Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 096-0434)
Northbrook School District No. 27 for School Year 2024-25

Position	Years of Experience in Administration	Degree Status	Base Salary	Pension Contribution	Health Insurance	Life Insurance	Other Forms of Compensation
Superintendent of Schools	24	Ph.D.	$ 259,000	$ 13,241	$ 38,513	$ 840	Deferred Compensation - $12,000 annual Mobile Phone - $63 per month Travel Allowance - $6,500 annual
Director of Human Resources	13	Ed.D.	$ 174,100	$ 18,328	$ 38,513	$ 539	Mobile Phone - $63 per month Travel Allowance - $1,800 annual
Assistant Superintendent for Finance & Operations	30	Ed.D.	$ 222,455	$ 23,419	$ 22,590	$ 689	Mobile Phone - $63 per month Travel Allowance - $1,800 annual
Assistant Superintendent for Curriculum, Instruction & Assessment	17	Ed.D.	$ 204,592	$ 21,538	$ 38,513	$ 634	Mobile Phone - $63 per month Travel Allowance - $1,800 annual
Director of Special Education	18	M.Ed.	$ 160,030	$ 16,847	$ 38,513	$ 496	Mobile Phone - $63 per month Travel Allowance - $3,000 annual
Director of Technology	12	M.Ed.	$ 152,100	$ 16,012	$ 38,513	$ 471	Mobile Phone - $63 per month Travel Allowance - $3,000 annual
Wood Oaks - Principal	19	M.Ed.	$ 151,741	$ 15,974	$ 22,590	$ 470	Mobile Phone - $63 per month Travel Allowance - $500 annual
Wood Oaks - Assistant Principal	14	M.Ed.	$ 110,900	$ 11,675	$ 38,513	$ 344	Mobile Phone - $63 per month Travel Allowance - $500 annual
Shabonee - Principal	14	Ed.D.	$ 152,830	$ 16,089	$ 38,513	$ 474	Mobile Phone - $63 per month Travel Allowance - $500 annual
Hickory Point - Principal	22	Ed.D.	$ 176,980	$ 18,632	$ 38,513	$ 549	Mobile Phone - $63 per month Travel Allowance - $500 annual

Footnotes:
Sick Days - Unused sick days are not paid out to the employee; unused sick days are reported to the pension system upon termination of employment.

Vacation Days - Unused vacation days are only paid out to the employee upon termination of employment up to a cap of 20 days.