

AGENDA
BOARD OF EDUCATION
ESWOOD ELEMENTARY DISTRICT 269
April 25, 2022
Eswood School Conference Room
304 N. Main Street
Lindenwood, IL

A. 6:00 P.M. CALL MEETING TO ORDER

B. ROLL CALL

C. APPROVAL OF MINUTES – FEBRUARY 28, 2022 – MINUTES; MARCH 28, 2022 – MINUTES; APRIL 11, 2022, SPECIAL MTG. OF THE BOARD - MINUTES

D. AUDIENCE COMMENTS

E. SPECIAL REPORTS/UPDATES

1. Financial Report - **MARCH REVENUE REPORT 2022; MARCH EXPENDITURE REPORT 2022; MARCH TREASURER REPORT 2022**
2. Bills Payable - **MARCH 2022 BILLS PAYABLE**
3. Illinois Counties’ Risk Management Trust – Renewal for Property Casualty and Workers Compensation Insurance. – **ICRMT RENEWAL PROPOSAL; PL LOSS SUMMARY AND FUND REPORT; WC LOSS SUMMARY AND FUND REPORT**

Summary Statement: Joe Roberts and I have submitted values information for various coverages through property casualty and workers compensation insurance. For Eswood CCSD 269, the renewal coverage amounts remain unchanged. The premium comparisons have changed as follows:

AREA	July 1, 2021 – July 1, 2022	July 1, 2022 – July 1, 2023	Difference (Dollars)	Difference (Percentage)
Workers Compensation	\$5,971	\$5,165	(\$806)	(\$13%)
Property Casualty	\$12,655	\$13,868	\$1,213	10%
TOTAL	\$18,626	\$19,033	\$407	2%

4. Public School Calendar for 2022-2023

Summary Statement: The updated calendar builds in Option 2 for 2022-2023 with the addition of half-days for school improvement for October 26, 2022, January 18, 2023, February 22, 2023, and April 19, 2023. Also, the updated calendar has incorporated late start days for each Thursday from 8:15 – 9:00 a.m. in order for the faculty and staff to collaborate on curriculum, instruction, and assessment via professional learning communities. The updated calendar builds in much needed time each month and week for the administration, teachers, and support staff to work on significant curriculum, instruction, and assessment programs and services in benefit to student learning. [2022-2023 ESWOOD CCSD 269 CALENDAR](#)

5. Accelerated Placement Program

Summary Statement: The Accelerated Placement Program has been updated after receiving input from the Rochelle Township High School counselor and area feeder school districts. [ACCELERATED PLACEMENT PROGRAM MODEL 041922](#)

6. English Language Arts Curriculum

Summary Statement: The ELA curriculum team has met for several after-school sessions to review curriculum materials for adoption for the 2022-2023 school year. Our current curriculum is from 2006 and its online component is no longer supported. The ELA team considered standards-aligned and highly-rated curriculum through the EdReports rating service. The team identified Amplify, American Reading Company, and Houghton Mifflin Harcourt as the three preferred curriculums. Following presentations by American Reading Company and HMH (Amplify was found to be an MTSS source only), the team is recommending HMH. [HMH ELA CURRICULUM PROPOSAL 042122](#)

7. Salary Schedule and Benefits

Summary Statement: I am recommending that the Board of Education approve a 6% increase with corresponding benefits increase at approximately 14%. The District ended the 2021 fiscal year with approximately \$1.3 million in reserves. An increase of \$35,000 in dollars spent from FY 22 to FY 23 can be well-managed and will allow the district to attain and retain a solid teaching and support staff. I am further recommending that all new hires receive the benefits of this updated schedule with a 3% increase. [FY 2022 AND 2023 EMPLOYEES SALARIES WITH BENEFITS 041222](#)

8. Policy:

Summary Statement: I am recommending the following draft policies for approval with areas for optional considerations by the Board:

Policies 1:10 – 1:30. No changes. [POLICY – SECTION 1 FOR EDIT 030922](#)

Policies 2:10 – 2:100. No changes. [POLICY – SECTION 2:10 – 2:100 FOR EDIT](#)

