

**APPENDIX A  
DOCUMENT SERVICES EMPLOYEES  
SALARY SCHEDULES  
August 1, 2023 - July 31, 2024**

**PRESS OPERATOR I  
DIGITAL DOCUMENT OPERATOR I**

STEP	AMOUNT
1	\$36,705
2	\$37,622
3	\$38,563
4	\$39,527
5	\$40,515
6	\$41,528
7	\$42,566
8	\$43,631
9	\$44,720
10	\$45,839
11	\$46,985
12	\$48,160
13	\$49,364
14	\$50,598
15	\$51,863

**FINISHING/DISTRIBUTION  
OPERATOR I**

STEP	AMOUNT
1	\$33,582
2	\$34,422
3	\$35,282
4	\$36,164
5	\$37,069
6	\$37,995
7	\$38,945
8	\$39,919
9	\$40,917
10	\$41,940
11	\$42,988
12	\$44,063
13	\$45,164
14	\$46,293
15	\$47,451

**LONGEVITY**

15-19 Years	\$350
20-24 Years	\$600
25+ Years	\$850