- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Recognition of Visitors and Public Comment: Michael Miller, Board President
- E. Approval of Minutes of May 2, 2017

## F. Consent Agenda

Background: The following Consent Agenda items are presented for approval.

Recommendation: Motion to approve the Consent Agenda.

## 1. Personnel Actions

#### a. Resignations/Retirements/Terminations

Resignations and retirements per the reasons indicated and effective dates noted:

| Last Name        | First Name | Position                             | Program                       | Term Date  | Reason        |
|------------------|------------|--------------------------------------|-------------------------------|------------|---------------|
| Atherton         | Gloria     | Teacher Assistant                    | Autistic Support              | 05/31/2017 | Retirement    |
| Ball             | Janis      | Data Coordinator                     | Migrant Education             | 05/31/2017 | Retirement    |
| Batista          | Milcala    | Interpreter                          | English as a Second Language  | 08/02/2016 | Never Started |
| Berwager         | Debra      | Secretary                            | Visually Impaired Support     | 06/09/2017 | Retirement    |
| Brzezinski       | Mark       | Teacher                              | Neurological Support          | 06/08/2017 | Retirement    |
| Cassidy          | Erin       | Personal Care Assistant              | Neurological Support          | 06/07/2017 | Resignation   |
| Grim             | Lori       | Student Support Specialist           | Migrant Education             | 05/16/2017 | Retirement    |
| Johnson          | Harold     | Work Experience Coordinator          | Adult Education               | 06/09/2017 | Retirement    |
| Keener           | Jan        | Teacher Assistant                    | Neurological Support          | 06/06/2017 | Resignation   |
| Krinock          | Cassady    | Teacher Assistant                    | Therapeutic Emotional Support | 06/02/2017 | Resignation   |
| Kroll            | Leah       | Teacher                              | Neurological Support          | 06/02/2017 | Resignation   |
| Lady             | Nicole     | Data Coordinator                     | Migrant Education             | 05/31/2017 | Program Ended |
| Lloyd            | Connie     | Personal Care Assistant              | Life Skills Support           | 04/28/2017 | Retirement    |
| Mandell          | Eric       | Director of Migrant & ESL Services   | Migrant Education             | 05/31/2017 | Program Ended |
| Marks            | Tonya      | Teacher                              | Life Skills Support           | 06/02/2017 | Retirement    |
| Marsh            | Donna      | Teacher                              | Multi-Disabilities Support    | 07/27/2017 | Retirement    |
| Melendez         | Cynthia    | Personal Care Assistant              | Multi-Disabilities Support    | 05/30/2017 | Resignation   |
| Melendez         | Yarelen    | Student Support Specialist Assistant | Migrant Education             | 05/31/2017 | Program Ended |
| Moran            | Nicole     | Teacher Assistant                    | Hearing Impaired Support      | 05/12/2017 | Resignation   |
| MU65359          |            | Student Worker                       | Life Skills Support           | 05/24/2017 | Graduated     |
| Newburger        | Ann        | Teacher                              | Alternative Education         | 05/30/2017 | Retirement    |
| Norris           | Dominique  | Personal Care Assistant              | Autistic Support              | 06/01/2017 | Resignation   |
| Ortmann          | Christine  | Student Support Specialist Assistant | Migrant Education             | 05/31/2017 | Program Ended |
| Ramirez-Gonzalez | Noemi      | Interpreter                          | English as a Second Language  | 05/03/2016 | Never Started |
| Reyes            | Fabian     | Student Support Specialist Assistant | Migrant Education             | 04/03/2017 | Resignation   |
| Rojas            | Donelia    | Recruiter                            | Migrant Education             | 04/28/2017 | Retirement    |
| Romero           | Maria      | Recruitment Coordinator              | Migrant Education             | 05/31/2017 | Program Ended |
| Rosario          | Marianela  | Interpreter                          | English as a Second Language  | 09/06/2016 | Never Started |
| Rosario          | Varqidia   | Student Support Specialist Assistant | Migrant Education             | 05/31/2017 | Program Ended |
| Roser            | Geaninne   | Student Support Specialist           | Migrant Education             | 05/31/2017 | Program Ended |
| Shadle           | Deborah    | Teacher                              | Extended School Year          | 04/28/2017 | Resignation   |

| Sherron   | Ann     | Teacher Assistant       | Emotional Support             | 06/08/2017 | Resignation               |
|-----------|---------|-------------------------|-------------------------------|------------|---------------------------|
| Skimski   | Melisa  | Teacher                 | Autistic Support              | 05/25/2017 | Transfer Between Entities |
| Strickler | Deborah | Personal Care Assistant | Neurological Support          | 06/02/2017 | Retirement                |
| Westbrook | Pamela  | Teacher                 | Therapeutic Emotional Support | 06/02/2017 | Position Ended            |

The following Migrant summer temporary employees will be terminated due to program ending:

