

Work-Related Injuries

The Governing Board desires to provide its employees with insurance and workers' compensation benefits in accordance with law. The Superintendent or designee shall develop an efficient claims handling process in order to reduce costs and facilitate employee recovery.

(cf. [3320](#) - Claims and Actions Against the District)

(cf. [4032](#) - Reasonable Accommodation)

(cf. [4113.4/4213.4/4313.4](#) - Temporary Modified/Light-Duty Assignment)

(cf. [4154/4254/4354](#) - Health and Welfare Benefits)

(cf. [4157/4257/4357](#) - Employee Safety)

(cf. [4157.2/4257.2/4357.2](#) - Ergonomics)

(cf. [4161.11/4361.11](#) - Industrial Accident/Illness Leave)

(cf. [4261.11](#) - Industrial Accident/Illness Leave)

An employee shall report any work-related injury or illness to his/her supervisor as soon as practicable. Upon learning of an injury, a supervisor shall promptly report the incident to the Superintendent or designee and the insurance carrier as appropriate.

The Superintendent or designee shall ensure that every new employee is notified of his/her right to receive workers' compensation if injured at work and that injured employees are given notice of rights in accordance with law.

The Superintendent or designee shall ensure that notifications regarding workers' compensation are posted in accordance with law.

Legal Reference:

EDUCATION CODE

[44984](#) Industrial accident and illness leaves, certificated employees

[45192](#) Industrial accident and illness leaves, classified employees

LABOR CODE

[3200-4855](#) Workers' compensation, especially:

[3550-3553](#) Employee notice

[3600-3605](#) Conditions of liability

[3760](#) Report of injury to insurer

[4600](#) Provision of medical and hospital treatment by employer

[4906](#) Disclosures and statements

[5400-5413](#) Notice of injury or death

[6409.1](#) Reports

CODE OF REGULATIONS, TITLE 8

[15596](#) Notice of employee rights

Management Resources:

WEB SITES

California Department of Industrial Relations: <http://www.dir.ca.gov>

Policy ROMOLAND SCHOOL DISTRICT

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