

# LIU BOARD OF DIRECTORS MINUTES August 1, 2023

#### 1. Call to Order

The regular meeting of the Lincoln Intermediate Unit 12 Board of Directors was held on August 1, 2023 at the LIU Central Office. Board President Dolores Nester called the meeting to order at 7:01 pm.

#### 2. Pledge of Allegiance

The meeting opened with the pledge of allegiance.

#### 3. Oath of Office for Newly Elected Directors

Solicitor Jeffrey Ouelette, Esq., conducted the swearing-in ceremony for newly-elected directors: Cassandra Liggins, Mark Smith, Scott Wingard, and Todd Gettys.

Ms. Nester welcomed Mr. Wingard to his first meeting of the LIU Board of Directors.

#### Directors to serve new three-year terms beginning July 1, 2023 through June 30, 2026

Cassandra Liggins, School District of the City of York Mark Smith, Waynesboro Area School District Scott Wingard, Dallastown Area School District

#### Directors to serve unexpired terms beginning July 1, 2023 through June 30, 2024

Todd Gettys, West York Area School District

#### 4. Roll Call

The following Board members attended: Janon Gray, Brian Hoffman, Sally Kacar, Cassandra Liggins, Dolores Nester, Mark Smith, Vanessa Snell and Scott Wingard. Todd Gettys arrived after roll call. LIU staff attending were: Dr. Jeffrey West, Dr. Kendra Trail, Brent Kessler, Jared Mader, Julie Romig, Dr. Michele Orner, Tracy Williams, Jill Trostle, and Jeffrey Ouelett, Esq., Appel, Yost & Zee, Board Solicitor.

#### 5. Recognition of Visitors and Public Comment: Sue Heistand, Board President

Ms. Nester welcomed visitors attending in-person and those viewing the meeting via livestream and provided an opportunity for public comments. There were no public comments. Visitors attending in-person were: Corinne Conner, new Supervisor of

Professional Learning Services; Matthew McLaughlin, new Professional Development Specialist; and Ben Ruby, new Supervisor of Online Learning.

#### 6. Approval of Minutes of June 27, 2023

The minutes of June 27, 2023 were approved as presented.

#### 7. Consent Agenda

<u>Background</u>: The following routine operational matters were presented for action by the Board of Directors.

Recommendation: Motion to approve all recommendations under the Consent Agenda.

Vanessa Snell moved to approve the Consent Agenda, seconded by Cassandra Liggins. Roll call vote recorded: Janon Gray/aye, Brian Hoffman/aye, Sally Kacar/aye, Cassandra Liggins/aye, Dolores Nester/aye, Mark Smith/aye, Vanessa Snell/aye, and Scott Wingard/aye. The motion carried with a vote of 8 ayes. Mr. Gettys was not present for this vote.

#### 7.a. Resignations/Retirements/Terminations

| Last Name  | First<br>Name | Position                     | Program   | Term Date  | Reason            |
|------------|---------------|------------------------------|---|------------|-------------------|
| 10005653   |               | Student Worker               | Life Skills Support                                 | 12/13/2023 | Position<br>Ended |
| Arndt      | Miranda       | Teacher Assistant            | Autistic Support                                    | 06/01/2023 | Resignation       |
| Baker      | Kaylee        | Teacher Assistant            | Life Skills Support                                 | 05/26/2023 | Resignation       |
| Banquer    | Alfred        | Extended School Year Teacher | Extended School Year                                | 07/27/2023 | Termination       |
| Barber     | Kimberly      | Teacher                      | Life Skills Support                                 | 06/02/2023 | Resignation       |
| Bentley    | Kira          | Teacher Assistant            | Autistic Support                                    | 06/05/2023 | Resignation       |
| Brett      | Kara          | Teacher                      | Intensive Learning Support                          | 09/15/2023 | Resignation       |
| Brodbeck   | Joyce         | Secretary                    | Preschool   | 08/25/2023 | Retirement        |
| Edwards    | Leanne        | Personal Care Assistant      | Life Skills Support                                 | 06/01/2023 | Resignation       |
| Fritz      | Kathryn       | Supervisor                   | Language Instruction Educational Program            | TBD        | Resignation       |
| Hallenbeck | Melissa       | Teacher                      | Autistic Support                                    | 06/01/2023 | Resignation       |
| Horner     | Maureen       | Secretary                    | Student Services                                    | 07/12/2023 | Resignation       |
| Hronis     | Ioannis       | Case Manager                 | Education Leading to Employment and Career Training | 08/07/2023 | Resignation       |
| Jacobs     | Kelsie        | Personal Care Assistant      | Life Skills Support                                 | 06/02/2023 | Resignation       |
| Klovensky  | Barbara       | Teacher Assistant            | Autistic Support                                    | 06/01/2023 | Retirement        |
| Laslo      | Christine     | Speech-Language Pathologist  | Speech and Language Support                         | 06/07/2023 | Resignation       |
| Lucia      | Kristy        | Teacher                      | Therapeutic Emotional Support                       | 05/26/2023 | Resignation       |
| Miller     | Mariah        | Floating Teacher             | Student Services                                    | 07/28/2023 | Resignation       |
| Mitchell   | Linda         | Teacher Assistant            | Autistic Support                                    | 05/30/2023 | Resignation       |
| Ness       | Dawn          | Teacher Assistant            | Autistic Support                                    | 07/27/2023 | Resignation       |

| Nunemaker | Olga     | Teacher                         | Autistic Support                                    | 09/08/2023 | Resignation |
|-----------|----------|---------------------------------|---|------------|-------------|
| Pearson   | Jessica  | Occupational Therapist          | Occupational and Physical Therapy<br>Services       | 06/01/2023 | Resignation |
| Proper    | Leslee   | Teacher                         | Autistic Support                                    | 09/08/2023 | Resignation |
| Sergeant  | Tabetha  | Case Manager                    | Education Leading to Employment and Career Training | 06/21/2023 | Resignation |
| Serrato   | Felipe   | Teacher                         | Behavioral Intervention                             | 09/15/2023 | Resignation |
| Steinour  | Elaine   | Recruiter                       | Human Resources                                     | 09/05/2023 | Retirement  |
| Stockman  | Lori     | Teacher                         | Learning Support                                    | 09/29/2023 | Resignation |
| Wagner    | Karen    | Specialized Service Coordinator | Preschool   | 08/14/2023 | Retirement  |
| Whittle   | Megan    | Speech-Language Pathologist     | Speech and Language Support                         | 07/27/2023 | Resignation |
| Wilson    | Nickolas | Help Desk Tier I Representative | Educational Technology Services                     | 12/20/2021 | Resignation |
| Worth     | Sarah    | Speech-Language Pathologist     | Preschool   | 09/08/2023 | Resignation |
| Zacherl   | Taylor   | Speech-Language Pathologist     | Speech and Language Support                         | 06/01/2023 | Resignation |

# 7.b. Professional Staff Nominations (contingent upon completion of required paperwork/clearances)

| Last Name    | First<br>Name | Position                         | Program  | Orientation or<br>Hire Date | Rate         | Category<br>Step/Scale | Work<br>Calendar   |
|--------------|---------------|----------------------------------|--|-----------------------------|--------------|------------------------|--------------------|
| Birkness     | Cindy         | Specials Teacher (Art)           | Student Services                                 | 08/16/2023                  | \$47,657.00  | LIUEA D-2              | 188 Days           |
| Bowen        | Samantha      | School Social<br>Worker          | Pupil Personnel Services                         | 08/02/2023                  | \$55,450.00  | LIUEA F-5              | 188 Days           |
| Golden       | Tammy         | Teacher                          | Preschool  | 08/02/2023                  | \$73,150.00  | LIUEA F-<br>13         | 188 Day<br>Stretch |
| Lippy-Harner | Sarah         | School<br>Psychologist           | Pupil Personnel Services                         | 07/19/2023                  | \$59,177.66  | LIUEA H-1              | 200 Days           |
| Luckenbaugh  | Kristianne    | Occupational<br>Therapist        | Occupational and<br>Physical Therapy<br>Services | TBD                         | \$52,550.00  | LIUEA D-1              | 188 Days           |
| Martin       | Brittany      | Teacher                          | Preschool  | 08/02/2023                  | \$47,157.00  | LIUEA D-1              | 188 Day<br>Stretch |
| Ruby         | Benjamin      | Supervisor of<br>Online Learning | Educational Technology<br>Services               | 07/26/2023                  | \$102,694.91 | Act 93                 | 260 Days           |
| Sentz        | Darline       | Teacher                          | Therapeutic Emotional Support                    | 07/26/2023                  | \$47,657.00  | LIUEA D-1              | 188 Days           |
| Speck        | Susan         | Staff Developer                  | Educational Services                             | 07/26/2023                  | \$63,328.00  | LIUEA H-8              | 188 Days           |
| Sterner      | Alicia        | Staff Developer                  | Educational Services                             | TBD                         | \$64,250.00  | LIUEA F-<br>10         | 188 Days           |
| Thurman      | Angela        | Teacher                          | Life Skills Support                              | 08/02/2023                  | \$47,157.00  | LIUEA D-1              | 188 Days           |

# 7.c. Non-Certified Staff (contingent upon completion of required paperwork/clearances)

| Last Name | First<br>Name | Position | Program | Orientation or<br>Hire Date | Rate | Category<br>Step/Scale | Work<br>Calendar |
|-----------|---------------|----------|---------|-----------------------------|------|------------------------|------------------|
|-----------|---------------|----------|---------|-----------------------------|------|------------------------|------------------|

| Fratantuono | Sara     | Personal Care<br>Assistant | Life Skills<br>Support | TBD        | \$15.66 per<br>hour | TA/PCA D-<br>2 | 188 Days            |
|-------------|----------|----------------------------|------------------------|------------|---------------------|----------------|---------------------|
| Garskof     | Lynn     | Secretary                  | Adult Education        | 07/19/2023 | \$18.82 per<br>hour | Sec (: F-2     | Part Time<br>Hourly |
| Writer      | Kathleen | Teacher Assistant          | Autistic Support       | 07/26/2023 | \$18.58 per<br>hour | TA/PCA F-4     | 188 Days            |

