

LIU BOARD OF DIRECTORS MINUTES June 6, 2023

1. Call to Order

The regular meeting of the Lincoln Intermediate Unit 12 Board of Directors was held on June 6, 2023 at the LIU Central Office. Board President Sue Heistand called the meeting to order at 7:06 pm.

2. Pledge of Allegiance

The meeting opened with the pledge of allegiance. Mrs. Heistand announced that the Board met in executive session prior to this meeting to discuss personnel matters.

3. Roll Call

The following Board members attended: Janon Gray, Sue Heistand, Brian Hoffman, Sally Kacar, Cassandra Liggins, Dolores Nester, Paul Richardson, Cynthia Rohrbaugh, Mark Smith and Vanessa Snell. LIU staff attending were: Dr. Jeffrey West, Dr. Kendra Trail, Brent Kessler, Dr. Jennifer Leese, Jared Mader, Julie Romig, Dr. Michele Orner, Tracy Williams, Jill Trostle, and Jeffrey Ouelett, Esq., Appel, Yost & Zee, Board Solicitor.

4. Recognition of Visitors and Public Comment: Sue Heistand, Board President

Mrs. Heistand welcomed all visitors and provided an opportunity for public comments. There were no public comments.

5. Presentation of Staff Awards

Dr. Kendra Trail provided an overview of the annual staff recognition process, now in its second year. Julie Romig provided a brief background on each recipient. Certificates of Achievement were presented by Sue Heistand, Board President, and Dr. Jeff West, Executive Director.

Jessica Miller - Lincoln Award Karen Eakin- Jenny Wade Award Tammy Cobosco - Chamberlain Award

6. Presentation: LIU Health Centers

Brent Kessler, Director of Finance, introduced representatives of CBiz and ProactiveMD: Erin Eason, Consultant with CBiz; and Abby Russell and Christi Coleman from ProActiveMD. Erin Eason provided a report on overall satisfaction and utilization of the health centers over the last year. A total of 547 new patients were established since the Health Centers opened. Of this number, 12% were spouses and 13% were children of covered employees. A total of 1,878 office visits occurred and 4,015 services were provided.

7. Approval of Minutes of May 2, 2023

The minutes of May 2, 2023 were approved as presented.

8. Consent Agenda

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<u>Background</u>: The following routine operational matters are presented for action by the Board of Directors. Items that require special attention may be removed from the consent agenda upon request.

<u>Recommendation</u>: Motion to approve all recommendations under the Consent Agenda.

Brian Hoffman moved to approve the Consent agenda, seconded by Vanessa Snell. Roll call vote recorded all in favor and the motion carried.

8.a. Resignations/Retirements/Terminations

| Last Name | First Name | Position | Program | Term Date | Reason |
|-----------|---------------|---------------------------------|---------------------------------|------------|-------------------|
| 10005899 | | Student Worker | Transition | 05/24/2023 | Position Ended |
| 10006041 | | Student Worker | Transition | 05/24/2023 | Position Ended |
| 10007150 | | Student Worker | Transition | | |
| Adams | Emily | Teacher | Autistic Support | 06/01/2023 | Resignation |
| Baer | Sharon | Student Support/Tutor | Nonpublic School Services | 05/31/2023 | Position Ended |
| Cardamone | Kristin | Teacher | Autistic Support | 05/26/2023 | Resignation |
| Cochran | Melanie | Teacher Assistant | Autistic Support | 05/31/2023 | Resignation |
| Evans | Noah | Student Support/Tutor | Nonpublic School Services | 05/04/2023 | Resignation |
| Gardner | Travis | School Counselor | Pupil Personnel Services | 05/26/2023 | Resignation |
| Goodling | Erin | Instructional Support Teacher | Nonpublic School Services | 07/27/2023 | Position Ended |
| Harlacher | Wendy | Personal Care Assistant | Life Skills Support | 05/26/2023 | Resignation |
| Hrycek | Lorrie | Staff Developer | Educational Services | 06/08/2023 | Resignation |
| Jenkins | Teresa | Teacher Assistant | Behavioral Intervention | 06/02/2023 | Retirement |
| Kasten | Lisa | Preschool Data Specialist | Preschool | 05/12/2023 | Resignation |
| Keller | Danielle | Help Desk Tier I Representative | Educational Technology Services | 06/16/2023 | Resignation |
| Kenworthy | Maranda | Secretary | Educational Technology Services | 06/07/2023 | Resignation |
| Kolasa | Courtni | Teacher | Therapeutic Emotional Support | 05/25/2023 | Resignation |
| Kraft | Lori | Teacher Assistant | Autistic Support | 06/01/2023 | Retirement |
| Leiboldt | Brenda | Teacher | Autistic Support | 05/31/2023 | Resignation |
| Maynard | Angela | Teacher Assistant | Autistic Support | 05/31/2023 | Resignation |
| McKeever | Jennifer | Student Support/Tutor | Nonpublic School Services | 05/31/2023 | Position Ended |

