

**Lincoln Intermediate Unit 12
Board of Directors Meeting
March 1, 2016**

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Recognition of Visitors and Public Comment: Douglas White, Board President

E. Presentation: Special Education Fair Share and Budget/Schedule A Review – Dr. Bettie Bertram and Letty Groft

F. Approval of Minutes of February 2, 2016

G. Consent Agenda

Background: The following Consent Agenda items are presented for approval.

Recommendation: Motion to approve the Consent Agenda.

1. Personnel Actions

a. Resignations/Retirements/Terminations

Resignations and retirements per the reasons indicated and effective dates noted:

Last Name	First Name	Position	Program	Term Date	Reason
Berger	Diane	Teacher Assistant	Autistic Support	02/15/2016	Terminated
Brown	Theodore	Driver	Transportation	02/11/2016	Retirement
Fenstermacher	Elyse	Speech Therapist	Speech/Language	03/03/2016	Resignation
Harnish	Georgia	Teacher Assistant	Autistic Support	02/15/2016	Terminated
Hatcher	Barbara	Itinerant Teacher	Visually Impaired	02/15/2016	Terminated
Herring	Patricia	Personal Care Assistant	District Contract	04/01/2016	Retirement
Jackson	Tavon	Personal Care Assistant	Life Skills Support	02/12/2016	Resignation
Kuhn	Robert	Courier	Business Services	05/05/2016	Retirement
Lowe	Lorie	Migrant Teacher	Migrant	01/22/2016	Did Not Return Summer 2015
Malone	Ruth	Driver	Transportation	02/12/2016	Terminated
McFall	Barbara	Teacher Assistant	Autistic Support	02/02/2016	Retirement
Myers	Jean	Driver	Transportation	03/01/2016	Resignation
O'Neill	Patrick	Psychologist	Pupil Personnel Services	02/15/2016	Terminated
Ruiz	Laura	Migrant Teacher	Migrant	01/22/2016	Did Not Return Summer 2015
Smith	Barbara	Speech Therapist	Speech/Language	02/26/2016	Resignation
Wecker	Linda	Teacher Assistant	Multi-Disabilities Support	02/12/2016	Retirement
Wetzel	Justine	Instructional Coordinator	Migrant	01/22/2016	Did Not Return Summer 2015

b. Nominations

New hires as per the effective dates and rates noted:

(1) Professional Staff (Pending receipt of all required paperwork.)

Last Name	First Name	Position	Program	Orientation or Hire Date	Rate	Category Step/Scale	Work Calendar
Hagenberger	Sharon	Adult Education Supervisor	Adult Education	04/01/2016	\$84,000.00	ACT 93	260 Days

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Magalski	Lauren	Speech Therapist	Speech/Language	03/02/2016	\$48,636.00	F-1	188 Days
Maresca	Justine	Teacher	Emotional Support	03/02/2016	\$43,355.00	D-1	188 Days

(2) **Non Certificated Staff** (Pending receipt of all required paperwork.)

Last Name	First Name	Position	Program	Orientation or Hire Date	Rate	Category Step/Scale	Work Calendar
Hoffman	Katelyn	Teacher Assistant	Autistic Support	03/16/2016	\$12.42	TA/PCA/BA G-1	188 Days
Kesselak	Kacie	Teacher Assistant	Autistic Support	03/02/2016	\$12.42	TA/PCA/BA G-1	188 Days
Phillips	Shirley	Personal Care Assistant	Learning Support	03/16/2016	\$12.08	TA/PCA/BA A-1	Temporary
Sanchez	Korri	Floating Teacher Assistant	Special Education	03/02/2016	\$12.42	TA/PCA/BA G-1	188 Days
Taylor	Louis	Help Desk Representative	Educational Technology	02/24/2016	\$12.61	TECH-TECHNICIAN B A-1	Temporary

c. Miscellaneous

(1) **Additional Service Agreements**

Personnel to provide services for students at the appropriate hourly/daily rate:

Last Name	First Name	Position	School District	Dates
Bennett	Kathy	Interpreter	Conewago Valley School District	March – May 2016
Bordner	Corinne	Interpreter	Conewago Valley School District	March – May 2016
Chmielewski	Tanya	Interpreter	Conewago Valley School District	March – May 2016
Farver	Dawn	Interpreter	Conewago Valley School District	March – May 2016
Greer	Heather	Teacher	Dallastown Area School District	January 20, 2016 – February 17, 2016
Hockensmith	Kim	Interpreter	Conewago Valley School District	March – May 2016
Holmes	Rebecca	Interpreter	Conewago Valley School District	March – May 2016
Mamary	Allison	Interpreter	Conewago Valley School District	March – May 2016
Sterner	Marilyn	Interpreter	Conewago Valley School District	March – May 2016

(2) **Change in Employment Status**

Recommend approval to change the employment status of the following:

Last Name	First Name	Position	Program	Rate	Category Step/Scale	Effective	From	To	Reason
Confer	Tina	Teacher Assistant	Autistic Support	\$12.98	ESPA TA/PCA/BA B-3	03/02/2016	ESY	Autistic Support	Accepted Full Time Position
DE87748		Student Worker	Youth Employment	\$8.75	N/A	--	\$7.25	\$8.75	Correction in Rate of Pay
Hare	Deborah	ESL Teacher	English as a Second Language	N/A	N/A	02/19/2016	ESL Teacher/Instructor In Home	ESL Teacher	Instruction In Home Ended
Menges	Lisa	Director	Act 89 – Auxiliary Services for Nonpublic Schools	N/A	N/A	03/08/2016	Interim Director	Director	Promotion
Messett	Lisa	Instruction In Home Teacher	Multi-Disabilities Support	N/A	N/A	02/22/2016	N/A	N/A	Additional Responsibilities

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Rohrer	Heather	Counselor	Act 89	N/A	N/A	02/18/2016	14 ½ Hours/Week	21 Hours/Week	Increase in Hours Worked
Ronzo	Danielle	Teacher Assistant	Autistic Support	\$13.02	ESPA TA/PCA/BA A-5	03/02/2016	ESY	Autistic Support	Accepted Full Time Position

(3) Recommend approval for the following Student Workers with the Life Skills Support program:

ID#	Location	Rate of Pay
OC39675	Franklin Learning Center	\$7.25
OR88287	Franklin Learning Center	\$7.25

2. Business Actions

a. Treasurer's Report

Recommendation: Motion to accept the Treasurer's Report of January 31, 2016, showing cash on hand of \$27,579,622.02.

b. Check Register of Payments

Recommendation: Motion to approve payments through February 17, 2016, totaling \$14,178,803.97.

Payroll 1/30/16	\$ 2,094,374.30
Payroll 2/15/16	\$ <u>4,597,617.84</u>
Total Payroll	\$ 6,691,992.14
Total Accounts Payable	\$ <u>7,486,811.83</u>
Total Payments	\$ 14,178,803.97

3. Request to Conduct Research

Background: Brenda Robertson, a Wilkes University graduate student, requests permission to conduct a research study on Early Childhood Special Education Itinerant Teacher Perceptions of the Influence of Leader Behavior on Morale through interviews with early childhood special education itinerant teachers. Participation would be voluntary; activities would be conducted over a three-month period; and all confidential information would remain confidential.

Recommendation: Motion to grant approval for Brenda Robertson, a graduate student of Wilkes University, to conduct voluntary research with Early Childhood Special Education Itinerant Teachers regarding their perceptions of the influence of Leader Behavior on Morale.

H. New Business

I. President's Report

J. Executive Director's and Assistant Executive Director's Reports

K. Cabinet Reports

L. Adjournment