# 7.d. Professional Contracts

| Last Name | First Name |
|-----------|------------|
| Faraone   | Corinne    |

# 7.e. Additional Service Agreements

| Last Name | First Name | Position    | Rate       | School District    | Dates          |
|-----------|------------|-------------|------------|--------------------|----------------|
| DiCesare  | Rosemary   | Interpreter | \$39.34/hr | Dallastown Area SD | 6/26-8/15/2023 |
| Imhoff    | Jennifer   | Interpreter | \$45.11/hr | Dallastown Area SD | 6/26-8/15/2023 |
| Haid      | Paul       | Interpreter | \$58.08/hr | Dallastown Area SD | 6/16-8/15/2023 |

# 7.f. Change in Employment Status

| Last Name  | First<br>Name | Position  | Program                               | Rate                | Category<br>Step/Scale | Effective  | From  | То  | Reason   |
|------------|---------------|---|---------------------------------------|---------------------|------------------------|------------|---|---|--|
| 10005958   |               | Student Worker                                    | Transition                            | \$11.00 per<br>hour | n/a                    | 07/01/2023 | \$7.25 per<br>hour  | \$11.00 per hour                                  | Hourly Rate<br>Adjustment  |
| 10007147   |               | Student Worker                                    | Transition                            | \$11.00 per<br>hour | n/a                    | 07/01/2023 | \$7.25 per<br>hour  | \$11.00 per hour                                  | Hourly Rate<br>Adjustment  |
| 10007148   |               | Student Worker                                    | Transition                            | \$11.00 per<br>hour | n/a                    | 07/01/2023 | \$7.25 per<br>hour  | \$11.00 per hour                                  | Hourly Rate<br>Adjustment  |
| Andrew     | Wendy         | Teacher   | Transition                            | \$49,157.00         | LIUEA D-1              | 08/08/2023 | Teacher<br>Assistant<br>\$19.93 per<br>hour<br>ESPA<br>ESPA<br>TA/PCA G-5 | Teacher<br>\$49,157.00<br>LIUEA<br>LIUEA D-1      | Position<br>Transfer   |
| Bange      | Jennifer      | Teacher<br>Assistant                              | Multidisabilities<br>Support          | \$21,095.48         | ESPA<br>TA/PCA C-<br>3 | 08/08/2023 | \$20,411.00<br>TA/PCA B-3   | \$21,095.48<br>TA/PCA C-3                         | Salary<br>Column<br>Movement -<br>15 Hrs.<br>College or<br>150<br>PALS/CEU<br>Hrs. |
| Blevins    | Jennifer      | Teacher   | Autistic Support                      | \$57,650.00         | LIUEA F-7              | 08/08/2023 | \$49,157.00<br>LIUEA D-6  | \$57,650.00<br>LIUEA F-7                          | Salary<br>Column<br>Movement -<br>Master's   |
| Brakefield | Nicole        | Administrative<br>Assistant to the<br>Director of | Educational<br>Technology<br>Services | \$20.50 per<br>hour | ESPA Sec<br>E F-1      | 07/17/2023 | Secretary   | Administrative<br>Assistant to the<br>Director of | Position<br>Transfer   |