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| McLaughlin | Christina | Professional Development Specialist | Educational Services | 06/30/2023 | Resignation |
|--------------------|-----------|---|-----------------------------|------------|-------------------|
| Medina Vizcaino | Behirys | Teacher Assistant | Autistic Support | 05/26/2023 | Resignation |
| Miller | Jessica | Staff Developer | Educational Services | 06/30/2023 | Resignation |
| Miller | Sheri | Personal Care Assistant | Multidisabilities Support | 06/01/2023 | Retirement |
| Munyon | Courtney | Teacher | Autistic Support | 07/27/2023 | Resignation |
| Myers | Brittany | School Social Worker | Pupil Personnel Services | 05/26/2023 | Resignation |
| Neary | Ruthanne | Licensed Practical Nurse | Nonpublic School Services | 06/02/2023 | Position Ended |
| Noble | Cassidy | Teacher Assistant | Hearing Impaired Support | 05/26/2023 | Resignation |
| O'Donnell | Kacey | Speech-Language Pathologist | Speech and Language Support | 06/02/2023 | Resignation |
| Putt | Kathleen | Itinerant Teacher | Visually Impaired Support | 01/02/2024 | Retirement |
| Roat | Julia | Teacher Assistant | Autistic Support | 05/30/2023 | Resignation |
| Schunk | Brianna | Student Support/Tutor | Nonpublic School Services | 06/06/2023 | Resignation |
| Segarra | Damaris | ESL Interpreter | Preschool | 06/16/2023 | Retirement |
| Shrader | Josiah | Teacher | Life Skills Support | 06/06/2023 | Resignation |
| Stahlman | Mary | Teacher Assistant | Life Skills Support | 06/01/2023 | Retirement |
| Thomason | Amanda | School Counselor | Pupil Personnel Services | 06/02/2023 | Resignation |
| Trostle | Jill | Executive Assistant to the Executive Director | Administration | 09/29/2023 | Retirement |
| Wherley | Katie | Teacher | Autistic Support | 07/27/2023 | Resignation |
| Wonders | Lori | Associate Supervisor | Autistic Support | 06/06/2023 | Resignation |

8.b. Professional Staff Nominations (contingent upon completion of required paperwork/clearances)

| Last Name | First Name | Position | Program | Orientation or Hire Date | Rate | Category Step/Scale | Work Calendar |
|--------------|---------------|--------------------------------|--------------------------------|--------------------------------|-------------|--|--------------------|
| Baker | Kathryn | Speech-Language Pathologist | Preschool | 06/28/2023 | \$52,550.00 | LIUEA F-1 (2023- 2024 School Year) | 188 Day Stretch |
| Harlacher | Dru | Speech-Language Pathologist | Speech and Language Support | TBD | \$52,550.00 | LIUEA F-1 (2023- 2024 School Year) | 188 Days |
| Holt | Ryan | Supervisor of Accounting | Business Services | 06/07/2023 | \$71,000.00 | Act 93 | 260 Days |
| McElroy | Ashlyn | Speech-Language Pathologist | Speech and Language Support | 06/28/2023 | \$71,882.00 | LIUEA H-12 (2023- 2024 School Year) | 188 Days |
| Moran | Tera | Staff Developer | Educational Services | 06/07/2023 | \$57,478.00 | LIUEA I-4 (2023- 2024 School Year) | 188 Days |
| Poon | Jasmine | Teacher | Life Skills Support | 06/28/2023 | \$47,157.00 | LIUEA D-1 (2023- 2024 School Year) | 188 Days |
| Purnell | Kyle | Speech-Language Pathologist | Speech and Language Support | TBD | \$59,750.00 | LIUEA F-8 (2023- 2024 School Year) | 188 Days |

