

AGENDA
BOARD OF EDUCATION
ESWOOD ELEMENTARY DISTRICT 269
August 15, 2022
Eswood School Conference Room
304 N. Main Street
Lindenwood, IL

A. 6:00 P.M. CALL MEETING TO ORDER

B. ROLL CALL

C. APPROVAL OF MINUTES – JULY 25, 2022

D. AUDIENCE COMMENTS

E. SPECIAL REPORTS/UPDATES

1. Financial Report - JULY REVENUE REPORT 2022; JULY EXPENDITURE REPORT 2022; JULY TREASURER REPORT 2022

2. Bills Payable - JULY 2022 BILLS PAYABLE

3. Presentation of the FY 2022 Audit

Summary: Mr. Bill NewKirk, Newkirk & Associates, Inc. Certified Public Accountants, will present the FY 2022 audit findings.

4. Teacher Evaluation – Performance Evaluation Reform Act

Summary Statement: Each teacher in contractual continued service (tenured) generally must be evaluated at least once every two or three school years. **By September 1, 2022**, each district must: (1) establish a teacher evaluation plan that ensures tenured teachers rated as excellent or proficient are evaluated at least once every three school years; and (2) implement an informal teacher observation plan that ensures such tenured teachers are informally observed at least once in the course of the two school years after receipt of the rating.¹ 105 ILCS 5/24A-5, amended by P.A. 102-252. A tenured teacher who receives a needs improvement or unsatisfactory rating must be evaluated in the next school year after receiving that rating. Each teacher not in contractual continued service (nontenured) must be evaluated at least once every year.

Evidence of each teacher's professional practice must be collected using formal and informal observations. i. For each tenured teacher who received an excellent or proficient rating, a minimum of two observations are required during the cycle in which the current evaluation is conducted, one of which must be a formal observation. ii. For each tenured teacher who received a needs improvement or unsatisfactory rating, a minimum of three observations are required in the school year immediately following the year in which the needs improvement or unsatisfactory rating was assigned, of which two must be formal observations. iii. For each nontenured teacher, a minimum of three observations are required each school year, of which two must be formal observations.

During a conference held after an observation, the qualified evaluator must share with the teacher any evidence collected during an observation and the evaluator's judgments concerning the evidence. i. Following a formal observation, the qualified evaluator must meet with the teacher to discuss the evidence collected about the teacher's professional practice and provide written feedback to the teacher. ii. Following an informal observation, the qualified evaluator must provide feedback to the teacher either orally or in writing and, if the feedback is in a written format, must also provide the teacher with an opportunity to have an in-person discussion with the evaluator.

The evaluation plan must provide for the consideration of each teacher's attendance, planning, instructional methods, classroom management, where relevant, and competency in the subject matter taught.

The evaluation plan must provide for the use of student growth as a significant factor in each teacher's evaluation. "Significant factor" means that data and indicators on student growth must be at least 30% of the evaluation rating.

5. Board Meeting Dates for 2022-2023 School Year

Summary Statement: The Board of Education will meet on the Third Monday of each month as follows: Sept 26, 2022; Oct 24, 2022; Nov 21, 2022; Dec 19, 2022; January 23, 2023; February 27, 2023; March 20, 2023; April 17, 2023, May 15, 2023, and June 19, 2023.

G. ACTION ITEMS

- 1. Financial Reports** – Motion to approve the July Financial Reports as submitted.
- 2. Bills Payable** – Motion to approve the July Bills Payable as submitted.
- 3. FY 2022 Audit** – Motion to approve the FY 2022 Audit.
- 4. Teacher Evaluation** – Motion to notify the following tenured and non-tenured teachers, prior to September 1, 2022, that they will be evaluated in accordance with the school district's evaluation plan as aligned with the Performance Evaluation Reform Act: (Shannon Cooley – NT; Emily Reed – NT; Kylie Hosick – NT; Shana Bell – NT; Michelle Tofte – NT; Deb DeHahn – T; Phil Winters – T; Lisa Rittmeyer – NT)
- 5. Board Meeting Dates for 2022-2023 School Year** – Motion to approve Board meeting dates as submitted.

H. DISCUSSION ITEMS

- 1. Summer Projects** – Based on my conversations with Chuck Newman, our summer projects list has been identified as follows:
 - a. RTU and ALT Gymnasium Lighting – Helm Mechanical (as approved by BOE)
 - b. Safety Door and Hardware for Gymnasium – Gehrke Construction (as approved by Board)
 - c. Front sidewalk – Various Sections (TBD)
 - d. Playground Equipment – Selected Equipment for Purchase and Installation (TBD)
 - e. Restrooms in Main Hallway and Middle School Section – Restoration (TBD)
 - f. Carpeting in the Middle School science and ELA rooms (TBD)

2. Jump Start Program Update – Janet Kacvinsky will provide a progress update regarding learning loss services via this program: We currently have 15 students enrolled in the program. Janet sent a letter asking parents to contact her by July 1 so I could enroll their child into the program. The program is scheduled to run from August 1-11, 9am – 12pm.

I. CLOSED SESSION

1. To consider and discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.
2. Student discipline and other matters relating to individual students.

J. ACTION ITEMS FROM CLOSED SESSION

1. Motion to hire Lisa Rittmeyer as the full-time Physical Education, SEL, and Computer Sciences teacher at a starting salary of \$44, 428.13.

K. ADJOURNMENT