|                   |          | Educational<br>Technology<br>Services                 |   |                     |                   |            | Student<br>Services<br>\$18.31 per<br>hour<br>Sec D F-1 | Educational Technology Services  Educational Technology Services  \$20.50 per hour |  |
|-------------------|----------|---|---|---------------------|-------------------|------------|---|--|--|
| Breighner         | Ashley   | Itinerant   | Preschool   | \$70,112.00         | LIUEA I-11        | 07/01/2023 | \$69,882.00   | Sec E F-1<br>\$70,112.00   | Salary   |
| Dieiginiei        | rioriicy | Teacher   | Treseriou   | Ψ10,112.00          | LIOL/(TTT         | 0170172020 | LIUEA H-11  | LIUEA I-11   | Column<br>Movement -<br>Master's + 45            |
| Chapman-<br>Jones | Valerie  | Staff Developer                                       | Educational<br>Services                           | \$75,756.00         | LIUEA H-<br>13    | 08/08/2023 | \$74,157.00   | \$75,756.00  | Salary<br>Column                                 |
| Julies            |          |   | Services  |                     | 13                |            | LIUEA G-13  | LIUEA H-13   | Movement -<br>Master's + 30                      |
| Conner            | Corinne  | Supervisor of<br>Professional<br>Learning<br>Services | Educational<br>Services                           | \$85,524.00         | Act 93            | TBD        | Staff<br>Developer<br>LIUEA                             | Supervisor of<br>Professional<br>Learning<br>Services                              | Position<br>Transfer                             |
|                   |          |   |   |                     |                   |            | 188 Day<br>Stretch                                      | Act 93<br>260 Days   |  |
|                   |          |   |   |                     |                   |            | \$76,439.00   | \$85,524.00  |  |
|                   |          |   |   | A=0.077.00          |                   | 00/00/0000 | LIUEA I-13  | A  |  |
| Dacheux           | Summer   | Speech-<br>Language<br>Pathologist                    | Speech and<br>Language<br>Support                 | \$56,677.00         | LIUEA H-4         | 08/08/2023 | \$56,513.00<br>LIUEA G-4                                | \$56,677.00<br>LIUEA H-4   | Salary<br>Column<br>Movement -<br>Master's + 30  |
| Descheemaeker     | Courtney | Speech-<br>Language<br>Pathologist                    | Speech and<br>Language<br>Support                 | \$48.93 per<br>hour | LIUEA G-<br>10    | 07/05/2023 | n/a   | n/a  | Additional<br>Part Time<br>Temporary<br>Position |
| Grady             | Julie    | Teacher<br>Assistant                                  | Behavioral<br>Intervention                        | \$19,582.08         | ESPA<br>TA/PCA G- | 08/08/2023 | \$19,516.28   | \$19,582.08  | Salary<br>Column                                 |
|                   |          | Assistant   | intervention                                      |                     | 1                 |            | TA/PCA F-1  | TA/PCA G-1   | Movement -<br>Bachelor's                         |
| Hagerman          | Jennifer | Associate<br>Supervisor                               | Autistic Support                                  | \$81,756.00         | Act 93            | TBD        | Instructional<br>Advisor                                | Associate<br>Supervisor  | Position<br>Transfer                             |
|                   |          |   |   |                     |                   |            | Emotional<br>Support                                    | Autistic Support   |  |
|                   |          |   |   |                     |                   |            | \$75,756.00<br>+ \$5,000.00<br>IA Stipend               | \$81,756.00<br>Act 93  |  |
|                   |          |   |   |                     |                   |            | LIUEA H-13  |  |  |
| Hare              | Deborah  | LIEP Teacher  | Language<br>Instruction<br>Educational<br>Program | \$54.54 per<br>hour | LIUEA<br>DRT-10   | 08/08/2023 | \$50.64 per<br>hour<br>LIUEA I-10                       | \$54.54 per hour<br>LIUEA DRT-10   | Salary<br>Column<br>Movement -<br>Doctorate      |

| Hartsock    | Minette  | Teacher                                   | Preschool                    | \$70,112.00  | LIUEA I-11               | 07/01/2023 | \$69,882.00  | \$70,112.00  | Salary  |
|-------------|----------|---|------------------------------|--|--------------------------|------------|--|--|---|
| HaltSOCK    | winette  | Teacher                                   | Prescriour                   | \$70,112.00  | LIUEAI-II                | 07/01/2023 | LIUEA H-11   | LIUEA I-11   | Column<br>Movement -<br>Master's + 45                           |
| Huntzinger  | Leah     | Speech-                                   | Speech and                   | \$56,513.00  | LIUEA G-4                | 08/08/2023 | \$54,650.00  | \$56,513.00  | Salary  |
| Tiunzingei  | Lean     | Language<br>Pathologist                   | Language<br>Support          | ψ30,313.00   | LIOLA 0-4                | 00/00/2023 | LIUEA F-4  | LIUEA G-4  | Column<br>Movement -<br>Master's + 15                           |
| Kraus       | AnnMarie | Teacher<br>Assistant                      | Life Skills<br>Support       | \$20,608.56  | ESPA<br>TA/PCA D-        | 08/08/2023 | \$19,792.64  | \$20,608.56  | Salary<br>Column  |
|             |          |   |                              |  | 2                        |            | TA/PCA B-2   | TA/PCA D-2   | Movement -<br>30 Hrs.<br>College or<br>300<br>PALS/CEU<br>Hrs.) |
| Lesko       | Sarah    | Teacher                                   | Multidisabilities<br>Support | \$57,186.00  | LIUEA E-8                | 08/08/2023 | \$49,157.00  | \$57,186.00  | Salary<br>Column  |
|             |          |   |                              |  |                          |            | LIUEA D-8  | LIUEA E-8  | Movement -<br>Level II<br>Certification                         |
| Lichtenberg | Abbey    | Staff Developer                           | Educational<br>Technology    | \$57,650.00  | LIUEA F-7                | 08/08/2023 | \$57,650.00  | \$59,313.00  | Salary<br>Column  |
|             |          |   | Services                     |  |                          |            | LIUEA F-7  | LIUEA G-7  | Movement -<br>Master's + 15                                     |
| Lint        | Jessica  | Instructional<br>Advisor                  | Student<br>Services          | \$68,830.00 +<br>\$5,000.00 IA<br>Stipend  | LIUEA G-<br>11           | 08/08/2023 | \$67,050.00<br>+ \$5,000.00<br>IA Stipend              | \$68,830.00 +<br>\$5,000.00 IA<br>Stipend                    | Salary<br>Column<br>Movement -<br>Master's + 15                 |
|             |          |   |                              |  |                          |            | LIUEA F-11   | LIUEA G-11   |   |
| Markle      | Christa  | Licensed<br>Practical Nurse               | Preschool                    | \$28.51 per<br>hour (2022-<br>2023 School<br>Year) /<br>\$29.22 per<br>hour (2023-<br>2024 School<br>Year) | ESPA<br>Nurse-LPN<br>A-9 | 06/07/2023 | n/a  | n/a  | Additional<br>Part Time<br>Temporary<br>Position                |
| McLaughlin  | Matthew  | Professional<br>Development<br>Specialist | Educational<br>Services      | \$84,324.04  | Act 93                   | 08/02/2023 | Staff<br>Developer                                     | Professional<br>Development<br>Specialist                    | Position<br>Transfer  |
|             |          | oposiano:                                 |                              |  |                          |            | LIUEA  | Act 93   |   |
|             |          |   |                              |  |                          |            | 188 Day<br>Stretch                                     | 260 Days   |   |
|             |          |   |                              |  |                          |            | \$70,112.00  | \$84,324.04  |   |
|             |          |   |                              |  |                          |            | LIUEA I-11   | Act 93   |   |
| Neuman      | Chelsea  | Instructional<br>Advisor                  | Autistic Support             | \$5,000.00 IA  | LIUEA F-7                | 08/08/2023 | Teacher  | Instructional<br>Advisor                                     | Position<br>Transfer  |
|             |          |   |                              | Stipend  |                          |            | \$54,839.00<br>(2022-2023<br>School Year)<br>LIUEA F-6 | \$57,650.00<br>(2023-2024<br>School Year) +<br>\$5,000.00 IA |   |
|             |          |   |                              |  |                          |            | LIOLA I-0  | Stipend  |   |
|             |          |   |                              |  |                          |            |  | LIUEA F-7  |   |