8.c. Non-Certified Staff (contingent upon completion of required paperwork/clearances)

| Last Name | First Name | Position | Program | Orientation or Hire Date | Rate | Category Step/Scale | Work Calendar |
|--------------|---------------|--|-------------------|--------------------------------|---------------------|-------------------------|---------------------------------|
| Bauerline | Connor | Summer Help | Business Services | 06/07/2023 | \$14.00 per hour | N/A | Part Time Hourly - Temporary |
| Crouse | Amy | Executive Assistant to the Executive Director | Administration | 06/28/2023 | \$63,500.00 | Confidential Support | 260 Days |
| Myers | Allison | Accounts Payable Specialist | Business Services | 06/14/2023 | \$24.62 per hour | Sec D F-6 | 260 Days |
| Warfield | Brandon | Summer Help | Business Services | 06/07/2023 | \$14.00 per hour | N/A | Part Time Hourly - Temporary |

8.d. Additional Service Agreements

| Last Name | First Name | Position | Rate | School District | Dates |
|-----------|------------|-------------------------|------------------|-------------------------------------|-------------------------|
| DiCesare | Rosemary | Educational Interpreter | \$38.38 per hour | Dallastown Area School District | 05/24/2023 - 05/25/2023 |
| Johnson | Chloe | Educational Interpreter | \$29.10 per hour | School District of the City of York | 05/24/2023 |
| Moul | Debra | Educational Interpreter | \$40.02 per hour | Dallastown Area School District | 05/06/2023 |
| Steele | Shannon | Personal Care Assistant | \$14.26 per hour | Conewago Valley School District | 05/18/2023 |
| Whitmarsh | Nichole | Educational Interpreter | \$30.14 per hour | Hanover Public School District | 05/20/2023 |

8.e. Professional Contracts

| Last Name | First Name |
|-------------|------------|
| Dacheux | Summer |
| Deaner | Sophia |
| Hoover | Hanna |
| Karandrikas | Vasiliki |
| Laurito | Jennifer |
| Pearson | Bobbi Jo |
| Pikul | Lauren |
| Roomsburg | Ashley |

8.f. Change in Employment Status

| Last Name | First Name | Position | Program | Rate | Category Step/Scale | Effective | From | То | Reason |
|--------------|---------------|----------------------------|-----------------------------|---------------------|---|------------|----------------------------------|--|----------------------|
| Frischkorn | Eryn | Educational Interpreter | Hearing Impaired Support | \$32.35 per hour | Interpreter G-2 (2023- 2024 School Year) | 08/08/2023 | Intervener Intervener E- 2 | Educational Interpreter Interpreter G-2 | Position Transfer |

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| | | | | | | | \$29.38 per hour | \$32.35 per hour | |
|-----------|--------|--------------------------|---|---------------------|------------|------------|-----------------------------------|---------------------------------------|--|
| Gallagher | Kellie | Job Coach (Summer) | Transition | \$18.61 per hour | TA/PCA E-5 | 06/05/2023 | n/a | n/a | Additional Part Time Temporary Position |
| Racey | Joyce | Secretary | Student Services & District Engagement | n/a | n/a | 07/05/2023 | 06/30/2023 | 07/05/2023 | Updated Separation Date |
| Smith | Jeremy | Accounting Generalist | Business Services | \$50,232.00 | Sec E F-4 | TBD | Accounts Payable Specialist | Accounting Generalist Sec E F-4 | Position Transfer |
| | | | | | | | Sec D F-4 \$47,507.00 | \$50,232.00 | |

