

SANTA PAULA UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2024-2025

STEP	BA+15	BA+30	BA+45 OR MA	BA+60 OR MA+15	BA+75 OR MA+30
	I	II	III	IV	V
1	\$66,613	\$67,544	\$68,609	\$70,602	\$75,085
2	\$66,613	\$67,544	\$68,609	\$70,602	\$75,085
3	\$68,285	\$69,972	\$72,428	\$77,175	\$81,696
4	\$68,285	\$69,972	\$72,428	\$77,175	\$81,696
5	\$69,798	\$74,425	\$79,052	\$83,672	\$88,288
6	\$69,798	\$74,425	\$79,052	\$83,672	\$88,288
7	\$76,409	\$81,042	\$85,647	\$90,273	\$94,894
8	\$76,409	\$81,042	\$85,647	\$90,273	\$94,894
9	\$83,019	\$87,631	\$92,262	\$98,639	\$103,277
10	\$83,019	\$87,631	\$92,262	\$98,639	\$103,277
11				\$105,498	\$110,460
12				\$109,823	\$114,900

THIS SCHEDULE IS FOR 192 DAY WORK YEAR AND IS EFFECTIVE:
July 1, 2024

Longevity at the beginning of the 12th year:	4.0%
15th year:	5.5%
18th year:	7.0%
21st year:	8.5%
24th year:	10.0%
27th year:	11.5%
30th year:	13.0%
33rd year:	14.5%
36th year:	16.0%

Experience: Maximum of ten (10) years of verified experience given;
Maximum of five (5) years of verified military service given.

Advanced Degrees: With Earned Master's Degree \$1,000 Additional
With Earned Doctorate Degree 2.5%

Hourly Rate (1/6th Step1 Column 1): \$57.82

Reflects 0.856% increase effective 7/1/2024
Board Approval Date: