

Equity Team Meeting

October 27, 2022

Lakewood High School Faculty Room

Present: Scott Peacock, Ryan Brown, Sukhwinder Sidhu, Charlotte Stitch, Amanda Cote, Bryan Toutant, Jennifer Wiley, Michele Cotrell, Bill Landry, Nancy Esquivel

Welcome and Check-in:

Partner walk and talk about a time when you someone helped you to feel deeply listened to and made serving you their main priority.

ThoughtExchange/Belonging Prompt:

- Team completed pilot of the ThoughtExchange Belonging prompt, if we had already not completed.
- Building on the Belonging Prompt from last year (we had viewed the student responses in this group)
- Moved forward doing the prompt with students, staff and parents using the ThoughtExchange (able to translate into multiple languages)
- Do we move forward with the community? Focus will be on students, staff and parents for this prompt
- Draft Belonging Prompt Purposes (handout) shared
 - Developed with the leadership team
 - Attributes of Belonging (handout)- identified values for holding and evaluating conversations
 - How do these values and purposes align, or not, with the Belonging Prompt discussion
 - Is there anything that we need to add as a purpose? Safety, building connection, meeting people where they are, representation/partnership with community, vision of abundance
 - Thoughts about the prompt-
 - What do we want to do with this information?
 - Sense of belonging is the foundation of a safe and secure environment
 - Clearly identifying and communicating the objective (The process builds community, co-creation)
 - Removing the word "first" because we will not ever quit building community

- Suggestion- next question is around abundance and asking "how can you contribute"
- How can we use this in order to create other avenues to create community
- How do we draw in their investment- give everyone stock in it
- Include purpose
- How do we include the youngest voices- reach out to SpEd teachers to assist with ideas
- "What does it look like, sound like or feel like for you to experience belonging in your school community?"
- Do we want to include what next step will be- show a follow through?
- Demonstration on how the responses are summarized by ThoughtExchange
 - Can we disaggregate responses by role?
- Committee created some additional purposes for the Prompt and revised the Introduction to include a greater focus on purpose and next steps

Cougar Cabinet:

- Everyone on the Equity Team is invited to join at 9am on Wednesday at lincNW
- Three students are co-facilitating with Scott
- Cougar Cabinets will be held monthly
- Scott shared the outline for the time (handout)
- Purpose: Get kids to come together to share thoughts, build a sense to be a Cougar, to speak up, to build connections with kids from across the district and across the grade levels

Next Meeting:

- What are some ways we might build on this prompt? Please bring suggestions/input
- What might be the next question?