8.g. Days Beyond Contract

| Last Name | First Name | Position | Program | April 2023 # Days | May/June 2023 # Days | July 2023 # Days | August 2023 # of Days |
|---------------|---------------|--------------------------|---|----------------------|-------------------------|---------------------|--------------------------|
| Arnold | Dessylyn | Staff Developer | Educational Services | 0 | 0 | 2 | 0 |
| Barber | Kimberly | Teacher | Life Skills Support | 0 | 1 | 0 | 0 |
| Brett | Kara | Teacher | Intensive Learning Support | 0 | 1 | 0 | 0 |
| Caldwell | Deborah | Staff Developer | Educational Services | 0 | 0 | 2 | 2 |
| Conner | Corinne | Staff Developer | Educational Services | 0 | 0 | 20 | 2 |
| D'Amore | Charlene | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 2 | 0 |
| Durbin | David | Instructional Advisor | Student Services & District Engagement | 0 | 3 | 0 | 0 |
| Ecker | Laura | Teacher | Autistic Support | 0 | 1 | 0 | 0 |
| Emig | Michelle | Teacher | Intensive Learning Support | 0 | 1 | 0 | 0 |
| Gerber-Eckard | Lisa | Instructional Advisor | Student Services & District Engagement | 0 | 12 | 0 | 0 |
| Hare | Deborah | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 6 | 0 |
| Hostetter | Loretta | Teacher Assistant | Intensive Learning Support | 0 | 1 | 0 | 0 |
| Ishler | Brenda | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 3 | 0 |
| Keefe | Katie | Teacher Assistant | Autistic Support | 0 | 1 | 0 | 0 |
| Keeney | Abby | Teacher Assistant | Life Skills Support | 0 | 1 | 0 | 0 |
| Kern | Shannon | Physical Therapist | Occupational & Physical Therapy Services | 0 | 1 | 0 | 0 |
| Laurito | Jennifer | Staff Developer | Educational Services | 0 | 0 | 1 | 4 |
| Lichtenberg | Abby | Staff Developer | Educational Technology Services | 0.5 | 4 | 0 | 0 |

| Lockett | Wendy | LIEP Teacher | Language Instruction | 0 | 0 | 10 | 4 |
|-------------------|-----------------|---------------------------|---|---|---|-----|---|
| | wondy | | Educational Program | Ŭ | • | 10 | |
| Marcano- Muniz | Mariela | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 2 | 0 |
| McLaughlin | Matthew | Staff Developer | Educational Services | 0 | 0 | 10 | 0 |
| Miller | Jessica | Staff Developer | Educational Services | 0 | 0 | 1 | 0 |
| Moss | Kimberly | Teacher | Preschool | 0 | 1 | 0 | 0 |
| Osmun | Christy | Occupational Therapist | Occupational & Physical Therapy Services | 0 | 1 | 0 | 0 |
| Peck | Molly | Staff Developer | Educational Services | 0 | 0 | 1 | 1 |
| Pero | Melissa- Ann | Staff Developer | Educational Services | 0 | 1 | 5.5 | 0 |
| Reachard | Lindsay | Teacher Assistant | Intensive Learning Support | 0 | 1 | 0 | 0 |
| Reese | Cathleen | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 2 | 0 |
| Sachelle | Diane | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 2 | 0 |
| Showers | Kortney | Staff Developer | Educational Services | 0 | 0 | 1 | 0 |
| Smuck | Pamela | Teacher Assistant | Autistic Support | 0 | 1 | 0 | 0 |
| Szabo-Carney | Gabriela | LIEP Teacher | Language Instruction Educational Program | 0 | 0 | 2 | 0 |
| Thomas | Jennifer | Teacher Assistant | Life Skills Support | 0 | 1 | 0 | 0 |
| Wonders | Lori | Associate Supervisor | Autistic Support | 0 | 5 | 0 | 0 |

8.h. Classroom Monitors

The following employee is recommended to join a pool of classroom monitors to be paid at a rate of \$20.00 per hour or their current per diem hourly rate (whichever is higher):

| Last Name | First Name |
|-----------|------------|
| Donaldson | Michele |

8.i. Student Workers

| ID# | Location | Rate |
|----------|-----------|--------------------|
| 10007215 | i earning | \$7.25 per hour |

8.j. Treasurer's Report

<u>Recommendation</u>: Motion to accept the Treasurer's Report of March 31, 2023 showing cash on hand in the amount of \$32,781,785.09.

8.k. Financial Report

<u>Background</u>: The Financial report includes all disbursements made since the last Board report through May 22, 2023.

<u>Recommendation</u>: Motion to approve the Financial Report of payments and payroll totaling \$13,711,345.52.

8.I. Transportation Drivers

<u>Background</u>: A list of new transportation drivers is provided to LIU Board members throughout the school year, showing new and replacement drivers.

Recommendation: Motion to accept the list of Transportation Drivers.

