	89,117		89,117
	Moran, J.	2006	7	10	95,627		95,627
	Novotny, J.	2008	7	10	95,627		95,627
	O'Keefe, S.	2001	7	10	95,627	700	96,327
	Packard, D.	2015	3	7	72,417		72,417
	Paquette, C.	2006	7	10	95,627		95,627
	Shields, T.	2019	4	10	89,117		89,117
	Sullivan, H.	2014	5	10	91,212		91,212
	Tarallo, P.	2009	6	10	93,447		93,447
	<b>TBD</b>				75,000		75,000
	<b>TBD - Tutors</b>				158,400		158,400
	Tylim, R.	2014	7	7	80,359		80,359
	Williams, C.	2006	6	10	93,447		93,447
	Wooster, D.	2000	5	10	91,212	1,400	92,612
	<b>Sub Total</b>				<b>2,201,393</b>	<b>2,800</b>	<b>2,204,193</b>

		HIRE			2021		
		DATE	COL.	STEP	LEA	Longevity	Total
	<b>Science - Instructional</b>						
	Alborghetti, S.	2010	6	10	93,447		93,447
	Alcorn, T.	2008	6	10	93,447		93,447
	Burns, C.	2005	3	10	86,806	700	87,506
	Campbell, L.	2019	NC	NC	53,556		53,556
	Discafani-Marro, C.	2013	7	9	88,783		88,783
	Dufour, E. <b>TBD</b>	1994	7	10	95,627	0	95,627
	Eden, A.	2019	1	2	51,095		51,095
	Febres, K.	1996	7	10	95,627	1,400	97,027
	Ferriera, L.	2019	3	4	62,005		62,005
	Griffin, K.	1998	4	6	70,926		70,926
	Gumb, R.	2013	7	10	95,627		95,627
	Hawkins, B.	2015	7	6	76,888		76,888
	Howe, N.	2019	5	2	59,021		59,021
	Jablonski, L.	2007	7	10	95,627		95,627
	Sharma, A.	2016	7	4	69,939		69,939
	Simoneau, M.	2009	7	10	95,627		95,627
	Juscak, M. (Steinberg)	2019	3	2	55,057		55,057
	Stuart-Miranda, E.	2019	7	10	95,627		95,627
	Stipend				4,000		4,000
	<b>Sub Total</b>				<b>1,438,732</b>	<b>2,100</b>	<b>1,440,832</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Health/Physical Education - Instructional</b>							
	Botto, S.	1998	5	10	91,212	1,400	92,612
	Feeaney, P.	2007	4	10	89,117		89,117
	Fenlon, C.	2013	5	10	91,212		91,212
	Fisher, B	1998	7	10	95,627	1,400	97,027
	Gonzalez, A.	2016	1	5	61,511		61,511
	Kane, D.	2003	5	10	91,212	700	91,912
	King,C.	1998	7	10	95,627	1,400	97,027
	Morgan, B.	2003	6	10	93,447	700	94,147
	Silva, L. (Moriarty)	2019	3	10	86,806		86,806
	Moriarty, Patricia	2017	4	5	67,464		67,464
	<b>Sub Total</b>				<b>863,235</b>	<b>5,600</b>	<b>868,835</b>
<b>Intramurals</b>							
	Intramurals				7,650		7,650
	<b>Sub Total</b>				<b>7,650</b>		<b>7,650</b>
<b>Auto Collision - Instructional</b>							
	Dumas, E.	1985	7	10	95,627	2,000	97,627
	TBD				75,000		75,000
	Sauro, R.		1	10	82,462		82,462
	<b>Sub Total</b>				<b>253,089</b>	<b>2,000</b>	<b>255,089</b>
<b>Metal Fab - Instructional</b>							
	Hein, F. - <b>TBD</b>	1996	2	10	84,639		84,639
	Kasilowski, T.	2006	7	10	95,627		95,627
	Pare, S.	2017	7	9	88,783		88,783
	<b>Sub Total</b>				<b>269,049</b>	<b>0</b>	<b>269,049</b>
<b>Machine Technology - Instructional</b>							
	Brunelle, J.	1999	5	10	91,212	1,400	92,612
	Carrigan, K.	2004	4	10	89,117	700	89,817
	Cornellier, B.	1997	4	10	89,117	1,400	90,517
	<b>Sub Total</b>				<b>269,446</b>	<b>3,500</b>	<b>272,946</b>

