

Attributes of Bridging Conversations in Lakewood School District

Value #1

We aspire to see, hear, accept, and value each other.

Look Fors:

- *Shared participation*
- *Diversity of voice and culture*
- *Engagement of community*
- *Embracing risk-taking and new ideas*
- *Inviting language*
- *Creating together*
- *Supportive and caring*

Value #2

We aspire to empower each other to use gifts and skills in support of individual and community development.

Look Fors:

- *Partnerships*
- *Representation of communities*
- *Shared goals*
- *Recognition of strengths*
- *Invitation to connect*
- *Equal participation*
- *Investment in action*

Value #3

We aspire to cultivate relationships through story, joy, and connection.

Look Fors:

- *Caring and loving*
- *Meeting people where they are*
- *No expectation of immediate resolution*
- *Adventure*
- *Engaging curiosities and passions*
- *Vulnerability and grace*

Value #4

We aspire to create a wholeness of community through genuine partnerships.

Look Fors:

- *Coming together around questions that matter*
- *Bringing strengths to shared purposes*
- *Diverse representation of our community*

Value #5

We aspire to create a safe space to bridge differences through vulnerability and grace.

Look Fors:

- *Authentic listening*
- *Experiencing discomfort*
- *Taking risks*
- *Engaged*
- *Listening for understanding*
- *Speaking your truth*
- *Expecting and accepting non-closure*
- *No fixing*
- *Equal value for each member of the community*
- *Planned for the empowerment of all*
- *Focused on stories*