



EQUITY TEAM MEETING

Reunión del equipo de equidad

January 6, 2022

Lakewood High School | 4:15–5:45 p.m.

Welcome and Introductions



Please introduce yourself to the group

- Name
- Preferred pronouns (i.e. he/she/they) and racial, cultural or ethnic identification—whatever you are comfortable with
- Relationship to the school district

And now introducing...

Jennifer Wiley– Founder and Principal of Developing Democracy

<https://www.developingdemocracy.org/about>

Jennifer has been consulting with and supporting the professional learning of our administrative team for the past year. She has been an invaluable resource to us, bringing compassion, kindness and high level expertise to our learning and organizational change efforts.



Capacities for Courageous Conversations

- **Experience Discomfort**
- **Take Risks**
- **Stay Engaged**
- **Listen for Understanding**
- **Speak Your Truth**
- **Expect and Accept Non-Closure**
- **No Fixing**



Check-in



What has brought you joy recently? (Partner sharing)

Conceptual Review and Follow-up

What can we say about the following concepts? Why are they important?

Bridging (long and short)

Breaking (soft and hard)

“We” (Who constitutes the “we”?)

Belonging

Inclusion (How does it differ from belonging?)

Capacities for Courageous Conversations



Bridging and Belonging: Imagining a Future

- What do we imagine or hope might outcomes from bridging conversations between students, staff and parents/community members?



Proposed Discussions at Next Meeting

Discusiones propuestas en la próxima reunión

- The importance of building trust and its connection to bridging
- What is equity? In what ways might pursuing equity challenge our district and community?



Thank you!
¡Gracias!