

AGENDA
BOARD OF EDUCATION
ESWOOD ELEMENTARY DISTRICT 269
January 23, 2023
Eswood School Conference Room
304 N. Main Street
Lindenwood, IL

REGULAR MEETING:

- A. 6:00 P.M. CALL MEETING TO ORDER**
 - B. ROLL CALL**
 - C. APPROVAL OF MINUTES – NOVEMBER 21, 2022**
 - D. AUDIENCE COMMENTS**
 - E. SPECIAL REPORTS/UPDATES**
 - 1. Financial Report - NOVEMBER and DECEMBER Revenue Reports 2022; NOVEMBER and DECEMBER Expenditure Report 2022; NOVEMBER AND DECEMBER Treasurer Report 2022**
 - 2. Bills Payable - DECEMBER 2022 AND JANUARY 2023 Bills Payable**
 - 3. Presentation by Chuck Newman, Newman Architects, Dr. James Hammack, and Kirsten Garrigan regarding Potential Summer Projects and Cost Projections**
- Summary Statement:

- a. Eswood CCSD Fire Door (Gymnasium) - December / Retention Pay Application & Waivers - Update
- b. RTU - Update; BacNet Card; boiler vent extensions; duct insulation.
- c. ARC Design - Initial Grading Plan
- d. Sprinkler System Vault - The water-proofing work has been completed; dehumidifier and sump-pumps are now fully operational. The next step is for Automatic Fire Systems to perform maintenance on the sprinkler system.
- e. Legal Notices regarding Public Bidding Requirements for classroom HVAC equipment procurement.
- f. Asbestos Abatement Plan
- g. Financials **2022-2023 BUILDINGS AND GROUNDS BUDGET**
- h. Bid Schedule:

Monday, 1/23 – Issued for Bid

Wednesday, 2/1 3:00 PM – Pre-Bid Meeting

Wednesday, 2/15 3:00 PM - Bids Received

Monday, 2/27 – Board Meeting to award project

Construction Work: June 6 - Aug 4, 2023

4. 2022 - Illinois School Report Card

Summary: The Illinois Report Card offers a snapshot of school performance in order to inform and empower educators, families, and communities as they support their students. Here's what's new in 2022. New Metrics 1. Equity Journey Continuum: An informational tool for districts to track their progress toward closing gaps in student achievement, opportunities, and supports. The tool analyzes data points that districts already collect and report to ISBE, through the lens of equity, to make that data more useful for improving outcomes for all students. 2. Annual Summative Designation: Returning for the first time since 2019. Each school will

receive a designation of Exemplary, Commendable, Targeted Support, or Comprehensive Support based on multiple measures of school performance. 3. Assessment Data • Students Not Tested (No Participation Rate): The number of students who did not receive participation credit for the state assessment divided by the number of students who were required to participate in the state assessment. • Proficiency Rate Accountability: Calculated, when relevant, for accountability using the 95% of Participation Rate denominator, using the various levels of performance each test and subject area. [2022 ILLINOIS SCHOOL REPORT CARD PRESENTATION](#)

5. Evaluation Plan - Updated

Summary: In accordance with the rules and regulations governing the Performance Evaluation Reform Act (PERA), as it relates to the evaluation of teaching staff, the administration convened a Joint Committee of administrators and teachers with the following aims: 1. Review and suggest updates to the current teacher evaluation plan, and 2. Develop a document for guidance should reductions-in-force be necessary at some future date. [ESWOOD CCSD 269 TEACHER EVALUATION PLAN](#)

6. BCBS Health Insurance Renewal (with Options)

Summary: March 1st is the renewal date with BCBS. BCBS is proposing a modest **5.4% increase** on your current plan where all of your employees are enrolled today but with a tweak to the benefits. The deductible and out of pocket maximum are adjusting up slightly but the coinsurance is going from **80% to 70%**. The school district is also being asked to consider two (2) additions to the current plan, S531PPO, rather than a replacement to it. The Renewal Option 1 S531BCE is the same plan design, just a tighter network on the Blue Choice Preferred network versus the larger PPO network you have today for some significant savings. The Renewal Option 2 G508OPT is a tiered option that actually incorporates two networks, the Blue Options network as the first tier with the richest benefits and the second tier is the large PPO network that you have today. [BCBS RENEWAL ANALYSIS](#)

7. PRESS Plus Issue 110

Summary: Please see attached PRESS Plus Issue 110 with recommendations for updates. Kirsten and I have reviewed the current issue and provide a summary. [ISSUE 110](#)

