

SANTA PAULA UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2024-2025

STEP	BA+15	BA+30	BA+45 OR MA	BA+60 OR MA+15	BA+75 OR MA+30
	I	II	III	IV	V
1	\$64,531	\$65,433	\$66,465	\$68,396	\$72,739
2	\$64,531	\$65,433	\$66,465	\$68,396	\$72,739
3	\$66,151	\$67,786	\$70,165	\$74,764	\$79,143
4	\$66,151	\$67,786	\$70,165	\$74,764	\$79,143
5	\$67,617	\$72,099	\$76,582	\$81,057	\$85,529
6	\$67,617	\$72,099	\$76,582	\$81,057	\$85,529
7	\$74,021	\$78,509	\$82,970	\$87,452	\$91,929
8	\$74,021	\$78,509	\$82,970	\$87,452	\$91,929
9	\$80,425	\$84,893	\$89,378	\$95,556	\$100,049
10	\$80,425	\$84,893	\$89,378	\$95,556	\$100,049
11				\$102,201	\$107,008
12				\$106,391	\$111,310

THIS SCHEDULE IS FOR 186 DAY WORK YEAR AND IS EFFECTIVE:
July 1, 2024

Longevity at the beginning of the 12th year:	4.0%
15th year:	5.5%
18th year:	7.0%
21st year:	8.5%
24th year:	10.0%
27th year:	11.5%
30th year:	13.0%
33rd year:	14.5%
36th year:	16.0%

Experience: Maximum of ten (10) years of verified experience given;
Maximum of five (5) years of verified military service given.

Advanced Degrees: With Earned Master's Degree \$1,000 Additional
With Earned Doctorate Degree 2.5%

Hourly Rate (1/6th Step1 Column 1): \$57.82

Reflects 0.856% increase effective 7/1/2024
Board Approval Date: