



# INSTRUCTIONAL COACH PERFORMANCE EVALUATION

(Assessment by observation, documentation and/or conferences)

Employee Name:

Work Site:

Position:

Status:

Use the Standards for Professional Learning as a reference for each element listed.

### Standards for Professional Learning:

- 1: Does not meet standard
- 2: Partially meets standard
- 3: Meets standard

STANDARD 1	LEADERS IP	LEVEL
<b>ELEMENTS</b>	1.1 Develop capacity for learning. 1.2 Advocate for professional learning. 1.3 Create support systems and structures.	

**SUMMARY:**

STANDARD 2	LEARNING COMMUNITIES	LEVEL
ELEMENTS	2.1 Engage in continuous improvements. 2.2 Develop collective responsibility 2.3 Create alignment and accountability	

**SUMMARY:**

STANDARD 3	RESOURCES	LEVEL
ELEMENTS	3.1 Prioritize human, fiscal, material, technology, and time resources. 3.2 Monitors resources 3.3 Coordinate resources	

**SUMMARY:**

STANDARD 4	DATA	LEVEL
ELEMENTS	4.1 Analyze student, educator, and system data 4.2 Assess progress 4.3 Evaluate Professional learning	

**SUMMARY:**

STANDARD 5	LEARNING DESIGNS	LEVEL
ELEMENTS	5.1 Apply learning theories, research and models 5.2 Select learning designs 5.3 Promote active engagement	

**SUMMARY:**

STANDARD 6	IMPLEMENTATION	LEVEL
ELEMENTS	6.1 Apply change research 6.2 Sustain implementation. 6.3 Provide constructive feedback 6.4 Modeling; Co-teaching lessons 6.5 Engaging in coaching cycles	

**SUMMARY:**

STANDARD 7	OUTCOMES	LEVEL
ELEMENTS	7.1 Meet performance standards 7.2 Address learning outcomes 7.3 Build coherence.	

**SUMMARY:**

*If the majority of the first five standards are scored at any one level, 1, 2, or 3; then that is the level for the overall evaluation. If there is no score that is a majority for the five standards, then the overall evaluation level will be scored "2."*

**OVERALL EVALUATION**

Next Anticipated Evaluation

<input type="checkbox"/> <b>Does not meet standards</b> ➤ <b>Required P.A.R. referral for tenured teacher</b> ➤ <b>Required to repeat evaluation process next year</b>	<input type="checkbox"/> <b>Partially meets standards</b>	<input type="checkbox"/> <b>Meets standards</b> ➤ <b>Probationary 1 required to repeat evaluation process next year</b>
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**EVALUATOR COMMENTS/RECOMMENDATION/COMMENDATIONS:**

Evaluator Name:

Evaluator Signature:

Date:

Evaluatee Signature:

Evaluatee Signature:

Date:

This report has been discussed with me in conference with the evaluator and I have received a copy of this evaluation form. An opportunity has been extended to me to attach comments concerning this evaluation. Employees' signature does not indicate agreement or disagreement with the evaluation.