| Nicholson | Tashawna  | Supervisor                 | Autistic<br>Support                                 | No Change                              | No<br>Change           | 05/29/2023 | Interim<br>Supervisor  | Supervisor   | Position<br>Transfer  |
|-----------|-----------|----------------------------|---|--|------------------------|------------|--|--|---|
| Osmun     | Christy   | Occupational<br>Therapist  | Occupational<br>and Physical<br>Therapy<br>Services | \$76,439.00 +<br>\$2,000.00<br>Stipend | LIUEA I-13             | 08/08/2023 | \$1,500.00<br>Stipend  | \$2,000.00<br>Stipend  | Increase in<br>Advisor<br>Duties  |
| Pellman   | Lisa      | Staff Developer            | Educational<br>Services                             | \$69,882.00                            | LIUEA H-<br>11         | 08/08/2023 | \$68,830.00<br>LIUEA G-11  | \$69,882.00<br>LIUEA H-11                                    | Salary<br>Column<br>Movement -<br>Master's + 30                               |
| Ramp      | Melissa   | Itinerant<br>Teacher       | Preschool   | \$68,044.00                            | LIUEA I-10             | 07/01/2023 | \$67,331.00<br>LIUEA H-10  | \$68,044.00<br>LIUEA I-10                                    | Salary<br>Column<br>Movement -  |
| Ramsay    | Katherina | Supervisor                 | Student<br>Services                                 | \$90,000.00                            | Act 93                 | 08/02/2023 | Associate<br>Supervisor  | Supervisor   | Master's + 45 Position Transfer   |
|           |           |                            |   |  |                        |            | 200 Days   | 260 Days   |   |
|           |           |                            |   |  |                        |            | \$81,800.00  | \$90,000.00  |   |
| Rohrer    | Heather   | School<br>Counselor        | Nonpublic<br>School<br>Services                     | \$63,943.00                            | LIUEA I-8              | 08/08/2023 | \$63,328.00<br>LIUEA H-8   | \$63,943.00<br>LIUEA I-8                                     | Salary<br>Column<br>Movement -<br>Master's + 45                               |
| Roscoe    | Kara      | Teacher                    | Autistic Support                                    | \$53,886.00                            | LIUEA E-6              | 08/08/2023 | \$49,157.00<br>LIUEA D-6   | \$53,886.00<br>LIUEA E-6                                     | Salary<br>Column<br>Movement -<br>Level II<br>Certification                   |
| Sanders   | Colbi     | Personal Care<br>Assistant | District Contract                                   | \$19,174.12                            | ESPA<br>TA/PCA B-<br>1 | 08/08/2023 | \$19,082.00<br>TA/PCA A-1  | \$19,174.12<br>TA/PCA B-1                                    | Salary<br>Column<br>Movement - 6<br>Hrs. College<br>or 60<br>PALS/CEU<br>Hrs. |
| Serrato   | Felipe    | Teacher                    | Behavioral<br>Intervention                          | \$53,850.00                            | LIUEA F-3              | 08/08/2023 | \$48,157.00<br>LIUEA D-3   | \$53,850.00<br>LIUEA F-4                                     | Salary<br>Column<br>Movement -<br>Master's                                    |
| Shaner    | Madeline  | Teacher                    | Therapeutic<br>Emotional<br>Support                 | \$55,286.00                            | LIUEA E-7              | 08/08/2023 | \$49,157.00<br>LIUEA D-7   | \$55,286.00<br>LIUEA E-7                                     | Salary<br>Column<br>Movement -<br>Level II<br>Certification                   |
| Small     | Glenda    | Personal Care<br>Assistant | Hearing<br>Impaired<br>Support                      | \$22.35 per<br>hour                    | ESPA<br>TA/PCA D-<br>9 | 08/08/2023 | Intervener<br>\$34.32 per<br>hour (2022-<br>2023 School<br>Year)<br>Intervener B-<br>9 | Personal Care<br>Assistant<br>\$22.35 per hour<br>TA/PCA D-9 | Position<br>Transfer  |

