

Greater Lowell Technical High School

Proposed Budget FY2024/2025



Jill Davis,
Superintendent-Director

Michael Knight,
School Business Administrator

School Committee

Dracut: Paul Morin, Matthew J. Sheehan

Dunstable: Raymond Richardson

Lowell: Fred W. Bahou, Lee Gitschier, Curtis J. LeMay, Ralph Hogan

Tyngsborough: Steven Nocco

Tab 1

Introduction

Superintendent-Director
Jill Davis

Jill A. Davis
Superintendent-Director

Michael R. H. Barton
Assistant Superintendent/Principal

William J. Collins
Superintendent-Emeritus



SCHOOL COMMITTEE
Lee Gitschier, Chair
Matthew J. Sheehan, Vice-Chair
Paul E. Morin, Secretary
Fred W. Bahou, Jr.
Ralph Hogan
Curtis J. LeMay
Steven A. Nocco
Raymond Kelly Richardson

SUPERINTENDENT'S MESSAGE AND INTRODUCTION

The Greater Lowell Technical High School is a public vocational high school in Tyngsborough, Massachusetts with 2,300 students currently enrolled. We are committed to ensuring that the students, parents and taxpayers of Dracut, Dunstable, Lowell and Tyngsborough receive quality and measurable teaching-and-learning outcomes consistent with the fiscal management and human resources provided.

The school committee and superintendent -- by statute in the Education Reform Act of 1993 -- are entrusted with the responsibility to create and manage articulated academic, technical, and fiscal policies. Our collective goal is to improve student achievement and develop confident learners and skilled workers. To meet this goal, Greater Lowell administrators and staff are entrusted with delivering measurable student outcomes based on those policies.

That delivery requires three fundamental needs:

- 1) **Stable District Budget:** A budget that is sustainable and fiscally responsible
- 2) **Creating a Culture of Care:** A welcoming, accepting, safe, inclusive and supportive learning environment
- 3) **Ensuring a High Quality Education:** Academic and technical programming with high expectations, standards-based curriculum and assessment, effective instruction and meaningful co-op opportunities

With this collective goal as our community blueprint, we present a budget for FY25 of \$57,981,480. This figure represents an increase of 2.6% from FY24 that is aimed at driving student achievement through strategic investments as well as personnel and program efficiencies.

Our budget priorities for FY25 are focused on:

- refining curriculum and instruction to expand opportunities for student voice and choice and strengthen ownership of their education, as well as opportunities to make connections between their academic and vocational coursework, earn industry recognized credentials, and participate in real-world work experiences;
- ensuring class size mitigation and adequate course offerings and schedule flexibility for all students;
- allocating staff and resources needed to effectively meet the academic, vocational, social-emotional and behavioral needs of all students and create a vision for engaging their families;
- maintaining educational technology, resources and equipment to ensure currency with industry and global trends; and
- providing relevant and personalized professional development and coaching to staff to sustain high quality instruction to meet the needs of our multilingual learners and deepen learning for all students in order to ensure educational equity and opportunity.

In closing, by working collaboratively together with the support of our sending communities to ensure fiscal stability, we can provide the necessary programs, services, resources, and supports to deliver a high-quality career and technical education to all of our students. The proposed FY25 budget reflects these priorities. While we are proud of the fact that we are a district that is on the forefront in many areas, we have challenges that lie ahead. These challenges include addressing gaps in all areas of learning; academic, technical, social-emotional and behavioral for our low-income students, students with disabilities, and English language learners.

We are proud of the work that our teachers and administrators do every day to improve teaching and learning and we thank you for your confidence in us and for your unwavering commitment to the students, faculty, and staff of Greater Lowell Technical High School. Leading a school district in a community that so deeply values career and technical education is what makes this work so meaningful.

Sincerely,

Jill A. Davis
Superintendent-Director

250 Pawtucket Boulevard
Tyngsboro, Massachusetts 01879-2199
TEL: (978) 454- 5411 FAX: (978) 441-5344
gltech.org

Significant Financial Laws, Policies and Practice

Significant Financial Laws, Policies & Practices

- I. "Notwithstanding the provisions of any regional school district agreement, each member municipality shall increase its contribution to the regional district each fiscal year by the amount indicated in that district's share of the municipalities minimum regional contributions in that fiscal year." M.G.L. Ch 70, Section 6.
- II. "Notwithstanding the terms for any regional school district agreements to the contrary, no regional school district shall be required to submit a budget to its member municipalities before receiving the estimate by the commissioner concerning the amount of state school aid payable through the member municipalities to the regional school district for the following fiscal year." M.G.L. Ch 70, Section 6
- III. Timing of the Budget - The School Committee must adopt a budget 45 days before the first annual member town meeting but not later than March 31 and not earlier than February 1. With the approval of the majority of the member communities, the superintendent may submit the budget following the notification of the annual local aid distribution. (Per DESE letter dated 8-27-2010.)
- IV. The district shall appropriate the sum of the minimum required contributions of its member districts as well as all state school aid received on behalf of member municipalities. The district may choose to spend additional amounts; such decisions shall be made and such amounts charged to members according to the district's required agreement. M.G.L. Ch 70, Section 6.
- V. The school committee in each regional school district shall approve budgets for public education in the district, and shall establish educational goals and policies for the schools in the district consistent with the requirements of law and statewide goals and standards established by the Board of Education. M.G.L. Ch 71, Section 37.
- VI. School choice funds cannot be used to reduce the minimum required local contribution of member communities. (Letter from Department of Education dated December 10, 1997).
- VII. Every contract for the procurement of supplies and services is purchased in accordance with the so-called "Uniform Procurement Act" which is detailed in Chapter 30B of Massachusetts General Laws.
- VIII. It is the policy of the Greater Lowell Regional Vocational Technical School District to invest public funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all state statutes governing the investment of funds.
- IX. Each year independent certified public accountants audit the District's general purpose financial statements in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. The auditors also provide the School Committee with a Schedule of Federal Financial Assistant and Independent Auditors Reports required under the Single Audit Act of 1984. Finally, the auditor's provide comments and recommendations regarding internal control and other matters.
- X. Section 16B ½ of Chapter 71 of the Massachusetts General Laws require that the district submit all information necessary to the Commissioner of Revenue of the Commonwealth of Massachusetts so that he/she may certify the district's general fund balance on an annual basis.
- XI. Each year the district completes the End of Year Financial Report for the Department of Elementary and Secondary Education. All Financial data is reported on a "modified accrual" basis. Revenues are recognized when they become measurable and available. Expenditures are recorded when the liability is incurred.
- XII. Chapter 32B, Section 20 upon acceptance, allows City, Town and Districts to establish an OPEB Liability Trust Fund for the purpose of funding the OPEB obligation per GASB 43 and 45.
- XIII. Chapter 233 of the Acts of 2014, allows Regional School Districts to establish a Regional Transportation Reimbursement Fund that may be carried over to offset the next Fiscal Year Transportation Assessment.

The Budget Process

Public Hearing Dates

Budget Process

New Budget Requests

- Teachers/Staff/Advisory Committee

Review & Preparation

- Cluster Chairpersons/Directors

Review & Summarize

- Director of Curriculum, Instruction & Accountability

Review & Preparation

- School Business Administrator

Review, Adjust &
Approve

- Superintendent-Director, Assistant Superintendent/Principal

Review

- School Committee

March 21, 2023

- Public Hearing

Adoption

- Final 2024/2025 Budget School Committee

Review & Approval

- Member Communities

Dracut
Monday June 3, 2024

Dunstable
Monday May 13, 2024

Lowell
TBA

Tyngsborough
Tuesday May 7, 2024

AUDIT 2022

General Funds Statement of Revenues and Other Sources, and Expenditures and Other Uses

Budget and Actual Results

Prepared by Melanson Heath and Company, PC

BUDGET RECAP

- Preliminary
- Preliminary Two Year Comparison
- Preliminary Minimum Required Contribution
 - Five Year Budget Recap
 - Operating Expenses (Pie Chart)
 - Historic Data Transportation

REVENUE:	Operating	Percentage
EXCESS & DEFICIENCY:	\$ 200,000	0.3%
ASSESSMENTS: Includes Minimum Contributions, Transportation & Debt Service (Building Project)		
Dracut	\$ 6,367,393	11.0%
Dunstable	\$ 178,566	0.3%
Lowell	\$ 10,379,738	17.9%
Tyngsborough	\$ 1,708,592	2.9%
Total	\$ 18,634,289	32.1%
STATE AID:		
Chapter 70	\$ 37,647,191	64.9%
Transportation	\$ 1,500,000	2.6%
Total	\$ 39,147,191	67.5%
TOTAL REVENUE	\$ 57,981,480	100%
OPERATING EXPENSES:	Operating	Percentage
Administration	\$ 3,411,520	5.9%
Debt Service (Building Project) & Capital	\$ 1,269,595	2.2%
Fixed Charges	\$ 11,410,066	19.7%
Instruction	\$ 29,230,394	50.4%
Operation of Plant	\$ 5,240,248	9.0%
Other Services	\$ 7,399,657	12.8%
Programs with Other Districts	\$ 20,000	0.0%
OPEB	\$ -	0.0%
TOTAL BUDGET	\$ 57,981,480	100%

**FY 24/25
Two Year Comparison**

REVENUE:	2023/2024	2024/2025	Change
EXCESS & DEFICIENCY:	\$ 200,000	\$ 200,000	\$ -
ASSESSMENTS			
Includes Minimum Contributions, Transportation & Debt Service (Building Project)			
Dracut	\$ 5,625,453	\$ 6,367,393	\$ 741,940
Dunstable	\$ 231,623	\$ 178,566	\$ (53,057)
Lowell	\$ 10,360,755	\$ 10,379,738	\$ 18,983
Tyngsborough	\$ 1,660,912	\$ 1,708,592	\$ 47,680
Total	\$ 17,878,743	\$ 18,634,289	\$ 755,546
STATE AID:			
Chapter 70	\$ 37,225,283	\$ 37,647,191	\$ 421,908
Transportation	\$ 1,200,000	\$ 1,500,000	\$ 300,000
Total	\$ 38,425,283	\$ 39,147,191	\$ 721,908
TOTAL REVENUE →	\$ 56,504,026	\$ 57,981,480	\$ 1,477,454

EXPENSES:	2023/2024	2024/2025	
Administration	\$ 3,231,498	\$ 3,411,520	\$ 180,022
Debt Serv. (Bldg Proj) & Capital	\$ 1,307,095	\$ 1,269,595	\$ (37,500)
Fixed Charges	\$ 11,033,642	\$ 11,410,066	\$ 376,424
Instruction	\$ 28,530,416	\$ 29,230,394	\$ 699,978
Operation of Plant	\$ 5,139,605	\$ 5,240,248	\$ 100,643
Other Services	\$ 7,105,417	\$ 7,399,657	\$ 294,240
Programs with Other Districts	\$ 106,353	\$ 20,000	\$ (86,353)
OPEB	\$ 50,000	\$ -	\$ (50,000)
TOTAL BUDGET	\$ 56,504,026	\$ 57,981,480	\$ 1,477,454

Assessment Recap - Statutory Method

Preliminary 7/1/24-6/30/25

Required Minimum Contribution

	FY-24	FY-25	Difference
Dracut	\$ 5,066,094	\$ 5,827,703	\$761,609.00
Dunstable	\$ 195,629	\$ 146,454	-\$49,175.00
Lowell	\$ 8,242,538	\$ 8,405,127	\$162,589.00
Tyngsborough	\$ 1,492,387	\$ 1,558,410	\$66,023.00
Total	\$ 14,996,648	\$ 15,937,694	\$941,046.00

Transportation

	FY-24	FY-25	Difference
Dracut	\$ 303,786	\$ 303,409	-\$377.00
Dunstable	\$ 4,111	\$ 3,082	-\$1,029.00
Lowell	\$ 1,198,008	\$ 1,061,931	-\$136,077.00
Tyngsborough	\$ 69,095	\$ 58,578	-\$10,517.00
Total	\$ 1,575,000	\$ 1,427,000	-\$148,000.00

Debt Service - Building Project

	FY-24	FY-25	Difference
Dracut	\$ 255,573	\$ 236,281	-\$19,292.00
Dunstable	\$ 31,883	\$ 29,030	-\$2,853.00
Lowell	\$ 920,209	\$ 912,680	-\$7,529.00
Tyngsborough	\$ 99,430	\$ 91,604	-\$7,826.00
Total	\$ 1,307,095	\$ 1,269,595	-\$37,500.00

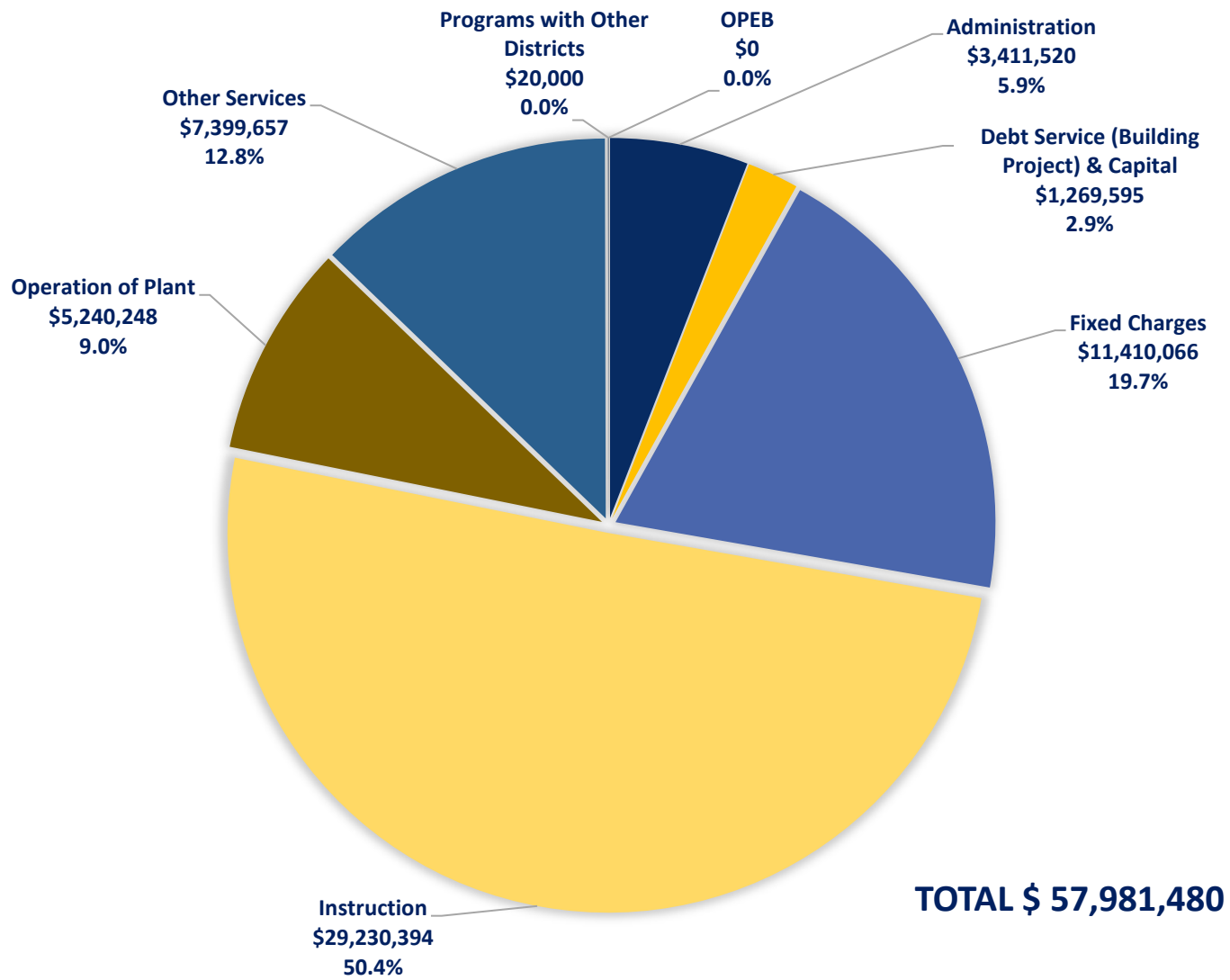
Combined Assessment

	FY-24	FY-25	Difference
Dracut	\$ 5,625,453	\$ 6,367,393	\$741,940.00
Dunstable	\$ 231,623	\$ 178,566	-\$53,057.00
Lowell	\$ 10,360,755	\$ 10,379,738	\$18,983.00
Tyngsborough	\$ 1,660,912	\$ 1,708,592	\$47,680.00
Total	\$ 17,878,743	\$ 18,634,289	\$755,546.00

FIVE YEAR BUDGET RECAP

REVENUE	2020/2021	2021/2022	2022/2023	2023/2024	2024/2025
EXCESS & DEFICIENCY:					
E&D/Reserves Transportation	\$300,000	\$200,000	\$100,000	\$200,000	\$200,000
Reserves- Building Upgrades					
ASSESSMENTS:					
Dracut	\$5,070,929	\$4,984,010	\$5,452,056	\$5,625,453	\$6,367,393
Dunstable	\$310,949	\$276,368	\$288,613	\$231,623	\$178,566
Lowell	\$9,215,301	\$9,697,773	\$10,414,657	\$10,360,755	\$10,379,738
Tyngsborough	\$1,488,447	\$1,450,273	\$1,479,438	\$1,660,912	\$1,708,592
Total	\$16,085,626	\$16,408,424	\$17,634,764	\$17,878,743	18,634,289
STATE AID:					
Chapter 70	\$29,582,555	\$31,907,783	\$34,570,635	\$37,225,283	\$37,647,191
Transportation	\$1,452,232	\$1,705,117	\$1,005,016	\$1,200,000	\$1,500,000
Total	\$31,034,787	\$33,612,900	\$35,575,651	\$38,425,283	39,147,191
Total Revenue	\$47,420,413	\$50,221,324	\$53,310,415	\$56,504,026	57,981,480
OPERATING EXPENSES					
Administration	\$2,693,670	\$2,944,363	\$3,161,097	\$3,231,498	\$3,411,520
Debt Service - Bldg Project & Capital	\$1,417,528	\$1,364,095	\$1,335,595	\$1,307,095	\$1,269,595
Fixed Charges	\$9,170,699	\$9,910,325	\$10,551,602	\$11,033,642	\$11,410,066
Instruction	\$23,729,959	\$23,781,264	\$26,846,903	\$28,530,416	\$29,230,394
Operation of Plant	\$4,054,829	\$5,793,452	\$4,473,420	\$5,139,605	\$5,240,248
Other Services	\$6,020,147	\$6,132,701	\$6,778,043	\$7,105,417	\$7,399,657
Programs with Other Districts	\$233,581	\$195,124	\$163,755	\$106,353	\$20,000
OPEB	\$100,000	\$100,000	\$0	\$50,000	\$0
TOTAL BUDGET	\$47,420,413	\$50,221,324	\$53,310,415	\$56,504,026	57,981,480

**OPERATING
EXPENSES FY 25**



**HISTORICAL DATA
TRANSPORTATION**

HISTORICAL DATA ON GLTHS TRANSPORTATION COSTS & ASSESSMENTS (NET)

	FY-21	FY-22	FY-23	FY-24	FY-25
TRANSPORTATION COST	\$ 2,372,131.00	\$ 2,441,000.00	\$ 2,525,320.00	\$ 2,775,000.00	\$ 2,927,000.00
STATE AID	\$ 1,452,232.00	\$ 1,705,117.00	\$ 1,005,016.00	\$ 1,200,000.00	\$ 1,500,000.00
GLTHS (E&D / RES)	\$ 337,063.00	\$ 180,500.00	\$ -	\$ -	\$ -
COMMUNITY ASSESS	\$ 582,836	\$ 555,383	\$ 1,520,304	\$ 1,575,000	\$ 1,427,000
DRACUT	\$ 114,207.00	\$ 102,563.00	\$ 292,157.00	\$ 303,786.00	\$ 303,409.00
DUNSTABLE	\$ 1,795.00	\$ 966.00	\$ 4,622.00	\$ 4,111.00	\$ 3,082.00
LOWELL	\$ 441,941.00	\$ 429,600.00	\$ 1,163,367.00	\$ 1,198,008.00	\$ 1,061,931.00
TYNGSBOROUGH	\$ 24,893.00	\$ 22,254.00	\$ 60,158.00	\$ 69,095.00	\$ 58,578.00
ASSESSMENT TOTAL	\$ 582,836	\$ 555,383	\$ 1,520,304	\$ 1,575,000	\$ 1,427,000

**STATE AID APPLIED
TO BUDGET**

STATE AID APPLIED TO BUDGET

	<u>FY2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
CHAPTER 70	29,582,555	31,907,783	34,570,635	37,225,283	37,647,191
TRANSPORTATION	1,452,232	1,705,117	1,005,016	1,200,000	1,500,000
TOTAL	31,034,787	33,612,900	35,575,651	38,425,283	39,147,191
DIFFERENCE	751,155 2.48%	2,578,113 8.31%	1,962,751 5.84%	2,849,632 8.01%	721,908 1.88%

Expense Summary

-Operating Budget Expenses

-Expense FY 2025 (Pie Chart)

-Five Year Budget Analysis of Final Budgets by Category

OPERATING BUDGET EXPENSES

Increased Costs:

