

# Human RESOURCES



## Employee Recruitment and Hiring

RSD is committed to attracting and retaining competent and qualified **management, teaching, and support staff.**

New staff members attend **New Employee Orientation.**



## Professional Development

Staff members participate in **mandated and optional professional development** training opportunities throughout the school year.

**Classified Professional Development Program** implemented to offer additional classified staff training opportunities.

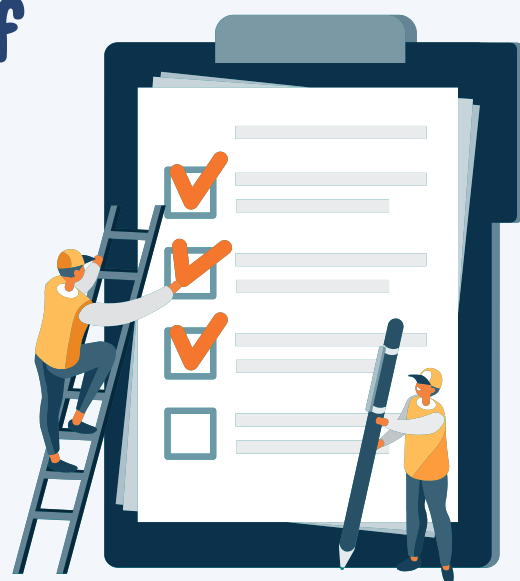
**Induction Program** focused on extensive support and mentoring to new teachers in their first and second year of teaching.



## Support and Evaluation of District Employees

Evaluations are conducted to assess probationary and permanent staff members' performance, review goals, and offer critical feedback to maintain **employee accountability.**

Human Resources Department oversees the **Employee of the Year Program.**



## Community and Staff Support

The Human Resources Department supports community and staff needs by **meeting with community members, parents/guardians, and staff members regarding concerns**, managing formal and informal **complaints**, supporting employees during **leaves of absence**, and **collaborating with Romoland Teachers Association (RTA) and California School Employees Association (CSEA)**