	HIRE		2021				
	DATE	COL.	STEP	LEA	Longevity	Total	
<b>Automotive Technology - Instructional</b>							
Boucher, S.	2004	7	10	95,627	700	96,327	
LeMay, M.	1997	7	10	95,627		95,627	
Petschek, P.	1990	7	10	95,627	2,000	97,627	
Siggens, T.	2007	7	10	95,627		95,627	
<b>Sub Total</b>				<b>382,508</b>	<b>2,700</b>	<b>385,208</b>	
<b>Cadd Technology - Instructional</b>							
Gangemi, G.	2001	7	10	95,627	700	96,327	
Hodgkinson, R.	2010	7	10	95,627		95,627	
Stack, M.	2016	5	10	91,212		91,212	
<b>Sub Total</b>				<b>282,466</b>	<b>700</b>	<b>283,166</b>	
<b>Electronics - Instructional</b>							
Capachietti, L. <i>(Roy)</i>	2008	7	10	95,627		95,627	
McNeil, M.	2005	1	10	82,462	700	83,162	
Rondeau, R. <b>TBD</b>	2012	7	10	75,000		75,000	
<b>Sub Total</b>				<b>253,089</b>	<b>700</b>	<b>253,789</b>	
<b>Coaching Staff</b>							
<b>Fall Athletics</b>							
<b>Cheerleading</b>							
Varsity Fall				4,153		4,153	
<b>Cross Country</b>							
Cross Country				4,518		4,518	
Assistant Cross Country				3,301		3,301	
<b>Football</b>							
Head Coach				10,422		10,422	
Varsity Line				5,561		5,561	
Assistant Varsity				5,908		5,908	
Junior Varsity				5,212		5,212	
Assistant Junior Varsity				4,693		4,693	
Freshman				4,693		4,693	
Assistant Freshmen				4,169		4,169	
<b>Golf</b>							

	HIRE		2021			
	DATE	COL.	STEP	LEA	Longevity	Total
Varsity				4,518		4,518
<b>Soccer</b>						
Boys Varsity				5,561		5,561
Girls Varsity				5,561		5,561
Boys Assistant Varsity				4,169		4,169
Girls Assistant Varsity				4,169		4,169
Boys Junior Varsity				4,169		4,169
Girls Junior Varsity				4,169		4,169
<b>Volleyball</b>						
Girls Varsity				5,561		5,561
Girls Assistant Varsity				4,169		4,169
Girls Junior Varsity				4,169		4,169
Girls Freshmen				4,169		4,169
<b>Winter Athletics</b>						
<b>Basketball</b>						
Boys Varsity				6,950		6,950
Girls Varsity				6,950		6,950
Boys Assistant Varsity				4,865		4,865
Girls Assistant Varsity				4,865		4,865
Boys Junior Varsity				4,518		4,518
Girls Junior Varsity				4,518		4,518
Boys Freshmen				4,518		4,518
Girls Freshmen				4,518		4,518
<b>Indoor Track</b>						
Varsity				4,518		4,518
Assistant Varsity				3,301		3,301
<b>Swimming</b>						
Varsity				4,865		4,865
Assistant Varsity				3,301		3,301
Assistant Varsity				3,301		3,301
Assistant Varsity				3,301		3,301
<b>Wrestling</b>						