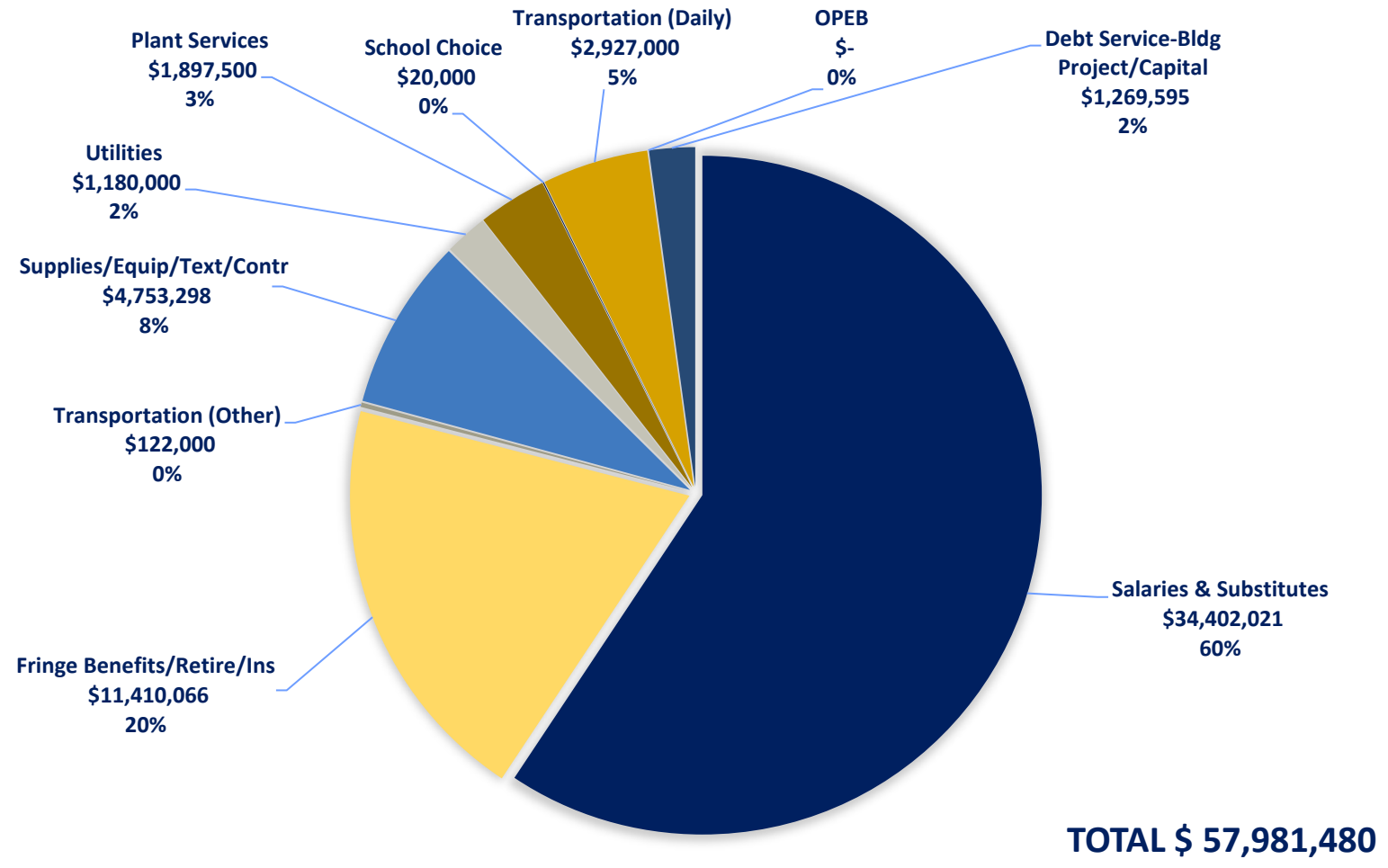
Salaries & Substitutes	\$	1,163,330
Fringe Benefits/Retirement	\$	500,871
Transportation Daily	\$	152,000
Utilities	\$	245,000
Total Increases		\$2,061,201.12

Reductions:

School Choice	\$	(79,375)
Debt Service	\$	(37,500)
Transportation Other	\$	(20,000)
Supplies/Equip/Text/Contr	\$	(206,872)
Plant Services	\$	(240,000)
Total Reductions	\$	(583,747)

Net Increase to Operating Budget **\$1,477,454**

EXPENSE RECAP FY 2025



5 Year Budget Analysis of Original Bugets by Category

	FY-21		FY-22		FY-23		FY-24		FY-25		CHANGE FY25 VS FY24	
SALARIES & SUBSTITUTES	\$ 27,600,178	58%	\$ 28,056,838	56%	\$ 31,712,430	59%	\$ 33,095,683	59%	\$ 34,402,021	59%	\$ 1,306,338	4%
FRINGE BENEFITS/RETIRE/INS	\$ 9,170,699	19%	\$ 9,910,325	20%	\$ 10,551,602	20%	\$ 11,033,642	20%	\$ 11,410,066	20%	\$ 376,424	3%
TRANSPORTATION (OTHER)	\$ 82,385	0%	\$ 79,514	0%	\$ 70,000	0%	\$ 142,000	0%	\$ 122,000	0%	\$ (20,000)	-14%
SUPPLIES/EQUIP/TEXT/CONTR	\$ 4,352,974	9%	\$ 4,638,769	9%	\$ 4,356,713	8%	\$ 4,921,753	9%	\$ 4,753,298	8%	\$ (168,455)	-3%
UTILITIES	\$ 1,133,000	2%	\$ 1,015,000	2%	\$ 790,000	1%	\$ 935,000	2%	\$ 1,180,000	2%	\$ 245,000	26%
PLANT SERVICES	\$ 1,295,000	3%	\$ 2,601,159	5%	\$ 1,805,000	3%	\$ 2,137,500	4%	\$ 1,897,500	3%	\$ (240,000)	-11%
SCHOOL CHOICE	\$ 233,581	0%	\$ 195,124	0%	\$ 163,755	0%	\$ 106,353	0%	\$ 20,000	0%	\$ (86,353)	-81%
SUB - TOTAL	\$ 43,867,817	93%	\$ 46,496,729	93%	\$ 49,449,500	93%	\$ 52,371,931	93%	\$ 53,784,885	93%	\$ 1,412,954	3%
TRANSPORTATION (DAILY)	\$ 2,035,068	4%	\$ 2,260,500	5%	\$ 2,525,320	5%	\$ 2,775,000	5%	\$ 2,927,000	5%	\$ 152,000	5%
OPEB	\$ 100,000	0%	\$ 100,000	0%	\$ -	0%	\$ 50,000	0%	\$ -	0%	\$ (50,000)	-100%
DEBT SERVICE - BLDG PROJECT	\$ 1,417,528	3%	\$ 1,364,095	3%	\$ 1,335,595	3%	\$ 1,307,095	2%	\$ 1,269,595	2%	\$ (37,500)	-3%
TOTAL BUDGET	\$ 47,420,413	100%	\$ 50,221,324	100%	\$ 53,310,415	100%	\$ 56,504,026	100%	\$ 57,981,480	100%	\$ 1,477,454	3%

Personnel

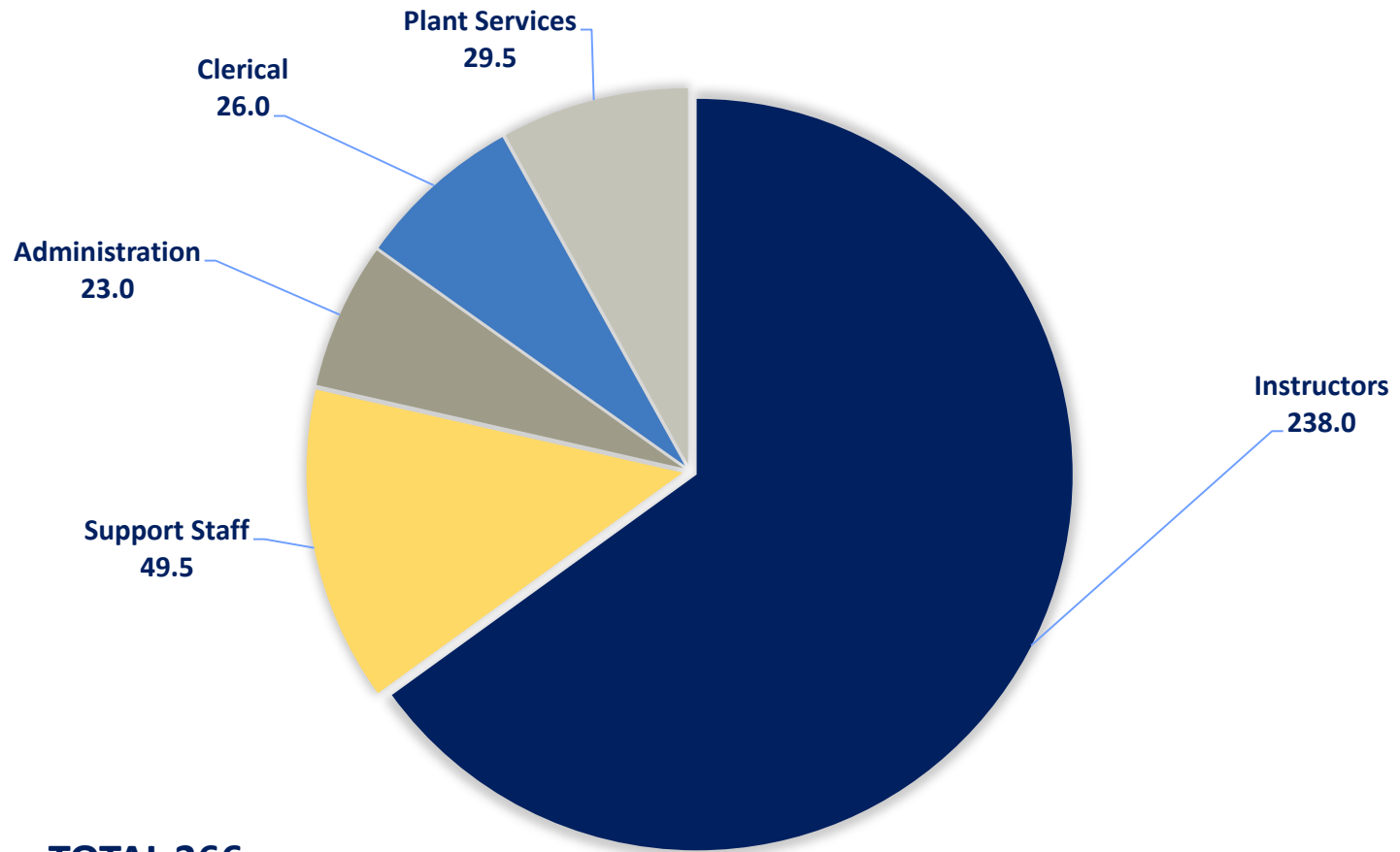
- Position Changes
- Categorized Positions (Pie Chart)
- Categorized Salaries (Pie Chart)
- Organizational Chart

STAFF CHANGES

Proposed Changes:

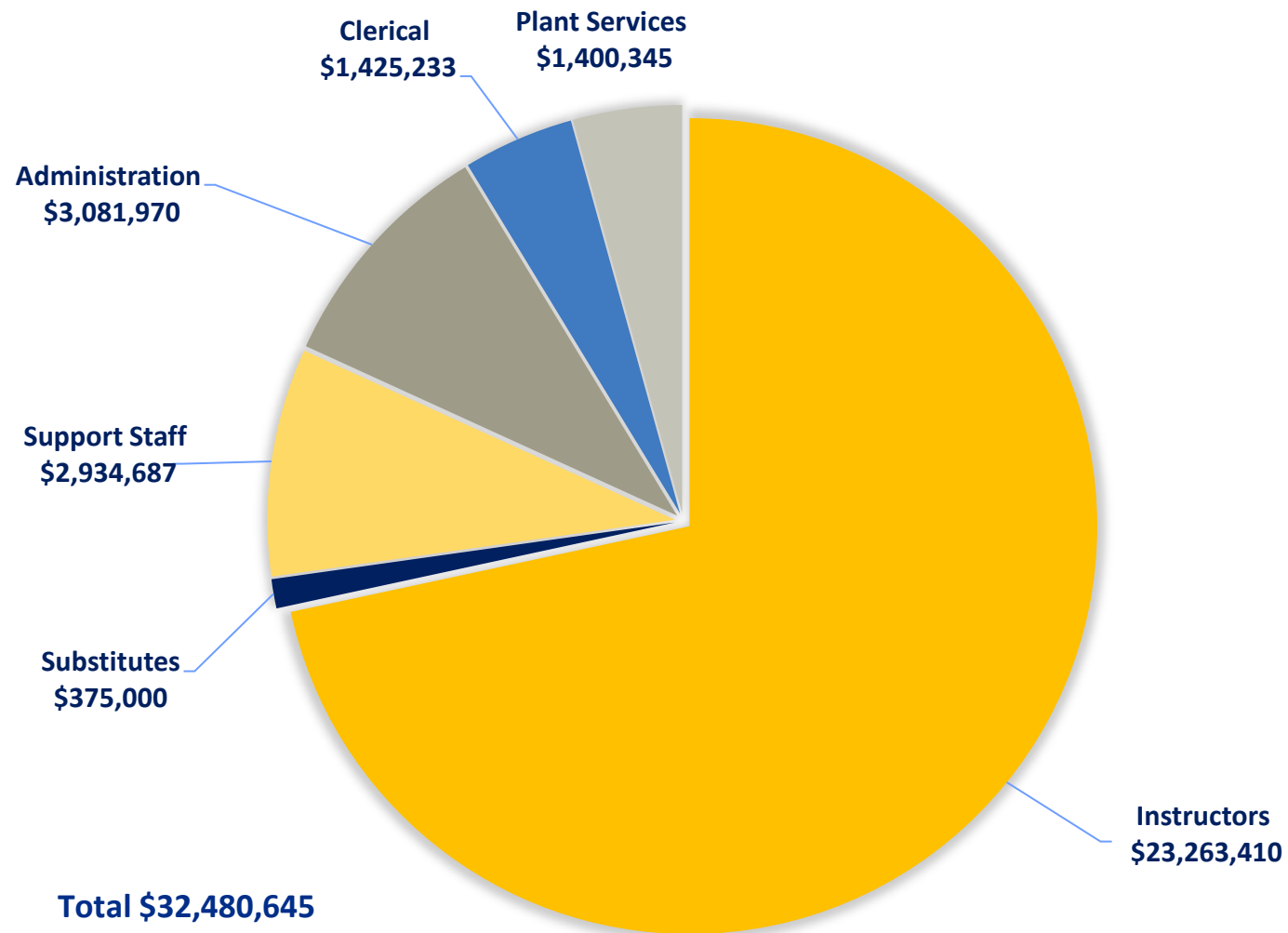
<u>Dept.</u>	<u>Position</u>	<u>Amount</u>
English Language Education	Instructional Coach	\$75,000
English Language Education	Parent Liaison	\$60,000
Veterinary Science	Instructor	\$75,000
Advanced Manufacturing Science	Instructor Reduced Tutors	(\$75,000) \$83,210
Athletics	Spring Track Assistant	\$4,670
Athletics	Cross Country Assistant	\$3,697
Athletics	Indoor track assistant	\$3,697
Athletics	Indoor track assistant	\$3,697
Athletics	Unified Weights	\$1,200
Athletics	Unified Weights Asst	\$800
Athletics	Unified Track	\$2,080
Athletics	Unified Track Asst	\$1,456
	<u>Total</u>	\$239,507

**Personnel Categorized
by Position (LEA only)**



TOTAL 366

**Personnel Summary
(LEA only)**



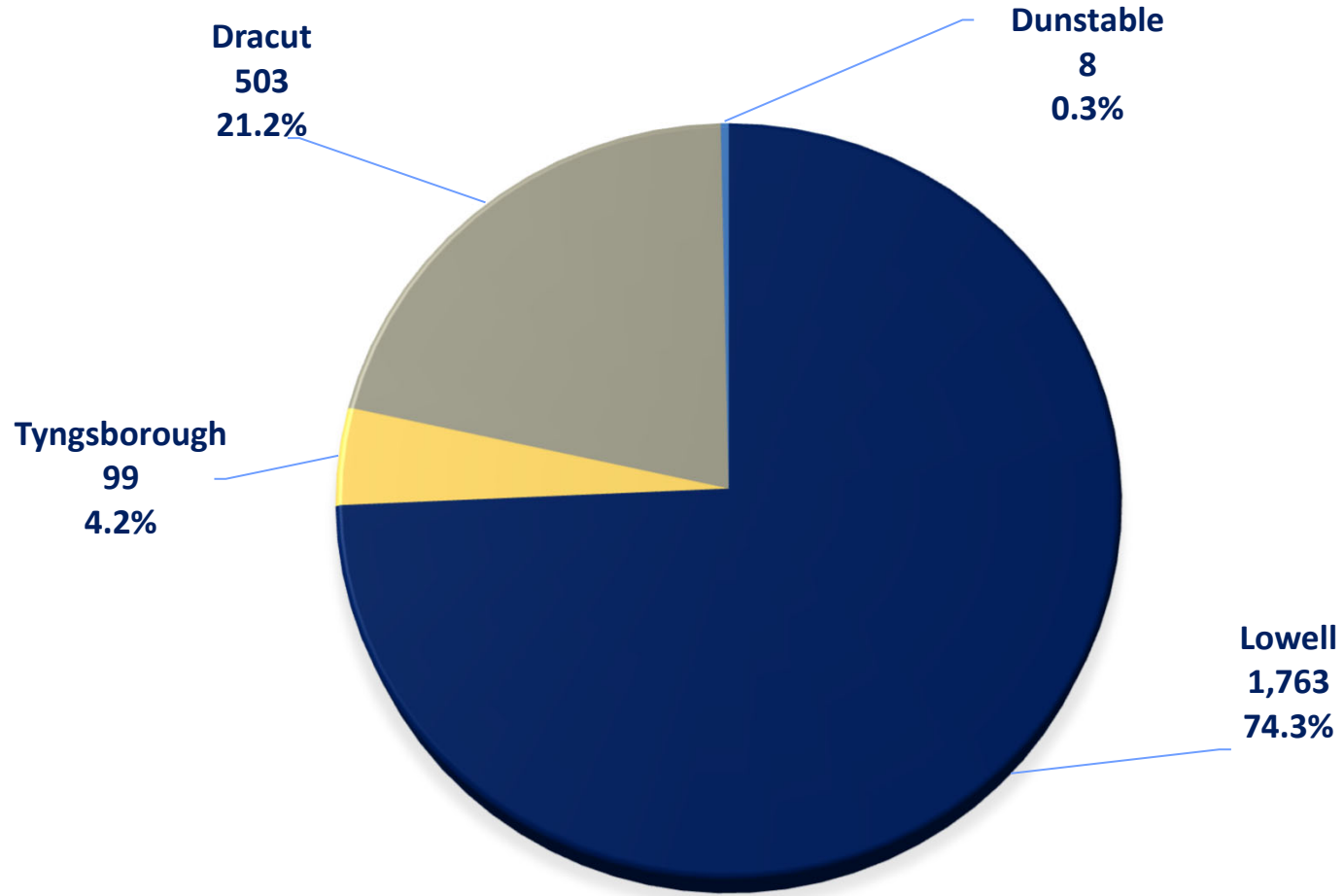
Enrollment

- Foundation Enrollment (Pie Chart)
 - Student Enrollment (Pie Chart)
 - Five year History GLTHS (Graph)
- Individual Member Community Five Year History
Analysis of Foundation Enrollment

FOUNDATION ENROLLMENT

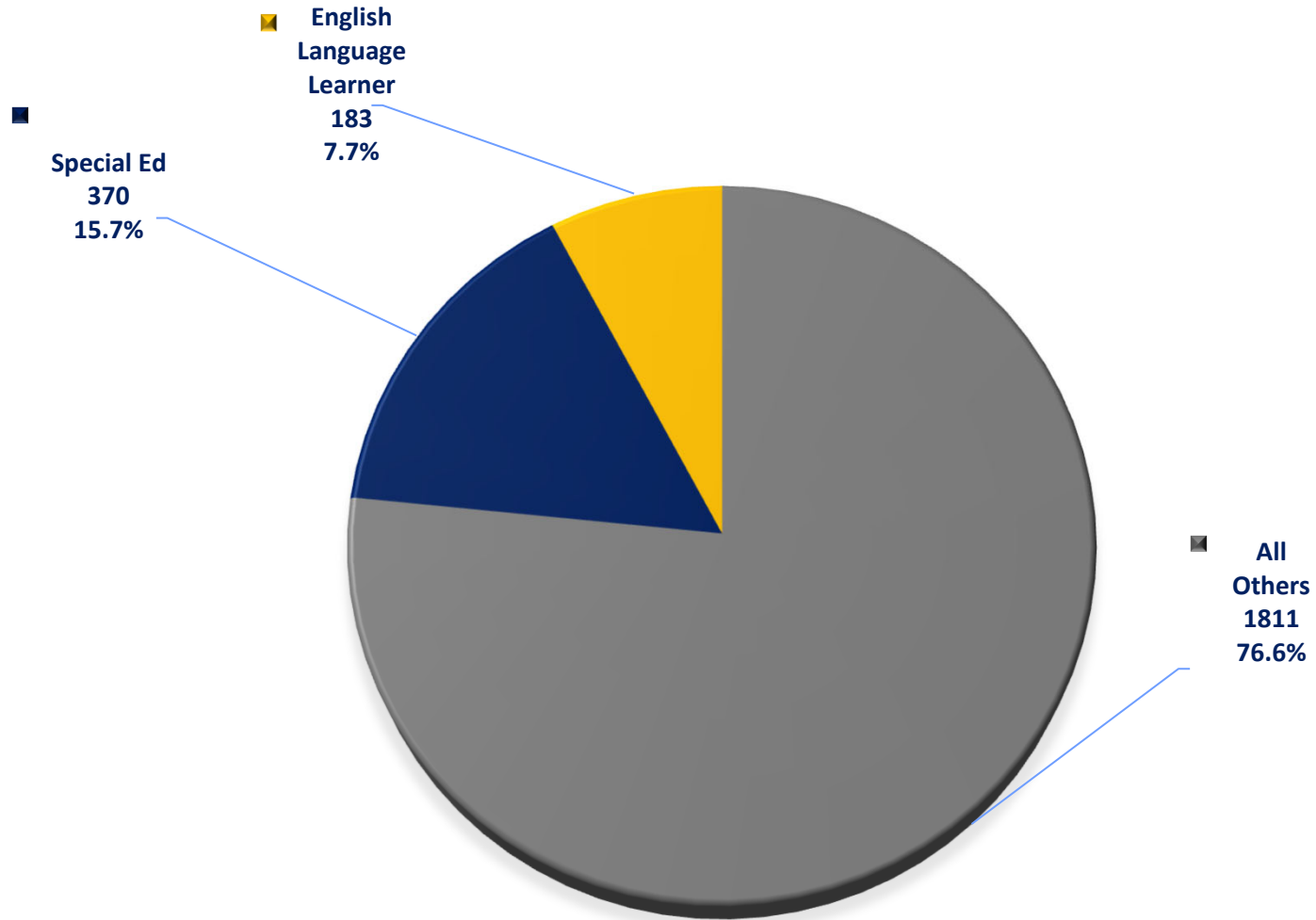
FY 25

(10/1/23)