# LIU Board of Directors Minutes August 1, 2023

| Stockman   | Lori     | Teacher                    | Learning<br>Support          | \$71,882.00 | LIUEA H-<br>12         | 08/08/2023 | \$70,130.00<br>LIUEA G-12 | \$71,882.00<br>LIUEA H-12 | Salary<br>Column<br>Movement -<br>Master's + 30                                    |
|------------|----------|----------------------------|------------------------------|-------------|------------------------|------------|---------------------------|---------------------------|--|
| Sunderland | Danielle | School<br>Counselor        | Pupil Personnel<br>Services  | \$56,427.00 | LIUEA H-3              | 08/08/2023 | \$55,713.00<br>LIUEA G-3  | \$56,427.00<br>LIUEA H-3  | Salary<br>Column<br>Movement -<br>Master's + 30                                    |
| Tillett    | Rachel   | Teacher<br>Assistant       | Life Skills<br>Support       | \$24,385.48 | ESPA<br>TA/PCA D-<br>5 | 08/08/2023 | \$22,898.40<br>TA/PCA C-5 | \$24,385.48<br>TA/PCA D-5 | Salary<br>Column<br>Movement -<br>30 Hrs.<br>College or<br>300<br>PALS/CEU<br>Hrs. |
| Washington | Tiffeny  | Personal Care<br>Assistant | Multidisabilities<br>Support | \$19,516.28 | ESPA<br>TA/PCA F-<br>1 | 08/08/2023 | \$19,239.92<br>TA/PCA C-1 | \$19,516.28<br>TA/PCA F-1 | Salary<br>Column<br>Movement -<br>Associate's                                      |
| Yox        | Lea      | Personal Care<br>Assistant | Behavioral<br>Intervention   | \$20,411.16 | ESPA<br>TA/PCA B-<br>3 | 08/08/2023 | \$19,753.16<br>TA/PCA A-3 | \$20,411.16<br>TA/PCA B-3 | Salary<br>Column<br>Movement - 6<br>Hrs. College<br>or 60<br>PALS/CEU<br>Hrs.      |

# 7.g. Extended School Year

| Last Name | First Name | ESY Position            | Pay Rate |
|-----------|------------|-------------------------|----------|
| Ballard   | Teresa     | Educational Interpreter | Per Diem |
| Blevins   | Jennifer   | Teacher                 | Per Diem |
| Caroots   | Danielle   | Teacher                 | Per Diem |
| DeFelice  | Maria      | School Social Worker    | Per Diem |
| Goodling  | Erin       | Teacher                 | Per Diem |
| Hoover    | Hanna      | School Psychologist     | Per Diem |
| Snellman  | Christine  | Teacher                 | Per Diem |

# 7.h. Days Beyond Contract

| Last Name  | First Name | Position             | Program    | May/June<br>2023<br># Days | July/August<br>2023<br># Days |
|------------|------------|----------------------|------------|----------------------------|-------------------------------|
| Clafferty  | Paige      | Associate Supervisor | YLC        | 10                         | 0                             |
| Hagerman   | Jennifer   | IA                   | BI/ES/TES  | 1                          | 0                             |
| Leatherman | Tammy      | IA                   | YLC        | 3                          | 0                             |
| Ramsay     | Katherina  | Associate Supervisor | Transition | 10                         | 3                             |

# 7.i. Treasurer's Report

<u>Recommendation</u>: Motion to accept the Treasurer's Report of June 30, 2023 showing cash on hand in the amount of \$28,619,979.19.

#### 7.j. Financial Report

<u>Background</u>: The Financial report includes all disbursements made since the last Board report through July 17, 2023.

<u>Recommendation</u>: Motion to approve the Financial Report of payments and payroll totaling \$9,671,077.09.

#### 7.k. Transportation Drivers

<u>Background:</u> A list of new transportation drivers was provided to LIU Board members throughout the school year, showing new and replacement drivers.

Recommendation: Motion to accept the list of Transportation Drivers.