8.m. Job Descriptions for Adoption

Background: The following job descriptions are presented for adoption.

2002 - Accounting Manager - Payroll & Special Education Accounting (revised)

2004 - Accounting Manager - Grants/Medical Access/General Accounting Services (revised - replaces Sr. Grant Accountant)

2038 - Supervisor of Accounting (new)

<u>Recommendation:</u> Motion to adopt job descriptions.

8.n. Board Policy for Review

Background: Board Policy 246 is revised and presented for review.

<u>Recommendation:</u> No action required at this time.

9. Action Items

9.a. Renewal Employment Agreement with the Assistant Executive Director

<u>Background:</u> The renewal employment agreement with the Assistant Executive Director was previously reviewed by the Board of Directors and the Board Solicitor. It is now presented for final adoption.

<u>Recommendation</u>: Motion to renew the Employment Agreement with Dr. Kendra Trail effective July 1, 2024.

Dolores Nester moved to approve the renewal of the employment agreement with Dr. Kendra Trail to continue to serve as the Assistant Executive Director beginning July 1, 2024 through June 30, 2028. Cassandra Liggins seconded the motion. Roll call vote recorded: Janon Gray/nay, Sue Heistand/aye, Brian Hoffman/aye, Sally Kacar/aye, Cassandra Liggins/aye, Dolores Nester/aye, Paul Richardson/aye, Cynthia Rohrbaugh/aye, Mark Smith/aye, and Vanessa Snell/aye. The motion passed with a vote of 9 ayes and 1 nay.

9.b. Letter of Agreement with Collaborative by Design

<u>Background:</u> The administration requests approval to use PCCD Grant funds to contract with Collaborative by Design to grow and strengthen our Student Services leadership team in order to support our schools and community partners in their efforts to facilitate continuous improvement. The proposed fee for this service is \$15,000. The coaching includes 2 days of in-person professional growth and development during the Student Services Leadership Team Retreat July 11-13, 2023, as well as additional consultation as needed throughout the 2023-24 school year and beyond. The following are expected outcomes of the coaching:

- Grow and develop the abilities of others.
- Deal with tough conversations in meaningful and productive ways.
- Demonstrate professionalism, knowledge, confidence and expertise in their discipline.
- Make decisions that are informed and invite collaboration for problem-solving.

<u>Recommendation</u>: Motion to approve a Letter of Agreement with Collaborative by Design to provide coaching and support for our Student Services leadership team in order to support our schools and community partners in their efforts to facilitate continuous improvement. at a total fee of \$15,000 to be funded by PCCD Grant funds. Vanessa Snell moved to approve the Letter of Agreement with Collaborative by Design, seconded by Cassandra Liggins. Roll call vote recorded all in favor and the motion carried.

9.c. Fair Share Plan 2023-2024

<u>Background:</u> The Board shall establish an agreement with member school districts for the provision of classrooms located within district facilities for low incidence students with disabilities. Please refer to the "Fair Share Background" document attached to this agenda item which explains the purpose of the Fair Share Plan and why it was established.

<u>Recommendation</u>: Motion to adopt the proposed Fair Share Agreement for 2023-2024. Cassandra Liggins moved to approve the Fair Share Plan for 2023-2024, seconded by Brian Hoffman. Roll call vote recorded all in favor and the motion carried.

On behalf of one of the three school districts represented by Dolores Nester, Ms. Nester shared that one of the superintendents would like to see documentation and communication from the instructional advisor or supervisor to the building principal whenever a classroom is observed, as well as a monthly record of visitations and length of time spent in each classroom. Dr. Leese responded instructional advisors visit the teachers in a coaching capacity and are to notify the program supervisor of each visit. It is also current protocol for the supervisor, special education director or special education advisory council member to follow up with the principal immediately following each visit; however, there may be times when the principal is not readily available.

9.d. Special Education Consortium Business Rules 2023-2024

<u>Background</u>: The draft Special Education Consortium Business Rules for 2023-2024 are presented for review.

<u>Recommendation</u>: Motion to adopt the 2023-2024 Special Education Consortium Business Rules. Cassandra Liggins moved to approve the Special Education Consortium Business Rules for 2023-2024, seconded by Vanessa Snell. Roll call vote recorded all in favor and the motion carried.