TOTAL STUDENTS 2,373

Student Enrollment

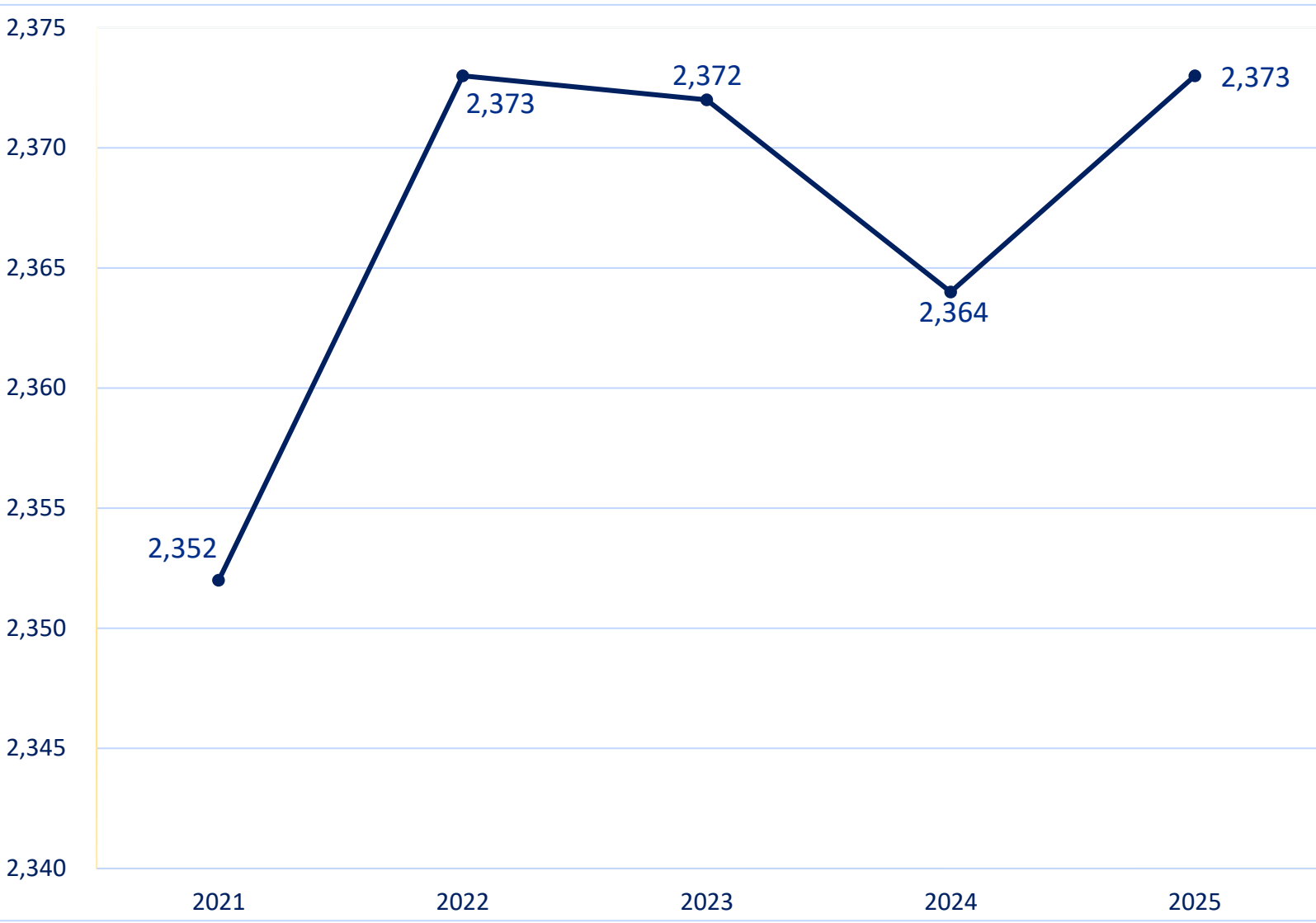


TOTAL STUDENTS 2,373

GLTHS

Five Year Enrollment History

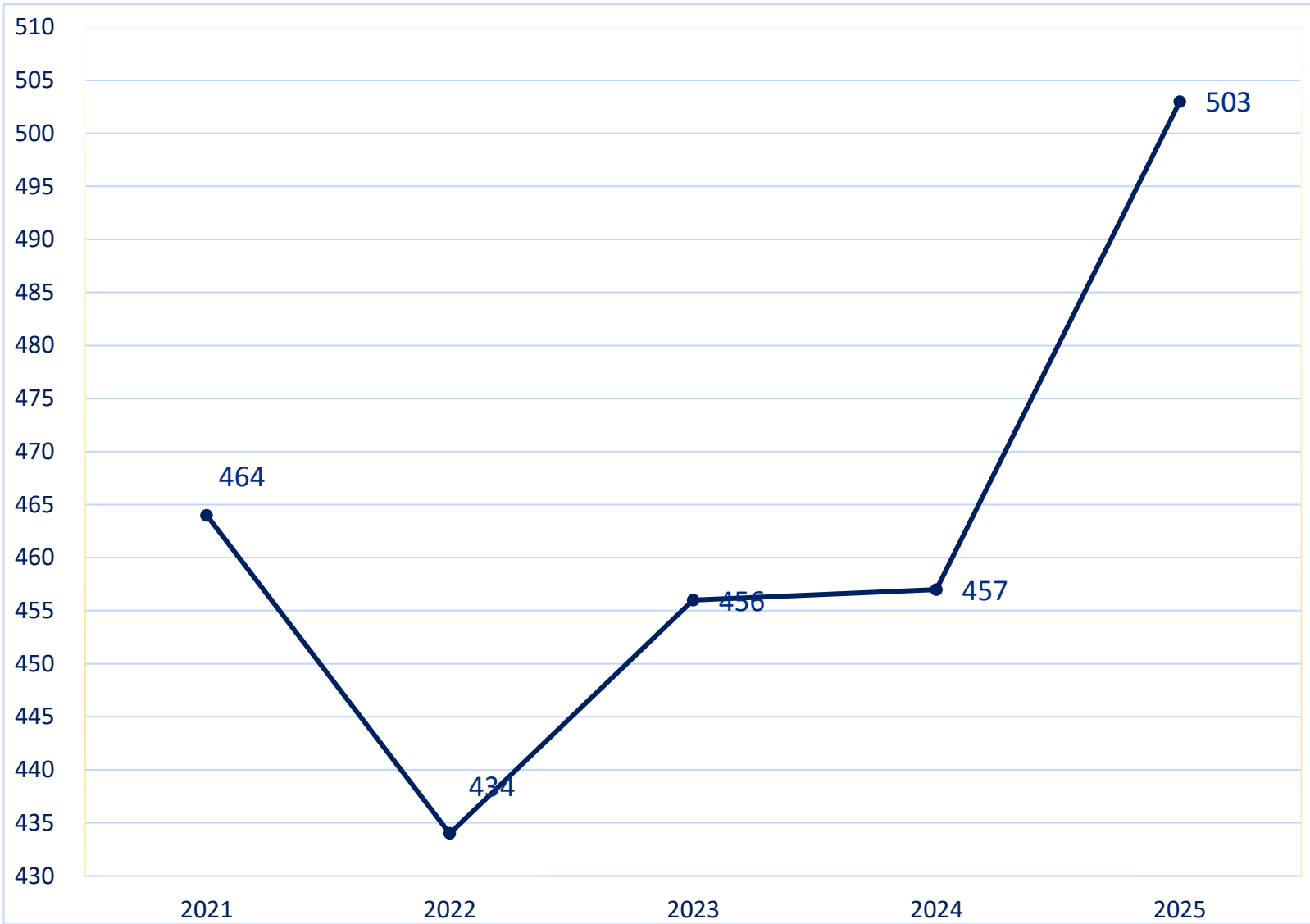
Up 9 STUDENTS (FROM 2024)



DRACUT

FIVE YEAR ENROLLMENT HISTORY

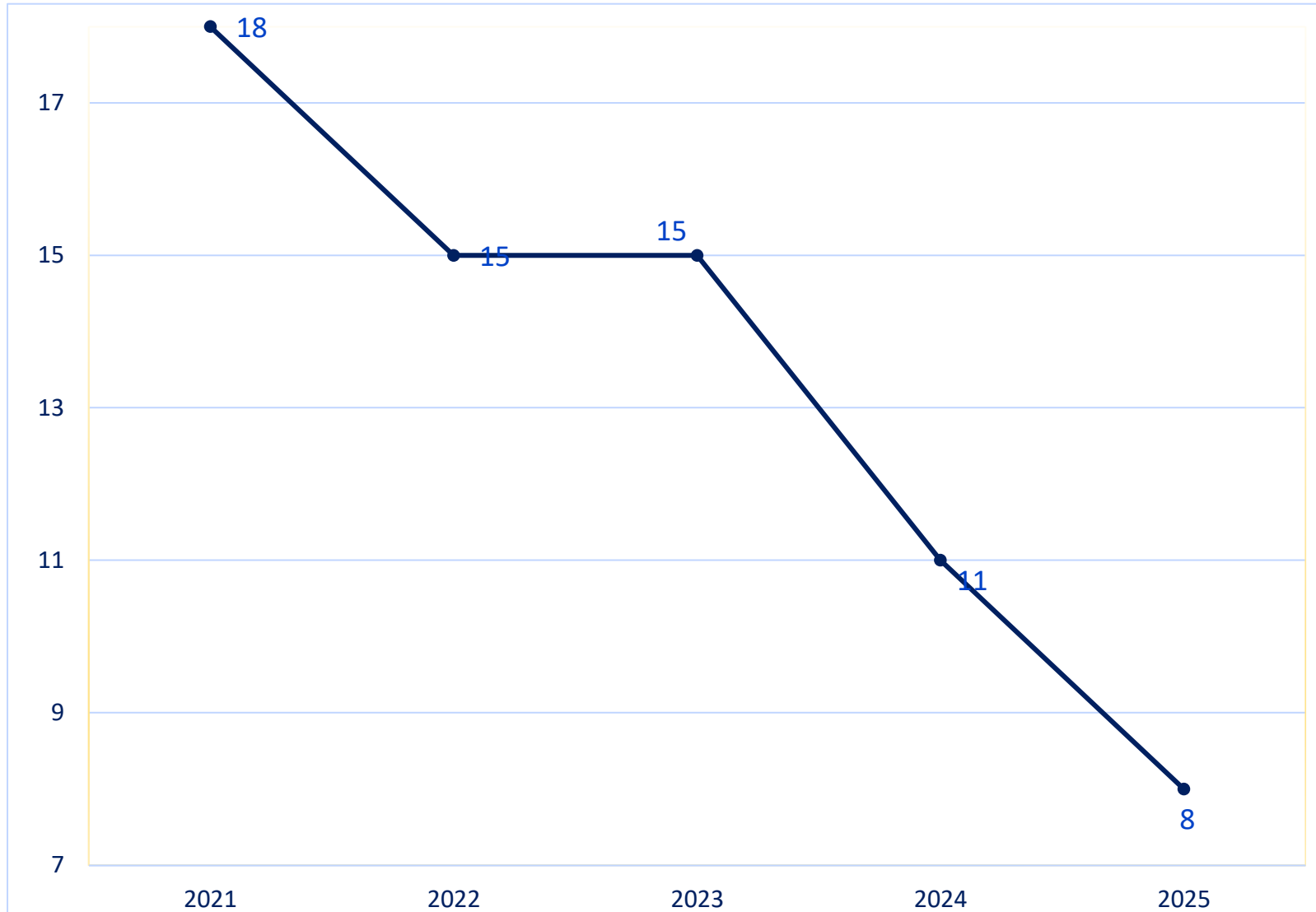
Up 46 STUDENT (FROM 2024)



DUNSTABLE

FIVE YEAR ENROLLMENT HISTORY

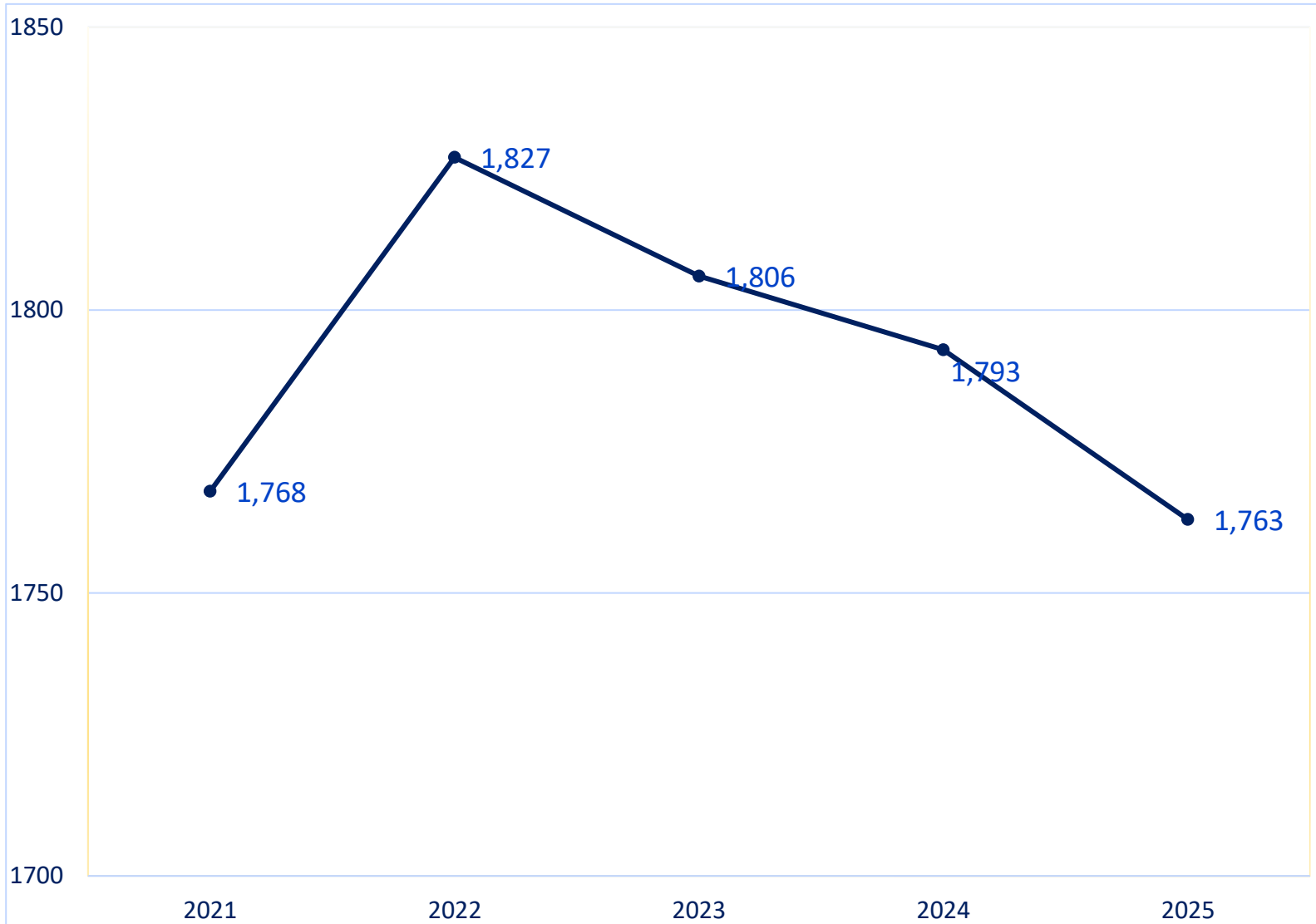
Down 3 (FROM 2024)



LOWELL

FIVE YEAR ENROLLMENT HISTORY

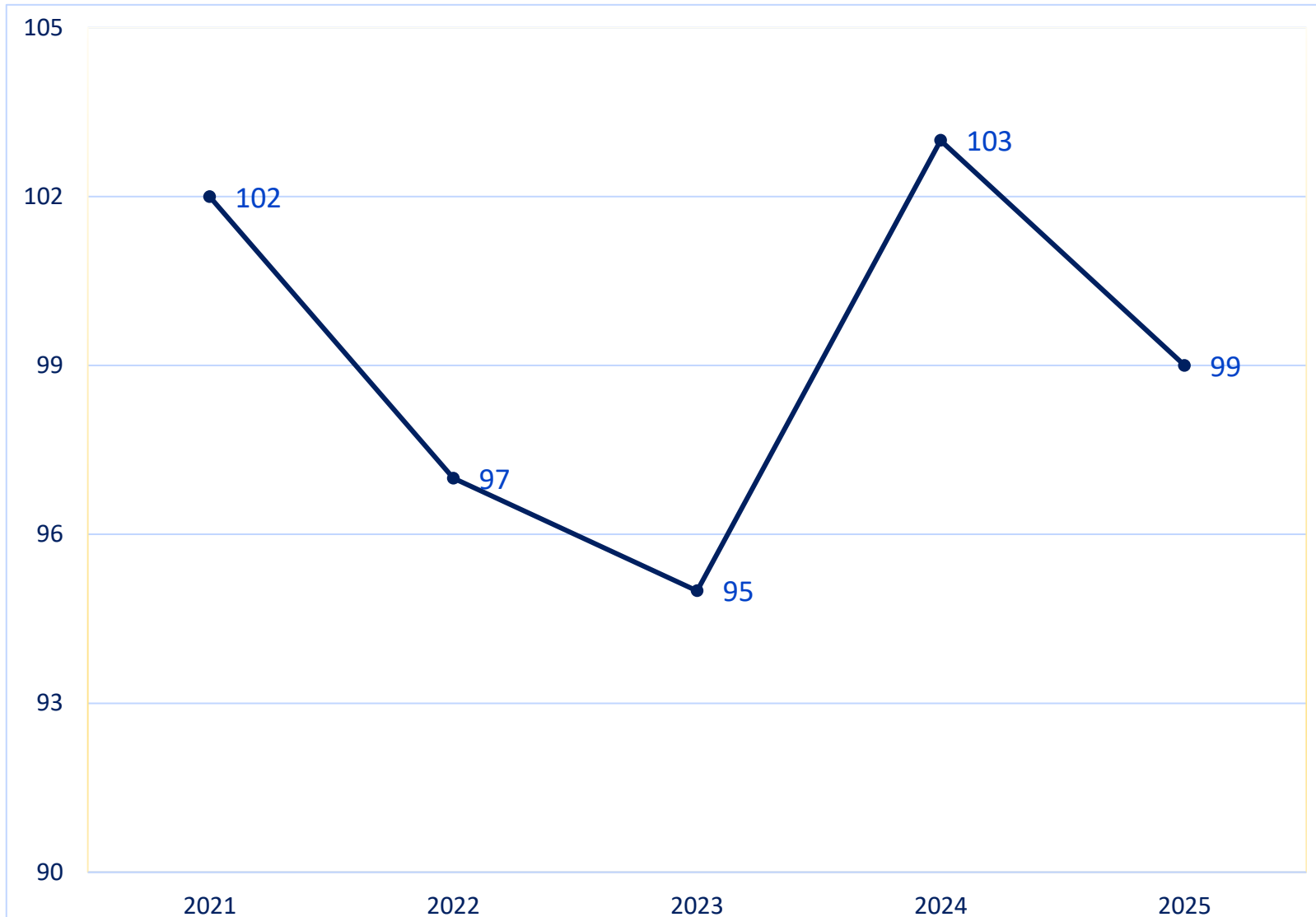
DOWN 30 STUDENTS (FROM 2024)



TYNGSBOROUGH

FIVE YEAR ENROLLMENT HISTORY

Down 4 STUDENTS (FROM 2024)



Member Community Assessment

Ten Year History

Tab 10

DRACUT



Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2015	467	\$4,003,310	\$390,524	11%
2016	453	\$4,219,645	\$216,335	5%
2017	462	\$4,534,890	\$315,245	7%
2018	483	\$5,042,466	\$507,576	19%
2019	475	\$4,956,888	(\$85,578)	-2%
2020	453	\$4,940,146	(\$16,742)	-2%
2021	464	\$5,070,929	\$130,783	3%
2022	434	\$4,984,010	\$43,864	1%
2023	456	\$5,452,056	\$468,046	9%
2024	457	\$5,625,453	\$173,397	3%
2025	503	\$6,367,393	\$741,940	13.2%