| Name                      | Position             | Program                    | Term Date                |
|---------------------------|----------------------|----------------------------|--------------------------|
| Almer, Jennifer N         | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Anderson, Mary L          | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Baer, Nicole E            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Bamford, Jody M           | Custodian            | Migrant Education Programs | 05/31/2017               |
| Beck, Cheyanne L          | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Bobb, June L              | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Boyle, Lori A             | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Burnett, Alison M         | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Calderon, America A       | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Caudill, Allison K        | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Corbett, Anna M           | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Deardorff, Amanda M       | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Dewald, Krista J          | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Eadie, Barbara S          | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Einherst, Courtney L      | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Fulton-Smith, Terri J     | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Garcia, Bianca            | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Geibel, Tasha L           | Migrant-Lead Teacher | Migrant Education Programs | 05/31/2017               |
| Gonzalez, Maribel         | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Gott, Jonathan G          | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Green, Jena L             | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Grim, Nathan D            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Haffey, Forrest P         | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Hummer, Kristen C         | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Hyser, Mari               | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Ireland, Jane C           | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Lee, Heather J            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Lugo-Vargas, Jamilly A    | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Mardanova, Giselle R      | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Mills, Laura A            | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Mitchell, Caitlyn M       | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Moyer, Patti S            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Myers, Sarah E            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Nace, Ashley K            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Nearhood, Teresa A        | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Neil, Ashley B            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Norton, Marybeth          | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Ortiz-Diaz, Liliana       | Migrant-Aide         | Migrant Education Programs | 05/31/2017               |
| Ortiz-Santiago, Meryangie | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Page, Tamra B             | Migrant-Nurse        | Migrant Education Programs | 05/31/2017               |
| Parker, Mallory L         | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Parra, Tania              | Migrant-Aide         | Migrant Education Programs |                          |
| Perri, Emily S            | Migrant-Teacher      | Migrant Education Programs | 05/31/2017<br>05/31/2017 |
| Peterson, Kendra D        | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Preston, Angela M         | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Rivera, Neleray M         |                      | <u> </u>                   |                          |
|                           | Migrant-Aide         | Migrant Education Programs | 05/31/2017               |
| Rodriguez, Cindy M        | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Sabitsky, Ashley R        | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |
| Sadock, Sophia D          | Migrant-Assistant    | Migrant Education Programs | 05/31/2017               |
| Sanders, Carolyn L        | Migrant-Teacher      | Migrant Education Programs | 05/31/2017               |

| Santos, Raquel     | Migrant-Assistant          | Migrant Education Programs | 05/31/2017 |
|--------------------|----------------------------|----------------------------|------------|
| Santoyo, Cynthia J | Migrant-Aide               | Migrant Education Programs | 05/31/2017 |
| Stahle, Elaine M   | Migrant-Assistant          | Migrant Education Programs | 05/31/2017 |
| Thomas, Brianna J  | Migrant-Teacher            | Migrant Education Programs | 05/31/2017 |
| Urso, Debbie A     | Migrant-Reading Specialist | Migrant Education Programs | 05/31/2017 |
| Waddell, Samuel J  | Migrant-Teacher            | Migrant Education Programs | 05/31/2017 |
| Wagner, Melissa J  | Migrant-Teacher            | Migrant Education Programs | 05/31/2017 |
| Warren, Betty L    | Migrant-Assistant          | Migrant Education Programs | 05/31/2017 |

#### b. Nominations

New hires as per the effective dates and rates noted:

(1) Professional Staff (Pending receipt of all required paperwork.)

| Last Name | First Name | Position            | Program                  | Orientation or<br>Hire Date | Rate        | Category<br>Step/Scale | Work<br>Calendar |
|-----------|------------|---------------------|--------------------------|-----------------------------|-------------|------------------------|------------------|
| Ammerman  | Alyssa     | Speech<br>Therapist | Speech/Language Support  | 06/21/2017                  | \$49,046.00 | F-1                    | 188 days         |
| Conway    | Courtney   | Psychologist        | Pupil Personnel Services | 06/21/2017                  | \$54,698.00 | J-1                    | 200 days         |
| Seiple    | Abie       | Psychologist        | Pupil Personnel Services | 06/21/2017                  | \$54,698.00 | J-1                    | 200 days         |

(2) Non Certified Staff (Pending receipt of all required paperwork.)

| Last Name | First Name | Position                           | Program   | Orientation<br>or<br>Hire Date | Rate                         | Category<br>Step/Scale             | Work<br>Calendar      |
|-----------|------------|------------------------------------|---|--------------------------------|------------------------------|------------------------------------|-----------------------|
| Baker     | Jared      | Temporary Summer<br>Mover          | Management Services                                 | 06/06/2017                     | \$10.00                      | N/A                                | As Needed<br>Basis    |
| Brandt    | Adam       | Personal Care<br>Assistant         | Autistic Support                                    | 06/21/2017                     | \$12.57                      | TA/PCA/BA<br>A-2                   | 188 days              |
| Freed     | Ashley     | Receptionist/<br>Fingerprint Clerk | Human Resources                                     | 06/07/2017                     | \$14.27/hour<br>\$11.85/hour | Secretary B F-2<br>Secretary A F-2 | 11 – 15<br>hours/week |
| Matthew   | Норе       | ABE/GED Instructor                 | Adult Education                                     | 06/21/2017                     | \$18.55                      | Grant Funded                       | 20<br>hours/week      |
| Warren    | Chasity    | Intervener                         | Extended School<br>Year/Hearing Impaired<br>Support | 05/24/2017                     | \$18.46                      | Intervener A-1                     | ESY/<br>188 days      |

## c. Miscellaneous

(1) Professional Contract:

A professional contract is awarded to the following staff members for satisfactorily completing three years of service:

| Last Name | First Name |
|-----------|------------|
| Orner     | Leslie     |
| Timcheck  | Jessica    |