#### 7.I. Grants

#### 7.I.a. Wellspan Health-Tobacco Mini Grant

<u>Background:</u> Paradise School requested approval to apply for a grant in the amount of \$4,300 for their N.O.T. (not on tobacco) program. This will assist teachers to provide current, relevant education content while supporting student progress toward their behavioral goals.

<u>Recommendation:</u> Motion to grant approval to apply for the Wellspan Health-Tobacco Mini-Grant in the amount of \$4,300 to support Paradise School.

#### 7.I.b. ESL Community Group Initiation Grant

<u>Background:</u> The Adams County Literacy Council requested approval to apply for funds through the ESL Community Group Initiation Grant to begin a community ESL group to serve more students in a less formal environment, which is not covered by our state grant funding. Members of the community have indicated that there is a need for this and have requested the LIU's support. The goals of this initiative are to increase awareness of the program and student acquisition. Grant is in the amount of \$5,000

<u>Recommendation:</u> Motion to grant approval for the Adult Education Program to apply for \$5,000 through the ESL Community Group Initiation Grant.

# 7.m. Job Description for Adoption

Background: The following job description was presented for adoption.

Professional Development Specialist - revision

Recommendation: Motion to adopt job description.

#### 7.n. Board Policies for First Reading

<u>Background:</u> The following Board policies were presented for first reading.

- 011- Principles for Governance and Leadership
- 201 Admission of Students
- 202 Eligibility of Nonresident Students
- 217 Graduation
- 251 Students Experiencing Homelessness and Other Educational Instability
- 706.2 Transfer of Equipment to and/or from LIU Classes
- 707 Use of Intermediate Facilities
- 708 Lending of Equipment and Books
- 710 Use of Intermediate Unit Facilities and Vehicles by Staff
- 716 Integrated Pest Management
- 810 Transportation
- 810.1 DELETE Transportation Personnel Drug and Alcohol Testing
- 810.2 Transportation Video/Audio Recording
- 810.3 School Vehicle Drivers
- 818 Contracted Services Personnel
- 913 Nonschool Organizations/Groups/Individuals

Recommendation: No action required at this time.

#### 7.o. Board Policies for Deletion

Background: The following policies were recommended for deletion.

Policy 715 - Use of Fax Machines - delete

Policy 910 - Community Relations - delete

Recommendation: Motion to delete board policies.

#### 8. Action Items

#### 8.a. LIU Health Center Agreements

<u>Background</u>: The LIU currently has two health centers located in York and Adams counties. We have current agreements with ProActive MD for the service and operation of those health centers. We have been working with ProActive MD and the Waynesboro Area School District to establish a partnership to open a health center in Franklin County. The attached documents are updated and/or new agreements that would allow for the opening of a Franklin County Health Center. The LIU solicitor reviewed all documents and the administration requests the Board's approval to move forward with the opening of a third location.

<u>Recommendation:</u> Motion to grant approval to open a Health Center in Franklin County and to adopt the associated agreements. Vanessa Snell moved to approve the LIU Health Center Agreements to establish a Health and Wellness Center in Franklin County,

seconded by Sally Kacar. Roll call vote recorded: Janon Gray/nay, Brian Hoffman/aye, Sally Kacar/aye, Cassandra Liggins/aye, Dolores Nester/aye, Mark Smith/aye, Vanessa Snell/aye, and Scott Wingard/aye. The motion carried with a vote of 7 ayes, 1 nay. Mr. Gettys was not present for this vote.

#### 8.b. Maryville University Memorandum of Understanding

<u>Background:</u> The Student Services Division requested approval to enter into a Memorandum of Understanding to provide field experience/practicum/externships to students enrolled in their educational programs.

Recommendation: Motion to approve a Memorandum of Understanding with Maryville University effective upon board approval and extending until such time as either party terminates or modifies this agreement in writing at least 90 days prior to termination. Vanessa Snell moved to approve the Memorandum of Understanding with Maryville University, seconded by Sally Kacar. Roll call vote recorded: Todd Gettys/aye, Janon Gray/aye, Brian Hoffman/aye, Sally Kacar/aye, Cassandra Liggins/aye, Dolores Nester/aye, Mark Smith/aye, Vanessa Snell/aye, and Scott Wingard/aye. The motion carried with a vote of 9 ayes.

#### 8.c. Renewal of Employment Agreement for Director of Human Resources

<u>Background:</u> The Administration recommended approval of the proposed employment agreement with Tracy Williams to continue serving as the Director of Human Resources for the LIU.

Recommendation: Motion to renew the employment agreement with Tracy Williams to serve as the Director of Human Resources beginning January 8, 2024 through January 7, 2028. Vanessa Snell moved to approve the Employment Agreement reappointing Tracy Williams as the Director of Human Resources beginning January 8, 2024 through January 7, 2028, seconded by Sally Kacar. Roll call vote recorded: Todd Gettys/aye, Janon Gray/nay, Brian Hoffman/aye, Sally Kacar/aye, Cassandra Liggins/aye, Dolores Nester/aye, Mark Smith/aye, Vanessa Snell/aye, and Scott Wingard/aye. The motion carried with a vote of 8 ayes, 1 nay.