Tab 10

DUNSTABLE



Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2016	11	\$162,944	(\$30,771)	-16%
2017	14	\$218,315	\$55,371	34%
2018	10	\$179,724	(\$38,591)	-18%
2019	16	\$257,362	\$77,638	43%
2020	18	\$298,290	\$40,928	16%
2021	18	\$310,949	\$12,659	4%
2022	15	\$276,368	(\$21,922)	-11%
2023	15	\$288,613	\$12,245	4%
2024	11	\$231,623	(\$56,990)	-20%
2025	8	\$178,556	(\$53,067)	-23%

Tab 10

LOWELL



Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2015	1599	\$6,584,515	\$353,960	6%
2016	1626	\$7,497,127	\$912,612	14%
2017	1603	\$7,732,071	\$234,944	3%
2018	1657	\$8,568,862	\$836,791	11%
2019	1745	\$8,756,852	\$187,990	2%
2020	1767	\$9,267,478	\$510,626	6%
2021	1768	\$9,215,301	(\$52,177)	-1%
2022	1827	\$9,697,773	\$482,472	5%
2023	1806	\$10,414,657	\$716,884	7%
2024	1793	\$10,360,755	(\$53,902)	-50%
2025	1763	\$10,379,738	\$18,983	0.2%

Tab 10

TYNGSBOROUGH



Fiscal Year	Student Enrollment	Assessment	Dollar Difference	Percent Difference
2015	109	\$1,218,655	(\$56,652)	-4%
2016	105	\$1,252,717	\$34,062	3%
2017	108	\$1,335,755	\$83,038	7%
2018	102	\$1,355,242	\$19,487	1%
2019	111	\$1,496,918	\$141,676	10%
2020	98	\$1,408,247	(\$88,671)	-6%
2021	102	\$1,488,447	(\$8,471)	-1%
2022	97	\$1,450,273	\$42,026	3%
2023	95	\$1,479,438	\$29,165	2%
2024	103	\$1,660,912	\$181,474	12%
2025	99	\$1,708,592	\$47,680	2.9%

New Equipment & Projects

Budget Breakdown by Department

		2024 Original Budget	2025 SUPT REC	Difference FY25 vs FY24
Special Education *00010101				
21101	Admin Salaries	\$ 144,506.00	\$ 150,746.00	\$ 6,240.00
21102	Sec/Clerical Salaries	\$ 126,072.00	\$ 128,020.00	\$ 1,948.00
21102	Sec Clerical Stipends	\$ 20,000.00	\$ -	\$ (20,000.00)
23101	Specialists	\$ 2,203,084.00	\$ 2,354,887.00	\$ 151,803.00
23101	Specialists Stipends	\$ 3,000.00	\$ 3,000.00	\$ -
23101	Specialists Extra Hours	\$ 7,128.00	\$ 7,128.00	\$ -
23303	Paraprofessionals	\$ 461,436.00	\$ 513,344.00	\$ 51,908.00
28001	Psychologists Salaries	\$ 391,770.00	\$ 287,803.00	\$ (103,967.00)
28001	Psych Extra Hours	\$ -	\$ -	\$ -
24105	Text/Media/Materials	\$ 47,000.00	\$ 37,000.00	\$ (10,000.00)
24204	Contract Services	\$ 80,000.00	\$ 80,000.00	\$ -
24305	General Supplies	\$ 20,000.00	\$ 20,000.00	\$ -
24515	Classroom Technology Equipment.	\$ 20,000.00	\$ 10,000.00	\$ (10,000.00)
28004	Contract Services	\$ 40,000.00	\$ 40,000.00	\$ -
27101	Adjustment Counselors	\$ 310,384.00	\$ 412,005.00	\$ 101,621.00
27101	Adjustment Counselors Stipends	\$ 18,000.00	\$ 8,000.00	\$ (10,000.00)
28005	Psychologist Supplies	\$ 6,500.00	\$ 6,500.00	\$ -
	Special Education Subtotal	\$ 3,898,880.00	\$ 4,058,433.00	\$ 159,553.00
English Language Education *00010202				
21102	Sec/Clerical Salaries	\$ 54,392.00	\$ 55,848.00	\$ 1,456.00
23101	Specialists	\$ 719,498.00	\$ 838,685.00	\$ 119,187.00
23303	Paraprofessionals	\$ 322,850.00	\$ 329,213.00	\$ 6,363.00
23303	Paraprofessionals Extra Hours	\$ 6,000.00	\$ 6,000.00	\$ -
24105	Text/Media/Materials	\$ -	\$ -	\$ -
24204	Contract Services	\$ 40,000.00	\$ 20,000.00	\$ (20,000.00)
24206	Other Expenses	\$ -	\$ -	\$ -
24305	General Supplies	\$ 2,000.00	\$ 2,000.00	\$ -
	ELE Subtotal	\$ 1,144,740.00	\$ 1,251,746.00	\$ 107,006.00
Reading *00010286				
24105	Reading Text/Media	\$ -	\$ -	\$ -
24305	Reading supplies	\$ -	\$ 2,500.00	\$ 2,500.00
	Reading Subtotal	\$ -	\$ 2,500.00	\$ 2,500.00
Hospitality *00010303				
23051	Teaching Salaries	\$ 275,395.00	\$ 304,945.00	\$ 29,550.00
23051	Hospitality Extra Hours	\$ 1,500.00	\$ 1,500.00	\$ -
24105	Text/Media/Materials	\$ -	\$ 5,000.00	\$ 5,000.00
24204	Contract Services	\$ -	\$ -	\$ -
24205	Instructional Equipment	\$ -	\$ 2,500.00	\$ 2,500.00
24305	General Supplies	\$ 12,000.00	\$ 10,000.00	\$ (2,000.00)
24515	Classroom Tech Equipment	\$ -	\$ 500.00	\$ 500.00
	Hospitality Subtotal	\$ 288,895.00	\$ 324,445.00	\$ 35,550.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Business & Marketing *00010304				
23051	Teaching Salaries	\$ 377,629.00	\$ 403,250.00	\$ 25,621.00
23051	Teaching Exta Hours	\$ -	\$ 1,000.00	\$ 1,000.00
24105	Text/Media/Materials	\$ 5,000.00	\$ 10,000.00	\$ 5,000.00
24204	Contract Services	\$ 5,000.00	\$ -	\$ (5,000.00)
24205	Bus/Mark. Instructional Equip	\$ 2,500.00	\$ 7,500.00	\$ 5,000.00
24305	General Supplies	\$ 5,000.00	\$ 15,000.00	\$ 10,000.00
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
	Marketing Subtotal	\$ 395,129.00	\$ 436,750.00	\$ 41,621.00
Graphic Communication *00010307				
23051	Teaching Salaries	\$ 288,452.00	\$ 303,654.00	\$ 15,202.00
23051	Graphics Extra Hourly	\$ 4,320.00	\$ 4,320.00	\$ -
24105	Text/Media/Materials	\$ -	\$ 22,500.00	\$ 22,500.00
24204	Contract Services	\$ 6,000.00	\$ 7,500.00	\$ 1,500.00
24205	Instructional Equipment	\$ 10,495.00	\$ 11,000.00	\$ 505.00
24305	General Supplies	\$ 60,000.00	\$ 62,000.00	\$ 2,000.00
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
	Graphics Subtotal	\$ 369,267.00	\$ 410,974.00	\$ 41,707.00
Programming & Web *00010308				
23051	Teaching Salaries	\$ 413,920.00	\$ 434,680.00	\$ 20,760.00
24105	Text/Media/Materials	\$ 35,000.00	\$ 36,000.00	\$ 1,000.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24204	Programming Contracted Services	\$ -	\$ -	\$ -
24305	General Supplies	\$ 12,500.00	\$ 12,750.00	\$ 250.00
24515	Tech Equipment	\$ -	\$ -	\$ -
	Programming & Web Subtotal	\$ 461,420.00	\$ 483,430.00	\$ 22,010.00
Digital Litteracy *00010330				
23051	Dig Lit TEACHING SALARIES	\$ -	\$ -	\$ -
24305	DIG LIT GENERAL SUPPLIES	\$ -	\$ 2,000.00	\$ 2,000.00
	Digital Litteracy Subtotal	\$ -	\$ 2,000.00	\$ 2,000.00
Engineering & Technology *00010335				
23051	Teaching Salaries	\$ 269,127.00	\$ 312,781.00	\$ 43,654.00
24105	Text/Media/Materials	\$ -	\$ -	\$ -
24204	Contract Services	\$ 4,000.00	\$ 4,000.00	\$ -
24205	Instructional Equipment	\$ 46,575.00	\$ -	\$ (46,575.00)
24305	General Supplies	\$ 56,000.00	\$ 58,000.00	\$ 2,000.00
	Engineering Tech Subtotal	\$ 375,702.00	\$ 374,781.00	\$ (921.00)

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Medical Assistant *00010406				
23051	Teaching Salaries	\$ 376,521.00	\$ 401,178.00	\$ 24,657.00
24105	Text/Media/Materials	\$ 13,000.00	\$ 13,260.00	\$ 260.00
24204	Contract Services	\$ 2,000.00	\$ 16,000.00	\$ 14,000.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 25,500.00	\$ 28,000.00	\$ 2,500.00
24515	Classroom Tech Equip	\$ -	\$ -	\$ -
	Medical Assistant Subtotal	\$ 417,021.00	\$ 458,438.00	\$ 41,417.00
LPN Program *00010409				
21101	Administrator Salary	\$ 130,390.00	\$ 132,958.00	\$ 2,568.00
21102	Sec/Clerical Salary	\$ 69,704.00	\$ 70,404.00	\$ 700.00
	LPN Subtotal	\$ 200,094.00	\$ 203,362.00	\$ 3,268.00
Health Assistant *00010410				
23051	Teaching Salaries	\$ 582,609.00	\$ 601,404.00	\$ 18,795.00
24105	Text/Media/Materials	\$ 20,550.00	\$ 22,000.00	\$ 1,450.00
24204	Contract Services	\$ 78,450.00	\$ 50,000.00	\$ (28,450.00)
24205	Instructional Equipment	\$ 2,000.00	\$ 2,000.00	\$ -
24305	General Supplies	\$ 35,000.00	\$ 42,000.00	\$ 7,000.00
24515	Health Asst. Class Tech Equip	\$ -	\$ -	\$ -
	Health Assistant Subtotal	\$ 718,609.00	\$ 717,404.00	\$ (1,205.00)
Culinary Arts *00010411				
23051	Teaching Salaries	\$ 503,753.00	\$ 529,106.00	\$ 25,353.00
23051	Cullinary Extra hourly	\$ 3,000.00	\$ 3,000.00	\$ -
24105	Text/Media/Materials	\$ -	\$ 5,000.00	\$ 5,000.00
24204	Contract Services	\$ 24,000.00	\$ 25,000.00	\$ 1,000.00
24205	Instructional Equipment	\$ -	\$ 5,000.00	\$ 5,000.00
24206	Other Expenses	\$ -	\$ -	\$ -
24305	General Supplies	\$ 30,000.00	\$ 40,000.00	\$ 10,000.00
	Culinary Arts Subtotal	\$ 560,753.00	\$ 607,106.00	\$ 46,353.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Early Childhood Education *00010412				
23051	Teaching Salaries	\$ 375,125.00	\$ 398,955.00	\$ 23,830.00
24105	Text/Media/Materials	\$ -	\$ 2,000.00	\$ 2,000.00
24204	Contract Services	\$ -	\$ 2,000.00	\$ 2,000.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 24,000.00	\$ 25,000.00	\$ 1,000.00
	ECE Subtotal	\$ 399,125.00	\$ 427,955.00	\$ 28,830.00
Design & Visual (DVC) *00010413				
23051	Teaching Salaries	\$ 307,992.00	\$ 323,444.00	\$ 15,452.00
24105	Text/Media/Materials	\$ 250.00	\$ 500.00	\$ 250.00
24204	Contracted Services	\$ -	\$ 700.00	\$ 700.00
24205	Instructional Equipment	\$ 2,000.00	\$ 2,050.00	\$ 50.00
24305	General Supplies	\$ 23,000.00	\$ 23,460.00	\$ 460.00
	DVC Subtotal	\$ 333,242.00	\$ 350,154.00	\$ 16,912.00
Cosmetology *00010415				
23051	Teaching Salaries	\$ 459,698.00	\$ 488,441.00	\$ 28,743.00
24105	Text/Media/Materials	\$ 20,000.00	\$ 5,000.00	\$ (15,000.00)
24204	Contract Services	\$ -	\$ -	\$ -
24205	Instructional Equipment	\$ -	\$ 5,000.00	\$ 5,000.00
24305	General Supplies	\$ 50,000.00	\$ 60,000.00	\$ 10,000.00
24515	Classroom Tech	\$ -	\$ -	\$ -
	Cosmetology Subtotal	\$ 529,698.00	\$ 558,441.00	\$ 28,743.00
Veterinary Science *00010487				
23051	Teaching Salaries	\$ -	\$ 75,000.00	\$ 75,000.00
24105	Text/Media/Materials	\$ -	\$ -	\$ -
	Veterinary Subtotal	\$ -	\$ 75,000.00	\$ 75,000.00
Painting & Design *00010516				
23051	Teaching Salaries	\$ 197,301.00	\$ 207,210.00	\$ 9,909.00
24105	Text/Media/Materials	\$ 1,500.00	\$ 1,500.00	\$ -
24204	Contract Services	\$ 1,065.00	\$ 2,000.00	\$ 935.00
24205	Instructional Equipment	\$ -	\$ 4,500.00	\$ 4,500.00
24305	General Supplies	\$ 25,000.00	\$ 25,000.00	\$ -
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
	Painting & Design Subtotal	\$ 224,866.00	\$ 240,210.00	\$ 15,344.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
HVAC *00010517				
23051	Teaching Salaries	\$ 381,155.00	\$ 402,893.00	\$ 21,738.00
23303	Construction Aide	\$ -	\$ -	\$ -
24105	Text/Media/Materials	\$ 10,000.00	\$ 15,000.00	\$ 5,000.00
24204	Contract Services	\$ 800.00	\$ 5,000.00	\$ 4,200.00
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 44,000.00	\$ 55,000.00	\$ 11,000.00
	HVAC Subtotal	\$ 435,955.00	\$ 477,893.00	\$ 41,938.00
Carpentry *00010518				
23051	Teaching Salaries	\$ 361,277.00	\$ 382,557.00	\$ 21,280.00
24105	Text/Media/Materials	\$ 2,000.00	\$ 1,200.00	\$ (800.00)
24204	Contract Services	\$ 4,000.00	\$ 7,500.00	\$ 3,500.00
24205	Instructional Equipment	\$ 200,000.00	\$ 10,000.00	\$ (190,000.00)
24305	General Supplies	\$ 44,000.00	\$ 70,000.00	\$ 26,000.00
	Carpentry Subtotal	\$ 611,277.00	\$ 471,257.00	\$ (140,020.00)
Plumbing *00010519				
23051	Teaching Salaries	\$ 390,244.00	\$ 412,973.00	\$ 22,729.00
24105	Text/Media/Materials	\$ 2,000.00	\$ 1,500.00	\$ (500.00)
24204	Contract Services	\$ 1,000.00	\$ 1,250.00	\$ 250.00
24205	Instructional Equipment	\$ -	\$ 5,000.00	\$ 5,000.00
24305	General Supplies	\$ 44,000.00	\$ 50,000.00	\$ 6,000.00
	Plumbing Subtotal	\$ 437,244.00	\$ 470,723.00	\$ 33,479.00
Masonry *00010520				
23051	Teaching Salaries	\$ 282,609.00	\$ 297,446.00	\$ 14,837.00
24105	Text/Media/Materials	\$ 1,000.00	\$ 1,250.00	\$ 250.00
24204	Contract Services	\$ 1,000.00	\$ 1,250.00	\$ 250.00
24305	General Supplies	\$ 42,000.00	\$ 50,000.00	\$ 8,000.00
24205	Masonry instructional equipment	\$ -	\$ 1,000.00	\$ 1,000.00
24515	Classroom Tech	\$ -	\$ -	\$ -
	Masonry Subtotal	\$ 326,609.00	\$ 350,946.00	\$ 24,337.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Electrical * 00010521				
23051	Teaching Salaries	\$ 378,822.00	\$ 405,279.00	\$ 26,457.00
24105	Text/Media/Materials	\$ 3,000.00	\$ 3,200.00	\$ 200.00
24204	Contract Services	\$ 400.00	\$ 500.00	\$ 100.00
24205	Instructional Equipment	\$ -	\$ 1,500.00	\$ 1,500.00
24305	General Supplies	\$ 35,000.00	\$ 38,000.00	\$ 3,000.00
	Electrical Subtotal	\$ 417,222.00	\$ 448,479.00	\$ 31,257.00
Social Studies *00010622				
23051	Teaching Salaries	\$ 1,094,400.00	\$ 1,177,608.00	\$ 83,208.00
24105	Text/Media/Materials	\$ 30,000.00	\$ 20,000.00	\$ (10,000.00)
24305	General Supplies	\$ 2,000.00	\$ 6,700.00	\$ 4,700.00
24515	Classroom Tech	\$ -	\$ -	\$ -
	Social Studies Subtotal	\$ 1,126,400.00	\$ 1,204,308.00	\$ 77,908.00
English Language Arts *00010623				
23051	Teaching Salaries	\$ 2,012,377.00	\$ 2,134,572.00	\$ 122,195.00
23303	English Tutors	\$ 124,815.00	\$ 124,815.00	\$ -
24105	Text/Media/Materials	\$ 74,000.00	\$ 29,000.00	\$ (45,000.00)
24305	General Supplies	\$ 10,000.00	\$ 6,700.00	\$ (3,300.00)
	ELA Subtotal	\$ 2,221,192.00	\$ 2,295,087.00	\$ 73,895.00
Math *00010624				
23051	Teaching Salaries	\$ 2,476,810.00	\$ 2,504,054.00	\$ 27,244.00
23303	Math Tutors	\$ 166,420.00	\$ 124,815.00	\$ (41,605.00)
24105	Text/Media/Materials	\$ 12,900.00	\$ 12,900.00	\$ -
24204	Contract Services	\$ 15,000.00	\$ 15,000.00	\$ -
24305	General Supplies	\$ 11,500.00	\$ 11,500.00	\$ -
24515	Classroom Tech Equipment	\$ 1,500.00	\$ 1,500.00	\$ -
	Math Subtotal	\$ 2,684,130.00	\$ 2,669,769.00	\$ (14,361.00)
Science *00010725				
23051	Teaching Salaries	\$ 1,816,036.00	\$ 1,852,877.00	\$ 36,841.00
23051	Science Extra Hourly	\$ 1,000.00	\$ 4,000.00	\$ 3,000.00
23303	Science Tutors	\$ -	\$ 83,210.00	\$ 83,210.00
24105	Text/Media/Materials	\$ 10,000.00	\$ 10,000.00	\$ -
24204	Contract Services	\$ 6,000.00	\$ 12,000.00	\$ 6,000.00
24205	Instructional Equipment	\$ 15,000.00	\$ 15,000.00	\$ -
24305	General Supplies	\$ 10,000.00	\$ 10,000.00	\$ -
24515	Classroom Tech Equipment	\$ 1,500.00	\$ 1,500.00	\$ -
	Science Subtotal	\$ 1,859,536.00	\$ 1,988,587.00	\$ 129,051.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Physical Education & Health *00010726				
23051	Teaching Salaries	\$ 1,078,124.00	\$ 1,150,541.00	\$ 72,417.00
23303	PE Support Sal	\$ 25,000.00	\$ 25,000.00	\$ -
24105	Text/Media/Materials	\$ 1,000.00	\$ 1,000.00	\$ -
24204	Contract Services	\$ 35,000.00	\$ 35,000.00	\$ -
24305	General Supplies	\$ 8,500.00	\$ 8,500.00	\$ -
35103	Intramural Coaching Staff	\$ 7,650.00	\$ 7,650.00	\$ -
	PE Subtotal	\$ 1,155,274.00	\$ 1,227,691.00	\$ 72,417.00
Auto Collision *00010827				
23051	Teaching Salaries	\$ 275,765.00	\$ 289,662.00	\$ 13,897.00
24105	Text/Media/Materials	\$ -	\$ -	\$ -
24204	Contract Services	\$ 6,500.00	\$ 6,000.00	\$ (500.00)
24205	Instructional Equip	\$ 40,500.00	\$ -	\$ (40,500.00)
24305	General Supplies	\$ 60,000.00	\$ 74,000.00	\$ 14,000.00
24515	Technical Equip	\$ -	\$ -	\$ -
	Auto Collision Subtotal	\$ 382,765.00	\$ 369,662.00	\$ (13,103.00)
Metal Fabrication *00010829				
23051	Teaching Salaries	\$ 295,463.00	\$ 310,318.00	\$ 14,855.00
24105	Text/Media/Materials	\$ 3,500.00	\$ 1,000.00	\$ (2,500.00)
24204	Contract Services	\$ 5,000.00	\$ 7,000.00	\$ 2,000.00
24205	Instructional Equipment	\$ 35,000.00	\$ -	\$ (35,000.00)
24305	General Supplies	\$ 70,000.00	\$ 74,000.00	\$ 4,000.00
	Metal Fab Subtotal	\$ 408,963.00	\$ 392,318.00	\$ (16,645.00)
Machine Technology *00010831				
23051	Teaching Salaries	\$ 297,819.00	\$ 210,510.00	\$ (87,309.00)
24105	Text/Media/Materials	\$ 1,500.00	\$ 1,500.00	\$ -
24204	Contract Services	\$ 9,000.00	\$ 7,500.00	\$ (1,500.00)
24205	Instructional Equipment	\$ -	\$ -	\$ -
24305	General Supplies	\$ 38,000.00	\$ 15,000.00	\$ (23,000.00)
24515	Tech Equipment	\$ -	\$ -	\$ -
	Machine Tech Subtotal	\$ 346,319.00	\$ 234,510.00	\$ (111,809.00)