(2) Additional Service Agreements

Personnel to provide services for students at the appropriate hourly/daily rate:

| Last<br>Name | First<br>Name | Position | School District                   | Dates                                      |
|--------------|---------------|----------|-----------------------------------|--|
| Benedict     | Haven         | Teacher  | Chambersburg Area School District | April 20, 2017 through end of school year. |

| Bordner     | Corinne  | Interpreter  | Spring Grove Area School District      | Three hours - May 15, 2017  |
|-------------|----------|--------------|--|---|
|             |          |              | Conewago Valley School District        | May 26, 2017  |
| Hockensmith | Kimberly | Interpreter  | Dover Area School District             | May 26, 2017  |
|             |          | -            | Spring Grove Area School District      | May 15 & 26, 2017   |
|             |          |              | Conewago Valley School District        | May 26, 2017  |
| Holmes      | Rebecca  | Interpreter  | Dover Area School District             | May 26, 2017  |
|             |          | -            | Spring Grove Area School District      | May 26, 2017  |
| Secula      | Jennifer | Psychologist | South Eastern School District          | One day in May 2017   |
|             |          |              | Conewago Valley School District        | May 26, 2017  |
| Sterner     | Marilyn  | Interpreter  | Dover Area School District             | May 26, 2017  |
|             | _        | -            | Spring Grove Area School District      | May 15 & 26, 2017   |
| Chmilewski  | Tanya    | Interpreter  | Conewago Valley School District        | May 10, 2017 – May 12, 2017   |
|             |          |              | Abraxas Youth Center                   | One day in April 2017   |
| Warner      | Patricia | Psychologist | Abraxas Youth Center                   | One day in May 2017   |
|             |          |              | Abraxas Leadership Development Program | One day in May & two days in June 2017  |
| Washinger   | Ronda    | Teacher      | Chambersburg Area School District      | April 28, 2017 through the end of the school year<br>May 1, 2017 through the end of the school year |

# (3) Change in Employment Status

Recommend approval to change the employment status of the following:

| Last<br>Name | First<br>Name | Position                      | Program                               | Rate         | Category<br>Step/Scale | Effective  | From                                       | То                 | Reason  |
|--------------|---------------|-------------------------------|---------------------------------------|--------------|------------------------|------------|--|--------------------|---|
| Calaman      | Zach          | Teacher<br>Assistant          | Life Skills<br>Support                | \$13.83      | ESPA G-1               | 05/10/2017 | A-1  | G-1                | Correction in Salary  |
| Derrickson   | Jessica       | Teacher                       | Preschool                             | \$55,779.00  | LIUEA E-9              | 03/01/2017 | D-9  | E-9                | Salary Column<br>Movement –<br>Bachelor's +24                         |
| Feeser       | Maria         | ESL Interpreter               | English as a<br>Second<br>Language    | \$17.00/Hour | Grant<br>Funded        | 06/01/2017 | Student Support<br>Specialist<br>Assistant | ESL<br>Interpreter | Migrant Program<br>Ended<br>Interpreter Position –<br>As Needed Basis |
| Кауа         | Sharon        | ESL Interpreter               | English as a<br>Second<br>Language    | \$17.00/Hour | Grant<br>Funded        | 06/01/2017 | Recruitment<br>Coordinator                 | ESL<br>Interpreter | Migrant Program<br>Ended<br>Interpreter Position –<br>As Needed Basis |
| LA66840      |               | Summer Worker                 | Management<br>Services                | \$10.00/Hour | N/A                    | 05/26/2017 | N/A  | N/A                | Temporary Part<br>Time  |
| McCall       | Thomas        | ABE/GED<br>Instructor         | Adult Education                       | \$18.55/Hour | N/A                    | 05/03/2017 | N/A  | N/A                | Additional duties for two weeks                                       |
| Messett      | Danielle      | Itinerant Teacher             | Visually Impaired<br>Support          | \$59,236.00  | LIUEA H-8              | 05/02/2017 | G-8  | H-8                | Salary Column<br>Movement to<br>Masters +30                           |
| Moose        | Alan          | Supervisor<br>OnLine Learning | Educational<br>Technology<br>Services | \$93,500.00  | Act 93                 | 07/01/2017 | 220 Days                                   | 260 Days           | Increase in Days<br>Worked  |
| Myers        | Megan         | Teacher                       | Autistic Support                      | \$46,775.00  | LIUEA E-5              | 04/01/2017 | D-5  | E-5                | Salary Column<br>Movement –<br>Bachelor's +24                         |
| Reyes Lua    | Brenda        | Student Support<br>Specialist | English as a<br>Second<br>Language    | \$17.00/Hour | Grant<br>Funded        | 06/01/2017 | Student Support<br>Specialist              | ESL<br>Interpreter | Migrant Program<br>Ended<br>Interpreter Position –<br>As Needed Basis |
| Saylor       | Kristi        | Teacher                       | Emotional<br>Support                  | \$65,963.00  | LIUEA G-12             | 05/01/2017 | F-12                                       | G-12               | Salary Column<br>Movement –<br>Master's +15                           |

|          |         |           |                         |              |     |            | -  |     |                   |
|----------|---------|-----------|-------------------------|--------------|-----|------------|--|-----|-------------------|
| Timcheck | Jessica | Job Coach | Educational<br>Services | \$15.00/Hour | N/A | 04/01/2017 | Additional<br>duties – up to 5<br>hours/week | N/A | Additional duties |

#### (4) Summer Employment:

The following Special Education staff will supervise student workers over the summer:

| Name              | Position                          | Rate of Pay   |
|-------------------|-----------------------------------|---------------|
| Kline, Pamela     | Work Site Supervisor              | Per Diem Rate |
| Eldridge, Willa   | Work Site Supervisor – Substitute | Per Diem Rate |
| Gallagher, Kellie | Work Site Supervisor – Substitute | Per Diem Rate |

Recommend approval for the following student workers with the Life Skills Support Program:

| Name/ID | Position       | Rate of Pay   |
|---------|----------------|---------------|
| AT68995 | Student Worker | Per Diem Rate |
| CL61938 | Student Worker | Per Diem Rate |
| ME6066  | Student Worker | Per Diem Rate |