9.e. Affiliation Agreement with Millersville University

<u>Background:</u> The Division of Student Services and District Engagement requests approval of an Affiliation Agreement with Millersville University to provide practicum experiences for students pursuing a degree in social work.

<u>Recommendation</u>: Motion to adopt Affiliation Agreement with Millersville University to provide practicum experiences for students pursuing a degree in social work. Vanessa Snell moved to approve the Affiliation Agreement with Millersville University, seconded by Cassandra Liggins. Roll call vote recorded all in favor and the motion carried.

9.f. Teller's Report on LIU Board Election

<u>Background</u>: Election ballots are due by June 2. The final Teller's Report of votes on the annual election of Directors to the LIU Board of Directors will be provided to the Board on June 6, 2023.

<u>Recommendation</u>: Motion to adopt the Teller's Report of Votes on the LIU Annual Election of Directors. Cassandra Liggins moved to approve the Teller's Report for the LIU Board Election, seconded by Brian Hoffman. Roll call vote recorded all in favor and the motion carried.

10. Information Items

10.a. LIU Health Center Agreements

<u>Background</u>: The LIU currently has two health centers located in York and Adams counties. We have current agreements with ProActive MD for the service and operation of those health centers. We have been working with ProActive MD and the Waynesboro Area School District to establish a partnership to open a health center in Franklin County. The attached documents are updated and/or new agreements that would allow for the opening of a Franklin County Health Center. The LIU solicitor has reviewed all documents and the administration requests the Board's approval to move forward with the opening of a third location. Additional information will be shared during the presentation.

Mr. Kessler reviewed the documents to be signed if the Board approves the opening of a third health center in Franklin County. All documents have undergone legal review. Results of the feasibility study were also shared. Space will have to be leased since there is no space at the Franklin Learning Center for such a facility. A cost analysis indicates the Franklin County Health Center would show a loss in return on investment during year 1 and 2 before it begins to show a cost savings in year 3. However, the savings earned from year 1 opening of the Health Centers in New Oxford and York Learning Center will be used to cover year 1 and 2 losses anticipated for the Franklin County Health Center. Mr. Kessler reported if both the LIU and Waynesboro Boards of

Directors approve the partnership to establish a Health Center in Franklin County, anticipated opening would be January 2024. Mr. Gray asked for confirmation that Greencastle-Antrim School District would have no obligation or liability associated with the Health Center in Franklin County, as Greencastle-Antrim did not vote to participate. Mr. Kessler confirmed that the district would not be included in any of the agreements and would have no obligations or liability

<u>Recommendation</u>: No action required at this time. The following motion will be presented for consideration on June 27, 2023: Motion to grant approval to open a Health Center in Franklin County and to adopt the associated agreements.

10.b. Division of Student Services and District Engagement Contractor Agreements

<u>Background:</u> The Student Services Division relies on various contracting agencies to support staffing needs in the areas of related services, nurses and personal care assistants. The following contracts are presented for information/review. Dr. Leese reported that any Student Services related contract or agreement that has not been presented to the Board within the last three years will be reviewed and presented for the Board's consideration and approval to ensure all agreements are up to date.

Aveanna (two agreements) BlazerWorks Compassion Care Cross Country Foxhire Pedia Staff Maxim Healthcare Pediatric Therapy Services (PTS) Pro Care Therapy Source, Inc.

<u>Recommendation</u>: No action is required at this time. The following motion will be presented on June 27, 2023 for consideration: Motion to approve contracts to support staffing needs in the areas of related services, nurses and personal care assistants.

10.c. Parent Handbook 2023-2024

<u>Background</u>: The Student Services and District Engagement Division prepares an annual Parent Handbook that is presented to the Board for adoption prior to distribution to parents. The 2023-2024 Parent Handbook is provided with this agenda for the Board's information and review. Questions and comments regarding the handbook will be addressed by Dr. Leese. The 2023-2024 policy was updated to include directives from Board Policy 246 - School Wellness on classroom parties and celebrations, as well as an addendum for the Preschool Program.

<u>Recommendation</u>: No action is required at this time. The following motion will be presented for consideration on June 27, 2023: Motion to adopt the Parent Handbook for 2023-2024.

11. President's Report

Mrs. Heistand provided another opportunity for public comment.