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Auto Technology *00010832				
23051	Teaching Salaries	\$ 385,340.00	\$ 368,580.00	\$ (16,760.00)
24105	Text/Media/Materials	\$ -	\$ -	\$ -
24204	Contract Services	\$ 9,000.00	\$ 9,000.00	\$ -
24205	Instructional Equipment	\$ 33,000.00	\$ -	\$ (33,000.00)
24305	General Supplies	\$ 125,000.00	\$ 125,000.00	\$ -
24515	Class Room Tech	\$ 25,100.00	\$ 90,678.13	\$ 65,578.13
	Auto Tech Subtotal	\$ 577,440.00	\$ 593,258.13	\$ 15,818.13
CADD *00010833				
23051	Teaching Salaries	\$ 307,992.00	\$ 323,444.00	\$ 15,452.00
24105	Text/Media/Materials	\$ 2,500.00	\$ 2,500.00	\$ -
24204	Contract Services	\$ 5,000.00	\$ -	\$ (5,000.00)
24205	Instructional Equipment	\$ 69,318.00	\$ -	\$ (69,318.00)
24305	General Supplies	\$ 40,000.00	\$ 42,000.00	\$ 2,000.00
	CADD Subtotal	\$ 424,810.00	\$ 367,944.00	\$ (56,866.00)
Electronics *00010834				
23051	Teaching Salaries	\$ 272,241.00	\$ 269,982.00	\$ (2,259.00)
24105	Text/Media/Materials	\$ -	\$ 6,000.00	\$ 6,000.00
24204	Contract Services	\$ 4,000.00	\$ 4,000.00	\$ -
24205	Instructional Equipment	\$ 40,000.00	\$ -	\$ (40,000.00)
24305	General Supplies	\$ 29,000.00	\$ 30,000.00	\$ 1,000.00
24515	Classroom Tech Equipment	\$ -	\$ -	\$ -
	Electronics Subtotal	\$ 345,241.00	\$ 309,982.00	\$ (35,259.00)
Grants *00011189				
12301	Administrative Salary	\$ 31,400.00	\$ 35,000.00	\$ 3,600.00
12302	Sec/Clerc Salaries	\$ 5,616.00	\$ 7,500.00	\$ 1,884.00
24305	Supplies	\$ -	\$ -	\$ -
	Grants Subtotal	\$ 37,016.00	\$ 42,500.00	\$ 5,484.00
Food Service *00011236				
34004	Contracted Services Food Service	\$ -	\$ -	\$ -
	Food Service Subtotal	\$ -	\$ -	\$ -
Athletics *00011442				
35103	Coaching Stipends	\$ 388,392.00	\$ 416,952.00	\$ 28,560.00
35103	Athletics Training	\$ 50,364.00	\$ 50,364.00	\$ -
35104	Official Fees	\$ 95,000.00	\$ 145,000.00	\$ 50,000.00
35105	Athletic Supplies	\$ 35,000.00	\$ 35,000.00	\$ -
35106	Other Expenses	\$ 60,000.00	\$ 75,000.00	\$ 15,000.00
	Subtotal	\$ 628,756.00	\$ 722,316.00	\$ 93,560.00
35105	Team Supplies	\$ 47,200.00	\$ 47,200.00	\$ -
	Athletics Subtotal	\$ 675,956.00	\$ 769,516.00	\$ 93,560.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Main Office *00011555				
27101	Behaviorist Salary	\$ 75,000.00	\$ 75,000.00	\$ -
31001	Admin Salaries	\$ 510,639.00	\$ 534,866.00	\$ 24,227.00
31101	Admin Stipend	\$ 3,000.00	\$ 11,320.00	\$ 8,320.00
31002	Sec/Clerical Salaries	\$ 121,256.00	\$ 123,340.00	\$ 2,084.00
31005	General Supplies	\$ 15,000.00	\$ 15,000.00	\$ -
31005	Other	\$ -	\$ -	\$ -
31006	Graduation Expenses	\$ 32,000.00	\$ 40,000.00	\$ 8,000.00
31006	Skills USA	\$ 81,500.00	\$ 81,500.00	\$ -
31006	Other Expenses	\$ 12,000.00	\$ 12,000.00	\$ -
35203	Activities Coordinator Salary	\$ 97,969.00	\$ 102,806.00	\$ 4,837.00
35203	Advisor Stipends	\$ 73,528.00	\$ 75,339.00	\$ 1,811.00
35203	Co-op Events	\$ 10,000.00	\$ -	\$ (10,000.00)
35203	MO Other Stipends	\$ -	\$ 2,000.00	\$ 2,000.00
35206	Other Expenses	\$ -	\$ 14,000.00	\$ 14,000.00
36003	In-House Coordinator Salary	\$ 51,978.00	\$ -	\$ (51,978.00)
36003	MO Hall Monitors	\$ 150,003.00	\$ 150,003.00	\$ -
36003	Detention Pool	\$ 30,000.00	\$ 30,000.00	\$ -
36003	Attendance monitor - PT	\$ 35,091.00	\$ 35,091.00	\$ -
36003	Early Morning Monitors	\$ 94,000.00	\$ 85,000.00	\$ (9,000.00)
36004	Contract Services - SRO	\$ 173,385.00	\$ 190,000.00	\$ 16,615.00
	Main Office Subtotal	\$ 1,566,349.00	\$ 1,577,265.00	\$ 10,916.00
Guidance *00011656				
14505	Guidance Software	\$ -	\$ -	\$ -
23303	Guidance Aide	\$ -	\$ -	\$ -
27101	Admin Salary	\$ 144,506.00	\$ 150,746.00	\$ 6,240.00
27101	Counselor Salaries	\$ 1,178,246.00	\$ 1,266,995.00	\$ 88,749.00
27101	Guidance Other	\$ 5,000.00	\$ 5,000.00	\$ -
27102	Sec/Clerical Salaries	\$ 71,004.00	\$ 70,404.00	\$ (600.00)
27102	Co-op Staff	\$ -	\$ -	\$ -
27104	Contracted Services	\$ 10,000.00	\$ 10,000.00	\$ -
27104	Substance Abuse Counseling	\$ 6,000.00	\$ 6,000.00	\$ -
27105	General Supplies	\$ 8,000.00	\$ 8,000.00	\$ -
27106	Other Expenses	\$ 2,000.00	\$ 2,000.00	\$ -
	Guidance Subtotal	\$ 1,424,756.00	\$ 1,519,145.00	\$ 94,389.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Health Services *00011657				
32003	School Nurses	\$ 346,121.00	\$ 355,942.00	\$ 9,821.00
32004	Contract Services	\$ 12,000.00	\$ -	\$ (12,000.00)
32005	General Supplies	\$ 15,000.00	\$ 15,000.00	\$ -
	Health Services Subtotal	\$ 373,121.00	\$ 370,942.00	\$ (2,179.00)
Curriculum Instruction & Assessment *00011758				
14505	Curriculum Software	\$ -	\$ -	\$ -
21101	Admin Salaries	\$ 671,033.00	\$ 696,825.00	\$ 25,792.00
23002	Sec/Clerical	\$ 75,342.00	\$ 75,342.00	\$ -
23101	Curriculum Specialists	\$ 175,000.00	\$ 100,000.00	\$ (75,000.00)
23101	Summer School	\$ 50,000.00	\$ 50,000.00	\$ -
23101	Tutors	\$ 40,000.00	\$ 30,000.00	\$ (10,000.00)
23101	8th Grade Program	\$ 100,000.00	\$ 100,000.00	\$ -
23101	Enrichment	\$ 50,000.00	\$ 75,000.00	\$ 25,000.00
23101	Remedial program	\$ 100,000.00	\$ 100,000.00	\$ -
23101	Specialists	\$ 6,000.00	\$ -	\$ (6,000.00)
23253	Substitute Teachers	\$ 375,000.00	\$ 375,000.00	\$ -
23253	Longterm Substitutes	\$ -	\$ -	\$ -
23253	Substitute Coordinator Stipend	\$ 12,000.00	\$ 12,000.00	\$ -
23574	Curriculum Professional Development	\$ 92,000.00	\$ -	\$ (92,000.00)
23574	Course Reimbursement	\$ 40,000.00	\$ -	\$ (40,000.00)
23574	Workshops and Training	\$ 22,000.00	\$ -	\$ (22,000.00)
23574	Conferences	\$ 16,500.00	\$ -	\$ (16,500.00)
23574	Educaitonal Leadership	\$ 28,000.00	\$ -	\$ (28,000.00)
23574	Professional Memberships	\$ 10,000.00	\$ -	\$ (10,000.00)
23574	PD-Curriculum development	\$ 40,000.00	\$ 50,000.00	\$ 10,000.00
23574	Mentoring	\$ 20,000.00	\$ 20,000.00	\$ -
24105	Text Medial Materials	\$ 150,000.00	\$ 75,000.00	\$ (75,000.00)
24305	Supplies	\$ 200,000.00	\$ 150,000.00	\$ (50,000.00)
27202	Testing Clerical	\$ 64,788.00	\$ 51,792.00	\$ (12,996.00)
27204	Contract Services - Testing	\$ 25,000.00	\$ 25,000.00	\$ -
27205	Supplies - Testing	\$ -	\$ -	\$ -
35206	Other Expenses	\$ -	\$ 7,000.00	\$ 7,000.00
	Curriculum Office Sub Total	\$ 2,362,663.00	\$ 1,992,959.00	\$ (369,704.00)

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Vocational Technical Support *00011779				
21101	Admin Salaries	\$ 526,379.00	\$ 534,680.00	\$ 8,301.00
21102	Personal Serv. Sec/Clerical Salary	\$ 64,788.00	\$ 64,788.00	\$ -
21102	Tech/Math-Sci Sec/Cler Sal (10-month)	\$ 53,636.00	\$ 53,636.00	\$ -
21102	Construction & Related Trades	\$ 64,788.00	\$ 65,388.00	\$ 600.00
21102	Trans-Mfg Sec/Clerical Sal.	\$ 51,792.00	\$ 53,300.00	\$ 1,508.00
23051	Dig. Citizenship Teach Sal	\$ 378,389.00	\$ 402,749.00	\$ 24,360.00
23303	Technical Paraprofessionals	\$ 78,948.00	\$ 36,948.00	\$ (42,000.00)
24305	General Supplies	\$ -	\$ -	\$ -
	VTE Support Subtotal	\$ 1,218,720.00	\$ 1,211,489.00	\$ (7,231.00)
Library & Media *00011859				
23401	Librarian Salary	\$ 134,508.00	\$ 137,198.00	\$ 2,690.00
23402	Secretary	\$ 63,076.00	\$ 64,324.00	\$ 1,248.00
23403	Library Aide Salaries	\$ 216,917.00	\$ 208,725.00	\$ (8,192.00)
23563	NON PROF STAFF PD COST	\$ -	\$ 5,000.00	\$ 5,000.00
23564	PD MEMS/SUBS/PUBLICATION	\$ -	\$ 10,000.00	\$ 10,000.00
23565	PROF DEV SUPPLIES	\$ -	\$ 10,000.00	\$ 10,000.00
23584	PROFESSIONAL DEVELOP. VENDORS	\$ -	\$ 10,000.00	\$ 10,000.00
24154	Contract Services	\$ 76,000.00	\$ 122,000.00	\$ 46,000.00
24155	Other Instructional Materials	\$ 60,000.00	\$ 60,000.00	\$ -
24515	Classroom Technology Equipment	\$ 116,000.00	\$ 92,000.00	\$ (24,000.00)
24535	Other Instructional Hardware	\$ 60,000.00	\$ 80,000.00	\$ 20,000.00
	Library & Media Subtotal	\$ 726,501.00	\$ 799,247.00	\$ 72,746.00
School Committee *00011961				
11102	Secretary	\$ 5,493.00	\$ 5,493.00	\$ -
11103	Support Salaries	\$ 4,400.00	\$ 4,000.00	\$ (400.00)
11104	Contract Services	\$ -	\$ -	\$ -
11105	Supplies	\$ -	\$ -	\$ -
11106	Other Expenses	\$ 20,000.00	\$ 30,000.00	\$ 10,000.00
14103	Treasurer	\$ 17,088.00	\$ 17,088.00	\$ -
14301	Legal Services	\$ 80,000.00	\$ 100,000.00	\$ 20,000.00
	School Committee Subtotal	\$ 126,981.00	\$ 156,581.00	\$ 29,600.00
School Choice *00011964				
91004	School Choice Sending Assessment	\$ 106,353.00	\$ 20,000.00	\$ (86,353.00)
	School Choice Subtotal	\$ 106,353.00	\$ 20,000.00	\$ (86,353.00)

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Superintendent Office *00012062				
12101	Superintendent	\$ 202,825.00	\$ 232,654.00	\$ 29,829.00
12201	Asst Superintendent/Principal	\$ 161,405.00	\$ 198,543.00	\$ 37,138.00
12102	Secretary Salaries	\$ 171,549.00	\$ 171,549.00	\$ -
12105	General Supplies	\$ 7,500.00	\$ 7,500.00	\$ -
12106	Other Expenses	\$ 20,000.00	\$ 23,000.00	\$ 3,000.00
	Supt Office Subtotal	\$ 563,279.00	\$ 633,246.00	\$ 69,967.00
Business Office *00012163				
14104	Admin Salaries	\$ 153,750.00	\$ 162,082.00	\$ 8,332.00
14102	Sec/Clerical Salaries	\$ 325,567.00	\$ 290,315.00	\$ (35,252.00)
14104	Contract Services	\$ 44,500.00	\$ 50,000.00	\$ 5,500.00
14105	General Supplies	\$ 50,000.00	\$ 50,000.00	\$ -
14106	Other Expenses	\$ 2,500.00	\$ 24,800.00	\$ 22,300.00
52004	Insurance	\$ 490,000.00	\$ 490,000.00	\$ -
	Business Office Subtotal	\$ 1,066,317.00	\$ 1,067,197.00	\$ 880.00
Human Resource *00012165				
14201	HR Manager Salary	\$ 129,261.00	\$ 137,198.00	\$ 7,937.00
14202	HR Secretary Salary	\$ 133,250.00	\$ 133,250.00	\$ -
14204	Contract Services	\$ 15,000.00	\$ 15,000.00	\$ -
14205	General Supplies	\$ 700.00	\$ 1,000.00	\$ 300.00
14206	Other Expenses	\$ 500.00	\$ 500.00	\$ -
	HR Subtotal	\$ 278,711.00	\$ 286,948.00	\$ 8,237.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Information Systems *00012166				
14501	Network Management Salaries	\$ 91,122.00	\$ 117,508.00	\$ 26,386.00
14502	Sec/Clerical Salaries	\$ 71,004.00	\$ 71,004.00	\$ -
14503	Technicians	\$ 131,234.00	\$ 131,234.00	\$ -
14504	Contract Services	\$ 230,000.00	\$ 295,000.00	\$ 65,000.00
14505	General Supplies	\$ 30,000.00	\$ 50,000.00	\$ 20,000.00
14506	Other Expenses	\$ -	\$ -	\$ -
24204	Contract Services - Copiers	\$ 100,000.00	\$ 100,000.00	\$ -
24515	Classroom Tech Equipment	\$ 200,000.00	\$ 390,000.00	\$ 190,000.00
4403	Co-op IT work	\$ 10,000.00	\$ 10,000.00	\$ -
44004	Network	\$ 160,000.00	\$ 80,000.00	\$ (80,000.00)
	Info Systems Subtotal	\$ 1,023,360.00	\$ 1,244,746.00	\$ 221,386.00
Personnel Expenses * 00012167				
52006	Health Insurance	\$ 7,689,208.00	\$ 7,912,219.00	\$ 223,011.00
52006	Dental	\$ 384,000.00	\$ 384,000.00	\$ -
52006	Sick/Vacation BuyBack	\$ 160,000.00	\$ 175,000.00	\$ 15,000.00
52006	Life Insurance	\$ 25,000.00	\$ 26,000.00	\$ 1,000.00
52006	Unemployment	\$ 20,000.00	\$ 40,000.00	\$ 20,000.00
52006	IRS Medicare	\$ 472,161.00	\$ 466,303.87	\$ (5,857.13)
52006	EAP	\$ 6,000.00	\$ 6,100.00	\$ 100.00
52006	Unemployment/Fringe Benefits	\$ 7,000.00	\$ 8,000.00	\$ 1,000.00
51004	Retirement (Middlesex Assessment)	\$ 1,780,273.00	\$ 1,902,443.00	\$ 122,170.00
	Personnel Expense Subtotal	\$ 10,543,642.00	\$ 10,920,065.87	\$ 376,423.87
Technology, Enrollment & Information *00012175				
27201	Admin Salary	\$ 144,506.00	\$ 150,746.00	\$ 6,240.00
14501	Applications Manager Salary	\$ 95,478.00	\$ 117,698.00	\$ 22,220.00
14502	Technician	\$ 105,099.00	\$ 106,295.00	\$ 1,196.00
14504	Contract Services - Data	\$ 29,400.00	\$ 29,400.00	\$ -
27204	Contract Services - Info	\$ 77,000.00	\$ 77,000.00	\$ -
14505	General Supplies	\$ 13,900.00	\$ 13,900.00	\$ -
14506	Other Expense	\$ -	\$ -	\$ -
	Tech/Enroll/Info Subtotal	\$ 465,383.00	\$ 495,039.00	\$ 29,656.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Grounds *00012269				
42103	Grounds Salaries	\$ 201,413.00	\$ 207,021.00	\$ 5,608.00
42104	Contract Services	\$ 180,000.00	\$ 190,000.00	\$ 10,000.00
42105	General Supplies	\$ 75,000.00	\$ 80,000.00	\$ 5,000.00
73005	Equipment	\$ 80,000.00	\$ 80,000.00	\$ -
76005	Vehicle Repairs	\$ 7,500.00	\$ 7,500.00	\$ -
	Grounds Subtotal	\$ 543,913.00	\$ 564,521.00	\$ 20,608.00
Security *00012270				
36003	Security Salaries	\$ 300,810.00	\$ 306,015.00	\$ 5,205.00
36005	General Supplies	\$ 4,000.00	\$ 5,000.00	\$ 1,000.00
42254	Contract Services	\$ 75,000.00	\$ 80,000.00	\$ 5,000.00
42255	Supplies - Security	\$ 15,000.00	\$ 15,000.00	\$ -
	Security Subtotal	\$ 394,810.00	\$ 406,015.00	\$ 11,205.00
Facilities *00012271				
42201	Admin Salaries	\$ 144,506.00	\$ 150,746.00	\$ 6,240.00
42202	Secretary	\$ 63,388.00	\$ 63,388.00	\$ -
42203	Maintenance Salaries	\$ 299,527.00	\$ 323,793.00	\$ 24,266.00
42204	Contract Services	\$ 1,500,000.00	\$ 1,200,000.00	\$ (300,000.00)
42205	General Supplies	\$ 160,000.00	\$ 165,000.00	\$ 5,000.00
75005	Acquisition of Motor Vehicle	\$ 143,000.00	\$ 150,000.00	\$ 7,000.00
	Facilities Subtotal	\$ 2,310,421.00	\$ 2,052,927.00	\$ (257,494.00)
Custodial *00012272				
41103	Custodian Salaries	\$ 974,967.00	\$ 972,531.00	\$ (2,436.00)
41105	General Supplies	\$ 80,000.00	\$ 135,000.00	\$ 55,000.00
73005	Equipment	\$ 20,000.00	\$ 50,000.00	\$ 30,000.00
	Custodial Subtotal	\$ 1,074,967.00	\$ 1,157,531.00	\$ 82,564.00
Equipment *00012273				
42104	Contract Services	\$ 25,000.00	\$ 30,000.00	\$ 5,000.00
	Equipment Subtotal	\$ 25,000.00	\$ 30,000.00	\$ 5,000.00

		2024	2025	Difference
		Original Budget	SUPT REC	FY25 vs FY24
Utilities *00012274				
41204	Electricity	\$ 550,000.00	\$ 750,000.00	\$ 200,000.00
41314	Gas	\$ 220,000.00	\$ 250,000.00	\$ 30,000.00
41324	Telephone	\$ 90,000.00	\$ 100,000.00	\$ 10,000.00
41334	Water	\$ 75,000.00	\$ 80,000.00	\$ 5,000.00
	Utilities Subtotal	\$ 935,000.00	\$ 1,180,000.00	\$ 245,000.00
Cooperative Education *00012481				
21101	Admin Salary	\$ 128,390.00	\$ 130,958.00	\$ 2,568.00
21102	Sec/Clerical Salary	\$ 71,004.00	\$ 71,004.00	\$ -
21201	Other Admin Sal	\$ 105,000.00	\$ 105,000.00	\$ -
23303	Worksite Aide Salary	\$ -	\$ -	\$ -
24204	Contracted Services	\$ -	\$ -	\$ -
24206	Other Expense	\$ 3,000.00	\$ -	\$ (3,000.00)
24305	General Supplies	\$ 1,500.00	\$ 2,500.00	\$ 1,000.00
	Co-Op Subtotal	\$ 308,894.00	\$ 309,462.00	\$ 568.00
Transportation Other *00012168				
33014	Athletic Transportation	\$ 75,000.00	\$ 75,000.00	\$ -
35204	Special Events	\$ 60,000.00	\$ 40,000.00	\$ (20,000.00)
35205	Vans - Gas & Oil	\$ 7,000.00	\$ 7,000.00	\$ -
	Transportation Other Subtotal	\$ 142,000.00	\$ 122,000.00	\$ (20,000.00)
TOTAL OPERATIONAL BUDGET		\$ 52,371,931.00	\$ 53,784,885.00	\$ 1,412,954.00