(5) Additional days beyond contract:

| Last<br>Name | First<br>Name | Program                    | May/June<br>2016/2017<br># Days | July/August<br>2017/2018<br># Days |
|--------------|---------------|----------------------------|---------------------------------|------------------------------------|
| Bair         | Dawn          | Autistic Support           | 1                               |                                    |
| Bartkowski   | Sheryl        | Special Education          | 4                               |                                    |
| Bogart       | Laurie        | Life Skills Support        | 1                               |                                    |
| Bortner      | Lynda         | Life Skills Support        | 1                               |                                    |
| Cooper       | Kathy         | Preschool                  |                                 | 10                                 |
| Сох          | Kristine      | Life Skills Support        | 1                               |                                    |
| Сох          | Deanna        | Special Education          | 2                               |                                    |
| Crooks       | Brianna       | Autistic Support           | 1                               |                                    |
| Dalious      | Barb          | Special Education          | 2                               |                                    |
| Deitrich     | Leah          | Special Education          | 4                               |                                    |
| Druck        | Maggie        | Special Education          | 4                               |                                    |
| Duggan       | Patrick       | Behavior Intervention      | 1                               |                                    |
| Eckard       | Wendy         | Life Skills Support        | 1                               |                                    |
| Ecker        | Laura         | Autistic Support           | 1                               |                                    |
| Elwood       | Cammie        | Life Skills Support        | 1                               |                                    |
| Estep        | Susan         | Autistic Support           | 1                               |                                    |
| Hagan        | Billie        | Life Skills Support        | 1                               |                                    |
| Hartzell     | Elizabeth     | Autistic Support           | 1                               |                                    |
| Herb         | Deb           | Life Skills Support        | 1                               |                                    |
| Holtzman     | Ellen         | Special Education          | 3                               |                                    |
| Kline        | Pamela        | Life Skills Support        | 1                               |                                    |
| Knaper       | Tiffany       | Multi-Disabilities Support | 1                               |                                    |
| Landis       | Catherine     | Life Skills Support        | 1                               |                                    |
| Martin       | Deb           | Life Skills Support        | 1                               |                                    |
| Mattscheck   | Judith        | Behavior Intervention      | 1                               |                                    |
| Meyer        | Leslie        | Special Education          | 3                               |                                    |
| Myers        | Megan         | Autistic Support           | 1                               |                                    |
| Myers        | Diana         | Multi-Disabilities Support | 1                               |                                    |
| Orner        | Leslie        | Life Skills Support        | 1                               |                                    |
| Owens        | Kevin         | Life Skills Support        | 1                               |                                    |
| Poff         | Dena          | Life Skills Support        | 1                               |                                    |

| Putt      | Kate     | Visually Impaired     |                     | 5 |
|-----------|----------|-----------------------|---------------------|---|
| Saylor    | Kristi   | Emotional Support     | Emotional Support 1 |   |
| Sellman   | Kayla    | Autistic Support      | 1                   |   |
| Shaffer   | Kimberly | Life Skills Support   | 1                   |   |
| Smith     | Cathy    | Autistic Support      | 1                   |   |
| Sprenkle  | Cheryl   | Behavior Intervention | 1                   |   |
| Stetar    | Marianne | Emotional Support     | 5                   |   |
| Waybright | Bonnie   | Life Skills Support   | 1                   |   |

(6) Recommend approval for the following staff members to work in the Extended School Year program for the summer in the following programs: Autistic Support, Blind/Visually Impaired, Deaf/Hearing Impaired, Instruction in the Home, Life Skills Support, Multidisabilities Support, Occupational/Physical Therapy, and Speech.