Policies 2:105 – 2:170. The Board has options to retain or remove these three Exhibits. **2:120 – E1** is not a mandatory policy and may be removed. It is a letter to Board members regarding the duties and responsibilities inherent in service as a mentor. **2:140-E** regards legal advisement for Board communications to and from the

Board. The Board may accept this Exhibit or seek a similar exhibit from its legal counsel. Lastly, **2:160 - E** is a checklist for selecting a Board of Education attorney. **POLICY – SECTION 2:105 – 2:170 FOR EDIT**

Policies 2:200 – 2:265. No changes. **POLICY – SECTION 2:200 – 2:265 FOR EDIT**

Policies 3:10 – 3:70. No changes. **POLICY – SECTION 3:10 – 3:70 FOR EDIT**

F. ACTION ITEMS

1. Financial Reports – Motion to approve the March Financial Reports as submitted.

2. Bills Payable – Motion to approve the March Bills Payable as submitted.

3. Illinois Counties’ Risk Management Trust – Renewal for Property Casualty and Workers Compensation Insurance. – Motion to approve the total annual premium at \$19,033 for Property Casualty and Worker’s Compensation insurance coverage for July 1, 2022, through July 1, 2023.

4. Public School Calendar – Motion to approve the updated calendar with four additional early release days and weekly professional learning community late start for Thursday mornings (8:15 – 9:00 a.m., with a formal school start time of 9:15 a.m.)

5. Accelerated Placement Program – Motion to approve the Accelerated Placement Program as submitted.

6. English Language Arts Curriculum – Motion to purchase HMH English Language Arts curriculum and services as proposed for \$31,298.78 for 5 years.

7. Salary Schedule and Benefits – Motion to increase all current employee salaries by 6% including corresponding benefits for FY 2023. This motion would include starting all initial year new hires with no experience at the 2022 salary for 1st year teachers, plus a 3% increase. Further, the motion would include starting all new hires with experience at the placement on the 2022 salary schedule (up to 5 years) plus a 3% increase.

8. Policies

1:10 – 1:30. – Motion to approve draft policies as submitted.

2:10 – 2:100 – Motion to approve draft policies and exhibits as submitted.

2:105 – 2:170 – Motion to approve draft policies and exhibits as submitted, and/or motion to approve draft policies and exhibits as submitted with removal of _____.

2:200 – 2:265 – Motion to approve draft policies and exhibits as submitted.

3:10 – 3:70 – Motion to approve draft policies and exhibits as submitted.

G. DISCUSSION ITEMS

1. Joint Annual Conference (IASB, IASBO, IASA) - Registration for the 2022 Annual Conference will open at **8 a.m. on Monday, June 6**. Members will be able to register individually, or districts can register multiple individuals as a group through their IASB member account. Be sure your district roster information is up-to-date within IASB's member database before beginning the registration process.

The registration fee will remain the same as 2021; \$499 per person plus a required \$200 deposit per guestroom if lodging is requested. Housing is limited only to Conference attendees and will not be assigned until full payment is received for both Conference registration and the housing deposit.

2. Grants – Update: - **GRANTS UPDATED 041422**

3. Playground Inspection: **INSPECTION 0422**

H. CLOSED SESSION

1. To consider and discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.
2. Student discipline and other matters relating to individual students.

I. ACTION ITEMS FROM CLOSED SESSION

1. Motion to Accept, with Regret, the Resignation of Music Teacher, Michael Hynek, 0.5 FTE, following the completion of the 2021-2022 school year. – **Hynek, Michael – Letter of Resignation**
2. Motion to hire Mrs. Kirsten Garrigan as the new school administrator with her contract to be specifically defined in open session. It is also the intention of the Board of Education that within no less than two years of time, Kirsten Garrigan will fully and effectively assume the duties of both Principal and Superintendent for the Eswood CCSD 269. Mrs. Garrigan was the candidate of choice by the school district's search committee following interviews for April 12 and April 14, 2022, with several candidates.

J. ADJOURNMENT