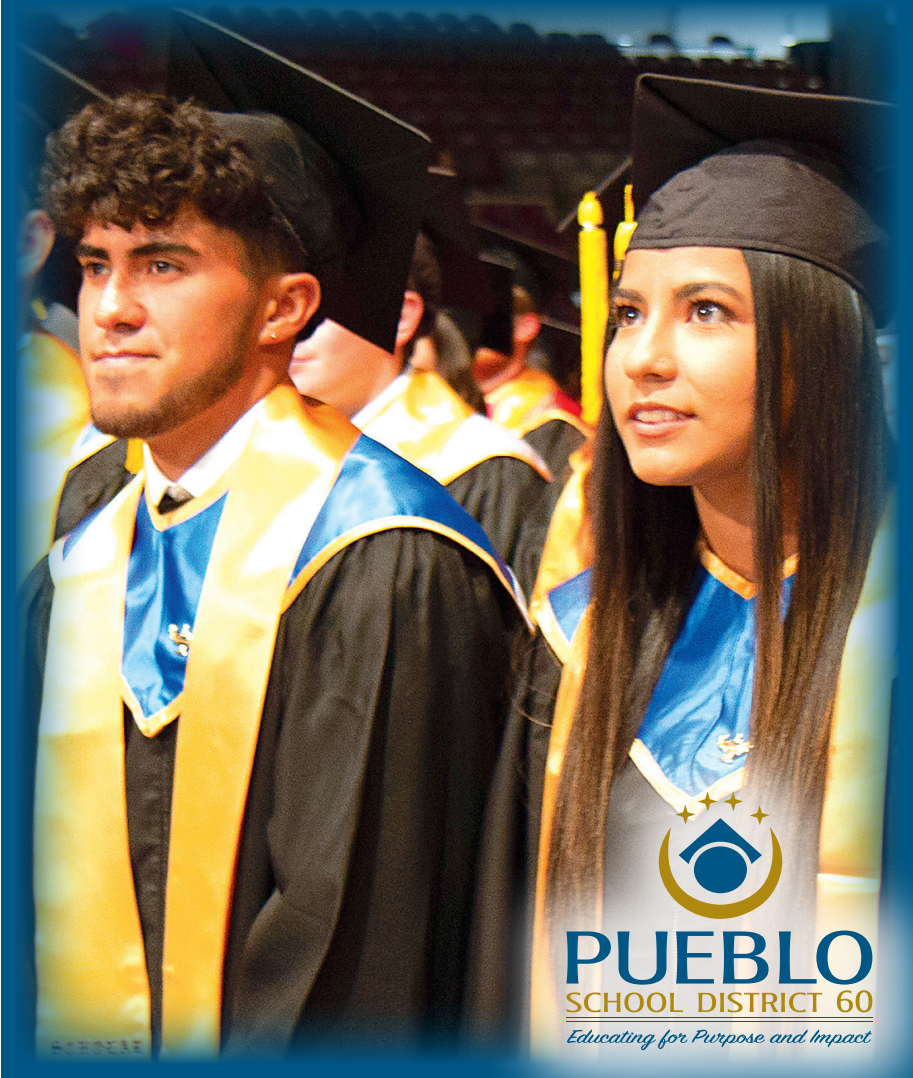


D60 STRATEGIC PLAN

Year 1 Annual Report Celebrations and Successes



PUEBLO
SCHOOL DISTRICT 60

Educating for Purpose and Impact

Letter from the SUPERINTENDENT

"Change is inevitable, change will always happen, but you have to apply direction to change, and that's when it's progress."

— Doug Baldwin



At Pueblo School District 60, we have the distinct privilege of serving our students and community. As I reflect upon the last year, it has been one of both change and progress. We made a concerted effort to reach out, engage, and listen to, the voices of the community and stakeholders regarding various initiatives and changes, including the Facility Master Plan. Although change can be difficult, it can also be exciting to welcome a new era of opportunity and innovation. We experienced a renewed sense of interest and support from our business community through the Adopt a School Program. This support is key to working in partnership to transform the lives of students.

This annual report exemplifies the collective efficacy of all who have contributed to the success of our students and our organization. There were many accomplishments that have been achieved during the past year, and in Pueblo School District 60, we have much of which to be proud. I am hopeful that you will take the time to read this report and serve as ambassadors, sharing the good news. Thank you for your continued support and trust as we continue to prepare and support students toward leading a life of purpose and impact.

Charlotte Macaluso

MISSION

To provide a high-quality education that assures each student the knowledge, skills, and dispositions to lead a life of purpose and impact.

VISION

To become a high-performing school district that inspires community confidence.

STUDENT SUCCESS



Graduation Rate

D60's students are graduating "on time" at a rate higher than the state average.

The "on time" four year graduation rate for D60 in 2018 was 81.8 percent compared to the state average of 80.7 percent. D60's graduation rate has steadily increased since 2015. The continued improvement of our graduation rate is a testament to all of the hard work being done with an emphasis on high-quality instruction and addressing the social-emotional needs of our students in our schools.

- ◆ Four schools improved their rating by one or more performance levels, a report based on achievement and growth on state assessments
- ◆ Only one school in our district remains in turnaround status on the state's accountability system
- ◆ As a district, our four year "on time" graduation rate has increased by 10% over the last four years, we've also increased graduation rates for English Language Learners and minority students
- ◆ A total of 838 graduates received their high school diplomas. In addition, seven successfully earned their associate's degree while attending high school
- ◆ The 2019 graduating class received more than \$12.5 million in scholarships including recipients of the Daniels, Kane Family, and Hurliman Foundation scholarship funds
- ◆ Members of the 2019 graduating class will be attending local and national colleges and universities, including; CSU-Pueblo, Pueblo Community College, CSU Fort Collins, BYU, CU Boulder, Arizona State University, Colorado School of Mines, Denver University, New York University, Northwestern University, Princeton University, UCLA, and Villanova University to name a few
- ◆ Athletic programs in D60 continue to thrive district-wide. Highlights from the year included a State Championship finish for the East High School wrestling team, and runner- up finishes in boys' football, boys' track and field, and girls' and boys' basketball

STUDENT SUCCESS

- ◆ D60 students have many extracurricular activities to choose from and consistently perform well at the state and national level. FBLA and DECA both had students place in the top five in the nation at their annual global competitions
- ◆ Identified Math as our District-wide content focus for 2018-19 and 2019-20, including:
 - ❖ Adopted new Eureka (Engage NY) math curriculum for grades K-5, to be implemented in 2019-20
 - ❖ Selected new Carnegie Learning math curriculum to be piloted in all middle grades in 2019-20. Carnegie's blended curriculum includes a personalized online learning component for all students
 - ❖ Provided professional development to all teachers and administrators on math instructional best practices
- ◆ Planned launch of new Dutch Clark Digital Online High School to officially open in 2019-20
- ◆ Received a multi-million dollar three-year Early Literacy Grant to support 7 elementary schools
- ◆ Two newly-hired Student Engagement Managers ensure our high school students stay "on track to graduate." Managers work closely with high school counselors and administration to identify and implement student interventions and create personal connections and relationships with students and families as needed
- ◆ Identified multiple Career and Technical Education pathways at each high school including: Health Academy; Communication Technology; Business; Marketing, Construction, Culinary Arts, Biomedical, Engineering, Digital Media and Communication
- ◆ Implemented "Hour of Code". D60 students are part of the global



movement designed to demystify "code," proving that anybody can learn the basics of computer science. The Hour of Code is a worldwide event that our school district participates in every December. The event promotes problem-solving skills, logic, and creativity while establishing a foundation for success in any 21st-century career path

COMMUNITY ENGAGEMENT

- ◆ Known as Project Purpose & Impact, the District's adopt-a-school program has created many new and innovative partnerships bridging our schools with the community. In its first year, students have benefited in a variety of ways with the support of citizens who have done just about everything to help enhance their learning experience. Half of our schools were adopted last year, and we are actively looking to add more partners for the upcoming school year