| Last Name   | First Name | ESY Position     | Current<br>Position | June/July Rate of<br>Pay | ESY Program       | ESY Supervisor |
|-------------|------------|------------------|---------------------|--------------------------|-------------------|----------------|
| Allen       | Susan      | TA               | TA                  | per diem                 | AS                | Brenda Hartman |
| Anders      | Kelsey     | PCA              | Teacher             | TA/PCA Col A Step 1      | AS                | Brenda Hartman |
| Carroll     | Debra      | Teacher          | Teacher             | per diem                 | AS                | Brenda Hartman |
| Ernst       | Marcie     | PCA              | TA                  | per diem                 | AS                | Brenda Hartman |
| Gibbons     | Melissa    | PCA              | PCA                 | per diem                 | AS                | Brenda Hartman |
| Harman      | Jackie     | TA               | TA                  | per diem                 | AS                | Brenda Hartman |
| Harrier     | Thomas     | PCA              | TA                  | per diem                 | AS                | Brenda Hartman |
| Keller      | Lacy       | Teacher          | Teacher             | per diem                 | AS                | Brenda Hartman |
| Martin      | Debra      | PCA              | PCA                 | per diem                 | AS                | Brenda Hartman |
| Meyer       | Leslie     | Behavior Support | IA                  | per diem                 | AS                | Brenda Hartman |
| Rausch      | Jennifer   | Teacher          | Teacher             | per diem                 | AS                | Brenda Hartman |
| Rinaolo     | Mary       | PCA              | TA                  | per diem                 | AS                | Brenda Hartman |
| Sager       | Elizabeth  | PCA              | PCA                 | per diem                 | AS                | Brenda Hartman |
| Schwartz    | Abby       | Teacher          | Teacher             | per diem                 | AS                | Brenda Hartman |
| Shaffer     | Amber      | PCA              | PCA                 | per diem                 | AS                | Brenda Hartman |
| Struniewski | Jenna      | Teacher          | Teacher             | per diem                 | AS                | Brenda Hartman |
| Sullivan    | Lamanda    | PCA              | TA                  | per diem                 | AS                | Brenda Hartman |
| White       | Amber      | PCA              | PCA                 | per diem                 | AS                | Brenda Hartman |
| Banquer     | Alfred     | Teacher          | ESY Teacher         | LIUEA Col D Step 1       | AS                | Jackie Drooger |
| Benedict    | Alexander  | Teacher          | ESY Teacher         | LIUEA Col D Step 1       | MDS               | Jackie Drooger |
| Benedict    | Haven      | Teacher          | Teacher             | per diem                 | MDS               | Jackie Drooger |
| Bennett     | Pamela     | TA               | TA                  | per diem                 | AS                | Jackie Drooger |
| Connolly    | Casey      | Teacher          | Teacher             | per diem                 | AS                | Jackie Drooger |
| Cramer      | Jennifer   | PCA              | PCA                 | per diem                 | MDS               | Jackie Drooger |
| Cramer      | Sharon     | TA               | PCA                 | per diem                 | LSS               | Jackie Drooger |
| Dean        | Sarah      | School Nurse     | School Nurse        | per diem                 | Special Education | Jackie Drooger |
| Decker      | Ken        | Teacher          | Teacher             | per diem                 | LSS               | Jackie Drooger |
| Demory      | Michele    | Teacher          | Teacher             | per diem                 | AS                | Jackie Drooger |
| Donmoyer    | Jared      | Teacher          | Teacher             | per diem                 | AS                | Jackie Drooger |
| Forsythe    | Pamela     | TA               | TA                  | per diem                 | MDS               | Jackie Drooger |
| Frischkorn  | Eryn       | PCA              | Intervener          | TA/PCA Col A Step 1      | AS                | Jackie Drooger |
| Johns       | Bonnie     | PCA              | PCA                 | per diem                 | MDS               | Jackie Drooger |
| King        | Noelle     | Teacher          | ESY Teacher         | LIUEA Col D Step 1       | MDS               | Jackie Drooger |
| Kline       | Alexandra  | TA               | ESY Assistant       | TA/PCA Col A Step 1      | AS                | Jackie Drooger |
| Knable      | Heather    | PCA              | PCA                 | per diem                 | AS                | Jackie Drooger |
| Krugh       | Tiffany    | PCA              | PCA                 | per diem                 | AS                | Jackie Drooger |
| Mickey      | Melody     | TA               | TA                  | per diem                 | MDS               | Jackie Drooger |
| Ronzo       | Danielle   | TA               | TA                  | per diem                 | AS                | Jackie Drooger |
| Salisbury   | Stephanie  | Teacher          | Teacher             | per diem                 | MDS               | Jackie Drooger |
| Short       | Stephanie  | Teacher          | Teacher             | per diem                 | AS                | Jackie Drooger |
| Small       | Glenda     | PCA              | Intervener          | TA/PCA Col A Step 1      | AS                | Jackie Drooger |
| Stottlemyer | Samantha   | TA               | ТА                  | per diem                 | AS                | Jackie Drooger |