	HIRE		2021			
	DATE	COL.	STEP	LEA	Longevity	Total
Varsity				5,561		5,561
Assistant Varsity				4,169		4,169
Junior Varsity				4,169		4,169
<b><u>Spring Athletics</u></b>						
<b>Baseball</b>						
Varsity				6,601		6,601
Assistant Varsity				4,865		4,865
Junior Varsity				4,692		4,692
Freshmen				4,692		4,692
<b>Cheerleading</b>				4,153		4,153
<b>Lacrosse</b>						
Boys Varsity				5,561		5,561
Girls Varsity				5,561		5,561
Boys Assistant Varsity				4,169		4,169
Girls Assistant Varsity				4,169		4,169
Boys Junior Varsity				4,169		4,169
Girls Junior Varsity				4,169		4,169
<b>Softball</b>						
Varsity				6,601		6,601
Assistant Varsity				4,865		4,865
Junior Varsity				4,692		4,692
Freshmen				4,692		4,692
<b>Tennis</b>						
Tennis				4,518		4,518
Assistant Tennis				3,301		3,301
<b>Track</b>						
Varsity				5,561		5,561
Assistant Varsity				4,169		4,169
Assistant Varsity				4,169		4,169
Assistant Varsity				4,169		4,169
<b>Volleyball</b>						
Boys Varsity				5,561		5,561

HIRE			2021			
	DATE	COL.	STEP	LEA	Longevity	Total
Boys Assistant Varsity				4,169		4,169
Boys Junior Varsity				4,169		4,169
<b>Coaching Staff-Other</b>						
Athletic Trainer Stipend				23,553		23,553
<b>Athletic Trainer</b>				25,000		25,000
Equipment Manager				7,536		7,536
Faculty Manager				1,563		1,563
<b>Sub Total</b>				<b>352,291</b>		<b>352,291</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
	<b>Main Office - ROTC</b>						
	TBD Instructors				80,000		80,000
	<b>Sub Total</b>				<b>80,000</b>		<b>80,000</b>
	<b>Main Office - Administration</b>						
	Costa, J. - <i>Sr. Asst. Principal</i>	2011	A	6	131,556		131,556
	Vercellone, R. - <i>Dean of Students</i>	2017	B	6	116,885		116,885
	Zambino, L. - <i>Asst. Principal</i>	1999			110,557		110,557
	TBD				100,475		100,475
	Other				8,320		8,320
	<b>Sub Total</b>				<b>467,792</b>	<b>0</b>	<b>467,792</b>
	<b>Main Office - Attendance/Clerical</b>						
	Marson, K.	1999	4	10	48,840	1,400	50,240
	Sloan, A.	2013	5	6	56,264		56,264
	<b>Sub Total</b>				<b>105,104</b>	<b>1,400</b>	<b>106,504</b>
	<b>Main Office Advisor</b>						
	Cornellier, S.	1994	4	10	89,117	2,000	91,117
	<b>Sub Total</b>				<b>89,117</b>	<b>2,000</b>	<b>91,117</b>
	<b>Main Office Hall Monitors</b>						
	Fallon, T. - <i>Attendance Monitor</i>	2017	NC	NC	33,400		33,400
	Gianacoplis, S.	2017	NC	NC	30,462		30,462
	Green, C.	2019	NC	NC	30,462		30,462
	Harvey				14,725		14,725
	Hickey, D.	2008	NC	NC	31,072		31,072
	Malavich, J. - <i>Detention</i>	2007	I/H	1	46,684		46,684
	Mills, M.	2019	NC	NC	30,462		30,462
	Early Morning Monitors				30,000		30,000
	After School Detention/Coverage				25,000		25,000
	<b>Sub Total</b>				<b>272,267</b>		<b>272,267</b>

