

Equity Team Meeting

January 12, 2023

Lakewood High School Staff Lounge

Present Ryan Brown, Scott Peacock, Alec Clark, Joey Wasson, Charlotte Stich, Sara Letellier, Amanda Cote, Bryan Toutant, Amie Verellen-Grubbs, Jennifer Wiley

Check-in

Belonging Community Forum- January 31, 2023

- What is the purpose of the forum?
 - Our first step in following up
 - Transparency
 - Share back out
 - Make meaning from what was shared
 - Share attributes of the Equity Team
 - Expanding our reach
 - Priorities from the constituents
 - Make sure to have multiple avenues of communication to hear all voices
 - Build bridges and build trust
 - Accessible to all- interpreters
 - Reflection on results from people with other lens' than just our team
 - Enhance the information from the ThoughtExchange
 - Aspirational
- Invitation (Handout)
 - Three questions to inform the content of the evening
 - What do the responses suggest is most important for belonging?
 - What experiences have you had that align with or are different than these themes?
 - Where do we see opportunities for growth?
 - Intended to be progressive
 - Reflection and discussion on the three questions
- The Forum
 - The evening should answer the initial question, "What does it look like, sound like and feel like for you to experience belonging in a school community?"
 - Need to consider the time

- Need to acknowledge there is no end, but also give the acknowledgement of what is next
- People who give their time, want to leave with some sort of tangible
- Address the fact that this is about building a culture and process- no pre-determined outcomes
- Frame the evening, commitments we are asking them to come with, and that the process is a big part of the outcomes
- The design of the evening is critical to the culture of the evening and the flow of the progression through the evening
- We should collect demographic data that we did on the ThoughtExchange so we know who we need to engage in a different manner
- Food and Refreshments
 - Pie
 - Coffee
- Items for environment
 - Fidget toys
 - Pencils, pens, crayons
 - Flowers
 - Tablecloths
 - Slideshow of kids scrolling throughout the process
 - Jazz Band to play at the beginning
- Some sort of activity that builds community
 - I.e. hands or hand chain
 - [Need to order hands on Amazon](#)

World Café (Handout)

Refer to “World Café Conversations At A Glance” in handout

Format

- Round tables with about five people, rounds of conversation, Tablecloths people can write on
- A recorder
- After 20 minutes on the first question/conversation, one person stays at the table (table host) and everyone else moves to another table- any table they would like- and start over on that question
- Table Hosts- NOT admin.....high school kids

ThoughtExchange (Handout)

Different ways we might want to share the data at the Forum (Pros/Cons of each)

- Word Cloud
- Ranking of ideas
- Frequency of thoughts
- Graphs
- Themes with highest rated comments from each theme
- Make sure to be explicit where the information came from