| Cook               | Tamy                   | Speech                                 | Speech  | per diem   | Speech             | Janice Tucker              |
|--------------------|------------------------|--|---|--|--------------------|----------------------------|
| Hess               | Kim                    | Speech                                 | Speech  | per diem   | Speech             | Janice Tucker              |
| Lewskowsky         | Sarah                  | Speech                                 | Speech  | per diem   | Speech             | Janice Tucker              |
| Toerper            | Billie Jean            | Speech                                 | Speech  | per diem   | Speech             | Janice Tucker              |
| Wright             | Austin                 | Speech                                 | Speech  | per diem   | Speech             | Janice Tucker              |
| Young              | Rachel                 | Speech                                 | Speech  | per diem   | Speech             | Janice Tucker              |
| Koons              | Shawnee                | Teacher                                | Itinerant Teacher   | per diem   | LSS/MDS            | Kelly Olewiler             |
| Leonard            | Janice                 | Teacher                                | Teacher   | per diem   | ES                 | Lesli Staley               |
| Bodnari            | Andrea                 | VI Teacher                             | VI Teacher  | per diem   | B/VI               | Romy Norris                |
| Bordner            | Corinne                | PCA                                    | Interpreter   | TA/PCA Col A Step 1  | D/HH               | Romy Norris                |
| Cole               | Cindy                  | Teacher                                | Teacher   | per diem   | B/VI               | Romy Norris                |
| Cutshall           | Tammy                  | PTA                                    | PTA   | per diem   | OT/PT              | Romy Norris                |
| Genoese            | Donna                  | PCA                                    | Intervener  | TA/PCA Col A Step 1  | B/VI               | Romy Norris                |
| Hess               | Karen                  | PCA                                    | Intervener  | TA/PCA Col A Step 1  | B/VI               | -                          |
|                    |                        | Itinerant Teacher                      | Itinerant Teacher   | per diem   | D/HH               | Romy Norris                |
| Johnson            | Kim (Karen)<br>Shannon | PT                                     | PT  | per diem   | OT/PT              | Romy Norris                |
| Kern<br>Kitzmiller |                        | COTA                                   | COTA  |  | OT/PT              | Romy Norris                |
|                    | Jennifer               |  |   | per diem   |                    | Romy Norris                |
| Mamary             | Allison                | PCA                                    | Interpreter   | TA/PCA Col A Step 1  | D/HH<br>DA(I       | Romy Norris                |
| Muniz              | Luz                    | Intervener                             | Intervener  | per diem   | B/VI               | Romy Norris                |
| Robins             | Christie               | OT                                     | OT  | per diem   | OT/PT              | Romy Norris                |
| Sanford            | Aimee                  | Intervener                             | Intervener  | per diem   | B/VI               | Romy Norris                |
| Shipman            | Melinda                | VI Teacher                             | VI Teacher  | per diem   | B/VI               | Romy Norris                |
| Sneidman           | Rebecca                | Itinerant Teacher                      | Itinerant Teacher   | per diem<br>Per diem for PCA   | D/HH               | Romy Norris                |
| Snelbaker          | Tesla                  | Sub - PCA/<br>Intervener<br>Sub - PCA/ | РСА   | subbing /Intervener<br>Col A Step 1 for<br>Intervener subbing<br>Per diem for PCA<br>subbing /Intervener | D/HH               | Romy Norris                |
| Magnar             | Ashlav                 |  | РСА   | Col A Step 1 for   | D/IIII             | Domu Norrio                |
| Wagner<br>Warren   | Ashley<br>Chastity     | Intervener<br>Intervener               | Intervener  | Intervener subbing<br>per diem   | D/HH<br>B/VI       | Romy Norris<br>Romy Norris |
| Weaver             | Paige                  | Teacher                                | ESY Teacher -<br>New Hire for<br>2017-2018<br>School Year | LIUEA Col D Step 1   | B/VI               | Romy Norris                |
| Wingard            | Eileen                 | PT                                     | PT  | per diem   | OT/PT              | Romy Norris                |
| Zoladkiewicz       | Lisa                   | Audiologist                            | Audiologist   | per diem   | D/HH               | Romy Norris                |
| Auchey             | Judy                   | PCA                                    | PCA   | per diem   | LSS/MDS            | Tina Diehl                 |
| Arnold             | Michelle               | Teacher                                | Teacher   | per diem   | LSS/MDS            | Tina Diehl                 |
| Barnhart           | Gina                   | TA                                     | PCA   | per diem   | LSS/MDS            | Tina Diehl                 |
| Berkeley           | Adrienne               | TA                                     | PCA   | per diem   | LSS/MDS<br>LSS/MDS | Tina Diehl                 |
| Campanella         | Sherry                 | TA                                     | PCA   | per diem   | LSS/MDS<br>LSS/MDS | Tina Diehl                 |
| Choiniere          | Katherine              | Teacher                                | Teacher   | per diem   | LSS/MDS<br>LSS/MDS | Tina Diehl                 |
|                    | Julie                  |  |   |  | LSS/MDS<br>LSS/MDS |                            |
| Czap               |                        | Teacher                                | Teacher   | per diem   |                    | Tina Diehl                 |
| Decker             | Ashly                  | TA                                     | TA  | per diem   | LSS/MDS            | Tina Diehl                 |
| Deller             | Jodi                   | TA                                     | TA<br>TA  | per diem   | LSS/MDS            | Tina Diehl                 |
| Dennis             | Sarah                  | TA                                     |   | per diem   | LSS/MDS            | Tina Diehl                 |
| DiCesare           | Rosemary               | TA                                     | Interpreter   | TA/PCA Col A Step 1  | LSS/MDS            | Tina Diehl                 |
| Eberly             | Sandra                 | TA                                     | TA  | per diem   | LSS/MDS            | Tina Diehl                 |
| Elwood             | Cammie                 | Teacher<br>Teacher (In-Home            | Teacher   | per diem   | LSS/MDS            | Tina Diehl                 |
| Evangelisti        | Linda                  | Instruction)                           | Teacher   | per diem   | LSS/MDS            | Tina Diehl                 |
| Flaharty           | Samantha               | PCA                                    | PCA   | per diem   | MDS                | Tina Diehl                 |
| Forry              | Carolyn                | TA                                     | PCA   | per diem   | LSS/MDS            | Tina Diehl                 |
| Gibson             | Angela                 | TA                                     | PCA   | per diem   | LSS/MDS            | Tina Diehl                 |
| Hatcher            | Anna                   | PCA                                    | TA  | per diem   | MDS                | Tina Diehl                 |
| Kurnik             | Debra                  | PCA                                    | PCA   | per diem   | LSS/MDS            | Tina Diehl                 |