#### 8.d. Appointment of Voting Delegate for PSBA Delegate Assembly

<u>Background:</u> The 2023 Delegate Assembly will be held on November 4, 2023 as a hybrid event. The certification form for a Board appointed delegate is due to PSBA no later than August 25, 2023. Each delegate may only represent one educational entity. Ms. Nester asked for a volunteer to serve as the LIU's voting delegate at the upcoming Delegate Assembly on November 4, 2023. Cassandra Liggins volunteered to represent the LIU12.

<u>Recommendation:</u> Vanessa Snell moved approval to appoint Cassandra Liggins to serve as the LIU's voting delegate at the PSBA Delegate Assembly on November 4, 2023. Mark Smith seconded the motion. Roll call vote recorded all in favor and the motion carried.

#### 9. Information Items

#### 9.a. Student Services Contracts

<u>Background:</u> The following contracts/affiliation agreements supporting the Student Services Division were provided for review. Dr. Trail reviewed the three Student Services agreements presented for review on behalf of Dr. Leese. The contract with Access Tech LLC is for one speech clinician. The other two agreements are standard affiliation agreements that allow the LIU to provide student teaching, internships and field experiences for students enrolled in education degrees within East Carolina University or Penn State University.

Access Technology LLC

East Carolina University Health Science Schools and Colleges

Penn State Affiliation Agreement

<u>Recommendation:</u> No action required at this time. The following motion will be presented for consideration on September 5, 2023: Motion to adopt the following contracts and agreements to support the Student Services Division.

#### 10. President's Report

Ms. Nester thanked all Board members attending the meeting, noting she would love to see everyone back in the board room in-person.

#### 11. Executive Director's Report

Dr. West shared copies of the 2022-2023 Annual Report. This is the first annual report published by the LIU since the 2010-2011 school year. Dr. West acknowledged Julie Romig for coordinating production of the annual report, Brent Kessler for producing the financial information provided in the report, and all Cabinet members who contributed highlights from the past school year. Ms. Nester extended her appreciation to all staff that contributed to the Annual Report which demonstrates all the LIU does, and for which we can be proud.

### 12. Assistant Executive Director's Report

Dr. Trail announced that the LIU will welcome back staff at next week's opening inservice program on August 8, 9, 10. She thanked the Board for approving a contract last month with MG Tactical, who will be assisting the IU with safety and security issues. Several meetings have been held to review the risk and vulnerability assessment and set priorities for the coming year.

#### 13. Cabinet Report

Julie Romig is planning for the second annual Legislative Forum and Breakfast to be held December 18, 2023 at 9:00 am. All local legislators, county commissioners, superintendents and Board members will be invited to attend.

Mr. Kessler is working with PNC Bank to secure a Revenue Anticipation Note to be used as a line of credit to cover expenses in the event a state budget is not adopted by September 30. The Revenue Anticipation Note will be presented to the Board for action on September 5, 2023.

Dr. Orner announced the first Curriculum Council Retreat was held June 13-14, 2023. The event included a keynote speaker and breakout sessions to discuss the challenges, successes and work that lies ahead this coming year. Dr. Orner introduced two members of the Educational Services team attending the meeting. Matthew McLaughlin is the new Professional Development Specialist, after having served the IU as a staff developer for the last five years. Corinne Conner is the new Supervisor of Professional Learning Services, after having served the IU as a staff developer for 4.5 years. Chanelle Ney-Shaffer, one of our staff developers, introduced STEM to students at Franklin Learning Center, who learned to fly drones.

Tracy Williams reported the HR Division is in its busiest time of year, the recruitment and onboarding of new staff for the coming school year. The HR, Business Services and Educational Services Divisions are collaborating to plan a full day of inservice for staff in all three divisions. Ms. Williams and Christine Rasch, the Human Resources Manager, have completed district visits with recent visits to York Suburban, Southern York, South Eastern, Central York, Dallastown, Fannett-Metal, Waynesboro and the York County School of Technology.

Jared Mader introduced Dr. Ben Ruby, the new Supervisor of Online Learning approved by the Board this evening to replace Dr. Erik Bentzel. Mr. Mader publicly thanked Dr. Bentzel for his service to the IU. Educational Technology staff members, Nicole Bond and Abby Lichtenberg, presented nine training sessions at the recent ISTE Conference. The expertise provided by the Educational Technology Division of the LIU is recognized beyond the LIU footprint.

Ms. Nester stated it is wonderful to hear the contagious energy expressed by Cabinet members and how fortunate the LIU and Board are to be able to work with them.

- 14. Good of the Order No additional information was presented for good of the order.
- 15. Adjournment Vanessa Snell moved to adjourn, seconded by Todd Gettys. The meeting adjourned at 7:52 pm.

Respectfully,

Brent A. Kessler

**Board Secretary** 

Next Meeting: September 5, 2023