



## PROFESSIONAL GROWTH PLAN (PGP) TEMPLATE FOR CERTIFICATE RENEWAL

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| <b>First Name:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Last Name:</b>                                         |                                                             |
| <b>Certificate Number or Birthdate:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                           |                                                             |
| <b>Certificates Held:</b><br>(residency certificates do not need to be listed)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                           |                                                             |
| <input type="checkbox"/> Professional Teacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> Continuing Teacher               | <input type="checkbox"/> Initial Program Administrator      |
| <input type="checkbox"/> Professional Principal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Continuing Principal             | <input type="checkbox"/> Initial School Counselor           |
| <input type="checkbox"/> Professional Program Administrator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <input type="checkbox"/> Continuing Program Administrator | <input type="checkbox"/> Initial School Psychologist        |
| <input type="checkbox"/> Professional School Counselor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <input type="checkbox"/> Continuing School Counselor      | <input type="checkbox"/> Initial Superintendent             |
| <input type="checkbox"/> Professional School Psychologist                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> Continuing School Psychologist   | <input type="checkbox"/> Initial Occupational Therapist     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Continuing Superintendent        | <input type="checkbox"/> School Physical Therapist          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Continuing CTE Teacher           | <input type="checkbox"/> School Nurse                       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                           | <input type="checkbox"/> School Speech-Language Pathologist |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                           | <input type="checkbox"/> School Social Worker               |
| <b>District/Agency:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Academic Year</b> (use 1 form each year):              |                                                             |
| <p>Describe your selected professional growth areas of focus, as well as information from your self-assessments that supports your selections. If holding multiple certificates, please indicate the Role for the Goal aligned with the Standard and Criteria/Strand. Please note the legislatively mandated certificate renewal requirements below.</p> <ul style="list-style-type: none"><li>• STEM renewal requirement: All elementary education, middle level math / science, and secondary math / sciences / technology and career and technical education teachers must demonstrate completion of at least one goal from an annual PGP with a specific focus on the integration of STEM instruction out of the four annual required PGPs. (RCW 28A.410.2212, WAC 181-79A-251). Applications for certificate renewal dated September 1, 2018 and beyond must document completion of this requirement.</li><li>• TPEP renewal requirement: All teachers, principals, program administrators, and superintendents with continuing or professional certificates must document completion of at least one goal from an annual PGP related to knowledge and competency of the teacher and principal evaluation criteria or system (RCW 28A.410.278). Applications for certificate renewal dated September 1, 2018 and beyond must document completion of this requirement.</li><li>• Suicide prevention training requirement: Beginning July 1, 2015, all continuing and professional certificates for the following educational staff associates (school nurses, school social workers, school psychologists, school counselors) will include a requirement for suicide prevention training for renewal per (RCW 28A.410.226).</li></ul> |                                                           |                                                             |

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| <b>Professional Growth Goals</b><br>Based on your self-assessment, identify areas of focus that will lead to your professional growth.                                                                                  | <b>Rationale</b><br>What will you and/or your students be able to do as a result of your professional growth that you and/or they are not able to do now?                                                                             | <b>Standards-based Benchmarks</b><br>For initial, continuing, and professional level certificates, focus on the "career" level benchmarks listed at<br><a href="http://program.pesb.wa.gov/professional-growth-plan-pgp-t/career-level-standards-for-pgps">http://program.pesb.wa.gov/professional-growth-plan-pgp-t/career-level-standards-for-pgps</a> |
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| <b>Activities</b><br>What specific growth activities will you engage in to obtain the identified new learning? The activities should focus on both the content knowledge you acquire as well as the skills you develop. | <b>Proposed Evidence</b><br>Briefly describe the evidence that you will collect. Evidence may include areas beyond test scores such as attendance rates, discipline referrals, programs implemented, and other student or adult data. |                                                                                                                                                                                                                                                                                                                                                          |
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| Describe the evidence that you have collected. Provide evidence and documentation for the supervisor or certificated colleague to review.                                                                               |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                          |
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| Describe your learning and outcomes from the PGP activities. Based on this learning, what are some next steps that might guide future professional growth?                                                              |                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                          |
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I declare under penalty of perjury under the laws of the State of Washington that I have completed the professional growth plan and submitted evidence to that effect. The intentional misrepresentation of a material fact in this form subjects the certificate holder to revocation of his/her certificate pursuant to chapter 181-86 WAC.

\_\_\_\_\_  
Educator Signature (required)      Print Name      Date: \_\_\_\_\_

I declare under penalty of perjury under the laws of the State of Washington that I have reviewed the professional growth plan and evidence to that effect. The intentional misrepresentation of a material fact in this form subjects the certificate holder to revocation of his/her certificate pursuant to chapter 181-86 WAC.

\_\_\_\_\_  
Supervisor/Colleague Signature      Print Name      Date: \_\_\_\_\_