| Legore         | Laura     | Teacher          | Teacher       | per diem            | LSS/MDS                    | Tina Diehl     |
|----------------|-----------|------------------|---------------|---------------------|----------------------------|----------------|
| Markle         | Christa   | LPN              | LPN           | per diem            | MDS                        | Tina Diehl     |
| Marsh          | Donna     | Teacher          | Teacher       | per diem            | LSS/MDS                    | Tina Diehl     |
| Mingora        | TA        | TA               | TA            | per diem            | LSS/MDS                    | Tina Diehl     |
| Neff           | Dwayne    | TA               | PCA           | per diem            | LSS/MDS                    | Tina Diehl     |
| Poff           |           | TA               | TA            | per diem            | LSS/MDS                    | Tina Diehl     |
|                | Dena      |                  |               |                     | LSS/MDS<br>LSS/MDS         |                |
| Poff           | Kira      | TA               | TA            | per diem            |                            | Tina Diehl     |
| Quinn          | Erica     | Teacher          | TA            | LIUEA Col D Step 1  | LSS/MDS                    | Tina Diehl     |
| Rider          | Beverly   | TA               | TA            | per diem            | LSS/MDS                    | Tina Diehl     |
| Riding-Queenan | Beverly   | Teacher          | Teacher       | per diem            | LSS/MDS                    | Tina Diehl     |
| Swords         | Amanda    | Teacher          | Teacher       | per diem            | LSS/MDS                    | Tina Diehl     |
| Allen          | Susan     | TA               | TA            | per diem            | AS                         | Brenda Hartman |
| Anders         | Kelsey    | PCA              | Teacher       | TA/PCA Col A Step 1 | AS                         | Brenda Hartman |
| Carroll        | Debra     | Teacher          | Teacher       | per diem            | AS                         | Brenda Hartman |
| Ernst          | Marcie    | PCA              | TA            | per diem            | AS                         | Brenda Hartman |
| Gibbons        | Melissa   | PCA              | PCA           | per diem            | AS                         | Brenda Hartman |
| Harman         | Jackie    | TA               | TA            | per diem            | AS                         | Brenda Hartman |
| Harrier        | Thomas    | PCA              | TA            | per diem            | AS                         | Brenda Hartman |
| Keller         | Lacy      | Teacher          | Teacher       | per diem            | AS                         | Brenda Hartman |
| Martin         | Debra     | PCA              | PCA           | per diem            | AS                         | Brenda Hartman |
| Meyer          | Leslie    | Behavior Support | IA            | per diem            | AS                         | Brenda Hartman |
| Rausch         | Jennifer  | Teacher          | Teacher       | per diem            | AS                         | Brenda Hartman |
| Rinaolo        | Mary      | PCA              | TA            | per diem            | AS                         | Brenda Hartman |
| Sager          | Elizabeth | PCA              | PCA           | per diem            | AS                         | Brenda Hartman |
| Schwartz       | Abby      | Teacher          | Teacher       | per diem            | AS                         | Brenda Hartman |
| Shaffer        | Amber     | PCA              | PCA           | per diem            | AS                         | Brenda Hartman |
|                |           |                  | Teacher       |                     | AS                         |                |
| Struniewski    | Jenna     | Teacher          |               | per diem            |                            | Brenda Hartman |
| Sullivan       | Lamanda   | PCA              | TA            | per diem            | AS                         | Brenda Hartman |
| White          | Amber     | PCA              | PCA           | per diem            | AS                         | Brenda Hartman |
| Banquer        | Alfred    | Teacher          | ESY Teacher   | LIUEA Col D Step 1  | AS                         | Jackie Drooger |
| Benedict       | Alexander | Teacher          | ESY Teacher   | LIUEA Col D Step 1  | MDS                        | Jackie Drooger |
| Benedict       | Haven     | Teacher          | Teacher       | per diem            | MDS                        | Jackie Drooger |
| Bennett        | Pamela    | TA               | TA            | per diem            | AS                         | Jackie Drooger |
| Connolly       | Casey     | Teacher          | Teacher       | per diem            | AS                         | Jackie Drooger |
| Cramer         | Jennifer  | PCA              | PCA           | per diem            | MDS                        | Jackie Drooger |
| Cramer         | Sharon    | TA               | PCA           | per diem            | LSS                        | Jackie Drooger |
| Decker         | Ken       | Teacher          | Teacher       | per diem            | LSS                        | Jackie Drooger |
| Demory         | Michele   | Teacher          | Teacher       | per diem            | AS                         | Jackie Drooger |
| Donmoyer       | Jared     | Teacher          | Teacher       | per diem            | AS                         | Jackie Drooger |
| Forsythe       | Pamela    | TA               | TA            | per diem            | MDS                        | Jackie Drooger |
| Frischkorn     | Eryn      | PCA              | Intervener    | TA/PCA Col A Step 1 | AS                         | Jackie Drooger |
| Johns          | Bonnie    | PCA              | PCA           | per diem            | MDS                        | Jackie Drooger |
| King           | Noelle    | Teacher          | ESY Teacher   | LIUEA Col D Step 1  | MDS                        | Jackie Drooger |
| Kline          | Alexandra | TA               | ESY Assistant | TA/PCA Col A Step 1 | AS                         | Jackie Drooger |
| Knable         | Heather   | PCA              | PCA           | per diem            | AS                         | Jackie Drooger |
| Krugh          | Tiffany   | PCA              | PCA           | per diem            | AS                         | Jackie Drooger |
| Mickey         | Melody    | TA               | TA            | per diem            | MDS                        | Jackie Drooger |
| Ronzo          | Danielle  | TA               | TA            | per diem            | AS                         | Jackie Drooger |
|                | Stephanie | Teacher          | Teacher       | per diem            | MDS                        | Jackie Drooger |
| Salisbury      |           |                  |               |                     |                            | 3              |
| Short          | Stephanie | Teacher          | Teacher       | per diem            | AS                         | Jackie Drooger |
| Small          | Glenda    | PCA              | Intervener    | TA/PCA Col A Step 1 | AS                         | Jackie Drooger |
| Stottlemyer    | Samantha  | TA               | TA            | per diem            | AS                         | Jackie Drooger |
| Cook           | Tamy      | Speech           | Speech        | per diem            | Speech-<br>Franklin County | Janice Tucker  |
| Hess           | Kim       | Speech           | Speech        | per diem            | Speech-<br>Adams County    | Janice Tucker  |
| Lewskowsky     | Sarah     | Speech           | Speech        | per diem            | Speech-<br>York County     | Janice Tucker  |