Mrs. Heistand recently attended the York Learning Center graduation and encouraged Board members to attend these events if they have the opportunity.

Board reorganization will take place at the June 27 Board meeting. Nominations will be received from the floor for the positions of President, Vice-President and Treasurer.

On June 27, 2023 the LIU Board will host the annual retirement dinner to recognize all LIU retirees. Board members attending the retirement dinner should notify Jill Trostle.

12. Executive Director's Report

Dr. West extended an invitation to all Board members to attend the 42nd annual Golf Tournament to be held at the Bridges Golf Club on June 21, 2023. All proceeds from the tournament are used to support the Promoting Future Educators Scholarship Program, which provides \$1,000 scholarships to area graduates pursuing a career in special education. To date, 20 teams have registered. Jamie Tome, Supervisor of Speech/Language & Deaf/Hard of Hearing Support Services, chairs the Golf Tournament Planning Committee made up of several volunteers from the LIU staff.

13. Assistant Executive Director's Report

Dr. Trail reported that 1,000 goodie bags were distributed to LIU staff located in 100 different locations within the three counties during the month of May in honor of Staff Appreciation Day. Board members attending the meeting in-person received a goodie bag, which contained an LIU water bottle, cookies, chips, candy, chap stick and a thank you note from Dr. West.

14. Cabinet Report

Cabinet members provided brief highlights from their monthly report.

Julie Romig is the Goal Champion for the Comprehensive Plan goal to address gaps in communication and is in the process of collecting year-end feedback through a staff survey on how the IU can improve communications, which will guide year 3. The Listening & Sharing forums, monthly visits and Coffee & Conversation sessions with Dr. West, and the weekly newsletter will continue for 2023-2024.

Dr. Michele Orner recognized the Training and Consultation team of 14 folks who completed over 1,800 hours of professional development during the 2022-2023 school year which prepared them to provide training to 3,019 educators. In collaboration with WellSpan, the Educational Services Division is hosting a free wellness symposium on June 8, 2023.

Brent Kessler attended his first Pennsylvania Association of Intermediate Units (PAIU) Annual Conference last week with IU business managers from across the state, which was a great networking opportunity to learn more about the Intermediate Unit system. Mr. Kessler just completed his first full year as the LIU's Director of Finance.

Tracy Williams recently visited with the HR Team at South Western School District. It was suggested that LIU's HR Team build relationships with the Assistant Superintendents. As a result, the LIU HR Team will begin attending Curriculum Council meetings to share HR related information. Job Fairs are being held at New Oxford, Franklin Learning Center and York Learning Center in June. All School District HR representatives were invited to participate in each Job Fair.

Dr. Jennifer Leese reported that eight graduation ceremonies were held within ten days. Over 90 persons attended a dinner event on May 9, 2023 for teacher induction mentors and mentees. The Student Services Division is collaborating with the Nonpublic School Program on an event to be held later this week called "Connect ~ Learn ~ Inspire."

Jared Mader reported over 30 persons attended the Cyber Security Summit in-person on May 15-16, 2023, and ten other Intermediate Units with packed rooms joined virtually. As a result, the LIU12 was able to reach 25% of the Technology representatives across the Commonwealth of Pennsylvania. A total of 31 persons attended the visit to NASA Goddard Space Flight Center and Johns Hopkins University Applied Physics Lab on May 18, 2023. Participants were able talk to the head engineer of and see Mission Control, talk to the lead scientist and engineer connected to the new telescope being built in the name of Nancy Grace Roman, who was the lead scientist for the original Hubble telescope. The group visited with the lead scientist of the Parker Solar Satellite, as well as persons in other career fields, such as artists and journalists.

15. Good of the Order

Ms. Williams shared the following public comments received online from Susan Stuff, Administrative Assistant for the Franklin Learning Center and Recording Secretary for the FLC Joint School Committee. Ms. Stuff thanked the Board for moving forward to establish a health center in Franklin County and asked if virtual visits would still be available. The Board and Administration will reply to Ms. Stuff at a later time. Ms. Stuff also extended her appreciation to outgoing Board President Sue Heistand for visiting the Franklin Learning Center and for her service to the LIU.

16. Adjournment

The meeting adjourned at 8:46 pm.

Respectfully,

Brent A. Kessler

Board Secretary

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Next Meeting: June 27, 2023