		2024 Original Budget	2025 SUPT REC	Difference FY25 vs FY24
Transportation Assessment *00012168				
33004	Daily Transportation	\$ 2,555,000.00	\$ 2,627,000.00	\$ 72,000.00
33024	Special Needs transportation	\$ 220,000.00	\$ 300,000.00	\$ 80,000.00
	Transportation Subtotal	\$ 2,775,000.00	\$ 2,927,000.00	\$ 152,000.00
Debt Service Assessment *00012380				
54504	Short Term Interest (BANS)	\$ -	\$ -	\$ -
81004	Long Term Debt - Principal	\$ 950,000.00	\$ 950,000.00	\$ -
82004	Long Term Debt - Interest	\$ 357,095.00	\$ 319,595.00	\$ (37,500.00)
	Debt Service Subtotal	\$ 1,307,095.00	\$ 1,269,595.00	\$ (37,500.00)
52006	OPEB	\$ 50,000.00	\$ -	\$ (50,000.00)
TOTAL BUDGET		\$ 56,504,026.00	\$ 57,981,480.00	\$ 1,477,454.00

**Budget Supplemental Trust
Fund, Revolving and Grant
Accounts**

SUMMARY OF OTHER FUNDS

Fund #		Projected Receipts	Projected Expenses
836	GL Teacher Org Scholarship	\$ 600	\$ 300
837	Pires Scholarship	\$ -	\$ -
838	Unitas Scholarship	\$ 1,000	\$ -
839	Kruise Delgado st asst	\$ 5,000	\$ 3,000
840	Gustafson Scholarship	\$ 1,000	\$ 1,200
841	Trail Scholarship	\$ 1,300	\$ -
842	Thyne Scholarship	\$ 1,250	\$ 1,250
843	Bowe Scholarship	\$ 1,000	\$ 4,300
845	Park Scholarship	\$ 400	\$ -
846	Dumont Scholarship	\$ 450	\$ 1,200
847	Hoare Scholarship	\$ 9,800	\$ -
848	Bannister Scholarship	\$ 1,000	\$ -
849	A Boucher Scholarship	\$ -	\$ 500
850	Child's Light	\$ 1,000	\$ -
851	Fagundes Scholarship	\$ 1,000	\$ 1,500
852	Noble Scholarship	\$ 300	\$ 300
853	Dental Trust	\$ 490,000	\$ 490,000
854	Marge Tanner Scholarship	\$ -	\$ 500
855	Burns William Scholarship	\$ -	\$ 500
857	Reynolds Norman Scholarship	\$ -	\$ -
858	OPEB	\$ 10,000	\$ -
859	Walkway Fund	\$ -	\$ -
860	Cronin B. Scholarship	\$ -	\$ -
861	Buckjune/Rick Bomal Scholarship	\$ -	\$ 1,400
863	GL Voke Open	\$ 50,000	\$ 30,000
864	Bell Jr. H Scholarship	\$ -	\$ -
865	Carpenter J. Scholarship	\$ 500	\$ -
868	Sarris C. Scholarship	\$ -	\$ -
877	Foley K. Scholarship	\$ -	\$ 700
878	American Legion Scholarship	\$ -	\$ -
886	Aslanian Scholarship	\$ 18,000	\$ -
887	McCallum	\$ 7	\$ -
891	System Wide Scholarship	\$ 17,000	\$ 53,000
896	Lynch J. Scholarship	\$ -	\$ -
897	Foundation Scholarships	\$ -	\$ 20,000
898	Superintendent Scholarship	\$ -	\$ 4,000
Total Trust Funds		\$ 604,007	\$ 613,650

Fund #	Special Revenue Funds:	Projected	Projected
		Receipts	Expenses
12	Cafeteria Revolving	\$1,300,000	\$1,200,000
305	Adult Continuing Education	\$250,000	\$180,000
306	Afer Dark	\$140,000	\$140,000
320	Practical Nurse Program	\$900,000	\$900,000
364	Cable TV	\$0	\$0
553	Culinary Revolving	\$211,000	\$210,000
554	School Choice Revolving	\$0	\$0
556	Athletic Revolving	\$6,000	\$5,000
557	Misc. Projects Revolving	\$2,600	\$3,000
558	Teacher Testing Revolving	\$0	\$0
559	Voke Projects Revolving - Auto/Manuf. Cluster	\$130,000	\$120,000
562	Tot Shop Revolving	\$107,000	\$75,000
563	Textbook Revolving	\$20	\$0
564	Use of School Revolving	\$40,000	\$20,000
565	Cosmetology Revolving	\$20,000	\$15,000
573	Technology Cluster Revolving	\$15,000	\$15,000
585	Cyber Café	\$100,000	\$120,000
589	M.E. Mall Revolving	\$50,000	\$30,000
593	Construction Cluster Revolving	\$5,000	\$5,000
Total		\$3,276,620	\$3,038,000

Fund # Grant Funds: (FY24)

2466	Title 1	\$150,000	\$150,000
2467	Title 2a	\$15,000	\$15,000
2468	Title 3	\$0	\$0
2469	Titile 4	\$5,000	\$5,000
2474	SPED FY22	\$400,000	\$400,000
2426	ESSER 3	\$5,000,000	\$5,000,000
Total		\$5,570,000	\$5,570,000
GRANT/SPECIAL REVENUE GRAND TOTAL		\$8,846,620	\$8,608,000

**Department of
Elementary and
Secondary
Education**

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Select the district you're interested in from the dropdown list on this sheet.

[Foundation Budget](#)

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This report displays the foundation enrollment and foundation budget for a single district. A district's foundation budget is updated each year and it is derived by multiplying the number of pupils in thirteen enrollment categories by cost rates in eleven functional areas.

Key Terms

Foundation Enrollment: A count of the students for whom a school district is financially responsible on October 1st of any given year.

Inflation: Foundation budget rates are adjusted each year by a statutorily defined inflationary factor. It affects all districts in the same way.

Wage Adjustment Factor (WAF): Gives a district credit for having higher school costs if it is located in a geographic area where average wages are higher than in other areas of the state. Calculated using the latest available average wage data supplied by the state's Executive Office of Labor and Workforce Development (EOLWD).

Low-Income Group: Determined based on the relative concentration of low-income students served in the district. Corresponds to a foundation budget rate for low-income students.

[Municipal Contribution](#)

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This report displays the required local contribution for a single municipality. Each municipality has a target local share of its foundation budget, based on local ability to pay. The required local contribution for each municipality is based on the previous year's required contribution, and includes some transition factors so that the shift toward the target levels occurs over a period of several years.

Key Terms

Equalized Valuation (EQV): Calculated by DOR every two years. Full and fair cash value of all taxable property for each municipality.

Income: Derived annually by DOR from state income tax returns. Includes all forms of wage, pension, interest, business, investment, and capital gains income.

Combined Effort Yield (CEY): Sum of property and income effort. Based on DESE-calculated property and income percentages, which, when applied to all municipalities in the Commonwealth, yields 59% of statewide foundation coming from local revenue.

Target Local Contribution/Share: Calculated for each municipality as an equitable share of its foundation budget based on property wealth and income.

Municipal Revenue Growth Factor (MRGF): Calculated each year by DOR and quantifies the most recent annual percentage change in each community's local revenues (such as the annual increase in the Proposition 2½ levy limit) that should be available for schools.

[Regional Allocation](#)

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This report displays the allocation of a municipality's required local contribution across the districts to which it belongs. The municipality's required contribution is allocated in direct proportion to the district's share of the municipality's foundation budget.

[Summary](#)

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This report displays the Chapter 70 aid calculation for a single district. The aid calculation begins with each district's prior year Chapter 70 amount. The difference between each district's foundation budget and its required contribution equals foundation aid. On the right-hand side, there is a comparison to the prior year.

Key Terms

Foundation Aid: The amount of aid needed by a district to reach its foundation budget, after factoring in this year's required local contribution. Foundation budget - Required Local Contribution = Foundation Aid

Minimum Aid: A guaranteed per pupil aid increase over the prior year.

Required Net School Spending (NSS): The sum of this year's required local contribution and Chapter 70 aid. A district must spend this amount to be in compliance.

[Regional District Members](#)

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This report displays relevant data for municipal members of a single regional district.

Key Terms



FY25 Chapter 70 and Net School Spending Formula

More about the data

Foundation Enrollment: Foundation enrollment for the selected district, in total and by member.

Required Minimum Contribution: Total required minimum contribution for the selected district, in total and by member.

Comparison to FY24

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This report displays prior year and current year foundation enrollment, foundation budget, required local contribution and Chapter 70 aid for all operating districts.

Rates

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This sheet displays the FY25 foundation budget rates.

Townwide Contributions

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This sheet calculates the FY25 required local contribution for each municipality

Aid436

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This sheet calculates the FY25 Chapter 70 aid for each district.

**Massachusetts Department of Elementary and Secondary Education
FY25 Chapter 70 Summary**

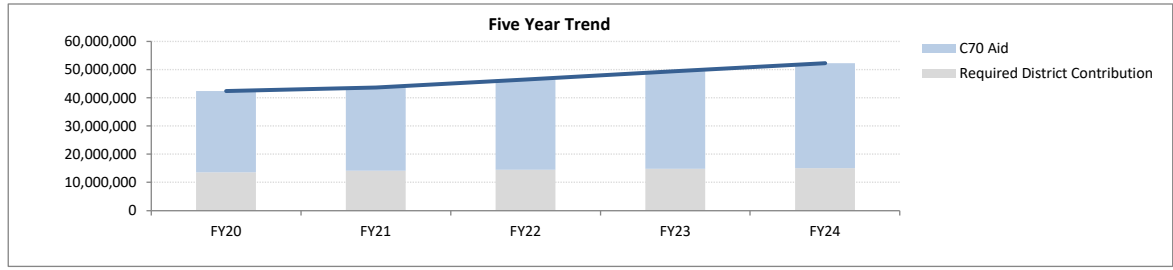


828 Greater Lowell

Aid Calculation FY25

Comparison to FY24

			FY24	FY25	Change	Pct Chg
Prior Year Aid						
1 Chapter 70 FY24	37,225,283	Enrollment	2,364	2,373	9	0.38%
Foundation Aid		Foundation budget	52,221,931	53,584,885	1,362,953	2.61%
2 Foundation budget FY25	53,584,885	Required district contribution	14,996,648	15,937,694	941,046	6.28%
3 Required district contribution FY25	15,937,694	Chapter 70 aid	37,225,283	37,647,191	421,908	1.13%
4 Foundation aid (2 -3)	37,647,191	Required net school spending (NSS)	52,221,931	53,584,885	1,362,954	2.61%
5 Increase over FY24 (4 - 1)	421,908	Target aid share	65.92%	65.38%		
Minimum Aid		C70 % of foundation	71.28%	70.26%		
6 Minimum \$30 per pupil increase	71,190	Required NSS % of foundation	100.00%	100.00%		
7 Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)	0					
Subtotal						
8 Sum of 1,5,7	37,647,191					
Minimum Aid Adjustment						
9 Minimum aid adjustment	37,296,473					
10 Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)	0					
Non-Operating District Reduction to Foundation						
11 Reduction to foundation	0					
Hold Harmless Aid						
12 Hold harmless aid	0					
FY25 Chapter 70 Aid						
13 Sum of 1,5,7,10, 12 minus 11	37,647,191					



FY25 Chapter 70 Foundation Budget

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	Base Foundation Components							Incremental Costs Above the Base					TOTAL	
	1 Pre-school	2 ----- Kindergarten ----- Half-Day	3 Full-Day	4 Elementary	5 Junior/ Middle	6 High School	7 Vocational	8 Special Ed In-District	9 Special Ed Tuitioned-Out	10 English learners PK-5	11 English learners 6-8	12 English learners High School/Voc		13 Low income
Foundation Enrollment	0	0	0	0	0	0	2,373	117	0	0	0	183	1,301	2,373
1 Administration	0	0	0	0	0	0	1,064,646	362,280	0	0	0	23,201	125,781	1,575,908
2 Instructional Leadership	0	0	0	0	0	0	1,922,842	0	0	0	0	40,602	595,988	2,559,432
3 Classroom & Specialist Teachers	0	0	0	0	0	0	19,396,736	1,195,433	0	0	0	284,210	5,817,981	26,694,360
4 Other Teaching Services	0	0	0	0	0	0	1,355,149	1,116,159	0	0	0	40,602	0	2,511,910
5 Professional Development	0	0	0	0	0	0	606,325	57,667	0	0	0	11,599	282,252	957,843
6 Instructional Materials, Equipment & Technology'	0	0	0	0	0	0	3,573,097	50,333	0	0	0	29,000	43,271	3,695,702
7 Guidance & Psychological Services	0	0	0	0	0	0	1,070,508	0	0	0	0	17,400	235,585	1,323,492
8 Pupil Services	0	0	0	0	0	0	1,441,977	0	0	0	0	5,801	1,224,176	2,671,954
9 Operations & Maintenance	0	0	0	0	0	0	4,816,597	404,683	0	0	0	69,602	0	5,290,882
10 Employee Benefits/Fixed Charges*	0	0	0	0	0	0	4,761,686	479,478	0	0	0	67,441	994,797	6,303,401
11 Special Education Tuition*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12 Total	0	0	0	0	0	0	40,009,563	3,666,034	0	0	0	589,458	9,319,831	53,584,885
13 Wage Adjustment Factor	100.0%												Foundation Budget per Pupil	22,581
*The wage adjustment factor is applied to underlying rates in all functions except instructional equipment, benefits and special education tuition.														
14 Low-income percentage	56.22%												English learner foundation budget as % total foundation budget	1.1%
15 Low-income group	10												Low-income foundation budget as % total foundation budget	17.4%

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7. Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5. Special education in-district enrollment is an assumed percentage, representing 3.93 percent of K-12 non-vocational enrollment and 4.93 percent of vocational enrollment. Special education tuitioned-out enrollment is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment. Low-income enrollment is based on: (1) participation in Supplemental Nutrition Assistance Program (SNAP), the Transitional Assistance for Families with Dependent Children (TAFDC), MassHealth (Medicaid), or foster care; (2) homeless designation through the McKinney-Vento Homeless Education Assistance program; or (3) verification as low income through a supplemental data collection process. Low-income and English learner foundation budget increments are based on the number of students attending school in the district or district residents who attend charter schools. The low-income percentage is the ratio of the low-income enrollment to: the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment.

Low-income group	Low-income %
Group 1	0-5.99%
Group 2	6-11.99%
Group 3	12-17.99%
Group 4	18-23.99%
Group 5	24-29.99%
Group 6	30-35.99%
Group 7	36-41.99%
Group 8	42-47.99%
Group 9	48-53.99%
Group 10	54-69.99%
Group 11	70-79.99%
Group 12	80%+

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FY25 Chapter 70



Regional District Enrollment and Contributions by Member City or Town

The table below presents the minimum required local contribution for each member to the selected regional district.

Note: A city or town might belong to more than one regional district (e.g., a regional district and a vocational district) and therefore be required to contribute to multiple districts. See the *regional allocation* tab for a full list of minimum required contributions for each city or town.

Foundation enrollments are presented as whole numbers. The change column reflects differences prior to rounding.

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LEA	Member	Foundation Enrollment in Regional District			Required Minimum Contribution to Regional District		
		FY24	FY25	Change	FY24	FY25	Change
	Total	2,364	2,373	9	14,996,648	15,937,694	941,046
	79 Dracut	457	503	46	5,066,094	5,827,703	761,609
	81 Dunstable	11	8	-3	195,629	146,454	-49,175
	160 Lowell	1,793	1,763	-30	8,242,538	8,405,127	162,589
	301 Tyngsborough	103	99	-4	1,492,387	1,558,410	66,023

FY25 Chapter 70 Determination of City and Town Total Required Contribution

79 Dracut

Effort Goal

1) 2022 equalized valuation	4,790,569,000
2) Uniform property percentage	0.3902%
3) Local effort from property wealth	18,692,584
4) 2021 income	1,366,275,000
5) Uniform income percentage	1.4299%
6) Local effort from income	19,535,702
7) Combined effort yield (3 + 6)	38,228,286
8) FY25 Foundation budget	65,871,824
9) Maximum local contribution (82.5% * 8)	54,344,254
10) Target local contribution (lesser of 7 or 9)	38,228,286
11) Target local share (10 as % of 8)	58.03%
12) Target aid share (100% minus 11)	41.97%

[See a listing of all 351 communities](#)

FY25 Increments Toward Goal

13) FY24 required local contribution	32,435,218
14) Municipal revenue growth factor (DOR)	3.20%
15) FY25 preliminary contribution (13 raised by 14)	33,473,145
16) Preliminary contribution pct of foundation (15 / 8)	50.82%
<i>If preliminary contribution is above the target share:</i>	
17) Excess local effort (15 - 10)	
18) 100% reduction toward target (17 x 100%)	
19) FY25 required local contribution (15 - 18), capped at 90% of foundation	
20) Contribution as percentage of foundation (19 / 8)	
<i>If preliminary contribution is below the target share:</i>	
21) Shortfall from target local share (10 - 15)	4,755,141
22) Shortfall percentage (11 - 16)	7.21%
23) Added increment toward target (13 x 1% or 2%)*	324,352
<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall > 7.5%</i>	
24) Special increment toward 82.5% target**	0
<i>**if combined effort yield > 175% foundation</i>	
Combined effort yield as % of foundation	
25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	4,430,789
26) FY25 required local contribution (15 + 23 + 24)	33,797,497
27) Contribution as percentage of foundation (26 / 8)	51.31%

FY25 Chapter 70 Apportionment of Local Contribution Across School Districts

79 Dracut	Dracut	Greater Lowell	Combined Total for All Districts
<u>Prior Year Data (for comparison purposes)</u>			
1 FY24 foundation enrollment	3,900	457	4,357
2 FY24 foundation budget	54,539,267	10,095,356	64,634,624
3 Each district's share of municipality's combined FY24 foundation	84.38%	15.62%	100.00%
4 FY24 required contribution	27,369,124	5,066,094	32,435,218
<u>FY25 apportionment of contribution among community's districts</u>			
5 FY25 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)			33,797,497
6 FY25 foundation enrollment	3,833	503	4,336
7 FY25 foundation budget	54,513,544	11,358,279	65,871,824
8 Each district's share of municipality's total FY25 foundation	82.76%	17.24%	100.00%
9 FY25 Required Contribution	27,969,794	5,827,703	33,797,497
10 Change FY25 to FY24 (9 - 4)	600,670	761,609	1,362,279

FY25 Chapter 70 Determination of City and Town Total Required Contribution

81 Dunstable

Effort Goal

1) 2022 equalized valuation	708,127,800
2) Uniform property percentage	0.3902%
3) Local effort from property wealth	2,763,083
4) 2021 income	253,941,000
5) Uniform income percentage	1.4299%
6) Local effort from income	3,630,979
7) Combined effort yield (3 + 6)	6,394,062
8) FY25 Foundation budget	6,746,755
9) Maximum local contribution (82.5% * 8)	5,566,073
10) Target local contribution (lesser of 7 or 9)	5,566,073
11) Target local share (10 as % of 8)	82.50%
12) Target aid share (100% minus 11)	17.50%

[See a listing of all 351 communities](#)

FY25 Increments Toward Goal

13) FY24 required local contribution	5,265,872
14) Municipal revenue growth factor (DOR)	3.87%
15) FY25 preliminary contribution (13 raised by 14)	5,469,661
16) Preliminary contribution pct of foundation (15 / 8)	81.07%
<i>If preliminary contribution is above the target share:</i>	
17) Excess local effort (15 - 10)	
18) 100% reduction toward target (17 x 100%)	
19) FY25 required local contribution (15 - 18), capped at 90% of foundation	
20) Contribution as percentage of foundation (19 / 8)	
<i>If preliminary contribution is below the target share:</i>	
21) Shortfall from target local share (10 - 15)	96,412
22) Shortfall percentage (11 - 16)	1.43%
23) Added increment toward target (13 x 1% or 2%)*	0
<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall > 7.5%</i>	
24) Special increment toward 82.5% target**	0
<i>**if combined effort yield > 175% foundation</i>	
Combined effort yield as % of foundation	
25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	96,412
26) FY25 required local contribution (15 + 23 + 24)	5,469,661
27) Contribution as percentage of foundation (26 / 8)	81.07%

Massachusetts Department of Elementary and Secondary Education

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FY25 Chapter 70 Apportionment of Local Contribution Across School Districts



81 Dunstable	Dunstable	Groton Dunstable	Greater Lowell	Combined Total for All Districts
<u>Prior Year Data (for comparison purposes)</u>				
1 FY24 foundation enrollment		524	11	535
2 FY24 foundation budget		6,297,868	242,995	6,540,864
3 Each district's share of municipality's combined FY24 foundation		96.28%	3.72%	100.00%
4 FY24 required contribution		5,070,243	195,629	5,265,872
<u>FY25 apportionment of contribution among community's districts</u>				
5 FY25 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)				5,469,661
6 FY25 foundation enrollment		532	8	540
7 FY25 foundation budget		6,566,106	180,649	6,746,755
8 Each district's share of municipality's total FY25 foundation		97.32%	2.68%	100.00%
9 FY25 Required Contribution		5,323,207	146,454	5,469,661
10 Change FY25 to FY24 (9 - 4)		252,964	-49,175	203,789

FY25 Chapter 70 Determination of City and Town Total Required Contribution

160 Lowell

Effort Goal

1) 2022 equalized valuation	11,375,052,400
2) Uniform property percentage	0.3902%
3) Local effort from property wealth	44,384,942
4) 2021 income	3,043,181,000
5) Uniform income percentage	1.4299%
6) Local effort from income	43,512,965
7) Combined effort yield (3 + 6)	87,897,907
8) FY25 Foundation budget	347,611,916
9) Maximum local contribution (82.5% * 8)	286,779,831
10) Target local contribution (lesser of 7 or 9)	87,897,907
11) Target local share (10 as % of 8)	25.29%
12) Target aid share (100% minus 11)	74.71%