	HIRE		2021			
	DATE	COL.	STEP	LEA	Longevity	Total
<b>Advisorships/Co-op Students</b>						
<b><u>Advisorships</u></b>						
Anime Club (2)				4,010		4,010
Bible Club				1,003		1,003
Chorus/Talent Club				2,005		2,005
Dance Club Advisor				2,005		2,005
DECA Club Advisor				2,005		2,005
Drama				2,005		2,005
Environmental Green				2,005		2,005
Float Advisor				611		611
Freshman Advisor				2,005		2,005
Gay Straight Alliance				2,005		2,005
Junior Class Advisor				2,005		2,005
Math Club Advisor				2,005		2,005
Media Club (New)				2,005		2,005
Music/School Band				2,005		2,005
National Honor/Vocational (2)				4,010		4,010
Outing Club				2,005		2,005
Peer Leader				2,005		2,005
Project Purple				2,005		2,005
Robotics				2,005		2,005
Senior Class Advisors				2,924		2,924
Skills Club Advisors				2,760		2,760
Skills Club Assistant Advisor (3)				6,015		6,015
Sophomore Advisor				2,005		2,005
Student Council Advisor				2,840		2,840
Yearbook Advisor				3,676		3,676
Mentors (3)				5,898		5,898
<b><u>Events/Co-ops &amp; Instructors</u></b>						
Other				10,000		10,000
<b>Sub Total</b>				<b>75,827</b>		<b>75,827</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Guidance</b>							
<b><u>Administration</u></b>							
Encarnacao, T.	2015	A	6		131,556		131,556
<b><u>Counselors</u></b>							
Bennett, S.	1998	7	10		95,627	2,000	97,627
Chadwick, M.	2008	5	10		91,212		91,212
<b><i>Extra Days (189)</i></b>							
Blatus, A.	2012	5	10		94,720		94,720
Camire, T.	2004	6	10		97,041	700	97,741
Cyr, L.	2013	4	2		59,239		59,239
Harrison, L. <i>LOA</i>	2014	6	10		97,041		97,041
Monahan, K.	2017	6	4		70,574		70,574
Pires, C.	2003	7	10		99,305	700	100,005
Sun, C.	2006	5	10		94,720		94,720
TBD					75,000		75,000
<b>TBD - Adjustment Counselor</b>							
Wilkey, J.	2004	6	10		97,041	700	97,741
Other - Placement Testing					5,000		5,000
<b>Sub Total</b>					<b>1,183,076</b>	<b>4,100</b>	<b>1,187,176</b>
<b>Guidance - Clerical</b>							
Dupont, D.	1987	5	10		62,816	2,000	64,816
<b>Sub Total</b>					<b>62,816</b>	<b>2,000</b>	<b>64,816</b>
<b>Nurses - Extra Days (186)</b>							
Baker, C.	2011	7	10		97,729		97,729
DiGiovanni, D.	2006	1	10		84,274		84,274
Geoffroy, L.	2007	4	10		40,064		40,064
Substitutes					5,000		5,000
<b>Sub Total</b>					<b>227,066</b>		<b>227,066</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Curriculum - Administration</b>							
<i>Directors</i>							
Bomal, C.	2014	NC	NC	12,299			12,299
Barton, M.	1998	A	6	131,556	1,400		132,956
<i>Cluster Chairperson</i>							
Chisolm, C.	2004	I-V	6	122,454	700		123,154
Palladino, K.	2016	I-V	2	109,322			109,322
White, M.	2012	I-V	6	122,454			122,454
<b>Sub Total</b>				<b>498,085</b>	<b>2,100</b>		<b>500,185</b>
<b>Curriculum - Non Contractual</b>							
Briere, J.	1991	NC	NC	67,953	2,000		69,953
<b>Sub Total</b>				<b>67,953</b>	<b>2,000</b>		<b>69,953</b>
<b>Specialist-Academic Support/Duties</b>							
Summer School Costa				35,000			35,000
Tutors				35,000			35,000
Summer Program-8th Grade				45,000			45,000
Enrichment				25,000			25,000
Remedial Program				85,000			85,000
Student Welcome Day				5,000			5,000
NEASC Planning				75,000			75,000
<b>Sub Total</b>				<b>305,000</b>			<b>305,000</b>
<b>Substitutes</b>							
Substitutes				385,000			385,000
<b>Sub Total</b>				<b>385,000</b>			<b>385,000</b>
<b>Curriculum - Clerical</b>							
Devlin, S.	2,008	4	10	57,720			57,720
<b>Sub Total</b>				<b>57,720</b>			<b>57,720</b>