School	Adopting Business	School	Adopting Business
Carlile	Pueblo Water	Heroes	Pueblo Fire Department
Highland Park	TTCI	Centennial.....	PEDCO
Irving	Burnie Zercher	Central	Koncilja Family
Minnequa.....	Black Hills Energy	South	Nardini Businesses
Park View ...	Pueblo PD and Parkview Hospital	Fountain	Garrison Ortiz
South Park	pewag	Corwin	St. Mary Corwin Medical Center
Heaton.....	Mobile Record Shredders	Paragon	Flow Right Plumbing and Heating
Risley	CSU-Pueblo	Columbian.....	Pueblo Realtors
Bessemer	Pueblo District Attorney	Franklin.....	Bank of the San Juans
Goodnight.....	C&O Window	Sunset Park.....	University Family Medicine



SAFE AND POSITIVE CULTURE

- ◆ Completed year three of the Bully Prevention and Education Grant and received another three year grant from CDE for Bully Prevention and Education. Held our 2nd annual Community Peace Summit
- ◆ Recipients of the SAFER Grant for \$1.1 million. This grant allowed us to purchase interoperable communication systems for all of our schools so we can directly communicate with public safety, including the Pueblo Police Department
- ◆ Received a grant that allowed five of our schools to be trained in Sources of Strength suicide prevention program. We also are in the process of training four of our district employees to be trainer of trainers so we can have long term sustainability with this program
- ◆ Safe2Tell: Identified three trainers in the district who will aggressively promote this anonymous reporting system that connects students with resources lowering potential suicides and threats of violence
- ◆ Partnered with State of Grace Counseling to support the mental and social/emotional health of students through counseling and therapeutic mentoring at five middle schools and four high schools

QUALITY STAFF

- ◆ Implemented several new human resource systems to streamline processes and improve hiring and records maintenance of our employees
- ◆ Created a new, comprehensive evaluation handbook for teachers
- ◆ As we continue to implement our recruitment and retention plan for staff, we actualized a significant reduction in resignations from the previous two calendar years
- ◆ For 2019-2020, we implemented a new salary schedule that increased the base starting pay for teachers
- ◆ Implemented a four-day week which has resulted in higher recruitment and retention of quality staff

BUDGET & SUSTAINABLE FUNDING

- ◆ Business Services continues to improve available data and ability to analyze information. This is a significant step towards improved transparency for all District stakeholders. Additional meetings were held with internal and external groups to educate them on State and local funding of schools
 - ◆ Conducted 2 budget summits to share budget planning and provide transparency

Facilities Master Planning

- ◆ The district hosted several stakeholder meetings over a two month period to present information and collect community input for inclusion into the Facilities Master Plan process. The stakeholder groups were comprised of parents, community members and leaders, educators and students from across Pueblo



FREE!

EMBRACE YOUR FUTURE,
CHANGE YOUR WORLD

dutchclarkonline.com



— Brand new to Pueblo! —

Dutch Clark Digital Online Learning is dedicated to providing Pueblo students with a quality online learning option and a new pathway to a high school diploma.

ENROLL TODAY!

DUTCH CLARK DIGITAL

offers Pueblo students a new and customizable pathway toward graduation.

Let us help you gain an education, valuable skill sets, and a career!

719.423.3570

enroll@dutchclarkonline.com



Pueblo School District No. 60 does not discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity/expression, marital status, national origin, religion, ancestry, age, disability, need for special education services, genetic information, pregnancy or childbirth status, or other status protected by law in admission, access to, treatment or employment in its educational programs or activities. Additionally, a lack of English language skills is not a barrier to admission or participation in activities. The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Eric DeCesaro, EEO/Affirmative Action/Title IX/Section 504 Compliance Officer for complaints involving employees, and Cheryl Madril, Title IX Compliance Officer for complaints involving students. Both individuals can be located at 315 West 11th Street, Pueblo, Colorado 81003, (719) 549-7100. Complaint procedures have been established for students, parents, employees, and members of the public. (Policy AC, AC-R).

Si tiene alguna pregunta sobre esta información, por favor llame a la escuela de su niño.



PUEBLO SCHOOL DISTRICT 60
315 W 11TH ST
PUEBLO CO 81003

NON-PROFIT ORGN.
U.S. POSTAGE
PAID
PUEBLO, COLORADO
Permit No. 173

— ATTEND TODAY —
ACHIEVE TOMORROW