[See a listing of all 351 communities](#)

FY25 Increments Toward Goal

13) FY24 required local contribution	68,340,513
14) Municipal revenue growth factor (DOR)	6.39%
15) FY25 preliminary contribution (13 raised by 14)	72,707,472
16) Preliminary contribution pct of foundation (15 / 8)	20.92%
<i>If preliminary contribution is above the target share:</i>	
17) Excess local effort (15 - 10)	
18) 100% reduction toward target (17 x 100%)	
19) FY25 required local contribution (15 - 18), capped at 90% of foundation	
20) Contribution as percentage of foundation (19 / 8)	
<i>If preliminary contribution is below the target share:</i>	
21) Shortfall from target local share (10 - 15)	15,190,435
22) Shortfall percentage (11 - 16)	4.37%
23) Added increment toward target (13 x 1% or 2%)*	683,405
<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall > 7.5%</i>	
24) Special increment toward 82.5% target**	0
<i>**if combined effort yield > 175% foundation</i>	
Combined effort yield as % of foundation	
25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	14,507,030
26) FY25 required local contribution (15 + 23 + 24)	73,390,877
27) Contribution as percentage of foundation (26 / 8)	21.11%

FY25 Chapter 70 Apportionment of Local Contribution Across School Districts

160 Lowell	Lowell	Greater Lowell	Combined Total for All Districts
<u>Prior Year Data (for comparison purposes)</u>			
1 FY24 foundation enrollment	16,323	1,793	18,116
2 FY24 foundation budget	288,791,630	39,608,258	328,399,888
3 Each district's share of municipality's combined FY24 foundation	87.94%	12.06%	100.00%
4 FY24 required contribution	60,097,975	8,242,538	68,340,513
<u>FY25 apportionment of contribution among community's districts</u>			
5 FY25 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)			73,390,877
6 FY25 foundation enrollment	16,504	1,763	18,267
7 FY25 foundation budget	307,801,485	39,810,431	347,611,916
8 Each district's share of municipality's total FY25 foundation	88.55%	11.45%	100.00%
9 FY25 Required Contribution	64,985,750	8,405,127	73,390,877
10 Change FY25 to FY24 (9 - 4)	4,887,775	162,589	5,050,364

FY25 Chapter 70 Determination of City and Town Total Required Contribution

301 Tyngsborough

Effort Goal

1) 2022 equalized valuation	2,177,318,100
2) Uniform property percentage	0.3902%
3) Local effort from property wealth	8,495,797
4) 2021 income	692,658,000
5) Uniform income percentage	1.4299%
6) Local effort from income	9,903,980
7) Combined effort yield (3 + 6)	18,399,777
8) FY25 Foundation budget	23,609,815
9) Maximum local contribution (82.5% * 8)	19,478,098
10) Target local contribution (lesser of 7 or 9)	18,399,777
11) Target local share (10 as % of 8)	77.93%
12) Target aid share (100% minus 11)	22.07%

[See a listing of all 351 communities](#)

FY25 Increments Toward Goal

13) FY24 required local contribution	15,454,144
14) Municipal revenue growth factor (DOR)	4.50%
15) FY25 preliminary contribution (13 raised by 14)	16,149,580
16) Preliminary contribution pct of foundation (15 / 8)	68.40%
<i>If preliminary contribution is above the target share:</i>	
17) Excess local effort (15 - 10)	
18) 100% reduction toward target (17 x 100%)	
19) FY25 required local contribution (15 - 18), capped at 90% of foundation	
20) Contribution as percentage of foundation (19 / 8)	
<i>If preliminary contribution is below the target share:</i>	
21) Shortfall from target local share (10 - 15)	2,250,197
22) Shortfall percentage (11 - 16)	9.53%
23) Added increment toward target (13 x 1% or 2%)*	309,083
<i>*1% if shortfall is between 2.5% and 7.5%; 2% if shortfall > 7.5%</i>	
24) Special increment toward 82.5% target**	0
<i>**if combined effort yield > 175% foundation</i>	
Combined effort yield as % of foundation	
25) Shortfall from target after adding increments (10 - 15 - 23 - 24)	1,941,114
26) FY25 required local contribution (15 + 23 + 24)	16,458,663
27) Contribution as percentage of foundation (26 / 8)	69.71%

FY25 Chapter 70 Apportionment of Local Contribution Across School Districts

301 Tyngsborough	Tyngsborough	Greater Lowell	Combined Total for All Districts
<u>Prior Year Data (for comparison purposes)</u>			
1 FY24 foundation enrollment	1,619	103	1,722
2 FY24 foundation budget	21,286,362	2,275,321	23,561,683
3 Each district's share of municipality's combined FY24 foundation	90.34%	9.66%	100.00%
4 FY24 required contribution	13,961,757	1,492,387	15,454,144
<u>FY25 apportionment of contribution among community's districts</u>			
5 FY25 total unapportioned required contribution ('municipal contribution' tab row 19 or 25)			16,458,663
6 FY25 foundation enrollment	1,593	99	1,692
7 FY25 foundation budget	21,374,289	2,235,526	23,609,815
8 Each district's share of municipality's total FY25 foundation	90.53%	9.47%	100.00%
9 FY25 Required Contribution	14,900,253	1,558,410	16,458,663
10 Change FY25 to FY24 (9 - 4)	938,496	66,023	1,004,519

Salary Report

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Special Education - Administration						
Rihani, Alison	2019	A	6	147,396		147,396
Other				3,350		3,350
Sub Total				150,746		150,746
Special Education - Clerical						
Farra, S.	2020	4	7	57,616		57,616
Mahoney-Brum, J.	2005	5	10	69,004	1,400	70,404
Sub Total				126,620	1,400	128,020
Special Education - Instructional						
Bean, G.	2009	4	11	100,806	700	101,506
Bethea, C.	2000	4	11	100,806	2,000	102,806
Breen, Leslie	2021	7	11	108,170		108,170
Collins, A. (189 days)	2009	6	11	109,770	700	110,470
Cahill, L.	2005	4	11	100,806	1,400	102,206
Callahan, Meghan	2023	6	10	105,704		105,704
Fox, Marcella	1986	5	11	103,176		103,176
George, J	2022	1	3	61,113		61,113
Gianocoplis, S	2020	2	3	63,340		63,340
Gibbons, J.	2008	5	11	103,176	700	103,876
Gibson, J.	2004	7	11	108,170	1,400	109,570
Griecci, M.	2021	2	5	71,109		71,109
Lee, M.	2021	7	11	108,170		108,170
Malloy, D.	2019	5	11	103,176		103,176
Mason, M.	2017	5	8	89,444		89,444
Menter, W.	2020	3	9	90,033		90,033
Murphy, A. (189 days)	2000	5	11	107,144	2,000	109,144
Myers, B. (189 days)	2021	7	11	112,330		112,330
Odierna, R.	2020	5	11	103,176		103,176
Parker, L.	1993	5	11	103,176	2,000	105,176
Roaf, J.	2019	5	11	103,176		103,176
Smutzer, A.	2014	5	11	103,176		103,176
Santiago, S	2022	7	11	108,170		108,170
Weits, Tara	2022	1	7	76,670		76,670
Stipends	2022			3,000		3,000
Other Hours	2022			7,128		7,128
Sub Total				2,354,115	10,900	2,365,015

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Special Education - Para Professional						
Burns, L.	2024	7	10	47,988		47,988
Dunn, B.	2022	NC	NC	36,948		36,948
Espinola, J.	2023	NC	NC	42,202		42,202
Garrigan, C.	2000	3	10	43,569	2,000	45,569
Gentry, M.	2021	2	5	27,040		27,040
Liakas, K.	2021	1	8	29,805		29,805
Mitra, J. - TBD	2022			30,000		30,000
Mitton, S. - TBD	2021	NC	NC	55,000		55,000
Mullen, D. - TBD	2001			30,000		30,000
Sahoo, M.	2021	7	9	43,823		43,823
Tanguay, D. - <i>Worksite Aide</i>	2001	3	10	43,569	1,400	44,969
Mitra, J.	2023	NC	NC	50,000		50,000
Rothe, Tarek - TBD	2023			30,000		30,000
Para Coverage				6,000		6,000
Sub Total				515,944	3,400	519,344
Special Education - School Adjustment Counselors						
Clarke, M.	2023	5	2	66,102		66,102
Friedman, L. - <i>Adj. Counselor</i>	2005	7	11	108,170	700	108,870
McNulty, J.	2021	5	5	77,776		77,776
Tarallo, S.	2011	7	9	99,434		99,434
Vargus, A. - TBD	2021	5	1	59,823		59,823
RISE Coordinator Stipend	2022			8,000		8,000
Sub Total				419,305	700	420,005
Special Education Psychologists						
Ashby, B. - TBD	1998	6	10	75,000		75,000
Bojanowski, J.	2013	6	11	105,704		105,704
Phillips, J.	2022	7	10	107,099		107,099
Sub Total				287,803	0	287,803
English Language Education - Clerical						
Ramirez, A.	2022	5	3	55,848		55,848
Sub Total				55,848		55,848

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
English Language Ed. - Instructional						
Beecher, M.	2019	5	11	103,176		103,176
Bockley, G.	2020	7	11	108,170		108,170
Fine, C.	2012	7	11	108,170		108,170
Gorman, J.	2022	7	11	108,170		108,170
Howes, D.	2013	1	5	68,890		68,890
Smyth, E.	2022	6	11	105,704		105,704
Tormey, C.	2009	3	11	98,192	700	98,892
Yaffa, H.	2005	1	3	61,113	1,400	62,513
New TBD (instructor/coach)	2024			75,000		75,000
Sub Total				836,585	2,100	838,685
English Language Education-Para Professional						
Benghziouil, Y	2021	3	8	37,231		37,231
Bahou, H. -TBD	2023	0	0	30,000		30,000
Colunga-Hernandez, R.	2004	NC	NC	64,614	1,400	66,014
Cortissoz, P.-Parent Liaison/Transla	2010	NC	NC	72,222		72,222
Montoya, E.	2018	7	6	37,745		37,745
Vintzileos, A.	2023	2	4	26,002		26,002
New -TBD (Family Liason)	2024	NC	NC	60,000		60,000
Para Coverage	2022			6,000		6,000
Sub Total				333,813	1,400	335,213
Hospitality - Instructional						
Greene, M.	2022	6	10	104,657		104,657
Pedreschi, C.	2020	6	9	97,112		97,112
Ryan, D.	2016	5	11	103,176		103,176
Other Hours				1,500		1,500
Sub Total				306,445		306,445
Business/Marketing - Instructional						
Martin, R.	2016	7	11	108,170		108,170
McKenna, M.	2004	7	11	108,170	700	108,870
Riley, Jennifer	2019	1	9	85,404		85,404
Sawyer, S.	2018	4	11	100,806		100,806
Other Hours				1,000		1,000
Sub Total				403,550	700	404,250

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Graphic Arts - Instructional						
Dion, R.	2013	7	11	108,170		108,170
Fontaine, W.	2005	1	11	93,278	1,400	94,678
Rijo, S.	2017	4	11	100,806		100,806
Other Hours	2022			4,320		4,320
Sub Total				306,574	1,400	307,974
Programing & Web Development-Instructional						
Croteau, K.	2015	7	11	108,170		108,170
King, S.	2013	7	11	108,170		108,170
McNeil, P.	1992	7	11	108,170	2,000	110,170
Voges, R.	2018	7	11	108,170		108,170
Sub Total				432,680	2,000	434,680
Engineering- Instructional						
Powers, J.	2019	2	11	95,741		95,741
Simoneau, M.	2009	7	11	108,170	700	108,870
Youens, S.	2016	7	11	108,170		108,170
Sub Total				312,081	700	312,781
Medical Assistant - Instructional						
Maley-Roy, A.	2006	7	11	108,170	700	108,870
Sousa, S	2022	4	7	83,332		83,332
Tesini, K	2019	4	11	100,806		100,806
Vachon, D.	2012	7	11	108,170		108,170
Sub Total				400,478	700	401,178
L.P.N. Administration						
Messina, C.		B	6	130,958	2,000	132,958
Sub Total				130,958	2,000	132,958
L.P.N. Clerical						
Sour, D.	2005	5	10	69,004	1,400	70,404
Sub Total				69,004	1,400	70,404

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Health Assistant - Instructional						
Bettencourt, M.	2022	1	11	93,278		93,278
Bradshaw, D.	2023	1	5	68,980		68,980
Desmarais, J.	2021	2	6	75,000		75,000
Manning, N.	2023	4	9	92,494		92,494
Nystrom, J.	2021	3	7	81,105		81,105
Silva, E.	2021	3	11	98,192		98,192
Zanelotti, A	2022	1	10	92,355		92,355
Sub Total				601,404		601,404
Culinary Arts - Instructional						
Gentry, Robert	2020	3	11	98,192		98,192
Matulonis, R.	2015	7	11	108,170		108,170
Mosko, J.	2011	6	11	105,704		105,704
Riley, M.	2014	7	11	108,170		108,170
Samaros, S.	2007	7	11	108,170	700	108,870
Other Hours				3,000		3,000
Sub Total				531,406	700	532,106
Early Childhood - Instructional						
Desrochers, L.	2009	7	11	108,170		108,170
Manning, S.	2021	2	5	71,109		71,109
Mostrom, J.	2014	4	11	100,806		100,806
O'Hare, S.	2006	7	11	108,170	700	108,870
Stipends				10,000		10,000
Sub Total				398,255	700	398,955
Design & Visual Communications - Instructional						
Dickson, S.	2001	7	11	108,170	1,400	109,570
Graffam, S.	2011	7	11	108,170		108,170
Lord, N.	2014	6	11	105,704		105,704
Sub Total				322,044	1,400	323,444
Cosmetology - Instructional						
Ciocca, Emily	2020	1	8	80,548		80,548
Duarte, C.	2014	5	11	103,176		103,176
Mills-Hannay, M.	2019	2	11	95,741		95,741
Norton, M.	2016	4	11	100,806		100,806
Vergados, C.	2021	7	11	108,170		108,170
Sub Total				488,441		488,441

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Veterinary Science						
TBD		2	6	75,000		75,000
Sub Total				75,000		75,000
Painting & Design Technology - Instructional						
Donahue, M.	2018	4	11	100,806		100,806
Duby, T.	2006	6	11	105,704	700	106,404
Sub Total				206,510	700	207,210
HVAC - Instructional						
Allard, J.	2016	6	11	105,704		105,704
Caires, J.	2022	1	11	93,278		93,278
Gamache, J.	2012	2	11	95,741		95,741
Zaker, R.	2021	7	11	108,170		108,170
Sub Total				402,893		402,893
Carpentry - Instructional						
Brown, B.	2013	3	11	98,192		98,192
Couillard, P.	2006	6	11	105,704	700	106,404
Hickey, J.	2021	7	5	82,220		82,220
Murphy, Michael	2017	2	11	95,741		95,741
Sub Total				381,857	700	382,557
Plumbing - Instructional						
Flood, G.	2010	3	11	98,192		98,192
Jones, R.	1995	7	11	108,170	2,000	110,170
Mendonca, G.	2019	2	11	95,741		95,741
Migliore, J.	2009	7	11	108,170	700	108,870
Sub Total				410,273	2,700	412,973
Masonry - Instructional						
Cincotti, M.	2022	1	11	93,278		93,278
Hagan, D.	2001	3	11	98,192	1,400	99,592
Piper, W.	2005	5	11	103,176	1,400	104,576
Sub Total				294,646	2,800	297,446

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Electrical - Instructional						
Fournier, S.	2015	5	11	103,176		103,176
Donahue, C.	2023	7	11	108,170		108,170
St. Gelais, E.	2020	2	11	95,741		95,741
Weed, E.	2016	3	11	98,192		98,192
Sub Total				405,279		405,279
Social Studies - Instructional						
Andros, C.	2003	7	11	108,170	1,400	109,570
Callahan, J.	2010	6	11	105,704		105,704
Callahan, R.	2019	2	10	94,793		94,793
Lancelotta, M.	2009	4	11	100,806		100,806
Martin, B.	2004	6	11	105,704	1,400	107,104
Mitrano, M.	2022	4	7	83,332		83,332
Morrison, B.	2015	6	10	104,657		104,657
Murphy, Matthew	2014	3	11	98,192		98,192
Rousseau, J.	2017	3	9	90,033		90,033
Shanley, T.	2008	4	11	100,806	700	101,506
Washington, K.	2015	4	11	100,806		100,806
Weitz, M.	2006	3	7	81,105		81,105
Sub Total				1,174,108	3,500	1,177,608

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Language Arts - Instructional						
Chenelle, L.	2007	7	11	108,170	700	108,870
Espinola, M.	2022	7	11	108,170		108,170
Fletcher, M.	2008	7	11	108,170	700	108,870
Flood, J.	2005	4	11	100,806	700	101,506
Iverson, D.	2008	7	11	108,170	700	108,870
Kendall, A.	2008	5	11	103,176	700	103,876
King, J.	1998	7	11	108,170	2,000	110,170
McAnespie, H.	2007	7	11	108,170	700	108,870
Moloney, L.	2009	4	11	100,806	700	101,506
Mubiru, C.	2008	3	11	98,192	700	98,892
Murphy, J.	2022	7	11	108,170		108,170
Ouellette, C.	2014	5	11	103,176		103,176
Paolilli, N.	2021	4	5	75,557		75,557
Robson, M.	2020	3	9	90,033		90,033
Roy, A.	2007	5	11	103,176	700	103,876
Shipulski, J.	2006	4	11	100,806	700	101,506
Sun, M.	2019	4	11	100,806		100,806
Tyburski, S.	2009	5	10	102,154		102,154
Visconti, M.	2020	4	7	83,332		83,332
Witts, S.	2007	3	11	98,192		98,192
Zeuli, J.	2006	7	11	108,170		108,170
Sub Total				2,125,572	9,000	2,134,572
Language Arts - Tutors						
Barney, P.	2021	NC	NC	41,605		41,605
Keefe, J.	2022	NC	NC	41,605		41,605
Michalczyk, A.- TBD	2021	NC	NC	41,605		41,605
Sub Total				124,815		124,815

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Mathematics - Instructional						
Anderson, R.	2012	1	11	93,278		93,278
Boucher, Sara	2022	3	11	98,192		98,192
Campbell, L.	2019	1	7	76,670		76,670
DeBenedictis, D.	2007	4	11	100,806	700	101,506
Fandel, C.	2019	1	8	80,548		80,548
Fang, J.	2021	6	10	104,657		104,657
Fortunato, P	2022	5	11	105,704		105,704
Gilford, N.	2015	4	11	100,806		100,806
Gill, J.	2008	5	11	103,176	700	103,876
Gitschier, Z.	2023	4	2	63,888		63,888
Gorman, C.	2002	7	11	108,170	1,400	109,570
Herrick, D.	2014	3	11	98,192		98,192
Jackson, K.	2011	4	11	100,806		100,806
Kane, C.	2012	7	11	108,170		108,170
McGuigan, L. TBD	2019	2	6	75,000		75,000
Meehan, J.	2010	5	11	103,176		103,176
Moran, J. -TBD	2006	2	6	75,000		75,000
O'Keefe, S.	2001	7	11	108,170	1,400	109,570
Packard, D.	2015	3	11	98,192		98,192
Paquette, C.	2006	7	11	108,170	700	108,870
Sullivan, H.	2014	5	11	103,176		103,176
Tarallo, P.	2009	6	11	105,704		105,704
Tylim, R.	2014	7	11	108,170		108,170
Williams, C.	2006	6	11	105,704	700	106,404
Wooster, B.	2023	1	2	57,225		57,225
Wooster, D.	2000	6	11	105,704	2000	107,704
Sub Total				2,496,454	7,600	2,504,054
Mathematics - Tutors						
Matthia, M.	2021	NC	NC	41,605		41,605
Provencher, W.	2022	NC	NC	41,605		41,605
Sarnie, A.	2023	NC	NC	41,605		41,605
Sub Total				124,815		124,815

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Science - Instructional						
Alborghetti, S.	2010	6	11	105,704		105,704
Bargaza, B.	2009	7	11	108,170		108,170
Burns, C.	2005	3	11	98,192	1,400	99,592
Discafani-Marro, C.	2013	7	11	108,170		108,170
Febres, K.	1996	7	11	108,170	2,000	110,170
Ferreira, L.	2019	3	8	84,999		84,999
Griffin, K.	2018	4	10	99,808		99,808
Gumb, R.	2013	7	11	108,170		108,170
Hawkins Berardi, B.	2015	7	10	107,099		107,099
Howe, N.	2019	5	6	81,659		81,659
Jablonski, L. - TBD	2007	2	6	75,000	0	75,000
King, M.	2019	5	6	81,659		81,659
Navetta, C.	2022	7	11	108,170		108,170
Nino, H TBD	2022	2	6	75,000		75,000
Saad, N.	2023	7	11	108,170		108,170
Sharma, A.	2016	7	8	93,892		93,892
Stewart-Miranda, E.	2019	7	11	108,170		108,170
White, D.	2022	7	11	108,170		108,170
Villani, N.	2022	3	7	81,105		81,105
Other				4,000		4,000
Sub Total				1,853,477	3,400	1,856,877
Science - Tutors						
Tutor New			NC	41,605		41,605
Tutor New			NC	41,605		41,605
Sub Total				83,210		83,210
Health/Physical Education - Instructional						
Abrams, S.	2012	3	11	98,192		98,192
Ciocca, Erik	2022	1	3	61,113		61,113
Feeney, P.	2007	4	11	100,806	700	101,506
Fenlon, C.	2013	5	11	103,176		103,176
Fisher, B	1998	7	11	108,170	2,000	110,170
Gonzalez, A.	2016	1	9	85,404		85,404
Kane, D.	2003	5	11	103,176	1,400	104,576
King,C.	1998	7	11	108,170	2,000	110,170
Morgan, B.	2003	6	11	105,704	1,400	107,104
Moriarty, P.	2017	7	9	99,434		99,434
Pilato, A.	2020	1	5	68,890		68,890
Silva, L.	2019	4	11	100,806		100,806
Sub Total				1,143,041	7,500	1,150,541