	HIRE		2021				
	DATE	COL.	STEP	LEA	Longevity	Total	
<b>Technical - Administration</b>							
<i><b>Cluster Chairperson</b></i>							
Cornellier, A.	2003	I-V	4	117,677	1,400	119,077	
Griffin, M.	1998	I-V	6	122,454	700	123,154	
Hamel, D.	2000	I-V	6	122,454	700	123,154	
Griffin-Sarmento, M.	1995	I-V	6	122,454	1,400	123,854	
<b>Sub Total</b>				<b>485,039</b>	<b>4,200</b>	<b>489,239</b>	
<b>Technical - Clerical</b>							
Dombrowski, V.	2016	4	5	41,052		41,052	
LaCedra, R. (Roberts)	2000	4	10	57,720	1,400	59,120	
TBD				40,000		40,000	
Witts, R.	2003	4	10	57,720	700	58,420	
<b>Sub Total</b>				<b>196,492</b>	<b>2,100</b>	<b>198,592</b>	
<b>CTR Instructors</b>							
Alexander, D.	2007	6	10	93,447		93,447	
Arsenault, L -TBD	2007	7	10	95,627		95,627	
Croteau, K.	2015	7	10	95,627		95,627	
DiNicola, F. TBD	2011	7	10	95,627		95,627	
<b>Sub Total</b>				<b>380,328</b>		<b>380,328</b>	
<b>Library - Cluster Chairperson</b>							
Foti, C.	2015	I-V	5	120,644		120,644	
<b>Sub Total</b>				<b>120,644</b>		<b>120,644</b>	
<b>Library - Clerical</b>							
Broderick, H.	1996	5	8	58,552	1,400	59,952	
<b>Sub Total</b>				<b>58,552</b>	<b>1,400</b>	<b>59,952</b>	
<b>Library - Aides</b>							
Brown, M.	2019	3	2	34,452		34,452	
Coca, J.	2005	NC	NC	56,308	700	57,008	
Devlin, S. -TBD	2008	NC	NC	49,252		49,252	
McCarthy, C.	1997	4	10	57,720	1,400	59,120	
Other				5,000		5,000	
<b>Sub Total</b>				<b>202,732</b>	<b>2,100</b>	<b>204,832</b>	

		HIRE		2021		
	DATE	COL.	STEP	LEA	Longevity	Total
<b>School Committee - Treasurer</b>						
Bradley, D.					15,544	15,544
<b>Sub Total</b>					<b>15,544</b>	<b>15,544</b>
<b>School Committee</b>						
Secretary ( <i>Minutes</i> )					5,100	5,100
<b>Sub Total</b>					<b>5,100</b>	<b>5,100</b>
<b>Superintendent</b>						
Davis Interim	2017				171,666	171,666
Other					3,600	3,600
<b>Sub Total</b>					<b>175,266</b>	<b>175,266</b>
<b>Superintendent's Office - Clerical</b>						
Edmonds, C.	1992	NC	NC	68,551	2,000	70,551
Gosselin, C.-TBD	2003	NC	NC	69,148	0	69,148
<b>Sub Total</b>				<b>137,699</b>	<b>2,000</b>	<b>139,699</b>
<b>Asst. Superintendent/Principal</b>						
Barton Interim	1996			146,942		146,942
Other				9,070		9,070
<b>Sub Total</b>				<b>156,012</b>		<b>156,012</b>
<b>School Business Administrator</b>						
Knight, M.	2019			129,500		129,500
Other				5,568		5,568
<b>Sub Total</b>				<b>135,068</b>		<b>135,068</b>
<b>Administrative Support</b>						
Chiasson, J.	2019	NC	NC	66,000		66,000
Desilets, K.	2018	5	4	52,208		52,208
Langlois, B.	2019	5	10	62,816		62,816
Muldoon, D.	2019	NC	NC	47,580		47,580
Pimentel A.	2018	NC	NC	67,816		67,816
Other				6,500		6,500
<b>Sub Total</b>				<b>302,920</b>	<b>0</b>	<b>302,920</b>