G. ACTION ITEMS

- 1. Financial Reports** – Motion to approve the Financial Reports as submitted.
- 2. Bills Payable** – Motion to approve the Bills Payable as submitted.
- 3. Evaluation Plan for 2023-2024 School Year** - Motion to approve the updates to the evaluation plan as recommended by the Joint Committee.
- 4. Standard Short Form of Agreement Between Owner and Architect** - Motion to approve the agreement between the Board of Education for the Eswood Community Consolidated School District 269 for select corridors, toilet rooms, replacement of classroom ventilators, The architect shall receive compensation at 10% of the total construction cost as a fee for service. [OWNER ARCHITECT AGREEMENT](#)
- 5. BCBS Health Plan Renewal with Two (2) Additions** - Motion to approve the BCBS Plan Renewal as submitted, including two plan additions for increasing provider networks.
- 6. PRESS Plus Issue 110** - Motion to approve Issue 110 with recommendations for changes and updates as submitted.
- 7. Issued to Bid** - Motion to approve the following work as “Issued to Bid”:

UV/ACCU - Middle School
UV/ACCU - Elementary School
Toilet Room Improvements
Roof Replacement
Corridor Flooring Replacement
Sidewalk Replacement

8. Whitt Law - Motion to retain Whitt Law as the school district's Legal Firm. [HTTP://WWW.WHITTLAW.COM/](http://www.whittlaw.com/)

9. Change of Date for June 2023 Board Meeting - Motion to change the Board of Education Meeting date from Jun 19, 2023 to Jun 26, 2023.

H. DISCUSSION ITEMS

1. School District Website - Progress Update (Kirsten Garrigan) Find updates in PURPLE for work we have done since the last Board meeting.

Summary: Progress update regarding the school website.

Website is up and running. Named out Lion: LeeRRROY the Lion. Looking to do a 'Where's Waldo' fun to find our LION (LeeRRROY) throughout the website coming soon.

2. PLC, SIP, and TI DAYS - (Kirsten Garrigan):Find updates in PURPLE for work we have done since the last Board meeting.

Please see the attached document which outlines the continuous improvement activities of the school district. In addition, Kirsten has included time for eleven (11) mandated training sessions. This is a continuous improvement document that will be modified throughout the school year based on need. [SIP/PLC/TI - SY 2023: Dec Threat Assessment Team training, Mandated trainings finished in January, HMH Training-Math/Literacy, MTSS PD, IAR Preparation](#)

UPDATED: [IAR PLAN LINK](#)

3. Internship Action Plan Items - 10 Projects (Kirsten Garrigan): Find updates in PURPLE for work we have done since the last Board meeting.

1- Culture & Climate: District PLCs/Collaboration:

Named School Mascot: LeeRRROY the Lion!

Secret Santa, Holiday Fun days, Staff Holiday Get Together: Double OO

IAR Soar to More PLAN Ongoing: 5 Essentials-Coming up

2-Curriculum Mapping/Instructional Alignment: HMH Curriculum/Data Next: **Science (Amplify?), SS, STEAM Curriculum: Constant & Ongoing: MTSS PD, HMH PD**

3-Supervision & Instruction: Instructional Rounds/Informals-Checking for Understanding: Domain 3:**Ongoing- Nontenure completed by Feb 15th. Tenured by April. Student Growth measures included.**

4-Instructional Tech Analysis: [SOPPA-Digital Resources](#) (LAW): **Ongoing Purchase: IXL, Prodigy, Flocabulary**

5-Comprehensive Instructional Renewal:

HMH: Math/ELA. **Data sources?(What do we need, what don't we need?- Supplemental (Phonics, MTSS Supplements: PD January)**

6-Strategic Planning: (5 year Curriculum Adoption Process:)

School Report Card-Data Presentation #4→

Strategic Plan (To Come)

Curriculum, Building work

7-Systems Management: District Policy Update: & Building/Grounds Work
New Updates/PRESS Plus Item #6
HLS Inspection Results

8- Community Outreach- Safety Work: Threat Assessment Team
(PD in December for Team, HLS Inspection Jan. 13th, 2023), Drills, etc

9-Legal, Moral, Ethical Analysis: Website-All up to date and legal:
New Updates/PRESS Plus Item #6

10-Advocate Local, State & National: LEVY, Board Agendas/Presenting to Board.
Triple I Conference & Monthly Board Meetings.

4. Stage Curtains Updated (Kirsten Garrigan): Main Stage representative, [Jeff Chesebro](#), reviewed our district's stage curtains and has provided a ballpark estimate of \$16,000 for replacement. **No new news.**

5. 403(b)/457 Plan Options (Kirsten Garrigan): No new news, everything is with Horace Mann and will get an update late January, early February. The new state 457 plan information is attached. It provides a host of info on the plan and service providers. As I mentioned, the biggest flaw is that the state 457 plan is serviced by 3 people across the entire state and a 1-800 model. A companion 403b through Horace Mann (HM) allows HM representatives to provide education and consultative services directly to not only the employees but the school as well. HM can also keep the school district abreast of the ever changing regulatory environment governing both 457b and 403b plans and work with you to create the required plan document. <https://www.trsil.org/employers/Supplemental-Savings-Plan>.

6. HLS Document from January 13, 2023 inspection - HLS SY23

7. School Board Vacancies - Discussion

I. CLOSED SESSION

1. To consider and discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

J. ACTION ITEMS FROM CLOSED SESSION

K. ADJOURNMENT