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
PE Support - Lifeguard						
Mitchell, P.				25,000		25,000
Sub Total				25,000		25,000
Intramurals						
Intramurals				7,650		7,650
Sub Total				7,650		7,650
Auto Collision - Instructional						
Foti, C.	2020	3	11	98,192		98,192
Rondeau, B.	2021	1	11	93,278		93,278
Sauro, R.	2018	3	11	98,192		98,192
Sub Total				289,662		289,662
Metal Fab - Instructional						
Kasilowski, T.	2006	7	11	108,170	700	108,870
Pare, S.	2017	7	11	108,170		108,170
Thyne, R.	2020	1	11	93,278		93,278
Sub Total				309,618	700	310,318
Machine Technology - Instructional						
Brunelle, J.	1999	6	11	105,704	2,000	107,704
Cornellier, B.	1997	4	11	100,806	2,000	102,806
Sub Total				206,510	4,000	210,510
Automotive Technology - Instructional						
Boucher, S. -TBD	2004	2	6	75,000		75,000
Schrimp, W.	2023	1	10	92,355		92,355
Siggens, T.	2007	7	11	108,170	700	108,870
Sparks, J.	2023	1	10	92,355		92,355
Sub Total				367,880	700	368,580
Cadd Technology - Instructional						
Gangemi, G.	2001	7	11	108,170	1,400	109,570
Hodgkinson, R.	2010	7	11	108,170		108,170
Stack, M.	2016	6	11	105,704		105,704
Sub Total				322,044	1,400	323,444

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Electronics - Instructional						
Capachietti, L.	2008	7	11	108,170	700	108,870
Knight, Y.	2020	7	6	86,112		86,112
McNeil, M. - TBD	2005	2	6	75,000		75,000
Sub Total				269,282	700	269,982
Grants -Administator						
Bomal, C.	1998			33,600	1,400	35,000
Sub Total				33,600	1,400	35,000
Grants - Clerical						
Aponte, J.	1987	5	10	7,500		7,500
Sub Total				7,500		7,500

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Coaching Staff						
<u>Fall Athletics</u>						
<i>Cheerleading</i>						
Varsity Fall				5,455		5,455
Assistant Fall				3,698		3,698
<i>Cross Country</i>						
Cross Country				5,061		5,061
Assistant Cross Country				3,697		3,697
Assistant Cross Country				3,697		3,697
Assistant Cross Country				3,697		3,697
<i>Unified Basketball</i>						
Basketball Coach				2,080		2,080
Assistant Coach				1,456		1,456
<i>Field Hockey</i>						
Varsity				6,229		6,229
Varsity Assistant				4,670		4,670
Junior Varsity				4,670		4,670
<i>Football</i>						
Head Coach				11,672		11,672
Varsity Line				6,229		6,229
Assistant Varsity				6,616		6,616
Junior Varsity				5,838		5,838
Assistant Junior Varsity				5,255		5,255
Freshman				5,255		5,255
Assistant Freshmen				4,670		4,670
<i>Golf</i>						
Varsity				5,060		5,060
Assistant				3,697		3,697
<i>Soccer</i>						
Boys Varsity				6,229		6,229
Girls Varsity				6,229		6,229
Boys Assistant Varsity				4,670		4,670
Girls Assistant Varsity				4,670		4,670
Boys Junior Varsity				4,670		4,670
Girls Junior Varsity				4,670		4,670
<i>Volleyball</i>						
Girls Varsity				6,229		6,229
Girls Assistant Varsity				4,670		4,670
Girls Junior Varsity				4,670		4,670
Girls Freshmen				4,670		4,670
Boys Freshman				4,670		4,670

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Winter Athletics						
<i>Cheerleading</i>						
Varsity				5,455		5,455
Assistant				3,698		3,698
<i>Basketball</i>						
Boys Varsity				7,783		7,783
Girls Varsity				7,783		7,783
Boys Assistant Varsity				5,449		5,449
Girls Assistant Varsity				5,449		5,449
Boys Junior Varsity				5,060		5,060
Girls Junior Varsity				5,060		5,060
Boys Freshmen				5,060		5,060
Girls Freshmen				5,060		5,060
<i>Dance</i>						
Assistant Dance				2,950		2,950
<i>Indoor Track</i>						
Varsity				5,061		5,061
Assistant Varsity				3,697		3,697
Assistant Varsity				3,697		3,697
Assistant Varsity				3,697		3,697
Unified Track				2,080		2,080
Unified Track Assistant				1,456		1,456
<i>Unified Weights</i>						
Unified Weights Assistant				832		832
<i>Swimming</i>						
Varsity				5,449		5,449
Assistant Varsity				3,697		3,697
Assistant Varsity				3,697		3,697
Assistant Varsity				3,697		3,697
<i>Wrestling</i>						
Varsity				6,229		6,229
Assistant Varsity				4,670		4,670
Junior Varsity				4,670		4,670

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Spring Athletics						
Baseball						
Varsity				7,393		7,393
Assistant Varsity				5,449		5,449
Junior Varsity				5,255		5,255
Freshmen				5,255		5,255
Dance						
Assistant Dance				2,950		2,950
Lacrosse						
Boys Varsity				6,229		6,229
Girls Varsity				6,229		6,229
Boys Assistant Varsity				4,670		4,670
Girls Assistant Varsity				4,670		4,670
Boys Junior Varsity				4,670		4,670
Girls Junior Varsity				4,670		4,670
Softball						
Varsity				7,393		7,393
Assistant Varsity				5,449		5,449
Junior Varsity				5,255		5,255
Freshmen				5,255		5,255
Tennis						
Tennis				5,060		5,060
Assistant Tennis				3,697		3,697
Track						
Varsity				6,229		6,229
Assistant Varsity				4,670		4,670
Assistant Varsity				4,670		4,670
Assistant Varsity				4,670		4,670
Assistant Varsity				4,670		4,670
Volleyball						
Boys Varsity				6,229		6,229
Boys Assistant Varsity				4,670		4,670
Boys Junior Varsity				4,670		4,670
Boys Freshmen				4,670		4,670
Coaching Staff-Other						
Athletic Trainer Stipend				26,379		26,379
Athletic Trainer				26,000		26,000
Equipment Manager				8,440		8,440
Faculty Manager				1,750		1,750
Sub Total				474,001		474,001

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Main Office - Behavioralist						
TBD	2023	2	6	75,000		75,000
Subtotal				75,000		75,000
Main Office - Administration						
Beauchamp, N.	2020			123,382		123,382
Costa, J. - Sr. Asst. Principal	2011			155,500		155,500
Santiago, J.	2020			110,365		110,365
Vercellone, R. - <i>Dean of Students</i>	2017	B	6	130,958		130,958
Other				14,661		14,661
Stipend				11,320		11,320
Sub Total				546,186		546,186
Main Office - Attendance/Clerical						
Malavich, J.	2007	4	10	53,636	700	54,336
Sloan, A.	2013	5	10	69,004		69,004
Sub Total				122,640	700	123,340
Main Office Advisor						
Cornellier, S.	1994	4	11	100,806	2,000	102,806
Sub Total				100,806	2,000	102,806
Main Office Hall Monitors						
Garland, S.	2023	NC	NC	33,460		33,460
Desilets, S.	2022	NC	NC	33,460		33,460
Fallon, T. - <i>Attendance Monitor-PT</i>	2017	NC	NC	35,091		35,091
Hovey, G. (15 hours per week)	2020	NC	NC	16,163		16,163
Martin, Jeanne	2021	NC	NC	33,460		33,460
Zaim, S.	2022	NC	NC	33,460		33,460
Early Morning Monitors				85,000		85,000
After School Detention/Coverage				30,000		30,000
Sub Total				300,094		300,094

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Advisors/Co-op Students						
<u>Advisors</u>						
Anime Club				2,245		2,245
Art Club				2,245		2,245
G.U.I.D.E.D/Non Participatory Monitor				1,123		1,123
Competitive Gaming Club				2,245		2,245
Dance Club				2,245		2,245
Drama (2)				4,491		4,491
Educator Rising Advisors(2)				4,491		4,491
Environmental Green				2,245		2,245
Float Advisor				684		684
Freshman Advisor				2,245		2,245
Gay Straight Alliance				2,245		2,245
Junior Class Advisor				2,245		2,245
Math Club				2,245		2,245
Music/School Band				2,245		2,245
NABT Biology Club				2,245		2,245
National Honor/Vocational (2)				4,491		4,491
Outing Club				2,245		2,245
Peer Leader				2,245		2,245
Peer Mentors (2)				4,491		4,491
Robotics				2,245		2,245
Senior Class Lead Advisor				3,275		3,275
Senior Class Assistant				2,245		2,245
Skills Club Lead Advisor				3,275		3,275
Skills Club Assistant Advisor (3)				6,736		6,736
Sophomore Advisor				2,245		2,245
Student Council Advisor				2,245		2,245
Yearbook Advisor				4,117		4,117
<u>Events/Co-ops & Instructors</u>						
Stipends				2,000		2,000
Sub Total				77,339		77,339

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Guidance						
<u>Administration</u>						
Encarnacao, T.	2015	A	6	147,396		147,396
Other				3,350		3,350
<u>Counselors</u>						
Chadwick, M.	2008	5	11	103,176	700	103,876
Haynes, C.	2021	5	6	81,659		81,659
Howard, J.	2022	5	8	89,444		89,444
Pichardo, E.	2021	5	9	94,813		94,813
<u>Extra Days (189)</u>						
Blatus, A.	2012	5	11	107,144		107,144
Camire, T.	2004	7	11	112,330	1,400	113,730
Cyr, L.	2013	5	6	84,800		84,800
Monahan, K.	2017	7	8	97,503		97,503
Mrouse, C.	2021	5	5	80,767		80,767
Lamond, J.	2023	7	11	112,330		112,330
Sun, C.	2006	6	11	109,770	700	110,470
Walles, M.	2022	5	4	76,728		76,728
Wilkey, J.	2004	7	11	112,330	1,400	113,730
Other - Placement Testing				5,000		5,000
Sub Total				1,418,541	4,200	1,422,741
Guidance - Clerical						
Boyd, L.	2002	5	10	69,004	1,400	70,404
Sub Total				69,004	1,400	70,404
<u>Nurses - Extra Days (186)</u>						
Baker, C.	2011	7	11	110,547		110,547
DiGiovanni, D.	2006	1	11	95,328	700	96,028
Geoffroy, L.	2007	4	10	45,645	700	46,345
Knowlton, J.	2022	4	11	103,022		103,022
Sub Total				354,542	1,400	355,942

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Curriculum - Administration						
<u>Directors</u>						
Bomal, C.	2014			0	0	0
Haas, G.	2021	A	6	147,396		147,396
Palladino, K.	2016	A	5	145,215		145,215
Other				3,350		3,350
<u>Cluster Chairperson</u>						
Chisolm, C.- TBD	2004	I-V	6	137,198	700	137,898
Myette, P.	2022	I-V	3	125,768		125,768
White, M.	2012	I-V	6	137,198		137,198
Sub Total				696,125	700	696,825
Curriculum - Non Contractual						
Devlin, S.	2008	NC	NC	74,642	700	75,342
Sub Total				74,642	700	75,342
Specialist-Academic Support/Duties						
Summer School Costa				50,000		50,000
Tutors				30,000		30,000
Summer Program-8th Grade				100,000		100,000
Enrichment				75,000		75,000
Remedial Program				100,000		100,000
Student Welcome Day						
NEASC Planning				0		0
Sub Total				355,000		355,000
Substitutes						
Substitutes				375,000		375,000
Sub Coordinator				12,000		12,000
Sub Total				387,000		387,000
Curriculum - Clerical						
Ramirez, P.	2,023	4	4	51,792		51,792
Sub Total				51,792	0	51,792
Technical - Administration						
<u>Cluster Chairperson</u>						
Branco, V.	2007	I-V	5	135,168	700	135,868
Cornellier, A.	2003	I-V	6	137,198	2,000	139,198
LeMay, M.	2018	I-V	3	125,768		125,768
Ready, K.	1999	I-V	4	131,846	2,000	133,846
Sub Total				529,980	4,700	534,680

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Technical - Clerical						
Gath, J.	2022	4	10	53,636		53,636
LaCedra, R.	2000	4	10	63,388	2,000	65,388
Ferry, M.	2009	4	5	53,300		53,300
Witts, R.	2003	4	10	63,388	1,400	64,788
Sub Total				233,712	3,400	237,112
Digital Citizenship & Learning						
Deboer, D.	2007	7	11	108,170	700	108,870
Cail, Annemarie	2020	5	11	103,176		103,176
Gregory, M.	2020	3	8	84,999		84,999
Isbell, R.	2010	6	11	105,704		105,704
Sub Total				402,049	700	402,749
Technical - Paraprofessionals						
Hamilton, J.	2021	NC	NC	36,948		36,948
Sub Total				36,948		36,948
Library - Cluster Chairperson						
Foti, K.	2015	I-V	6	137,198		137,198
Sub Total				137,198		137,198
Library - Clerical						
Bull, M.	2022	5	8	64,324	0	64,324
Sub Total				64,324		64,324
Library - Aides						
Brown, M.	2019	3	6	44,132		44,132
Corviello, C.	2023	NC	NC	69,205		69,205
McCarthy, C.	1997	4	10	63,388	2,000	65,388
TBD	2021	NC	NC	30,000		30,000
Sub Total				206,725	2,000	208,725
School Committee - Treasurer						
Bradley, D.				17,088		17,088
Sub Total				17,088		17,088
School Committee						
Secretary (<i>Minutes</i>)				5,493		5,493
Sub Total				5,493		5,493

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Superintendent						
Davis, J.	2017			220,000		220,000
Other				12,654		12,654
Sub Total				232,654		232,654
Superintendent's Office - Clerical						
Briere, J.	1991	NC	NC	75,299	2,000	77,299
Edmonds, C.	1992	NC	NC	92,250	2,000	94,250
Sub Total				167,549	4,000	171,549
Asst. Superintendent/Principal						
Barton, M.	1996			187,000		187,000
Other				11,543		11,543
Sub Total				198,543		198,543
School Business Administrator						
Knight, M.	2019			153,750		153,750
Other				5,375		5,375
Sub Total				159,125		159,125
Administrative Support						
Chaisson, J.	2019	NC	NC	72,496		72,496
Desilets, K.	2018	5	8	64,324		64,324
Langlois, B.	2019	5	10	69,004		69,004
Pimentel, A.	2018	NC	NC	74,491		74,491
Other				10,000		10,000
Sub Total				290,315		290,315
Human Resource Manager						
Carlson, J.	2022	A	3	137,198		137,198
Sub Total				137,198		137,198
Human Resource Clerical						
Hudson, K.	2022	NC	NC	71,750		71,750
McGovern, C.	2023	NC	NC	61,500		61,500
Sub Total				133,250		133,250
Network Manager/Assistant						
Gue, J.	2010	NC	NC	116,808	700	117,508
Sub Total				116,808	700	117,508

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Information Systems - Clerical						
Sousa, C.	1994	5	10	69,004	2,000	71,004
Sub Total				69,004	2,000	71,004
Information Systems - Technicians						
Harrison, I.	2016	NC	NC	65,617		65,617
Linane, J.	2012	NC	NC	65,617		65,617
Sub Total				131,234		131,234
Tech, Enrollment & Info Systems Application Manager						
Murphy, S.	2004	NC	NC	116,298	1,400	117,698
Sub Total				116,298	1,400	117,698
Tech, Enrollment & Info Systems Database Technical Assistant/Clerical						
Bullock, A.	2016	NC	NC	46,183		46,183
Millette, S.	2020	4	9	60,112		60,112
Sub Total				106,295		106,295
Tech, Enrollment & Info Systems Test Administrator						
Martinez, L.	2017	A	6	147,396		147,396
Other				3,350		3,350
Sub Total				150,746	0	150,746
Grounds Keepers						
Foley, J.	2019	LVB1	4	59,431		59,431
Lenzi, M.	2011	LVB1	7	65,883		65,883
Reilly, M.	2015	LVB1	6	61,707		61,707
Overtime				20,000		20,000
Sub Total				207,021		207,021

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Security Guards						
<u>12 month employees</u>						
			Shift			
O'Meara, M.	2012	2	7	56,555		56,555
Shea, J.	2008	1	7	54,264		54,264
McQuaide, W	2017	1	7	54,264		54,264
<u>10 month employees</u>						
Briere, R.	2019	1	7	45,179		45,179
<u>Part Time- 10 mos.</u>						
Baribeault, D. (19.50 hrs wk)	2021	2	1	19,295		19,295
Briere, R. (17.50 hrs wk) - TBD	2019	2	1	17,316		17,316
Ricoy, J. - 16 hrs. per wk.	2016	2	7	19,142		19,142
Overtime				40,000		40,000
Sub Total				306,015		306,015
Director of Plant Services						
Gitschier, E.	2021	A	6	147,396		147,396
Other				3,350		3,350
Sub Total				150,746	0	150,746
Plant Services - Clerical						
Martin, J.	2011	4	10	63,388		63,388
Sub Total				63,388		63,388
Maintenance						
Bomil, R.	2019	LVB	6	59,132		59,132
Morash, P.	2019	LVA	6	88,899		88,899
St. Jean, J.	1996	LVB	7	64,134		64,134
Taylor, B.	2017	LVA	4	86,628		86,628
Overtime				25,000		25,000
Sub Total				323,793		323,793

	Hire Date	COL.	STEP	2025 LEA	Longevity	Total
Custodial Services						
<u>First Shift</u>		<u>Shift</u>				
Balboni, M.	2015	<u>1</u>	7	58,808		58,808
Erickson, G.	2019	1	6	55,307		55,307
Reilly, R. (pool stipend)- TBD	2022	1	3	53,837		53,837
Wilson, J.	2010	1	7	59,657		59,657
<u>Second Shift</u>						
Bergeron, A.	2022	2	3	54,167		54,167
Balboni, V.	2021	2	4	55,151		55,151
Beaulieu, Peter	1995	2	7	62,422		62,422
Bourassa, J.	2021	2	4	55,151		55,151
Garabedian, A.	2019	2	6	57,137		57,137
Manseau, K.	2023	2	2	53,180		53,180
Mandravelis, K.	2012	2	7	60,682		60,682
Ayala-Cotto, A.	2023	2	2	53,180		53,180
Manseau, B.	2023	2	2	53,180		53,180
Symonds, W.	2023	2	2	53,180		53,180
Riley, John	1996			77,295		77,295
New- TBD	2023	2	1	52,195		52,195
Overtime				58,000		58,000
Less: cafeteria revolving						
Sub Total				972,531		972,531
Director of Cooperative Education						
Bezanson, S.	2009	B	6	130,958		130,958
Sub Total				130,958		130,958
Switchboard/Secretary						
Bergeron, M.	1996	5	10	69,004	2,000	71,004
Sub Total				69,004	2,000	71,004
Cooperative Coordinator						
Jones, R.	2010	NC	NC	105,000		105,000
Sub Total				105,000		105,000

**Funded by Grants and
Other Sources**

	Hire Date	COL	STEP	2025 Non-LEA	Longevity	Total
L.P.N. - Instructional						
Allen, S. (195 days plus stpend)	2019	4	11	103,306		103,306
Champa, A. (195 days)	2016	4	11	100,806		100,806
Machado, J.(195 days)	2022	6	11	105,704		105,704
Sub Total				309,816		309,816
Title 1 - Administrator						
Bomal, C. - <i>Partial</i>	1998			82,105		82,105
Sub Total				82,105		82,105
Title 1 - Clerical						
Aponte, J.	1987	5	10	63,388	2,000	65,388
Sub Total				63,388	2,000	65,388
Title 1 - Instructional						
Frink, K.	2023	4	11	100,806		100,806
Johnson, Tammy	2018	6	11	105,704		105,704
Paul, E.	2013	3	11	98,192		98,192
Theall, K.	2016	6	11	105,704		105,704
Sub Total				410,406		410,406
Title 1 - Para Professional						
Agosto, J.	2020	7	10	47,988		47,988
Anno, J.	2019	7	10	47,988		47,988
Medina, M.	2023	2	4	26,002		26,002
Sub Total				121,978		121,978
Pave - Instructional						
Cluff, Alycia	2018	5	6	81,659		81,659
Kennedy-Maloney, M.	2013	7	11	108,170		108,170
Mitton, S.	2021	1	3	61,113		61,113
Slattery, E.	2000	5	11	103,176	2,000	105,176
Trouville, H.	2014	7	11	108,170		108,170
Vierra, A.	2019	6	11	105,704		105,704
Sub Total				567,992	2,000	569,992

	Hire Date	COL	STEP	2025 Non-LEA	Longevity	Total
Pave - Para Professionals						
Gentry, R. - Worksite Aid	2014	NC	NC	42,202		42,202
Kouostas, G.	2019	7	7	39,545		39,545
O'Hare, D.	2006	4	10	44,663	700	45,363
Simard, N.	2016	NC	NC	42,202		42,202
Rothe, T. - TBD	2023	1	10	35,231		35,231
				203,843	700	204,543