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
<b>Human Resource Manager</b>							
Tierney, K.		2007			96,386		96,386
<b>Sub Total</b>					<b>96,386</b>		<b>96,386</b>
<b>Human Resource Clerical</b>							
Costa, A.		2018	NC	NC	59,670		59,670
<b>Sub Total</b>					<b>59,670</b>		<b>59,670</b>
<b>Information Systems - Manager</b>							
Gue, J.		2010	NC	NC	82,957		82,957
<b>Sub Total</b>					<b>82,957</b>		<b>82,957</b>
<b>Information Systems - Clerical</b>							
Sousa, C.		1994	5	10	62,816	2,000	64,816
<b>Sub Total</b>					<b>62,816</b>	<b>2,000</b>	<b>64,816</b>
<b>Information Systems - Technicians</b>							
Harrison, I.		2016	NC	NC	47,448		47,448
Linane, J.		2012	NC	NC	59,737		59,737
<b>Sub Total</b>					<b>107,186</b>		<b>107,186</b>
<b>Tech, Enrollment &amp; Info Systems Application Manager</b>							
Murphy, S.		2004	NC	NC	85,647	700	86,347
<b>Sub Total</b>					<b>85,647</b>	<b>700</b>	<b>86,347</b>
<b>Tech, Enrollment &amp; Info Systems Database Technical Assistant/Clerical</b>							
Broderick, H. <b>TBD</b>		1996	4	10	57,720		57,720
Bullock, A.		2016	NC	NC	37,142		37,142
<b>Sub Total</b>					<b>94,862</b>	<b>0</b>	<b>94,862</b>
<b>Tech, Enrollment &amp; Info Systems Test Administrator</b>							
Martinez, L.		2017	A	6	131,556		131,556
<b>Sub Total</b>					<b>131,556</b>		<b>131,556</b>
<b>Grounds Keepers</b>							
Eunson, D.		2007	LVB1	7	59,998		59,998
Taylor, B.		2017	LVB1	4	54,105		54,105
Overtime					20,000		20,000
<b>Sub Total</b>					<b>134,103</b>		<b>134,103</b>

	HIRE		2021				
	DATE	COL.	STEP	LEA	Longevity	Total	
<b>Security Guards</b>							
<b><u>12 month employees</u></b>		Shift					
Callahan, J.	2004	2	7	51,480	792	52,272	
Shea, J.	2008	1	7	48,589	792	49,381	
<b><u>10 month employees</u></b>							
McQuaide, W.	2017	2	3	39,019		39,019	
O'Meara, M.	2012	2	7	43,560		43,560	
<b><u>Part Time- 10 mos.</u></b>							
Briere, R. (17.50 hrs wk)	2019	2	1	15,766		15,766	
Brooks, W. (19.50 hrs wk)	2019	2	1	18,404		18,404	
Ricoy, J. - 16 hrs. per wk.	2016	2	3	15,608		15,608	
Overtime				40,000		40,000	
<b>Sub Total</b>				<b>272,426</b>	<b>1,584</b>	<b>274,010</b>	
<b>Director of Plant Services</b>							
Byrne, M.	2003	A	6	131,556	700	132,256	
<b>Sub Total</b>				<b>131,556</b>	<b>700</b>	<b>132,256</b>	
<b>Plant Services - Clerical</b>							
Martin, J.	2011	4	10	57,720		57,720	
<b>Sub Total</b>				<b>57,720</b>		<b>57,720</b>	
<b>Maintenance</b>							
Allard, J.	2016	LVA	5	70,385		70,385	
Bomil, R	2019	LVB	2	49,777		49,777	
Fawcett, B. - 18 hrs. per wee	2007	NC	NC	25,052		25,052	
St. Jean, J.	1996	LVB	7	58,387		58,387	
Morash, P. (Therriault)	2019	LVA	2	67,407		67,407	
Overtime				25,000		25,000	
<b>Sub Total</b>				<b>296,008</b>		<b>296,008</b>	