|            |             |                   |                   |                     | Speech-     |                |
|------------|-------------|-------------------|-------------------|---------------------|-------------|----------------|
| Toerper    | Billie Jean | Speech            | Speech            | per diem            | York County | Janice Tucker  |
| •          |             |                   |                   |                     | Speech-     |                |
| Wright     | Austin      | Speech            | Speech            | per diem            | York County | Janice Tucker  |
|            |             |                   |                   |                     | Speech-     |                |
| Young      | Rachel      | Speech            | Speech            | per diem            | York County | Janice Tucker  |
| Koons      | Shawnee     | Teacher           | Itinerant Teacher | per diem            | LSS/MDS     | Kelly Olewiler |
| Leonard    | Janice      | Teacher           | Teacher           | per diem            | ES          | Lesli Staley   |
| Bodnari    | Andrea      | VI Teacher        | VI Teacher        | per diem            | B/VI        | Romy Norris    |
| Bordner    | Corinne     | PCA               | Interpreter       | TA/PCA Col A Step 1 | D/HH        | Romy Norris    |
| Cole       | Cindy       | Teacher           | Teacher           | per diem            | B/VI        | Romy Norris    |
| Cutshall   | Tammy       | PTA               | PTA               | per diem            | OT/PT       | Romy Norris    |
| Genoese    | Donna       | PCA               | Intervener        | TA/PCA Col A Step 1 | B/VI        | Romy Norris    |
| Hess       | Karen       | PCA               | Intervener        | TA/PCA Col A Step 1 | B/VI        | Romy Norris    |
| Johnson    | Kim (Karen) | Itinerant Teacher | Itinerant Teacher | per diem            | D/HH        | Romy Norris    |
| Kern       | Shannon     | PT                | PT                | per diem            | OT/PT       | Romy Norris    |
| Kitzmiller | Jennifer    | COTA              | COTA              | per diem            | OT/PT       | Romy Norris    |
| Mamary     | Allison     | PCA               | Interpreter       | TA/PCA Col A Step 1 | D/HH        | Romy Norris    |
| Muniz      | Luz         | Intervener        | Intervener        | per diem            | B/VI        | Romy Norris    |
| Robins     | Christie    | OT                | OT                | per diem            | OT/PT       | Romy Norris    |
| Sanford    | Aimee       | Intervener        | Intervener        | per diem            | B/VI        | Romy Norris    |

## 2. Business Actions

#### a. Treasurer's Report

<u>Recommendation</u>: Motion to accept the Treasurer's Report of April 30, 2017, showing cash on hand of \$20,396.993.

b. Check Register of Payments

Recommendation: Motion to approve payments through May 24, 2017, totaling \$11,287,662.31.

| Payroll 4/30/17        | \$ 2,962,791.13        |
|------------------------|------------------------|
| Payroll 5/15/17        | \$ <u>4,909,878.21</u> |
| Total Payroll          | \$ 7,872,669.34        |
| Total Accounts Payable | \$ <u>3,414,992.97</u> |
| Total Payments         | \$ 11,287,662.31       |

#### c. Budget Transfers

Recommendation: Motion to approve Budget Transfers from April 20, 2017 through May 24, 2017.

## 3. Job Description for Review

<u>Background</u>: The job descriptions below are presented for review. These are new job descriptions due to restructuring within the divisions; however they are not new/additional positions.

Title III and ESL Staff Developer (new) Program Specialist – Educational Technology (new)

Recommendation: No action required at this time.

#### 4. Board Policies for Adoption

Background: The following new policies are presented for adoption.

304.1 - Nepotism 309.1 – Transfer Between Entities

Recommendation: Motion to adopt policies 304.1 and 309.1.

## G. New Business:

#### 1. Early Intervention Assurance

<u>Background</u>: As a Mutually Agreed Upon Written Agreement (MAWA) provider of Early Intervention services, the LIU must provide a written assurance to the Pennsylvania Department of Education for the operation of Special Education Services and Programs.

<u>Recommendation</u>: Motion to approve the Early Intervention Assurance for the Operation of Special Education Services and Programs for 2017-2018.

#### 2. Addendum to Extend Source4Teachers Agreement

<u>Background</u>: The LIU wishes to extend the agreement with Source4Teachers through June 30, 2021 and revise the pricing plan. A First Addendum to Extend Agreement is provided for review and adoption, as well as an Addendum A, Pricing Plan.

<u>Recommendation</u>: Motion to adopt the First Addendum to Extend Agreement with Source4Teachers, and to adopt Addendum A Pricing Plan.

## 3. Appointment of Local Auditor

<u>Background</u>: A proposal was received from Smith Elliott Kearns & Company LLC and compared to audit costs of four other intermediate units. A copy of that survey is attached. Based on the results, the Administration recommends approval of the proposal submitted by SEK (also attached), which includes a handwritten revision on page 8.

<u>Recommendation</u>: Motion to retain Smith Elliott Kearns & Company, LLC for auditing services for three years at the fee of \$45,400 / \$43,050 / \$44,000 for the LIU's single audit and a price of \$3,675 / \$3,750 / \$3,825 for the transportation audit.

## 4. Transportation Budget Resolution

<u>Background</u>: The Administration recommends approval of a resolution authorizing Transportation budget expenditures for the 2016-2017 fiscal year.

<u>Recommendation</u>: Motion to adopt resolution authorizing Transportation budget expenditures for the 2016-2017 fiscal year, and certifying that such expenditures were in accordance with the School Laws of Pennsylvania and budget controls of the Pennsylvania Department of Education.

# 5. Election of Officers to serve July 1, 2017 through June 30, 2018

<u>Background</u>: The Nominating Committee gathered nominations for the positions of Board President, Vice President, and Treasurer. Elections will be held with nominations accepted from the floor. Where there is more than one nominee, elections will be held per Board policy.

# 6. Appointment of Board Secretary – Tim A. Stanton, Director of Finance

<u>Background</u>: The Nominating Committee recommends that the position of Board Secretary be filled by Tim A. Stanton, LIU Director of Finance.

<u>Recommendation</u>: Motion to appoint Tim A. Stanton to the position of Board Secretary for a term beginning on July 1, 2017 and ending on June 30, 2018.

H. President's Report

# I. Executive Director's and Assistant Executive Director's Reports

- J. Cabinet Reports
- K. Adjournment

Next Meeting: June 27, 2017