

**1338 Committee Meeting Notes
From October 22, 2020**

Those in attendance:

Andy Burns
Leeann Carabelos
Eric DeCesaro
Justina Carter
Jonathan Dehn
Tiffany Dehn
Mike Maes
Dr. Victoria Marquesen
Katherine Thomson

Andy Burns opened the meeting with introductions.

Andy shared a [power point](#) that reviewed the 2019-2020 process and presented the 202-2021 updates put out by the CDE. Evaluations for 2020-2021 are based 100% on professional growth practices.

Comments and concerns shared concerning how the current evaluation cycle is going:

Concerns:

- *Now that students are in the classroom, with their being a cap on the number of adults allowed in the classroom at one time, if the observer comes in it puts the room over-capacity with the support staff and teacher in the room during instructional time.*
- *Evaluators may be too harsh. Due to COVID-19 this feels like everyone's 1st year of teaching. This is new to everyone involved.*

Comments:

- *Evaluation set-up with PGP and rubrics is going well.*
- *Having ongoing conversations with virtual teachers and working through the process as needed.*
- *All involved need to eliminate pre-conceived ideas of what online teaching and learning should look like.*
- *At the pre-conference the administrator needs to set the expectations.*

The committee was asked to review the D60 Educator Effectiveness website and provide feedback at the November 19, 2020 meeting.