		HIRE		2021			
		DATE	COL.	STEP	LEA	Longevity	Total
	<b>Custodial Services</b>						
	<i><b>First Shift</b></i>		<i><b>Shift</b></i>				
	Balboni, M.	2015	1	6	50,529		50,529
	Foley, J.	2019	1	2	46,918		46,918
	Wilson, J.	2010	1	7	53,728	773	54,501
	Halligan, D. ( <i>pool stipend</i> )	2007	1	7	55,228	792	56,020
	<i><b>Second Shift</b></i>						
	Beaulieu, P. - Lead Custodia	1986			69,028	2,264	71,292
	Beaulieu, P.	1995	2	7	55,440	1,584	57,024
	Boisvert, J.	2012	2	7	55,440		55,440
	Erickson, G.	2019	2	2	48,586		48,586
	Garabedian, A.	2019	2	2	48,586		48,586
	Lenzi, M. ( <i>pool stipend</i> )	2011	2	7	56,190	773	56,963
	Mandravelis, K.	2012	2	7	55,440		55,440
	Reilly, M.	2015	2	6	52,201		52,201
	Riley, J.	1996	2	7	57,024		57,024
	Vinas, A.	2003	2	7	55,440	792	56,232
	Vinas, J.	2004	2	7	56,232		56,232
	Overtime				58,000		58,000
	Less: cafeteria revolving				-76,000		-76,000
	<b>Sub Total</b>				<b>798,010</b>	<b>6,978</b>	<b>804,988</b>
	<b>Director of Cooperative Education</b>						
	Bezanson, S.	2009	B	6	116,885		116,885
	<b>Sub Total</b>				<b>116,885</b>		<b>116,885</b>
	<b>Switchboard/Secretary</b>						
	Bergeron, M.	1996	5	10	62,816	1,400	64,216
	<b>Sub Total</b>				<b>62,816</b>	<b>1,400</b>	<b>64,216</b>
	<b>Worksite Aide</b>						
	Marion, L.	2012	NC	NC	41,598		41,598
	<b>Sub Total</b>				<b>41,598</b>		<b>41,598</b>

**Tab 15**

		HIRE	2021				
		DATE	COL.	STEP	Non-LEA	Longevity	Total
<b>L.P.N. - Instructional</b>							
	Allen, S. (195 days)	2019	3	10	86,806		86,806
	Champa, A. (195 days)	2016	2	10	84,639		84,639
	Johnson, K. (195 days plus stipend)	2007	3	10	89,306		89,306
	<b>Sub Total</b>				<b>260,751</b>		<b>260,751</b>
<b>Teacher Testing - Clerical</b>							
	Boyd, L.	2002	5	10	62,816	700	63,516
	<b>Sub Total</b>				<b>62,816</b>	<b>700</b>	<b>63,516</b>
<b>Title 1 - Administrator</b>							
	Bomal, C. - Partial	1998	A	5	105,401		105,401
	<b>Sub Total</b>				<b>105,401</b>		<b>105,401</b>
<b>Title 1 - Clerical</b>							
	Paz, J.	1987	4	10	57,720	2,000	59,720
	<b>Sub Total</b>				<b>57,720</b>	<b>2,000</b>	<b>59,720</b>
<b>Title 1 - Instructional</b>							
	Hunt, B.	2019	4	8	77,877		77,877
	Johnson, Tammy	2018	6	10	93,447		93,447
	Paul, E.	2013	3	10	86,806		86,806
	Theall, K.	2016	4	8	77,877		77,877
	<b>Sub Total</b>				<b>336,007</b>		<b>336,007</b>
<b>Title 1 - Para Professional</b>							
	Anno, J. (Agosto)	2019	7	6	34,363		34,363
	Yaffa, H.	2005	7	10	42,229	700	42,929
	<b>Sub Total</b>				<b>76,592</b>	<b>700</b>	<b>77,292</b>

<b>Pave - Instructional</b>							
Burgess, E. <b>TBD</b>	1986	7	10	75,000	2,000	77,000	
Kennedy-Malone, M.	2013	6	10	93,447		93,447	
Smutzer, A.	2014	5	10	91,212		91,212	
Trouville, H.	2014	7	10	95,627		95,627	
Slattery, E.	2000	5	10	91,212	1,400	92,612	
<b>Sub Total</b>				<b>446,498</b>	<b>3,400</b>	<b>449,898</b>	
<b>Pave - Para Professionals</b>							
Cluff, Alycia	2018	NC	NC	34,680		34,680	
Gentry, R. - Worksite Aide	2014	NC	NC	33,637		33,637	
Simard, N.	2016	NC	NC	33,637		33,637	
<b>Sub Total</b>				<b>101,954</b>		<b>101,954</b>	
<b>Total:</b>				<b>1,447,739</b>	<b>6,800</b>	<b>1,454,539</b>	